

JOURNAL

OF THE

TWO HUNDRED AND SECOND ANNUAL CONVENTION

OF THE

DIOCESE OF NORTH CAROLINA

IN

THE EPISCOPAL CHURCH

Winston-Salem,
North Carolina
November 17-18, 2017

DIOCESAN OFFICES

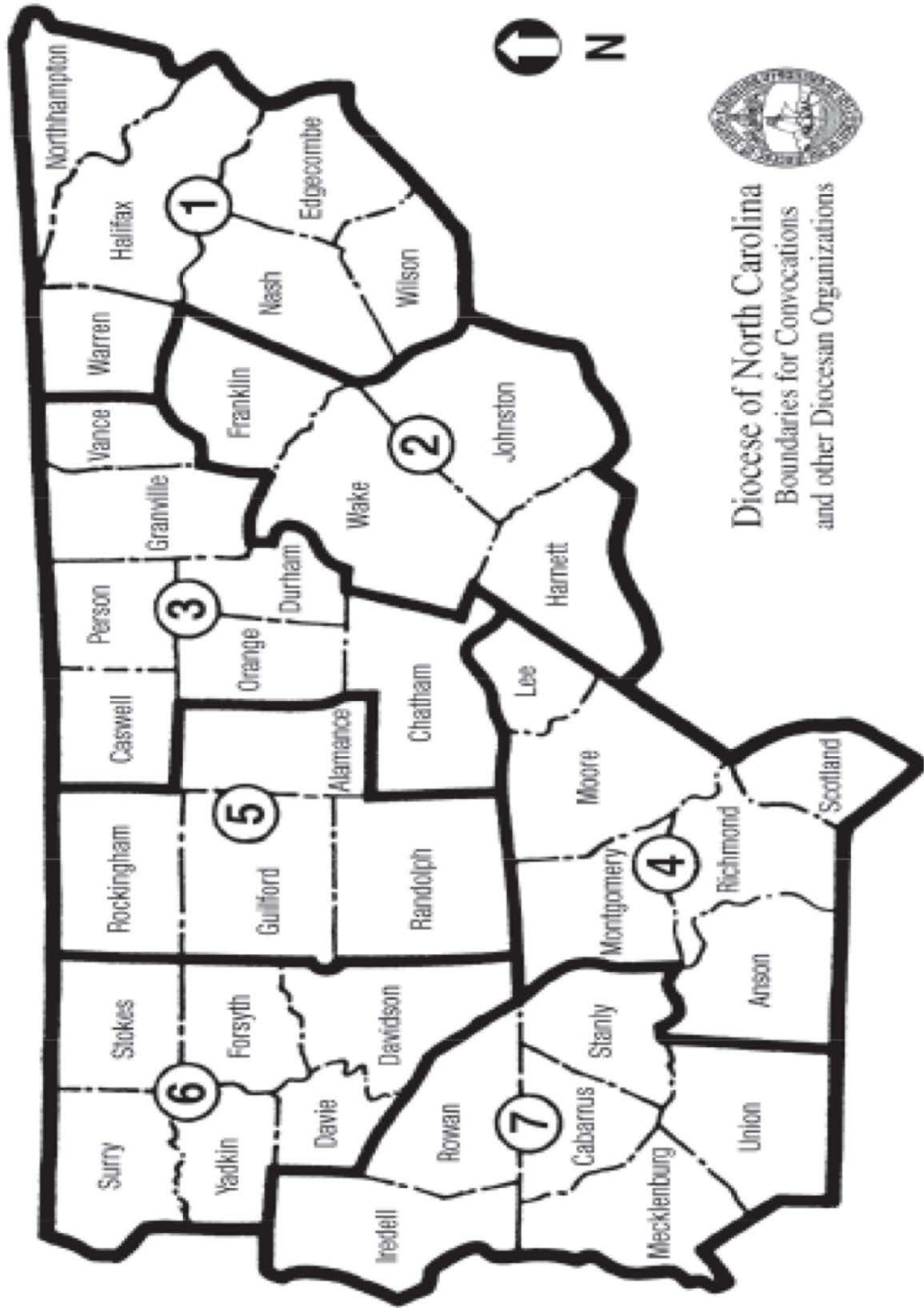
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Greensboro, NC 27401
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DIOCESAN MAP



**Boundaries for Convocations and other Diocesan Organizations
are shown in the map opposite.**

Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Halifax
Jackson
Littleton
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Cary
Clayton
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Advance
Clemmons
Cooleemee
Elkin
Fork
Kernersville
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville

BOUNDARIES OF CONVOCATIONS

Convocation boundaries are shown on the map on the preceding page.

Below is a list of towns and cities within each convocation where Episcopal churches are located.

1. ROCKY MOUNT

Enfield
Halifax
Jackson
Littleton
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. RALEIGH

Cary
Clayton
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. DURHAM

Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro

4. SANDHILLS

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. GREENSBORO

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. WINSTON-SALEM

Advance
Clemmons
Cooleemee
Elkin
Kernersville
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. CHARLOTTE

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville
Waxhaw
Woodleaf

OFFICERS AND STAFF

(As of August 2018)

Bishops and Assistants

The Rt. Rev. Samuel Rodman, Bishop Diocesan

The Rt. Rev. Anne Hodges-Copple, Bishop Suffragan

Elizabeth Dawkins, Executive Assistant to the Bishop

Shelley Kappauf, Executive Assistant to the Bishop Suffragan

Officers of the Diocese

Edward L. Embree III, Chancellor

Martin H. Brinkley, Vice-chancellor

Henry C. “Chip” Howes Jr., Vice-chancellor

Chuck Till, Secretary of the Convention

H. Wade Gresham, Treasurer of the Diocese

The Rev. Dr. N. Brooks Graebner, Historiographer of the Diocese

Canons and Assistants

Canon Marlene J. Weigert, Canon to the Ordinary for Administration

Canon Catherine Massey, Canon for Transition and Pastoral Ministries

The Rev. Canon Cathy Deats, Canon for Regional Ministry (East)

The Rev. Canon Rhonda Lee, Canon for Regional Ministry (South)

The Rev. Canon Earnest Graham, Canon for Regional Ministry (Northwest)

The Diaconate

The Ven. William H. Joyner, Jr., Archdeacon

The Rev. Albert Moore, Regional Deacon (East)

The Rev. Beth McKee-Huger, Regional Deacon (Northwest)

Youth and Young Adult Ministries

Beth Crow, Lead Youth Missioner

Lisa Aycock, Youth Missioner

Amy Campbell, Youth Missioner

Brittany Love, Young Adult Missioner and Director of A Movable Feast

The Rev. Nita Byrd, Campus Minister, St. Augustine's University

The Rev. Steve Cheyney, Campus Minister, UNC-Charlotte Campus Ministry

The Rev. James Franklin III, Young Adult Missioner for Winston-Salem

The Rev. Adrienne Koch, Young Adult Missioner, Episcopal Campus Ministry-Raleigh

Dr. Sam Laurent, Campus Minister, The Episcopal Center at Duke University

The Rev. Tambria (Tammy) Lee, Campus Minister, UNC-Chapel Hill Campus Ministry

The Rev. Kevin Lloyd, Campus Minister, Davidson College

The Rev. Kevin Matthews, Campus Minister, St. Mary's House

Julie Tonneson, Campus Minister, LEAF

Finance and Insurance

Maria Gillespie, Diocesan Accountant

Erin Sweeney, Accounting Assistant

Communications

Christine McTaggart, Communications Director

Summerlee Walter, Communications Coordinator

Archives

Lynn Hoke, Project Archivist

School of Ministry

Ayliffe Mumford, Ed.D, Director of the School of Ministry

Shelley Kappauf, Executive Assistant to the Director

Missioners

Toni Hagerman, Missioner for Galilee Ministries of East Charlotte

The Rev. Daniel Dario Robayo Hidalgo – Missioner for Latino/Hispanic Ministries

The Jesse Ball Dupont Grants Coordinator

The Rev. Rebecca Yarbrough

Ecumenical and Interfaith Relations Officer

The Rev. Jim Melnyk

Liturgical Officer

The Rev. Darby Everhard

Liaison to the North Carolina Council of Churches

The Rev. Jill Staton Bullard

CANONICAL COMMISSIONS AND COMMITTEES

(As of the adjournment of the 202nd Annual Convention)

STANDING COMMITTEE

(Constitution, Article VIII, Canon 9)

Elected by Convention

2017

The Rev. David Umphlett
Joseph Ferrell
Zach Smith

2018

The Rev. Robert Black
The Rev. B.J. Owens
Martha Bedell Alexander

2019

The Rev. David Frazelle
The Rev. Sally French
Margaret (Meg) McCann

DIOCESAN COUNCIL

(Canon 15)

Elected by Convention

2017

Walker Mabe
Robert Quackenbush
Mary Long
The Rev. Jonah Kendall
The Rev. Miriam Saxon

2018

The Rev. Bobbie Armstrong
The Rev. Greg Jones
Alice Freeman
Jim Branch
Jim Fussell

2019

The Rev. Stephanie Yancy
The Rev. Rebecca Yarbrough
Duana Cisney
Morris Friedman
Sue Bowers Guptill

TRUSTEES OF THE DIOCESE

(Canon 10)

Elected by Convention on the nomination of the Bishop

The Bishop Diocesan Pro Tempore, *ex officio*

The Treasurer of the Diocese, *ex officio*

The Chancellor of the Diocese, *ex officio*

2017

The Rev. Dr. Winston Charles
Eugene Dauchert - Secretary

2018

The Rev. Lorraine Ljunggren
Rich Leonard

2019

Steve Mason
The Rev. Marty Stebbins

INVESTMENT COMMITTEE

<u>2017</u>	<u>2018</u>	<u>2019</u>
Robert “Bob” Kluttz	John Frizzell The Rev. Lorraine Ljunggren	Mary Greisser W. Robert Newell, <i>chair</i> Bailey Vaughan John McGee, <i>ex officio</i>

DISCIPLINARY BOARD

(Canon 31)

Elected by Convention on nomination of the Bishop

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. Randal Foster The Rev. Todd Dill John Mabe Hugh Stephens	The Rev. Tambria Lee, President The Rev. Amanda K. Robertson Cassandra Deck-Brown Dr. Karl Plank	The Rev. Darby Everhard The Rev. Jemonde Taylor Tom Fennimore Thomas F. Womble III

CONVOCATION DEANS AND WARDENS

(Canon 19)

<u>Convocation</u>	<u>Dean</u>	<u>Warden</u>
Charlotte Durham Greensboro Raleigh Rocky Mount Sandhills Winston-Salem	The Rev. Sarah Hollar The Rev. Sarah Woodard The Rev. Dr. Richard Miles The Rev. David Frazelle The Rev. George Greer, Jr. The Rev. Tim Hushion The Rev. Dixon Kinser	William R. Lorenz Martina Gardener Woods Sue Mercier Marshall Harvey Elizabeth Pope Raymond J. Hyer Beth Morphis

COMMISSION ON MINISTRY

(Canon 32)

Appointed by the Bishop

PRIESTHOOD

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. Stephanie Allen, <i>chair</i> The Rev. Deborah Fox Lea Thullbery	The Rev. Adam Shoemaker The Rev. Clarke French Rev. Steve Rice Pat Kirkman	The Rev. Sarah Ardrey-Graves The Rev. Nita Byrd

DIACONATE

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. Miriam Saxon, <i>chair</i>	The Rev. Stephanie Yancy	The Rev. Harrel Johnson
The Rev. Robert Hamilton	The Rev. Bonnie Duckworth	Gail Fennimore
They Rev. Bobbie Armstrong	Pam Harvey	The Rev. Ollie Rencher
Jane Motsinger	The Rev. James Franklin III	David Lockett

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

Nominated by the Bishop, confirmed by Convention

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. Jake Pierce	Lea Thullbery	Kaye Webb
Alec Motten	The Rev. Nan Cekuta, <i>chair</i>	The Rev. Josh Bowron

COMMISSION ON CONSTITUTION AND CANONS

(Canon 12)

Appointed by the Bishop

Edward Embree III, Chancellor, *ex officio*
Chuck Till, Secretary of the Diocese, *ex officio*

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. Ginny Bain Inman	The Rev. Adam Shoemaker	The Rev. Clarke French
Philip Asby	Neil Coghill, <i>chair</i>	Ann Craver

COMMISSION ON HISTORIC PROPERTIES

(Canon 45)

Appointed by the Bishop

J. Robert Boykin III, *chair*
The Rev. N. Brooks Graebner, Historiographer, *ex officio*
Diocesan Council Liaison (vacant), *ex officio*

2017
Betsy E. Brown, St. Andrew's & St. George's, Woodleaf
Nicholas Long, St. John's, Williamsboro
Vacant, at-large
Vacant, St. Anna's, Littleton

2018

John D. Elliot, Jr., at-large
Olivia Taylor Feduccia, Holy Trinity, Townsville
James P. Beckwith, Jr., at-large
Patricia Barnes, St. Luke's, Northampton County
The Rev. Don Lowery, St. James', Kittrell

2019

Ray Rogister, Grace Church, Lawrence
Elizabeth W. Matheson, St. Mary's Chapel, Orange County
Terry Byrd Eason, at-large
Vacant, Advent, Enfield
The Rev. E.T. Malone, Jr.

HISTORIC CHURCH COMMITTEES

Appointed by the Bishop

St. Andrew's & St. George's, Woodleaf

Betsy E. Brown, *chair*
Robert Bailey
Linda Bailey
Fraley Bost
Marilyn Bost
Patricia Duff
Suzanne Goodson
Grady Hall
Molly Kennerly
Bob Kennerly
Susan Thomas
Jane Watson
Judy Wood
Larry Wood
The Rev. Sarah Blaies

St. Anna's, Littleton

The Rev. Beverly Huck
(unorganized)

St. John's, Williamsboro

The Rev. Donald Lowery, *chair*
The Rev. James L. Pahl, Jr.
Lucy G. Gray
Alan Feduccia
Olivia Taylor Feduccia
The Rev. John Heinemeier
Richard Davis IV
Ida Yancey
Nicholas Long, Jr.
Mary Ann Evans
Leon Terry
Ronnie Perkinson
Nicholas Andrews
Clarence Lemons
Anne Almand
Greg Taylor
Kathy Taylor
Scott Hartness
Marcia Hartness
Al Stainbeck
Evelyn Harris

St. Mary's Chapel, Orange County

Larry Roberts, *co-chair*
Wayne Walker, *co-chair*
Polly Roberts
The Rev. N. Brooks Graebner
Elizabeth W. Matheson
JoAnna Walker
Ann Hollowell
Cynthia Walker
Iva Walker
The Rev. Miriam Saxon
Peggy Bianco Baucom
Sally Jackson
Nathan Isley

Grace Church, Lawrence

The Rev. Daniel Cenci, *chair*
Yvonne Ellis, *vice-chair*
Karen M. Johnson, *treasurer*
Linda Flanary, *secretary*
Shawna Andrews
Carolyn Walston
Phyliss Mueller
Jackie Andrews
E. Ray Rogister

St. James', Kittrell

The Rev. E.T. Malone, *acting chair*

Holy Trinity, Townsville

Olivia Taylor Feduccia, *chair*
Alan Feduccia
Richard Davis IV
Nancy Tarry Gray
Allene Taylor Morton
The Rev. E. T. Malone, Jr.

St. Luke's, Northampton County

Patricia Barnes, *chair*
Mildred Moncure
Betsy Moncure
Ann Boyd Smith
Catherine Johnson
Missy Odom
Anne Heese
Fontaine Gibbons

Church of the Advent, Enfield

Ann Newbern, *chair*
Suzann Anderson
Willa Dickens
Elton Newbern
Charles Harris
Linda Jobe
Gayle Locke
Joyce Ross
Ernie Ross
Celia Strickland
Andrew Wirtz
The Rev. E. T. Malone, Jr.
The Rev. Cathy Deats, *staff liaison*

MISSION ENDOWMENT BOARD

(Canon 18.1)

Nominated by the Bishop, confirmed by Convention

The Rev. Robert Black, *chair*
Peter Macon
Jeffrey Haas
The Rev. Joslyn Schaefer
The Rev. Martha Stebbins, *Standing Committee*
Trustees of the Diocese liaison

COMMITTEES OF THE 201ST ANNUAL CONVENTION

Dispatch of Business

Martha B. Alexander, *chair*
Joseph F. Ferrell, Secretary of Convention
The Rt. Rev. Anne Hodges-Copple
Jeanne Kutrow, Administration of the Diocese
Richard Taylor, Constitution and Canons
The Rev. Joslyn Schaefer, Credentials
The Rev. Ty Smithdeal, Elections
The Rev. Jemonde Taylor, Faith and Morals
Brian Coggins, National and International Concerns
The Rev. James Franklin III, Social Concerns

Administration of the Diocese

Jeanne Kutrow, Christ Church, Charlotte, *chair*
Alice Robbins, Emmanuel, Southern Pines
Athena Hahn, Nativity, Raleigh
Tim Berry, St. Michael's, Raleigh
Jerry Workman, St. Matthew's, Hillsborough
The Rev. Kevin Brown, Holy Comforter, Charlotte
The Rev. Robert Black, St. Luke's, Salisbury
The Rev. Bernard J. Owens, St. Andrew's, Greensboro

Elections

The Rev. F. Ty Smithdeal, St. Mark's, Huntersville, *chair*
The Rev. Larry Conrad, St. Mary's, High Point
The Rev. David Crabtree, Nativity, Raleigh
The Rev. Robert Thomas, St. Timothy's, Wilson
Ann Craver, Chapel of the Cross, Chapel Hill
William Sternberg, St. Francis, Greensboro
Mike Tinsley, St. Mark's Huntersville

Credentials

The Rev. Joslyn Schaefer, St. Peter's, Charlotte, *chair*
The Rev. Deb Blackwood, Charlotte
The Rev. Timothy McLeod, Holy Comforter, Burlington
Meredith Swindell, Good Shepherd, Raleigh
Jim Curtis, Good Shepherd, Rocky Mount
Carol Putney, St. Timothy's, Wilson
Russell Hoyser, All Saints, Concord

Constitution and Canons

Richard Taylor, Chapel of the Cross, Chapel Hill, *chair*
Cassandra Deck-Brown, St. Ambrose, Raleigh
Vicki Bott, Holy Comforter, Charlotte
Frank Horne, Christ Church, Charlotte
Zach Smith, Christ Church, Charlotte
The Rev. Antoinette Wike, St. Paul's, Cary
The Rev. Ollie Rencher, St. Peter's, Charlotte
The Rev. James P. Pahl, St. Stephen's, Oxford

National and International Concerns

Brian Coggins, Chapel of the Cross, Chapel Hill, *chair*
Yoshi Nagaishi, St. Clement's, Clemmons
Open
Barbara Wise, St. Luke's, Durham
Jackie Whitfield, All Saints, Concord
The Rev. Rebecca Yarborough, St. Alban's, Davidson
The Rev. Gaye Brown, Galloway, Elkin
The Rev. Jonah Kendall, St. Philip's, Durham

Social Concerns

The Rev. James Franklin III, Winston-Salem, *chair*
The Rev. Hugh Tilson, St. Matthew's, Hillsborough
George Brine, St. Joseph's, Durham
The Rev. Sarah Rieth, Chapel of Transfiguration, Southern Pines
Gail Greer, St. Paul's, Monroe
Val Short, All Saints', Roanoke Rapids

Faith and Morals

The Rev. Jemonde Taylor, St. Ambrose, Raleigh, *chair*
The Rev. Kevin Matthews, St. Mary's House, Greensboro
The Rev. Audra Abt, St. Andrew's, Greensboro
Daniel Wall, St. Christopher's, High Point
David Tamer, St. Paul's, Winston-Salem
Martha Hernandez, Guadalupana, Wilson
The Rev. Randal Foster, Emmanuel, Southern Pines

BOARDS OF DIOCESAN INSTITUTIONS

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Elected by Convention

2018
Jim Hance

2019
George Brine

2020
The Rev. Jane Wilson

TRUSTEE OF ST. MARY'S SCHOOL

Appointed by the Bishop

Daniel Walker

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

Appointed by the Bishop

The Rev. Sealy Cross, *chair*

Bill Lorenz

Tom Wellman

Frank Muir

The Rev. Bradley Mullis

The Rev. Jamie L. Pahl, Jr.

Elizabeth Pope

Joseph Koon

John Frizzelle

Canon Marlene Weigert, *staff liaison*

CHARTERED COMMITTEES

DEPARTMENT OF FINANCE

Committee on the Budget

All members of Diocesan Council

The Bishops, *ex officio* with voting privileges

The Treasurer of the Diocese, *ex officio* without voting privileges

Fair Share Appeals Board

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. David Umphlett	Alice Robbins	Open
David Broughton, <i>chair</i>	The Rev. Sarah Hollar	Open
Vickie Hamme	Bob Moore	The Rev. Linda Nye

Committee on Grants

Beth Morphis, *chair*

Bill Lorenz

Martina Gardner-Woods

Lyn Seymour

Marshall Harvey

Elizabeth Pope

John Beranak

The Rev. David E. Buck, Jr.

DEPARTMENT OF CHRISTIAN FORMATION

Committee on Life-long Christian Formation

Laurie Holden, *chair*

Boykin Bell

Polly Redd

Shannon Wilson

Liz Dawkins

Council representative

Council representative

DEPARTMENT OF OUTREACH

Committee on Environmental Ministry

<u>2017</u>	<u>2018</u>	<u>2019</u>
Mike Shinn	David McDuffie, <i>Province</i>	Gloria Halstead
The Rev. Tom Droppers	<i>IV liaison</i>	Scott Evans Hughes
The Rev. Louane Frey	Kim Gatwals	Carl Sigel, <i>NCIPL liaison</i>
Bruce Hunn	Peteah East	Helen Hunt
	Dorothy Darr, <i>chair</i>	The Rev. Harrel Johnson,
	George Anderson	<i>Justice in Agroiculture</i>
		<i>Committee liaison</i>

Committee on Global Mission

<u>2017</u>	<u>2018</u>	<u>2019</u>
Sherry Owens, <i>chair</i>	The Rev. Dr. Leon Spencer	Robert Shelton
Lisa Towle	Peter Macon	The Rev. Rebecca Yarbrough
	The Rev. Greg McIntyre	Diane Steinhaus

Committee on Global Mission – Costa Rica Companion Diocese Subcommittee

The Rev. Greg McIntyre, *chair*
Cathy Harrison
Cindy Winslow
The Rev. Rebecca Yarbrough
Matt Addington
Hank Schmulling
The Rev. Adam Shoemaker
Jillianne Booth
The Rev. Jacob Pierce
Ellie Rolfes Rencher
Mike Tinsley

Committee on Global Mission – Botswana Companion Diocese Subcommittee

The Rev. Dr. Leon Spencer, *chair*

Beth Crow

The Rev. Jamie L’Enfant Edwards

Mary B. Gordon

Dr. Sam Laurent

Dr. Ayliffe Mumford

The Rev. Stephanie Yancy

Martha B. Alexander

Alice Freeman

The Rev. Miriam Saxon

DEPARTMENT OF YOUTH AND YOUNG ADULTS

Chartered Committee on Youth

Lisa Aycock, *staff liaison*

Lisa Alers-Hankey

Landon Bertschi

Amy Campbell

Carolina Cottam

Beth Crow, *staff liaison*

Tori Danielik

Elizabeth Fisher

Robert Furges

Kieran Harrell

Leighton Harrell

Naomi Hill

Taylor Jost

Michelle Kane

Chris Kunder

Gigi Logan

Justin Mullis

Rebecca Neale

Emma Parker

The Rev. Helen Svoboda-Barber

Ansley Taylor

Sarah Thompson

Nick Widemon

Committee on Campus and Young Adult Ministry

Carl Terry, North Carolina State University/Meredith/Peace, *chair*
The Rev. Greg McIntyre, Davidson
Leslie Urban, Davidson
Dr. Sam Laurent, Duke
Alec Motten, Duke
The Rev. Courtney Davis-Shoemaker, Elon/LEAF
Joy Isley, Elon/LEAF
The Rev. Deborah Fox, North Carolina State University/Raleigh ECM
The Rev. Steve Cheyney, UNC-Charlotte
Beth Hardin, UNC-Charlotte
The Rev. Tammy Lee, UNC-Chapel Hill
Boone Turchi, UNC-Chapel Hill
The Rev. Kevin Matthews, UNC-Greensboro
Kacey Minnock, UNC-Greensboro
J. Scott Hudgins, Wake Forest University
The Rev. James Franklin III, Wake Forest University/Salem
The Rev. Nita Byrd, Saint Augustine's University
Megan Carlson
The Rt. Rev. Anne Hodges-Copple, Brittany Love, *staff liaisons*

DEPARTMENT OF BUSINESS AND ADMINISTRATION

Committee on History and Archives

The Rev. N. Brooks Graebner, *chair*
The Rev. Donald Lowery
The Rev. Jemonde Taylor
Wade Chestnut
Araminta Johnston
Sarah Peveler
Edwin Southern
Maxwell Mundy
Drucilla H. York
Shannon Wilson
Lynn Hoke, *project archivist*
Canon Marlene Weigert, *diocesan administrator*
Jeanne Kutrow, *Diocesan Council liaison*

Committee on Insurance

Thomas C. Church, Jr., *chair*
Sammy Anderson
William F. Lowry, Jr.
The Rev. Robert Black
William Urquhart

DEPARTMENT OF CONGREGATIONAL SUPPORT AND DEVELOPMENT

Missionary Support Resource Team

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. B.J. Owens, <i>chair</i>	The Rev. Joe Mitchell	The Rev. Daniel Reeves
The Rev. James Franklin III	Larry Stroud	Ken Jenkins
The Rev. Gaye Brown	The Rev. Jamie L’Enfant Edwards	The Rev. Bonnie Duckworth
Marlys Ray	Martha Metzler	The Rev. Louise Anderson
Mary Beth Berkeley		Mike Hoffman

Committee on Hispanic Ministry

<u>2017</u>	<u>2018</u>	<u>2019</u>
Josefina Cardoza	Nelda Leon	The Rev. Amanda Robertson
The Rev. Harrel Johnson	Monica Lopez	Monica Vargas
Flor Aliman		The Rev. Caleb Tabor, <i>chair</i>
The Rev. Chantal McKinney		
The Rev. John Gibson		

BISHOP'S COMMITTEES

EPISCOPAL FARMWORKER MINISTRY

Diocese of North Carolina

<u>2017</u>	<u>2018</u>	<u>2019</u>
Dick Taylor, <i>treasurer</i> Open	Jack Fleer The Rev. Lisa Fischbeck, <i>chair</i>	Nanci Atkeson Alice Freeman Canon Marlene Weigert (<i>represents Bishop Hodges-Copple</i>)

Diocese of East Carolina

<u>2016</u>	<u>2017</u>	<u>2018</u>
Eden Seguitan Open	Katherine Mitchell The Rev. Ron Abrams	Daniel Cenci Judy Klinck

BISHOP'S COMMITTEE ON LITURGY

The Rev. Darby Everhard, *chair*
The Rev. David Umphlett
The Rev. Bonnie Duckworth
The Ven. William Joyner, Jr.
The Rev. Ollie Rencher
Lee Harris
The Rev. Nathan Kirkpatrick
Tom Lowe
Mark Ardrey-Graves
John Cummins
The Rev. Joe Mitchell
Staff liaison

BISHOP'S COMMITTEE FOR RACIAL JUSTICE AND RECONCILIATION

<u>2017</u>	<u>2018</u>	<u>2019</u>
Sue Guptill, <i>chair</i>	Monnie Riggin	Leighton Harrell
	The Rev. Murdock Smith	The Rev. Javier Almandarez
	Dr. Joseph Graves, Jr.	Bautista
	Thad Moore	The Rev. Deb Blackwood
	DeDreanna Freeman	Chris Coby
		Summerlee Walter
		Fernanda Torres
		Bernice Freeman
		The Rev. Joyce Cunningham
		Pat Barnes
		Ayliffe Mumford, <i>staff liaison</i>

BISHOP'S COMMITTEE ON THE DIACONATE

The Ven. William Joyner, Jr., *ex officio*
The Rev. Al Moore, *ex officio*
The Rev. Beth McKee-Huger, *ex officio*

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. Jan Lamb, <i>chair</i>	The Rev. Bobbie Armstrong	The Rev. Roxane Gwyn
The Rev. Candy Snively	The Rev. Harrel Johnson	The Rev. Sallie Simpson
The Rev. Joslyn Schaefer	The Rev. Jim Bernacki	The Rev. Sarah Woodard
Open	Open	Dale Finocci

BISHOP'S COMMITTEE: EXAMINING CHAPLAINS

The Rev. John Wall, Jr., *chair*
The Rev. N. Brooks Graebner
The Rev. Dr. Fred Horton
The Rev. Sarah Ball-Damberg
Dr. Ken Hogle
The Rev. Dr. Marion Thullbery
Dr. Araminta Johnson
Dr. Allan Parrent

BISHOP'S COMMITTEE: PASTORAL RESPONSE

The Rev. Warren Pittman, *chair*
The Rev. Albert Moore
The Rev. James T. Prevatt
The Rev. Nancy Titus
Jan Freeman
Mary Lee Rembert
Tom Robins
Jeanine Driscoll
The Rev. Stephanie Yancy
The Rev. Robert Freuwirth
The Rev. Matt Holcombe

BISHOP'S COMMITTEE: THE SWINDELL SPEAKERS FUND

The Rev. Sarah Hollar, *chair*
The Rev. Stephanie Allen
The Rev. Lisa Fischbeck
The Rev. Liz Dowling-Sendor
Matt Addington
Beth Grace
Laurie Holden
Dr. Ayliffe Mumford
Priscilla Swindell, *ex officio*

BISHOP'S COMMITTEE: JUSTICE IN AGRICULTURE

The Rev. Harrel Johnson, *chair*
The Rt. Rev. J. Gary Gloster
The Rev. Sarah Ball-Damberg
The Rev. Bradley Mullis
The Rev. Marty Stebbins
Lisa H. Towle
Rita Fellers
John McHenry

THE BISHOP'S COMMITTEE: ACCESSIBILITY

Lisa Aycock, *chair*
The Rev. T.J. Bland
Sarah Bentley
Wade Chestnut
The Rev. Leslie Bland

BISHOP'S COMMITTEE: PRISON MINISTRY

Joan Sherrill, *chair*
The Rev. Al Moore
Pat Conley
Dottie Johnston
Gaynell Jennings
Monnie Riggin
The Rev. Dr. Chantal McKinney
The Rev. Jamie L'Enfant Edwards
Mark Davidson
Anne Butler
Shirley Sennhouser
The Rev. Joe Mitchell
The Rev. Linda Nye
The Rev. Adam Shoemaker

BISHOP'S COMMITTEE: CHAPLAINS TO THE RETIRED CLERGY

The Rev. Ralph Smith, *chair*
The Rev. Robert Brown, Sandhills
Jean Brown, Sandhills
The Rev. Robert Cook, Greensboro
Sandra Cook, Greensboro
The Rev. Barbara Cooke, Winston-Salem
The Rev. Dr. Rachel Haynes, Charlotte
The Rev. Rebecca Holmes, Charlotte
Connie Johnson, Durham
The Rev. Middleton Wootten, Raleigh
The Rev. Dr. JoAnn Hardison Wootten, Raleigh

BISHOP'S COMMITTEE ON BIO-MEDICAL ETHICS

The Rev. Dr. Brad Smith, *chair*

Committee to be appointed following Convention

BISHOP'S COMMITTEE: THE GOOD SAMARITAN FUND

David Jones, *chair*

Sue Koonan

Denise Spriggs

Bruce Jenkins

DIRECTORY OF CHURCHES

(As of August 2018)

ADVANCE

Ascension

183 Fork-Bixby Rd
27006-7217
www.ascension-fork.org
The Rev. Daniel S. Wall - Vicar
The Rev. Joan Sherrill - Deacon

336-998-0857

ALBEMARLE

Christ Church

428 Pee Dee Ave
28001-4934
P.O. Box 657
28002-0657
www.christalb.org
The Rev. Vernon Cahoon - Deacon

704-982-1428

ANSONVILLE

All Souls'

Hwy 52
28007
207 White Store Ave
28170
The Rev. Tim Hushion - Vicar

704-694-4672

ASHEBORO

Good Shepherd

505 Mountain Rd
27205-4219
www.goodshepherdasheboro.org
The Rev. Joe Mitchell - Rector

336-625-5234

BATTLEBORO

St. John's

211 E Main St
Battleboro, NC 27809
P.O. Box 557
Battleboro, NC 27809-0557

BURLINGTON

Holy Comforter

320 E Davis St

27215-5821

P.O. Box 1336

27216-1336

www.holycomforterburlington.org

The Rev. George C. Silides - Rector

336-227-4251

CARY

St. Paul's

221 Union St

27511-3763

www.stpaulscary.org

The Rev. George Adamik - Rector

The Rev. Javier Almendárez Bautista - Associate Rector

The Rev. Carr Holland III - Associate Rector

The Rev. Antoinette Wike - Priest Associate

The Rev. Candace Snively - Deacon

919-467-1477

CHAPEL HILL

Advocate

8800 Seawell School Rd

27516-9251

8410 Merin Rd

27516

www.theadvocatechurch.org

The Rev. Lisa G. Fischbeck – Vicar

The Rev. Nathan Kirkpatrick – Priest Associate

919-219-4437

Chapel of the Cross

304 E Franklin St

27514-3619

www.thechapelofthecross.org

The Rev. Elizabeth Marie Melchionna - Rector

The Rev. Dr. William H. Morley - Priest Associate

The Rev. Martha Brimm - Priest Associate

The Rev. John M Keith - Priest Associate

The Rev. Scott Balderson - Deacon

919-929-2193

CHAPEL HILL

Holy Family

200 Hayes Rd
27517-5633
www.chfepiscopal.org
The Rev. Clarke French - Rector
The Rev. Sarah Ball-Damberg - Assistant Rector

919-942-3108

CHARLOTTE

Christ Church

1412 Providence Rd
28207-2543
www.christchurchcharlotte.org
The Rev. Henry H. Edens - Rector
The Rev. Joshua Case - Associate Rector
The Rev. Ann Willett - Assistant Rector
The Rev. Elizabeth Goodwin Saunders - Assistant Rector
The Rev. Matthew P. Holcombe - Assistant Rector
The Rev. Martha Holton Hedgpeth - Assistant Rector

704-333-0378

Chapel of Christ the King

425 E 17th St
28206-3407
www.christ-the-king-charlotte.dionc.org
The Rev. Reggie Payne –Wiens - Vicar

704-334-3097

Holy Comforter

2701 Park Rd
28209-1311
www.holycomforter-clt.org
The Rev. Gregory B. F. Brown – Rector
The Rev. Amanda Robertson - Assistant Rector
The Rev. Eugene L. Humphreys - Deacon

704-332-4171

St. John's

1623 Carmel Rd
28226-5015
www.saintjohns-charlotte.org
The Rev. Robert J. Voyle – Interim Rector
The Rev. Brad Smith – Senior Associate Rector

704-366-3034

CHARLOTTE

St. Martin's

704-376-8441

1510 E Seventh St
28204-2410
www.stmartins-charlotte.org
The Rev. Joshua Bowron - Rector
The Rev. Russell L. Settles - Deacon

St. Michael & All Angels

704-399-3151

4228 Hovis Rd
28208
PO Box 11318
28220-1318
www.smaaec.org

St. Peter's

704-332-7746

115 W 7th St
28202-2127
web.st-peters.org
The Rev. Jacob Pierce – Priest-in-charge

CLAYTON

Grace

919-553-2810

111 Lee Ct
27520
P.O. Box 752
27528-0752
www.graceepiscopalmission.org
The Rev. Dr. John Kenneth Gibson - Vicar

CLEMMONS

St. Clement's

336-766-4323

3600 Harper Rd
27012-8681
P.O. Box 1547
27012-1547
www.stclementsepiscopal.com
The Rev. Jamie L'Enfant Edwards - Rector

CLEVELAND

Christ Church

Old Highway 70

27013

P.O. Box 37

27013-0037

www.christchurchcleveland.dionc.org

The Rev. Sarah E. Blaies - Priest in Charge

704-278-4652

CONCORD

All Saints'

525 Lake Concord Rd Ne

28025-2925

www.allsaintsconcord.org

The Rev. Nancy Cox - Rector

704-782-2024

COOLEEMEE

Good Shepherd

141 Church St

27014

P.O. Box 1047

27014-1047

336-284-4500

DAVIDSON

St. Alban's

301 Caldwell Lane

28036

P.O. Box 970

28036-0970

www.saintalbans-davidson.org

The Rev. Carmen C. Germino – Rector

The Rev. Kevin M. Lloyd - Assistant Rector

The Rev. Rebecca Yarbrough - Deacon

704-892-0173

DURHAM

Iglesia El Buen Pastor

1852 Liberty St

27703-2271

www.elbuenpastordedurham.com

The Rev. Habacuc Ramos-Huerta

919-682-3301

DURHAM

St. Joseph's

1902 W Main St
27705-4838
www.saintjosephsdurham.org
The Rev. Karen Barfield - Vicar

919-286-1064

St. Luke's

1737 Hillandale Rd
27705-3045
www.stlukesdurham.org
The Rev. Helen Christine Svoboda-Barber - Rector
The Rev. James Braxton Craven - Priest Associate
The Rev Daniel Laird - Deacon

919-286-2273

St. Philip's

403 E Main St
27701-3719
www.stphilipsdurham.org
The Rev. Jonah Kendall - Rector
The Rev. Sally French - Assistant Rector
The Rev. Jill Staton-Bullard - Deacon

919-682-5708

St. Stephen's

82 Kimberly Dr
27707-5446
www.ssecdurham.org
The Rev. Robert Kirk Kaynor - Rector
The Rev. Gail Davis - Assistant Rector
The Rev. Dr. William Derek Shows - Priest Associate
The Rev. Margaret Silton - Deacon

919-493-5451

St. Titus'

400 Moline St
27707-2348
www.st-titus-durham.org
The Rev. Stephanie P. Yancy - Vicar

919-682-5504

EDEN**Epiphany**

538 Henry St
27288-6103
www.epiphanyeden.org
The Rev. Linda Nye - Rector

336-623-9410

St. Luke's

600 Morgan Rd
27288-2526
www.stlukeseden.com
The Rev. Wheigar Bright - Priest-in-charge

336-627-4668

ELKIN**Galloway Memorial**

312 W Main St
28621-3314
P.O. Box 747
28621-0747
The Rev. Wanda Gaye Brown - Vicar

336-526-2172

ERWIN**St. Stephen's**

201 Denim Dr
28339-2125
www.ststephenserwin.org

910-897-5291

FUQUAY-VARINA**Trinity**

1128 S Main St
27526-9700
P.O. Box 821
27526-0821
www.trinityfuquay.org
The Rev. Roxane Gwyn - Vicar

919-552-1056

GARNER**St. Christopher's**

1101 Vandora Springs Rd

919-772-7125

27529-3746

P.O. Box 505

27529-0505

www.stchristophers-garner.org

The Rev. David Jennings Frazelle - Vicar

GREENSBORO**All Saints'**

4211 Wayne Rd

336-299-0705

27407-7314

www.allsaintsgreensboro.org

The Rev. Paula Rachal - Rector

Holy Spirit

3910 Yanceyville St

336-358-1706

27405-3350

<https://www.holyspiritgreensboro.org/>

The Rev. Audra Abt - Vicar

Holy Trinity

607 N Greene St

27401-2023

336-272-6149

www.holy-trinity.com

The Rev. Timothy J. Patterson – Rector

The Rev. Ginny Inman – Associate Rector

The Rev. Sarah Carver – Assistant to the Rector

The Rev. Greg Farrand – Associate to the Rector

The Rev. Nathan Finnan – Associate to the Rector

Redeemer

901 E Friendly Ave

336-275-0033

27401-3103

www.churchoftheredeemer.net

The Rev. Dr. Alicia Alexis - Rector

GREENSBORO

St. Andrew's

336-275-1651

2105 W Market St
27403-1718
www.standrewsgso.org
The Rev. Bernard James Owens - Rector
The Rev. Brooks Johnson - Deacon

St. Barnabas

336-294-1282

1300 Jefferson Rd
27410-3529
www.stbarnabasgreensboro.net
The Rev. Randall Keeney - Vicar
The Rev. Leslie Bland - Deacon

St. Francis

336-288-4721

3506 Lawndale Dr
27408-2804
www.stfrancisgreensboro.org
The Rev. Milton C. Williams – Rector
The Rev. Drew Harmon – Assistant Rector

HALIFAX

St. Mark's

252-536-4312

King Street
27839
P.O. Box 234
27839-0560
The Rev. Ben R. Duffey - Vicar

HAMLET

All Saints'

910-582-0861

217 Henderson St
28345-3311
P.O. Box 687
28345-0687

HAW RIVER**St. Andrew's**

US 70
27258
P.O. Box 1088
27258-1088
www.saintandrewshawriver.org
The Rev. Miriam Saxon - Vicar
The Rev. Monnie Riggan - Deacon

336-578-3623

HENDERSON**Holy Innocents**

210 S Chestnut St
27536-4223
www.churchoftheholynnocents.org
The Rev. Donald Andrew Lowery - Rector
The Rev. Harrel B. Johnson - Deacon

252-492-0904

St. John's

Main Street
27536
P.O. Box 974
27536-0974

252-492-0082

HIGH POINT**St. Christopher's**

303 Eastchester Dr
27262-7628
www.st-christopher.org
The Rev. Jerry D. Lasley - Rector
The Rev. Frances L. Browne - Deacon

336-869-5311

St. Mary's

108 W Farriss Ave
27262-3008
www.stmarysepisc.org
The Rev. David Umphlett - Rector
The Rev. Amanda Stephenson - Assistant to the Rector
The Rev. Larry Conrad, Jr. - Deacon

336-886-4756

HILLSBOROUGH

St. Matthew's

210 Saint Marys Rd

919-732-9308

27278-2518

P.O. Box 628

27278-0628

www.stmatthewshillsborough.org

The Rev. Judith Reese – Interim Rector

The Rev. Lisa Frost-Phillips – Assistant to the Rector

The Rev. Katherine Bradley Johnson - Deacon

The Rev. Hugh Tilson - Deacon

HUNTERSVILLE

St. Mark's

8600 Mount Holly Huntersville Rd

704-399-5193

28078-8475

www.stmarksnc.org

The Rev. Sarah D. Hollar - Rector

The Rev. Lynn Plummer - Deacon

JACKSON

Saviour

Calhoun And Church Street

27845

P.O. Box 613

27845-0613

The Rev. Velinda E. Hardy - Deacon

KERNERSVILLE

St. Matthew's

1110 Salisbury St

336-996-4422

27284-3302

P.O. Box 1173

27285-1173

www.kvilleepiscopal.org

The Rev. Frances Cox - Vicar

KITTRELL

St. James'

252 Main St

27544

PO Box 534

27544

LAURINBURG**St. David's**

506 Azure Ct

910-276-1757

28352

P.O. Box 334

28353-0334

www.stdavidslaurinburg.dionc.org

The Rev. Steven Teague - Vicar

LEXINGTON**Grace**

419 S Main St

336-249-7211

27292-3234

www.gracechurchlexington.org

The Rev Alton Plummer - Rector

LITTLETON**St. Alban's**

300 Mosby Ave

252-586-4700

27850-7813

P.O. Box 955

27850-0955

www.stalbanslittleton.dionc.org

The Rev. Brian Klawiter-Benton - Vicar

LOUISBURG**St. Matthias'**

245 Laurel Mill Rd

919-853-2278

27549-7946

The Rev. William E. Maddox - Priest-in-charge

St. Paul's

305 N Church St

919-496-4180

27549-2417

P.O. Box 247

27549-0247

www.stpaulsepiscopal.org

The Rev. Dr. Lauren Frances Winner - Vicar

MAYODAN**Messiah**

114 S 2nd Ave

336-548-2801

27027-2712

www.mayodanepiscopalchurch.com

The Rev. Robert Rachal - Rector

MONROE**St. Paul's**

116 S Church St

704-289-8434

28112-5605

P.O. Box 293

28111-0293

www.stpaulsmonroenc.com

The Rev. James Croom – Rector, Time-certain

MOORESVILLE**St. James'**

851 Shinnville Rd

704-664-7115

28115-7111

St. Patrick's

201 Fairview Rd

704-663-5659

28117-9512

www.welcomestpat.org

The Rev. Greg McIntyre – Rector, Time-certain

The Rev. Dr. Sally Morgan Brower - Priest Associate

MOUNT AIRY**Trinity**

172 N Main St

336-786-6067

27030-3808

P.O. Box 1043

27030-1043

www.trinitymtairy.com

The Rev. Joycelyn Stabler-Tippett - Rector

OXFORD

St. Cyprian's

408 Granville St

27565-3673

www.stcypriansoxford.org

The Rev. Caleb Tabor - Vicar

The Rev. William H. Joyner - Deacon

919-693-6463

St. Stephen's

140 College St

27565

www.ststephensoxford.org

The Rev. James Larkin Pahl - Rector

919-693-9740

PITTSBORO

St. Bartholomew's

204 W Salisbury St

27312-9483

www.saint-barts.org

The Rev. Dr. Wilberforce Mundia - Rector

919-542-5679

RALEIGH

Christ Church

120 E Edenton St

27601-1014

P.O. Box 25759

27611

www.christchurchraleigh.org

The Rev. James Patrick Adams – Rector

The Rev. Mary Davila – Associate Rector

The Rev. Daniel J. Reeves – Associate Rector

The Rev. Jennifer Clarke Brown - Assistant Rector

919-834-6259

Good Shepherd

121 Hillsborough St

27603

www.cgs-raleigh.org

The Rev. Pat Grace – Interim Rector

The Rev. Dr. Cheryl McFadden – Associate Rector

The Rev. William D. Bennett - Assistant Rector

The Rev. John B. Linscott - Deacon

919-831-2000

RALEIGH

Nativity

8849 Ray Rd
27613-1232
www.nativityonline.org
The Rev. Stephanie L. Allen - Rector
The Rev. Dr. William David Lynch - Deacon

919-846-8338

St. Ambrose

813 Darby St
27610-4017
stambrose.dionc.org
The Rev. Jemonde Taylor - Rector
The Rev. Nita Charlene Johnson Byrd – Priest Associate

919-833-8055

St. Mark's

1725 N New Hope Rd
27604-8304
www.stmarks-ral.org
The Rev. Tyrone Fowlkes - Rector
The Rev. John Nelson Wall - Priest Associate

919-231-6767

St. Michael's

1520 Canterbury Rd
27608-1106
www.holymichael.org
The Rev. Samuel Gregory Jones – Rector
The Rev. Holly Moira Gloff – Associate Rector
The Rev. Robert Fruehwirth – Associate Rector
The Rev. David Crabtree – Deacon

919-782-0731

St. Timothy's

4523 Six Forks Rd
27609-5709
www.sttimothys.org
The Rev. Douglas Remer - Rector
The Rev. Dr. Vincent J. Kopp – Assistant to the Rector

919-787-7590

REIDSVILLE**St. Thomas'**

315 Lindsey St

27320-3649

P.O. Box 72

27323-0072

www.stthomasreidsville.org

The Rev. Richard Alan Knox Miles - Rector

336-349-3511

RIDGEWAY**Good Shepherd**

Ridgeway Rd & Warrenton St

27589

P.O. Box 70

27570-0070

ROANOKE RAPIDS**All Saints'**

700 Roanoke Ave

27870

635 Hamilton St

27870-2703

www.allsaintsrr.org

252-537-3610

ROCKINGHAM**Messiah**

202 N Lawrence St

28379-3668

P.O. Box 1313

28380-1313

910-895-4739

ROCKY MOUNT**Good Shepherd**

231 N Church St

27804-5404

www.goodshepherdrmt.org

The Rev. Matthew Johnson - Rector

252-442-1134

St. Andrew's

301 S Circle Dr

27804-3613

www.saint-andrews-church.org

The Rev. George H. Greer - Rector

252-443-2070

ROXBORO**St. Mark's**

422 N Main St

27573-5037

P.O. Box 1071

27573-1071

The Rev. Dr. Jeanine Driscoll - Vicar

336-597-2171

SALISBURY**San Mateo**

4401 Statesville Blvd

28147-7463

704-636-0821

St. Luke's

131 W Council St

28144-4320

www.stlukessalisbury.net

The Rev. Robert Black – Rector

The Rev. Bonnie Duckworth – Deacon

704-633-3221

St. Matthew's

4401 Statesville Blvd

28147-7463

704-636-0821

St. Paul's

930 S Main St

28144-6453

P.O. Box 1852

28145-1852

st-pauls-salisbury.dionc.org

704-637-9404

SANFORD**St. Thomas'**

312 N Steele St

27330

The Rev. Bruce T. Heyvaert - Rector

919-774-8644

SCOTLAND NECK

Trinity

1305 Main St

252-826-4616

27874-1346

P.O. Box 372

27874-0372

The Rev. E. T. Malone - Rector

SEVEN LAKES

St. Mary Magdalene

1143 Seven Lakes N

910-673-3838

27376-9757

P.O. Box 456

27376

The Rev. Robert H. Brown - Vicar

The Rev. Carol Burgess - Deacon

The Rev. Fred L. Thompson - Priest Associate

SMITHFIELD

San Jose Mission

218 S Second St

27577

St. Paul's

218 S 2nd St

919-934-2675

27577-4532

www.stpaulsnc.org

The Rev. James Melnyk - Rector

SOUTHERN PINES

Emmanuel

340 S Ridge St

910-692-3171

28387-6036

www.emmanuel-parish.org

The Rev. John Talk – Rector

The Rev. Mary Balfour Dunlap – Associate Rector

SPEED

St. Mary's

169 Kilquick Rd

27886

STATESVILLE**Trinity**

801 Henkel Rd

704-872-6314

28677-3215

P.O. Box 1103

28687-1103

www.trinitysvl.org

The Rev. Robert Bradley Mullis - Rector

TARBORO**Calvary**

411 E Church St

252-823-8192

27886-4403

P.O. Box 1245

27886-1245

www.calvarytarboro.org

The Rev. Jane Wilson - Rector

The Rev. Louise T. Anderson - Deacon

St. Luke's

301 Panola St

27886-4551

P.O. Box 64

27886-0064

The Rev. Jane Wilson - Vicar

The Rev. Louise T. Anderson - Deacon

St. Michael's

3204 Western Blvd

252-823-4926

27886-1828

P.O. Box 331

27886-0331

stmikes.dionc.org

The Rev. Noah Baker Howard - Vicar

WADESBORO**Calvary**

308 E Wade St

704-693-3223

28170-2231

P.O. Box 942

28170-0942

The Rev. Tim Hushion - Rector

WAKE FOREST

St. John's

834 Durham Rd
27587-8792
www.stjohnswf.com

919-556-3656

WALNUT COVE

Christ Church

Summit Avenue
27052
P.O. Box 476
27052-0476
christchurchwalnutcove.dionc.org
The Rev. Robert B. Cook - Vicar

336-591-7727

WARRENTON

Emmanuel

127 N Main St
27589
P.O. Box 704
27589-0704

252-257-2557

WAXHAW

St. Margaret's

8515 Rea Rd
28173-6801
www.saintmargarets.net
The Rev. Todd R. Dill - Rector
The Rev. Lito Santos - Assistant Rector

704-243-3523

WELDON

Grace

Washington Avenue
27890
P.O. Box 308
27890-0308
The Rev. Ben R. Duffey - Vicar

252-536-4312

WILSON

Iglesia

106 Reid St SE 252-206-9996
27893
PO Box 4032
27893
The Rev. Philip Robert Byrum - Vicar

St. Mark's

106 Reid St SE 252-206-9996
27893
PO Box 4405
27893-0405
The Rev. Philip Robert Byrum - Vicar

St. Timothy's

202 North Goldsboro Street 252-291-8220
27894
P.O. Box 1527
27894-1527
www.sttimothyswilson.org
The Rev. Martha Stebbins - Rector
The Rev. Robert Thomas - Deacon

WINSTON-SALEM

St. Anne's

2690 Fairlawn Dr 336-768-0174
27106-3802
P.O. Box 11437
27116-1437
www.stannes-ws.org
The Rev. Ginny Wilder - Rector
The Rev. Nancy Vaders - Deacon

St. Paul's

520 Summit St 336-723-4391
27101-1115
www.stpauls-ws.org
The Rev. David Dixon Kinser - Rector
The Rev. Sara Ardrey-Graves - Associate Rector
The Rev. Darby Oliver Everhard - Associate Rector
The Rev. John E. Shields – Priest Associate
The Rev. Lauren A. Villemuer-Drenth

WINSTON-SALEM

St. Stephen's

810 Highland Ave

27101-4209

www.ststephensepiscopal-nc.org

The Rev. Dr. Hector Sintim – Priest-in-charge

336-724-2614

St. Timothy's

2575 Parkway Dr

27103-3522

sttimothysws.org

The Rev. Steven C. Rice – Rector

The Rev. Donald Jackson Griffin - Curate

336-765-0294

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

In order of canonical residence in the Diocese

(as of December 31, 2017)

The Bishop Diocesan

Samuel S. Rodman III

Consecrated July 15, 2017

The Bishop Suffragan

Anne Hodges-Copple

Consecrated June 15, 2013

The Retired Bishop

Robert Whitridge Estill

Consecrated March 15, 1980

The Retired Bishop Suffragan

James Gary Gloster

Consecrated July 27, 1996

PRIESTS

Canonical Residence	Priest	Ordained Priest
21-Feb-45	The Rev. Robert Hicks	21-Nov-45
29-Jun-58	The Rev. William Patterson, Jr	8-Feb-59
29-Jun-58	The Rev. Roderick Reinecke	30-Dec-58
20-Oct-60	The Rev. Woodson Powell, IV	29-Apr-61
1-Aug-64	The Rev. Claude Collins	20-Dec-58
29-Jun-65	The Rev. Thomas Walker	3-Dec-67
29-Jun-65	The Rev. James Prevatt, Jr.	29-Jun-66
29-Jun-66	The Rev. Philip Byrum	24-Jun-66
1-Jul-66	The Rev. Paul Morrison	9-Jan-65
9-Sep-66	The Rev. Carlton Morales	14-Jun-58
17-Dec-66	The Rev. Wendell Phillips	17-Dec-66
1-Feb-70	The Rev. Keith Reeve	6-Jan-68
24-Jun-72	The Rev. John Wall, Jr.	24-Jun-74
28-Jun-72	The Rev. William Coolidge	23-Jun-73
16-Dec-73	The Rev. Robert Haden	4-Jun-61
22-Jun-74	The Rev. David Wright	14-Jun-75
1-Oct-74	The Rev. George Magoon	21-Dec-57
1-Feb-75	The Rev. G. Poulos	11-Mar-67
16-Apr-75	The Rev. Charles Hawes, III	19-Dec-64
20-Jul-75	The Rev. G. Ken Henry	19-Feb-72
15-Sep-75	The Rev. William Hinson, Jr.	12-Jun-76
12-Jun-76	The Rev. Noah Howard	18-Jun-77
1-Oct-76	The Rev. Hugh Whitesell	3-Jun-64
1-Aug-78	The Rev. Walter Edwards, Jr.	22-Nov-55
7-Nov-79	The Rev. Robert Hamilton	1-May-71
8-Jan-80	The Rt. Rev. J. Gary Gloster	21-Dec-62
1-Feb-80	The Rt. Rev. Robert Estill	11-Feb-53
15-Jan-81	The Rev. Glenn Busch	11-Dec-71
31-Oct-81	The Rev. Charles Hocking	27-May-65
29-Jun-82	The Rev. Dr. William Shows	24-Jun-83
1-Dec-82	The Rev. Stephen Elkins-Williams	14-Jun-75
10-Jan-83	The Rev. Lyonel Gilmer	19-Mar-82
17-Jan-83	The Rev. William Smyth	21-Dec-80
25-Apr-83	The Rev. Antoinette Wike	30-Apr-84
31-May-83	The Rev. Bruce Lawrence	2-Dec-67
1-Jun-83	The Rev. Geoffrey Georgi	27-Dec-74
1-Sep-83	The Rev. Joseph Hayworth	16-Feb-55
1-Mar-84	The Rev. Jerry Fisher	19-May-79
15-May-84	The Rev. Richard Smith	17-Dec-61
16-Jun-84	The Rev. Fred Thompson	30-Jun-85
1-Feb-85	The Rev. David Williams	15-Apr-73
1-Apr-85	The Rev. Nelson Hodgkins	23-Jan-61
25-Apr-85	The Rev. John Shields	25-Apr-86
30-May-85	The Rev. Dr. Rachel Haynes	27-Jun-80
2-Jun-85	The Rev. Henry Presler	7-Jun-86
8-Jun-85	The Rev. Elizabeth Saunders	21-Jun-86
11-Jun-85	The Rev. Dr. Fred Horton	11-Jun-86
29-Jul-85	The Rev. Frederick Warnecke, Jr.	30-May-59

Canonical Residence	Priest	Ordained Priest
1-Nov-85	The Rev. Janet Watrous	22-Jun-78
14-Dec-85	The Rev. James Craven, III	29-Dec-95
21-Apr-86	The Rev. N. Brooks Graebner	3-May-87
16-Jun-86	The Rev. Robert Cook, Jr.	29-Jun-74
26-Jun-86	The Rev. Victoria Jamieson-Drake	2-Jul-87
29-Jun-86	The Rev. Diane Corlett	29-Jun-87
29-Jul-86	The Rev. Thomas Feamster	13-Jun-73
14-Dec-86	The Rev. Edward Scott	15-Dec-87
14-Dec-86	The Rev. W. Jennings, III	10-Dec-73
22-Jan-87	The Rev. Raymond Taylor, Jr.	2-Mar-63
13-Jul-87	The Rev. Stephen Pogoloff	25-Mar-80
30-Aug-87	The Rev. Julie Clarkson	18-Sep-88
14-Sep-87	The Rev. Anne Hodges-Copple	24-Sep-88
28-May-88	The Rev. Virginia N. Herring	4-Jun-89
20-Jun-88	The Rev. Thomas Ehrich	21-Dec-77
2-Oct-88	The Rev. Marvin Aycock, Jr.	24-Jun-95
1-Jan-89	The Rev. Jane Gurry	1-Mar-81
1-Jan-89	The Rev. Catherine Jane Bruce	18-Jun-88
16-May-89	The Rev. Frederick Pinkston, Jr.	14-Jul-82
3-Jun-89	The Rev. Timothy Patterson	15-Jul-90
3-Jun-89	The Rev. Dr. Patty Earle	29-Jun-90
1-May-90	The Rev. Howard Backus	16-Feb-73
17-Jun-90	The Rev. Lada Hardwick	19-Jan-93
30-Jun-90	The Rev. Randal Foster	29-Jun-91
12-Aug-90	The Rev. Fred Paschall	10-Jun-79
10-Nov-90	The Rev. John Gibson	16-Nov-91
31-Dec-90	The Rev. Samuel Mason	18-Dec-73
1-May-91	The Rev. Rebecca Holmes	10-Dec-84
1-Jun-91	The Rev. E. Malone, Jr.	13-Jun-98
18-Jan-92	The Rev. Lisa Fischbeck	23-Jan-93
15-Jun-92	The Rev. E.Sealy Cross	15-Jun-93
20-Jun-92	The Rev. Charles Riddle, III	24-Jun-64
1-Jul-92	The Rev. Gary Steber	27-Apr-80
14-Jan-93	The Rev. Fiona Bergstrom	21-Dec-95
2-Apr-93	The Rev. Jay James	14-Dec-85
11-Jul-93	The Rev. Dr. Clifford Coles	11-Jul-93
16-Jul-93	The Rev. Philip Wiehe	31-Jan-76
1-Dec-93	The Rev. Mary Curtis	2-Feb-92
4-Apr-94	The Rev. Dr. Winston Charles	6-Dec-74
24-May-94	The Rev. Randall Keeney	20-May-89
1-Sep-94	The Rev. Nancy Allison	14-Sep-88
5-Jan-95	The Rev. Tambria Lee	6-May-94
10-Jun-95	The Rev. Kenneth Kroohs	29-Jun-96
1-Jul-95	The Rev. Sally Harbold	18-Dec-92
15-Aug-95	The Rev. Martin McCarthy	4-Jun-79
30-Nov-95	The Rev. Jamie L'Enfant	29-Jun-96
14-Dec-95	The Rev. Warren Pittman	4-Jan-75
1-Jan-96	The Rev. Marion Thullbery	14-Sep-86
2-Jan-96	The Rev. Dr. Robert Sawyer	6-Dec-80
1-Mar-96	The Rev. Gale Cooper	30-Aug-91

Canonical Residence	Priest	Ordained Priest
18-Mar-96	The Rev. Martha Hedgpeth	10-Feb-83
29-Jun-96	The Rev. Bradley Mullis	21-Jun-97
29-Jun-96	The Rev. Lisa Frost-Phillips	21-Jun-97
11-Mar-97	The Rev. Charles Benz	1-Jul-79
20-Jun-97	The Rev. Louise Oakes	30-Jan-94
8-Oct-97	The Rev. Donald Goodheart	1-Feb-75
20-Jun-98	The Rev. Elizabeth Dowling-Sendor	1-May-99
15-Oct-98	The Rev. William Marchl, III	8-Jul-93
20-Oct-98	The Rev. Michael Zumpf	20-Dec-92
11-Jan-99	The Rev. Lorraine Ljunggren	4-Jan-92
13-Jan-99	The Rev. James Melnyk	19-May-90
11-May-99	The Rev. L. Murdock Smith, III	11-Jun-83
1-Jul-99	The Rev. Dr. Louis Oats	1-May-81
19-Jul-99	The Rev. William Bennett, Jr.	1-Dec-94
7-Sep-99	The Rev. Verdery Kerr	27-Jan-77
9-Oct-99	The Rev. Julia Mitchener	28-Oct-00
9-Nov-99	The Rev. Dr. Michael Battle	12-Dec-93
22-Nov-99	The Rev. Nicolas Menjivar, IV	16-Mar-74
6-Dec-99	The Rev. Barbara Platt-Hendren	17-May-86
31-Dec-99	The Rev. Monroe Freeman, Jr	27-Apr-86
1-Jan-00	The Rev. Lois Reardin	12-May-88
20-Mar-00	The Rev. George Adamik	3-Nov-79
17-Jun-00	The Rt. Rev. Michael B. Curry	9-Dec-78
1-Dec-00	The Rev. Michael Bye	1-May-72
10-Jan-01	The Rev. Thomas Webster	17-Apr-94
1-Mar-01	The Rev. Canon Marie Fleischer	29-Jul-74
14-Mar-01	The Rev. Robert Rachal	1-Dec-91
1-Jun-01	The Rev. Paula Rachal	26-May-01
23-Jun-01	The Rev. Constance Connelly	10-Jul-02
5-Jul-01	The Rev. David Pittman	12-Dec-73
7-Aug-01	The Rev. Sarah Reith	13-May-78
29-Jan-02	The Rev. William Morley	16-Dec-78
22-Jun-02	The Rev. Barbara Cooke	5-Mar-03
22-Jun-02	The Rev. Chantal McKinney	26-Apr-03
14-Aug-02	The Rev. William Maddox, III	1-Dec-70
7-Sep-02	The Rev. David McGuinness	10-Jun-73
19-Dec-02	The Rev. Elaine Kebba	1-Jan-80
31-Dec-02	The Rev. Douglas Bailey	1-Dec-64
9-Apr-03	The Rev. Susan Eastman	1-Jan-83
14-Jun-03	The Rev. Sarah Hollar	18-Jan-04
28-Oct-03	The Rev. Letitia Smith	18-Dec-99
20-Jan-04	The Rev. Michael Moulden	1-May-80
1-Feb-04	The Rev. Dr. Tom King	1-Jan-96
16-Feb-04	The Rev. David Buck	24-Oct-04
15-Jun-04	The Rev. Susan Sherard	18-Jan-86
19-Jun-04	The Rev. David Frazelle	4-Jun-05
19-Jun-04	The Rev. Virginia Inman	29-Jan-05
25-Oct-04	The Rev. Samuel Greg Jones	20-Jun-99
1-Nov-04	The Rev. Leon Spencer	8-Dec-89
1-Dec-04	The Rev. Edwin Cox	17-Nov-84

Canonical Residence	Priest	Ordained Priest
26-Jan-05	The Rev. Jennifer Clarke Brown	1-Jan-97
22-Jun-05	The Rev. George Greer	13-Jan-01
26-Jun-05	The Rev. James P. Pahl, Jr.	6-Jan-06
26-Jun-05	The Rev. Laura Gettys	7-Jan-06
26-Jun-05	The Rev. Martha Stebbins	28-Dec-05
21-Sep-05	The Rev. Barbara Burgess	22-Feb-97
4-Oct-05	The Rev. Hector Sintim	24-Dec-89
1-Nov-05	The Rev. Donald Lowery	23-Apr-88
1-Nov-05	The Rev. Robert Kaynor	1-May-80
17-Dec-05	The Rev. Sarah Ball-Damberg	24-Jun-06
17-Dec-05	The Rev. Bernard J. Owens	25-Jun-06
31-May-06	The Rev. Kevin Matthews	3-Mar-85
19-Dec-06	The Rev. Rhonda Lee	4-Dec-05
19-Feb-07	The Rev. Polly Hilsabeck	21-Dec-85
21-Feb-07	The Rev. Henry Edens III	1-Jan-97
19-May-07	The Rev. Miriam S. Saxon	19-Dec-07
4-Jun-07	The Rev. Canon Michael Hunn	22-Nov-97
1-Aug-07	The Rev. Holly Gloff	14-Jan-07
15-Oct-08	The Rev. James B. Bernacki	1-Jun-90
17-Oct-08	The Rev. Leslie Burkardt	12-Jan-07
28-Jan-09	The Rev. Dr. Alecia Alexis	25-Mar-08
28-Jan-09	The Rev. Margaret Buerkel-Hunn	1-Jan-05
28-Jan-09	The Rev. Karen Barfield	29-May-04
25-Mar-09	The Rev. Todd R. Dill	25-Jun-04
11-May-09	The Rev. Marjorie Holm	29-Jan-04
31-May-09	The Rev. Sally Brower	23-Mar-99
13-Jun-09	The Rev. Robert W. Black, Jr.	16-Jan-10
30-Jun-09	The Rev. Elizabeth W. Ely	23-May-90
26-Aug-09	The Rev. Steven C. Rice	6-Aug-05
20-Oct-09	The Rev. Sudduth R. Cummings	21-Dec-71
23-Nov-09	The Rev. Darby O. Everhard	19-Jun-04
14-Dec-09	The Rev. Stephanie Allen	20-Sep-08
15-Dec-09	The Rev. James B. Erwin, Jr.	26-Jun-10
11-Jan-10	The Rev. David Umphlett	21-Dec-04
27-Jan-10	The Rev. Bradford R. Smith	31 Jan. 04
19-Jun-10	The Rev. Roxane S. Gwyn	8-May-11
19-Jun-10	The Rev. Lauren M. Kilbourn	9-Nov-11
7-Sep-10	The Rev. Kevin S. Brown	15-Dec-07
7-Sep-10	The Rev. Linda W. Nye	15-Dec-07
6-Oct-10	The Rev. W. Gaye Brown	14-Dec-08
8-Nov-10	The Rev. James P. Adams	12-Dec-97
17-Nov-10	The Rev. Richard A. Williams	24-Feb-78
10-Dec-10	The Rev. Nancy L. J. Cox	10-Jan-96
23-Dec-10	The Rev. Jonah Kendall	16-Sep-01
29-Mar-11	The Rev. Clarke French	7-Nov-99
29-Mar-11	The Rev. Catherine A. Caimano	22-Jan-00
29-Mar-11	The Rev. Ann Bonner-Stewart	12-Dec-06
17-May-11	The Rev. Sally J. French	3-Jun-01
18-Jun-11	The Rev. Martha C. Brimm	28-Apr-12
19-Jul-11	The Rev. Joshua D. Bowron	18-Jun-11

Canonical Residence	Priest	Ordained Priest
19-Jul-11	The Rev. Juliana T. Lindenberg	8-Jan-11
19-Jul-11	The Rev. Audra Abt	6-Mar-11
22-Jul-11	The Rev. Deborah Fox	24-Mar-01
23 Oct. 11	The Rev. Amy Huacani	12-Mar-06
3-Jan-12	The Rev. Wilberforce Mundia	Dec. 1981
26 Jan. 12	The Rev. Amanda Kucik	3-Feb-07
24 Feb. 12	The Rev. Ann Horton Burts	13-May-95
5-Mar-12	The Rev. Sarah Blaies	16-Jan-11
18-Apr-12	The Rev. Courtney Davis-Shoemaker	10-Jun-09
16-Jun-12	The Rev. Nita Charlene Johnson Byrd	14-Oct-13
04 Sep. 12	The Rev. Lauren Winner	17-Dec-11
04 Sep. 12	The Rev. Jane R. Wilson	16-Dec-07
22 Oct. 12	The Rev. Ollie V. Rencher	13 Jan. 04
29 Oct. 12	The Rev. Robert Jemonde Taylor	21 Nov. 09
29 Oct. 12	The Rev. Ann Patterson Willett	24 Jan. 07
14 Nov. 12	The Rev. Nathan M. Finnin	21 Feb. 09
12-Dec-12	The Rev. Jose de Jesus Sierra (Alfonso)	2008 Received
20-Feb-13	The Rev. Jon E. Baugh	2-Jun-12
29-Jun-13	The Rev. Joslyn O. Schaefer	9-Jan-14
29-Jun-13	The Rev. James D. Franklin III	5-Jan-14
1-Jul-13	The Rev. Paul S. Winton	11-Dec-96
12-Jan-14	The Rev. Lito Santos	3-Nov-73
21-Jun-14	The Rev. James MacGregor Stewart	16-Jan-15
2-Sep-14	The Rev. Matthew Johnson	12-Jun-08
30-Sep-14	The Rev. Elizabeth Svobada-Barber	2-Dec-98
22 Oct. 14	The Rev. D. Dixon Kinser	30-Mar-08
4-Mar-15	The Rev. Dr. Cathy Deats	12-Jun-96
24-Mar-15	The Rev. Stephanie P. Yancy	20-Jan-07
8-Aug-15	The Rev. Reggie Payne-Wiens	6-Jun-98
19-Aug-15	The Rev. Joe Tyler Mitchell	22-Jun-13
10-Sep-15	The Rev. Melanie A. Mudge	12-Feb-00
7-Oct-15	The Rev. Jacob Evan Pierce	22-Aug-15
22-Oct-15	The Rev. John G. Talk IV	21-Jun-03
28-Oct-15	The Rev. M. Alton Plummer	28-Jun-08
10-Nov-15	The Rev. Earnest Graham	29-Dec-01
8-Dec-15	The Rev. Sara Ardrey-Graves	8-Jan-11
20-Jun-15	The Rev. Joyce Corbin Cunningham	20-Dec-15
20-Jun-15	The Rev. Nathan Kirkpatrick	20-Dec-15
20-Jun-15	The Rev. Daniel Reeves	20-Dec-15
20-Jun-15	The Henry Caleb Tabor	20-Dec-15
20-Jun-15	The Rev. Daniel Shea Wall	20-Dec-15
20-Jun-15	The Rev. Molly McGee Short	23-Jan-16
4-Apr-16	The Rev. Dr. Richard Miles	14-Jan-06
7-Jun-16	The Rev. Timothy V. Hushion	15-Feb-12
20-Jun-16	The Rev. Gregory McIntyre	17-Sep-11
20-Feb-16	The Rev. Hershey Mallette Stephens	16-Jul-16
8-Aug-16	The Rev. Elizabeth Marie Melchionna	23-Aug-07
20-Feb-16	The Rev. Timothy Reeves McLeod	10-Sep-16
6-Dec-16	The Rev. Mary Balfour Dunlap	1-Oct-15
11-Jun-16	The Rev. Joseph Wolyniak	11-Dec-16

Canonical Residence	Priest	Ordained Priest
11-Jun-16	The Rev. Javier Almandarez Bautista	17-Dec-16
11-Jun-16	The Rev. Greg Farrand	17-Dec-16
11-Jun-16	The Rev. Timothy Meyers	17-Dec-16
11-Jun-16	The Rev. Amy Duggins	14-Jan-17
31-Jan-17	The Rev. Sarah Carver	9-Feb-08
7-Feb-17	The Rev. Amanda Stephenson	10-Dec-16
15-Jul-17	The Rt. Rev. Samuel S. Rodman	19-Mar-88
10-Aug-17	The Rev. Tyrone Fowlkes	6-Dec-08
25-Oct-17	The Rev. Donald Jackson Griffin	11-Feb-17
26-Oct-17	The Rev. Virginia C. Wilder	30-Jun-12
28-Nov-17	The Rev. Peregrine M. Kavros	14-Dec-91
17-Jun-17	The Rev. Jeanine Driscoll	17-Dec-17
17-Jun-17	The Rev. Adrienne Koch	17-Dec-17
17-Jun-17	The Rev. John C. Roberts	20-Dec-17
17-Jun-17	The Rev. Ryan F. Mails	21-Dec-17

VOCATIONAL DEACONS

Canonical Residence	Deacons	Ordination to Diaconate
4-Oct-87	The Rev. Barbara Armstrong	4-Oct-87
4-Oct-87	The Rev. Charles Oglesby	4-Oct-87
4-Oct-87	The Rev. Virginia Going	4-Oct-87
25-Oct-87	The Rev. Carol Burgess	25-Oct-87
2-Oct-88	The Rev. Patricia Shoemaker	2-Oct-88
2-Oct-88	The Rev. Meta Ellington	2-Oct-88
9-Jun-90	The Rev. Harriette Sturges	9-Jun-90
25-May-91	The Rev. Mary Kroohs	25-May-91
30-May-92	The Rev. William Joyner, Jr.	30-May-92
31-May-92	The Rev. John Ogburn, Jr.	31-May-92
31-May-92	The Rev. Katherine Johnson	31-May-92
6-Jun-93	The Rev. Elizabeth McKee-Huger	6-Jun-93
29-Apr-95	The Ven. Nan Cushing	29-Apr-95
29-Apr-95	The Rev. Jack Durant	29-Apr-95
6-Jan-96	The Rev. Nancy Titus	6-Jan-96
29-Jun-96	The Rev. Helen Jenner	29-Jun-96
19-Jan-97	The Rev. Thomas Bland, Sr.	19-Jan-97
20-Dec-97	The Rev. Albert Moore	20-Dec-97
12-Jun-99	The Rev. Russell Settles	12-Jun-99
24-Jun-99	The Rev. Talmage Bandy	24-Jun-99
28-May-00	The Rev. Duncan Jones	28-May-00
19-May-01	The Rev. Velinda Hardy	19-May-01
10-Jun-01	The Rev. Frederick Barwick, III	10-Jun-01
17-Dec-03	The Rev. Christie M. Dalton	5-Oct-02
13-Jun-04	The Rev. Bonnie Duckworth	13-Jun-04
13-Jun-04	The Rev. Gregg Schneider	13-Jun-04
13-Jun-04	The Rev. David Crabtree	13-Jun-04
13-Jun-04	The Rev. William Pendleton	13-Jun-04
13-Jun-04	The Rev. Foss Smithdeal	13-Jun-04
13-Sep-04	The Rev. Deborah Blackwood	13-Sep-04
16-May-05	The Rev. Candace Snively	16-May-05
9-Nov-05	The Rev. Louise Anderson	9-Nov-05
3-Jun-06	The Rev. Hugh Tilson, Jr.	3-Jun-06
3-Jun-06	The Rev. Jan Lamb	3-Jun-06
3-Jun-06	The Rev. Evelyn Morales	3-Jun-06
20-Nov-07	The Rev. Jane V.F. Holmes	5-Jun-04
14-Jun-08	The Rev. Jill S. Bullard	14-Jun-08
14-Jun-08	The Rev. John B. Linscott	14-Jun-08
14-Jun-08	The Rev. Maggie K. Silton	14-Jun-08
14-Jun-08	The Rev. Rebecca R. Yarbrough	14-Jun-08
20-Jun-09	The Rev. Eugene Humphreys	20-Jun-09

20-Jun-09	The Rev. Harrel Johnson	20-Jun-09
20-Jun-09	The Rev. Sarah Woodall	20-Jun-09
8-Mar-09	The Rev. Suzanne Bruno	18-Dec-93
29-Mar-09	The Rev. Robert Thomas	31 Oct. 98
1-Jun-10	The Rev. Louane V. Frey	21-Oct-00
19-Jun-10	The Rev. Vernon Cahoon	19-Jun-10
18-Apr-11	The Rev. Marilyn Mitchell	17-Sep-05
18-Feb-12	The Rev. W. David Lynch	18-Feb-12
18-Feb-12	The Rev. Michael R. Bradshaw	18-Feb-12
18-Feb-12	The Rev. Nancy Vaders	18-Feb-12
25-Jan-14	The Rev. Sallie Simpson	25-Jan-14
25-Jan-14	The Rev. Frances Browne	25-Jan-14
24-Jan-15	The Rev. Leslie Bland	24-Jan-15
24-Jan-15	The Rev. Brooks Johnson	24-Jan-15
24-Jan-15	The Rev. Daniel Laird	24-Jan
24-Jan-15	The Rev. Joan Sherrill	24-Jan-15
24-Jan-15	The Rev Elaine Tola	24-Jan-15
8-Dec-15	The Rev. Lauren Villemuer-Drenth	19-Nov-05
20-Feb. 16	The Rev. Larry Brown Conrad, Jr.	20-Feb-16
20-Feb-16	The Rev. James C. Todd	20-Feb-16
28-Jan-17	The Rev. Scott Balderson	28-Jan-17
28-Jan-17	The Rev. Mark Davidson	28-Jan-17
28-Jan-17	The Rev. Lynn Plummer	28-Jan-17
28-Jan-17	The Rev. Richard Sigler	28-Jan-17

CLERGY NECROLOGY

November 2016 – October 2017

The Rev. Sarah June Coffey Card

Born: 1931; Died: January 11, 2017
Ordained Deacon December 2, 2006

Diocese of North Carolina

Deacon, St. Bartholomew's, Pittsboro, 2012-2017

The Rev. Elizabeth Wade Grant

Born: South Bend, IN, 1926; Died: January 27, 2017
Ordained Deacon June 17, 1989 by Bishop Robert W. Estill

Diocese of North Carolina

Chaplain, Duke Episcopal Center, Durham, 1989-2004

The Rt. Rev. Alfred Clark (Chip) Marble

Born: Oneonta, NY 1936; Died March 29, 2017
Ordained Deacon June 22, 1967 and Priesthood May 1, 1968 by Bishop John Maury Allin
Consecrated Bishop June 15, 1991 for the Diocese of Mississippi
Assisting Bishop of North Carolina, 2005-2013
Bishop of Mississippi, 1993-2003
Bishop Coadjutor of Mississippi, 1991-1993

The Rev. Charles Bernard Miller

Born: Winston-Salem, NC 1947; Died: April 8, 2017
Ordained Deacon June 15, 2002 and Priesthood January 28, 2003 by Bishop David Conner Bane, Jr.
Interim Rector, St. Barnabas, Greensboro, 2005-2006

The Rev. Samuel Kindley Frazier

Born: High Point, NC, 1936; Died: May 26, 2017
Ordained Deacon June 29, 1962 and Priesthood June 29, 1963 by Bishop Richard Henry Baker
Diocese of North Carolina
Vicar, St. Andrew's, Haw River, 1995-2008
Vicar, Galloway Memorial, Elkin, 1962-1965

The Rev. Thomas Droppers

Born: Albany, NY, 1931; Died: July 21, 2017

Ordained Deacon May 27, 1956 and Priested December 8, 1956 by Bishop Frederick Lehrle Barry

Diocese of North Carolina

Priest-in-Charge, St. Andrew's, Greensboro, 2000-2001

Rector, All Saints, Greensboro, 1984-1994

Rector, St. Mark's, Huntersville, 1969-1984

The Rev. William Edward Pilcher

Born: Brooklyn, NY, 1930; Died: August 3, 2017

Ordained Deacon June 21, 1960 by Bishop Richard Henry Baker

Priested December 21, 1960 by Bishop Thomas Augustus Fraser, Jr.

Diocese of North Carolina

Interim Vicar, Galloway Memorial, Elkin 2003-2005

Interim Rector, St. Stephen's, Winston-Salem, 2000-2002

Rector, Trinity Church, Mt. Airy, 1963-1981

Deacon-in-Charge, Advent, Enfield; St. Mark's, Halifax;
and St. Clement's, Ringwood, June 1960-December 1960

Priest in Charge, Advent, Enfield; St. Mark's, Halifax;
and St. Cement's, Ringwood, December 1960-1963

202ND ANNUAL CONVENTION ROSTER OF THE CLERGY ORDER

Voting privileges are held by members of the Clergy Order who are (1) regularly serving the diocese, a parish or mission in union with the Convention, or another recognized ministry within the diocese, and (2) clergy known by the Bishop to be canonically and actually resident in this diocese and engaged in active ministry. Other members of the Clergy Order who are canonically and actually resident in this diocese have seat and voice only and are identified by italics.

*Indicates presence at the 202nd Annual Convention.

Bishops Entitled to Vote

*The Rt. Rev. Samuel Rodman	Bishop Diocesan	Raleigh
*The Rt. Rev. Anne Hodges-Copple	Bishop Suffragan	Durham
The Rt. Rev. J. Gary Gloster	Bishop Suffragan Retired	Blowing Rock
The Rt. Rev. Robert W. Estill	IX Bishop Retired	Raleigh

Name	Parish or Mission	City
*The Rev. Dan Wall	Fork	Advance
*The Rev. Joan Sherrill	Fork	Advance
*The Rev. Sealy Cross	Church of the Ascension at	Advance
*The Rev. James Bernacki	Christ Episcopal Church	Albemarle
*The Rev. Joe Mitchell	Church of the Good Shepherd	Asheboro
*The Rev. Robert Walker	Holy Comforter Episcopal Church	Burlington
*The Rev. Daniel Reeves	Holy Comforter Episcopal Church	Burlington
*The Rev. George Adamik	St. Paul's Episcopal Church	Cary
*The Rev. Javier Almedárez Bautista	St. Paul's Episcopal Church	Cary
*The Rev. Tony Wike	St. Paul's Episcopal Church	Cary
*The Rev. Lois Reardin	St. Paul's Episcopal Church	Cary
The Rev. Candy Snively	St. Paul's Episcopal Church	Cary
*The Rev. Elizabeth Marie Melchionna	Chapel of the Cross	Chapel Hill
*The Rev. Tambria Lee	Chapel of the Cross	Chapel Hill
*The Rev. Victoria Jamieson-Drake	Chapel of the Cross	Chapel Hill
The Rev. Scott Balderson	Chapel of the Cross	Chapel Hill
*The Rev. Clarke French	Church of the Holy Family	Chapel Hill
*The Rev. Sarah Ball-Damberg	Church of the Holy Family	Chapel Hill
*The Rev. Lisa Fischbeck	The Episcopal Church of the Advocate	Chapel Hill
The Rev. Nathan Kirkpatrick	The Episcopal Church of the Advocate	Chapel Hill

Name	Parish or Mission	City
The Rev. Chip Edens	Christ Church	Charlotte
*The Rev. Matt Holcombe	Christ Church	Charlotte
*The Rev. Marty Hedgpeth	Christ Church	Charlotte
The Rev. Patty Rhyne	Christ Church	Charlotte
The Rev. Joshua Case	Christ Church	Charlotte
*The Rev. Amanda Robertson	Church of the Holy Comforter	Charlotte
The Rev. Gene Humphreys	Church of the Holy Comforter	Charlotte
The Rev. Deb Blackwood	Episcopal Diocese of North Carolina	
*The Rev. Canon Cathy Deats	Episcopal Diocese of North Carolina	
*The Rev. Canon Earnest Graham	Episcopal Diocese of North Carolina	
*The Ven. Bill Joyner	Episcopal Diocese of North Carolina	
*The Rev. Canon Rhonda Lee	Episcopal Diocese of North Carolina	
*The Rev. Elizabeth McKee-Huger	Episcopal Diocese of North Carolina	
*The Rev. Rob Voyle	St. John's Episcopal Church	Charlotte
*The Rev. Brad Smith	St. John's Episcopal Church	Charlotte
The Rev. Joshua Bowron	St. Martin's Episcopal Church	Charlotte
*The Rev. Ollie Rencher	St. Peter's Episcopal Church	Charlotte
*The Rev. Jacob Pierce	St. Peter's Episcopal Church	Charlotte
*The Rev. John Gibson	Grace Episcopal Church	Clayton
*The Rev. Jamie Edwards	Church	Clemmons
*The Rev. Sarah Blaies	Christ Church	Cleveland
*The Rev. Nancy Cox	All Saints Episcopal Church	Concord
The Rev. Vern Cahoon	All Saints Episcopal Church	Concord
*The Rev. James Croom	St. Alban's Episcopal Church	Davidson
*The Rev. Greg McIntyre	St. Alban's Episcopal Church	Davidson
*The Rev. Rebecca Yarbrough	St. Alban's Episcopal Church	Davidson
The Rev. Habacuc Ramos	El Buen Pastor	Durham
*The Rev. Karen Barfield	St. Joseph's Episcopal Church	Durham
*The Rev. James Todd	St. Joseph's Episcopal Church	Durham
*The Rev. Helen Svoboda-Barber	St. Luke's Episcopal Church	Durham
*The Rev. James Craven	St. Luke's Episcopal Church	Durham
*The Rev. Dan Laird	St. Luke's Episcopal Church	Durham
*The Rev. Jonah Kendall	St. Philip's Episcopal Church	Durham
*The Rev. Sally French	St. Philip's Episcopal Church	Durham
The Rev. Jill Staton Bullard	St. Philip's Episcopal Church	Durham
*The Rev. Robert Kaynor	St. Stephen's Episcopal Church	Durham

Name	Parish or Mission	City
The Rev. Dr. William Derek Shows	St. Stephen's Episcopal Church	Durham
*The Rev. Sarah Woodard	St. Titus Episcopal Church	Durham
*The Rev. Stephanie Yancy	St. Titus Episcopal Church	Durham
*The Rev. Linda Nye	Church of the Epiphany	Eden
*The Rev. Kurt Alsiyao	Church of the Epiphany	Eden
*The Rev. Wheigar Bright	St. Luke's Episcopal Church	Eden
*The Rev. W. Gaye Brown	Galloway Memorial Episcopal Church	Elkin
The Rev. David Frazelle	St. Christopher's Episcopal	Garner
*The Rev. Paula Rachel	All Saints Episcopal Church	Greensboro
*The Rev. Audra Abt	Holy Spirit Episcopal Church	Greensboro
*The Rev. Tim Patterson	Holy Trinity Episcopal Church	Greensboro
*The Rev. Sarah Carver	Holy Trinity Episcopal Church	Greensboro
The Rev. Ginny Bain Inman	Holy Trinity Episcopal Church	Greensboro
*The Rev. Nathan Finnin	Holy Trinity Episcopal Church	Greensboro
*The Rev. Greg Farrand	Holy Trinity Episcopal Church	Greensboro
*The Rev. Alicia Alexis	Church of the Redeemer	Greensboro
*The Rev. BJ Owens	St. Andrew's Episcopal Church	Greensboro
*The Rev. Brooks Johnson	St. Andrew's Episcopal Church	Greensboro
The Rev. Randall Keeney	St. Barnabas Episcopal Church	Greensboro
*The Rev. Leslie Bland	St. Barnabas Episcopal Church	Greensboro
*The Rev. Milton Williams	St. Francis Episcopal Church	Greensboro
*The Rev. Kevin Matthews	St. Mary's House	Greensboro
The Rev. Rick Sigler	St. Mary's House	Greensboro
*The Rev. Ben Duffey	St. Mark's/Halifax and Grace/Weldon	Halifax/Weldon
*The Rev. Miriam Saxon	St Andrew's Episcopal Church	Haw River
The Rev. Jeanine Driscoll	St. Andrew's Episcopal Church	Haw River
*The Rev. Donald Lowery	The Church of the Holy Innocents	Henderson
The Rev. Harrel Johnson	The Church of the Holy Innocents	Henderson
*The Rev. Jerry Lasley	St. Christopher's Episcopal Church	High Point
*The Rev. Frances Browne	St. Christopher's Episcopal	High Point
*The Rev. Larry Conrad	St. Mary's Episcopal Church	High Point
*The Rev. Amanda Stephenson	St. Mary's Episcopal Church	High Point
*The Rev. David Umphlett	St. Mary's Episcopal Church	High Point
The Rev. Lisa Frost-Phillips	Church	Hillsborough
The Rev. Katherine Johnson	Church	Hillsborough
The Rev. Peregrine Kavros	Church	Hillsborough
*The Rev. Sarah Hollar	St. Mark's Episcopal Church	Huntersville

Name	Parish or Mission	City
*The Rev. Lynn Plummer	St. Mark's Episcopal Church	Huntersville
*The Rev. Velinda Hardy	The Church of the Saviour	Jackson
The Rev. Alton Plummer	Grace Episcopal Church	Lexington
The Rev. Lauren Frances Winner	St. Paul's Episcopal Church	Louisburg
*The Rev. Rocky Rachal	Messiah	Mayodan
*The Rev. Sally Brower	St. Patrick's Episcopal Church	Mooreville
The Rev. Caleb Tabor	St. Cyprian's Episcopal Church	Oxford
The Rev. James Pahl	St. Stephen's Episcopal Church	Oxford
*The Rev. Wilberforce Mundia	St. Bartholomew's Episcopal Church	Pittsboro
The Rev. Jenny Brown	Christ Church	Raleigh
The Rev. Meg Buerkel Hunn	Christ Church	Raleigh
The Rev. Jim Adams	Christ Church	Raleigh
The Rev. Callie Swanlund	Christ Church	Raleigh
*The Rev. Adrienne Koch	Episcopal Campus Ministry	Raleigh
*The Rev. Bob Sawyer	Church of the Good Shepherd	Raleigh
*The Rev. John Linscott	Church of the Good Shepherd	Raleigh
*The Rev. Cheryl McFadden	Church of the Good Shepherd	Raleigh
The Rev. Bill Bennett	Church of the Good Shepherd	Raleigh
*The Rev. Stephanie Allen	Church of the Nativity	Raleigh
The Rev. David Lynch	Church of the Nativity	Raleigh
The Rev. Joyce Corbin Cunningham	Saint Ambrose Episcopal Church	Raleigh
*The Rev. Jemonde Taylor	Saint Ambrose Episcopal Church	Raleigh
*The Rev. Sallie Simpson	Chapel	Raleigh
*The Rev. Nita Byrd	Chapel	Raleigh
*The Rev. Tyrone Fowlkes	St. Mark's Episcopal Church	Raleigh
The Rev. Ann Bonner-Stewart	Saint Mary's School	Raleigh
*The Rev. Holly Gloff	Church	Raleigh
*The Rev. Greg Jones	Church	Raleigh
The Rev. David Crabtree	Church	Raleigh
*The Rev. Meta Ellington	Church	Raleigh
*The Rev. Robert Fruehwirth	Church	Raleigh
*The Rev. Rick Miles	St. Thomas Episcopal Church	Reidsville
*The Rev. Matt Johnson	The Church of the Good Shepherd	Rocky Mount
*The Rev. George Greer	St. Andrew's Episcopal Church	Rocky Mount
The Rev. Fred Barwick	St. Mark's Episcopal Church	Roxboro
*The Rev. Robert Black	St. Luke's Episcopal Church	Salisbury
*The Rev. Bonnie Duckworth	St. Luke's Episcopal Church	Salisbury
*The Rev. Bruce Heyvaert	St. Thomas Episcopal Church	Sanford

Name	Parish or Mission	City
*The Rev. E.T. Malone	Trinity Episcopal Church	Scotland Neck
*The Rev. Bob Brown	Church	Seven Lakes
*The Rev. Jim Melnyk	St. Paul's Episcopal Church	Smithfield
*The Rev. Sarah Rieth	Penick Village—Chapel of the Transfiguration	Southern Pines
The Rev. Randy Foster	Emmanuel Episcopal Church	Southern Pines
The Rev. John Talk	Emmanuel Episcopal Church	Southern Pines
The Rev. Mary Balfour Dunlap	Emmanuel Episcopal Church	Southern Pines
*The Rev. Brad Mullis	Trinity Episcopal Church	Statesville
*The Rev. Janey Wilson	Calvary Episcopal Church	Tarboro
The Rev. Louise Anderson	Calvary Episcopal Church	Tarboro
*The Rev. Noah Howard	Church	Tarboro
The Rev. Timothy Hushion	Calvary/ All Souls'	Wadesboro/Ansony
*The Rev. Sarah Phelps	St. John's Episcopal Church	Wake Forest
*The Rev. Bob Cook	Christ Episcopal Church	Walnut Cove
*The Rev. Todd Dill	St. Margaret's Episcopal Church	Waxhaw
*The Rev. Susie Bruno	Church	Waxhaw
*The Rev. Lito Santos	Church	Waxhaw
*The Rev. Philip Byrum	St. Mark's/La Guadalupana Church	Wilson
*The Rev. Marty Stebbins	Church	Wilson
*The Rev. Bob Thomas	Church	Wilson
*The Rev. Chantal McKinney	Christ's Beloved Community/Comunidad Amada de Cristo	Winston-Salem
The Rev. James Franklin	Campus & Young Adult Missioner	Winston-Salem
*The Rev. Ginny Wilder	St. Anne's Episcopal Church	Winston-Salem
*The Rev. Dixon Kinser	St. Paul's Episcopal Church	Winston-Salem
*The Rev. Darby Everhard	St. Paul's Episcopal Church	Winston-Salem
*The Rev. Sara Ardrey-Graves	St. Paul's Episcopal Church	Winston-Salem
*The Rev. Lauren Villemuer-Drenth	St. Paul's Episcopal Church	Winston-Salem
*The Rev. John Shields	St. Paul's Episcopal Church	Winston-Salem
*The Rev. William Pendleton	St. Stephen's Episcopal Church	Winston-Salem
*The Rev. Hector Sintim	St. Stephen's Episcopal Church	Winston-Salem
The Rev. Steve Rice	Church	Winston-Salem
The Rev. DJ Griffin	Church	Winston-Salem
The Rev. William Harrison Abernathy	Non-parochial	
The Rev. Nancy Allison	Retired	
The Rev. Diane Rose Amidon	Retired	
*The Rev. Bobbie Armstrong	Retired	
The Rev. Marvin Aycock	Retired	
The Rev. Howard Gene Backus	Retired	
The Rev. Douglas Bailey	Retired	

Name	Parish or Mission	City
The Rev. Talmadge Bandy	Retired	
The Rev. Frederick Barwick	Retired	
The Rev. Sarah Batson	Licensed	
The Rev. Michael Battle		
The Rev. Jonathan Baugh		
The Rev. Charles Benz	Retired	
*The Rev. Catherine Caimano	Free Range Priest	
*The Rev. Winston Charles	Retired	
The Rt. Rev. Michael Bruce Curry		
The Rev. Courtney Davis-Shoemaker	Non-parochial	
*The Rev. Louane Frey	Non-parochial	
*The Rev. Brooks Graebner	Retired	
*The Rev. Roxane Gwyn	Non-parochial	
*The Rev. Fred Horton	Retired	
*The Rev. Amy Huacani	Non-parochial	
*The Rev. Jan Lamb	Non-parochial	
*The Rev. Juliana Taylor Lindenburg	Non-parochial	
The Rev. Lorraine Ljunggren	Retired	
*The Rev. Warren Pittman	Retired	
The Rev. David McGuinness	Retired	
The Rev. Smokey Oats		
*The Rev. Edward C. Scott	Non-parochial	
The Rev. Patricia Shoemaker	Retired	
The Rev. Molly McGee Short		
The Rev. Jose de Jesus Sierra Alfonso		
The Rev. Margaret Siltan	Non-parochial	
The Rev. Gayanne Silver	Retired	
The Rev. Kara Slade	Non-parochial	
The Rev. Letitia L. Smith		
The Rev. Ralph E. Smith	Retired	
The Rev. Susannah Smith	Retired	
The Rev. Harmon L. Smith	Retired	
The Rev. Richard B. Smith	Retired	
The Rev. Dr. L. Murdock Smith	Retired	
The Rev. Melissa M. Smith	Retired	
The Rev. Stephen M. Smith		
*The Rev. Foss Ty Smithdeal	Retired	
*The Rev. Leon Spencer	Retired	
The Rev. Jocelyn Stabler-Tippett	Non-parochial	
The Rev. Gary D. Steber	Retired	
The Rev. James Macgregor Stewart		
The Rev. Harriette Horsey Sturges	Non-parochial	

Name	Parish or Mission	City
The Rev. William Emory Smyth	Retired	
The Rev. John Grey Tampa		
The Rev. Raymond G. Taylor	Non-parochial	
The Rev. Peter Thomas	Licensed	
The Rev. Fred L. Thompson		
The Rev. Marisa T. Thompson		
The Rev. Marion Thullbery	Non-parochial	
The Rev. Nancy Espenshade Titus	Retired	
The Rev. Elaine Tola		
The Rev. Nancy Vaders		
The Rev. Jean Parker Vail	Retired	
The Rev. Thomas Cecil Walker	Retired	
The Rev. Dr. Samuel Clevenger Walker		
The Rev. Nelson Wall		
The Rev. Frederick J. Warnecke	Retired	
The Rev. Heather A. Warren		
The Rev. Janet Watrous	Non-parochial	
The Rev. Thomas Herbert Webster	Retired	
The Rev. Hugh Albert Whitesell		
The Rev. Philip Weihe	Non-parochial	
The Rev. Dr. Lauren Frances Winner	St. Paul's, Louisburg	
The Rev. Paul S. Winton	Non-parochial	
The Rev. Joseph Geoffrey Wolyniak		
The Rev. Dr. Charles L. Wood	Retired	
The Rev. Middleton L. Wootten	Retired	
The Rev. Jo Ann Bell Wootten	Retired	
The Rev. Michael J. Zumpf	Retired	

202ND ANNUAL CONVENTION ROSTER OF THE LAY ORDER

Delegates through 2017

Name	Parish or Mission
Dews, Denise	Advocate, Chapel Hill
McDonough, Ms Patricia	All Saints', Concord
Smith, Mr. Benjamin	All Saints', Concord
Alexander, Ms. Pam	All Saints', Greensboro
Kortz, Leon	All Saints', Greensboro
Martin, Mrs. Ann	All Saints', Hamlet
Short, Mrs. Val T.	All Saints', Roanoke Rapids
Ressa, Mr. Adam	Ascension, Advance
Taylor, Mr. Monte	Ascension, Advance
Womble, Mr. Thomas Franklin (Tom)	Calvary, Tarboro
Clark, Ms Jane	Calvary, Wadesboro
Huntley, Mrs. Joanne	Calvary, Wadesboro
Coggins, Brian Edward	Chapel of the Cross, Ch Hill
Kopp, Katherine	Chapel of the Cross, Ch Hill
Irvin, Mr. Jeff	Christ Church, Albemarle
Horne Jr., Mr. Frank L.	Christ Church, Charlotte
Smith III, Mr. A. Zachary (Zach)	Christ Church, Charlotte
Diamond, Daryl	Christ Church, Cleveland
Redman, Mr. Johnny	Christ Church, Cleveland
Forde, Mrs. Jane McGrigor	Christ Church, Raleigh
Nisbet III, Mr. Thomas Gluyas	Christ Church, Raleigh
Ward, Mrs. Elizabeth B. (Libbie)	Christ Church, Raleigh
Wade, Mr. Bruce	Christ Church, Walnut Cove
Jenkins, Mr. Bruce	Christ the King, Charlotte
Healy, Mrs. Lennea Cady (Lynne)	Emmanuel, Southern Pines
Oettinger, Dr. John	Emmanuel, Southern Pines
Dineen, Mrs Jill	Epiphany, Eden
Martin, Mr. Robert	Epiphany, Eden
Breit, Ms Karen	Galloway Memorial, Elkin
Beck, Ms. Daphne	Good Shepherd, Cooleemee
Fuller, Ms. Caryl Georgia (Caryl)	Good Shepherd, Raleigh
Swindell, Mrs. Meredith Paige Lovelace (†)	Good Shepherd, Raleigh
Curtis, Mr. James E. (Jim)	Good Shepherd, Rocky Mount
Urquhart, Ms. Angela	Good Shepherd, Rocky Mount
Dohner, Timolee	Grace, Clayton
Radford, Ms. Leslie Wade	Grace, Clayton
Nance, Mr. Jim	Grace, Lexington

Name	Parish or Mission
Collins, Dr. Mary D.	Holy Comforter, Burlington
Safrit, Mrs. Jocelyn	Holy Comforter, Burlington
Bates, Mr. Christopher A. (Chris)	Holy Comforter, Charlotte
Abbott, Kathryn (Kathy)	Holy Family, Chapel Hill
Hedglin, Susan	Holy Family, Chapel Hill
Steinhaus, Diane	Holy Family, Chapel Hill
Church Jr., Mr. Thomas C. (Tom)	Holy Innocents, Henderson
Clodfelter, Mr. Craig	Holy Innocents, Henderson
Edwards, Mr. Rix	Holy Innocents, Henderson
Foster, John	Holy Innocents, Henderson
Morris-Randall, Ms. Sally	Holy Spirit, Greensboro
Cantrell, Ms Ann	Holy Trinity, Greensboro
Girardi, Mrs. David Dodd	Holy Trinity, Greensboro
Chavez, Mr. Mauricio	Iglesia, Durham
Maldonado, Ms Laura	Iglesia, Durham
Piedra, Blanca Yanez	Iglesia, Wilson
Cardwell, Mrs. Betty	Messiah, Mayodan
Hahn, Ms. Athena	Nativity, Raleigh
Special, Ms Lori	Nativity, Raleigh
Till, Mr. Chuck L.	Nativity, Raleigh
Davis, Mrs Elizabeth J.	Redeemer, Greensboro
Simmons, Mr. Avery	Redeemer, Greensboro
Hammond, Mr. Walter	St. Alban's, Davidson
Phillips, Dana	St. Alban's, Davidson
Deck-Brown, Mrs. Cassandra	St. Ambrose, Raleigh
Richardson, Ms Deb	St. Andrew's, Greensboro
Mickelson, Ms Brooke Ann	St. Andrew's, Rocky Mount
Pope, Ms. Elizabeth	St. Andrew's, Rocky Mount
Sigrist, Mr. Ronald (Ron)	St. Anne's, Winston-Salem
Harvey, Mr. David	St. Barnabas, Greensboro
McCarthy, Ms. Patricia	St. Bartholomew's, Pittsboro
Ugurlu, Ms Dorothy	St. Bartholomew's, Pittsboro
Long, Nancy	St. Christopher's, High Point
Krause, Ms Jaci	St. Clement's, Clemmons
Nagaishi, Mr. Yoshicazu David (Yoshi)	St. Clement's, Clemmons
Nash II, Mr. Bruce Thornton (Bruce)	St. Clement's, Clemmons
Mills, Mr. Harry	St. Cyprian's, Oxford
Adams, Mary Jo	St. David's, Laurinburg
Cox, Ms Vara	St. Francis, Greensboro
Taylor, Mr. Kenneth (Kenny)	St. James', Mooresville
Philips, Mr. Parker	St. John's, Battleboro
Joyner, Mr. Reid L.	St. John's, Charlotte
Lyman, Ms Erin	St. John's, Charlotte

Name	Parish or Mission
Mullis, Justin	St. John's, Charlotte
Bland, Mrs Betty	St. John's, Wake Forest
Kovacs, Ms Kitty	St. John's, Wake Forest
Labarbera, Mr. William (Bill)	St. John's, Wake Forest
Thibodeau, Mr. Delaney	St. John's, Wake Forest
Brine, Mr. George	St. Joseph's, Durham
Moore, Mr. Robert Edward (Bob)	St. Luke's, Durham
Boland III, Mr. Sidney Reginald (Reg)	St. Luke's, Salisbury
Shields, Mr. Greg	St. Luke's, Salisbury
Faison, Ms. Delores	St. Luke's, Tarboro
Dill, Regina (Reggie)	St. Margaret's, Waxhaw
Hejl, Ms Marti	St. Margaret's, Waxhaw
Duffey, Mrs. Suzanne	St. Mark's, Halifax
Gregory, Mrs. Christina (Tina)	St. Mark's, Halifax
Pierce, Blackwell B. (BB)	St. Mark's, Halifax
Thompson, Mrs. Molly	St. Mark's, Huntersville
Roebuck, JoAnn Tyson (JoAnn)	St. Mark's, Raleigh
Bridgeman, Ms. Phyllis	St. Mark's, Roxboro
Hardt, Chrystal	St. Mark's, Roxboro
Ornitto, Ms. Linette	St. Mark's, Roxboro
Eisenlohr, Ms. Gainor	St. Martin's, Charlotte
Highfill, Mr. John Virgil (John)	St. Martin's, Charlotte
Rinaldi, Mr. Robert (Bob)	St. Mary Magdalene, Seven Lakes
Standing, Mr. Guy	St. Mary Magdalene, Seven Lakes
Evans, Ms Marilyn	St. Mary's, High Point
Moore, Ms. Mary Lynn	St. Mary's, High Point
Rogers, Mr. Ken	St. Mary's, High Point
Burke, Mr. Steven	St. Matthew's, Hillsborough
Maupin, Suzanne Pleasant	St. Matthew's, Hillsborough
Hill, Terri	St. Matthew's, Kernersville
Walker, Ms. Deborah (Debbie)	St. Matthew's, Kernersville
Dimmer, Ms Shirley	St. Matthew's, Salisbury
Davis, Capitola	St. Michael & All Angels, Char
Greene Davis, Mrs. Capitola	St. Michael & All Angels, Char
Williams, Ms. Mina Bennett	St. Michael & All Angels, Char
Neely, Mr. Jack	St. Michael's, Raleigh
Millikin, Mr. Robert (Bob)	St. Patrick's, Mooresville
Shubert, Katie	St. Patrick's, Mooresville
Collins, Mr. Carter	St. Paul's, Cary
Mackie, Mr. Dave	St. Paul's, Cary
Wase, Ms. Lanny	St. Paul's, Cary
Barrick, Emily	St. Paul's, Louisburg
Hewitt, Kay	St. Paul's, Smithfield

Name	Parish or Mission
Rose, Ms Theresa	St. Paul's, Smithfield
Corpening, Mr. Charles	St. Paul's, Winston-Salem
DuBose, Ms. Linda	St. Paul's, Winston-Salem
Twisdale, Ms. Carolyn	St. Paul's, Winston-Salem
Budall, Mr. John	St. Peter's, Charlotte
King, Mrs. Amy	St. Peter's, Charlotte
Montgomery, Ms. Annette (Annette)	St. Philip's, Durham
Thompson, Mr. Ron	St. Philip's, Durham
Carlson, Ms. Megan	St. Stephen's, Durham
Nelson, Ms. Patricia	St. Stephen's, Oxford
Miles, Mrs. D'aun	St. Thomas', Reidsville
Hyer, Mr. Raymond (Ray)	St. Thomas', Sanford
Jessup, Mr. James	St. Thomas', Sanford
Bodiford, Mr. James Kevin (Kevin)	St. Timothy's, Raleigh
Lewis, Mr. Michael (Mike)	St. Timothy's, Raleigh
Putney, Mrs. Carol	St. Timothy's, Wilson
Beauchamp, Ms Adrienne	St. Timothy's, Winston-Salem
Connolly, Mr. James	St. Timothy's, Winston-Salem
Graves, Mr. Richard	St. Timothy's, Winston-Salem
Hudson, Brandon	St. Titus', Durham
Goings, Ms. Brenda	Trinity, Mount Airy
Tatman, Mrs. Wendy	Trinity, Mount Airy
Wuenschler, Mr. Jim	Trinity, Mount Airy
Rutter, Mrs. Lauren	Trinity, Statesville
Cramer, Colin	Wake Forest Divinity School

Delegates through 2018

Name	Parish or Mission
Weber, Mr. Fred	All Saints', Concord
Simpson, Mr. Gene	All Saints', Greensboro
Brown, Mrs. Betty Wells	All Saints', Hamlet
Pitt, Mr. William Mears (Mears)	Calvary, Tarboro
Horton, Lynn	Calvary, Wadesboro
Huntley, Mrs. Joanne	Calvary, Wadesboro
Carter, Hodding	Chapel of the Cross, Ch Hill
Taylor Jr., Mr. Richard McCrary (Dick)	Chapel of the Cross, Ch Hill
Means, Ms Janet	Christ Church, Albemarle
Kutrow, Mrs. Jeanne Lindquist	Christ Church, Charlotte
Lowry Jr., Mr. William F. (Bill)	Christ Church, Charlotte
Redman, Mr. George	Christ Church, Cleveland
Gray, Mr. John	Christ Church, Raleigh
Ziko, Mr. Thomas Joseph (Tom)	Christ Church, Raleigh
Dawkins, William	Christ Church, Walnut Cove
Carter, Mr. Alfred (Al)	Emmanuel, Southern Pines
Scearce, Blakely	Good Shepherd, Asheboro
Beck, Ms. Daphne	Good Shepherd, Cooleemee
Fee III, Mr. Frank	Good Shepherd, Raleigh
Smith, Lalor	Good Shepherd, Rocky Mount
Walker, Mrs. Millard (Millie)	Good Shepherd, Rocky Mount
Husted, Mr. Robert (Bob)	Grace, Lexington
Nance, Mr. Jim	Grace, Lexington
Vargas, Ms Monica	Holy Comforter, Charlotte
Blunk, John	Holy Family, Chapel Hill
Almand, Mrs. Anne	Holy Innocents, Henderson
Burnett, Caroline	Holy Innocents, Henderson
Edwards, D Roe	Holy Innocents, Henderson
Akingbade, Mrs. Margaret	Holy Spirit, Greensboro
Barnes, Mrs Helen	Holy Trinity, Greensboro
Keeton, Mr. Ken	Holy Trinity, Greensboro
Cardoza, Ms Josefina	Iglesia, Durham
Maldonado, Ms Laura	Iglesia, Durham
Hernandez, Ms. Martha Ortiz	Iglesia, Wilson
Price, Ms. Jane	Messiah, Mayodan
Special, Ms Lori	Nativity, Raleigh
Davis, Mrs Elizabeth J.	Redeemer, Greensboro
Simmons, Mr. Avery	Redeemer, Greensboro
Pickett, Ms Phyllis	St. Ambrose, Raleigh
Stroud, Mr. Larry	St. Ambrose, Raleigh
Massey, Mr. Kenneth	St. Andrew's, Greensboro

Name	Parish or Mission
Moag Jr., Mrs. Harold R.	St. Andrew's, Greensboro
Corinth, Albert	St. Andrew's, Rocky Mount
Pope, Ms. Elizabeth	St. Andrew's, Rocky Mount
Sigrist, Mr. Ronald (Ron)	St. Anne's, Winston-Salem
Smith, Ms Shirley	St. Anne's, Winston-Salem
Ladd, Karen	St. Bartholomew's, Pittsboro
Nagaishi, Mr. Yoshicazu David (Yoshi)	St. Clement's, Clemmons
Patterson, Cindy	St. Francis, Greensboro
Relos, Mr. Christopher (Chris)	St. Francis, Greensboro
Philips, Mr. Parker	St. John's, Battleboro
Early, Mr. Joe	St. John's, Charlotte
Gowdy, Mr. Merrill E.	St. John's, Charlotte
Edwards, Ms. Leigh Ann	St. John's, Henderson
Paulonis, Mr. Joseph (Joe)	St. John's, Wake Forest
Morgan, Ms. Eileen Jeanette (Eileen)	St. Luke's, Durham
Miley, Berry	St. Luke's, Eden
Rorrer, Mr. William	St. Luke's, Eden
Boland III, Mr. Sidney Reginald (Reg)	St. Luke's, Salisbury
Anderson, Mrs. Terry	St. Margaret's, Waxhaw
Sells, Mr. Kevin	St. Margaret's, Waxhaw
Pierce, Mr. Blackwell	St. Mark's, Halifax
Ferguson, Mrs. Suzanne	St. Mark's, Huntersville
Aycock, Susan (Susan)	St. Mark's, Raleigh
Bridgeman, Ms. Phyllis	St. Mark's, Roxboro
Freeman, Mrs. Alice	St. Mark's, Wilson
Kline, Nathan Drake	St. Martin's, Charlotte
Schado, Ms. Ann Lane	St. Martin's, Charlotte
Rinaldi, Mr. Robert (Bob)	St. Mary Magdalene, Seven Lakes
Miller, Mr. Jeffrey (Jeff)	St. Mary's, High Point
Weaver, Dr. James P. (Jim)	St. Matthew's, Hillsborough
Grieser, Mrs. KC	St. Matthew's, Kernersville
Hill, Terri	St. Matthew's, Kernersville
Dimmer, Ms Shirley	St. Matthew's, Salisbury
Berry, Mr. Timothy Brooks (Tim)	St. Michael's, Raleigh
Ferguson, Dr. Michael Owen (Mike)	St. Michael's, Raleigh
Amos, Parker	St. Patrick's, Mooresville
Reuter, Mr. Mason	St. Patrick's, Mooresville
Smith, Ms Karen	St. Paul's, Cary
Helms, Mr. Matthew	St. Paul's, Monroe
Goodson III, Mr. William A. (Bill)	St. Paul's, Winston-Salem
Prongay, Ms Ruth	St. Paul's, Winston-Salem
Hoffman, Mrs. Irma	St. Peter's, Charlotte
Freeman, DeDreana	St. Philip's, Durham

Name	Parish or Mission
Walter, Bynum	St. Philip's, Durham
Sasso, Johnya	St. Stephen's, Durham
Sills, Jenny	St. Stephen's, Erwin
Broyal, Mr. Jerry	St. Stephen's, Oxford
Gore, Mr. William W.	St. Stephen's, Winston-Salem
Murchison, Mrs. Gertrude	St. Stephen's, Winston-Salem
Hill, Mr. Warren	St. Thomas', Reidsville
Stewart, Ms Angela	St. Timothy's, Raleigh
Wheat, Mr. Ryan	St. Timothy's, Raleigh
Daynes, Ms Kristine	St. Timothy's, Wilson
Miller, Mr. Mike	St. Timothy's, Wilson
Connolly, Mr. James	St. Timothy's, Winston-Salem
McLean, Rebecca (Beckie)	St. Timothy's, Winston-Salem
Fischer, Mr. Charles	Trinity, Fuquay-Varina
Lilie, Mr. Jack Edward (Jack)	Trinity, Fuquay-Varina
Tatman, Mrs. Wendy	Trinity, Mount Airy
Wuenschner, Mr. Jim	Trinity, Mount Airy
Wuenschner, James	Trinity, Mount Airy
Dockery, Mrs. Kim B.	Trinity, Statesville

Delegates through 2019

Name	Parish or Mission
Hudspeth, Lacey	Advocate, Chapel Hill
Gelarden, Ms. Sue	All Saints', Concord
Kortz, Leon	All Saints', Greensboro
Brown, Mr. Alan	All Saints', Hamlet
Mitchell, Mrs. Rae	All Saints', Roanoke Rapids
Clarkson Jr, Mr. Joe	All Souls', Ansonville
Gregg, Ms Maggie	Calvary, Tarboro
Craver, Mrs. Ann	Chapel of the Cross, Ch Hill
Ferrell, Mr. Joseph Stevens (Joe)	Chapel of the Cross, Ch Hill
Alexander, Ms. Martha Bedell	Christ Church, Charlotte
Lorenz, Mr. William R. (Bill)	Christ Church, Charlotte
Brewer IV, Mr. Curtis Claude (Curt)	Christ Church, Raleigh
McLaughlin Jr, Mr. William Kevin (Kevin)	Christ Church, Raleigh
Jenkins, Mr. Bruce	Christ the King, Charlotte
Keel, Michele	Emmanuel, Southern Pines
Mann, Mr. Jonathon (Jon)	Emmanuel, Southern Pines
Dineen, Mrs Jill	Epiphany, Eden
Martin, Mr. Robert	Epiphany, Eden
Redden, Mr. David	Galloway Memorial, Elkin
Garrett, Michael	Good Shepherd, Asheboro
Trogdon, Desiree	Good Shepherd, Asheboro
Lowe, Mrs. Julie Schuetz (Julie)	Good Shepherd, Raleigh
McNeill, Mr. Gerard	Good Shepherd, Raleigh
Jensen, Lauren	Holy Comforter, Burlington
Odem, Mr. Curtis Ray (Curt)	Holy Comforter, Burlington
Dunlap, Jessica	Holy Comforter, Charlotte
McKee, Elliot	Holy Comforter, Charlotte
Burtch, Anson	Holy Family, Chapel Hill
Little, Kristine (Kris)	Holy Family, Chapel Hill
Long Jr., Mr. Nicholas (Nick)	Holy Innocents, Henderson
Cartner, Terri	Holy Trinity, Greensboro
Link, Philip	Holy Trinity, Greensboro
Segura, Mr. Mauricio	Iglesia, Durham
Jaimes, Mr. Israel	Iglesia, Wilson
Piedra, Blanca Yanez	Iglesia, Wilson
Clos, Mr. Jeremy	Nativity, Raleigh
Jens, Ms Gail	Nativity, Raleigh
Miller, Mrs. Mary	Saviour, Jackson
Landry, Jerry	St. Alban's, Davidson
Slawson, Alex	St. Alban's, Davidson
Phillips, Ms Carol	St. Andrew's, Greensboro

Name	Parish or Mission
Greene, Mary	St. Andrew's, Haw River
Mickelson, Ms Brooke Ann	St. Andrew's, Rocky Mount
James, Jocelyn J. (Joce)	St. Anne's, Winston-Salem
Carter, Anne	St. Barnabas, Greensboro
Rembert, Ms. Mary Lee	St. Barnabas, Greensboro
Scholle, Ms Mary	St. Bartholomew's, Pittsboro
Watts, Mr. Fred	St. Christopher's, High Point
Sternbergh, Mrs. Cathy	St. Francis, Greensboro
Sternbergh, Mr. William (Bill)	St. Francis, Greensboro
Mullis, Mrs. Jennifer Anne	St. John's, Charlotte
Pruitt, Sallie Reid	St. John's, Charlotte
Davenport, Sharon	St. John's, Wake Forest
Marsh, Mr. Kenelm W. (Ken)	St. John's, Wake Forest
Thomas, Troy	St. John's, Wake Forest
Bruce, Hillary	St. Luke's, Durham
Hundley, Ms Linda	St. Luke's, Eden
Graham, Mr. John	St. Luke's, Salisbury
Hundley, Ms. Diane	St. Luke's, Salisbury
Mills, Janet	St. Margaret's, Waxhaw
Hunt, Beth	St. Mark's, Huntersville
McEwan, Georgia (Georgia)	St. Mark's, Raleigh
Bowron, Mrs. Brittany	St. Martin's, Charlotte
Doolittle, Kim	St. Mary Magdalene, Seven Lakes
Falkson, Fritz	St. Mary's, High Point
Alden, Susan	St. Matthew's, Hillsborough
Atkeson, Mrs. Nanci (Nanci)	St. Michael's, Raleigh
Constance, Hayden	St. Michael's, Raleigh
Delahaye, Olivia	St. Paul's, Cary
McClenney, Aleta	St. Paul's, Cary
York, Maury	St. Paul's, Louisburg
Norwood, Ms. Susan	St. Paul's, Monroe
Plue, Mr. Kevin	St. Paul's, Monroe
Sufficool, Linda	St. Paul's, Salisbury
Brookshire, Cindy	St. Paul's, Smithfield
Brookshire, Mr. Curtis	St. Paul's, Smithfield
Wells, Mrs. Sally	St. Paul's, Winston-Salem
Wells, Mr. William (Bill)	St. Paul's, Winston-Salem
Hall, John	St. Peter's, Charlotte
Hicks, Ms. Josephine	St. Peter's, Charlotte
Smith, Ms. Amanda J. (Amanda)	St. Philip's, Durham
Talbot, Caroline	St. Philip's, Durham
Fagan-Solis, Ms Katerina (Kate)	St. Stephen's, Durham
Foulkes, Winsome	St. Stephen's, Erwin

Name

Currin III, Mr. Sam B.
Ferguson, Mrs. Gayle
Turbeville, Ms Lynda
James, Diana Barnes
Farrell, Megan
Fallanca, Jane
Goings, Ms. Brenda
Josey, Mrs. Roberta
Harknett, Mr. Nicholas

Parish or Mission

St. Stephen's, Oxford
St. Thomas', Reidsville
St. Thomas', Sanford
St. Timothy's, Wilson
St. Timothy's, Winston-Salem
Trinity, Fuquay-Varina
Trinity, Mount Airy
Trinity, Scotland Neck
Trinity, Statesville

Alternate Delegates

Name	Parish or Mission
Gelarden, Ms. Sue	All Saints', Concord
Robinson, Mrs. Karen	All Saints', Concord
Hurley, Verna	All Saints', Greensboro
Price, Mr. Robert (Bob)	Ascension, Advance
Taylor, Mr. Monte	Ascension, Advance
Anderson, Mr. Sammy	Calvary, Tarboro
Wilson, Mr. Shannon	Calvary, Tarboro
Dempsey, Molly	Chapel of the Cross, Ch Hill
Kelly, Mr. Douglas Gilbert	Chapel of the Cross, Ch Hill
Taylor Jr., Mr. Richard McCrary (Dick)	Chapel of the Cross, Ch Hill
Davis, Mr. Walter	Christ Church, Albemarle
Gregory IV, Mr. Fletcher Harrison	Christ Church, Charlotte
Locher, Mr. Eric Joseph	Christ Church, Charlotte
Moses, Mr. Doug	Christ Church, Cleveland
Monath, Mrs Amanda (Mandy)	Christ Church, Raleigh
Ward, Ms. Delois Maureen Burney	Christ Church, Raleigh
Brown Sr., Mr. Joel C.	Christ Church, Walnut Cove
Warner, Sarah	Christ Church, Walnut Cove
Houpe, Mrs. Christine (Chris)	Christ the King, Charlotte
Keel, Michele	Emmanuel, Southern Pines
Mann, Mr. Jonathon (Jon)	Emmanuel, Southern Pines
Foddrell, Deborah	Epiphany, Eden
Redman, Mr. Michael	Epiphany, Eden
Sherif, Joan	Galloway Memorial, Elkin
Ausband, Mr. Zachary (Zach)	Good Shepherd, Asheboro
Taylor, Mrs. Jeannie M.	Good Shepherd, Cooleemee
LeCount, Mr. Kevin Sean (Kevin)	Good Shepherd, Raleigh
Gorsky, Joesph	Grace, Clayton
Swajkoski, Dr. John David (Ski)	Holy Comforter, Burlington
Wall, Mr. Matt	Holy Comforter, Burlington
Redd, Mrs. Polly Gurley (Polly)	Holy Comforter, Charlotte
Siler, Mrs. Melissa	Holy Comforter, Charlotte
Foster, Barbara	Holy Innocents, Henderson
Hartness, Mr. Scott	Holy Innocents, Henderson
Roberson, Hunter	Holy Innocents, Henderson
Chappell, Mrs. Elizabeth (Beth)	Holy Spirit, Greensboro
Anderson, Ms. Sally Van Noppen	Holy Trinity, Greensboro
Bly, Ms. Suzan	Holy Trinity, Greensboro
Compton, Mr. John C.	Holy Trinity, Greensboro
Haile, Ms. Libby	Holy Trinity, Greensboro
Houston, Dr. Frank Matt	Holy Trinity, Greensboro

Slaughter, Mrs. Annie Lanier (Annie)	Holy Trinity, Greensboro
Conde, Javier Romero	Iglesia, Durham
Menjia, Arly Palacios	Iglesia, Durham
Lopez, Oliver Ortiz	Iglesia, Wilson
Ortiz, Ms. Zayra Mendez	Iglesia, Wilson
Price, Ms. Jane	Messiah, Mayodan
Miller, Mr. Harold Fonda	Saviour, Jackson
Henderson, Mr. Peter	St. Ambrose, Raleigh
England, Mr. Joey	St. Andrew's, Haw River
Knapp, Tim	St. Andrew's, Rocky Mount
James, Jocelyn	St. Anne's, Winston-Salem
Rhoades, Mr. Bill	St. Christopher's, Garner
Bryant, Bob	St. Christopher's, High Point
Lloyd, Charlotte	St. Christopher's, High Point
Joyce, Mr. Walter Clyde (Walt)	St. Clement's, Clemmons
Adams, Mr. David	St. David's, Laurinburg
Shinn, Mr. Michael (Mike)	St. James', Mooresville
Marriott Jr., Mr. Robert	St. John's, Battleboro
Brockington, Ms Celeste	St. John's, Charlotte
Parker, Mr. Rick	St. John's, Charlotte
Mann, J. T.	St. John's, Henderson
Bland, Mr. David	St. John's, Wake Forest
Paulonis, Ms. Carol	St. John's, Wake Forest
Wilson, Nathan	St. Joseph's, Durham
Hodges, Joan Elizabeth (Joan)	St. Luke's, Durham
Lawton, Mrs. Kelley Ann (Kelley)	St. Luke's, Durham
Wise, Mrs. Barbara Holladay Mead (Babs)	St. Luke's, Durham
Rorrer, Mr. William	St. Luke's, Eden
Green, Ms Cathy	St. Luke's, Salisbury
Piper, Ms. Lee	St. Luke's, Salisbury
Roemer, Ms Penny	St. Luke's, Salisbury
Ricks, Mrs. Rosena	St. Luke's, Tarboro
Gaissert, Lawrence Julian (Larry)	St. Mark's, Raleigh
Lambert, Ms. Jane	St. Mark's, Raleigh
Mainwaring, Mary (Mary)	St. Mark's, Raleigh
Bonham, Cynthia Diann (Cindy)	St. Martin's, Charlotte
Chastain, Mrs. Scott Lawson Evans (Scottie)	St. Martin's, Charlotte
Diener, Sarah	St. Martin's, Charlotte
Schlitt,, Thomas	St. Martin's, Charlotte
Olson, Mr. Peter	St. Mary Magdalene, Seven Lakes
Brewer, Mr. Richard (Rick)	St. Matthew's, Hillsborough
Hicks Jr., Richard H.	St. Matthew's, Hillsborough
Wolfe, Betty	St. Matthew's, Hillsborough
Workman, Mr. Gerald (Jerry)	St. Matthew's, Hillsborough

Green, Ms. Jacqueline	St. Michael & All Angels, Char
Grace, Ms. Beth Ellen	St. Michael's, Raleigh
Griffin, Mrs. Charlotte (Charlotte)	St. Michael's, Raleigh
Hayden, Mrs. Lee Callahan	St. Michael's, Raleigh
Lingo, Mr. Will	St. Michael's, Raleigh
Roane, Mrs. Dale Collins	St. Michael's, Raleigh
Steele, Ms. Louise Scott (Scotty)	St. Michael's, Raleigh
Fox, Aidan	St. Patrick's, Mooresville
Gautier, Bill	St. Paul's, Cary
Kager, Mr. Jeff	St. Paul's, Cary
York, Dru	St. Paul's, Louisburg
Askew, Lynn	St. Paul's, Monroe
Nimmons, Mr. Julius	St. Paul's, Monroe
Proctor, Stacie	St. Paul's, Monroe
Lane, Mr. Michael K.	St. Paul's, Salisbury
Bettis, Mr. Lee	St. Paul's, Winston-Salem
Tamer, Mr. David	St. Paul's, Winston-Salem
Carlburg, Carolyn	St. Peter's, Charlotte
Hoke, John	St. Peter's, Charlotte
Hurst, Mr. John	St. Peter's, Charlotte
Hutto, Mr. Doug	St. Peter's, Charlotte
Lavoie, Mr. David	St. Peter's, Charlotte
Hicks, Ms. Donna (Donna)	St. Philip's, Durham
Royal, Mr. Kirk	St. Philip's, Durham
Losee, Mr. Wilmot H. (Bill)	St. Stephen's, Durham
Petrucelli, Lucy	St. Stephen's, Durham
Sills, Jenny	St. Stephen's, Erwin
Strickland, Kelly	St. Stephen's, Erwin
Haynes, Cecil	St. Stephen's, Winston-Salem
Heflin, Ms Kay	St. Thomas', Sanford
Lord, Mrs. Deanna	St. Timothy's, Raleigh
Okoth, Dunford	St. Timothy's, Raleigh
Wamser, Ms Anne	St. Timothy's, Raleigh
Watson, Mrs Mary	St. Timothy's, Raleigh
Thompson, Mr. Scott	St. Timothy's, Wilson
Williams, Syrena N.	St. Titus', Durham
Lilie, Mr. Jack Edward (Jack)	Trinity, Fuquay-Varina
Martin, Ms Margie	Trinity, Mount Airy
Shoobridge, Mr. Chris	Trinity, Statesville
Clark, Ray	Wake Forest Divinity School

JOURNAL OF PROCEEDINGS OF THE 202ND ANNUAL CONVENTION OF THE DIOCESE OF NORTH CAROLINA

On Thursday, November 16, 2017 at 5:00 pm the Committee on Dispatch of Business met in Winston-Salem, North Carolina to review arrangements for the 202nd Annual Convention. At 7:30 pm an evening program “One Great Fellowship of Love?” was offered to registrants of Convention by the Rev. Dr. Brooks Graebner and the Rev. Jemonde Taylor.

Pursuant to the determination of the 201st Annual Convention, the 202nd Annual Convention of the Diocese of North Carolina gathered at the M. C. Benton Convention Center in Winston-Salem, North Carolina, on Friday, November 17, 2017.

Registration and credentialing began at 8:00 a.m. Mr. Charles L. Till, Secretary of Convention, conducted an orientation session for clergy and lay delegates attending their first convention in this Diocese at 9:15 a.m.

The Rt. Rev. Samuel Rodman, Bishop Diocesan XII, called Convention to order at 10:00 am. Ms. Meredith Swindell, chair of the Committee on Credentials, certified that a quorum was present in both the clergy order and the lay order.

Convention worshipped in the Holy Eucharist, Bishop Rodman preaching and the Rt. Rev. Anne Hodges-Copple, Bishop Suffragan, celebrating. New members of the Abraham Project and the Johnson Service Corps were commissioned after the Peace.

Bishop Rodman called Convention to order for the First Legislative Session at 11:25 am. The Bishop recognized the Secretary, who gave his Rule III Report. A complete accounting of compliance with Rule III may be found in the report of the Secretary to Convention. Forty-seven congregations failed to comply with Rule III because at least one deadline of Rule III was not met. The Secretary moved that the requirements of Rule III notwithstanding, the lay delegations from the forty-seven congregations except St. John, Henderson and Grace, Weldon be seated with admonition. The motion was seconded, and Convention adopted the motion by voice vote. Six congregations failed to comply with Rule III because at least one document required by Rule III was not filed or the Fair Share of the congregation was not paid in full. The Secretary asked whether clergy or lay delegates of the six congregations were present to make a showing of good cause to Convention. A lay delegate of St. Paul, Louisburg and the Rev. Ben Duffey of Grace, Weldon spoke to their circumstances. As required by Rule III, a motion was made from the floor to seat the two delegations. It was seconded, and Convention adopted the motion by voice vote. The Secretary announced that pursuant to Rule III and the canons, both the lay delegate and the clergy of Grace, Weldon (as well as Trinity, Fuquay-Varina, not present at Convention) were denied vote at Convention because of failure to pay their Fare Shares in full.

Bishop Rodman introduced Mrs. Sharon Curry, wife of the Presiding Bishop, the Most Rev. Michael Curry and Bishop Diocesan XI Resigned; and Mrs. Connie Johnson, wife of the late Rt. Rev. Robert Johnson, Bishop Diocesan X Resigned. Bishop Rodman announced that the Rt. Rev. Robert Estill, Bishop Diocesan IX Resigned, was unable to attend as he had planned. Bishop

Rodman welcomed Mr. John Hodges-Copple, husband of Bishop Hodges-Copple, and announced the regrets of the Rt. Rev. Gary Gloster, Bishop Suffragan Retired. Bishop Rodman welcomed Ms. Alexandra Norman, the Companion Diocese officer of the Diocese of Costa Rica.

Upon request by Bishop Rodman, a motion from the floor was made to adopt the agenda of Convention; it was seconded, and Convention adopted the motion by voice vote.

Bishop Rodman appointed Mr. Ed Embree, Chancellor of the Diocese, as Parliamentarian of Convention. Bishop Rodman appointed Mr. Martin Brinkley as Vice-Chancellor of the Diocese for a one-year term. Bishop Rodman appointed Ms. Martha Alexander as Chair of the Committee on Dispatch of Business and recognized her to address Convention.

Bishop Rodman nominated Mr. Till as Secretary of Convention. The nomination was seconded, and Convention elected Mr. Till by voice vote. The Secretary moved that Convention grant seat and voice to Dr. Sam Laurent, minister of the Episcopal Center at Duke University, and Ms. Julie Tonnesen, minister of Lutherans, Episcopalians, and Friends (L.E.A.F.) at Elon University. The motion was seconded, and Convention adopted the motion by voice vote. Pursuant to canons of The Episcopal Church, the Secretary reported on amendments to the Constitution of TEC proposed by the 78th General Convention. Further information is available in the report of the Secretary.

Bishop Rodman nominated Mr. Wade Gresham as Treasurer of the Diocese. The nomination was seconded, and Convention elected Mr. Gresham by voice vote.

Bishop Rodman announced nominations and appointments that require action by Convention: Mr. Ed Embree as Chancellor of the Diocese; the Rev. Dr. Brooks Graebner as Historiographer of the Diocese; the Rev. Milton Williams and Ms. Paula McClain as Trustees of the Diocese; the Rev. Jacob Pierce and Alec Motten as Trustees of the Francis J. Murdoch Memorial Society. A motion was made to approve the appointments *en banc*; the motion was seconded, and Convention adopted the motion by voice vote.

Bishop Rodman announced the appointment of the following legislative committees of the 202nd Annual Convention:

Administration of the Diocese - Jeanne Kutrow, Christ Church, Charlotte, Chair; the Rev. Sara Ardrey-Graves, St Paul's, Winston-Salem; Athena Hahn, Nativity, Raleigh; Tim Berry, St. Michael's, Raleigh; Emily Barrick, St. Paul's, Louisburg; Joanne Huntley, Calvary, Wadesboro; the Rev. Robert Black, St. Luke's, Salisbury; the Rev. Bernard J. Owens, St. Andrew's, Greensboro; the Rev. John Talk, Emmanuel, Southern Pines.

Elections - The Rev. F. Ty Smithdeal, St. Mark's, Huntersville, Chair; the Rev. Larry Conrad, St. Mary's, High Point; the Rev. David Crabtree, Raleigh; the Rev. Robert Thomas, St. Timothy's, Wilson; Ann Craver, Chapel of the Cross, Chapel Hill; William Sternberg, St. Francis, Greensboro; Bob Millikin, St. Patrick's, Mooresville; John Graham, St. Luke's, Salisbury; John Ressa, Ascension, Advance.

Credentials – Meredith Swindell, Good Shepherd, Raleigh, Chair; the Rev. Deb Blackwood, Charlotte; the Rev. Cheryl McFadden, Good Shepherd, Raleigh; Jim Curtis, Good Shepherd, Rocky Mount; Carol Putney, St. Timothy's, Wilson; the Rev. Helen Svoboda-Barber, St. Luke's, Durham; Jim Nance, Grace, Lexington.

Constitution and Canons - Joseph Ferrell, Chapel of the Cross, Chapel Hill, Chair; Cassandra Deck-Brown, St. Ambrose, Raleigh; Kevin Bodiford, St. Timothy's, Raleigh; Frank Horne, Christ Church, Charlotte; Zach Smith, Christ Church, Charlotte; the Rev. Antoinette Wike, St. Paul's, Cary; the Rev. Ollie Rencher, St. Peter's, Charlotte; the Rev. James P. Pahl, St. Stephen's, Oxford; Bob Moore, St. Luke's, Durham.

National and International Concerns - Brian Coggins, Chapel of the Cross, Chapel Hill, Chair; Yoshi Nagaishi, St. Clement's, Clemmons; Susan Aycock, St. Mark's, Raleigh; Kim Dockery, Trinity, Statesville; the Rev. Rebecca Yarbrough, St. Alban's, Davidson; the Rev. Gaye Brown, Galloway, Elkin; the Rev. Jonah Kendall, St. Philip's, Durham; Gaynell Jennings, All Saints', Roanoke Rapids.

Social Concerns - The Rev. James Franklin III, Winston-Salem, Chair; the Rev. Hugh Tilson, St. Matthew's, Hillsborough; George Brine, St. Joseph's, Durham; the Rev. Sarah Rieth, Chapel of Transfiguration, Southern Pines; Nanci Atkeson, St. Michael's, Raleigh; Georgia McEwan, St. Mark's, Raleigh; the Rev. Frances Cox, St. Matthews', Kernersville.

Faith and Morals - The Rev. Jemonde Taylor, St. Ambrose, Raleigh, Chair; the Rev. Kevin Matthews, St. Mary's House, Greensboro; the Rev. Audra Abt, Hispanic Missioner; Rev. Daniel Wall, St. Christopher's, High Point; David Tamer, St. Paul's, Winston-Salem; Martha Hernandez, Guadalupana, Wilson; the Rev. Randal Foster, Emmanuel, Southern Pines; JoAnn Roebuck, St. Mark's, Raleigh.

Dispatch of Business - Ms. Alexander, Chair; Bishop Rodman; Bishop Hodges-Copple; Mr. Till; Ms. Swindell; the Rev. Taylor; Ms. Kutrow; Mr. Ferrell; the Rev. Smithdeal; Brian Coggins; the Rev. Franklin.

Bishop Rodman announced other appointments not requiring action by Convention.

The Secretary read the timely nominations for elections: for Diocesan Council in the Clergy Order, the Rev. Alicia Alexis; Diocesan Council in the Lay Order, Ms. Mary Long; Standing Committee in the Clergy Order, the Rev. Hector Sintim; for Standing Committee in the Lay Order, Mr. Richard Taylor; for Trustee, University of the South in the Clergy Order, the Rev. Hector Sintim and the Rev. Jane Wilson. Bishop Rodman entertained late nominations for elections. Nominated were: for Standing Committee in the Clergy Order, the Rev. Joshua Bowron; for Standing Committee in the Lay Order, Mr. Wade Chestnut, Mr. Jeremy Clos, Mr. Garland Homes, Mr. Reid Joyner, Ms. Annette Montgomery, and Mr. Mears Pitt; for Diocesan Council in the Clergy Order, the Rev. Jamie Pahl; for Diocesan Council in the Lay Order, Mr. Fritz Falkson and Mr. Robert Rinaldi; for Trustee, University of the South in the Clergy Order, the Rev. Joshua Bowron.

The Secretary announced that six resolutions were submitted by the canonical deadline: 202.1, On Clergy of Churches in Full Communion with The Episcopal Church; 202.2, On the Relationship between Saint Augustine's University and Botswana; 202.3, On the Legacy of the Rev. Thomas Droppers; 202.4, On Reduced Enforcement of Immigration and the DREAM Act; 202.5, On Openness to Immigrants; and 202.6, On Supporting the Vitality of Historically Black Episcopal Congregations in the Diocese of North Carolina. Bishop Rodman entertained late resolutions. The Rev. Greg McIntyre offered a resolution, On the Companion Diocese of Costa Rica. A motion was made to accept the resolution and add it to the agenda; the motion was seconded, and Convention adopted the motion by voice vote, receiving more than two-thirds plurality required by canon. The Secretary designated the resolution 202.7.

The Secretary announced that he has filed his report.

Bishop Hodges-Copple gave the address of the Bishop Suffragan.

The Secretary solicited names for the Necrology to be read on Saturday. Bishop Rodman referred resolutions to Convention Committees. Ms. Alexander announced the presence of the Movable Feast outside the Benton Center, the availability of a prayer room, and the presence of exhibitors. Ms. Ayliffe Mumford described the arrangements for lunch, including a Go Speak exercise. Bishop Hodges-Copple said grace over lunch. Convention stood in recess for lunch.

At 1:45 pm Convention reconvened for a panel discussion "Toward Becoming Beloved Community," moderated by the Rev. Ollie Rencher. Panelists were Ingrid Nunez, El Buen Pastor, Durham; Tony Craighead, St. Peter's, Charlotte; Lalor Smith, Good Shepherd, Rocky Mount; Morris Friedman, St. Paul's, Winston-Salem; and Larry Stroud, St. Ambrose, Raleigh. Bishop Rodman gave remarks at the conclusion of the panel.

Bishop Hodges-Copple announced a pilgrimage to the Holy Land in April 2018.

At 3:09 pm Convention recessed for committee hearings, Evensong, the Bishop's reception, and Compline.

Following Morning Prayer on Saturday, November 18, Bishop Rodman called Convention to order at 9:00 am for the Second Legislative Session.

Given two nominees for two positions on Diocesan Council in the Clergy Order and three nominees for three positions on Diocesan Council in the Lay Order, the Secretary moved to suspend the rules and to elect these persons by acclamation. The motion was seconded and Convention adopted the motion by voice vote. Elected to Council were the Rev. Alicia Alexis, the Rev. Jamie Pahl, Ms. Mary Long, Mr. Fritz Falkson, and Mr. Robert Rinaldi.

The Secretary described the ballot process. The first ballot was taken for Standing Committee in both orders and Trustee of the University of the South.

Bishop Rodman gave the address of the Bishop Diocesan.

Bishop Rodman introduced and gave thanks for the staff of the Diocese, whom Convention applauded. Deans of Convocations introduced clergy new to the Diocese since the 201st Annual Convention.

The Rev. Jonah Kendall gave the annual report of Diocesan Council.

Ms. Kutrow, Chair of the Committee on Administration of the Diocese, reported that the Committee moves adoption of the 2018 Mission and Ministry budget of the Diocese as presented. The motion was seconded and Convention adopted the motion by voice vote. Further the Committee moves that the Fair Share percentage for 2019 be 10.875%. The motion was seconded and Convention adopted the motion by voice vote.

The Secretary gave the results of the first ballot. For the Standing Committee in the Clergy Order, the Rev. Hector Sintim was elected. For the Trustee, University of the South in the Clergy Order, the Rev. Jane Wilson was elected. Pursuant to Rule of Order XXII(e), the second ballot was shortened to four nominees for Standing Committee in the Lay Order: Mr. Taylor, Mr. Joyner, Mr. Chestnut, and Ms. Montgomery. The second ballot was taken.

Mr. Ferrell, Chair of the Committee on Constitution and Canons, reported that the Committee recommends adoption of Resolution 202.1, an amendment to the Constitution of the Diocese. Voting was deferred, and Convention recessed for its morning break.

Bishop Rodman called Convention to order at 10:40 am. After discussion, voting on Resolution 202.1 was further deferred to the third ballot.

The Rev. Taylor, Chair of the Committee on Faith and Morals, reported that the Committee recommends adoption of a substitute for Resolution 202.6. After discussion, Convention adopted the substitute resolution by voice vote.

Mr. Coggins, Chair of the Committee on National and International Concerns, reported that the Committee recommends adoption of Resolution 202.2. After discussion, Convention adopted the resolution by voice vote. Further the Committee recommended adoption of Resolution 202.7. Convention adopted the resolution by voice vote.

The Rev. Franklin, Chair of the Committee on Social Concerns, reported that the Committee recommends adoption of Resolution 202.3. Convention adopted the resolution by voice vote. Further the Committee recommended adoption of two substitutes, designated 202.4a and 202.4b, for Resolution 202.4. Mr. Justin Mullis of St. John's, Charlotte moved to substitute for the 202.4a substitute, such new substitute providing that the matter be memorialized to the 79th General Convention. The motion to substitute for the substitute was seconded. Mr. Ferrell noted that the Rules of Order do not allow for a substitute for a substitute and moved to suspend the rules in order to accommodate the intent of Mr. Mullis. Mr. Ferrell's motion was seconded. After discussion, Convention adopted Mr. Ferrell's motion to suspend the rules by voice vote. After discussion, a motion to call the question was offered and seconded. Convention adopted the motion to call the question by showing of red and green cards. Convention rejected the motion to substitute for the substitute by showing of red and green cards. The Rev. Jim Melnyk offered an

amendment to the Committee's substitute Resolution 202.4a to add that the matter be memorialized to General Convention. The motion to amend was seconded. After discussion a motion to call the question on the Melnyk amendment was offered and seconded. Convention adopted the motion to call the question by voice vote. Convention adopted the Melnyk amendment by voice vote. The Rev. Vicky Jamieson-Drake offered an amendment to the Committee's substitute Resolution 202.4a, as amended once, so that that North Carolina's U.S. Senators be informed of the resolution. A request was made of the Rev. Jamieson-Drake to include North Carolina's representatives in the U.S. House of Representatives in her amendment. A point of order was raised from the floor that the Jamieson-Drake amendment had not been seconded. Bishop Rodman sustained the point of order, upon which the Jamieson-Drake motion to amend was seconded. The Secretary asked for and obtained a point of clarification about the request to the author of the amendment. The Jamieson-Drake amendment in written form submitted to the Secretary incorporated the request. After discussion Convention adopted the Jamieson-Drake amendment by voice vote. After discussion Convention adopted the substitute Resolution 202.4a as twice amended by voice vote.

The Rev. Franklin returned to the recommendation of the Committee that Convention adopt the substitute Resolution 202.4b. The Rev. Jamieson-Drake offered an amendment to the substitute, so that that North Carolina's U.S. Senators and Representatives in the U.S. House of Representatives be informed of the resolution. The motion to amend was seconded. The Rev. Deb Blackwood asked that the Jamieson-Drake amendment be revised to include a provision to memorialize General Convention; the Bishop responded that a second amendment would have to be offered. After discussion Convention adopted the Jamieson-Drake amendment by voice vote. The Rev. Deb Blackwood offered an amendment that General Convention be memorialized, and the motion to amend was seconded. Convention adopted the Blackwood amendment by voice vote. Convention adopted the substitute Resolution 202.4b as twice amended by voice vote.

The Rev. Franklin reported that the Committee recommends adoption of Resolution 202.5. After discussion a motion to call the question was offered and seconded. Convention adopted the motion to call the question by voice vote. Convention adopted the resolution by voice vote.

The Secretary announced that Mr. Taylor and Mr. Joyner were elected to Standing Committee in the Lay Order on the second ballot. A third ballot was taken as a vote by orders on Resolution 202.1 pursuant to the Constitution of the Diocese for a constitutional amendment.

Beth Crow of the staff of the Diocese introduced a video about the Lift Every Voice program.

Convention observed Noonday Prayer, during which the Secretary read the Necrology. Grace was said for lunch by Tori Danielik, Youth delegate representing the Greensboro Convocation, and Convention recessed.

At 1:30 pm Bishop Rodman called Convention to order for the Third Legislative Session.

The Secretary announced that Resolution 202.1 on the third ballot was adopted in both orders. The amendment therefore passed upon first reading and shall be carried forward to the agenda of the 203rd Annual Convention.

The Bishop bestowed Bishop's Awards upon the late Rev. Tom Droppers, represented by his wife Mary Ellen; the Committee on Environmental Ministry, represented by Ms. Scott Evans Hughes; and Ms. Hughes herself.

Reports were given by the Committee on Environmental Ministry, Campus and Young Adult Ministry, the Racial Justice and Reconciliation Committee, and the Companion Diocese Committee for Botswana. The Secretary read a letter to Convention from the Rt. Rev. Metlhayotlhe Beleme, Bishop of Botswana. A report was given by the Companion Diocese Committee for Costa Rica.

The deputation to the 79th General Convention was brought forward for a blessing.

The Secretary moved that the 203rd Annual Convention be held November 16-17, 2018 at the Benton Convention Center in Winston-Salem. The motion was seconded and Convention adopted the motion by voice vote.

Bishop Rodman expressed gratitude to the staff of the Benton Center and hotels, all those who organized the Convention, the staff of the Diocese, the Committee on Dispatch of Business, Ms. Alexander, Mr. Till, Mr. Embree, the chairpersons of the legislative committees, Mr. Paul Broughton and his team, the exhibitors, Ms. Mumford, and our Youth delegation.

A courtesy video was shown. Bishop Rodman gave his episcopal blessing to Convention.

Its business having concluded, the 202nd Annual Convention adjourned *sine die*.

+Samuel S. Rodman, Bishop Diocesan
Charles L. Till, Secretary of the Convention

ACTS AND RESOLUTIONS OF THE 202ND ANNUAL CONVENTION

Act 2017-1 (Resolution 202.6 as substituted)

On Supporting the Vitality of Historically Black Episcopal Congregations in the Diocese of North Carolina

Resolved, that the 202nd Annual Convention of the Diocese of North Carolina recognizes that Historically Black Episcopal Congregations are an important and vital part of the Diocese; and be it further

Resolved, that given this history, we encourage congregations within the Diocese and the Diocese as a body to live into the baptismal covenant “to persevere in resisting evil, and, whenever you fall into sin, repent and return to the Lord” as it relates to the legacy of racial injustice and inequality; and be it further

Resolved, that we encourage this Diocese to actively seek to repair the breach (Isaiah 58:12) through the ongoing work of reconciliation and forgiveness, supporting these congregations through diocesan resources, and living into our baptismal covenant to “seek and serve Christ in all persons”; and be it further

Resolved, that we encourage all the congregations, convocations, and all ministries of this Diocese to find ways to help sustain the Historically Black Episcopal Congregations through prayer, bringing awareness of their existence, telling the stories of these congregations, supporting these congregations through congregational resources, and working to implement programs such as the Office of Black Ministries’ New Visions Initiative for Congregational Vitality.

Act 2017-2 (Resolution 202.2)

On the Relationship between Saint Augustine’s University and Botswana

Resolved, that the 202nd Annual Convention of the Diocese of North Carolina welcomes the discussions between Saint Augustine’s University, historically associated with The Episcopal Church and accredited by the Southern Association of Colleges and Schools, and the St. Augustine Theological School of the Anglican Diocese of Botswana, currently preparing for accreditation with the Botswana Qualification Authority, exploring the possibility of their entering into a Memorandum of Understanding to promote and enhance international standards of their academic programs; and be it further

Resolved, that the Botswana Companion Link Committee of the Diocese of North Carolina encourage and support the development of this initiative consistent with the wishes of Saint Augustine’s University and the St. Augustine Theological School, with a particular view toward

enhancing the efforts of the St. Augustine Theological School to secure accreditation; and be it further

Resolved, that this resolution as adopted by the 202nd Annual Convention be shared with the Bishop of Botswana, the President of Saint Augustine’s University, and the Principal of the St. Augustine Theological School.

**Act 2017-3
(Resolution 202.7)**

On the Companion Diocese of Costa Rica

Resolved, that the 202nd Annual Convention of the Diocese of North Carolina gives thanks to God for the ministry and service of the Right Reverend Hector Fidel Monterroso as Bishop of Iglesia Episcopal Costaricense, our Companion Diocese of Costa Rica, from 2003 to 2017, during which time he greatly expanded the Diocese’s ministry to women and children, and spread the Good News of Christ in word and action, before assuming the role of Bishop Assistant for Hispanic Ministries in the Diocese of Texas; and be it further

Resolved, that the Convention honors our Companion Diocese Relationship with Costa Rica in this time of transition, holds the clergy and laity in prayer as they discern the call of a new Bishop, and through the work of the Costa Rica Companion Diocese Committee seeks to maintain and strengthen the many bonds between our Diocese and people, and the Diocese and people of Costa Rica; and be it further

Resolved, that the Convention wishes Bishop and Mrs. Monterroso “¡Pura Vida!” on their transition to Texas, by copy of this resolution.

**Act 2017-4
(Resolution 202.3)**

On the Legacy of the Rev. Thomas Droppers

Resolved, that the 202nd Annual Convention of the Diocese of North Carolina honors the memory of The Rev. Thomas Droppers, and gives thanks for his years of devoted and faithful service to the Chartered Committee on Environmental Ministry that was manifested by his caring leadership which enabled this ministry to accomplish so much over these many years; and be it further

Resolved, that the Convention affirms the Chartered Committee on Environmental Ministry’s decision to rename its Green Congregation Award in his memory and now will be known as the Rev. Thomas Droppers Memorial Green Congregation Award — a memorial to his steadfast work in caring for God’s Creation; and be it further

Resolved, that a copy of this Resolution be sent to Father Dropper’s wife, Mary Ellen Droppers.

Act 2017-5
(Resolution 202.4 as divided into 202.4a, substituted, and amended)

On Reduced Enforcement of Immigration

Resolved, that the 202nd Annual Convention of the Diocese of North Carolina, in keeping with our mission to be a voice of Christian compassion, mercy, and justice, supports decreased Federal funds for immigration enforcement, detention, deportation, and border militarization (including the border wall). Pursuing these practices as presently proposed by the US Government directly violates the dignity of those subject to the enforcement and the biblical command to love one's neighbor as oneself; and be it further

Resolved, that the Secretary of Convention send this resolution to North Carolina's representatives in the U.S. Senate and the U.S. House of Representatives; and be it further

Resolved, that the 202nd Annual Convention of the Diocese of North Carolina submits a resolution to the Deputies and Bishops of the Episcopal Church to be assembled at the 79th General Convention:

"Resolved by the 79th General Convention that the Episcopal Church, in keeping with our mission to be a voice of Christian compassion, mercy, and justice, supports decreased Federal funds for immigration enforcement, detention, deportation, and border militarization (including the border wall). Pursuing that these practices as presently proposed by the US Government directly violates the dignity of those subject to the enforcement and the biblical command to love one's neighbor as one's self."

Act 2017-6
(Resolution 202.4 as divided into 202.4b, substituted, and amended)

On the DREAM Act

Resolved, that the 202nd Annual Convention of the Diocese of North Carolina supports passing legislation for a clean DREAM Act that provides a pathway for education, work, and protected status for young people brought to the U.S. as minors and protects their families from detention and deportation; and be it further

Resolved, that the Secretary of Convention send this resolution to North Carolina's representatives in the U.S. Senate and the U.S. House of Representatives; and be it further

Resolved, that the 202nd Annual Convention of the Diocese of North Carolina submits a resolution to the Deputies and Bishops of the Episcopal Church to be assembled at the 79th General Convention:

"Resolved by the 79th General Convention that the Episcopal Church supports passing legislation for a clean DREAM Act that provides a pathway for education, work, and

protected status for young people brought to the U.S. as minors and protects their families from detention and deportation.”

**Act 2017-7
(Resolution 202.5)**

On Openness to Immigrants

Resolved, that the 202nd Annual Convention of the Diocese of North Carolina, in keeping with the Church’s mission to welcome people from all lands and its commandment to love one’s neighbor as oneself, supports congregations becoming safe, supportive, and explicitly welcoming communities for immigrants and those seeking asylum. Further, we support those communities of the Church who, after periods of honest and Spirit-led discernment, presently serve as sanctuaries for those who have fallen victim to the present enforcement tactics.

Resuelto por la 202^a Convención Anual, la Diócesis, en consonancia con la misión de la Iglesia de recibir a la gente de todas las tierras y su mandamiento de amar al prójimo como a sí mismo, anima a las congregaciones a ser comunidades de seguridad, de apoyo, y de acogida explícita para los inmigrantes y los que buscan asilo. Además, apoyamos a aquellas comunidades de la Iglesia que, después de períodos de discernimiento honesto y guiado por el Espíritu Santo, sirven actualmente como santuarios para aquellos que han sido víctimas de las tácticas de la aplicación de la ley.

**Act 2017-8
(Resolution 202.1)**

On Clergy of Churches in Full Communion with The Episcopal Church

The 202nd Annual Convention of the Diocese of North Carolina enacts:

Article III, Section 3, of the Constitution of the Diocese of North Carolina is amended as follows:

“**Section 3.** The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or ~~pastor of the Evangelical Lutheran Church in America~~ member of the clergy of a church in full communion with The Episcopal Church, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or

to members of the clergy in charge of congregations of this Diocese. Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote.”

Adopted on First Reading. Second Reading will occur at the 203rd Annual Convention.

PASTORAL ADDRESS OF THE BISHOP

The Bishop's Pastoral Address of the Right Reverend Sam Rodman
The 202nd Annual Convention of the Episcopal Diocese of North Carolina
Benton Convention Center, Winston-Salem, NC
Saturday, November 18, 2017

I greet y'all as members of the 202nd Annual Convention of the Diocese of North Carolina. It is both an honor and a blessing—and actually a joy and a gift—to offer my first address to you as your new bishop diocesan.

Terry White, bishop of Kentucky shared a story with me recently about his first convention that took place about one month after his ordination. Terry began his address by saying someone had told him that he was so new, and they were all still so much in the honeymoon phase of their relationship that he could stand up and read from the phone book during his address and people would soak it in. He then reached beneath the podium and proceeded to pull out a phone book and began reading from it.

You and I have been together a bit longer now, and even if I thought I could pull off a stunt like that, honestly, I don't even remember the last time I saw a phone book.

So rather than the phone book, I'd like to begin this morning by reading something to you from the prayer book.

If you ever found yourself in a long worship service and a bit distracted, and maybe you began flipping through the prayer book, you may have stumbled upon something that probably never came up in confirmation class. Buried in the Historical Documents of the Church is a little known and largely ignored document on page 876, called the Chicago-Lambeth Quadrilateral.

I am not going to read the whole thing, but just to give you a sense of it: the document is a Statement of the Bishops of the Protestant Episcopal Church in 1886 which says: "...to all who it may concern, and especially our fellow-Christians of the different communions of this land, who, in their several spheres, have contended for the religion of Christ:

Our earnest desire (is) that the Saviour's prayer, 'That we all may be one,' may, in its deepest and truest sense, be speedily fulfilled:"

And the statement then lays out four principles for the unity of the church that include the following:

- 1) Affirmation of the "Holy Scriptures of the Old and New Testaments as the revealed Word of God."
- 2) "The Nicene Creed as the sufficient statement of the Christian Faith."
- 3) The two sacraments – Baptism and Eucharist, or the Supper of the Lord, as it is called in the document.

4) “The Historic Episcopate, locally adapted ... to the varying needs of the nations and peoples called of God into the unity of His Church”
(BCP, pp 876-77)

This resolution was largely drafted by the rector of Grace Church, New York at the time, William Reed Huntington. By the way, I learned this because Grace Church is the place where Debbie and I were married. And it was endorsed by the Bishops of the United States and then presented to the Lambeth Conference of Anglican Bishops in England in 1888, where it passed as a resolution.

Fast forward to the year 2008 and I have a contemporary version of the Chicago-Lambeth Quadrilateral. When Bishop Shaw returned to Massachusetts from the Lambeth Conference that year, at a gathering of what was then Episcopal Divinity School, he had this to say about Church unity, and this is a direct quote: “Unity is very, very, very, very hard.” I call it the Cambridge-Lambeth Quadrilateral.

To be clear, Bishop Shaw was not talking about unity with other denominations; he was speaking about unity within our own Anglican Communion. So rancorous and divisive was this gathering that instead of holding the next gathering in 2018 when it would normally have been scheduled, current Archbishop Justin Welby has postponed the next Lambeth Conference until 2020. One can only hope we will bring a clearer and sharper vision and heart for unity to this gathering than we did the last one.

Buy why is any of this important to us here in North Carolina in 2017? Here are some of the dividing lines around which the Lambeth Conference in 2008 struggled: conservative and liberal theological perspectives, differing understandings of human sexuality, tension between the mostly white Northern Hemisphere churches and the Southern Hemisphere churches, which are not only predominantly people of color, but also, at this point in history, represent the vast majority of Anglicans world wide. And also the economic fault lines between well-resourced and under-resourced members of the communion. Sound familiar? You get the picture. The more things change ... the more they stay the same.

What does Jesus have to say about any of this? Bear in mind here that Jesus’ prayer for unity that the bishops referred to in 1886 from John’s gospel is not an historical relic, Like the Chicago-Lambeth Quadrilateral. The prayer of Jesus is a prayer that continues to be offered for our church day in and day out in the full and everlasting power of Jesus’ resurrection. Jesus is offering this prayer for us, today.

And it seems to me that this living prayer of Jesus has been channeled in North Carolina by your bishops and the clergy and lay leadership here for quite sometime in what we have come to call the Jesus Movement. You all have had the vision and the wisdom to recognize that Jesus’ call to unity, his prayer, is a call to unity of purpose, a focus on mission and movement more than church structure and the institution. The movement has been characterized by language that is not only missional, it is full of energy and life. Go to Galilee; be disciples who make a difference; go deep, go speak, go do.

To quote directly from my predecessor, Bishop Curry, our Presiding Bishop: “Jesus came as a leader of a movement to Share in God’s mission of liberating love ... Baptism wasn’t admission into a club, but initiation into this movement ... the community of the Way, the Way of Jesus.”

And to quote my colleague and partner in mission, Bishop Anne Hodges Copple: “I do believe one thing we can all agree on today is that we are faced with a world that desperately needs to hear that God is love: love that is kind and merciful. Love seeks truth, demands justice, builds bridges across great divides without disrespecting the dignity of any human being. Where such true love is, God himself is there!”

And today, I add my own voice of leadership to their voices:

The Jesus Movement is the movement of God’s liberating love set free in the world, in us and through us. It is the power the resurrection finding expression in us. The Jesus Movement is setting the church free, not just to think outside the box, but to live outside the box.

Spirit of the Living God, fall afresh on us,
Spirit of the living God, fall afresh on us,
Melt us, mold, fill us, free us,
Spirit of the Living God, fall afresh on us.

During the walkabouts and the whistle stop tour last February, one of the questions we were asked at Saint Augustine’s was, “What have you learned about the Diocese of North Carolina so far?” One of the things I said that night was that you are “gospel-preneurial.” It’s a made up word, and it doesn’t easily roll off the tongue, but it does capture something about the spirit of this diocese. It says that the gospel comes first! And it says that the way you live out the gospel is creative, innovative, that you are willing to take risks, to try something new...or something very old, in a new way.

More recently I have been speaking about the concept of Apostolic succession as having meaning for the life of the church as it leads to apostolic expression and expansion. Or to put it more directly, we are all apostles, we are all witness of Jesus’ resurrection, we all have a vital role to play in God’s mission, in the Jesus Movement, as it continues to unfold, to expand and to deepen. And our apostolic call is not only as individuals, but as communities, as congregations. This is the connection between the church of the 1st century and the church of today.

And now, just as then, there is not one model for what it means to be a church. In the early church, some met in houses, some met in synagogues, some met in the catacombs, some gathered in the streets. And today this still holds true: One size does not fit all. There are traditional models; there are contemporary models. There are new church plants; there are churches that close and then are reborn in a different form with a new sense of mission and purpose. There are established, well-resourced congregations. There are churches that have started by people going door to door to offer to welcome, to offer prayer, to serve the needs of our communities.

Martin Smith, Episcopal priest and former superior of the Society of St. John the Evangelist, led a retreat I attended last December where he spoke about being a “God-send.” We have all said

that about someone else at one time or another – “oh, you were a God-send to me today.” But we don’t often think about the apostolic implications of this turn of phrase. It was God who sent you to me.

Today, I believe that the Episcopal Church in the Diocese of North Carolina is a “God-send” to our state and to the wider church. The Holy Spirit, moving among us, is equipping us, which was last year’s convention theme, to become beloved community, this year’s theme, to live into this next phase of the Jesus movement in some clear and particular ways.

Becoming Beloved Community is the natural next iteration of the Jesus Movement, because it calls us to deeper relationship, to a deeper embrace of the love that forms and shapes us. It calls us to tell the truth to one another about our history, about race, about privilege, about discrimination and about injustice.

Becoming Beloved Community also opens us up to be vulnerable with one another, to move from truth-telling to repairing the breach, to proclaiming the dream, to practicing the way of love. To build trust and to forge, out of the hard and sometimes painful conversations, the biblical promise of reconciliation.

These are not just words; this is the work that is in front of us. This is the mission that the Jesus Movement has called us to. And in following Jesus, and in doing this work together, we will model for our state and for the wider church the powerful promise of what reconciliation can look like. We had a foretaste of this Thursday evening and then again from our panel yesterday afternoon and in our table conversations that followed. This is just the beginning, but it is an important beginning. And it is not only happening here, at convention. It is happening already across our diocese.

At Diocesan Council meetings, we have been looking long and hard at the demographic data and asking the difficult questions about who is included in the data and who is left out. And how will we ensure that in the development of our mission strategy, as we move forward, all voices will be heard?

In mid-August, I joined with the people of Galilee Ministry in East Charlotte for a prayer walk, as we walked around the neighborhood introducing ourselves and offering prayers for those who asked. One of the people we met outside a barber shop was Stephan, who introduced himself as Stephan Manning, but then he I added, “I am not related to Peyton or Eli.” As we spoke he said something that at first I didn’t understand. He said “It’s coming this way.” As we talked some more it became clear that he was speaking about gentrification. And he was worried about the possibility of losing his home as the rents increased.

And we have heard the voices in the eastern part of our diocese who are reminding us that it isn’t just about demographics and population maps. It is also about economic opportunity, and the crippling impact of poverty.

On a visit to St. Luke's and Epiphany in Eden, I learned that the churches of that community are working together across denominational and ecumenical lines to engage in anti-racism training with the Racial Equity Institute, a group that we've been working with here for a long time.

Our diocesan staff spent a morning this fall at the Museum of Natural Science in Raleigh at the History of Race exhibit and then met to discuss what we saw and learned. We also spoke about our experience of racism in the church and the challenge of its systemic toxicity and the ways that this has impacted our staff.

More recently, on visit to Penick Village I was blessed to hear stories and testimony of staff and residents who went on a pilgrimage together to Washington, D.C. to learn more about our history and the history of race. They attended the Museum of African American History, the home of Fredrick Douglas, the Lincoln Memorial and the Martin Luther King, Jr. Memorial, as well as worshipping together at St. Alban's and engaging in conversation and prayer around all they had seen and all that they were learning from one another.

Everyone that night was clear that this was just a beginning, that there is hard work still ahead. That we will need to push to make sure we keep moving forward. But everyone also agreed that it was beautiful beginning, that people's hearts were moved and that this is how real change begins. And the spirit in the room was the spirit of becoming authentic beloved community.

What are the next steps we will take in this work? There is an array of opportunities already that Ayliffe Mumford has compiled a list of offerings that will be on our website and are included in the Yapp app for convention. I have to smile every time I say "Yapp app."

To highlight a couple that are particularly timely: There's an opportunity for training if the Klan or some other hate group threatens to march through your town. You may wonder how to prepare, how to respond. Canon Rhonda Lee has provided information in the document section of the convention materials about a half-day training with Ready the Ground, an organization which will help you work out strategies which de-escalate the violence and redirect the energy to provide a non-violent witness.

And just this week—timing is everything—the Episcopal Church announced an Advent Series available now on Becoming Beloved Community. Each of the four weeks in Advent features Bible readings, reflections and activities focused on one part of that spiraling journey through the labyrinth as we move toward racial healing, justice and reconciliation. The information for this offering will also be on our diocesan website.

This is not our only priority, but it is our first priority. And as your new bishop, I can affirm both from the perspective of the arc of the Jesus Movement, and also from the arc of history, that this is the work we are being called to do: for our church to live more deeply into Jesus' prayer for unity; for our state because they are looking to us for leadership out of the paralysis of political polarization; and for the sake of the gospel because this is the work of God's liberating love.

Becoming Beloved Community is our first priority, but there are other priorities that have emerged and become apparent in my first months with all of you. These are not written in stone.

This is a work in progress. I know some of you have already heard about these, but it is important to spend just a bit of time today to make sure everyone is a part of this conversation as it continues to unfold.

So we're going to use a couple of slides now, just to walk you through this early discernment of priorities we are engaged in.

“Consecrated for Mission:” I choose this title because, as you may remember, at my ordination I said I was ordained a bishop but what was consecrated was the relationship that we share as bishop and diocese in mission. We've all been consecrated for mission. And then of course because I couldn't resist some alliteration: “Congregations, Collaborations and Convergence of Concern.” And hopefully you'll see all of those in the next several slides.

Priority One—this is what we've been talking about all convention: Engaging in deeper dialogue and multi-layered conversations around the dynamics of difference with particular attention to race, political tensions between left and right, and the economic implications of these divisions. I think we've talked enough about that, so I'm going to move on to the next slide.

Priority Two: Support for Vulnerable Congregations. Now what, you might ask, is a vulnerable congregation? First of all, let's not confuse vulnerable with small. There are many small congregations in our diocese that are vital, that are committed, that are focused and feeling good about their vocation and mission. But there are other congregations across our diocese—some small, some not so small—that are struggling, that are a little bit confused about how to move forward onto the 21st century. And they're looking for help, for assistance, for guidance, for some spiritual direction, if you will, from their bishops and from the diocese.

We want to provide some hands-on support, and we want to organize our visitations—Bishop Anne and me—organize our visitations around helping to discern what those areas of need and vulnerability are. This is a part of the Jesus Movement, and it's a part of the way that congregations move and go forward in their loves together.

And I haven't figured out yet a way to do this visually on a slide, but the movement of our congregations—which is the extrapolation of the Jesus Movement—the movement of our congregations forward in the life of mission is not a direct linear path. It moves like this. [Bishop Sam Rodman draws loops in the air with his finger moving from left to right.] So you get the sense it's a cyclical nature and at certain points on that curve it appears that you are going backward, but in fact you're still moving forward. And some of the congregations that right now are struggling are maybe on the back side of that curve, and they need help to get around, and to move forward again.

Our hope is that after visitations, we will create several teams that will follow up with congregations who are looking for support and for guidance in this movement forward. Just one other word about that as we shift slides: that will be up to the congregations to decide, not for the bishops to decide. This is a self-select process. This is available to congregations that choose it. It's not something that's imposed.

So just further developing that congregational movement, this is just a way of articulating a spectrum of where some congregations are at this point and time. This is not exhaustive; it's just suggestive of some of the places on that spectrum of missional movement. Now some, as we said, are uncertain, confused and maybe fearful. Others are in a place of awareness and discerning, but they're also looking for further guidance, and we want to provide that help. Others are engaged, looking outward, crossing the threshold into their community, and building the momentum of that. And we want to celebrate and lift those up. And others—and we decided at the clergy conference to drop the word “fully” from this, but I leave it there for now just to show you this is still a work in progress—that congregations that are in the process of becoming missional and are living that inside-out reality where they're paying as much attention to the community that we're called to serve as to the community of worship that comes together within the walls of the church. And then these congregations are actively collaborating already with other congregations, both Episcopal and ecumenical, and sometimes other agencies in the community.

But all of these places on the spectrum are a part of this congregational movement, which is also part of the missional Jesus Movement.

Priority Three: Missional Collaboratives Regionally Cultivated. I need to offer a quick disclaimer on this one. Those of you that are familiar with my background in Massachusetts and know that I worked to develop a new initiative there called mission hubs, this is not code for mission hubs. I'm not trying to take an initiative that worked in one place and transport it or impose it here in North Carolina. This is actually a testimony to what is already happening here in our diocese, and there are places across our Diocese of North Carolina where these collaborative initiatives are already emerging.

I mentioned one of them earlier in my address, in Charlotte, in East Charlotte, the Galilee Center, but there are other places where this collaborative energy coming from the Holy Spirit is bubbling up in our midst. That would include the north Greensboro collaborative which is emerging with the leadership of Earnest Graham, our regional canon, and other clergy and lay leaders in four congregations in north Greensboro. Our east regional canon, Cathy Deats, is working with a couple of initiatives. One is in the Raleigh-Durham area with the Industrial Areas Foundation, a community organizing group, and the other is further east in Tarboro and the areas surrounding, working with well-resourced congregations and some of the smaller congregations to collaborate. These are organic expressions of the missional energy that already exists in our diocese. This is the movement of the Holy Spirit, and it's a priority for us to nurture these initiatives to see what we can learn, and to lift them up, not as favored children in the Diocese of North Carolina, but as models for mission that others may choose to adapt for their own situation.

We celebrate that gift that's already happening in our diocese.

Priority Four—this was your gift to me when I arrived here because you all have been working on spiritual formation for over a year: Lifelong Spiritual Formation. Christian formation. And there's a task force that you know has been working on this for quite some time, and that task

force has already prepared an interim report under the leadership of Ginny Inman. And we've had a chance to talk about it, and that work is being carried forward.

But these are some of their guiding principles. Spiritual Christian formation needs to be intergenerational. That means we work across the generations, and we learn from one another. It's relationally based; all of this work in the Jesus Movement is relationally based. It's creative and adaptive. We take resources, and we adapt them for the context here. And last but not least, the role of liturgy in our formation. We often overlook liturgy, but it's one of the greatest gifts of our tradition and of our communion. And liturgy can shape us for the work that God is doing within us and among us.

Finally, Priority Five—and this will come as no surprise: Reconnecting to the Land. Some of this is inspired by the work that's been going on here for quite sometime, and some of it was inspired by the visit Bishop Anne and I recently had with the House of Bishops to Alaska and the deep relationship the people there have to the land. Some of the guiding principles on this are eco-justice, carbon farming—and Nativity in Raleigh has actually received a national church grant to develop carbon farming, and you can learn more about that on their website—, legislative advocacy, which is always important in the work that we share, and ecumenical and interfaith partnerships. Obviously that bleeds over into some of the other priorities, but I wanted to mention it here.

I know that's a lot to absorb in a short period of time. I'm not asking you to absorb all of these now because, as I said at the outset, this is just the beginning of a conversation. We will tweak these. Some may change, some may shift, some may actually disappear as we move forward and others emerge that we haven't yet mentioned. But this a snapshot of where we are in our discernment at this point in time and in my relationship with you as your new bishop.

So lastly, I just need to say something on a more personal note. I want to thank you for the deep blessing and privilege of being called to serve as your bishop. I was drawn to you from the very beginning because of your passion for mission and your deep commitment to the gospel. But in the time Debbie and I have been here with you, we have felt not only your warm welcome but your openness, your deep care and your prayers for us, each and every day.

Debbie is here with us, and I want to invite her to stand.

Last but not least, the soil here is rich and ready for the gospel promise of Becoming Beloved Community to take root, to grow up in us. And we are being sent by God to share what we are discovering about ourselves and each other and the liberating love of Jesus. We are being called to share this with the state and with the church. Unity may be very, very, very, very hard, but unity is our call. Not unity that masks oppression but unity that is rooted in the prayer of Jesus for us, unity where none of us has the upper hand. Becoming Beloved Community is our first next step in responding to this call and in living into Jesus' prayer for us.

Thank you, and God bless you.

ADDRESS OF THE BISHOP SUFFRAGAN

The Bishop Suffragan's Address of the Right Reverend Anne Hodges-Copple
The 202nd Annual Convention of the Episcopal Diocese of North Carolina
Benton Convention Center, Winston-Salem, NC
Friday, November 17, 2017

From Going to Galilee to Becoming Beloved Community

Introduction

There is so much to celebrate in our Diocese of North Carolina. We have had quite a year, don't you think? Thanks to a whole lot of people that I'm not going to name right now, we have the bestest ever 12th bishop who's come to us at the right time at the right place for the right diocese.

But as momentous (and time consuming!) as electing and consecrating a new bishop was, it was simply the crowning glory to a year with many, many blessings to celebrate. One of those great blessings was the celebration of our bicentennial as a Diocese, with a variety of events that spread from coast to mountains over the years spanning several years and went into many aspects of our Diocese's history. And for that I do want to single out and thank profusely our historiographer, Brooks Graebner, and our archivist, Lynn Hoke. The time that we had in New Bern, when it came, was just stupendous. It was an occasion, when we gathered at Christ Church on that beautiful day in April, to look back with thanksgiving, and we looked back honestly at a lot of our history that shapes the blessings and the challenges of our day and going forward.

And here's something I think is really important. I believe, in my experience, that the bonds of affection and the plans for collaboration among the three dioceses inhabiting the State of North Carolina are as strong as they have ever been. It is a special privilege to enjoy the partnership of Robert Skirving in East Carolina and Jose McLaughlin in Western North Carolina, both the bishops of their respective dioceses.

It is the beauty of being one catholic and apostolic church that is shining right now, that is shining

- when a hurricane strikes, whether in eastern North Carolina or Puerto Rico because we

know from the wreckage to the recovery, we are all in this together;

- when people who grow and harvest our food continue to struggle for decent working and living conditions, we know that the struggle for justice is ours, as well, and together;
- when poverty rates increase dramatically in our rural counties, and the zip code you're born in, even in so-called prosperous urban counties, predicts a child's chance of success—or lack thereof—we know that we all need to pull together to defend the dignity of all;
- when access to local physicians disappears and the availability of affordable health insurance declines, and the ravages of the New Jim Crow are expanding;
- when with each new report of mass shootings, a certain numbness of business as usual takes over

then it is all the more urgent that the North Carolina branch of the Episcopal Jesus Movement all pulls together.

Thankfully, such God-given apostolic leadership and partnerships are far broader than just our fellow Episcopalians. Recently I had the honor of co-presiding with Evangelical Lutheran Church of America's Bishop Tim Smith at the first confirmations at our new Lutheran/Episcopal church plant, Comunidad Amado de Cristo/Christ's Beloved Community in Winston-Salem. As I looked out upon the faces of worshippers, I saw the demographic, racial, ethnic diversity of our state. I saw young and old, black, white brown, different countries of origin. I heard the worship spoken and sung in different tongues. It made me recall that beautiful icon of Manteo holding the infant Virginia Dare, the first Christians baptized on the shores of our beloved state back in 1587. And it made me recall a challenge we heard a few years ago, that in the year 2017—some of you were there and will remember this—it was a challenge we received that in 2017, the face of the Diocese of North Carolina might look increasingly more like the face of all the people of North Carolina. That night in Winston-Salem, we surely did.

How's it Going in Galilee?

For a number of years now we have journeyed under the banner of Going to Galilee, and this has been a shorthand way of urging followers of the Risen Lord to go back to the towns and neighborhoods you think you know and ask again, with a new eyes and open hearts, "Who is my

neighbor today?”

The first disciples returned to their villages in Galilee and beyond to take up the hard work of tearing down walls of separation between Jews and Gentiles, slave and free, male and female—great divides that had been in place for millennia. In 2017, that mission continues.

Today, thankfully, we make less and less of a distinction between outreach and evangelism. Episcopalians and their community partners are literally walking the streets where we live and the neighborhoods where we volunteer. Increasingly we see the importance of “being with others” as well as “doing for others.” Episcopalians in Charlotte, Winston-Salem, Greensboro and Orange County are using community organizing skills and asset-based community development to learn by way of first listening, praying and discerning for possibilities for collaboration. The churches in Wake County are exploring partnership with a new Industrial Areas Foundation organization that links churches and neighborhood partners in examining, learning and advocating for changes so that all God’s people might prosper.

Four years ago, one of our very beloved churches in east Charlotte closed after years of good and faithful service. The vestry made a wise, faithful and very painful decision to close their doors and end a certain season of ministry. Those same doors are now open again on Central Avenue. Galilee Ministries of East Charlotte started three years ago as a ministry hub for refugee services. Today, it has evolved into a partnership of churches of the Charlotte Convocation and a multicultural community of friends who walk their neighborhoods, share conversations, listen for concerns, join in prayers and host community events with quite a spectacular international cuisine.

In similar fashion, rich harmonies of evangelism, reconciliation and outreach are sounding in the Rocky Mount Convocation, where conversation partners are once again brainstorming ways to give new life to a venerable and still-useful church building. Where will this lead? A community health center? A partnership for children and youth? A satellite ministry for farmworker ministry? Who knows? What we do know is that mission starts at the grassroots level with imagination and courage. It starts with prayer and discernment and deep analysis of assets with a capacity for building leadership.

Notes of evangelism and reconciliation and formation are sounded at Beer and Hymns events all across the diocese, where folks raise up a glass and lift up their voices, and where the religious, the spiritual and the none-of-the-above can have a good time together. It's an Emmaus road movable feast, where we are the body of Christ for others, even when others don't ask, don't care and aren't ready to recognize it.

So when you hear your priest or bishop say as an offertory sentence "walk in love as Christ loves us," we really mean it. Go walk your communities.

Evangelism

Traveling the roads of Galilee ministries means we are more and more a church on the move. We no longer wait for people to come through our doors. We understand that we're called to go and share our faith. Thus, it is no surprise that the presiding bishop's description of discipleship as the Jesus Movement has resonated so deeply across The Episcopal Church and the Anglican Communion. The Episcopal Church's presiding bodies have given the Jesus Movement some specific priorities. You may find them quite familiar: evangelism, reconciliation and earth stewardship. So I wonder how our Diocese stacks up.

Over the last year, diocesan staff, along with many of you as leaders, organized six Invite/Welcome/Connect workshops across the diocese involving 25 parishes and over 100 individuals. As a result many of you are redesigning your web pages, rethinking newcomer ministries and developing social media strategies. I commend to you for an example All Saints, Concord, where they have totally revamped their evangelism program. They include a web page that very creatively spotlights everything a newcomer who is doing her early research online, highlighting all of that on the webpage so that once she drives onto that campus, she knows exactly where to go, where to find what she is looking for and who's there to greet her. Grace Church, Clayton has also found a new boldness for making the various ministries of the church more visible to "the street." This includes making sure they can be seen from the street.

No one is too old or too young, too shy to be an evangelist. When Amy Campbell, one of our children and youth missionaries, works with local churches to create and enhance their Godly Play offerings, you can bet that those children are going home to evangelize their parents with good

news. When Episcopal parents in Durham tells their spiritual-but- not-religious PTA friends about Catechesis of the Good Shepherd or the Royal Academy of Sacred Music for Children or the Latino Education Achievement Partnership founded by the Episcopal churches of Durham, that's evangelism.

Every summer for the last 29 years, youth and young adults have trained, prepared and hosted a camp for children with special physical, behavioral and medical needs. Our younger members enthusiastically and sacrificially set aside time to be the camp counselors for HUGS camp. There is not a camper, a family member of a camper or a staff person whose heart is not strangely warmed by the real presence of incarnate love at HUGS Camp. If you see Lisa Aycock, give her a hug for this incredible ministry of incredible longevity.

Earth Stewardship: Creation Care

Now let's turn to how we're doing for care of this fragile earth, our island home. Now I know it doesn't look good in the big picture right now, but it looks hopeful in the Diocese of North Carolina.

Did you know that those simple, ordinary scraps of food from the cutting board in your kitchen could help reverse the warming of the atmosphere caused by carbon emissions? The easy name for this is "carbon farming," and the fancy name is "regenerative agriculture," and Church of the Nativity in Raleigh is all over this. Sort of literally all over this. They are spreading compost all over parts of their campus. Carbon farming means collecting and then spreading compost out across designated areas and letting nature remove carbon from the atmosphere and put it back into the earth. Church of the Nativity wants to bring carbon farming to a field or open area near you. Check out zerowastechurch.org.

Church of the Advocate uses its five beautiful acres in Chapel Hill for evangelism, reconciliation and earth care. Advocate listened to their housing-insecure neighbors and decided to build PeeWee Homes on their property for the chronically homeless. These tiny homes will be nestled in carefully restored habitat on their property that will emphasize native North Carolina species, provide opportunities of eco-justice ministry and education, and, on top of all that, provide food. That is loving your God and all your neighbors—all creatures and all creation.

Becoming the Beloved Community

If the Jesus Movement is the journey and Going to Galilee is a kind of a road map, then Becoming Beloved Community is the mission. Becoming Beloved Community refers to the work of reconciliation—healing the wounds of division and anything that divides us from God and from one another. Let’s remember that the risen body of our Lord, the risen body of our Lord still bore wounds, and it still does today. And racism is one of the deepest.

Evangelism—sharing the Good News—means telling the truth about the power of sin. We’ve known for a long time that going deep into our Anglican tradition, we cannot ignore the painful work of going deep into the history and legacy of racism. In fact, evangelism and reconciliation are two sides of the same salvation coin. We are all prisoners of America’s original sin.

Increasing numbers of our members are equipping themselves for the work of reconciliation by participating in racial equity training that compliments and expands upon the work of our diocesan antiracism workshops, Seeing the Face of God in Each Other.

We estimate that over 100 Episcopalians in our diocese have participated in the training conducted by the Racial Equity Institute of Greensboro. In addition, the entire diocesan staff has participated in Phase 1 training.

As I mentioned before, evangelism and reconciliation go hand in hand. So when you return from lunch, you will find on your tables Go Speak: Reconciliation Edition. We have added prompts to these cards to help you share your own stories about faith and race. Think about using Go Speak: Reconciliation Edition at a vestry meeting, a parish retreat, a monthly supper groups. I guarantee you will recall some important turning point or event in your own faith journey, and you’ll gain insights from the stories your friends never had a chance to share with you.

The Jesus Movement is itself a community of believers who are in a state of constant growth and change. And so it is in the State of North Carolina. Even the most cursory dive into population and housing data and projections of growth for the next 10, 20, 50 years tells us we must be rigorous, analytical and strategic when we ask this all important question: “Who is my neighbor?”

The average number of people living under one roof is shrinking. We have more and more households of one to two people in North Carolina. Thus all those apartment complexes many of you are seeing in some of your more urban areas. At the same time, the number and size of households defined as Hispanic/Latino are increasing in every single county in the state. Yes, even in the counties with population decline.

So I hope you will be excited to see in the 2018 budget we are increasing the duties of our missionary for Hispanic ministries from quarter-time time to half-time. We are hopeful that through successful grant writing we may be able to bring this diocesan-wide half-time position up to full time with a particular focus on our missions in the eastern part of the Diocese.

We must also focus more and more attention on another shift in the makeup of our Diocese. The number of historically black churches in our Diocese is declining, even while the number of Black residents is increasing, especially in our high-growth urban areas. Our historically Black churches are partnering with the leadership at The Episcopal Church level to bring the New Visions strategy and program here to North Carolina. In broad strokes, New Visions is an initiative for leveraging additional resources—human and financial—to invest in partnerships between our larger, more stable historically Black congregations and those working in more challenging environments. As New Visions develops plans for moving forward, it will receive the enthusiastic and concerted support of all of our diocesan structures.

One of the Becoming Beloved Community initiatives from the Episcopal Church is also leveraging more support for Saint Augustine's University. Bishop Rodman and I are trustees for Saint Augustine's, and many of our churches contribute financial support to Saint Aug's. There has been some especially creative, generous and successful fundraising in the Raleigh Convocation for Saint Augustine's.

Now if you're Harry Potter fans, you'll remember that Hermione Granger had a charm that could allow her to be in multiple places all at one time. Some of you are nodding. We all want that charm, right? Well, let me tell you who has it: the Reverend Nita Byrd at Saint Augustine's and Dr. Everett Ward, who's the president of Saint Augustine's. These two saints are everywhere on the Saint Aug's campus, they are everywhere in Raleigh, and they are all over the United States, and they even travel internationally. They get the job done, and we could not be more blessed to

have those leaders who are leveraging the incredible leadership and talent of the student body of Saint Augustine's University.

So A Movable Feast is way more than a food trailer. AMF brings together young adults in a given area into a regional network of evangelism and formation. For instance, the Durham chapter of A Movable Feast used a lot of persistence and a lot of persuasion to find their way onto the campuses of North Carolina Central University and Durham Tech Community College. Spearheaded by St. Titus, Durham Movable Feast organizes food, worship and prayer on a monthly basis to students at a North Carolina Central dormitory. The Movable Feast truck is now a traditional feature at the annual MLK day of service at Durham Tech. Later during convention we will hear more from our campus and young adult missionaries. But I do want to give a shout out of praise and gratitude to our campus and young adult missionaries. They are the ones who are there at two in the morning when there is a crisis and a devastation. They are the ones who are there when a world seems to be ending for someone in their early 20s. They are the ones who are schlepping and cleaning and staying late so that they see that their students are fed in mind and body and spirit. We could not be more grateful for these ministers.

As I mentioned earlier, our newest church plant in Winston-Salem is growing and thriving. It is the first time that a new church plant has been a joint endeavor of Lutherans and Episcopalians from the very beginning. Christ's Beloved Community's location in south Winston was carefully placed in an area of Winston-Salem that is what I would call a sacramental food desert. Chantal did some very careful research to understand that this is a place where there was not easy access to the Mass. Added to Christ's Beloved Community's many pioneering firsts, the mission has received the approval and seed money to open a food pantry in order to address a lack of English/Spanish food pantries in a county with one of the fastest growing rates of Hispanic residents in the state.

Lift Every Voice is another example that's held up nationally where gifted leaders from our diocese—in this case it was Beth Crow and the Rev. Canon Michael Hunn—dreamed an audacious dream, wrote a heck of a grant and created an international fellowship of young Anglicans dedicated to racial reconciliation and marching in the Light of Christ. Now this three-year grant cycle may be over, but the mission, the energy and the network will continue for

years and years to come. Thank you, Beth Crow and all of the Lift Every Voice participants. You are showing us what it means to be Becoming the Beloved Community.

Many of our churches look for practical, tangible ways to honor the biblical command to welcome foreigners and strangers to our land. Our spiritual ancestors, the Children of Israel and, later the Holy Family, fled persecution and sought sanctuary in a new land. Sanctuary is providing comfort and safe harbor to someone in danger. It's a broad concept. It might look like what many churches did back in the 70s and 80s by sponsoring a family from a war-torn part of the world. And many of our churches are still involved in this kind of refugee work. Holy Family, Chapel Hill is being profoundly blessed in its hosting of a Muslim family from Syria. Sanctuary might look like hosting classes on citizenship or providing a safe place for children from another culture to get the necessary assistance they need to improve their literacy.

After months of careful study and earnest prayers, St. Barnabas, Greensboro and many of their partners decided to provide shelter to Juana Tobar Ortega while advocating for a review of her immigration status. Now while some might see this as civil disobedience, others could see this as an answer to obey a call to a higher authority.

Deacon Deb Blackwood is building a network of churches in North Carolina currently or interested in being involved in refugee resettlement. Please be sure and stop by the exhibit for Outreach and Justice and see how your church could become a part of a broad network of folks working on refugee and immigration services.

Equipping the Saints for the Jesus Movement Continues

Over the last year your multi-talented diocesan staff has been equipping the saints for the ministries of evangelism, reconciliation, stewardship and formation in all their forms. Project Resource, our stewardship enhancement initiative, is moving into year two. Over the last year, seven of our churches beta-tested this process in a pilot project, and these churches are now ready to start year two projects as well as to become the coaches for other churches seeking a way to reimagine, or at least revitalize, year-round stewardship. Please contact Canon Earnest Graham for more information on Project Resource.

Our canons to the bishop are making plans for more Invite/Welcome/Connect workshops. Staff

will keep you posted about Seeing the Face of God in Each Other, and REI training. We are thrilled—we are thrilled as a diocesan staff—when one of you or one of your churches calls and asks us to help you navigate the various grants that our Diocese is able to provide, as well as grants at the Episcopal Church level.

It is my hope that the North Carolina branch of the Jesus Movement will continue to be, for years and generations to come, a community knit together in the fellowship of God's great love. May we move in Godly unity and God-given diversity to seek justice and show mercy. May we strive to tell our own truths, our own stories, and listen to those of others as best we can. May we be empowered to know the power of Jesus to liberate us from all sin. May we be empowered by the Holy Spirit to be a repairers of the breach, healers of the wounded, witnesses to the Light of Christ in a world of darkness.

And finally, may the good work begun in us in Holy Baptism continue by the power of the Holy Spirit to lead us into the company of the saints, the beloved community of God in this world and the next.

EPISCOPAL DIOCESE OF
NORTH CAROLINA AND
RELATED ENTITY

Combined Financial Statements

December 31, 2017 and 2016

(With Independent Auditors' Report Thereon)

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Independent Auditors' Report

The Bishop and Diocesan Council
Episcopal Diocese of North Carolina:

We have audited the accompanying combined financial statements of the Episcopal Diocese of North Carolina and the North Carolina Episcopal Church Foundation, Inc. (collectively the "Diocese" and each a nonprofit organization), which comprise the combined statements of financial position as of December 31, 2017 and 2016, and the related combined statements of activities and cash flows for the years then ended, and the related notes to the combined financial statements.

Management's Responsibility for the Combined Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Diocese's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis for Qualified Opinion

As explained in note 1(q) to the combined financial statements, the Diocese elected not to have an actuarial valuation of its postretirement benefit obligation as of December 31, 2017 and 2016. Accounting principles generally accepted in the United States of America require an entity that sponsors a defined benefit postretirement plan to report the current economic status of the plan in its statement of financial position and to include enhanced disclosures about the plan. The effects on the accompanying combined financial statements of the failure to properly record and disclose the postretirement benefit obligation have not been determined.

Qualified Opinion

In our opinion, except for the matter described in the Basis for Qualified Opinion paragraph, the combined financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2017 and 2016, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Schedules

Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The accompanying schedules of combining statements of financial position and combining statements of activities are presented for purposes of additional analysis of the 2017 combined financial statements rather than to present the financial position and change in net assets of the individual entities, and is not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole, except for the matter described in the Basis for Qualified Opinion paragraph.

Batchelor, Jilley & Roberts, LLP

August 29, 2018

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Financial Position

December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
<u>Assets</u>		
Cash and cash equivalents	\$ 5,538,471	5,921,885
Accounts receivable, net:		
Churches	18,083	120,603
Other	18,562	32,142
Prepaid expenses	8,523	105,724
Installment notes receivable-churches, net	93,158	110,658
Investments, at fair value	43,444,255	36,961,200
Investments - other	551,634	545,439
Property and equipment, net	<u>2,453,842</u>	<u>2,337,766</u>
	<u>\$ 52,126,528</u>	<u>46,135,417</u>
<u>Liabilities and Net Assets</u>		
Liabilities:		
Accounts payable	203,242	151,076
Deferred revenue	10,028	-
Custodian funds	18,120,408	15,260,000
Postretirement benefit obligation	<u>4,904,699</u>	<u>4,978,398</u>
Total liabilities	<u>23,238,377</u>	<u>20,389,474</u>
Net assets:		
Unrestricted	18,487,244	16,624,042
Temporarily restricted	8,162,827	6,883,821
Permanently restricted	<u>2,238,080</u>	<u>2,238,080</u>
Total net assets	<u>28,888,151</u>	<u>25,745,943</u>
	<u>\$ 52,126,528</u>	<u>46,135,417</u>

See accompanying notes to combined financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Activities

Year ended December 31, 2017, with comparative totals for 2016

	2017			Total	2016
	Unrestricted	Temporarily restricted	Permanently restricted		
Revenues, gains, and other support:					
Shares, net	\$ 4,486,843	-	-	4,486,843	4,413,648
Contributions	148,714	-	-	148,714	168,856
Investment income	317,903	488,726	-	806,629	249,419
Realized and unrealized gains on investments	1,574,036	1,192,743	-	2,766,779	840,041
Rental income	222,584	-	-	222,584	217,722
Other income	332,129	-	-	332,129	671,724
Youth program revenue	68,276	-	-	68,276	69,125
	<u>7,150,485</u>	<u>1,681,469</u>	<u>-</u>	<u>8,831,954</u>	<u>6,630,535</u>
Net assets released from restrictions	402,463	(402,463)	-	-	-
Total revenues, gains, and other support	<u>7,552,948</u>	<u>1,279,006</u>	<u>-</u>	<u>8,831,954</u>	<u>6,630,535</u>
Expenses:					
The Episcopate	626,236	-	-	626,236	538,109
Diocesan administrative	2,151,661	-	-	2,151,661	2,409,741
Programs:					
Youth and young adults	887,196	-	-	887,196	865,373
Christian formation	57,429	-	-	57,429	58,890
Congregational and clergy support	447,628	-	-	447,628	393,285
Outreach	170,270	-	-	170,270	145,247
Regional ministries	271,344	-	-	271,344	234,282
Trust programs	402,463	-	-	402,463	391,441
Depreciation and amortization	127,210	-	-	127,210	126,078
Other House Foundation expenses	174,537	-	-	174,537	177,297
Nonbudgeted expenses	373,772	-	-	373,772	119,003
	<u>5,689,746</u>	<u>-</u>	<u>-</u>	<u>5,689,746</u>	<u>5,458,746</u>
Total expenses	<u>5,689,746</u>	<u>-</u>	<u>-</u>	<u>5,689,746</u>	<u>5,458,746</u>
Change in net assets	1,863,202	1,279,006	-	3,142,208	1,171,789
Net assets, beginning of year	<u>16,624,042</u>	<u>6,883,821</u>	<u>2,238,080</u>	<u>25,745,943</u>	<u>24,574,154</u>
Net assets, end of year	<u>\$ 18,487,244</u>	<u>8,162,827</u>	<u>2,238,080</u>	<u>28,888,151</u>	<u>25,745,943</u>

(Continued)

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Activities, Continued

Year ended December 31, 2016

	<u>Unrestricted</u>	<u>Temporarily restricted</u>	<u>Permanently restricted</u>	<u>Total</u>
Revenues, gains, and other support:				
Shares, net	\$ 4,413,648	-	-	4,413,648
Contributions	168,856	-	-	168,856
Investment income	118,193	131,226	-	249,419
Realized and unrealized gains on investments	474,619	365,422	-	840,041
Rental income	217,722	-	-	217,722
Other income	629,303	42,421	-	671,724
Youth program revenue	69,125	-	-	69,125
	<u>6,091,466</u>	<u>539,069</u>	<u>-</u>	<u>6,630,535</u>
Net assets released from restrictions	347,155	(347,155)	-	-
Total revenues, gains, and other support	<u>6,438,621</u>	<u>191,914</u>	<u>-</u>	<u>6,630,535</u>
Expenses:				
The Episcopate	538,109	-	-	538,109
Diocesan administrative	2,409,741	-	-	2,409,741
Programs:				
Youth and young adults	865,373	-	-	865,373
Christian formation	58,890	-	-	58,890
Congregational and clergy support	393,285	-	-	393,285
Outreach	145,247	-	-	145,247
Regional ministries	234,282	-	-	234,282
Trust programs	391,441	-	-	391,441
Depreciation and amortization	126,078	-	-	126,078
Other building expenses	177,297	-	-	177,297
Nonbudgeted expenses	119,003	-	-	119,003
Total expenses	<u>5,458,746</u>	<u>-</u>	<u>-</u>	<u>5,458,746</u>
Change in net assets	979,875	191,914	-	1,171,789
Net assets, beginning of year	<u>15,644,167</u>	<u>6,691,907</u>	<u>2,238,080</u>	<u>24,574,154</u>
Net assets, end of year	\$ <u>16,624,042</u>	<u>6,883,821</u>	<u>2,238,080</u>	<u>25,745,943</u>

See accompanying notes to combined financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statement of Cash Flows

Years ended December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Cash flows from operating activities:		
Change in net assets	\$ 3,142,208	1,171,789
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization	127,210	126,078
Realized and unrealized gains on investments	(2,766,779)	(840,041)
Changes in operating assets and liabilities:		
Receivables	116,100	(10,685)
Prepaid expenses	97,201	(10,680)
Other assets	17,500	(6,826)
Accounts payable	52,166	85,922
Deferred revenue	10,028	-
Postretirement benefit obligation	(73,699)	(58,642)
Net cash provided by operating activities	<u>721,935</u>	<u>456,915</u>
Cash flows from investing activities:		
Purchases of property and equipment	(243,286)	(167,281)
Purchases of investments	(4,529,100)	(49,859,145)
Proceeds from sales of investments	806,629	49,928,573
Proceeds from (repayments of) custodian funds, net	<u>2,860,408</u>	<u>(512,852)</u>
Net cash used in investing activities	<u>(1,105,349)</u>	<u>(610,705)</u>
Net decrease in cash and cash equivalents	(383,414)	(153,790)
Cash and cash equivalents, beginning of year	<u>5,921,885</u>	<u>6,075,675</u>
Cash and cash equivalents, end of year	\$ <u>5,538,471</u>	<u>5,921,885</u>

See accompanying notes to combined financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements

December 31, 2017 and 2016

(1) Organization and Summary of Significant Accounting Policies

(a) Organization

The Episcopal Diocese of North Carolina (the "Episcopal Diocese") is a nonprofit organization that serves as an administrative division of the Episcopal Church. It is a geographical area under the jurisdiction of a Bishop. The Diocese is made up of parishes, missions, chaplaincies and other entities. The Diocese collects share revenue from member churches based on an equal flat rate for each church based on previous year's income. The staff offers support for local stewardship efforts, congregational development, outreach ministry, youth work, Christian education, and financial and business concerns. These combined financial statements do not include the individual activities of the parishes, missions, chaplaincies and other entities.

The North Carolina Episcopal Church Foundation, Inc. (the "Church Foundation") makes loans and grants to churches within the Episcopal Diocese of North Carolina.

The Church Foundation is an organization of the Episcopal Diocese and is, therefore, combined with the Episcopal Diocese. The combined entities are collectively referred to as the "Diocese".

(b) Basis of Accounting

The combined financial statements of the Diocese have been prepared on the accrual basis in accordance with U.S. generally accepted accounting principles (GAAP), except for the effects of the GAAP departure described in note 1(q).

(c) Basis of Combination

The combined financial statements include the accounts of the Episcopal Diocese and the Church Foundation. All significant intercompany accounts and transactions have been eliminated in the combination.

(d) Basis of Presentation

The Diocese presents its net assets and its support and revenue based upon the absence or existence of donor-imposed restrictions as follows:

Unrestricted net assets – net assets that are not restricted by donors or for which donor-imposed restrictions have expired.

Temporarily restricted net assets – net assets that contain donor-imposed time or purpose restrictions that have not currently been met.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(1) Organization and Summary of Significant Accounting Policies

(d) Basis of Presentation, Continued

Permanently restricted net assets – net assets that contain donor-imposed restrictions stipulating that amounts be maintained in perpetuity. The Diocese may expend part or all of the income earned according to donor stipulations.

Expenses are reported as decreases in unrestricted net assets. Expirations of temporary restrictions on net assets (i.e., the stipulated time period has elapsed or purpose was satisfied) are reported as net assets released from restrictions.

(e) Contributions

Contributions are generally recorded when received or when an unconditional promise to give to the Diocese is received. Contributions of assets other than cash are recorded at their estimated fair value.

(f) Cash and Cash Equivalents

The Diocese considers cash on hand, deposits in banks, and all highly-liquid temporary cash instruments purchased with an initial maturity of three months or less to be cash equivalents.

The Diocese holds cash receipt and disbursement records open for approximately one week after the end of the year in order to record year-end transactions with member churches which are postmarked as of December 31.

(g) Receivables

The Diocese periodically evaluates the balances in the various aging categories as well as the status of any significant past due accounts to determine the need for an allowance for doubtful accounts. Changes in the allowance are charged to the period in which management determines the change to be necessary.

When management determines that a receivable is uncollectible, the balance is removed from the receivables balance and is charged against the allowance. Subsequent recoveries of amounts previously written off are credited directly to revenues. The allowance for uncollectible accounts was \$5,000 as of December 31, 2017 and 2016, respectively.

Installment notes receivable represents funds advanced to churches within the Episcopal Diocese through the Church Foundation. Loans are stated at unpaid principal balances less an allowance for uncollectible amounts. Principal and interest on notes are due quarterly. These notes bear interest at rates ranging from 2% to 4%, with maturities through 2024. The loans are unsecured. The amount of the allowance for uncollectible amounts is based on management's evaluation of the collectability of specific loans. The allowance is increased by a provision for uncollectible accounts, which is charged to expense. No allowance for uncollectible accounts was deemed necessary as of December 31, 2017 and 2016.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(1) Organization and Summary of Significant Accounting Policies, Continued

(h) Property and Equipment

Property and equipment are stated at cost at the date of acquisition, appraised value for assets for which original cost cannot be determined, or fair value at the date of donation in the case of gifts. Depreciation is computed over the estimated useful lives of the related assets using the straight-line method, generally as follows:

Buildings and building improvements	31.5 - 39 years
Leasehold improvements	15 years
Furniture and equipment	5 - 7 years
Land	nondepreciable

In accordance with the Diocese's policy, property and equipment are included in unrestricted net assets. The Diocese capitalizes expenditures for such items in excess of \$1,000, and lesser amounts are expensed.

The Diocese also holds title to mission properties and vacant churches. This arrangement is for canonical purposes rather than for actual utilization; therefore, the properties are not included in the accompanying combined financial statements. The Diocese is required to execute deeds of trust securing mortgage notes entered into by the missions and, in the event of default, the Diocese is liable for the balance of the note.

(i) Investments

The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair market values in the combined statements of financial position. Realized and unrealized gains and losses are included in the change in net assets in the accompanying combined statements of activities. Net unrealized gains and losses on investments, whose income is unrestricted or temporarily restricted as to use, is reported as unrestricted or temporarily restricted net assets unless such net unrealized activity is permanently restricted by donor or by law.

The Diocese maintains investment accounts for its invested funds, which have been pooled with funds held for other Episcopal churches and institutions, under the direction of a professional investment manager. Realized and unrealized gains and losses from securities in the pooled investment fund account are allocated to the individual funds.

Expenses relating to investment income, including custodial fees and investment advisory fees, have been netted against investment income in the financial statements. These fees totaled \$126,249 and \$92,006 for 2017 and 2016, respectively.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(1) Organization and Summary of Significant Accounting Policies, Continued

(j) Fair Value Measurements

Financial assets and liabilities required to be measured on a recurring basis (at least annually) are classified under a three-tier hierarchy. Fair value is the amount that would be received to sell an asset, or paid to settle a liability, in an orderly transaction between market participants at the measurement date.

The classification of assets and liabilities within the hierarchy is based on whether inputs to the valuation methodology used for measurement are observable or unobservable. Observable inputs reflect market-derived or market-based information obtained from independent sources while unobservable inputs reflect estimates about market data. See note 11 for assets of the Diocese measured at fair value on a recurring basis.

Valuation techniques used to measure fair value are prioritized in the following hierarchy:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Diocese diversifies its investments both by asset class and within asset classes. As a general practice, all investments of the Diocese are managed by external investment management firms. The following is a description of the valuation methodologies used by the Diocese for assets measured at fair value:

- Common Stocks, certain Mutual Funds, and Money Market and Short-Term Reserve Funds: Valued at the closing price reported on the active markets on which the individual securities are traded (Level 1).

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(1) Organization and Summary of Significant Accounting Policies, Continued

(j) Fair Value Measurements, Continued

- **Alternative Investments:** Alternative funds are composed of: equity long/short hedge funds (buying long; those equities expected to increase in value, and selling short; those equities expected to decrease in value); event driven hedge funds (identifying pricing inefficiencies caused by anticipated specific corporate events); pooled global opportunities funds (investment opportunities which exist around the world); multi-strategy hedge funds (includes several different strategies within the same pool of assets); and real estate funds (investments in real estate related assets). These investments are recorded at fair value based on relevant information available to the investment advisor such as type and nature of the investment, cost of the investment at the acquisition date, size of the investment, information from analysts, brokers, agents and market participants, and changes in market indicators. These investments are reported at their net asset values (NAV) as calculated by the investment managers.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

(k) Endowment Funds

The endowment funds of the Diocese consist of donor-restricted funds included in investments in the accompanying combined statements of financial position. The Diocese accounts for the endowment funds in accordance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA) and GAAP.

The Diocese has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the funds. The remaining portion of the donor-restricted endowment funds that are not classified in permanently restricted net assets are classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Diocese, and (7) the investment policies of the Diocese.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(k) Endowment Funds, Continued

Funds with Deficiencies. From time to time, the fair value of the assets associated with the donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Diocese to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature are first offset by any accumulated temporarily restricted net assets from the funds, with any remaining deficiency being offset by unrestricted net assets. Any reduction in unrestricted net assets will be restored with future earnings before any earnings are accumulated in temporarily restricted net assets. There were no endowment fund deficiencies as of December 31, 2017 and 2016.

Investment Return Objectives, Risk Parameters, and Strategies. The Diocese has adopted investment and spending policies, approved by the Diocesan Council, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve a rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well diversified asset mix that is intended to result in a consistent rate of return that has sufficient liquidity to make an annual distribution of 4%, while growing the fund, if possible. Investment risk is measured in terms of the total endowment funds; investment assets and allocation between asset classes, and strategies are managed to not expose the funds to unacceptable levels of risk.

Spending Policy. The Diocese has a policy of appropriating for distribution each year 4% of its endowment fund's average fair value of the prior three years through September 30th of the preceding fiscal year in which the distribution is planned. In establishing this policy, the Diocese considered the long-term expected return on its investment assets, the nature and duration of the endowment funds, a portion of which must be maintained in perpetuity because of donor restrictions, and the possible effect of inflation. The Diocese expects the current spending policy to allow its endowment funds to grow at a rate consistent with the Diocese's objective to maintain the purchasing power of the endowment assets as well as to provide additional growth through investment return.

(l) Deferred Revenue

Deferred revenue consists of share amounts received related to a future period, which will be recognized as revenue in the following year.

(m) Custodian Funds

Custodian funds represent resources received on behalf of other organizations by the Diocese. These funds do not represent revenues and expenditures which are under Diocesan control. However, the Diocese is responsible for the custody of these funds until such funds have been used.

Also, the Diocese acts as delegate agent for various groups receiving grants. As delegate agent, the Diocese can be held responsible for the grant if the recipient group does not comply with all grant requirements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(n) Vacation Pay and Sick Leave

The Diocese's policy provides for a maximum accumulation of unused vacation leave of 34 days, depending on an employee's years of service, which can be carried forward at the end of each year, or for which an employee can be paid upon termination of employment with the Diocese.

The Diocese records the cost of sick leave when taken and paid rather than when the leave is earned. The maximum allowance accumulation of sick leave is 65 days. However, employees are not compensated for any unused sick leave upon termination of employment.

(o) Use of Estimates

The preparation of combined financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

(p) Income Tax Status

The Episcopal Diocese and the Church Foundation are exempt from income taxes under Section 501(a) as organizations described in Section 501(c)(3) of the Internal Revenue Code. Accordingly, income tax expense is limited to activities that are deemed by the Internal Revenue Service to be unrelated to their exempt purpose. Each entity's primary tax positions relate to its status as a not-for-profit entity exempt from income taxes and classification of activities related to its exempt purpose. Each entity is not required to file a federal exempt organization tax return (Form 990) annually to retain its exempt status. However, the Diocese would be required to file an exempt organization business income tax return (Form 990-T) for any year unrelated business income exceeds \$1,000.

(q) GAAP Departure

Postretirement Benefits Other Than Pension. At retirement, Diocesan clergy and other certain employees who were employed as of June 30, 2002 receive lifetime family health insurance coverage if they have served full time continuously for their last ten years of service and remain enrolled in the plan. For employees retiring after attaining age 65, the Diocese will pay the Medicare supplement that would be paid if a person were age 65 and covered by Medicare. In the event retirement is necessary before age 65 as a result of medical disability, the Diocese will pay the full amount of insurance premiums until age 65 at which time it will pay the Medicare supplement. All spouses of deceased clergy can continue coverage under Diocesan health and dental policy at no cost to the spouse unless they remarry.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(q) GAAP Departure, Continued

GAAP requires an employer that sponsors a defined benefit postretirement plan to report the current economic status (the overfunded or underfunded status) of the plan in its statement of financial position, to measure the plan assets and plan obligations as of the statement of financial position date, and to include enhanced disclosures about the plan. Management of the Diocese elected to not have an actuarial valuation of this plan performed for 2017 or 2016. As such, the postretirement benefit obligation as of December 31, 2017 and 2016 and the change in the postretirement plan obligation other than net periodic postretirement expense for 2017 and 2016 are estimated and/or adjusted based on the Diocese's actuarial valuation performed as of December 31, 2013.

Furthermore, the enhanced disclosures required by GAAP are not available for disclosure for 2017 or 2016. Disclosure of this information is required to conform to GAAP. The effects of this departure from GAAP on the combined financial statements have not been determined.

The accrued post-retirement benefit obligation of the Diocese's post-retirement welfare plan was estimated to be \$4,904,699 and \$4,978,398 of December 31, 2017 and 2016, respectively, using actuarial assumptions from the December 31, 2013 actuarial valuation.

(r) Recent Accounting Pronouncements

In August 2016, the Financial Accounting Standards Board issued Accounting Standards Update (ASU) 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities*, which is effective for the combined financial statements for the year ending December 31, 2018. This ASU aims to improve how a nonprofit organization classifies its net assets and provides information in its financial statements and notes about its financial performance, cash flow, and liquidity. The ASU changes the net asset classification to two classes of net assets rather than the currently required three classes, requires presentation of expenses both by nature and function, requires investment return be reported net of investment expenses, requires the placed-in-service approach for gifts of/for long-lived assets, and provides enhanced disclosures for: governing body restrictions; composition of net assets with donor restrictions; qualitative and quantitative information on liquidity; methods to allocate costs among program and support functions; and underwater donor-restricted endowments. Management is in the process of assessing the impact of this new accounting standard.

(2) Concentrations of Credit and Market Risk

Financial instruments that potentially expose the Diocese to concentrations of credit and market risk consist primarily of cash, cash equivalents, receivables and investments.

The Diocese maintains its deposited cash balances in several financial institutions, and amounts held may at times exceed federally insured limits. The Diocese has not experienced any losses on these accounts. The Diocese's investments are mostly maintained in a pooled investment fund held by various brokerage houses. This pooled investment portfolio is diversified among issuers. Receivables are discussed in note 1(g).

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(3) Investments

Investments, at fair value, consist of the following:

	<u>2017</u>	<u>2016</u>
Money market and short-term reserves	\$ 1,865,695	1,562,757
Mutual funds	26,253,792	23,252,964
Equities	<u>15,324,768</u>	<u>12,145,479</u>
	<u>\$ 43,444,255</u>	<u>36,961,200</u>

Other investments totaling \$551,634 and \$545,439 as of December 31, 2017 and 2016, respectively, consist primarily of time deposits that mature in 2017 and 2019.

Custodian funds (which include custodial accounts and trust funds held for others) are included in total investments above. Custodian funds totaled \$18,120,408 and 15,260,000 as of December 31, 2017 and 2016, respectively. See note 10 for detailed activity of these custodian funds.

(4) Endowment Funds

Endowment net assets composition by type is as follows:

	<u>Unrestricted</u>	<u>Temporarily restricted</u>	<u>Permanently restricted</u>	<u>Total</u>
<u>2017</u>				
Donor-restricted endowment funds investments	\$ -	<u>5,009,667</u>	<u>2,238,080</u>	<u>7,247,747</u>
<u>2016</u>				
Donor-restricted endowment funds investments	\$ -	<u>4,157,778</u>	<u>2,238,080</u>	<u>6,395,858</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(4) Endowment Funds, Continued

Changes in endowment net assets during 2017 and 2016 are as follows:

	<u>Unrestricted</u>	Temporarily <u>restricted</u>	Permanently <u>restricted</u>	<u>Total</u>
<u>2017</u>				
Endowment net assets, beginning of year	\$ -	4,157,778	2,238,080	6,395,858
Interest and dividend income, net	-	172,283	-	172,283
Realized and unrealized gains, net	-	939,379	-	939,379
Amounts appropriated for expenditure	-	(259,773)	-	(259,773)
Endowment net assets, end of year	\$ <u>-</u>	<u>5,009,667</u>	<u>2,238,080</u>	<u>7,247,747</u>
<u>2016</u>				
Endowment net assets, beginning of year	\$ -	4,109,395	2,238,080	6,347,475
Interest and dividend income, net	-	15,474	-	15,474
Realized and unrealized gains, net	-	290,475	-	290,475
Amounts appropriated for expenditure	-	(257,566)	-	(257,566)
Endowment net assets, end of year	\$ <u>-</u>	<u>4,157,778</u>	<u>2,238,080</u>	<u>6,395,858</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(5) Property and Equipment

Property and equipment is as follows:

	<u>2017</u>	<u>2016</u>
Land and buildings:		
Recorded at cost:		
NCSU Chaplaincy House	\$ 94,915	94,915
Duke Student Center	67,557	67,557
Land-Kernersville	43,215	43,215
200 W. Morgan Street	2,758,236	2,758,236
Recorded at January 1, 1978 appraised values:		
Holding Land	13,140	13,140
St. Mary's House	63,476	63,476
Caswell County property	28,760	28,760
Other property:		
Recorded at cost:		
Leasehold improvements - Diocesan House	571,809	332,500
Vehicles	62,606	62,606
Equipment and furniture	305,625	301,648
	<u>4,009,339</u>	<u>3,766,053</u>
Less accumulated depreciation and amortization	<u>(1,555,497)</u>	<u>(1,428,287)</u>
	<u>\$ 2,453,842</u>	<u>2,337,766</u>

Depreciation and amortization expense for 2017 and 2016 was \$127,210 and \$126,078, respectively.

Rental income is generated from a sublease of space in the Morgan Street building. A new lease agreement is expected to be signed by the tenant prior to September 30, 2018.

(6) Lease Commitments

The Diocese leases equipment under operating leases expiring through December, 2021. Rent expense under all operating leases was \$14,417 and \$22,786 for 2017 and 2016, respectively. Future minimum lease payments under noncancellable leases with initial or remaining terms of one year or more are summarized as follows:

<u>Year ending December 31,</u>	
2018	\$ 14,417
2019	14,417
2020	9,269
2021	4,121
	<u>\$ 42,224</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(7) Pension Plans

The Diocese has a non-contributory pension plan which covers substantially all clergy and lay employees. Total costs to the Diocese amounted to \$212,537 and \$196,411 for 2017 and 2016, respectively. The plan is comprised of individual contracts with The Church Pension Fund.

(8) Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following purposes:

	<u>2017</u>	<u>2016</u>
Mission and Ministry Fund	\$ 19,545	17,989
Diocesan Trusts Programs	<u>8,143,282</u>	<u>6,865,832</u>
	<u>\$ 8,162,827</u>	<u>6,883,821</u>

(9) Permanently Restricted Net Assets

Permanently restricted net assets are comprised of the following:

	<u>2017</u>	<u>2016</u>
Mission and Ministry Fund	\$ 149,066	149,066
Diocesan Trusts Programs	<u>2,089,014</u>	<u>2,089,014</u>
	<u>\$ 2,238,080</u>	<u>2,238,080</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(10) Custodian Funds

The Diocese acts as an agent, or custodian, for certain assets owned by churches and other institutions by receiving, investing, and disbursing funds on their behalf. Changes in custodian funds for 2017 and 2016 are as follows:

	<u>Custodial Accounts</u>	<u>Held for Churches/ Institutions</u>	<u>Total</u>
Balance, December 31, 2015	\$ 1,131,578	14,641,274	15,772,852
Receipts	919,969	89,583	1,009,552
Investment income	-	34,508	34,508
Realized and unrealized gains	-	642,654	642,654
Disbursements	<u>(1,215,858)</u>	<u>(983,708)</u>	<u>(2,199,566)</u>
Balance, December 31, 2016	835,689	14,424,311	15,260,000
Receipts	908,547	948,966	1,857,513
Investment income	-	400,873	400,873
Realized and unrealized gains	-	2,202,215	2,202,215
Disbursements	<u>(968,389)</u>	<u>(631,804)</u>	<u>(1,600,193)</u>
Balance, December 31, 2017	\$ <u>775,847</u>	<u>17,344,561</u>	<u>18,120,408</u>

(11) Fair Value Measurements

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets measured at fair value on a recurring basis as of December 31, 2017 and 2016.

	<u>2017</u>		<u>2016</u>	
	<u>Total</u>	<u>Level 1</u>	<u>Total</u>	<u>Level 1</u>
Investments:				
Money market and				
short-term reserve funds	\$ 1,865,695	1,865,695	\$ 1,562,757	1,562,757
Mutual funds	24,747,869	24,747,869	18,988,356	18,988,356
Equities	<u>15,324,768</u>	<u>15,324,768</u>	<u>12,145,479</u>	<u>12,145,479</u>
Total investments at fair value	41,938,332	<u>41,938,332</u>	32,696,592	<u>32,696,592</u>
Investments measured at NAV, not in fair value hierarchy	<u>1,505,923</u>		<u>4,264,608</u>	
Total investments at fair value and NAV	\$ <u>43,444,255</u>		\$ <u>36,961,200</u>	

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2017 and 2016

(11) Fair Value Measurements, Continued

The table below sets forth a summary of changes in investments, the values of which are estimated using NAV per share as of 2017 and 2016, respectively.

	<u>2017</u>	<u>2016</u>
Balance, beginning of year	\$ 4,264,608	22,813,990
Purchases	76,270	5,000
Investment income, net	(13,758)	2,463
Unrealized and realized gains	283,577	618,418
Sales	<u>(3,104,774)</u>	<u>(19,175,263)</u>
Balance, end of year	\$ <u>1,505,923</u>	<u>4,264,608</u>

The following table presents the category, fair value, redemption frequency, and redemption notice period for investments, the values of which are estimated using the NAV per share as of December 31, 2017 and 2016:

	<u>Fair Value</u>	<u>Fair Value</u>
	<u>2017</u>	<u>2016</u>
Alternative pooled investments:		
MA Real Estate Fund 2 LP	(a) \$ 1,505,923	1,473,610
Colchester Global Bond Fund	(b) -	1,796,013
MA Endowment Partners LP	(c) -	<u>994,985</u>
	\$ <u>1,505,923</u>	<u>4,264,608</u>

(a) The fund's objective is primarily directed toward real estate investments.

(b) The fund's objective is to achieve favorable income-oriented returns from a globally diversified portfolio of primarily debt or debt-like securities. An associated objective is the preservation and enhancement of capital.

(c) The fund's objective is to pursue a range of equity, credit, and other strategies in global markets.

(12) Subsequent Events

The date to which events occurring after December 31, 2017, the date of the most recent combined statement of financial position, have been evaluated for possible adjustment to the combined financial statements or disclosure is August 29, 2018, the date the combined financial statements were available to be issued.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Schedule of Combining Statements of Financial Position

December 31, 2017

<u>Assets</u>	<u>Episcopal Diocese</u>	<u>Church Foundation</u>	<u>Combined</u>
Cash and cash equivalents	\$ 5,222,512	315,959	5,538,471
Accounts receivable, net:	-		
Churches	18,083	-	18,083
Other	18,562	-	18,562
Prepaid expenses	8,523	-	8,523
Installment notes receivable-churches, net	-	93,158	93,158
Investments, at fair value	39,778,025	3,666,230	43,444,255
Investments - other	551,634	-	551,634
Property and equipment, net	<u>2,453,842</u>	<u>-</u>	<u>2,453,842</u>
	<u>\$ 48,051,181</u>	<u>4,075,347</u>	<u>52,126,528</u>
<u>Liabilities and Net Assets</u>			
Liabilities:			
Accounts payable	203,242	-	203,242
Deferred revenue	10,028	-	10,028
Custodian funds	18,120,408	-	18,120,408
Postretirement benefit obligation	4,904,699	-	4,904,699
Total liabilities	<u>23,238,377</u>	<u>-</u>	<u>23,238,377</u>
Net assets:			
Unrestricted	14,411,897	4,075,347	18,487,244
Temporarily restricted	8,162,827	-	8,162,827
Permanently restricted	2,238,080	-	2,238,080
Total net assets	<u>24,812,804</u>	<u>4,075,347</u>	<u>28,888,151</u>
	<u>\$ 48,051,181</u>	<u>4,075,347</u>	<u>52,126,528</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Schedule of Combining Statements of Activities

December 31, 2017

	<u>Episcopal Diocese</u>	<u>Church Foundation</u>	<u>Combined</u>
Revenues, gains, and other support:			
Shares, net	\$ 4,486,843	-	4,486,843
Contributions	148,714	-	148,714
Investment income	719,459	87,170	806,629
Realized and unrealized gains on investments	2,293,465	473,314	2,766,779
Rental income	222,584	-	222,584
Other income	330,029	2,100	332,129
Youth program revenue	<u>68,276</u>	<u>-</u>	<u>68,276</u>
 Total revenues, gains, and other support	 <u>8,269,370</u>	 <u>562,584</u>	 <u>8,831,954</u>
Expenses:			
The Episcopate	626,236	-	626,236
Diocesan administrative	2,151,661	-	2,151,661
Programs:			
Youth and young adults	887,196	-	887,196
Christian formation	57,429	-	57,429
Congregational and clergy support	447,628	-	447,628
Outreach	106,570	63,700	170,270
Regional ministries	271,344	-	271,344
Trust programs	402,463	-	402,463
Depreciation and amortization	127,210	-	127,210
Other building expenses	174,059	478	174,537
Nonbudgeted expenses	<u>373,772</u>	<u>-</u>	<u>373,772</u>
 Total expenses	 <u>5,625,568</u>	 <u>64,178</u>	 <u>5,689,746</u>
 Change in net assets	 2,643,802	 498,406	 3,142,208
 Net assets, beginning of year	 <u>22,169,002</u>	 <u>3,576,941</u>	 <u>25,745,943</u>
 Net assets, end of year	 \$ <u>24,812,804</u>	 <u>4,075,347</u>	 <u>28,888,151</u>

CONVENTION REPORTS

STATE OF THE CHURCH Diocesan Council Report to Convention

Diocese Council met throughout 2017 to consider the business of the Diocese, in accordance with Canon 15.

In accordance with our Bishop's request Council met eight times in 2017. Members used electronic call in procedures to attend meetings on an occasional basis.

In accordance with the By-law X of Council and Canon 33 of the Diocese, electronic votes were taken on the following matters.

- Approval of proposed grants from the Mission Endowment Fund.
- Election of Ms Mary Long to fill a vacancy.
- Approval of the extension of lease of Diocesan House first and second floors.

Actions of Council

- Authorized extension of lease of Diocesan House first and second floors to The John Locke Foundation.
- Authorized lease of the former Epiphany, Rocky Mount property to Love Life Prophetic Ministries.
- Restructured operations of the Good Samaritan Fund.
- Undertook a demographic study of the Diocese.
- Received the audit report of the Diocese for 2016.
- Drafted the proposed budget of the Diocese for 2018.
- Restructured the School of Ministry and adopted a new charter for the Chartered Committee on Young Adult Ministries.
- Filled three vacancies on Council arising from resignations.
- Reviewed options for the property of the former All Saints, Warrenton.
- Defined housing allowance for the Rt Rev Samuel Rodman and the Rev Warren Pittman.
- Researched availability of Internet access to smaller congregations.
- Approved five grants by the Mission Endowment Board.
- Received news that the matter of the Pearl Park Property has been fully resolved by Mecklenburg County, the City of Charlotte, Thomson Child and Family Focus, and the Diocese.

Department Assignments 2017

State of the Church

Jonah Kendall, Chair
Morris Friedman

Christian Formation

Bobbie Armstrong, Chair
Duana Cisney

Youth and Young Adults

Harry Mills, Chair

Jemonde Taylor

Stephanie Yancy

Business Affairs and Administration/Finance

Jim Fussell, Chair

Mary Long

Congregational Development

Miriam Saxon, Chair

Jim Branch

Sue Guptill

Outreach

Alice Freeman, Chair

Rebecca Yarbrough

Mission Priorities of the Diocese:

- Becoming beloved community: Engaging in deeper dialogue and multi-layered conversations around the dynamics of difference with particular attention to race, political tensions between left and right, and the economic divide.
- Support for Vulnerable Congregations:
 - Visitations
 - Movement
 - Team Follow-up
- Missional Collaboratives Regionally Cultivated
 - Relationally Based
 - Community Engagement
 - Worshipping Community
 - Diversity of Leadership
- Lifelong Formation
 - Intergenerational
 - Relationally Based
 - Creative and Adaptive
 - Role of Liturgy
- Reconnecting to the Land
 - Eco-Justice
 - Carbon Farming
 - Legislative Advocacy
 - Ecumenical and Interfaith Partnerships

Business and Administration Action:

- Worked with Diocesan staff in preparation of Mission & Ministry 2018 budget.
- Review and monitoring of monthly financial statements compared to budget
- 2018 Fair Share Percentage approved for 11%
- Worked with Board of Good Samaritan Fund to develop a new governance structure and policy guidelines which were approved by Council
- Approved Mission Endowment Grants as submitted by Mission Endowment Board
- Clergy housing allowances approved as requested
- There were no Fair Share Appeals for 2018

Initiatives: The Council and Diocesan Bishop have appointed a task force to work with staff to better understand the various endowment funds, their current usage, potential new usage, and any restrictions.

State of the Church:

Initiatives:

Retained the services of the Geography Department of the University of North Carolina at Charlotte to study the demographic trends of the Diocese in order to assist Diocesan Council, the Bishops, and others in preparing for changes in the State's population over the next 25 years.

The study includes:

Current data on race/ethnicity, poverty, and age breakdowns for each county in the Diocese. A mapping average Sunday attendance and other information from parochial reports and from the regional canons.

Preliminary Findings:

- Significant change in the racial and ethnic make-up of the counties in the Diocese during that time, with strong population growth among Latino/Hispanic, African-American, or Asian/Pacific Island (including the Middle East and India) communities, especially in urban centers.
- Some northeastern counties will experience overall population declines, but still (in most cases) with growth among the Latino/Hispanic and African-American communities.
- The population also is aging, with younger demographics concentrated mainly in urban centers.
- These changes in population and demographics, coupled with data from current congregations, present challenges and opportunities for the Church, and the Program of the Church Committee and Diocesan Council will continue to analyze the reports and use them to help craft mission and ministry strategies.

Christian Formation:

- Two years ago a special task force began its work to assess and reimagine the diocesan role in Christian Formation. Council has acted to change the title “ school of ministry “ and its director Ayliffe Mumford – to better reflect its mission of adult formation. It is now called “Adult Formation and Lifelong Learning” and Ayliffe's job title is “ Officer for Adult Formation and Lifelong Learning.”

Initiatives:

- A brand new Chartered Committee on Lifelong Christian Formation has been formed, chaired by The Rev. Ginny Bain Inman. Their first meeting was held on October 12th and we look forward to hearing about their plans for the coming year and beyond.

Outreach & Justice Ministries:

- Worked with all committees to encourage more formal goal-setting and linkage of budget needs to the committee's goals, and to encourage mid-year progress reporting. This change has allowed for the reallocation of funds that were not going to be used by one program to another program in need of them.
- Allocated funds for a "Domestic Missions" double-booth at Convention. This was first and it enables ministries that receive lower amounts of funding to have space at Convention that might otherwise not be available to them, or that would take a significant part of funds that could otherwise be used for mission and ministry.

Department ministries:

Augustine Literacy Project

The Bishop's Committee on Prison and Jail Ministry

The Bishop's Committee on Racial Justice and Reconciliation

Environmental Ministry Program

The Chartered Committee on Global Missions

 Botswana Companion Diocese program

 Costa Rica Companion Diocese Program

HIV / AIDS Ministry

Galilee Ministries of East Charlotte

Episcopal Farmworkers Ministry

Millennium Development Goals

Episcopal Relief and Development

Bishop's Committee on Agricultural Justice; Accessibility

* Note: Detailed plans for Botswana involvement, and HIV AIDS program of the Diocese are available – please contact the Council for further information

Youth & Young Adults:

- Sent 8 youth to EYE in Oklahoma.
- 2017 was also the final year for the three-year grant that funded the Lift Every Voice initiative. Young adults from Botswana and South Africa joined youth from the Diocese of North Carolina for workshops focused on peace and reconciliation.
- A revised charter for the Committee on Campus and Young Adult Ministry (CCYAM) was adopted by Council. The changes reflect the committee's emphasis on ministry to all young adults, not just those enrolled in a college.

Initiatives:

- The CCYAM is looking at ways the various campus and young adult missionaries can work more collaboratively. They are planning a retreat in 2018 to move toward this goal.

Congregational Development:

- Conducted quarterly meetings with the regional canons (Canon Lee, Canon Graham, and Canon Deats) to offer support and to remain up to speed on their work.
- Supported the work of MRST.

Initiatives:

- Several congregations throughout the Diocese have Beta-tested Project Resource, as part of a Diocesan effort to improve the ministry of stewardship among the congregations of the Diocese, as well as the Diocese's support of congregations in this area.

We invite any questions from members of the Convention to contact Council.

Respectfully submitted,

Jonah Kendall

Morris Friedman

STANDING COMMITTEE ANNUAL REPORT NOVEMBER 2016-OCTOBER 2017
EXECUTIVE SUMMARY

STANDING COMMITTEE MEMBERS

Until the End of 2016

The Rev. Janie Wilson (President in 2016)
The Rev. Marti Stebbins (Secretary in 2016)
Tom Womble

Until the end of 2017

Joseph S. Ferrell (President in 2017)
The Rev. David Umphlett
A. Zachary Smith III

Until the end of 2018

Martha Bedell Alexander
The Rev. Robert Black
The Rev. Bernard J. Owens (Secretary in 2017)

Until the end of 2019

The Rev. Sally French
The Rev. David Frazelle
Margaret McCann

MEETING SCHEDULE

The Standing Committee met monthly from November 2017 through October 2017, except for January, July and September 2017.

COUNCIL OF ADVICE

The Standing Committee served as Council of Advice to the Rt. Rev. Anne Hodges-Copple in November and December 2016, as well as March and April 2016.

The Standing Committee served as Council of Advice to the Rt. Rev. Sam Rodman prior to his ordination and consecration in June, and afterwards in August and October 2017.

ORDINATIONS

Recommendations for Candidacy to the Vocational Diaconate

May 15, 2017:

Monnie Riggan
Jackie Whitfield

Recommendations for Candidacy to the Transitional Diaconate:

Feb. 20, 2017

David C. Wantland

Recommendations for Ordination to the Vocational Diaconate:

November 20, 2016

Lynn Plummer

Rick Sigler

Mark Davidson

Scott Balderson

Recommendations for Ordination to the Transitional Diaconate:

March 20, 2017

Jeanine Driscoll

Adrienne Koch

April 24, 2017

Ryan Mails

John Roberts

David Wantland

Recommendations for Ordination to the Priesthood:

October 16th, 2017

Ryan Mails

David Wantland

John Roberts

Jeanine Driscoll

Adrienne Koch

EPISCOPAL CONSENTS

November 20, 2016

Consented to the election of the Bishop Suffragan for Armed Forces and Federal Ministries, the Rev. Carl Walter Wright.

Consented to the Diocese of Haiti election of a Bishop Coadjutor.

December 12, 2016

Consented to the election of a Bishop Diocesan in the Diocese of Indianapolis, The Rev. Jennifer Baskerville-Burrows.

Consented to the election of a Bishop Diocesan in the Diocese of Spokane, The Rev. Canon Gretchen Mary Rehberg.

February 20, 2017

Consented to the election of a Bishop Diocesan in the Diocese of Puerto Rico, Rev. Rafael Morales.

Consented to the election of a Bishop Coadjutor in the Diocese of Los Angeles, The Rev. Canon John H. Taylor.

April 24, 2017

Consented to the election of a Bishop Diocesan in the Diocese of North Carolina, The Rev. Samuel Rodman.

Consented to the election of a Bishop Suffragan in the Diocese of West Texas, The Rev. Jennifer Brook-Davidson

June 19, 2017

Consented to the election of a Bishop Diocesan in the Diocese of San Joaquin, the Rt. Rev. David C. Rice.

October 16, 2017

Consented to the election of a Bishop Diocesan in the Diocese of Delaware, the Rev. Kevin Brown.

Consented to the election of a Bishop Diocesan in the Diocese of East Tennessee, the Rev. Brian Cole.

CONSENTS TO REAL ESTATE TRANSACTIONS

November 20, 2016

Church of the Advocate, Chapel Hill – easement for sewer line

RESOLVED, upon resolution of the Vestry of the Church of the Advocate, Chapel Hill, a mission in union with the Convention of the Episcopal Diocese of North Carolina, which authorized the Deed of Easement granting a sewer line easement to Orange County for a consideration of \$671.03 over real property located at 8410 Merin Road, Chapel Hill, NC, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Trustees of the Episcopal Diocese of North Carolina to grant a sewer line easement to Orange County over the property located at 8410 Merin Road, Chapel Hill, NC, pursuant to the terms and conditions of the Deed of Easement to be approved by the Trustees.

St. Timothy's, Wilson – loan for repairs to sanctuary

RESOLVED, upon written resolution of the Vestry of St. Timothy's Episcopal Church, Wilson, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Vestry of said parish to borrow \$700,000 from Branch Banking and Trust Company (the Lender) which borrowing is supported by the Parish's Agreement Not To Transfer, Encumber, Assign Or Pledge Real Estate Assets, including the Parish's real property located at 202 Goldsboro Street East, Wilson NC, upon the following terms and conditions:

St. Ambrose, Raleigh – Sale of property

RESOLVED, upon resolution of the Vestry of Saint Ambrose Episcopal Church, Raleigh, a parish in union with the Convention of the Diocese of North Carolina, which authorized the sale of the house and lot located at 1925 Waters Drive, Raleigh NC, for a price of \$63,500, less usual costs of sale and a 5% real estate sales commission, an Offer to Purchase and Contract, Lead-Based Paint Addendum, Addendum and Signature Page with Trade Bridge Properties, LLC and an appraisal of the property, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Vestry of Saint Ambrose Episcopal Church to sell the house and lot located at 1925 Waters Drive, Raleigh NC for a price of \$63,500, less usual costs of sale and a 5% real estate sales commission on the terms and conditions of the Offer to Purchase and Contract, Lead-Based Paint Addendum, Addendum and Signature Page with Trade Bridge Properties, LLC and the Deborah J. Vaughan appraisal, with net sales proceeds to be allocated as Vestry of the Parish determines, and with Deed execution as provided in Canon 23, Section 2.

February 20, 2017

Former Epiphany Rocky Mount

RESOLVED, upon resolutions of the Diocesan Council of the Episcopal Diocese of North Carolina, which authorized the lease of real property (the land, parking and building formerly used as an Episcopal church known as Epiphany Episcopal Church) located at 500 Fairview Road, Rocky Mount NC for a term of 1 year at \$12,000 per year pursuant to the Lease with Love Life Prophetic Ministries, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Trustees of the Diocese to lease real property (the land, parking and building formerly used as an Episcopal church known as Epiphany Episcopal Church) located at 500 Fairview Road, Rocky Mount NC for a term of 1 year at \$12,000 per year to Love Life Prophetic Ministries pursuant to the Lease with Love Life Prophetic Ministries with Lease execution to be in accordance with Canon 10, Section 2, subject to approval of the Lease by the Trustees of the Diocese.

August 21, 2017

Diocesan House

On September 19, 2017, Mr. Ferrell informed the Committee by email that it had been brought to his attention that the current lease of the first and second floors of Diocesan House expires September 30, 2017. The Diocesan Council recommends extension of the lease and the Trustees have given their approval, subject to action by the Standing Committee as required by canon. Mr. Smith has reviewed the documentation and has found it to be in order. In view of the time exigency, Mr. Ferrell called for an electronic vote approving the proposed lease pursuant to Paragraph V of the By-Laws of the Standing Committee.

On September 21, 2017, Mr. Ferrell reported that the Standing Commit has voted unanimously to approve the following resolution for lease of space in Diocesan House. The following resolution was approved by an electronic vote with an effective date of September 21, 2017:

RESOLVED, upon resolutions of the Diocesan Council of the Episcopal Diocese of North Carolina, which authorized the lease of real property (the office space designated as Suites 100 and 200, parking and common spaces) in Diocesan House located at 200 W. Morgan Street, Raleigh NC for the extended term of 1 year at \$222,584.07 per year beginning October 1, 2017 pursuant to the Lease dated October 2, 2014 and the Extension Letter dated August 17, 2017 with The John Locke Foundation, Inc., the Standing Committee does hereby give its consent and advises the Bishop Diocesan as the Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to lease real property (the office space designated as Suites 100 and 200, parking and common spaces) in Diocesan House located at 200 W. Morgan Street, Raleigh NC for the extended term of 1 year at \$222,584.07 per year beginning October 1, 2017 to The John Locke Foundation, Inc. pursuant to the Lease dated October 2, 2014 and the Extension Letter

dated August 17, 2017 with The John Locke Foundation, Inc. with the Extension Letter execution to be in accordance with Canon 10, Section 2 with a waiver of the required finding by the Diocesan Council that the real property is not needed during the extended lease term for the ongoing operations of the Diocese.

OTHER ACTIONS

November 20, 2016

The Rt. Rev. Anne Hodges-Copple, Bishop Diocesan Pro Tempore, and the Rev. Janie Wilson, President of the Standing Committee, called a Special Convention for the election of a new bishop diocesan, using the following language:

“Whereas the Most Reverend Michael Bruce Curry, XI Bishop of North Carolina, resigned his jurisdiction on October 31, 2015, upon installation as Presiding Bishop of The Episcopal Church, we hereby call a Special Convention of the Diocese for the purpose of electing a Bishop Diocesan, to be held on March 4, 2017, or should inclement weather intervene, on March 11, 2017.”

February 20, 2017

The Standing Committee changed its bylaws to eliminate the prohibition on voting via electronic means for items under consideration.

The Standing Committee approved the text of a proposed Special Rule of Order for the Election of the XII Bishop, to be recommended for adoption by the Special Convention of the Diocese of North Carolina.

March 20, 2017

The Standing Committee approved a proposed Letter of Agreement with The Rev. Samuel Rodman.

May 15, 2017

The Standing Committee approved a Records Retention Policy for the Bishop Search and Nomination Process

August 21, 2017

The Standing Committee agreed to submit a resolution for consideration by the 202nd Annual Convention amending Article III, Section 3, of the Constitution of the Diocese of North Carolina with respect to membership in the Convention by clergy of a church in full communion with The Episcopal Church who are regularly serving a parish, mission, or other ministry of this diocese.

Submitted by the Rev. B.J. Owens

REPORT OF THE TREASURER
September 30, 2017

Introduction

The report of the Treasurer will be in the order of, a statement of references, general comments, specific topics, statements of our financial position through third quarter September 30, 2017, and conclusion.

Statement of References

Duties of the Treasure

For reference, the duties of the Treasurer are stated every year. Those responsibilities were established by the Task Force on Structure in 1997, the most significant of which are stated in Canon 6, 10, 36 and in the By-Laws of the Diocesan Council.

Financial Reports

The financial records of the Diocese are based on a calendar year. Therefore, given that the Annual Convention occurs in November, this report is an interim report and is not a representation of an annual report. The final reports for the Twelve-Month Period Ending December 31, 2017 will be made available in the latter part of January 2018 and it is expected the independent audited report for 2017 should be received no later than July 2018.

Comments

I say this every year, but I sincerely thank all the staff and volunteers who are responsible for the financial, administrative and legal tasks of the Diocese that are completed at a level of excellence. Marlene Weigert, with support from a great staff, always provides thorough, timely and accurate information from which tasks can be completed and decisions can be made. Of course, given this is a financial report, Maria Gillespie must be individually recognized for the work that she does keeping accurate accounting records of our funds.

I have in the past made comments about the financial climate and the economy. So many unusual events are surrounding us today it is impossible to make projections. The markets are at an all-time high and government policy is very much in transition. We have events occurring in technology, methods of communication, transfer of information, and global economies just to mention several radically changing landscapes. These changes will dictate how we individually go forward and how we interact with others. I am proud to be associated with so many of you that live and work with an awareness of how fortunate we are, and take what is provided to make a difference to so many in need.

Specific Topics

Diocesan House

We have continued this year to make needed maintenance and repairs to the property. We are, as a joint project with the Campbell Law School, replacing and repairing the parking lot, stairs and the shared retaining wall. The parking lot and stair project has started later than expected but is close to being completed. Also, the interior repair and maintenance of the building has been completed. The building continues to be fully occupied and has a positive cash flow which pays for the maintenance and repair.

Investment Committee and the Common Trust Fund (CTF)

My remarks regarding the Investment Committee and the Common Trust Fund are in general and limited. Bob Newell, Chairman of the Investment Committee, will submit a more in-depth report that will be published for your review.

The CTF information currently available in complete form is as of August 31, 2017. An abbreviated and preliminary report as of September 30, 2017 is available and provides most of the information to assess performance. Sterling Capital (Common Trust Fund Manager) compiles and submits a report monthly for review and the Investment Committee meets with Sterling quarterly. Sun Trust Bank manages the Custodial and Fund Operations of the CTF and submits monthly statements and meets with the Investment Committee when requested. As of September 30, 2017, the fund value was \$34.259 million which includes withdrawals and added deposits. The fund had an excellent nominal performance net of all fees for the nine months ending September 30, 2017. The Investment Committee at its last meeting continued to recommend a 4.0% annual distribution be made available to all investors of the CTF.

Audited Financial Statements of the Diocese for December 31, 2016

The Audited Report for year ending December 31, 2016 was submitted by Batchelor, Tillery & Roberts, LLP on August 21, 2017. The Audit stated that “the combined financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2016 and 2015 and the changes in its net assets and its cash flows for the year ended December 31, 2016 in accordance with accounting principles generally accepted in the United States of America”. The 2015 audit recommended that a “comprehensive written accounting policies and procedures” be created. The written accounting policies and procedures have been completed and implemented. Also, as in previous audits, there has been a Qualified Opinion related to the omission of an actuarial valuation of our postretirement benefit obligation. Given the cost to have an actuarial valuation and the limited change in the value of the account year to year an actuarial valuation is not done yearly but every several years.

Statement of Activities Mission & Ministry Operating Fund

Revenue

The 2017 annual Fair Share Revenue was budgeted for an expected collection of \$4.464 million and the amount received through nine months ending September 30, 2017 was \$3.215 million excluding any allowance for uncollected or surplus shares. In 2017 the Total Revenue was budgeted as \$4.811 million and we have received \$3.284 million. Stated as a percentage, we have recognized 68% of Budgeted Total Revenue. Last year, we recognized 74% of Budgeted Total Revenue. The Revenue is as a percentage less than last year, but we are comfortable with the results as of this report date. Again, thank you for your continued commitment to honor the fair share.

Expenses

Through September 30, 2017, we have incurred expenses of \$3.393 million. This is 71.0% of the budgeted expenses. Last year we were 63.0% of budgeted expenses. All the expense line items are within acceptable variances and we are comfortable with the expenses as of this report date.

Balance Sheet

The Balance Sheet has total assets of \$46.528 million, which includes trust funds that are restricted, temporarily restricted, and designated. The available cash and near cash to cover expense obligations is positive and that position should continue.

Closing

We have had an unusual year financially. The year has been one of transition and challenges that have opened windows of opportunities. In 2017 there has been a change in governance, and that generally brings change in many policies and procedures. Financially as we move into 2018, there will be opportunities to rethink and consider the direction and emphasis of our funds to support the mission of our Diocese.

Respectfully Submitted

H. Wade Gresham

Treasurer

September 30, 2017/November 17, 2017

REPORT OF THE SECRETARY OF CONVENTION

The Secretary of Convention, a constitutional officer whose duties are prescribed by Canon 5, is elected each year by the Annual Convention upon nomination of the Bishop. The Secretary has two principal duties: (1) to organize and to publicize the annual and special conventions of the Diocese and to publish a journal of their proceedings, and (2) to serve as secretary of Diocesan Council.

Other duties include receiving and processing applications for admission of congregations, soliciting and receiving reports of diocesan institutions, and receiving and evaluating the annual parochial reports of all parishes and missions (a duty largely delegated to the Canon for Administration). In addition, the Secretary is responsible under the constitution and canons of The Episcopal Church for giving formal notice to the Convention of the Diocese when amendments are proposed to the Constitution of the Episcopal Church or to the Book of Common Prayer, for reporting on the actions of the Diocese in response to acts of General Convention, and for certifying elections by the Diocese of bishops and deputies to General Convention.

Diocesan Council

In my capacity as secretary of Diocesan Council, I prepared the agenda, oversaw arrangements, and wrote the minutes for nine meetings in 2017.

Organization of the Special Electing Convention

I gave formal notice of the Special Electing Convention on March 4, 2017 in Greensboro, N.C., prepared the rolls of voting clergy and lay delegates, served on the Committee on Dispatch of Business, conducted the election of the Bishop Diocesan XII, prepared and filed the necessary documentation for the election with The Episcopal Church, and certified the election at the ordination and consecration of the Rt. Rev. Samuel S. Rodman III on July 15, 2017.

Organizing of the 202nd Annual Convention

I gave formal notice of the 202nd Annual Convention, prepared the rolls of voting clergy and lay delegates, served on the Committee on Dispatch of Business, and solicited and received proposed resolutions and nominations.

Admission of Congregations

I received no applications for admission of new congregations in 2017.

Dissolution and Change in Status of Congregations

I took no action with respect to dissolution or change in status of congregations in 2017.

Reports of Diocesan Institutions

I solicited reports from 56 officers, commissions, committees, appointees, and entities of or related to the Diocese for inclusion in the Journal of the 202nd Annual Convention.

Canon 18 and Rule III Report

Pursuant to Canon 18, Section 4 and Rule of Order III, I submitted the report in Exhibit A hereto to the Committee on Dispatch of Business as to compliance with the canonical requirements pertaining to filing annual parochial reports and audits and the paying of Fair Shares as of November 15, 2017.

Items from General Convention of The Episcopal Church

The 78th General Convention of The Episcopal Church, meeting June 25 – July 3, 2015 in Salt Lake City, Utah, proposed three amendments to the Constitution of TEC: B011, D003, and D008. Article XII of the Constitution of TEC requires the secretary of each diocese to inform the respective annual convention of proposed amendments to the Constitution of TEC.

B011 was reported to the 200th Annual Convention of the Diocese of North Carolina on November 15, 2015. I hereby report D003 and D008 to the 202nd Annual Convention. The full text of D003 and D008 may be found in Exhibits B and C hereto.

Charles L. Till
Secretary of Convention

Exhibit A to the Report of the Secretary of Convention

Rule III and Canon 18 Report

Rule III of the Rules of Order of Convention applies to congregations that “failed to achieve timely compliance” with Canon 30, Canon 17(i), or Canon 18.

1. The following congregations were either late in complying with Rule III or filed an explanation of non-compliance with the Committee on Dispatch of Business that the Committee accepted as good cause:

Congregation	Late parochial report	Late audit	Explanation of no audit	Late payment of Fair Share
Advance, Ascension	X			
Albemarle, Christ Church	X			X
Chapel Hill, Advocate	X			
Charlotte, Christ the King	X			
Charlotte, St Michael and All Angels		X		
Charlotte, St John				X
Charlotte, St Peter	X			
Clayton, Grace	X			X
Clemmons, St Clement	X			
Cleveland, Christ	X			
Cooleemee, Good Shepherd		X		
Durham, El Buen Pastor	X			
Durham, St Stephen		X		
Eden, St Luke		X		X
Erwin, St Stephen		X		
Garner, St Christopher	X			
Greensboro, All Saints		X		
Greensboro, Holy Spirit	X			
Greensboro, Holy Trinity		X		X
Greensboro, St Andrew			X	
Greensboro, St Barnabas	X			
Halifax, St Mark	X			
Henderson, St John	X			
Kernersville, St Matthew	X	X		
Lexington, Grace	X			
Louisburg, St Matthias	X			
Mayodan, Messiah		X		

Mooreville, St James	X	X		
Mooreville, St Patrick	X			
Mount Airy, Trinity		X		
Oxford, St Cyprian	X	X		
Oxford, St Stephen	X	X		X
Pittsboro, St Bartholomew	X			
Raleigh, St Timothy	X	X		
Rocky Mount, Good Shepherd	X	X		
Salisbury, St Matthew	X			
Salisbury, St Paul	X			
Sanford, St Thomas	X			
Seven Lakes, St Mary Magdalene	X			
Speed, St Mary	X	X		
Statesville, Trinity				X
Tarboro, St Michael		X		
Walnut Cove, Christ		X		
Warrenton, Emmanuel		X		
Weldon, Grace	X			
Wilson, St Timothy		X		
Winston-Salem, St Stephen				X
Winston-Salem, St Timothy	X	X		

The canonical deadline of The Episcopal Church to file a parochial report is March 1. The canonical deadline of the Diocese to file an audit is September 1. The canonical deadline of the Diocese to pay in full a Fair Share for October-September is ten days before Convention.

I recommend that lay delegates from these congregations except Henderson, St John and Weldon, Grace (see next point) be seated at Convention with admonition notwithstanding such failures.

2. The following congregations are not compliant with Rule III:

Congregation	No parochial report	No audit	Fair Share not paid in full
Battleboro, St John	X	X	
Fuquay-Varina, Trinity			X
Henderson, St John		X	
Louisburg, St Paul		X	
Rockingham, Messiah		X	
Weldon, Grace			X

Rule III provides that these congregations are denied the right to seat lay delegates in the 202nd Annual Convention except by vote of the Convention upon a showing of good cause for such failure.

3. Article IX, Section 7 of the Constitution of the Diocese and Canon 18, Section 4 direct the Secretary to strike from the voting rolls the lay delegates and members of the clergy assigned to any parish or mission that failed to pay its Fair Share in full and on time. These consequences are not subject to the discretion of the Convention. Accordingly, members of the clergy of the following congregations retain seat in Convention and voice on all matters except finance, but not vote. Furthermore, the lay delegates of these congregations, if seated by Convention pursuant to Rule III, retain voice on all matters except finance, but not vote:

Fuquay-Varina, Trinity
Weldon, Grace

Exhibit B to the Report of the Secretary of Convention

Proposed Amendment to the Constitution of The Episcopal Church Act D003 of the 78th General Convention

Resolved, the House of Bishops concurring, That Article V, Section 1 is amended to read as follows:

A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Bishop~~ *Ecclesiastical Authority* for that purpose; or, with the approval of the ~~Bishop~~ *Ecclesiastical Authority*, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the ~~Bishop~~ *Ecclesiastical Authority* of each Diocese. ~~In case the Episcopate of a Diocese be vacant, no proceedings toward its division shall be taken until the vacancy is filled.~~ After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

Exhibit C to the Report of the Secretary of Convention

Proposed Amendment to the Constitution of The Episcopal Church Act D008 of the 78th General Convention

Resolved, the House of Bishops concurring, That Article I, Section 1 of the Constitution is amended to read as follows:

Sec. 1. There shall be a General Convention of this Church, consisting of the House of Bishops and the House of Deputies, which Houses ~~shall will sit and deliberate, debate, and vote~~ separately; *unless otherwise provided for by this Constitution or the Canons. The Houses by majority vote of each House may call for the Houses to sit, debate, and vote, or any combination thereof, together. The General Convention may by Canon establish procedures for such sessions.* ~~and~~ In all deliberations freedom of debate shall be allowed. Either House may originate and propose legislation, and all acts of the Convention shall be adopted and be authenticated by both Houses.

REPORT OF THE CHANCELLOR

Diocesan Canon 7 states that the duty of the chancellor is “to advise regarding any questions of law which may arise in the administration of diocesan affairs.” So, the Chancellor is not simply the “Bishop’s Chancellor,” but advises regarding the administration of all diocesan affairs. It should also be noted that the Chancellor’s role does not, necessarily, include assisting individual parishes and missions with the legal affairs of those entities. The Bishop nominates the Chancellor and the Convention confirms the Chancellor. The Chancellor is an *ex officio* member of the Commission on Constitution and Canons (Canon 12) and Trustees (Canon 10) and usually serves as Parliamentarian to the Diocesan Convention.

My activities in 2017 included the following:

1. Representing diocesan interests and working with Emmanuel, Southern Pines, in the appointment of successor trustees for the Elsie B. Krebs Trust, including participation in a hearing before the Moore Clerk of Superior Court in Carthage, NC.
2. Participation in the planning and conduct of the Province IV Bishops’ and Chancellors’ Conference in Wilmington, NC, October 12-14, 2017.
3. Working with the Diocesan Archivist and the Historic Properties Commission in matters involving St. Clement’s Cemetery, Ringwood and St. Anna’s, Littleton.
4. Advising the Diocese and reviewing and preparing documents in connection with the formation of Christ’s Beloved Community in Winston-Salem and working with other diocesan institutions in the study of special ministries.
5. Advising the Diocese in connection with sanctuary and basic immigration issues including the preparation of a *A Church Sanctuary Primer* which can be found on the sanctuary page of the diocesan website. (Go to the website, search on “Sanctuary” and then click on “Download Sanctuary Primer.”)
6. Advising the March 2017 Special Convention in matters relating to balloting and voting and acting as parliamentarian.
7. Advising the Diocese (with the help of Betty Sousa) on employment matters involving Diocesan employees as well as the calling of a Mexican priest as vicar of El Buen Pastor and the preparation of a Letter of Agreement for Bishop Rodman.
8. Reviewing and commenting on bylaws submitted or to be submitted to the bishop for approval pursuant to either Canon 20 (for missions and their vestries) or Canon 22 (for parishes and their vestries) by Holy Comforter, Charlotte; El Buen Pastor, Durham; St. John’s, Charlotte; St. Titus, Durham; St. Thomas, Sanford; and All Saints, Roanoke Rapids.
9. Assisting the Diocese with matters involving real estate owned or controlled by the Diocese or in which the Diocese has an interest including St. James Cemetery (St. Bartholomew’s), Pittsboro; All Saints, Warrenton; Epiphany, Rocky Mount; Pearl Park, Charlotte; and St. Andrews (Memorial Garden), Charlotte.
10. Assisting mission churches and/or the Trustees in connection with real estate matters involving those churches including Holy Spirit, Greensboro (a right of way to the City of Greensboro); St. Barnabas, Greensboro (cell phone tower equipment); and Christ Church, Cleveland (cemetery issues).

11. Assisting the bishop in the filling of a vacancy on the Commission on Constitution and Canons and appointment of a chair of the commission and working with the chair on matters coming before the CCC.
12. Attending meetings of the Diocesan Trustees and advising the trustees and Eugene Dauchert, Secretary, concerning real estate and other legal matters as well as assisting the bishop in his selection of new trustees to fill seats to be vacated.
13. Participation in the consecration of Bishop Rodman.

During the past year I have been assisted by my Vice-Chancellor, Martin Brinkley. In his “spare time,” Martin also serves as Dean of the UNC School of Law.

It is truly a blessing to be able to serve the Diocese as its chancellor.

Ed Embree

TRUSTEES OF THE DIOCESE

The Trustees of the Diocese, comprised of the Bishop and six additional persons elected by the Convention upon nomination of the Bishop, carried out their duties as set forth in Canon 10.

The Trustees hold four regularly scheduled meetings during the calendar year. In March 2017, two new trustees, Rev. Marty Stebbins and Steve Mason attended their first Trustee meeting. At the end of 2017, two currently serving Trustees, Rev. Winston Charles and Eugene Dauchert, will have served six years and are not eligible for re-election.

At its December 2016 meeting, which was attended by Wade Gresham, Treasurer, John McKee, Chair of the Investment Committee, and Bob Newell, incoming Chair of the Investment Committee, the Trustees agreed to terminate the investment manager relationship with Mangham Associates, and to retain Sterling Capital as the new investment manager of the Common Trust Fund. This action was based on the recommendation of the Investment Committee, and was made following an extended process of reviewing proposals made by several firms for the management advisor role. The Trustees met with representatives of Sterling Capital and also approved a new Investment Policy Statement. Finally the Trustees approved distributions from the Common Trust Fund to be made at a 4% rate for 2017.

In 2017, the Trustees received reports regarding the efforts of Bishop Anne Hodges-Copple and other Diocesan officials to achieve a reconciliation of differences with the Diocese dating back several years as to how best to work with St. Michael's and All Angels Church in Charlotte to identify a vicar for the church and work toward finding a suitable building to use as their church.

The Trustees approved the appointment of Rev. Marty Stebbins to the Mission Endowment Board. The Trustees received a report concerning the changes to the Board of the Good Samaritan Fund and the new operating guidelines developed by the Diocesan Council.

The Trustees approved a one year lease for the building formerly used by Epiphany Episcopal Church in Rocky Mount, NC and also approved a one year lease extension of the lease by the John Locke Foundation for offices at Diocesan House in Raleigh, NC. The Trustees reviewed potential uses and a possible listing for sale of the former All Saints Church building in Warrenton, NC.

Respectfully submitted,
Eugene F. Dauchert, Jr.
Secretary of the Trustees

CHARTERED COMMITTEE ON CAMPUS AND YOUNG ADULT MINISTRY

The Charter for the Committee on Campus and Young Adult Ministry (CCYAM) was revised by Diocesan Council at its August meeting. The Committee shares with the Bishop Suffragan in the oversight of campus and young adult ministries. The committee advocates for developing and strengthening campus and young adult ministries in the Diocese. The committee is composed of lay representatives who represent our connections with 16 campuses and a variety of young adult ministries. CCYAM includes our salaried campus ministers and diocesan young adult missionary as ex officio members.

In 2016, the Committee on Ministry in Higher Education merged with the Committee for Young Adult Ministry. This new Chartered Committee on Campus and Young Adult Ministry was developed to unite and strengthen our ministries with young adults enrolled at universities and community colleges in the Diocese, young adults living in these areas who are out of school, and young adults who are not seeking higher education but are seeking Christian community.

We find ourselves in a rapidly changing young adult social environment that requires our campus and young adult missionaries to develop innovative opportunities for more young adults to experience God's love.

CCYAM emphasizes collaborative efforts to reach young adults on campuses and in the community. One way we continue to grow our efforts to reach young adults is by utilizing the model *A Movable Feast (AMF)* to foster collaboration among local Episcopalians and campus/young adult ministries by creating fellowship over meals. One example is Davidson College-Canterbury creating "A Movable Feast" on Sunday evenings which attracts students who would not normally identify as Episcopalian or even Christian. This has resulted in an increase in student attendance of 200-300%.

Another example of developing new opportunities is a joint effort between the Episcopal Center at Duke University and the AMF Young Adult Missioner to create the part time position of Digital Evangelist. A portion of Duke's budgeted support salaries will fund the new position. This will create a regionally based link for communication to young adults. It will allow a sustained digital newsletter and social media presence for young adult activities throughout the Diocese including A Movable Feast, Beer & Hymns, Theology on Tap, Episcopal Service Corps, and other initiatives arising from campus and congregational partnerships.

Perhaps the most exciting developments in young adult ministry are the expanded presence of Episcopal ministry at three of our Historically Black Universities, St. Augustine University, North Carolina Central University and Winston-Salem State University. This is due in large part to building stronger connections between existing campus ministries, local congregations and the AMF model of meeting young adults where they gather rather asking student to gather in identified Episcopal precincts.

In addition, CCYAM has also experienced internal changes. After four very successful years at Elon University, The Rev. Courtney Davis Shoemaker, has move with her family to South Carolina. The Rev. Deborah Fox retired from North Carolina State University after thirteen years of making disciples who are making a difference across the world. The Rev. Adrienne Koch is the new campus minister/young adult missionary for Raleigh Episcopal Campus Ministry. Julie Tonneson stepped smoothly and admirably into pastoring Lutherans,

Episcopalians and Friends (LEAF) at Elon University. Praise God for blessing this diocese with a continuity of outstanding leadership in Young Adult Ministries.

Below are brief summaries of some of our efforts to provide opportunities for young adults to experience God's love through our Campus and Young Adult Ministries.

Campus Ministry in Charlotte –The Cooperative Christian Ministry in Charlotte is a multi-campus ecumenical ministry that has developed a strong presence in Charlotte. Niners United, the campus group at UNC-Charlotte, is undertaking an initiative called Reach 3000. The goal is to reach 3000 students at UNC Charlotte this year through weekly worship, mission and service opportunities and spiritual experiences like bible studies, small groups, and retreats. The *Week of Welcome* events, held during the first week of school, was one of the largest *Week of Welcome* events ever hosted. Thanks to volunteers and student leaders, Death by Chocolate event saw over 600 students. Worship and bible studies have also been a strong component to the success of our year. Weekly worship with Eucharist sees an average of 60-70 students. Niners United also host *Lunch and Praise* on Thursdays and weekly bible studies.

Over fall break a team of students went to Tybee Island, near Savannah Georgia to help with disaster relief efforts. In November a group went to Portland, Oregon, to attend Exploration, a discernment conference. Over spring break 2018 a team will go to Montana to work closely with partners in the Blackfeet Nation Indian Reservation, one of the most impoverished Indian Reservations in the country. The Rev. Steve Chaney is the executive director of Cooperative Campus Ministry in Charlotte and a United Methodist Church pastor.

Lutherans, Episcopalians and Friends (LEAF) at Elon University--LEAF develops programs for students to root themselves in the Lutheran/Episcopal traditions while building community and serving others. In the past school year these programs included: weekly worship services, weekly office hours, mountain retreat, beach retreat, service/outreach projects, and opportunities for Bible study and faithful conversation. In addition there are opportunities to engage in interfaith and ecumenical work including, Christian Praise during orientation, Sacred Sounds Coffee House, participation in Interfaith holidays, a Moravian Love Feast, MLK Worship, and Open Space. Social activities such as pumpkin carving, Easter egg hunts, and picnics remind students that fun and socialization is an integral part of their spiritual formation. LEAF said farewell to The Rev. Courtney Davis-Shoemaker and welcomed Julie Tonneson as its interim Campus Minister.

Episcopal Center at Duke University—The theme “Practice of Noticing God” characterizes the activities of Duke students as they find ways to recognize God in their hectic daily schedules. The Campus Ministry aided this through Sunday Eucharist, a student-led Tuesday night compline, vocational discernment, formation-in-action through fellowship and service gatherings, evangelism to fellow students, an interfaith cookout, and a service of lessons and carols. Students continue to participate in outreach with the Interfaith Food Shuttle and A Movable Feast hosted and organized by members of La Iglesia El Buen Pastor..

A beach retreat was held in this Fall with students joining the Campus Minister and Divinity School intern for a weekend focused on vocational discernment.

In response to the pervasive high level of anxiety at Duke, and ongoing conversations with students, a Mindfulness Meditation Class has begun on Thursdays at lunchtime.

A collaborative initiative has been created between the Episcopal Center at Duke University and A Movable Feast. This initiative will fund a “Digital Evangelist” who will create a regionally based link for communication to young adults for both A Movable Feast, a regionally based networking for young adults, as well as a platform for communication of young adult activities throughout the the 120+ parishes and ministries in the Diocese of North Carolina. Dr. Sam Laurent is the Duke/Durham Young Adult Missioner including Campus Ministry at Duke.

A Movable Feast--A Movable Feast (AMF) takes the Eucharistic actions of Sunday morning – to gather, break bread, and go forth to serve - and makes them incarnational and accessible beyond church doors. AMF chapters are local networks that work across parochial boundaries to invite young adults into God’s kingdom through a shared meal. This may be done with or without the AMF Food Truck. Brittany Love is the Diocesan Young Adult Missioner and Executive Director that assists local parish involvement in AMF work and young adult networking.

In Spring Semester of 2017, Eliza Brinkley assisted A Movable Feast with developing regular social media presence that included organizing a Lenten Blog series written by young adults and people who work with them. Due to the success of this work in expanding our outreach, we developed a Digital Evangelist partnership with Duke. We’ll be reaching out to our parishes in early 2017 for assistance gathering young adult contact information and events.

AMF Davidson had remarkable success rebranding its Sunday meals as A Movable Feast dinners. The average attendance increased 200-250% and the last feast of the academic year increased 300% over previous years. In Fall 2017 this led to a 350-400% increase from a couple years ago. Davidson’s reimagining of its meals with the ethos of A Movable Feast is a perfect case study for how a thoughtful team of Christians can bring young adults into fellowship around a common meal.

AMF Durham, in close partnership with St. Titus, Durham is actively involved with students at North Carolina Central University through a program called Transformation Tuesday. On Tuesday nights AMF joins other participants in hosting worship, meals, formation and prayer for between 25-45 students. AMF Durham continues its monthly collaboration with La Iglesia El Buen Pastor by providing refreshments and praying with the patrons of the Inter-Faith Food Shuttle. AMF Durham is involved in Johnson Service Corps’ Pounding Party, served meal from the AMF Food Truck to 200 folks from Durham college campuses on MLK Jr. Day at Durham Tech, and has plans to expand its connections with area young adults.

AMF Greensboro has gathered and trained an organizing team through Mission Retreats. The team is reaching out to young adults who have found themselves outside of traditional parish life. The AMF Greensboro team aspires to involve young adults from area parishes interested in gathering and reaching more young adults in a city-wide network.

In the 2016-2017 school year, A Movable Feast had over 1593 interactions at 54 events through regular events on college campuses and through occasional events, such as MLK Jr Day at Durham Tech and the Friendraiser at Fullsteam. Many of the campus interactions helped AMF meet the same people multiple times and engage in their lives. This Fall AMF has already had over 900 interactions with young adults through its ministries. We hope that individuals and churches will continue to get involved in A Movable Feast to increase its impact in years to come. Brittany Love is the Diocesan Young Adult Missioner and Executive Director of A Movable Feast.

Winston-Salem Campus and Young Adult Ministry—Participation in Episcopal Campus Ministry (ECM) at Wake Forest University and Salem College grew slightly and had more involvement from freshman and sophomores in leadership roles. There were a total of 35 worship services at WFU, SC, Winston_Salem State University and University of North Carolina School of the Arts; Students participated in evangelism through public prayer services and theology in the public square (prayer stations during orientation and holy week). Social justice initiatives included Project Pumpkin, Wake ‘n Shake, Project DESK, Hit the Bricks, and Rake Forest. A Wake Divinity school intern assigned to ESF continues to build relationships and hold bible studies at Winston Salem State University. The work at Salem College transitioned into an ecumenical group to develop a more prominent witness on campus.

Young Adult Missioner work in Winston-Salem is centered around working with area parishes to collaborate on area-wide episcopal young adult community. There were three Beer & Hymn events held in an effort to connect young adults with a faith background to local churches. The Rev. James Franklin is the Winston-Salem Young Adult Missioner and campus minister for the above named campuses.

Raleigh Episcopal Campus Ministry--Raleigh’s Episcopal Campus Ministry underwent a year of transition as the Campus Minister, the Rev Deborah Fox retired during the academic year. The Reverend Phillip Fackler served as interim Campus Minister for two semesters, until the Reverend Adrienne Koch was hired as interim Campus Minister/Young Adult Missioner.

The community discovered many of it’s own strengths and gifts through weekly Eucharistic celebrations, regular compline, summer Eucharistic services, and joint services with St. Augustine’s University. Spiritual formation happened through worship and weekly “Information” sessions. Mealtimes and spiritual toolbox sessions offered opportunities to discuss and engage the practices of prayer and justice more in depth. Ecumenical partnerships with other Christian denominations such as Presbyterian, Lutheran, Wesleyan, and Cooperative Baptist Campus Ministries at NCSU have remained strong throughout the transition. Partnership events included Shack-a-thon, Ashes-to-Go, Advent Lessons, and an All Saints liturgy and bonfire. Interfaith connections include Hillel and an inter-belief network called “Better Together”. St. Augustine University and ECM continue to enjoy as close working relationship. Students engaged in social justice through a mission trip with St. Augustine’s to the Episcopal Farmworker Ministry, by marching in Historic Thousands on Jones Street (HKonJ) with UNC Chapel Hill, through discussions on food and justice in the Raleigh area, by participation in Moral Mondays, and with anti-racism work.

In her role as Young Adult Missioner, the Rev Koch has expanded her ministry to include efforts at Wake Tech and Shaw University, with planned partnerships with local area Episcopal Churches, newly including St. Ambrose. The Rev. Koch has also committed herself and ECM to the community organizing effort for the Raleigh area, which is part of the Industrial Areas Foundation. In this first year of organizing, the Rev. Koch and any interested students will attend community organizing training sessions and begin conversations with like-minded individuals of other denominations and faiths on socio-political issues that matter most to the local community, and those concerns that are particularly important for young adults such as affordable housing, health-care, and student debt.

Greensboro Campus and Young Adult Ministry--The 2016-2017 school year was a time of change for the Greensboro Campus and Young Adult Ministry, starting with our name. Though our official name is still St. Mary's House Episcopal Campus Ministry, enough of our ministry has evolved to include young adults, so we wanted to reflect that, while also emphasizing that the ministry we do is not confined to what happens in the St. Mary's House building. And while the Episcopal flag flies outside our building and our worship is thoroughly Anglican, our student body reflects a wide background of traditions (or lack thereof).

Other changes include a new deacon, the Rev. Rick Sigler, and a new part time assistant, Deyvn Garrison, both of whom began in February. These new staff began shortly before the chaplain, Kevin Matthews, left on a sabbatical in March. Fortunately, both our student and adult lay leadership remained consistent. We were also well served by several visiting clergy during the sabbatical period.

In the midst of all of this, several programs continued or were launched during the year. Sunday morning intergenerational worship meets weekly, year round, with participants ranging from ages 3-80. Only a few students attend, but a significant part of that congregation now is former students and their families. Tuesday dinners met for weekly fellowship for students (and a few young adults), with the conversation being a combination of unplanned and planned discussions on issues of faith and the world.

Service activities also continued with support for the UNCG and Urban Ministries pantries being ongoing. St. Mary's House also participates in the Tuesday morning program at Greensboro Urban Ministries, which provides a hot breakfast and a bag lunch to the homeless.

A weekly Bible study for LGBTQ+ students and young adults was reestablished this year after a two year absence. The Bible study continued during the sabbatical thanks to the Rev. Audra Abt, who is co-leader for the group with the chaplain. An entirely new program, "Church Sucks" (subtitled, "So What Are We Going to do About It?") was started to work with a growing network of young adults, forged primarily from former students who continue to seek a place in the church but are not interested in joining regular churches. Deacon Sigler took primary responsibility for working with this group, along with the Rev. Ken Kroohs, who has been exploring young adult ministry in Greensboro.

Deacon Sigler was also able to develop connections with the music school at UNCG, from which he graduated. Besides becoming an advisor to a music fraternity, he has developed a process for

students to use our building as practice and performance space and has written a grant to connect university music students to elementary students at the Title 1 school where he works.

During the fall semester, weekly Eucharist was offered at Guilford College; though the community was small, the students remained faithful. This group also had an Ash Wednesday service. The chaplain also connects with students at Greensboro College through the Thursday morning Eucharist at the School. Besides participation in worship, the chaplain is invited to preach 1-2 times per year. During the current school year, he and other ecumenical campus ministers have begun a weekly round table discussion group during lunch on various topics.

St. Mary's House continues to support the university and surrounding community through making our building available to several 12-step programs during the week, including late night meetings that serve younger adults. As a result, the chaplain sits on the advisory board for UNCG's Spartan Recovery Program.

The challenge for the current year has been the number of students who graduated or transferred in the spring, leaving a leadership vacuum. 2017-2018 has become a rebuilding year, a common occurrence in campus ministry, with much more emphasis on recruitment, public events to connect with students, and follow-up individual coffee meetings—lots of coffee meetings!

Davidson College – Canterbury at Davidson has a very active and diverse program. Worship at Davidson includes Holy Eucharist on Sundays at 4:30 pm in the Student Union. In addition a small number of students also attend St. Alban's on Sunday mornings, Morning Prayer is also held in the student Union Monday thru Thursday, at 8:45 am and is led in conjunction with the College Chaplain.

Davidson College has a diverse, ecumenical formation program. Bible study is a joint ministry of Presbyterians, Catholics, Methodists, and Episcopalians. Bible study is conducted on Tuesdays at 12:15 and includes lunch. Theology on Tap is an evening conversation at the on-campus coffee shop held 2-4 times per semester. Discernment and Vocation Seminar is held once a week for 8 weeks in the Fall semester each year. This study is led jointly by Presbyterian, Catholic, Methodist, and Episcopal campus ministers.

“A Movable Feast” is a very successful evangelism ministry organized by the Episcopal Campus Ministry, the Rev. Greg McIntyre and held Sundays at 5:30 in the Student Union. Meals are coordinated by volunteers from St. Alban's. The focus is on sabbath, fellowship and God's grace. This event normally draws a wide variety of students who would not normally know each other at the college. Some attendees do not attend any worship services or identify as Christian. This has been the most successful offering over past year. In the past only 5-10 students would attend the dinner. This year after renaming the event and the structure, attendance is 25-30 students. The Fall 2017 semester has led to increased growth that resulted in finding a bigger our space in the student union and rethinking our ministry support.

Canterbury students participate in a biennial spring break trip to Costa Rica to partner with our companion diocese in Costa Rica. This past year 5 students went with 6 members of St. Alban's to Costa Rica. This endeavor has challenged and changed many lives over the years.

Canterbury at Davidson also partners with the Visibility Project on campus. This student led initiative promotes the intersection of people of faith and the LGBTQ community. It strives to generate healthy dialog around issues that are both queer and religious.

A key part of the role as a campus minister is pastoral care. In the case of Davidson, this has included countless cups of coffee, lunches, check-ins with students, students coming to dinner at home with the minister's family, and meeting with faculty and staff in a pastoral role.

UNC-Chapel Hill - Episcopal Campus Ministry continues to have a strong student and intergenerational leadership to engage the UNC Chapel Hill community. The ministry has been graced with good students, caring volunteers, and the challenge of a changing landscape where evangelism continues to be our greatest growing edge and hope. ECM-Chapel Hill welcomes between between 75 & 100 on Sunday morning. Tuesday programs and worship see between 250 and 300 students who self select for either a meal, a formation event, or a late night ecumenical worship service. Attendance varies for the early program between 25& 50.

Tuesday Late Night is an ecumenical service of prayer and praises established over twelve years ago to provide sanctuary from doctrinal differences among more conservative parachurch groups thrives and is totally student led. A *Lilly Grant on Vocational Exploration* in a public school context provides a mentoring program for those who wish to further explore a particular career avenue. The Lilly grant also underwrites the *Spiritual Autobiographical Speaker series* features the voices and stories of Dr. Linda Beatrice Brown, Dr. Ronald Strauss, William Hodding Carter, Kevin A Trappani and others. The grant also provides an opportunity for small groups several of which meet weekly as well as twice yearly retreats on a vocational topic.

Protests around Silent Sam, the confederate statue on the main campus, continues to push the community deeper into conversation and action. The HKonJ March in the spring galvanized students around passion for justice and their baptismal covenants. *Create in Me* is a new initiative designed to help students and artists of all kinds explore their creative energy together. Artisans are invited to share their vocational journey in word and deed. *Crossties* engages young adults including graduate and professional students through fellowship, worship and spiritual formation. The Chapel of the Cross provides immeasurable support in time, talent and treasure for campus and young adult ministries in and around the University of North Carolina. The Rev. Tambria Lee is the Campus and Young Adult Missioner.

St Augustine's University—The Office of the Chaplain offers the following report regarding religious life at Saint Augustine's University. During the 2017-18 Academic Year, Sunday morning services of Holy Eucharist have had an Average Sunday Attendance of 94.6 between August 13 and October 22. Through the support of the Diocese of North Carolina and local churches, the Chapel has expanded the Divine Dance and Mime Ministry and has initiated the formation of a vocal praise team along with student musicians. Also on October 22, 2017, the Office of the Chaplain collaborated with the student led Christian Fellowship Organization and the Office of Student Affairs to produce Gospel Explosion, Risen 365. This evening of music and dance was filled to capacity with an attendance of approximately 300 people. The students selected the theme *Risen 365* based on Luke 24, "The Lord has risen indeed" as a means to

spread the Good News of our Lord Jesus Christ during the inaugural event for the University's 150th Homecoming Week.

The Office of the Chaplain is very grateful that the Bishop of the Episcopal Diocese of North Carolina has designated the Reverend Sallie Simpson as the deacon to serve Saint Augustine's University. She serves in a liturgical capacity and also conducts Christian Formation weekly. The Christian Formation theme in the first year women's residence hall is "Prayer in Times of Chaos." Bible Study is also held weekly in a residence hall for other students, led by the Rev. Nita Byrd in collaboration with the Christian Fellowship Organization. Deacon Simpson will also work to increase student activity in the area of social justice and interfaith dialogue. Additionally, the chaplain is the Director for the Religious Studies Program in the Department of Humanities which hosted programs to increase awareness of interfaith issues in society. The Religious Studies Program will continue to expand interfaith awareness programs this academic year with the assistance of Deacon Simpson.

At the beginning of the semester, the Office of the Chaplain led a retreat for student Christian leaders to explore spiritual practices and life as a baptized Christian. The retreat led to the formation of a student Christian mentor group. Students participate in Christian formation and learn techniques for intentional listening to become Christian companions to their peers. The group also works with the Director of Counseling and Psychological Services to increase mental health awareness and self-care among the student population. This initiative is a joint effort between the Office of Student Affairs' Counseling and Psychological Services Director and the Office of the Chaplain.

September 2017 had several clergy members on campus, beginning with a visitation by the Right Reverend Samuel Rodman. Bishop Rodman addressed the students on the topic, "Every Conversation is Holy" in a September 14 Lyceum Program in Emery Gymnasium to an audience of over 400 students. During the week of September 19, 2017, the university hosted the Visitation Event of the Episcopal Church led by the Rev. Canon Angela Ifill, Missioner for the Office of Black Ministries. Five priests and one layperson from across the Episcopal Church visited the campus for a week visit with the theme, "Life, Liberty, and Justice." The week consisted of classroom visits; participation in scheduled student events including Greek Life and Bible Study; and a symposium featuring a keynote speaker and panel discussion. The week concluded with the Opening Convocation of Saint Augustine's University's Sesquicentennial Year, where the Rev. Canon Angela Ifill was recognized for her recent retirement and years of dedicated service to Episcopal HBCUs.

Submitted by Brittany Love

CHILDREN & YOUTH MINISTRY

Parish Support and Visitations

The Diocesan Youth Missioners continue to meet with parish youth ministers throughout the diocese, providing space for networking, support and fellowship. Each has also assisted churches in the areas of Godly Play, Working with Children with Disabilities and Racial Reconciliation. We have also assisted with one congregation in particular to offer greater support in taking an in-depth look at their youth ministry programs and offerings, including meeting with different populations within the congregation, compiling results, analyzing data, making recommendations and following up.

Safe Church

The youth department continues to manage and coordinate all efforts for Safe Church training within our Diocese. This includes scheduling of all Safe Church Trainings, coordinating trainers and the training components, as well as facilitating the use of the online training system. These items are done in conjunction with Canon Catherine Massey. We continually work at updating both the training materials and resources available, most recently adding a focus for safety nursery age children and/or preschool.

Youth at Convention

The youth resolution was passed at Convention 201 to allow confirmed youth ages 16-18 ,to not only have voice but vote. The first vote made by the youth was for our new Bishop, Samuel Rodman.

Bishops' Ball

As has been true for the last 27 years, Bishops' Ball 2017 was a huge success. The theme was Ubuntu: I am Because You Are; our scripture was John 17:23 *"I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me."* In addition to meeting the candidates for Bishop with a Q&A time with them, Bishops' Ball also packed over 24,000 meals with Rise Against Hunger, formerly Stop Hunger Now.

Genesis

Genesis was held just before the last Convention and has been scheduled for the spring of 2018. The theme for Genesis last Spring was Faith in Friendships; the theme for our next Genesis is a Life in Prayer.

HUGS Camp

2017 was an incredible week at HUGS Camp. This year we spent the week discovering each other, through our theme of Ubuntu: "I am because you are". The lives of 52 campers and 58 helper campers, will be forever changed due to the relationships with each other. The staff was

expanded to include Seniors that had just graduated as Counselors in Training (CIT's). We are looking forward to our planning session this November with Staff and Helper Campers and we plan for next summer's celebration of our 30th year of HUGS Camp.

Lift Every Voice 2017

This past summer Lift Every Voice was back in North Carolina, reuniting young people from Botswana, Cape Town and across the United States. More than 12 dioceses participated in at least one of this three-year ministry, bringing young people together to discuss difficult topics of race, inequality and reconciliation. This program was made largely possible by a grant from the Jessie Ball duPont Fund.

Read more about Lift Every Voice in the Fall 2017 issue of the Disciple and on the Lift Every Voice website at <http://lifteveryvoice.dionc.org/>.

Happening #64

Nearly 70 participants and team enjoyed a powerful, youth-led weekend this past October. Happening is a unique ministry that builds on the teachings from Confirmation and provides space for personal renewal of one's relationship to Jesus Christ. Each year more and more youth step up to the call to be leaders of this deeply impactful ministry.

EYE 17

The Episcopal Youth Event that is held every 3 years in accordance with the General Convention Resolution of the Episcopal Church was held July 10-14, 2017 at the University of Central Oklahoma in Edmond. The theme for EYE was Pathway to Peace, with a focus on evangelism, social justice and environmental stewardship. The Diocese of North Carolina had eight youth and two adults participate in this incredible ministry.

Province IV Mission Experience, Matthew Relief Work in NC: July 25-28

Nearly 100 people from across Province IV and Africa (as the guests from Lift Every Voice also participated in this ministry) came together in Lumberton, NC during the summer of 2017 to work on Hurricane Matthew Relief efforts. We coordinated and worked with Province IV to offer this Service Learning Experience to both middle and high school students. While in Lumberton attention was given to the native peoples ways in which we can be agents of change towards reconciliation of all of God's people.

PREPARING FOR NEXT YEAR

CCY Retreat: 18-21

HUGS CAMP: July 6-14

Submitted by Beth Crow

COMMISSION ON CONSTITUTION AND CANONS

Duties:

The duties of the Commission are set forth in Diocesan Canon 12. Section 1 states: “[n]o new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.” Section 2(a) of Diocesan Canon 12 provides “[t]he Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention.”

Activity:

There was only one resolution to come before Convention that required the Commission’s attention in 2017, a motion from the Standing Committee to amend Article III, Section 3 of the Diocesan Constitution. III.3 establishes the list of clergy entitled to constitute the Clergy Order of Convention, with all the rights and responsibilities thereof. Previously, Article III.3 recognized only the addition of pastors of the Evangelical Lutheran Church of America licensed to serve congregations of the diocese under the terms of the Full Communion partnership between our two denominations. The new wording to III.3 would strike specific reference to the ELCA and replace it with a provision to recognize clergy from any denomination with which The Episcopal Church is in Full Communion.

Membership:

Commissioners include: Marks Arnold, Philip Asby, The Reverend Ginny Bain Inman, Ann Craver, and The Reverend Clarke French. *Ex officio* members include: Ed Embree (Chancellor), and Chuck Till (Secretary of Convention).

Neil Coghill resigned as chair in May 2017. Bishop Rodman has appointed The Reverend Clarke French to take his place.

Respectfully submitted,
The Reverend Clarke French, *Chair*

COMMISSION ON MINISTRY FOR THE DIACONATE

Ever since the 2012 changes to Canon 32, the Commission on Ministry works in two groups, the Committee on the Diaconate (COM-D) and the Committee on the Priesthood.(COM-P). These groups serve as committees of advice to the bishop with regard to the ordination process. The COM for the Diaconate works exclusively with those who are diocesan nominees, interns, postulants, candidates, and ordinands to be vocational deacons. The COM-D works directly under the leadership and guidance of Bishop Anne Hodges-Copple.

COM – Committee on the Diaconate (COM-D):

There are three people starting an internship in January 2018 and one Postulant who will begin her formation year in the new Clinical Pastoral Education (CPE) program. On January 28 we hope that Bishop Hodges-Copple will joyfully ordain two new Deacons at the Canterbury School in Greensboro.

Those in discernment for the ordained life of a Deacon have been well guided by the dedicated members of the COM-D: the Rev. Bobbie Armstrong, the Rev. Bonnie Duckworth, Gail Fennimore, the Rev. James Franklin, the Rev. Bob Hamilton, Pam Harvey, the Rev. Harrel Johnson, David Lockett, Jane Motsinger; the Rev. Ollie Rencher, and the Rev. Stephanie Yancy. We are grateful to Ayliffe Mumford, director of the School of Ministry, for her continued guidance of the educational component of the Deacon formation process. In addition we are grateful to the Rev. Brooks Graebner, Dr. David Jamieson-Drake, and Dr. David Liu for teaching the required classes, and to the Rev. Marion Thullbery as she continues to lead the CPE portion of the formation, which operates out of the Pastoral Services Department of the VA Hospital in Durham.

Special thanks are due to Shelley Kappauf, Executive Assistant to Bishop Hodges-Copple, as well as to the Board of Examining Chaplains for their guidance about educational requirements and certifications of those in the deacon ordination process. And we also extend our gratitude to all the rectors, vicars and vestries who support this important work of the church by guiding nominees in their discernment, by welcoming and supervising interns, and by prayerfully guiding those in the ordination process.

Respectfully submitted,
The Rev. Miriam Saxon, Chair, COM for the Diaconate

COMMISSION ON MINISTRY FOR THE PRIESTHOOD

The Commissions on Ministry (Priest) serve as committees of advice to the bishop with regard to the ordination process for those seeking ordination to the priesthood. The COM (Priest) works with those who are diocesan nominees, interns, postulants, candidates, and transitional deacons.

As of October 9, 2017 there are 28 individuals in discernment and formation for the priesthood. This includes 7 interns, 12 postulants, 1 candidate, 5 transitional deacons, and 3 people with special circumstances, but does not include nominees from Advent 1, 2017.

I wish to thank the members of this commission: the Rev. Sara Ardrey-Graves, the Rev. Kevin Brown, the Rev. Nita Byrd, the Rev. Clarke French, the Rev. Steve Rice, the Rev. Adam Shoemaker, Robert Rubin, and Lea Thullbery.

Special thanks are due to the diocesan staff who so ably support our work: Canon Catherine Massey, Elizabeth Dawkins, and the Rev. Carr Holland. We also extend our gratitude to all the rectors, vicars and vestries who support this important work of the church by discerning nominees, accepting interns, supervising field work student and prayerfully guiding those in the ordination process.

It is an honor and privilege to serve on the Commission on Ministry. I am grateful for the opportunity to serve God and the church in this way.

Respectfully submitted,
The Rev. Stephanie L. Allen
Chair, COM for Priesthood

DIOCESE OF BOTSWANA COMPANION LINK COMMITTEE
Sub Committee of the Chartered Committee on Global Mission

Since our 2016 diocesan convention, the Botswana Companion Link Committee – together with our Botswana partners – has (1) hosted the visit of the Rt. Rev. Metlhayotlhe Beleme, Bishop of Botswana, to the Diocese of North Carolina at the time of the consecration of the Rt. Rev. Sam Rodman; (2) continued work on our technology communications arrangement so that we may build “face-to-face” relationships through the internet; (3) facilitated discussions about cooperation between Saint Augustine’s University in Raleigh and the St. Augustine Theological School in Gaborone, and offering a related resolution for diocesan convention; (4) begun to plan for a second Botswana Pilgrimage in 2018; and (5) moved forward with plans for a Lenten Visitor in 2018.

In addition, we (6) agreed with our Botswana partners to welcome a pilgrimage from the Anglican Diocese of Botswana to North Carolina in 2019; (7) hosted a discussion about the movie, “A United Kingdom,” about Botswana’s first president, Sir Seretse Khama, at the Aperture Theatre in Winston-Salem; (8) made a financial donation in further support of the Theological School’s library; (9) provided additional funding for the Holy Cross Hospice; (10) assisted in book donations from the Rev. Marty Stebbins and from Mr. George Brine to the St. Augustine Theological School, and the donation of a chalice from Ms. Adele Gray to St. Augustine Church in Serowe; (11) encouraged Ms. Busiswa McBrian-Mpungose to submit a proposal to our Chartered Committee on Global Mission; (12) facilitated church ties for visitors to Botswana from North Carolina; (13) facilitated companion projects for youth in North Carolina and Botswana; (13) continued to provide Botswana clergy names for the prayer calendar in *Gospel-based Discipleship*; (14) established a group meeting on Facebook; (15) updated our webpages; (16) produced posters for display in parishes; and (17) exhibited at the ECW convention, diocesan convention, and various parishes. (18) We note with appreciation to Ms. Beth Crow and our youth staff the participation of Botswana youth in the latest Lift Every Voice initiative. All of these activities are consistent with the companion link agreement signed in 2014. The Committee met quarterly.

- (1) The visit of the Rt. Rev. Metlhayotlhe Beleme, Bishop of Botswana, to the Diocese of North Carolina for the consecration of the Rt. Rev. Sam Rodman: The Botswana Committee hosted Bishop Metlha for two weeks at the time of the consecration. He met with our new Bishop, the Botswana Committee, and the North Carolina Council of Churches; visited the Episcopal Farmworker Ministry, Galilee Ministries, and the Alamance Hospice; toured Pauli Murray sites with the Rev. Brooks Graebner; preached at Christ Church, Charlotte; met with the President, the Rev. Nita Byrd, and staff at Saint Augustine’s University; visited with parishioners at St. Titus Church in Durham; attended a Lift Every Voice concert at Church of the Nativity in Raleigh; and participated in the Lift Every Voice events, where he presented Bishop Sam with chasubles from African fabric.
- (2) Technology communications arrangement: The system is now working well, and Bishop Anne used Zoom to speak to a women’s conference in Gaborone, which was well received. The Education for Ministry class at St. Luke’s Church in Durham and students at the St. Augustine Theological School had a discussion on the parables using Skype. We are

completing our funding by extending higher band-width coverage at their diocesan offices and at the Theological School for another year.

- (3) Support for the St. Augustine Theological School in Gaborone: In addition to other forms of assistance to the School – financial and library development especially – the focus this year has been principally upon assisting in their quest for accreditation. At our Botswana partners' request, we arranged for leadership at Saint Augustine's University in Raleigh to meet with Bishop Metlha to discuss their entering into a Memorandum of Understanding with the School in Gaborone. The Government of Botswana's accrediting agency attaches particular value to international links. That is the subject of the resolution before convention.
- (4) Plans for a second Botswana Pilgrimage in 2018: With our Botswana partners' concurring, we are currently planning for a second Pilgrimage, scheduled for September. Dr. Ayliffe Munford has provided guidance about pilgrims' spiritual reflection, and a planning group is meeting to develop an agenda. Brochures are available, and we encourage clergy and lay leadership to bring this opportunity for spiritual growth to members of their parishes.
- (5) Plans for a Lenten Visitor in 2018: Fr. James Amanze, who chairs Botswana's companion link committee and heads the Theological School, will come to our Diocese in March, residing at the Church of the Holy Family in Chapel Hill and taking part in their Lenten programs. He will be available for other visits and will meet with Saint Augustine's University leadership.

The Botswana Companion Link Committee continues to welcome parishes and people throughout our diocese who may wish to find a ministry with our Botswana companions. We draw attention especially to the commitment in our renewal agreement to “expand congregational connections” between our two dioceses, and we pledge to be open to “other opportunities for shared ministry.” We invite enquiries and expressions of interest from any and all within the Diocese of North Carolina. Our committee members and pilgrims are available to make presentations about our Botswana companion link and to explore options with you. Our exhibit, used at diocesan conventions, is also available for parish use on request.

Submitted by
The Rev. Dr. Leon Spencer

DISCIPLINARY BOARD

“By virtue of Baptism, all members of the Church are called to holiness of life and accountability to one another. The Church and each Diocese shall support their members in their life in Christ and seek to resolve conflicts by promoting healing, repentance, forgiveness, restitution, justice, amendment of life and reconciliation among all involved or affected. Title IV applies to Members of the Clergy, who have by their vows at ordination accepted additional responsibilities and accountabilities for doctrine, discipline, worship and obedience.” The work of the Disciplinary Board is to determine if those vows have been violated and together with the Bishop work for healing and restoration. The board has been active in 2017 and because of the nature of the work details remain confidential. We ask your prayers and your patience as the work of healing is by God’s grace done.

Respectfully submitted,
The Reverend Tambria E. Lee
President

EPISCOPAL FARMWORKER MINISTRY

Throughout 2017 the ministry has continued its mission to provide direct services, advocacy, education and sacramental care to nearly 3,500 farmworkers in the NC counties of Johnson, Harnett, and Sampson.

We want to thank all of you for your support to this ministry this year, we are blessed.

Our mission states that: Episcopal Farmworker Ministry (EFwM) responds to the physical, emotional, social, and spiritual needs of farmworkers and their families, and actively supports opportunities for them to become self-directive. We seek to minister to farmworkers in three principal ways:

- through direct services
- through development and support of programs that work towards the empowerment of farmworkers and increases the level of interaction between farmworkers and the public
- through farmworker leadership development, advocacy, and education aimed at a systematic change of agricultural policy at local and state levels.

Direct Services:

Every year, as a sort of a welcome package, the ministry distribute hundreds of individually tailored bags to farmworkers containing several changes of clothes, toiletry kits, pillows, towels... and hundred more of those are handed as they are needed through the season. This year, however, we experienced a shortage of men's pants and shirts to distribute among farmworkers through the season.

The donation of hundreds of care packages helped farmworkers on everyday prevention and treatment of skin rash, muscle aches, athlete's foot, nausea... green tobacco sickness, pesticides, immune reactions, etc... All of this would not have been possible without the generous donations coming from each of the churches of both Dioceses. Thank you

We continued our monthly Food distribution thanks to the Interfaith Food Shuttle to reach about 900 families, more than 3,800 individuals. In addition, we supplemented the program collaborating with a second pantry in the area when work is scarce and the food is less affordable.

Amid great uncertainty about the health insurance market, this was our third year offering ACA enrollment events at EFwM grounds that allowed close to 65 farmworkers acquire affordable health insurance for this year. We are thankful for the great work of Enroll America, NC Farmworkers Project and CommWell Health.

We offered two free health clinics for farmworkers in the area to which more than 120 farmworkers assisted.

On the prevention side, this was the year of the "[Water in the Fields](#)" campaign. Great success!! Thanks to all of you that donated to make this campaign possible. That permitted us to distribute approx. 1,625 units of water carrier pouches. These provided the farmworkers with more control over when and how much water they drink during the hottest months of the year. Initially designed by farmworkers, the water carriers pouches included all the improvements suggested by them thanks to the collaboration with Design Box (Lyf company), a design company located in Raleigh.

This campaign was conceived also as an educational campaign for prevention of heat illness with presentations given to farmworkers on ways to reduce the damaging effect of working in high temperatures/humidity. Again all this was possible thank you to all of you that donated time or money to the campaign, capital THANKS to all individuals, and organizations (NC

State Cooperative Extension, NC Growers Association, Sampson County Migrant Education...) that volunteered to make possible the distribution.

Also close to 900 high-quality durable work-gloves were distributed to help to reduce adverse effects during sweet potato harvesting.

Empowerment:

We believe that the more a farmworker feels included into the US society, the more adjusted emotionally the farmworker will be. We offer several programs to help with this.

Sometimes farmworkers cannot express their concerns or ideas or access new services because they don't know the language.

ESL classes were offered on Sundays morning before service to accommodate better some farmworker populations that only can attend on Sundays. We also offered classes from May through November on Thursdays night thank you to the collaboration of wonderful volunteers. We are always in need of teachers (including assistant teachers to be trained) to expand the program.

We maintain collaboration with many organizations in the areas of legal aid, taxes, health, and education, as well as with churches from many denominations, to extend the scope of the ministry. This allowed us to offer valuable services to the farmworkers like free haircuts on Sundays, help filing taxes, diaper banks, workshops, and referrals. The aim is to create a hub through the ministry that connects farmworker families with the surrounding community.

Community-oriented programs are offered to the farmworker families in the area every year to increase awareness of the community services around them and to create a bridge between farmworkers and surrounding community. This year, we started an entrepreneur program with the intention of encouraging and educate in all the steps needed for starting a new business including financial education, creating a business plan, marketing and loans.

Also, we offered a motivational series based on John Maxwell, oriented to farmworker families and to the community in collaboration with CommWell Health.

A survey has been carried out among farmworker families to tailor our services. We are seeing interest in receiving information mainly on issues like immigration, finances and children education including college access. We are very excited about what new doors this is going to open.

We celebrated our 27th annual farmworker festival this past September!! This important event is a one single day of Appreciation and Thanksgiving for the farmworkers' hard work during the year.

Thanks for the cooperation of approximately 130 volunteers and visitors that donated their time, smiles and enthusiasm. We estimate that close to 2,000 people assisted through the day and enjoyed dancing, Latino cuisine, dancing horses and the all-day soccer tournament by 18 teams of farmworkers. The many children present were entertained by church volunteers in a variety of games, face painting, and a dunking booth. We really enjoyed seeing you there.

Advocacy:

We are very proud of our Visitors Program. It is, in essence, a farmworkers advocacy program. Visits to the camps is a double enrichment program in that uplift the farmworkers spirits because enrich their daily routine, but at the same time educate and transforms the young (and adult) visitors by putting them in direct contact with the human reality of our farmworkers.

EFwM was a mission trip destination by many this year among them UNC Apples (alternative Spring and Fall breaks), Trinity Episcopal School, Trinity Fuquay-Varina, New Hope Presbyterian Church, Chapel of the Cross Youth Chapel Hill, St. Mark's Huntersville, Duke Global Health Institute, Episcopal Campus Ministry and St. Augustine University. We hope to have been a good host for you and to count with your presence in the coming year; we definitively enjoyed your visit and felt your Christian love.

Talks about immigration/citizenship: EFwM has been the platform to several immigration/ citizenship workshops that help to ease some of this year uncertainty for a farmworker population mainly Latina.

Talks about how to feel secure/ sanctuary: during this past month we had the honor to host a "Better Together NC" event promoted by NC Council of Churches and LGBTQ group of Durham. We come together to speak about the location of power in the community, feelings of security/insecurity and what a sanctuary city would look like.

The ministry has one Board of Immigration Appeals (BIA) accredited staff member that provides invaluable immigration assistance to the public. In the past year, more than 1,000 clients have been assisted with immigration issues.

We participated presenting farmworkers' issues in the World Day of Prayer with CWU, Bread for the World conference in St. Philips (Durham), Church of the Servant (Wilmington), Hermano Day at St. Paul's (Cary) and Carolina Friends School, we are looking forward this coming year to visit more of your churches and share a little of our ministry with most of you.

The Episcopal Farmworker Ministry also provides spiritual support to many. At "La Sagrada Familia", Father Tony, conducts its church service in Spanish at the ministry each Sunday at noon; several dozens are in attendance during the winter months, but approximately 400 to 500 people participate each Sunday from April through September. There are also church services held at San Jose, Smithfield, and St. Francis, Goldsboro as part of the "Sagrada Familia's" outreach.

Lastly, thanks to many individual donations and a grant from Episcopal Relief and Development, this year we were able to distribute close to \$46,000 in help to more than 26 families victims of last year's hurricane Matthew. This money transformed into kitchen appliances, mattresses, rent bills to help with a smooth transition to a new home, and bills for repair of damaged roofs, floors and walls... but in truth this money transformed into smiles, relief, and hope for all these families. We at the ministry are extremely Thankful for your generous response and Christian Solidarity in the face of brothers' and sisters' adversity.

Respectfully submitted,
Juan Carabaña, Programs and Outreach Coordinator

FAIR SHARE APPEALS BOARD

The Fair Share Appeals Board received no appeals from congregations during 2017 and therefore had no business to transact. This is the first time since creation of the FSAB in 2010 that no appeals were filed under Canon 18, Section 3.

I thank members of the FSAB for their willingness to serve.

David P. Broughton, Chair
St Paul's, Winston-Salem

THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

Statement of Purpose: *The Francis J. Murdoch Memorial Society administers a trust fund governed by Canon 37 of the Diocese of North Carolina which exists to aid “fit persons who desire to prepare for the ministry of the Church” (Canon 37, Sec.3). Under all ordinary circumstances, this aid is given in the form of a loan to a person enrolled in a seminary and which becomes cancelable upon ordination. Otherwise it shall be in full legal force and effect until paid.*

Report: in 2016 the Society awarded nine \$600 grants to seminarians who are preparing for ordination to the priesthood through the Diocese of North Carolina: Will Berry, Margie Baker, Marion Sprott-Goldson, Adrienne Koch, Laura Benton, David Wantland, John Roberts, Vincent Kopp, and Eric Grubb.

The balance in the Society’s trust fund as of September 30, 2017 (notably after our 9 disbursements for 2016) is \$151,742.77.

Applications and disbursements for 2017 will begin this November.

Currently, there are three clergy and three lay appointees serving in the Society. The Society is composed of the Rev. Josh Bowron, the Rev. Jacob Pierce (chair), the Rev. Joyce Cunningham, Lea Thullbery, Kaye Webb, and Alec Motten. The Society wishes to thank both the Rev. Joslyn Schaefer and the Rev. Nancee Cekuta for their faithful service as the last two chairs of the Society.

Respectfully submitted,
The Reverend Jacob Pierce
St. Peter’s Church, Charlotte

GALILEE MINISTRIES OF EAST CHARLOTTE

Galilee Ministries of East Charlotte (GMEC) is a mission of the Diocese identified as a “special ministry” under Canon 20, Section 2 of the Constitution and Canons of the Diocese. Its mission is to “feed body, mind and spirit” for refugees, immigrants, and others in need, welcoming them with open arms (sometimes, quite literally) in the spirit of Christ, honoring all as children of God. GMEC is staffed by a half-time program coordinator, Ms. Toni Hagerman, and a very quarter-time sexton. Volunteers staff the Hospitality Ministry and assist with most of what goes on at Galilee.

Over the past year, GMEC’s collaborative model of ministry has grown to serve approximately 470 persons each week in 2017. Through partnerships with local non-profits, GMEC provides English and citizenship classes, after-school care, a help center and special programming for refugees, a food pantry, gleaned vegetables for distribution, and counseling. GMEC also serves a weekly crowd of about 80 with lunch on Wednesdays, hosts two ethnic Christian congregations on Sunday, provides space for children’s karate classes offered by a Bhutanese society, walks the community to gather prayers, and sponsors special worship services and community events. GMEC is working on fostering interfaith communications and understanding among the Christians, Jews, Muslims, Hindus, Buddhists, and others who regularly come to Galilee Center. Also in 2017, the Galilee Council, the local governing body, was formally organized, and has begun active fund-raising to cover operating costs, and was the beneficiary of a pro-bono capital needs assessment by the International Real Estate Managers’ group. But the most exciting development of 2017 has been the increasing number of people who visit Galilee Center and come away amazed, saying “Christ is here!”

In Christ,
Toni Hagerman, Galilee Program Coordinator
The Rev. Rebecca Yarbrough, Galilee Council Chair

THE GOOD SAMARITAN FUND

The Good Samaritan Fund is a committee of the Diocese which was organized in the 1960s to distribute the income earned on the proceeds of the sale of The Good Samaritan Hospital in Charlotte to what is now Carolinas Medical System. The current balance of the fund is approximately \$1,000,000.00. The committee meets annually to distribute the income (approximately \$40,000.00 annually) to a variety of Charlotte based organizations. The enabling language of the Fund requires that the proceeds be spent for purposes related to the charitable and spiritual needs of African Americans. During calendar year 2017, under the leadership of Interim Diocesan Bishop Hodges-Copple, a committee of the Diocesan Counsel led by Deacon Rebecca Yarbrough and Jim Fussell the Good Samaritan Fund revisited its procedures, its membership and its guidelines regarding grant allocations. These revisions were approved by the Diocesan Counsel on August 24, 2017 and are effective immediately. Among other things, the revisions expanded committee membership, established term limits and rotations, provided procedures to greater publicize the availability of grants, and added programs focused on racial reconciliation as possible grant recipients.

Allocations for 2017 were made in accordance with prior procedures and are set forth below:

The Choir School at St. Peter's	\$6,000.00
The Men's Shelter of Charlotte	\$5,000.00
Shelter for Women and Children	\$7,000.00
Augustine Literacy Project	\$7,500.00
Chapel of Christ the King	\$7,000.00 (\$2,000 for meals and coffee program and \$5,000 for priest compensation with that portion reserved pending confirmation that the Chapel has raised the balance of the funds needed to hire a priest)
Reserve for future grants	\$7,500.00
Total	\$40,000

Allocations for 2018 will be made by the expanded committee in accordance with the newly adopted guidelines and procedures.

Respectfully submitted,
 David H. Jones,
 Chair of The Good Samaritan Fund Committee

HISTORIC PROPERTIES COMMISSION

The current Chairman is the 3rd Chairman following Mrs. Jane House, St Paul's Louisburg as the original Chairman and 2nd by the Rev ET Malone, Jr., Trinity, Scotland Neck who served many years until 2016. Most of the growth of the Commission has been under the guidance and direction of the Rev Malone and the Commission recognized him with thankfulness with a special presentation for his dedication and outstanding leadership.

The Historic Properties Commission, authorized since 1997 under Canon 45, is charged with administering the officially-designated "Preserved" historic churches of the diocese, promoting historic and architectural preservation, monitoring old Episcopal cemeteries, and other matters related to historic properties owned by the diocese.

It regularly awards the "Living Historic Church" designation to active congregations that continue to worship in and care for historic church buildings. We have currently 22 churches that have applied for the designation with the latest being, St. Matthew's, Salisbury which was presented by Commission member, John Elliot on April 23, 2017.

The ten designated "Preserved" historic churches do not have congregations but have committee's that maintain the property, have at least one service a year with several having multiple services. The current historic churches with committee's are Church of the Advent (1880), Enfield; St John's (1773), Williamsboro; Grace Church (1894), Lawrence; St Mary's Chapel (1859), Orange County; St Andrew's (1840), Woodleaf; St George's (1893), Woodleaf; St Luke's (1859), Northampton County; Holy Trinity (1914), Townsville; St Anna's (1892), Littleton (Chairman is Rev Brooks Graebner and the committee is being formed) and St James, Kittrell (Chairman is Rev Ted Malone and the committee is being formed). All these churches are still a consecrated church, owned by the diocese and cared for by a committee.

The membership of the Commission consist of one person from the local committee's of each of the historic churches, five at large members, and ex-officio members: the Historiographer, Archivist, Canon of Properties and Diocesan Council liaison. The Commission meets twice a year, the first Monday in May and the first Monday in October at the Diocesan Office in Raleigh. During the year the Commission has had dialogue and conversation on the election of the Chairman for the Commission whether it should be by appointment by the Bishop or election by the Commission. We have continued investigation on the Anglican cemetery in Halifax County named Conoconnara and the responsibility and the ownership of the burial site. The ownership of the 31 acres at St Anna's, Littleton needs to be clarified along with the ownership of the church at Ringwood, St Clement's in Halifax Co. The cemetery is owned by the diocese but the ownership of the church is not title clear since they are not following the legal requirement of keeping up the cemetery. The long problem of lack of access to the cemetery belonging at one time to St James, Pittsboro needs legal attention.

The Commission continues to solicit information from any and all sources in completing an inventory of diocesan "orphan" Episcopal cemeteries not associated with an active church.

The Chairman attended services at several of the churches including Holy Trinity, Townsville; St Mary's, Orange County and visited St Luke's, Smithfield, VA, St John's, Williamsboro and Grace Church, Irvington, VA. He visited All Saint's, Warrenton; St Anna's, Littleton and St Clement's, Ringwood with the Archivist, Lynn Hoke and with Architect and Commission member, Terry Byrd Eason. The Chairman had several meetings with Bishop Anne Hodges-Copple and other meetings with the Canon of Properties, Marlene Weigert and the Diocesan Treasurer, Wade Gresham.

Information about and applications for the "Living Historic Church" designation may be obtained from the Historic Properties Commission, Episcopal Diocese of North Carolina, PO Box 7440, Wilson NC 27895.

Submitted by J. Robert Boykin

HISTORIOGRAPHER

This year, work in History and Archives focused on two major areas. The first was the bicentennial celebration of the organizing of the Episcopal Church in our state, which took place in New Bern in April, 1817. As part of the gala weekend in New Bern on April 21 and 22 of this year, noted church designer Terry Eason and I offered an architectural overview of the Episcopal Church in North Carolina, highlighting significant structures from across the state. Many thanks to everyone involved in making that such a glorious weekend, and especially to our host parish, Christ Church, New Bern, and our Presiding Bishop, Michael Curry, who preached at the Festive Eucharist.

Moreover, I worked with our Archivist, Lynn Hoke, and our Communications Coordinator, Summerlee Walter, to produce a traveling exhibit highlighting the history of the Church in North Carolina, printed on ten panels. The complete set of panels was produced in time for display at the convention of the Diocese of East Carolina this past February, and they were also on display in New Bern for the bicentennial event. Throughout the year, Lynn Hoke has made extensive trips to parishes and institutions across the state, setting up the panels and offering programs. They will again be on display at our upcoming diocesan convention.

The other area of attention was the Civil Rights Era. On Saturday, June 3, we gathered for a day-long program, hosted by St. Philip's, Durham, where we traced our Church's engagement with Civil Rights and heard from members of our Church who participated in the events of the 1950s and 60s. Fortunately, many of the stories told that day have been preserved on film, and we hope in the coming year to make them available for viewing. Many thanks go to all the program participants, to our host parish, and to Communications Director, Christine McTaggart, for filming.

Programs such as this would not be possible were it not for the research support provided by our Diocesan Archivist, Lynn Hoke. In addition to locating materials for our programs, Lynn handles numerous wide-ranging research requests. She is hard at work processing the files of Bishop Curry and adding them to the archives. I am especially pleased to report that as of 2017, her position has been moved from 'project' status to diocesan staff member.

My other activities in the past year included the writing of two articles for *The Disciple*: one offering an overview of our two hundred-year history, and one tracing the history of suffragan bishops. This past June saw publication in *Anglican and Episcopal History* of my article on Bishop Thomas Atkinson, who served our diocese from 1853 to 1881. In September, I participated in a day-long program at Howard University Law School honoring their 1944 graduate, the Rev. Dr. Pauli Murray. I appeared as part of a panel conversation about Pauli Murray's significance for the Episcopal Church, speaking alongside Dr. Fredrica Harris Thompsett and Bishop Barbara Harris. For the upcoming convention, I am preparing a Thursday-evening program, tracing our diocesan racial history and identifying the recurring challenges confronting the Church from the colonial period to the present.

In the year ahead, I hope to commence work on updating our published diocesan history to incorporate the period from 1960 to 2015. I am grateful for the encouragement of Bishop Rodman to undertake this project.

Throughout the year, the History and Archives Chartered Committee has continued to meet regularly. Their guidance and support have proved invaluable. We have also been blessed to have the enthusiastic support of our Bishops and the Diocesan staff, who have been generous in helping to promote our programs and our ongoing archival work.

Respectfully submitted,
The Rev. N. Brooks Graebner, Ph.D.
Historiographer
history@episdionc.org

INVESTMENT COMMITTEE

As of August 31, 2017, The EDNC Consolidated portfolio had a balance of \$33,680,700.85.

The investment manager of record is Sterling Capital Advisory Solutions, a wholly owned subsidiary of BBT. The Fund has returned 12.88%, as of 8/31/17, since inception(12/31/16).

The custodian and recordkeeper is Sun Trust Bank.

The Fund is managed to a balanced objective for a total real return of at least 5% per year over a 10 year period.

The spending objective is to distribute 4% of the Fund's market value to Fund participants each fiscal year.

There is a remaining illiquid investment managed by Mangham Associates of Charlottesville, Va. known as the Mangham Real Assets Fund, which was structured as a private equity investment in real assets and commodities. This investment has a 10 year expected life and an approximate balanced(commitment) of \$1 Million.

Bob Newell on behalf of the Investment Committee

MISSION ENDOWMENT

The Mission Endowment Fund was established under Canon 18 as a permanent endowment for implementing the missionary strategy of the Diocese. The funds were the proceeds from the sale of the Summit. The historic dollar value of the fund is \$2.9 million.

It is the goal of the Mission Endowment Board to be stewards of the Mission Strategy Fund for the purpose of supporting initiatives which witness to Christ's presence in our communities. All financial support is seen as a venture mission fund and not supplementing the Diocesan budget. Membership of the Board is comprised of representatives from Diocesan Council, the Standing Committee, the Trustees, the Bishop, and at-large members.

Mission Endowment grants were awarded in two cycles since the last Diocesan Convention. Up to five grants may be made in each cycle and grants are typically awarded between \$5,000 and \$25,000. Grants may be requested for either one or two years.

Members of the Mission Endowment Board are the Rt. Rev. Samuel Rodman (Bishop), the Rev. Robert Black (Chair; Standing Committee representative), the Rev. Marty Stebbins (Trustees), the Rev. Miriam Saxon (Council's Department of Congregational Development), Jim Fussell (Council's Department of Finance), Peter Macon, the Rev. Jonah Kendall, and Jeff Haas.

Grants awarded in the cycle with a deadline of November 30, 2016 (for 2017) were:

- St. Joseph's, Durham: part-time Community Advocate to build relationships with neighbors, including those experiencing homelessness, churches, and businesses.
- Winston-Salem Young Adult Ministry: supporting a ministerial presence at the North Carolina School of the Arts and Winston-Salem State University.
- St. Philip's, Durham: funding to revise the Journey to Adulthood curriculum

Grants awarded in the cycle with a deadline of March 31, 2017 (for 2017) were:

- St. Philip's, Durham: partnership with the North Carolina Council of Churches for the development and implementation of reconciling conversations.
- Galilee Ministries, Charlotte: funding for a "Speaking of Faith" program

Future applications are encouraged and welcomed using the Diocese's Common Application.

Submitted by the Rev. Robert Black

NORTH CAROLINA EPISCOPAL FOUNDATION, INC

The North Carolina Episcopal Foundation, Inc. was established in 1955 by the Rt. Rev. Edwin Penick to aid in the expansion of the Church in the Diocese of North Carolina. The initial funds were derived from the Capital Improvement Fund and later increased by the ACTS Campaign. The interest from the combined funds is used for grants to missions and loans to parishes and other institutions of the Diocese. Loans are available to parishes. As of September 30, 2012 the combined assets, which include stocks, bonds, and church notes, were valued at over \$3 million. The By-laws were amended (as provided in the charter) to clarify our mission and procedures.

The Board of Directors governs the Foundation and meets quarterly to consider all business including investments, management and applications for grants and loans. The Board consists of 12 members who serve for 3 year terms, unless extended by the Bishop, and 2 ex-officio members, The Diocesan Bishop and Canon Marlene Weigert, Treasurer. All members are appointed by the Bishop.

Each year the Board establishes the percent of the corpus to be used for grants. The current amount is a combined average of the past 3 years of the total assets. Grants are available to mission churches in amounts up to \$10,000 for new construction, restorations and improvements to existing buildings. Loans are available to all churches that are current in their financial obligation to the Diocesan budget. Loan interests continue to be set at 5% for parishes and 4% for missions.

Grants were made during the year to two missions to assist in their efforts to improve their existing buildings. No new loans were provided for parishes. We continue to receive applications for our "Green Grants" from any congregation that initiates a program to assist in the ecological well-being of the earth. Eight such grants were given this year for a variety of innovative reasons most often to allow missions to switch to LED lighting. The Church of the Nativity, however, purchased solar panels as part of their over-all campus plan of reaching energy efficiency.

The North Carolina Episcopal Foundation now uses the common application for grants in coordination with other funding groups in the Diocese.

All applications for grants and loans are available on the Diocesan web site. Each application must be approved for consideration by the Bishop and submitted 45 days prior to the next scheduled meeting to allow for an on-site visit by a Board member. The Foundation meets on the second Thursday in March, June and September and on the first Thursday in December.

Respectfully submitted,
Sealy Cross+, President

PENICK VILLAGE

The first word of the preamble to the constitution is very important to the Penick Village family. In fact, our mission and vision statements begin with the same word. “*We*.” Why is this two-letter word so important to us? Because it would be impossible for us to live our mission and God’s will without it.

Who are Penick Village’s “*we*?” “*We*” are the residents, all the people who work here, and all those who love and cheer on these two groups. So, why is “*we*” so important to us? “*We*” brings oneness to our purposes. Our purpose of honoring and valuing all people who live and work here; our purpose of creating a loving community by making each day great for one another; our purpose of living God’s will for the greater good of community and love. Doing all these together gives us the opportunity to make transformational differences in the lives of others.

Here is a quick update on what “*we*”, the Penick Village family, are up to, to serve and love one another:

Our commitment to serving our elders with a financial need continues to be strong and in much need. This year approximately \$1.6 million will be provided to help create a stronger and loving “*we*.”

To provide a better environment for “*we*” our residents and co-workers in healthcare, there are additional renovations being planned to deinstitutionalize that setting for a welcoming resident-centered space that includes the future of cook-to-order meals.

2017 – 2018 will be the “Year of the Processes.” We are evaluating, updating, and creating processes that sustain and uplift our mission, residents, and all those who work there. These will aid us in creating systematic support of “*we*” the Penick Village family.

“*We*” still love a good time, especially when it is a great cause to support Penick Village’s Benevolent Assistance Program! Please mark your calendars and join us at our 12th Annual Art Show and Auction on February 22-25, 2018!

For our intergenerational “*we*”, the Student in Residence Program will receive its second student for the Spring semester in 2018. Our first student, Amy Fogleman, has been with us since January 2017, volunteering with the residents in all levels of care four hours a week utilizing her degree work in landscape design to engage the residents. Our next student’s focus will be culinary and everyone is looking forward to Tierra joining us!

Partnering with Board Certified Neuropsychologist Dr. Karen Sullivan and her award winning I CARE for Your Brain program to help the Penick Village, “*we*” and the Moore County Community, “*we*” to grow the understanding of active engagement with life to achieve true brain health.

The work of creating “*we*” through Penick Village’s Racial Reconciliation program. With Jayne Oasin serving as our facilitator, 30 residents, family members, and staff went on the D.C. Pilgrimage to grow our knowledge and understanding of where “*we*” are and what need to be the next steps to create a more loving “*we*” at Penick Village. The pilgrimage included the Smithsonian African American Museum of History and Culture; a lecture at Georgetown on the topic of the university’s history with slavery and the steps they are taking for reconciliation; a tour of the Frederick Douglass National Historic Site; and, most importantly, the opportunity for relationships to grow among the pilgrims and their responsibility to bring the information they learned home to share and encourage growth in our “*we*.”

Our prayers for 2018 and the 202nd Convention are for blessings and understanding that reflect and are full of love for time, efforts, and intentionality that strengthens every “*we*” in each of your lives, your parish families, and your ministries. Thanks be to God!

Jeffrey I. Hutchins
Chief Executive Officer

Gary A. Krasicky, MD
Chair, Board of Directors

SAINT AUGUSTINE'S UNIVERSITY

Saint Augustine's University (SAU) is one of two Episcopal Historically Black Colleges and Universities (HBCUs) and is located near the heart of downtown Raleigh, North Carolina. As a four-year liberal arts university, SAU is commemorating its Sesquicentennial, along with eight other HBCUs in 2017. We celebrated the rich legacy of Saint Augustine's University during this Sesquicentennial Year with a Legacy Tour featuring visual and performing arts and interactive exhibits.

In the area of fundraising, 2017 has been a landmark year. The institution raised \$2,003,047.16 in cash donations and an additional \$72,652.50 in in-kind donations for a total of \$2,075,709.66, a 28.6% increase from the 2015-16 fiscal year. In the Episcopal Diocese of North Carolina, Christ Church Raleigh held a fundraiser and presented SAU with a \$75,000 donation. Lastly, our students organized a fundraiser which they named "\$1.00 for Scholars" and raised over \$1,200 in one week. In the coming months fundraising will continue to be a major component to returning SAU to financial sustainability. I appreciate and welcome the support of the Episcopal Church.

Saint Augustine's University is committed to developing leadership and excellence among our students so that they may be transformative agents within their communities and society at large. To this end, our students have been active politically and have had an impact on voter registration and public health issues. The university hosted a Candidates Forum in September, 2017. Subsequently, on October 10, 2017, I, along with administrators, faculty and staff, accompanied the Student Government Association, the Superior Sound Marching Band and students in a "March to the Polls" to vote in the 2017 Raleigh Municipal Election. Our students also had an opportunity to voice their concern and raise awareness on the state of health care in a community town hall meeting entitled "The Health Care Bill: What You Should Know." This open forum was hosted by the Department of Public Health at SAU at the Tarboro Road Community Center in Raleigh as part of our commitment to "Service Outside the Gate" within our community at SAU.

Saint Augustine's University also values the cognitive, social, and spiritual formation of our students. In partnership with Shaw University, SAU hosted the "One Health, One Body HBCU Summit" in November. These universities are 100% tobacco-free campuses and seek to inform the African American community that tobacco use is a social justice issue that needs our immediate attention. Mr. Delmonte Jefferson, Executive Director of the National African American Tobacco Prevention Network (NAATPN) delivered the keynote address where he outlined the historical intersection of the tobacco industry with African American populations. In addition to forums designed to encourage the physical care of our bodies, SAU has been blessed by our association with the Episcopal Church and particularly the Episcopal Diocese of North Carolina. Our student body attended a dialogical forum in September featuring the Right

Reverend Samuel Rodman entitled "Every Conversation is Holy." This was one of several programs hosted by the Office of the Chaplain, which are outlined in the Campus Ministry Report for the university. As a school which values our rich Episcopal tradition, we look forward to continuing this relationship with the Diocese of North Carolina.

Respectfully Submitted,
Everett B. Ward, Ph.D
President

SEWANEE, THE UNIVERSITY OF THE SOUTH

College of Arts & Sciences

Enrollment from the Diocese of North Carolina: 98 students total (35 report Episcopal heritage)
Financial aid awarded to all college students from the Diocese of North Carolina: \$1,330,797.00

The School of Theology

Seminary

Enrollment from the Diocese of North Carolina: 7 students total (5 in the summer
Advanced Degrees Program)

The Beecken Center

Education for Ministry (EfM) Groups: 21
EfM Diocesan Coordinator: Marcia Houck Moore

Support Received from the Diocese of North Carolina: \$1,000

Support Received from the Diocese of North Carolina churches: \$10,548

2016–2017 Statistics for the University of the South

College of Arts and Sciences total students: 1,734

Class of 2020: 514

SAT combined: 1760–1983 ACT: 27–31

High School GPA: 3.69

College tuition and fees: \$42,400

College faculty: Full-Time: 151 Part-Time: 70

Student/faculty ratio: 9:9.1

School of Theology students: 151 (includes summer and non-degree students)

School of Theology full-time tuition and fees: \$17,058

School of Theology faculty: Full-Time: 10 Part-Time: 5

Student/faculty ratio: 6:1

University Fiscal Year July 1, 2016–June 30, 2017 (unaudited)

Endowment: \$394.9 million

About the University of the South

The University of the South is home to an outstanding liberal arts College of Arts and Sciences, a School of Letters, and a School of Theology. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tennessee, Sewanee's 13,000-acre campus, the second largest campus in the United States, provides students with vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clergy and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning

The University of the South is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.

The University was founded by church leaders from the southeastern United States in 1857 and is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University's role in American higher education.

2016–2017 Highlights from the University of the South

Details may be found by visiting the College's website: sewanee.edu/newstoday/
And the School of Theology's website: theology.sewanee.edu/seminary/medi

THE UNIVERSITY OF THE SOUTH
2017 ANNUAL MEETING OF THE BOARD OF TRUSTEES
SUMMARY REPORT

The 2017 Annual Meeting of the Board of Trustees of the University of the South was held on campus on October 5 and 6, 2017. The Trustees received reports from the Chancellor, the Vice-Chancellor, the Chair of the Board of Regents, the University Chaplain, the Dean of the College of Arts and Sciences, the Dean of the School of Theology, the consultants who advise the Vice-President for Enrollment Planning, the Vice President for University Relations, and the Chairs of the Board of Trustee's committees. In a nutshell, the University is financially sound, the administration is in capable hands, the student body is diverse and thriving, the University recruits students and faculty from a strong position, growth and development are taking place in accordance with previously approved plans, and the campus is beautiful. More detailed information is available at <http://www.sewanee.edu> through the various links found there.

The following are a few highlights from the meeting:

1) The entering class of fall 2017 totaled 456 students (47.6% male; 52.4% female), of which 24.7% were Episcopalian. The overall enrollment in the College of Arts and Sciences is 1,734 students representing 48 states and 31 foreign countries.

2) The Education for Ministry (EfM) program of the School of Theology presently has 9,000 people enrolled worldwide. The new curriculum for EfM has been fully launched and is receiving positive accolades.

3) The **Invite, Welcome, Connect** program is now headquartered in the Beecken Center at the School of Theology. (This Diocese received a two-part presentation on this program at our 200th Annual Convention.)

4) The *Stronger Truer Sewanee* campaign has now passed the 207 million mark toward its goal of 250 million dollars. The campaign is scheduled to end on June 30, 2019. To everyone in this Diocese who has made a contribution, Sewanee says "THANK YOU". If you wish to make a contribution, there is still ample time to do so.

5) Among future plans is the move of the School of Theology back to the central campus. Details are online (<http://www.sewanee.edu/stronger/truer/news/stories/sot-move-story.php>).

6) Once the campaign is complete, Sewanee expects to be in a position to meet 100% of the demonstrated financial need of its students in both the College of Arts and Sciences and the School of Theology.

7) The Board of Trustees elected the following individuals to the Board of Regents: The Right Rev. Robert Skirving, Rev. Michael Carisle, Mr. Edwin Everett Puri and Ms. Anna Laura Spencer. These individuals fill positions vacated due to expiring terms.

8) The Board of Trustees passed two resolutions which were prepared in response to requests from the Southern Association of Colleges and Schools (SACS), the accrediting body of the University. The first resolution established a formal procedure for removal of a trustee for

“cause”. (Even though this has not happened in the history of the University, SACS wanted to see a procedure in place.) The second resolution defined the relationship between the Board of Trustees (elected representatives of the Shareholders) and the Board of Regents (analogous to a Board of Directors). SACS did not really understand how Sewanee’s Governing Boards work and asked for clarification. The administration is confident that the second resolution addresses SACS’s concerns.

Anyone who would like a copy of one or the other resolution should contact George A. Brine (gabrine013@msn.com) and he will send you one by e-mail.

9) Recognizing that alumni/alumna, parents, friends and other interested individuals who live outside of the owning dioceses have very little chance to serve as a Trustee, the Board also passed (first reading) a proposed revision to the Constitution that would expand the membership of the Board. Thus, the Board “may” elect up to three bishops and three presbyters from outside the owning dioceses and up to twelve lay trustees without regard to place of residence. The same proposed revision would expand the Board of Regents to 24, all of whom shall be either elected or confirmed by the Board of Trustees. George A. Brine will also be happy to provide copies of the proposed revision upon request.

Ecce Quam Bonum.

Respectfully submitted,

Jim Nance, Janey Wilson and George A. Brine

THOMPSON

Thompson is grateful for the opportunity to share an update of our agency. As we were originally founded in 1886 as the Thompson Orphanage by the Episcopal Church, we are thankful for your support and generosity.

Overview of Current Services & Agency Updates

In March 2017, Thompson welcomed Will Jones as its new President/CEO. Will joined Thompson with nearly 23 years of human services experience. Fifteen of those years were in senior and executive-level leadership in public and private agencies. His innovative problem-solving approach has already begun to impact the children and families in Thompson's care. In July 2017, Thompson welcomed Anthony Jones as the Chief of Performance and Quality and he recently transitioned to our Chief Operations Officer. Anthony offers vast leadership experience in both the public and private sector human services, and leads Thompson's efforts to improve overall programmatic and fiscal quality and performance.

Thompson is the most comprehensive provider of clinical and prevention services for children and families across Mecklenburg County. The Matthews, North Carolina-based, nationally accredited nonprofit agency offers a full range of evidence-based/evidence-informed prevention and intervention services that strengthen and support children and families in crisis or facing challenges in Mecklenburg, Union and Cabarrus Counties, North Carolina, and York County, South Carolina. In Fiscal Year 2016-17, Thompson impacted more than 12,000 children and families from its four locations that provide mental health services, early childhood care and education, and family education and support. A dedicated staff works to fulfill Thompson's 131-year-old mission: to strengthen children, families and communities through healing, teaching, worship and play. The agency accomplishes its work through a continuum of care that includes:

Thompson Child Development Center (TCDC) serves children (birth to 5) with special needs or at risk for developing special needs due to environmental risk factors in a high-quality program that promotes school readiness for both children and families;

Early Childhood Outreach Services provides mentoring and coaching to help other childcare providers improve the quality of care for young children in Mecklenburg, Union and Cabarrus counties;

Family Education Services provides parent education classes targeting families who need support in developing and practicing proven parenting skills;

Family Partners provides relationship-based partnering and support services to Mecklenburg County families mandated to receive services through the Mecklenburg County Department of Social Services Child & Family Team recommendations;

Friends of the Children – Charlotte: the unique model pairs children facing the highest risks with a long-term, salaried, professional mentor, who we call a "Friend," from kindergarten through high school graduation, 12.5 years – no matter what;

Outpatient Therapy provides therapeutic counseling to children (6 to 18) and their families to address behavioral and emotional problems, adjustment issues, grief and loss issues and sexualized behaviors among other mental health issues;

Intensive In-Home Services provides clinically-based, therapeutic intervention services for children (6 to

18) with high-risk mental health needs and their families;

Foster Care Services identifies, trains, and continually supports dedicated, engaged families who can provide long-term (specialized and therapeutic) and respite care for children (birth to 18) who are re- entering community life in Charlotte, NC;

Thompson Connect provides temporary shelter and clinical assessment for adolescent girls in need of care prior to an out-of-home placement;

Psychiatric Residential Treatment Facility (PRTF) Services provides high-level clinical psychiatric intervention in a structured, relationship-based therapeutic environment for boys and girls (5 to 13) with diagnosed mental illnesses;

Wraparound Program provides support for youth as they transition back into their homes from an inpatient PRTF, Level III or therapeutic foster home; and

Thompson Counseling Center – Fort Mill (serving York County, S.C.) provides outpatient mental health services for children, adults and families.

Moving forward to meet additional, critical community needs, Thompson is launching a new program, **Thompson Connect**, to provide emergency shelter for adolescent girls in need of out-of-home care while appropriate placements are secured. Thompson has entered into a contract with the Mecklenburg County Department of Social Services in order to provide this service. In this way, Thompson is helping to address a gap in services in the community. As Thompson looks to the future, its Board of Trustees may consider opening a similar program for adolescent males in need of similar services.

During this season of thanks and giving (and beyond), we are hopeful you may participate in the annual Thanksgiving church offering, give of your time by becoming involved as a volunteer, and/or support us with prayers, financial offerings and/or in-kind goods and services. All are blessings to our organization.

Best Regards,
Will Jones
President/CEO

OFFICIAL ACTS OF THE BISHOP OF NORTH CAROLINA

July 15, 2017 – December 31, 2017

The Right Reverend Samuel S. Rodman
Summary of Official Acts

Postulants admitted: 0
Candidates admitted: 5
Ordinations to the Diaconate: 0
Ordinations to the Priesthood: 5
Clergy Transferred Out: 4
Clergy Transferred In: 4
Clergy Changes: 36
Notices Received on Deposition, Renunciation, Suspension, Restoration, Resignations,
Inhibitions: 9
Notices of Restoration: 1
Consents Episcopacy: 3
Judgments for Remarriage: 7
Baptisms: 3
Confirmations: 75
Receptions: 21
Reaffirmations: 7
Marriages: 1
Burials/Funerals: 2
Celebrations of New Ministry: 1
Consecrations: 0
De-consecrations: 0
Dedications/Anniversaries: 0
Out of Diocese: 4
Pastoral Letters: 1
Visitation & Vestry Meetings: 23
Other Meetings & Visitations: 5
Morning Prayer: 0
Evening Prayer: 1
Sermons & Addresses: 23
LEM Licenses: 214
Worship Licenses: 5
Preaching Licenses: 0

2017 Sunday Visitations with Vestry Meetings and Regional Visitations

Date	Congregation	B	C	R	Re
July 16	Iglesia de la Guadalupe, Wilson				
	St. Marks, Wilson (none)				
August 13	Cheshire House, ECM, Raleigh				
September 10	St. Ambrose, Raleigh		1		1
September 17	St. David's, Laurinburg		1		
October 1	St. James', Mooresville (none)				
October 8	St. Luke's, Durham		1		1
October 15	St. Peter's, Charlotte	2	23	14	3
October 22	St. Barnabas', Greensboro (none)				
October 29	St. Luke's, Eden				
	Epiphany, Eden		1		
October 30	Penick Village (none)				
November 5	Grace, Lexington		4		
November 12	Calvary, Tarboro		2		
	St. Luke's, Tarboro		1		
November 19	St. Matthew's, Hillsborough (none)				
December 3	St. Alban's, Davidson		24	4	
	Davidson College Campus Ministry				
December 10	Christ the King, Charlotte		5	1	
December 17	Nativity, Raleigh	1	18	3	1
	Totals	3	81	22	6

2017 Ordinations

Priesthood – Title III. Canon 8.7

December 14	The Rev. Andrew Harmon at St. Francis', Greensboro, on behalf of The Rt. Rev. Steven A. Miller, Bishop of Milwaukee
December 17	The Rev. Jeanine Driscoll at Phillips Chapel, Canterbury School Greensboro
December 17	The Rev. Adrienne Marie Koch at Phillips Chapel, Canterbury School Greensboro
December 20	The Rev. John C. Roberts at St. John in the Wilderness, Flat Rock, NC by The Rt. Rev. José A. McLoughlin, on behalf of The Rt. Rev. Samuel S. Rodman
December 21	The Rev. Ryan F. Mails at St. Michaels and All Angels, Longview, TX by the Rt. Rev. Jeff W. Fisher on behalf of the Rt. Rev. Samuel S. Rodman

Candidates Admitted for Holy Orders – Priesthood

October 16	Jeanine Driscoll
October 16	Adrienne Marie Koch
October 16	Ryan Fredrick Mails
October 16	John Charles Roberts
October 16	David Cuenod Wantland

2017 Clergy Transferred into the Diocese

August 10	The Rev. Tyrone Fowlkes from Diocese of California
October 25	The Rev. Donald Jackson Griffin from Diocese of Dallas
October 26	The Rev. Virginia C. Wilder from Diocese of Delaware
November 28	The Rev. Peregrine M. Kavros from Diocese of New York

2017 Clergy Transferred out of the Diocese

September 19	The Rev. David B. Hodges to Diocese of Western Kansas
October 18	The Rev. Adam Shoemaker to The Episcopal Church in South Carolina
October 25	The Rev. Melissa M. Smith to Diocese of Tennessee
November 28	The Rev. Heather A. Warren to Diocese of Virginia

2017 Clergy Deaths

July 21	The Rev. Thomas Droppers, Greensboro, NC
August 3	The Rev. William E. Pilcher, Mount Airy, NC

2017 Changes of Cure

July 15	The Rt. Rev. Samuel S. Rodman, from Diocese of Massachusetts to Bishop, Diocese of North Carolina
July 21	The Rev. Thomas Droppers, deceased, Greensboro
July 24	The Rev. Adrienne Koch, from Transitional Deacon to Interim Campus and Young Adult Missioner, Raleigh Area
August 1	The Rev. Ryan F. Mails, from Transitional Deacon to Deacon in Charge, St. Michael & All Angels, Longview, TX and Missioner of East Texas, Diocese of Texas
August 1	The Rev. Adam Shoemaker, from Rector, Holy Comforter, Burlington to Rector, Stephen's, Charleston, SC
August 1	The Rev. Courtney Davis-Shoemaker, from Chaplain to Lutherans, Episcopalians, and Friends (LEAF) Campus Ministry, Elon University, Elon to Non-parochial
August 1	The Rev. Tyrone Fowlkes, from Diocese of California to Rector, St. Mark's, Raleigh
August 3	The Rev. William E. Pilcher, deceased, Mount Airy
August 10	The Rev. Tyrone Fowlkes from Letters Dimissory, Diocese of California to Letters Dimissory, Diocese of North Carolina

- August 13 The Rev. Sallie Simpson, from Deacon, St. Mark's, Raleigh to Deacon, St. Augustine's University Chapel, Raleigh
- August 31 The Rev. Sarah H. Phelps, from Interim Rector, St. John's, Wake Forest to Non-parochial
- September 1 The Rev. Cheryl McFadden, from Diocese of East Carolina to Associate to the Rector and Director of Family Ministry, Church of the Good Shepherd, Raleigh
- September 3 The Rev. Cynthia Garman, from Interim Rector, St. Patrick's, Mooresville, to Non-parochial
- September 10 The Rev. Timothy McLeod, from Assistant Rector, Holy Comforter, Burlington to Non-parochial
- September 11 The Rev. Dr. James Croom, from Interim Rector, St. Anne's, Winston-Salem to Interim Rector, St. Alban's, Davidson
- September 15 The Rev. Kevin S. Brown, from Rector, Holy Comforter, Charlotte to Bishop-elect, Diocese of Delaware
- September 19 The Rev. David B. Hodges, from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of Western Kansas
- September 24 The Rev. Virginia C. Wilder, from Diocese of Delaware to Rector, St. Anne's, Winston-Salem
- September 24 The Rev. Dr. Brooks Graebner, from Rector, St. Matthew's, Hillsborough to Retirement
- October 1 The Rev. Daniel Reeves, from Non-parochial to Assistant Rector, Holy Comforter, Burlington
- October 1 The Rev. Habacuc Ramos-Huerta, from Anglican Church of Mexico to Vicar, Iglesia El Buen Pastor, Durham
- October 1 The Rev. Dr. Bradford Smith, from Non-parochial to Sr. Associate Rector for Christian Formation and Development, St. John's, Charlotte
- October 1 The Rev. Deacon Andrew Harmon, from Diocese of Milwaukee to Transitional Deacon, St. Francis', Greensboro
- October 4 The Rev. Stuart Hoke, from Vicar, All Saints', Hamlet to Non-parochial
- October 8 The Rev. Rebecca Crites, from Diocese of Southwestern Virginia to Interim Rector, Holy Comforter, Burlington
- October 15 The Rev. Donald Jackson Griffin, from Diocese of Dallas to Assistant to the Rector, St. Timothy's, Winston-Salem
- October 18 The Rev. Adam Shoemaker, from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, The Episcopal Church in South Carolina
- October 25 The Rev. Donald Jackson Griffin, Letters Dimissory, Diocese of Dallas to Letters Dimissory, Diocese of North Carolina
- October 26 The Rev. Virginia C. Wilder, from Letters Dimissory, Diocese of Delaware to Letters Dimissory, Diocese of North Carolina
- October 29 The Rev. Jan Lamb, from Deacon, St. Andrew's, Haw River to Chaplain to the Bishop Suffragan of North Carolina
- November 5 The Rev. Brian Benton, from Non-parochial to Vicar, ¼ time, St. Alban's, Littleton
- November 5 The Rev. Audra Abt, from Greater Greensboro Missioner and Latino/Hispanic Missioner for the Diocese of North Carolina to Greater Greensboro Missioner and Vicar, Holy Spirit, Greensboro

- November 28 The Rev. Dr. Heather A. Warren, from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of Virginia
- December 1 The Rev. Sarah H. Phelps, from Non-parochial to Rector Time Certain, St. John's, Wake Forest
- December 22 The Rev. Paul Winton, restoration
- December 26 The Rev. Mark Davidson, from Deacon, Christ's Beloved Community/Comunidad Amada de Cristo, Winston-Salem to Non-parochial

2017 Other Meetings and Liturgical Events

- July 15 Consecration and Installation, Duke Chapel, Durham
- July 16/17 Office day, Raleigh
- July 18 The Rt. Rev. Metlhayotlhe Beleme, the Botswana Companion Committee at Good Shepherd Raleigh and Diocesan House
- July 19 St. Augustine's University, 150th Anniversary, Raleigh
- July 20 Meetings: Charlotte
- July 21 Office day, Raleigh
- July 23 Youth, Lift Every Voice, Haw River Conference Center
- July 24 Convention Planning Meeting, Benton Convention Center, Winston-Salem
- July 25 Office day, Greensboro
- July 26/28 Office days, Raleigh
- July 31 Office day, Raleigh morning; Charlotte evening
- August 1 Meetings: Charlotte
- August 2/4 Office days, Raleigh
- August 7 Racial Justice and Reconciliation Committee, Durham
- August 8 Bishops and Canons Meeting, Greensboro office
- August 9 Office day, Raleigh; PM, Vestry, St. Patrick's, Mooresville
- August 10 Office day, Raleigh; PM, Diocesan History Presentation, St. Andrew's, Greensboro
- August 12 Galilee Ministries, Charlotte
- August 13 NCSU Campus Ministry Visitation
- August 14 Office days, Raleigh
- August 15 Office morning, Raleigh/afternoon Wedding, St. Luke's, Durham
- August 16 Meetings: Greensboro, Chapel Hill, Raleigh
- August 17 Liturgical Committee Meeting and Convention Planning Meeting, Raleigh
- August 18 Office days, Raleigh
- August 19 Funeral, Rev. Thomas Droppers, Greensboro
- August 21 Standing Committee Meeting, Raleigh
- August 22 Bishops and Canons Meeting, Raleigh
- August 23 Office day, Greensboro
- August 24 Diocesan Council Meeting: Durham
- August 25/26 Deacon's Retreat, Haw River State Park
- Aug. 28/Sept. 5 Vacation
- September 6 Bishops and Canons, Raleigh
- September 7 Office day, Raleigh
- September 8 Sabbath Day

September 11	Office day, Raleigh
September 12	Eucharist Duke Divinity School, Celebrant, Durham; Bishops and Canons, Raleigh
September 13	Meetings: Raleigh and Winston-Salem
September 14	St. Augustine's Convocation, Raleigh, and meetings Diocesan House
September 15	Sabbath day
September 17	Celebration of New Ministry, St. David's, Laurinburg
September 18	Convention Planning Meeting, Greensboro office
September 19	Trustees Meeting, Raleigh; EFM Meetings, Raleigh
September 20/27	Travel days to and from House of Bishops, Fairbanks, Alaska
September 28	Diocesan Council, Raleigh
September 29	Sabbath day
October 2	Bishops and Canons Meeting, Winston-Salem
October 3/5	Clergy Conference, Winston-Salem
October 6	Kanuga Board Meeting, Hendersonville
October 9	Day off
October 10	Office day, Raleigh
October 11	Office day, Raleigh; PM - St. Paul's, Smithfield
October 12/14	Province IV Bishop and Chancellors Meeting, Wilmington
October 16	Standing Committee, Convention Planning Meeting, Raleigh
October 17	Office day, Raleigh
October 18	Raleigh Clericus, Good Shepherd, Raleigh
October 19	Diocesan Council, Greensboro
October 20	Sabbath day
October 22	Wedding, Rev. Jemonde Taylor, Phillips Chapel, Greensboro
October 23	Office day Raleigh, PM – Event, Duke Divinity School, Durham
October 24	Retired Clergy Luncheon and Bishops and Canons Meeting, Burlington
October 25	Office day, Raleigh
October 26	Board Meeting, St. Augustine's University; PM – Office day, Raleigh
October 27	Sabbath day
October 30	Visitation, Penick Village, Southern Pines
Oct 31	Writing Day
November 1	Writing Day
November 2	Sabbath day
November 3	Office day, Raleigh; PM-Diocesan ECW Annual Meeting, St. Phillip's, Durham
November 4	Funeral, Rev. William Picher, Elkin
November 6	Office morning, Raleigh; afternoon Meetings, Greensboro
November 7	Bishops and Canons, Raleigh
November 8	Office, Raleigh; PM-Faith Forum, Christ Church, Charlotte
November 9	Greensboro Clericus, Holy Trinity, Greensboro; Convention Planning Meeting, Greensboro
November 10	Sabbath Day
November 13	Office Day, Raleigh
November 14/16	CPG Bishops Conference, New York, NY
November 16/18	202 nd Annual Diocesan Convention, Winston-Salem

November 20	Standing Committee, Raleigh
November 21	Office day, Raleigh
November 22	Day off
November 23/24	Diocesan Offices Closed, Thanksgiving Holidays
November 27	Day off
November 28	Bishops and Canons, Raleigh
November 29	Winston-Salem, morning; Raleigh office, afternoon
November 30	Visitation – Halifax and Weldon
December 1	Big Three Meeting, All Saints, Greensboro
December 4	Mission Fund Consortium Meeting, Greensboro
December 3	Davidson College Campus Ministry Visitation
December 5	Trustees Meeting, Raleigh
December 6/8	Province IV Bishops and Spouses Conference, Camp McDowell, Nauvoo, AL
December 9	Ordination of Rt. Rev. Kevin Brown, Dover, DE
December 11	Day off
December 12/13	Office days, Raleigh
December 14	Ordination, The Rev. Drew Harmon, St. Francis, Greensboro
December 15	Sabbath Day
December 18	Office Day, Raleigh
December 19	Episcopal Farmworkers Meeting, Newton Grove
December 21	Meetings, Durham
December 22	Sabbath Day
December 25/31	Diocesan Offices Closed, Christmas Holidays

2017 Funerals

August 19	Rev. Thomas Droppers, Phillips Chapel, Canterbury School, Greensboro
November 4	Rev. William E. Pilcher, Galloway Memorial, Elkin
December 20	Mr. Harold Web, St. Ambrose, Raleigh

2017 Other Services in the Diocese

September 12	Eucharist with Students, Duke Divinity School, Durham
October 22	Wedding at Phillips Chapel, Canterbury School, Greensboro
November 3	Eucharist at ECW Annual Meeting, St. Phillip's, Durham

2017 Episcopal Consents

September 6	Election of The Rt. Rev. Brian Lee Cole, Bishop Diocesan, Diocese of East Tennessee
September 6	Election of The Rt. Rev. Kevin Scott Brown, Bishop Diocesan, Diocese of Delaware
November 21	Election of a Suffragan Bishop for Diocese of Virginia

2017 Notices of Restoration

December 22 The Rev. Paul S. Winton

2017 Out of the Diocese

November 14/16 Church Pension Group Bishops Conference, New York, NY
October 12/14 Province IV Bishops and Chancellors Conference, Wilmington, NC
December 6/8 Province IV Bishops and Spouses Conference, Nauvoo, AL
December 8/9 Ordination/Consecration, Rt. Rev. Kevin Brown, Bishop of Delaware,
Dover, DE

2017 Celebrations of New Ministry

September The Rev. Dr. C. Steven Teague, St. David's, Laurinburg

2017 Diocesan Council Meetings

August 24 St. Titus', Durham
September 28 Diocesan House, Raleigh
October 19 St. Francis', Greensboro
November 16 Cancelled
December 14 Cancelled

2017 Standing Committee Meetings

July 17 Cancelled
August 21 St. Mary's, High Point
September 18 Cancelled
October 16 Church of the Good Shepherd, Raleigh
November 20 Church of the Good Shepherd, Raleigh
December 11 Cancelled

2017 Trustees Meetings

September 19 Diocesan House, Raleigh
December 5 Diocesan House, Raleigh

**OFFICIAL ACTS OF THE BISHOP DIOCESAN PRO TEMPORE AND
THE BISHOP SUFFRAGAN OF NORTH CAROLINA**

January 1 – July 15, 2017, Bishop Diocesan Pro Tempore
and

July 16, 2017 – December 31, 2017, Bishop Suffragan

The Right Reverend Anne Elliott Hodges-Copple
Summary of Official Acts

Postulants admitted: 9
Candidates admitted: 5
Ordinations to the Diaconate: 9
Ordinations to the Priesthood: 1
Clergy Transferred Out: 8
Clergy Transferred In: 2
Clergy Changes: 47
Notices Received on Deposition, Renunciation, Suspension, Restoration, Resignations,
Inhibitions: 9
Consents: 8
Judgments for Remarriage: 12
Baptisms: 18
Marriages: 3
Burials: 3
Institutions: 0
Installations: 0
Celebrations of New Ministry: 6
Dedications and Consecrations: 2
Out of the Diocese: 25
Vestry Meetings other than Visitation: 2
Visitations and Vestry Meetings: 42
Other Visitations: 9
Board Meetings: 10
Diocesan Council Meetings: 6
Standing Committee Meetings: 5
Celebrated Holy Communion*: 1
Other: 6
Confirmations: 235
Receptions: 60
Reaffirmations: 25
LEM Licenses: 154
LEV Licenses: 46
Worship Licenses: 16
Preaching Licenses: 3

* Does not include Holy Communions celebrated during Visitations

Confirmed (C), Received (R) and Reaffirmed (Re)

Date	Congregation	C	R	Re
January 29	St. Paul's, Salisbury		1	1
February 5	Galloway Memorial Chapel, Elkin	1		
February 12	St. Stephen's, Winston-Salem	1	4	4
March 19	St. Mark's, Huntersville	1		
March 26	Holy Family, Chapel Hill	11	4	1
April 2	St. John's, Charlotte	2	1	
April 7	El Buen Pastor, Durham	14	10	1
April 15	St. Joseph's, Durham	1	4	
April 16	St. Paul's, Cary	20	3	
April 23	St. Margaret's, Waxhaw	8	4	1
May 7	Chapel of the Cross, Chapel Hill	20	7	
May 14	Good Shepherd, Asheboro	6	4	
May 21	Holy Comforter, Charlotte	11	2	
May 25	All Saints', Concord and Christ, Albemarle	5	7	2
May 28	St. Clements', Clemmons	2	1	
June 4	Holy Comforter, Burlington	7		
June 11	Christ Church, Charlotte	69	2	2
June 25	Good Shepherd, Rocky Mount	4	1	4
Sept. 10	Holy Innocents, Henderson	15		4
October 8	Church of the Messiah, Mayodan	4		
October 15	St. Paul's, Smithfield	7	1	3
October 29	Church of the Advocate, Chapel Hill	3		
November 5	All Saints', Greensboro		2	
November 5	Christ's Beloved Community, W-S	3	2	
November 12	St. Andrew's, Greensboro	4		
December 3	St. Martin's, Charlotte	5	2	2
December 10	St. Mary's, High Point	4	3	
December 17	St. Patrick's, Mooresville	7		
	Totals	235	60	25

2017 Baptisms

February 12	St. Stephen's, Winston-Salem	4		
April 2	St. John's, Charlotte	4		
April 15	St. Joseph's, Durham	1		
April 23	St. Margaret's, Waxhaw	4		
May 7	Chapel of the Cross, Chapel Hill	1		
May 25	All Saints', Concord and Christ, Albemarle	2		
May 28	St. Clement's, Clemmons	1		
June 4	Holy Comforter, Burlington	1		
	Totals	18		

2017 Ordinations

Vocational Diaconate – Title III, Canon 6

January 28 Scott Stafford Balderson, Mark Alan Davidson, Lynn Whitman Plummer,
Richard Eugene Sigler, Phillip's Chapel, Canterbury School, Greensboro, NC

Postulants Admitted for Holy Orders – Vocational Diaconate

May 15 Jean Morgan Porter Riffin, Jacqueline R. J. Whitfield

Priesthood – Title III, Canon 8.7

January 14 The Rev. Amy Elizabeth Duggins, All Saints Episcopal Church, Omaha,
Nebraska by The Rt. Rev. J. Scott Barker, on behalf of The Rt. Rev. Anne E.
Hodges-Copple

Transitional Diaconate – Title III, Canon 8.6

June 17 Jeanine Driscoll, Adrienne Marie Koch, Ryan Frederik Mails, John Charles,
Roberts, David Cuenod Wantland, Church of the Good Shepherd, Raleigh

Postulants Admitted for Holy Orders – Priesthood

January 14 Matthew Addington, Andrew Ancona, Charles Heeley, Rebecca Ogus,
Joseph Sroka, Nicholas VanHorn, David Wantland

Candidates Admitted for Holy Orders – Transitional Diaconate

March 20 Jeanine Driscoll, Adrienne Marie Koch

April 24 Ryan Fredrick Mails, John Charles Roberts, David Cuenod Wantland

2017 Clergy Transferred into the Diocese

January 31 The Rev. Sarah Carver from Diocese of East Michigan

February 7 The Rev. Amanda Stephenson from Diocese of Tennessee

2017 Clergy Transferred out of the Diocese

January 3 The Rev. Vicki Smith to Diocese of Kansas

January 3 The Rev. Lawrence M. Womack to Diocese of Long Island

January 23 The Rev. Mark S. Forbes to Diocese of Alabama

January 27 The Rev. John Porter-Acee to Diocese of East Carolina

March 29 The Rev. Lauren R. Holder to Diocese of Atlanta

March 24 The Rev. Kimberly Hudson to Diocese of Washington

June 19 The Rev. Joslyn O. Schaefer to Diocese of Western North Carolina

June 19 The Rev. Nancee Cekuta to Diocese of Upper South Carolina

2017 Clergy Deaths

January 27 The Rev. Elizabeth Wade Grant, Chapel Hill, NC

May 26 The Rev. Samuel Kindley Frazier, Raleigh, NC

2017 Changes of Cure

- January 1 The Rev. Audra Abt, from Greater Greensboro Missioner and Associate Priest, St. Andrew's Greensboro to Greater Greensboro Missioner and Latino/Hispanic Missioner for the Diocese of NC
- January 1 The Rev. Cynthia Garman, from Diocese of Michigan to Interim Rector, St. Patrick's, Mooresville
- January 1 The Rev. Dr. Steven Teauge, from Diocese of Milwaukee to ¼ Time Vicar, St. David's, Laurinburg
- January 1 The Rev. Daniel S. Wall, from Priest, St. Clement's, Clemmons, to ½ Time Vicar, Church of the Ascension, Advance
- January 3 The Rev. Vicki L. Smith, from Letters Dimissory, Diocese of NC to Letters Dimissory, Diocese of Kansas
- January 11 The Rev. Sarah June Card, deceased, Pittsboro, NC
- January 14 The Rev. Amy Elizabeth Duggins, from Transitional Deacon to Priesthood by the Rt. Rev. J. Scott Baker on behalf of The Rt. Rev. Anne E. Hodges-Copple, at All Saints' Episcopal Church, Omaha, NE
- January 15 The Rev. Joslyn Ogden Schaefer, from Associate Rector, St. Peter's, Charlotte, to Rector, Grace Church in the Mountains, Waynesville, NC (Diocese of Western NC)
- January 23 The Rev. Lawrence M. Womack, from Letter Dimissory, Diocese of NC to Letters Dimissory, Diocese of Long Island
- January 25 The Rev. Jacob Evans Pierce, from Curate, Church of the Holy Comforter, Charlotte to Associate Rector, St. Peter's, Charlotte
- January 26 The Rev. Mark Forbes, from Letters Dimissory, Diocese of NC to Letters Dimissory, Diocese of Alabama
- January 27 The Rev. Elizabeth Wade Grant, deceased, Durham, NC
- January 27 The Rev. John Porter-Acee, from Letters Dimissory, Diocese of NC to Letters Dimissory, Diocese of East Carolina
- January 28 The Rev. Mark Alan Davidson, from Candidate to Vocational Deacon by the Rt. Rev. Anne E. Hodges-Copple, Phillips Chapel, Canterbury School, Greensboro, assigned to Christ's Beloved Community/Comunidad Amada de Cristo, Winston-Salem
- January 28 The Rev. Richard Eugene Sigler, from Candidate to Vocational Deacon by the Rt. Rev. Anne E. Hodges-Copple, Phillips Chapel, Canterbury School, Greensboro, assigned to St. Mary's House, Greensboro
- January 28 The Rev. Lynn Whitman Plummer, from Candidate to Vocational Deacon by the Rt. Rev. Anne E. Hodges-Copple, Phillips Chapel, Canterbury School, Greensboro, assigned to St. Mark's, Huntersville
- January 28 The Rev. Stafford Scott Balderson, from Candidate to Vocational Deacon by the Rt. Rev. Anne E. Hodges-Copple, Phillips Chapel, Canterbury School, Greensboro, assigned to Chapel of the Cross, Chapel Hill
- January 29 The Rev. Jane Holmes, from Deacon, St. John's, Charlotte to Retirement
- January 31 The Rev. Sarah Carver, from Letters Dimissory, Diocese of Eastern Michigan to Letters Dimissory, Diocese of NC
- February 1 The Rev. Jerry D. Lasley, from Non-parochial to Rector, St. Christopher's, High Point

February 1 The Rev. Beverly Huck, from Vicar, St. Alban's, Littleton to Retirement

February 1 The Rev. William H. Joyner, from Archdeacon, Diocese of NC to Archdeacon, Diocese of NC, and Deacon, St. Cyprian's/Iglesia de San Cipriano, Oxford

February 6 The Rev. Antoinette R. Wike, from Priest Associate, St. Paul's, Cary to Priest Associate (12-month tenure), St. Paul's, Cary

February 7 The Rev. Amada Stephenson, from Letters Dimissory, Diocese of Tennessee to Letters Dimissory, Diocese of NC

February 13 The Rev. Joycelyn Stabler-Tippett, from Diocese of Mississippi to Rector, Trinity, Mount Airy

February 26 The Rev. Deborah Fox, from Chaplain, Episcopal Campus Ministry, North Carolina State University, Raleigh to Non-parochial

February 26 The Rev. Phillip Fackler, from Non-parochial to Interim Chaplain, Episcopal Campus Ministry, North Carolina State University, Raleigh

March 1 The Rev. Antoinette R. Wike, from Priest Associate, St. Paul's, Cary to Retired

March 29 The Rt. Rev. Alfred "Chip" Marble, deceased, Greensboro

April 1 The Rev. Lauren Robbins Holder, from Letters Dimissory, Diocese of NC to Letters Dimissory, Diocese of Atlanta

April 8 The Rev. Charles Miller, deceased, Winston-Salem

May 24 The Rev. Kimberly Hudson, from Letters Dimissory, Diocese of NC to Letters Dimissory, Diocese of Washington

May 31 The Rev. Nancee Cekuta, from Associate Rector, St. John's, Charlotte to Rector, Saint Bartholomew's, North Augusta, SC

May 31 The Rev. Phillip Fackler, from Interim Chaplain, Episcopal Campus Ministry, North Carolina State University, Raleigh to Non-parochial

June 1 The Rev. Joshua Case, from Diocese of Atlanta to Associate Rector, Christ Church, Charlotte

June 14 The Rev. Robert J. Voyle, from Diocese of Oregon to Interim Rector, St. John's, Charlotte

June 17 The Rev. Jeanine Driscoll, from Candidate to Transitional Deacon by the Rt. Rev. Anne E. Hodges-Copple, Church of the Good Shepherd, Raleigh

June 17 The Rev. Adrienne Marie Koch, from Candidate to Transitional Deacon by the Rt. Rev. Anne E. Hodges-Copple, Church of the Good Shepherd, Raleigh

June 17 The Rev. Ryan Fredrick Mails, from Candidate to Transitional Deacon by the Rt. Rev. Anne E. Hodges-Copple, Church of the Good Shepherd, Raleigh

June 17 The Rev. John Charles Roberts, from Candidate to Transitional Deacon by the Rt. Rev. Anne E. Hodges-Copple, Church of the Good Shepherd, Raleigh

June 17 The Rev. David Cuenod Wantland, from Candidate to Transitional Deacon by the Rt. Rev. Anne E. Hodges-Copple, Church of the Good Shepherd, Raleigh

June 19 The Rev. Nancee Cekuta, from Letters Dimissory, Diocese of NC to Letters Dimissory, Diocese of Upper South Carolina

June 19 The Rev. Joslyn Ogden Schaefer, from Letters Dimissory, Diocese of NC to Letters Dimissory, Diocese of Western NC

June 29 The Rev. David McGuinness, from Vicar, St. Stephen's, Erwin to Retired/Non-Parochial

- July 1 The Rev. John Roberts, from Transitional Deacon to Transitional Deacon/
Assistant Rector, St. John's in the Wilderness, Flat Rock, NC (Diocese of
Western NC)
- July 1 The Rev. David Wantland, from Transitional Deacon to Transitional Deacon/
Curate, Palmer Memorial Episcopal Church, Houston, TX
- July 9 The Rev. Jeanine Driscoll, from Transitional Deacon to Transitional Deacon,
St. Andrew's, Haw River

2017 Consents Episcopacy

- January 24 The resignation of the Rt. Rev. Dean E. Wolfe, Bishop of Kansas
- January 31 The election of Rafael Luis Morales to be Bishop, Diocese of Puerto Rico
- February 28 The election of John Harvey Taylor to be Bishop Coadjutor, Diocese of Los
Angeles
- April 4 The election of Samuel Sewall Rodman to be Bishop, Diocese of North Carolina
- April 24 The election of David Capell Rice to be Bishop, Diocese of San Joaquin
- April 24 The election of Jennifer Brooke-Davidson to be Bishop, Diocese of West Texas
- May 9 The resignation of the Rt. Rev. S. Todd Ousley, Bishop of Eastern Michigan
- May 9 The resignation of the Rt. Rev. Julio C. Holguin, Bishop of the Dominican
Republic

2017 Weddings

- August 15 The Rev. Ed Pickup and the Rev. Earnest Graham, St. Luke's, Durham
- October 7 Eliza Bordley and Jaqueline Lawrence, Duke Gardens, Durham
- October 21 Lindsey Richardson and Christian Alvarez, Atlanta, GA

2017 Holy Communion other than Visitations

- November 1 All Saints' Eucharist, Goodson Chapel, Duke Divinity School, celebrant

2017 Celebrations of New Ministry

- January 5 The Rev. Elizabeth Marie Melchionna, Chapel of the Cross, Chapel Hill
- February 15 The Rev. Milton Williams, St. Francis, Greensboro
- February 22 The Rev. Bruce Heyvaert, St. Thomas, Sanford
- May 10 The Rev. Jerry Lasley, St. Christopher's, High Point
- May 24 The Rev. Lyn Stabler-Tippett, Trinity Church, Mt. Airy
- April 30 The Rev. Daniel S. Wall, Church of the Ascension, Advance

2017 Funerals

- February 23 Celebrant for Betty Grant's funeral, Church of the Holy Family, Chapel Hill
May 4 Memorial service for the Rt. Rev. Alfred C. Marble Jr., celebrant, St. Andrew's, Greensboro
August 19 Funeral service for the Rev. Thomas Droppers, Phillips Chapel, Canterbury School, Greensboro

2017 Church Anniversary Celebrations and Dedications

- March 25 Episcopal Build: Raising Wall ceremony and dedication, Skinner Dr., Raleigh
October 17 Organ Dedication service, St. Luke's, Durham

2017 Standing Committee Meetings

- January 22-23 Standing Committee retreat, Aqueduct Retreat Center, Chapel Hill
February 20 Standing Committee meeting, St. Andrew's, Greensboro
March 20 Standing Committee meeting, Good Shepherd, Raleigh
April 24 Standing Committee meeting, Good Shepherd, Raleigh

2017 Trustees Meetings

- March 21 Diocesan House, Raleigh
May 16 Diocesan House, Raleigh

2017 Diocesan Council Meetings

- January 29-30 Council retreat, The Summit, Haw River State Park
February 16 Council meeting, St. Andrew's, Haw River
March 16 Council meeting, Diocesan House, Raleigh
April 20 Council meeting, Galilee Ministries, East Charlotte
June 22 Council meeting, St. Andrew's, Greensboro
August 24 Council meeting, St. Titus, Durham
September 28 Council meeting, Diocesan House, Raleigh
October 19 Council meeting, St. Francis, Greensboro

2017 Bishops' and Canons' Meetings

- January 3 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
January 10 Bishops and all Canons meeting, Diocesan Greensboro office
January 24 Bishops and Canons meeting, Diocesan Greensboro office
February 4 Bishops' meeting, and Canons to Ordinary meeting, Diocesan House, Raleigh
February 14 Bishops and Canons retreat – Christ Church, Raleigh
April 4 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
April 11 Bishops and all Canons meeting, Holy Comforter, Burlington
April 25 Bishops and all Canons meeting, St. Philip's, Durham
May 6 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh

May 23 Bishops and all Canons meeting, Diocesan House, Raleigh
 July 25 Bishops and all Canons meeting, Diocesan Greensboro office
 August 8 Bishops and all Canons meeting, Diocesan Greensboro office
 August 22 Bishops and all Canons meeting, Diocesan House, Raleigh
 September 6 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
 September 12 Bishops and all Canons meeting, Diocesan House, Raleigh
 October 2 Bishops and all Canons meeting, Hawthorne Inn, Winston-Salem
 October 24 Bishops and all Canons meeting, Holy Comforter, Burlington
 November 7 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
 November 14 Bishops and all Canons meeting, Durham
 November 28 Bishops and all Canons meeting, Diocesan House, Raleigh
 December 12 Bishops and all Canons meeting, Greensboro Diocesan office

2017 Board Meetings

January 4 A Movable Feast (AMF) board meeting, Durham
 March 6 EFwM retreat at Trinity Center, NC – join by Zoom technology
 May 16 EFwM board meeting – via Zoom technology
 May 23 CCYAM board meeting, St. Luke's, Durham
 June 5 LEAF board meeting, Macedonia Lutheran Church, Burlington
 July 19 Good Samaritan Fund meeting, St. Martin's, Charlotte
 July 26 CCYAM board meeting, Episcopal Center at Duke, Durham
 September 19 EFwM board meeting, via Zoom technology
 October 10 CCYAM board meeting, Bishop Anne's home, Durham
 Dec. 12-13 Young Adult Missioners Retreat, Valle Crucis, NC

2017 Visitations and Vestry Meetings

January 22 St. Mark's, Roxboro visitation, preach, celebrate, meet with vestry.
 January 29 St. Paul's, Salisbury visitation, preach, celebrate, received and reaffirmed, lunch with congregation and meet with vestry
 February 5 Galloway Memorial Chapel, Elkin visitation, adult forum, preach celebrate, confirm, lunch with congregation, meet with vestry
 February 12 St. Stephen's, Winston-Salem visitation, breakfast meeting with vestry, preach, celebrate, baptize, receive, reaffirm, formation with candidates.
 February 19 Ascension, Fork visitation, breakfast vestry meeting, preach, celebrate, lunch with congregation
 February 28 St. Matthew's, Hillsborough vestry meeting
 March 5 Trinity, Mt. Airy visitation, preach, celebrate, vestry lunch meeting
 March 19 St. Mark's, Huntersville visitation, vestry meeting, preach, celebrate and confirm
 March 26 Holy Family, Chapel Hill visitation, adult formation, preach, celebrate, confirm, receive and reaffirm, and meet with vestry
 April 2 St. John's, Charlotte visitation, preach, celebrate, baptize, confirm, receive, blessing of Hagar's basket, formation hour, and vestry meeting.
 April 7 El Buen Pastor visitation, preach, celebrate, confirm, receive and reaffirm

April 9 All Saints', Concord Palm Sunday visitation, preach, celebrate, and vestry meeting.

April 15 St. Joseph's, Durham, Easter Vigil service and visit, preach, celebrate, baptize, confirm, and receive

April 16 St. Paul's, Cary Easter services and visitation, preach, celebrate, confirm and receive

April 23 St. Margaret's, Waxhaw visitation, preach, celebrate, baptize, confirm, receive and reaffirm, Bishop's forum, and meet with vestry

May 7 Chapel of the Cross, Chapel Hill visitation, formation with congregation, preach, celebrate, baptize, confirm, receive, meet with vestry

May 14 Good Shepherd, Asheboro visitation, Christian formation, preach, celebrate, confirm and receive, and meet with vestry

May 15 St. Paul's, Cary vestry meeting

May 17 St. John's, Battleboro and St. Michael's, Tarboro visitation, preach, celebrate at both churches and meet with vestries

May 21 Holy Comforter, Charlotte visitation, Christian education, preach, celebrate, confirm, receive, and meet with vestry

May 28 St. Clement's, Clemmons visitation, preach, celebrate, baptize, confirm, receive, meet with vestry

June 4 Holy Comforter, Burlington visitation, preach, celebrate, confirm and baptize, meet with vestry and lunch fellowship with congregation.

June 11 Christ Church, Charlotte visitation, preach, celebrate, confirm, receive, reaffirm, meet with confirmands, and vestry meeting

June 18 Grace, Clayton visitation, preach, celebrate, adult formation, vestry meeting

June 25 Good Shepherd, Rocky Mount, preach, celebrate, meet with confirmands, confirm, receive, reaffirm and meet with vestry

August 30 St. Mary's House, Greensboro , meet with Steering Committee

September 10 Holy Innocents, Henderson, preach, celebrate, meet with confirmands and those received, reception, and vestry meeting

September 10 St. John's, Henderson afternoon Eucharist service, preach, celebrate and meal

September 17 Christ Church, Walnut Cove, preach, celebrate, lunch with congregation

October 1 St. Matthew's, Kernersville, preach, celebrate, brunch and vestry meeting

October 8 Messiah, Mayodan, preach, celebrate, meet with confirmands, lunch and vestry meeting

October 15 St. Paul's, Smithfield, preach, celebrate, confirm, receive, reaffirm, meet with confirmands, Adult formation, and vestry meeting

October 29 Advocate, Chapel Hill, preach, celebrate, confirm, coffee & teachable moment formation, vestry meeting

October 29 Elon/LEAF visitation, Burlington, preach, celebrate, and meet with congregants

November 5 All Saints', Greensboro, preach, celebrate, meet with candidates received, vestry meeting and parish potluck meal

November 5 Christ's Beloved Community, Winston-Salem afternoon service, preach, celebrate, confirm and receive, reception with community.

November 8 Wake Forest University and Winston-Salem Campus ministries visitation, meet with communities

- November 12 St. Andrew's, Greensboro, preach, celebrate, meet with confirmands, adult formation and Forum, lunch with vestry.
- November 26 St. Christopher's, Garner, preach, celebrate, adult formation, and meet with confirmands
- December 3 St. Martin's, Charlotte, preach, celebrate, confirm, receive, formation hour and vestry meeting.
- December 10 St. Mary's, High Point, preach, celebrate, confirm, adult formation and meet with confirmands, vestry meeting.
- December 17 St. Patrick's, Mooresville, preach, celebrate, confirm, adult forum and vestry meeting

2017 Visits or Services other than Visitations

- January 25 Quiet day with Candidates for Ordination to Diaconate, St. Matthew's, Hillsborough
- Feb. 17-19 Bishops' Ball, Camp Walter Johnson, Denton, NC
- February 25 Absalom Jones service, St. Ambrose, Raleigh
- March 19 St. Philip's, Durham, preach at Evensong service
- April 1 St. Michael and All Angels, Charlotte, congregational meeting
- April 4 MLK Jr Service, Duke University Chapel, Durham celebrate and preach, with Durham convocation youths
- April 11 Renewal of Vows and Blessing of Oils, Holy Comforter, Burlington
- April 14 Good Friday service, preach, Duke University chapel, Durham
- May 11 St. John's, Charlotte, congregational meeting
- May 25 All Saints', Concord, convocation confirmation, with Christ Church, Albemarle, preach celebrate and confirm
- June 1 Palisades Episcopal School, Charlotte, Invocation and address at Graduation
- June 3 St. Philip's, Durham, Civil Rights History day
- June 10 Chapel of the Cross, Chapel Hill Choir reunion
- June 28 Pauli Murray service, St. Titus, Durham, preach & celebrate
- August 27 St. Andrew's, Woodleaf, Annual service, Eucharist, and potluck meal
- November 29 Christ Church, Charlotte, Advent Program speaker

2017 Committee Meetings and Other

- February 28 Staff Development Day, Aqueduct Retreat Center, Chapel Hill
- March 2 COM-D meeting, Greensboro diocesan office
- April 5 Luncheon for Retired Clergy of the diocese, Holy Comforter, Burlington
- April 25 Hispanic Committee, St. Philip's, Durham
- May 4 Committee on Liturgy, Greensboro office
- August 7 R, J & R Committee meets with Durham Episcopalians United against Racism, St. Philip's, Durham
- August 10 Chaplains to the Retired Clergy, Spouses & surviving spouses meeting, Diocesan Greensboro office
- August 17 Liturgical Commission meeting, Diocesan House, Raleigh

August 17 Dispatch of Business meeting for Diocesan Convention, Diocesan House, Raleigh
 August 25-26 Deacons' Retreat, Haw River State Park
 October 2 Becoming Beloved Community working group meeting, via Zoom technology
 October 3-5 Diocesan Clergy Conference, Hawthorne Inn, Winston-Salem
 October 9 ECW meeting speaker, Holy Comforter, Burlington
 October 11 Attend Installation of new Head of School, St. Mary's School, Raleigh
 October 12 Galilee Missioners meeting, Greensboro Diocesan office
 October 12 Christian Formation Committee meeting, Greensboro Diocesan office
 October 14 COM-D meeting for postulancy approval, St. Andrew's, Greensboro
 October 16 Dispatch of Business Convention planning meeting, Diocesan House, Raleigh
 October 24 Luncheon for Retired Clergy, Spouses and Surviving Spouses, Holy Comforter, Burlington
 November 2 Chaplains to the Retired clergy meeting, Greensboro diocesan office
 November 9 Dispatch of Business meeting for convention planning, Greensboro diocesan office
 Nov. 16-18 Annual Diocesan Convention, Benton Convention Center, Winston-Salem
 December 1 Bishops meet with Pastoral Response team and Disciplinary Board, All Saints', Greensboro
 December 4 Mission Funders Consortium meeting, St. Andrew's, Greensboro
 December 4 Galilee Executive Committee meeting, St. Andrew's, Greensboro

2017 Outside the Diocese

January 6 Inaugural Prayer Service for Gov. Roy Cooper, First Baptist Church, Raleigh
 January 11-21 Palestine/Israel pilgrimage
 February 3-4 Annual meeting of Society of Anna the Prophet, Atlanta, GA
 February 9-11 Bishops Suffragan meeting, Washington DC and consecration of Bishop of Federal Ministries on Feb. 11, The Rt. Rev. Carl
 March 7-15 House of Bishops meetings, Kanuga Conference Center, Hendersonville, NC
 March 28-30 Board of Transition Ministry for TEC, Maritime Institute of Technology, Linthicum Heights, Maryland
 April 21-22 Bicentennial Celebration, Dioceses of NC, New Bern, NC
 June 5-9 Province IV meeting and Synod, Kanuga, Hendersonville, NC
 June 12-16 Living our Vows Residency, Roslyn, Va.
 July 22 Habitat For Humanity in Durham, Board orientation and meeting, Durham, NC
 September 19 Task force on Review of PB Election & Transition process Zoom meeting
 September 19 St. Augustine's University Board, conference call meeting
 Sept. 20-27 House of Bishops meetings, Fairbanks, Alaska
 Oct. 19-20 TEC Peer Coach training, Providence, RI
 October 25 N. Greensboro mission development meeting, Greensboro diocesan office
 October 25 Israel & Palestine working group GC sub-committee meeting, via Zoom
 October 26 St. Augustine's University board meeting, Raleigh campus
 November 2 Board of Transition Ministry for TEC zoom meeting
 November 7 St. Mary's School, Raleigh scholarship tea

November 21 St. Augustine's Univ. Finance Committee meeting, conference call
December 2 Consecration of Rev. Brian Cole as Bishop of East Tennessee, Knoxville, TN
December 6-8 Province IV meeting, Camp McDowell, Birmingham, AL.
December 9 Co-consecrator for Rev. Kevin Brown as Bishop of Delaware, Dover, DE
December 14 Israel & Palestine subcommittee for TEC, Zoom meeting
December 18 TEC Israel & Palestine working group conference call

2017 Other Meetings and Liturgical Events

March 4 Special Convention to elect a new Diocesan Bishop, Canterbury School,
Phillip's Chapel, Greensboro, NC, preside and celebrate
July 15 Consecration of new Diocesan Bishop, the Rt. Rev. Samuel S. Rodman, Duke
Chapel, Duke University, Durham, NC, co-consecrator

OTHER BISHOPS' VISITATIONS

March 5 Emmanuel, Warrenton, The Rt. Rev. F. Clayton Matthews' visitation, preach,
celebrate, confirm 3, and meet with vestry
March 26 St. Stephen's, Erwin, The Rt. Rev. Gary Gloster's visitation, preach, celebrate,
confirm 3, meet with confirmands, and meet with vestry.
June 11 St. Timothy's, Raleigh, The Rt. Rev. F. Clayton Matthews' visitation, preach,
celebrate, confirm 7, Received 1, and meet with vestry

2016 PAROCHIAL REPORT-STATISTICAL

		Mission/ Parish	Active Baptized Members 12/31/16	<u>TOTAL MEMBERSHIP</u>			<u>CONFIRMATIONS & RECEPTIONS</u>			<u>STATISTICAL GIVING INFORMATION</u>		
				Total Communicants	Under 16	Other Active	16 Years & Older	Under 16	Receptions	Pledging Units	Total Dollar Amount Pledged	Average Pledge
Advance	Ascension	M	75	75	12	1	0	0	0	25	57,332	2,293
Albemarle	Christ Church	P	165	113	7	62	4	0	0	43	92,551	2,152
Ansonville	All Souls'	M	5	5	0	0	0	0	0			
Asheboro	Good Shepherd	P	279	228	32	41	2	0	4	103	293,960	2,854
Battleboro	St. John's***	M	12									
Burlington	Holy Comforter	P	646	410	59	117	6	0	1	172	431,112	2,506
Cary	St. Paul's	P	1,041	979	259	865	8	7	0	335	918,989	2,743
Chapel Hill	Advocate	M	122	122	15	50	4	0	3	58	156,830	2,704
Chapel Hill	Chapel of the Cross	P	1,908	1,439	10	467	2	13	6	552	1,392,781	2,523
Chapel Hill	Holy Family	P	818	775	158	43	3	3	0	205	655,723	3,199
Charlotte	Christ Church	P	4,941	4,564	1,030	1,091	17	66	3	1,200	4,273,304	3,561
Charlotte	Christ the King	M	40	36	8	0	0	0	0	8	13,331	1,666
Charlotte	Holy Comforter	P	906	675	161	28	3	7	2	262	863,043	3,294
Charlotte	St. John's	P	2,738	1,768	378	364	2	19	3	466	1,441,316	3,093
Charlotte	St. Martin's	P	909	899	141	0	4	10	1	189	689,464	3,648
Charlotte	St. Michael & All Angels	M	77	77	11	0	0	0	0	53	81,769	1,543
Charlotte	St. Peter's	P	882	787	139	107	5	0	7	296	854,702	2,888
Clayton	Grace Episcopal	M	32	32	5	61	2	0	1	35	79,260	2,265
Clemmons	St. Clement's	P	232	207	11	12	2	7	0	50	145,407	2,908
Cleveland	Christ Church	P	91	91	4	5	0	0	0	14	49,808	3,558
Concord	All Saints'	P	468	300	71	106	8	0	14	152	564,984	3,717
Cooleemee	Good Shepherd	M	11	10	0	1	0	0	0	8	17,596	2,200
Davidson	St. Alban's	P	566	552	128	178	2	8	0	203	534,879	2,635
Durham	El Buen Pastor	M	424	364	64	100	2	7	1	11	8,498	773
Durham	St. Joseph's	M	45	44	5	12	2	0	2	27	57,756	2,139
Durham	St. Luke's	P	342	342	55	117	4	6	0	149	402,192	2,699
Durham	St. Philip's	P	1,557	871	168	148	13	0	12	273	705,632	2,585
Durham	St. Stephen's	P	590	297	49	233	4	0	1	112	405,160	3,618
Durham	St. Titus'	P	174	107	20	17	0	0	0	20	62,270	3,114
Eden	Epiphany	P	142	107	16	18	0	1	0	27	134,988	5,000
Eden	St. Luke's	P	87	69	13	2	0	4	0	0	0	0
Elkin	Galloway Memorial	M	35	32	2	8	0	0	0	15	35,980	2,399
Erwin	St. Stephen's	P	139	139	14	0	0	0	0	46	91,080	1,980
Fuquay-Varina	Trinity	M	134	131	29	20	5	5	0	38	85,554	2,251
Garner	St. Christopher's	M	58	43	10	15	0	0	0	12	25,320	2,110
Greensboro	All Saints'	P	202	202	19	17	0	0	0	63	149,630	2,375
Greensboro	Holy Spirit	M	49	46	11	3	0	0	0	21	29,452	1,402

2016 PAROCHIAL REPORT-STATISTICAL

		Mission/ Parish	Active Baptized Members 12/31/16	<u>TOTAL MEMBERSHIP</u>			<u>CONFIRMATIONS & RECEPTIONS</u>			<u>STATISTICAL GIVING INFORMATION</u>		
				Total Communicants	Under 16	Other Active	16 Years & Older	Under 16	Receptions	Pledging Units	Total Dollar Amount Pledged	Average Pledge
Greensboro	Holy Trinity	P	2,491	2,306	533	44	10	11	2	614	1,828,239	2,978
Greensboro	Redeemer	P	168	123	20	0	0	5	0	49	120,894	2,467
Greensboro	St. Andrew's	P	345	358	45	117	0	0	0	118	282,590	2,395
Greensboro	St. Barnabas'	M	236	236	28	25	0	0	0	37	93,456	2,526
Greensboro	St. Francis	P	625	625	50	23	0	7	0	199	583,664	2,933
Halifax	St. Mark's	M	17	17	0	2	0	0	0	8	14,075	1,759
Hamlet	All Saints'	M	77	77	0	2	0	0	0	13	31,300	2,408
Haw River	St. Andrew's	M	96	80	10	2	0	0	0	23	71,810	3,122
Henderson	Holy Innocents	P	384	379	30	55	5	13	3	58	200,000	3,448
Henderson	St. John's	M	27	18	0	0	0	0	0	0	0	0
High Point	St. Christopher's	P	147	130	10	0	0	0	0	45	82,900	1,842
High Point	St. Mary's	P	805	572	81	8	2	4	0	192	658,144	3,428
Hillsborough	St. Matthew's	P	359	359	51	179	1	6	6	166	403,620	2,431
Huntersville	St. Mark's	P	371	329	73	15	4	0	2	115	308,150	2,680
Jackson	Saviour	M	54	55	5	1	0	0	0		20,000	
Kernersville	St. Matthew's	M	106	83	9	2	0	0	0	23	41,760	1,816
Laurinburg	St. David's	M	49	38	1	12	0	0	1	23	51,264	2,229
Lexington	Grace	P	274	172	28	0	0	0	0	87	267,740	3,077
Littleton	St. Alban's	M	32	32	0	0	0	0	0	25	40,220	1,609
Louisburg	St. Matthias'	M	15	15	0	0	0	0	0			
Louisburg	St. Paul's	M	78	51	2	25	0	0	0	24	39,734	1,656
Mayodan	Messiah	M	51	51	4	0	0	0	0	20	43,452	2,173
Monroe	St. Paul's	P	212	194	16	6	0	5	0	89	237,385	2,667
Mooreville	St. James'	M	53	52	10	0	0	0	0	7	2,760	394
Mooreville	St. Patrick's	P	439	333	66	2	10	0	4	108	390,173	3,613
Mount Airy	Trinity	P	269	269	18	26	0	0	0	51	172,408	3,381
Oxford	St. Cyprian's	M	83	83	33	3	0	0	0		45,480	
Oxford	St. Stephen's	P	220	210	13	5	0	0	1	63	185,948	2,952
Pittsboro	St. Bartholomew's	P	215	215	10	6	0	0	0	49	116,455	2,377
Raleigh	Christ Church	P	2,957	2,943	645	0	16	54	2	792	2,200,147	2,778
Raleigh	Good Shepherd	P	1,499	920	46	100	4	10	2	221	608,473	2,753
Raleigh	Nativity	P	583	583	110	0	1	0	3	161	390,136	2,423
Raleigh	St. Ambrose	P	378	373	36	0	0	0	0	125	346,465	2,772
Raleigh	St. Mark's	P	265	265	33	0	2	0	0	86	248,048	2,884
Raleigh	St. Michael's	P	2,043	1,460	380	335	12	36	15	525	1,525,541	2,906
Raleigh	St. Timothy's	P	808	558	108	0	0	0	0	212	324,054	1,529
Reidsville	St. Thomas'	P	169	165	5	4	2	0	2		129,850	

2016 PAROCHIAL REPORT-STATISTICAL

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				Total Communicants	Under 16	Other Active	16 Years & Older	Under 16	Receptions	Pledging Units	Total Dollar Amount Pledged	Average Pledge
Ridgeway	Good Shepherd	M	6	6	0	0	0	0	0	6	5,536	923
Roanoke Rapids	All Saints'	P	144	118	3	41	0	0	5	45	111,100	2,469
Rockingham	Messiah	P	16	16	0	0	0	0	0	1	1,300	1,300
Rocky Mount	Epiphany*	M	10									
Rocky Mount	Good Shepherd	P	487	399	86	39	3	0	3	121	340,151	2,811
Rocky Mount	St. Andrew's	P	368	355	15	10	7	2	3	77	216,470	2,811
Roxboro	St. Mark's	M	63	63	5	9	3	1	0	13	18,000	1,385
Salisbury	St. Luke's	P	606	535	70	25	2	5	5	141	382,612	2,714
Salisbury	St. Matthew's	M	28	23	6	1	0	0	0	14	14,498	1,036
Salisbury	St. Paul's	M	50	32	0	3	0	0	0	17	36,000	2,118
Sanford	St. Thomas'	P	223	92	5	4	0	1	1	52	130,630	2,512
Scotland Neck	Trinity	P	35	35	2	4	0	0	0	24	43,332	1,806
Seven Lakes	St. Mary Magdalene	M	57	57	5	0	0	0	0	26	45,500	1,750
Smithfield	San Jose Mission	M	129	129	62	0	0	0	0	1	4,200	4,200
Smithfield	St. Paul's	P	233	228	43	70	2	0	0	78	221,728	2,843
Southern Pines	Emmanuel	P	722	563	75	409	4	2	0	257	697,006	2,712
Speed	St. Mary's	M	25	25	0	0	0	0	0			
Statesville	Trinity	P	292	292	30	22	0	0	0	79	226,403	2,866
Tarboro	Calvary	P	298	298	29	21	7	3	1	129	317,296	2,460
Tarboro	St. Luke's	M	17	16	0	0	0	0	0	16	20,378	1,274
Tarboro	St. Michael's	M	109	109	20	0	0	0	0	29	28,740	991
Wadesboro	Calvary	P	143	143	7	0	0	0	0			
Wake Forest	St. John's	P	828	766	249	45	2	0	0	91	249,976	2,747
Walnut Cove	Christ Church	M	52	52	12	4	0	0	0	14	33,764	2,412
Warrenton	Emmanuel	M	50	31	0	13	0	0	0	18	26,155	1,453
Waxhaw	St. Margarets'	P	974	927	258	0	11	0	3	216	716,057	3,315
Weldon	Grace	P	26	25	0	1	0	0	0		19,564	
Wilson	La Guadalupana	M	1,189	580	325	100	8	11	0			
Wilson	St. Mark's	M	62	29	4	4	0	0	0			
Wilson	St. Timothy's	P	454	454	69	15	5	1	4	126	335,601	2,664
Winston-Salem	St. Anne's	P	229	216	21	9	3	1	2	78	230,628	2,957
Winston-Salem	St. Paul's	P	2,800	1,924	349	74	9	25	9	541	2,038,541	3,768
Winston-Salem	St. Stephen's	P	109	81	7	0	0	0	0	34	92,636	2,725
Winston-Salem	St. Timothys	P	1,097	695	170	275	0	0	0	198	591,845	2,989
Totals			49,873	40,981	7,550	6,506	239	366	140	12,013	35,103,635	2,922

*The union of Epiphany, Rocky Mount with Convention was dissolved on November 18, 2016.

***No parochial report filed for 2016

2016 PAROCHIAL REPORT-STATISTICAL

	Mission/ Parish	Active Baptized Members 12/31/16	<u>TOTAL MEMBERSHIP</u>			<u>CONFIRMATIONS & RECEPTIONS</u>			<u>STATISTICAL GIVING INFORMATION</u>		
			Total Communicants	Under 16	Other Active	16 Years & Older	Under 16	Receptions	Pledging Units	Total Dollar Amount Pledged	Average Pledge
Greensboro	St. Mary's House**	27	27	4	3	0	0	0	11	18,560	1,687

***St Mary's House, Greensboro is not a congregation in union with Convention.*

2016 PAROCHIAL REPORT - STATISTICAL

		<u>HOLY EUCHARIST SERVICES</u>				<u>OTHER SACRAMENTS & SERVICES</u>					
		Saturday & Sunday Eucharists	Weekday Eucharists	Private Eucharists	Average Sunday Attendance	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Church School Students Enrolled	Adult Education Program
Advance	Ascension	44	3	2	38	0	3	0	0	11	Yes
Albemarle	Christ Church	99	58	108	67	3	10	0	4	12	Yes
Ansonville	All Souls'	37	0	0	10	0	0	0	0	0	No
Asheboro	Good Shepherd	129	96	27	146	1	9	2	3	18	Yes
Battleboro	St. John's***										
Burlington	Holy Comforter	113	50	80	199	1	7	0	9	35	Yes
Cary	St. Paul's	155	23	155	392	2	6	0	28	165	Yes
Chapel Hill	Advocate	99	56	2	80	0	1	0	2	30	Yes
Chapel Hill	Chapel of the Cross	212	112	138	424	6	28	0	16	294	Yes
Chapel Hill	Holy Family	120	64	44	310	1	6	0	9	125	Yes
Charlotte	Christ Church	267	162	63	723	17	23	2	55	1301	Yes
Charlotte	Christ the King	19	0	0	16	0	0	1	4	0	No
Charlotte	Holy Comforter	150	25	43	296	5	8	1	21	161	Yes
Charlotte	St. John's	245	62	63	461	2	18	1	23	408	Yes
Charlotte	St. Martin's	82	0	12	250	2	4	0	9	54	Yes
Charlotte	St. Michael & All Angels	52	0	0	55	0	3	0	0	11	No
Charlotte	St. Peter's	172	57	131	363	9	7	0	11	136	Yes
Clayton	Grace Episcopal	47	21	0	42	2	0	0	2	8	Yes
Clemmons	St. Clement's	86	4	8	69	1	3	0	1	11	Yes
Cleveland	Christ Church	46	6	30	30	1	1	0	1	0	Yes
Concord	All Saints'	152	35	64	195	1	9	1	8	32	Yes
Cooleemee	Good Shepherd	36	0	0	7	0	0	0	0	0	No
Davidson	St. Alban's	122	26	0	246	3	6	2	16	75	Yes
Durham	El Buen Pastor	88	15	25	115	2	3	5	30	0	Yes
Durham	St. Joseph's	54	46	12	36	2	0	0	0	0	Yes
Durham	St. Luke's	105	79	64	176	1	4	0	7	20	Yes
Durham	St. Philip's	166	64	155	326	6	2	1	7	90	Yes
Durham	St. Stephen's	105	68	101	153	4	11	0	9	20	Yes
Durham	St. Titus'	102	14	8	61	0	1	0	0	4	Yes
Eden	Epiphany	105	15	9	52	0	4	0	1	28	Yes
Eden	St. Luke's	47	4	9	46	0	2	0	0	21	Yes
Elkin	Galloway Memorial	49	6	13	20	1	3	0	0	0	Yes
Erwin	St. Stephen's	48	0	0	45	0	0	0	0	18	Yes

2016 PAROCHIAL REPORT - STATISTICAL

		<u>HOLY EUCHARIST SERVICES</u>				<u>OTHER SACRAMENTS & SERVICES</u>					
		Saturday & Sunday Eucharists	Weekday Eucharists	Private Eucharists	Average Sunday Attendance	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Church School Students Enrolled	Adult Education Program
Fuquay-Varina	Trinity	102	7	12	79	0	0	0	5	15	Yes
Garner	St. Christopher's	49	3	0	25	0	1	0	1	9	Yes
Greensboro	All Saints'	104	9	19	65	0	4	0	1	0	Yes
Greensboro	Holy Spirit	41	2	2	29	0	0	0	0	0	Yes
Greensboro	Holy Trinity	53	33	506	570	4	20	3	23	825	Yes
Greensboro	Redeemer	4	10	162	63	0	2	0	0	20	Yes
Greensboro	St. Andrew's	114	37	8	133	1	14	0	2	45	Yes
Greensboro	St. Barnabas'	103	24	0	52	0	4	0	0	0	Yes
Greensboro	St. Francis	87	207	121	222	1	7	0	5	40	No
Halifax	St. Mark's	23	0	0	11	1	1	0	0	0	No
Hamlet	All Saints'	51	5	6	27	2	1	0	0	6	Yes
Haw River	St. Andrew's	76	4	10	40	0	0	0	1	0	Yes
Henderson	Holy Innocents	146	49	28	80	4	4	1	5	12	Yes
Henderson	St. John's	41	0	0	9	0	0	0	0	0	No
High Point	St. Christopher's	96	0	11	33	1	3	0	0	8	Yes
High Point	St. Mary's	147	60	49	218	2	6	2	6	127	Yes
Hillsborough	St. Matthew's	105	60	84	179	4	5	0	4	55	Yes
Huntersville	St. Mark's	104	8	70	141	1	2	0	5	63	Yes
Jackson	Saviour	26	1	0	13	0	0	0	2	2	No
Kernersville	St. Matthew's	52	2	4	49	0	1	0	0	6	No
Laurinburg	St. David's	46	4	0	23	0	1	0	1	0	Yes
Lexington	Grace	89	5	0	87	0	2	2	4	24	No
Littleton	St. Alban's	50	3	0	25	0	2	0	0	0	No
Louisburg	St. Matthias'	0	0	0	12	0	0	0	0	0	No
Louisburg	St. Paul's	48	2	4	32	0	3	0	0	0	No
Mayodan	Messiah	51	0	4	29	1	0	1	0	3	No
Monroe	St. Paul's	102	65	17	103	1	7	0	4	20	Yes
Mooreville	St. James'	51	0	0	27	0	1	0	1	0	No
Mooreville	St. Patrick's	0	52	17	158	2	4	0	1	69	Yes
Mount Airy	Trinity	95	43	8	66	1	3	0	1	6	Yes
Oxford	St. Cyprian's	0	0	0	47	0	1	0	3	0	Yes
Oxford	St. Stephen's	109	7	14	82	1	3	0	0	15	Yes
Pittsboro	St. Bartholomew's	98	4	45	72	3	1	2	2	5	Yes

2016 PAROCHIAL REPORT - STATISTICAL

		<u>HOLY EUCHARIST SERVICES</u>				<u>OTHER SACRAMENTS & SERVICES</u>					
		Saturday & Sunday Eucharists	Weekday Eucharists	Private Eucharists	Average Sunday Attendance	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Church School Students Enrolled	Adult Education Program
Raleigh	Christ Church	182	92	166	574	16	19	0	45	804	Yes
Raleigh	Good Shepherd	104	59	52	253	3	13	0	9	68	Yes
Raleigh	Nativity	130	24	25	215	2	3	0	6	76	Yes
Raleigh	St. Ambrose	51	36	72	140	0	8	0	5	36	Yes
Raleigh	St. Mark's	101	6	12	111	0	2	1	2	13	Yes
Raleigh	St. Michael's	146	55	260	608	14	13	1	35	425	Yes
Raleigh	St. Timothy's	95	89	72	161	0	12	0	7	68	No
Reidsville	St. Thomas'	99	19	38	50	0	2	1	1	6	Yes
Ridgeway	Good Shepherd	0	0	0	14	0	1	0	0	0	No
Roanoke Rapids	All Saints'	98	4	1	50	0	3	0	1	14	Yes
Rockingham	Messiah	1	0	0	3	0	0	0	0	0	No
Rocky Mount	Epiphany*										
Rocky Mount	Good Shepherd	106	76	52	158	1	9	0	10	137	Yes
Rocky Mount	St. Andrew's	88	35	15	135	2	5	0	3	10	Yes
Roxboro	St. Mark's	51	3	4	26	1	0	0	1	4	Yes
Salisbury	St. Luke's	104	48	25	136	2	4	0	7	30	Yes
Salisbury	St. Matthew's	51	0	1	15	0	1	0	2	0	No
Salisbury	St. Paul's	0	0	0	23	0	2	0	0	0	Yes
Sanford	St. Thomas'	49	10	18	64	0	1	0	0	3	Yes
Scotland Neck	Trinity	36	3	2	25	2	2	0	0	0	Yes
Seven Lakes	St. Mary Magdalene	51	3	10	31	0	0	0	0	5	Yes
Smithfield	San Jose Mission	46	0	0	35	0	0	0	1	0	No
Smithfield	St. Paul's	103	11	53	98	1	3	1	2	20	Yes
Southern Pines	Emmanuel	183	60	20	293	0	19	1	6	50	Yes
Speed	St. Mary's	20	0	0	18	0	0	0	0	0	No
Statesville	Trinity	98	42	48	110	0	5	0	9	45	Yes
Tarboro	Calvary	82	76	31	100	0	4	1	3	20	Yes
Tarboro	St. Luke's	25	2	7	19	0	1	0	1	0	No
Tarboro	St. Michael's	43	1	0	39	0	2	0	0	15	Yes
Wadesboro	Calvary	52	4	3	57	0	3	0	4	0	No
Wake Forest	St. John's	98	38	40	120	0	6	1	6	30	No
Walnut Cove	Christ Church	47	3	7	23	0	2	0	0	0	Yes
Warrenton	Emmanuel	52	3	6	32	0	5	0	0	0	No

2016 PAROCHIAL REPORT - STATISTICAL

		<u>HOLY EUCHARIST SERVICES</u>				<u>OTHER SACRAMENTS & SERVICES</u>					
		Saturday & Sunday Eucharists	Weekday Eucharists	Private Eucharists	Average Sunday Attendance	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Church School Students Enrolled	Adult Education Program
Waxhaw	St. Margarets'	156	78	133	389	0	10	1	12	189	Yes
Weldon	Grace	12	0	0	6	2	2	0	0	0	Yes
Wilson	La Guadalupana	52	68	18	150	7	6	2	63	50	No
Wilson	St. Mark's	29	2	1	19	0	1	0	0	0	No
Wilson	St. Timothy's	113	47	200	132	1	7	0	7	20	Yes
Winston-Salem	St. Anne's	74	50	8	90	0	2	0	2	5	Yes
Winston-Salem	St. Paul's	191	102	121	554	9	37	2	25	323	Yes
Winston-Salem	St. Stephen's	56	28	8	35	1	2	0	1	0	Yes
Winston-Salem	St. Timothys	158	210	12	334	1	15	2	14	0	Yes
Totals		8,805	3,264	4,108	13,695	168	517	41	643	6,929	

**The union of Epiphany, Rocky Mount with Convention was dissolved on November 18, 2016.*

****No parochial report submitted for 2016*

Greensboro	St. Mary's House**	50	27	0	13	1	0	0	0	0	Yes
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***St Mary's House, Greensboro is not a congregation in union with Convention.*

2016 PAROCHIAL REPORT - FINANCIAL

		Normal Operating Income	Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	Total Operating Expenses	Seminary Contributions	Transmitted to Other Organizations	Outreach & Mission
Advance	Ascension	80,131	326		80,131	1,200	60,663			
Albemarle	Christ Church	159,108	600	600	159,708	119	180,124		2,306	4,346
Ansonville	All Souls'	32,303			32,303		13,625			
Asheboro	Good Shepherd	315,560			315,560	8,986	317,195	2,912	17,948	
Battleboro	St. John's***									
Burlington	Holy Comforter	486,088			486,088	14,273	520,542		1,835	58,606
Cary	St. Paul's	1,087,781		5,000	1,092,781	4,877	1,082,281	9,700	40,303	334,950
Chapel Hill	Advocate	215,338		12,500	227,838	15,740	228,377			
Chapel Hill	Chapel of the Cross	1,657,787		60,433	1,718,220	88,200	1,731,930	1,000	93,873	23,944
Chapel Hill	Holy Family	737,681	500		737,681	51,972	735,523		29,438	21,277
Charlotte	Christ Church	4,456,831			4,456,831	380,527	4,342,959			241,334
Charlotte	Christ the King	26,598			26,598	1,265	19,762			
Charlotte	Holy Comforter	936,198		5,000	941,198	21,427	963,015		41,187	1,417
Charlotte	St. John's	1,537,180			1,537,180	71,756	1,536,083		434,311	218,479
Charlotte	St. Martin's	780,180			780,180	15,000	770,643	4,500	36,735	90,612
Charlotte	St. Michael & All Angels	83,875			83,875	1,000	55,578			
Charlotte	St. Peter's	1,088,503	10,000		1,088,503	2,395	1,013,010		50,576	46,110
Clayton	Grace Episcopal	72,031		27,500	99,531		6,380			
Clemmons	St. Clement's	158,368			158,368	767	163,070			
Cleveland	Christ Church	84,882	580		84,882		86,031		754	3,635
Concord	All Saints'	536,235			536,235	21,068	710,172	1,500		10,523
Cooleemee	Good Shepherd	19,650			19,650		15,611	113	940	
Davidson	St. Alban's	627,840		45,756	673,596	812	622,466		5,382	377,580
Durham	El Buen Pastor	42,309		50,000	92,309	400	63,469	500		1,500
Durham	St. Joseph's	107,009		5,000	112,009		103,320			4,184
Durham	St. Luke's	433,544		10,000	443,544	8,700	489,268		52,283	20,429
Durham	St. Philip's	888,441			888,441	56,807	776,395		1,342	39,469
Durham	St. Stephen's	544,604	45,000		544,604	63,851	565,395	1,000	13,412	104,503
Durham	St. Titus'	149,125			149,125	11,938	147,286	1,300	2,257	
Eden	Epiphany	166,164			166,164	13,487	165,940			
Eden	St. Luke's	97,198			97,198		100,327		330	2,171
Elkin	Galloway Memorial	60,100			60,100		57,613		1,500	
Erwin	St. Stephen's	85,958			85,958	604	85,958		1,130	7,257
Fuquay-Varina	Trinity	120,600			120,600	3,681	127,246			

2016 PAROCHIAL REPORT - FINANCIAL

		Normal Operating Income	Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	Total Operating Expenses	Seminary Contributions	Transmitted to Other Organizations	Outreach & Mission
Garner	St. Christopher's	56,947			56,947	3,860	58,884			
Greensboro	All Saints'	186,989			186,989		24,491		13,530	
Greensboro	Holy Spirit	40,141			40,141	350	38,265			
Greensboro	Holy Trinity	1,881,660			1,881,660	161,907	1,827,522		2,507	527,604
Greensboro	Redeemer	150,456			150,456	300	150,422			42
Greensboro	St. Andrew's	317,837	2,416		317,837	18,608	364,136	1,250		
Greensboro	St. Barnabas'	122,417			122,417		124,721	1,270	7,948	
Greensboro	St. Francis	643,431			643,431		621,279	4,000	44,420	12,604
Halifax	St. Mark's	24,912			24,912	350	27,228			
Hamlet	All Saints'	60,726			60,726	712	66,120			2,650
Haw River	St. Andrew's	77,101			77,101	878	81,069		1,609	6,167
Henderson	Holy Innocents	225,096			225,096		209,648	2,400	52,174	
Henderson	St. John's	9,294			9,294	500	11,408			250
High Point	St. Christopher's	168,635			168,635		157,980			1,258
High Point	St. Mary's	854,835			854,835	19,288	904,916	6,000	6,909	2,633
Hillsborough	St. Matthew's	506,691			506,691	48,181	476,326	3,000	1,109	22,281
Huntersville	St. Mark's	395,039			395,039	19,499	393,416		392	39,241
Jackson	Saviour	46,312			46,312	2,600	30,484		1,543	
Kernersville	St. Matthew's	60,878			60,878	807	50,795		530	
Laurinburg	St. David's	58,744	900		58,744		52,357		3,683	
Lexington	Grace	277,573			277,573	23,280	292,154			214,757
Littleton	St. Alban's	45,206			45,206	1,200	46,631		1,077	
Louisburg	St. Matthias'	11,293			11,293		11,244			
Louisburg	St. Paul's	70,621			70,621	300	71,073			3,533
Mayodan	Messiah	59,435			59,435		51,905			5,250
Monroe	St. Paul's	268,150			268,150	3,200	250,325		2,393	697
Mooreville	St. James'	99,577	87,862		99,577	2,841	27,876			
Mooreville	St. Patrick's	444,319			444,319	11,269	429,099		9,230	2,449
Mount Airy	Trinity	208,757	26,333		208,757		159,110			10,007
Oxford	St. Cyprian's	40,372		49,000	89,372		37,010			
Oxford	St. Stephen's	228,896			228,896	3,500	225,536		1,766	2,686
Pittsboro	St. Bartholomew's	134,466			134,466	1,114	162,272		6,897	
Raleigh	Christ Church	2,455,501			2,455,501	198,866	2,445,614		137,313	308,370
Raleigh	Good Shepherd	952,163	220,000		952,163	81,490	925,851		1,159	7,148

2016 PAROCHIAL REPORT - FINANCIAL

		Normal Operating Income	Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	Total Operating Expenses	Seminary Contributions	Transmitted to Other Organizations	Outreach & Mission
Raleigh	Nativity	503,899			503,899	9,691	512,311			1,771
Raleigh	St. Ambrose	429,297		10,000	439,297	3,349	432,683	1,500	1,500	
Raleigh	St. Mark's	305,366			305,366	2,117	255,248		700	5,335
Raleigh	St. Michael's	1,689,509			1,689,509	80,086	1,682,909		48,178	6,331
Raleigh	St. Timothy's	418,851			418,851	5,033	440,910			4,000
Reidsville	St. Thomas'	184,294			184,294	4,368	199,073		2,026	
Ridgeway	Good Shepherd	9,411			9,411	300	8,555	100		
Roanoke Rapids	All Saints'	142,626			142,626		139,346			14,510
Rockingham	Messiah	16,237			16,237		15,709			
Rocky Mount	Epiphany*									
Rocky Mount	Good Shepherd	464,548	12,327		464,548	12,000	462,581		6,807	245
Rocky Mount	St. Andrew's	270,002			270,002	1,600	276,634		2,453	823
Roxboro	St. Mark's	39,249			39,249		62,031			
Salisbury	St. Luke's	416,913			416,913	10,800	425,845		5,204	1,480
Salisbury	St. Matthew's	32,180			32,180	660	29,463	200		
Salisbury	St. Paul's	46,923			46,923	1,632	44,487			
Sanford	St. Thomas'	242,142			242,142	3,440	248,048			
Scotland Neck	Trinity	65,207			65,207		74,584	737		
Seven Lakes	St. Mary Magdalene	65,182			65,182	3,500	63,923		1,045	
Smithfield	San Jose Mission	3,112			3,112	5,826	6,152			500
Smithfield	St. Paul's	263,372			263,372	3,800	251,510		711	4,195
Southern Pines	Emmanuel	916,982	9,442		916,982	163,143	1,103,613		8,697	169,014
Speed	St. Mary's	16,239			16,239	500	14,089		201	
Statesville	Trinity	260,798			260,798		252,233			
Tarboro	Calvary	342,847			342,847		331,142			36,135
Tarboro	St. Luke's	22,290			22,290		22,851		200	1,809
Tarboro	St. Michael's	59,055			59,055	1,931	67,449			
Wadesboro	Calvary	102,580			102,580		213,685			
Wake Forest	St. John's	265,717			265,717	6,690	346,962			367,485
Walnut Cove	Christ Church	48,370			48,370	4,078	44,912			
Warrenton	Emmanuel	52,001			52,001	2,000	52,001		200	1,140
Waxhaw	St. Margarets'	788,953			788,953	6,501	781,182	1,500	680	25,880
Weldon	Grace	48,698			48,698		44,184			2,206
Wilson	La Guadalupana	19,970			19,970	350	14,769			700

2016 PAROCHIAL REPORT - FINANCIAL

		Normal Operating Income	Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	Total Operating Expenses	Seminary Contributions	Transmitted to Other Organizations	Outreach & Mission
Wilson	St. Mark's	22,618			22,618	1,474	21,927		755	
Wilson	St. Timothy's	368,672			368,672	6,300	356,495	3,738	13,557	21,325
Winston-Salem	St. Anne's	261,053			261,053	2,665	233,426	1,000	535	19,424
Winston-Salem	St. Paul's	2,299,295			2,299,295	57,205	2,398,487			174,110
Winston-Salem	St. Stephen's	103,513			103,513		110,036			
Winston-Salem	St. Timothys	780,048	23,007		780,048	14,209	757,034		48,207	119,710
Totals		41,447,689	439,293	280,789	41,728,478	1,881,000	41,462,903	49,220	1,265,687	3,760,081

**The union of Epiphany, Rocky Mount with Convention was dissolved on November 18, 2016.*

****No parochial report filed for 2016*

Greensboro	St. Mary's House**	21,351			21,351	3,200	3,200	1,050		
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***St Mary's House, Greensboro is not a congregation in union with Convention.*

**CONSTITUTION
OF THE DIOCESE OF NORTH CAROLINA**
As of Adjournment of the 204th Annual Convention, November 18, 2017

CONSTITUTION OF THE DIOCESE OF NORTH CAROLINA

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the

Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote. *[Amended by Act 2007-2; Amended by Act 2010-1]*

Section 4. Except as otherwise provided in Article IX, Section 7, each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. *[Amended by Act 2007-3; Amended by Act 2010-1]*

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Section 8. The Convention may admit into Union with the Convention a worshipping community associated with a campus ministry established by the Diocesan Council and recognized by the Ecclesiastical Authority. Each such community shall be entitled to elect one lay delegate to be chosen for a term of one year in a manner prescribed by Canon. The lay delegate shall be elected from among the members of the community who are enrolled, confirmed, adult communicants in good standing of a parish or mission of The Episcopal Church. A lay delegate so chosen is not eligible for election as a delegate from any parish or mission in Union with the Convention. *[Added by Act 2011-3]*

Section 9. The Convention may by canon make provision for the selection of not more than seven lay delegates to represent the youth of the Diocese. Such delegates shall be enrolled confirmed communicants in good standing of a parish or mission of this Diocese who are between the ages of sixteen and eighteen as of the convening of the Annual Convention for which chosen and who have not matriculated at an institution of higher learning. *[Added by Act 2016-1]*

Article IV

[Amended on Second Reading in 2000]

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

Article V

[Amended on second reading in 2009]

To constitute a quorum for the transaction of business, the presence of a majority of all the clergy entitled to vote, and of a majority of all the lay delegates authorized to be chosen as provided by canon, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

[Amended on Second Reading in 2000 and 2008]

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. Any member of the Committee whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. *[Amended by Act 2008-1]*

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention in accordance with the applicable canon. *[Amended by Act 2008-1]*

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

[Amended on Second Reading in 2006]

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may

be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default. *[Amended by Act 2007-4.]*

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

Section 7. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year, or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. The Diocesan Council may reduce the amount required of any parish or mission for good cause shown. The clergy and lay delegates of any parish or mission which fails to comply with this obligation shall be deprived of the right to vote in the Convention and the parish or mission shall be subject to such other sanctions as may be imposed by canon until the obligation has been fully discharged. *[Amended by Act 2010-1]*

Section 8. All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation

remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

[Amended on second reading in 2009]

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy entitled to vote in the Convention, whether present or not, and of a majority of all lay delegates authorized to be chosen as provided by canon, whether present or not, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

*Certified by Chuck Till, Secretary of the Convention
November 18, 2017*

CANONS OF THE DIOCESE OF NORTH CAROLINA

Canon 1 *Members of Convention*

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat in the Convention until one hour prior to the opening session of the Convention. [Amended by Act 2007-5.]

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention. The latter shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

[Amended by Act 2006-5 and Act 2007-6.]

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three

years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. *[Amended by Act 2007-6.]*

Section 4. Campus Ministry Delegates. Each campus ministry worshipping community that has been admitted into Union with Convention may elect one lay delegate to the Convention in a manner prescribed by its by-laws. Such by-laws shall provide that members of the community who are enrolled, confirmed, adult members in good standing of a congregation of The Episcopal Church are eligible for election, and that only those members who are eligible for election are eligible to vote. The by-laws shall be submitted to the Ecclesiastical Authority for approval. The Secretary of the Convention may promulgate rules governing the timing delegate elections and the manner of certifying the results. *[Added by Act 2012-1.]*

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4

Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5

Secretary of the Convention

[Amended in 1997]

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

Canon 6
Treasurer of the Diocese
[Amended in 1997]

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7
Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8
Historiographer and Archives
[Amended in 1997]

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

The Historiographer shall be responsible for the oversight of the Diocesan Archives and, subject to any personnel policies adopted by the Diocesan Council, for providing oversight and direction to any person who may be employed or volunteer from time to time to work in the Archives.

[Amended by Act 2011-4.]

Canon 9
The Standing Committee

[Amended in 2002; Amended by Act 2013-1]

Section 1. Members of the Standing Committee take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention.

[Amended by Act 2006-10 and Act 2007-7.]

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

Section 4. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

[Amended in 1997, 2000, and 2008]

Section 1. Membership. The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the remainder of the unexpired term. *[Amended by Act 2008-4]*

Section 2. Real and Tangible Personal Property. (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

- (1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;
- (2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

(e) Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all the Trustees of the Diocese.

Section 3. *Other Property.* The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. *Investments.* The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its

Investment Committee, as much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

[Amended by Act 2006-12.]

Section 5. *Administration of Trust Funds.* The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Section 7. *Exceptions to Consent Requirement.* Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Commission on Constitution and Canons

[Amended in 1997; Revised in 2005; Amended by Act 2013-3]

Section 1. No new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.

Section 2. (a) The Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention. On the basis of such a review, the Commission may propose amendments necessary or desirable for such purposes. Upon request, the Commission shall review any proposal calling for amendment to the Constitution, Canons, or Rules of Order, and may express its views with respect to the substance of such proposal to the proponent thereof.

(b) At least four weeks in advance of the annual Convention, the Secretary of the Convention shall report to the Commission all resolutions timely filed which propose or appear to entail amendments to the Constitution, Canons, or Rules of Order. The Commission shall consider such resolutions and report to the appropriate legislative committee of the Convention its findings with respect to conformity of the measure to the Constitution and Canons of the General Convention and the Constitution of this diocese; its recommendations, if any, as to the form of the measure; and any views the Commission may wish to express as to the merits of the measure. This subsection does not apply to proposals by the Committee on Dispatch of Business to adopt or amend Rules of Order.

Section 3. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese and the Secretary of the Convention shall serve as members of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

Canon 13

Convention Committees

[Amended in 1997; Amended in 2005]

Section 1. Resolutions Referred to Committees. Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no proposed legislation or resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the measure to the Convention.

Section 2. *Appointment of Committees.* Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Constitution and Canons
- (b) The Committee on Administration of the Diocese
- (c) The Committee on Credentials
- (d) The Committee on Elections
- (e) The Committee on Faith and Morals
- (f) The Committee on National and International Affairs
- (g) The Committee on the Program of the Church
- (h) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

[Amended by Act 2006-6]

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the measures referred to it, shall offer the sponsors and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a measure has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. The Committee on Constitution and Canons shall receive and consider all legislative proposals contained in the Report of the Commission on Constitution and Canons and any other proposals for amendments to the Constitution or Canons of the Diocese.

Section 6. The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 7. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint laypersons who are communicants in good standing in the Diocese to assist as tellers.

Section 8. The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a presiding officer who shall have been a member of a preceding annual Convention in either the lay or clerical order. If a member of the lay order, the presiding officer shall be entitled to seat and voice in the Convention, but shall not vote unless otherwise entitled to do so. The diocesan bishop and any other bishops then active in the Diocese, the Secretary of the Convention, the Chancellor of the Diocese, and the chairs of the legislative committees of the Convention shall be members *ex officio*. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Committee shall

(1) Prepare the agenda for the forthcoming Convention;

(2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action. [*Amended by Act 2007-8.*]

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15
Diocesan Council
[Amended in 1997]

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. A member of the Council who has served for five or more consecutive years is not eligible for re-election until one year has elapsed following expiration of the current term. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy.
[Amended by Act 2006-10, Act 2007-13, Act 2013-, and Act 2015-1.]

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as "Historic Churches."

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach and Justice Ministries, a Department of Christian Formation, Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach and Justice Ministries shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(f) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.
[Amended by Act 2006-11 and Act 2013-2.]

Section 5. *Investment Income.* The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. *Planning Function.* The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. *Structure and Organization of the Diocese.* The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

Canon 16
Chartered Committees
[Adopted in 1997]

Section 1. *Chartered Committees.* A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

Section 2. *Temporary Bodies.* The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. *Appointments.* The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. *Chartering Committees.* Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members are necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. *Vacancies.* When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. *Members to Hold Over.* Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. *Accountability.* Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. *Expiration.* All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

Canon 17

Business Methods in Church Affairs

[Renumbered in 1997; Amended in 2000; Amended in 2002]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds

or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10, 20 or 23.

Canon 18

The Mission and Ministry of the Diocese

[Revised by Act 2009-3; Amended by Act 2011-5]

Section 1. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. On or before June 1 of each year, the Diocesan Council shall give notice to each parish and mission of its required contribution for the upcoming year, using the most recent parochial report data available at that time. The Council may later adjust the required contribution using more recent data if the parish or mission has been prevented, for good cause, from filing a timely parochial report.

Section 2. Parishes and missions that are able to do so are encouraged to contribute more than the amount required and may, if the vestry so desires, specify the uses to which such additional contributions shall be put. Parishes and missions that are unable to give the amount required due to extenuating circumstances may follow the appeal procedures described in Section 3. Not later than July 15, each parish and mission shall acknowledge in writing to the Diocesan Council its commitment to give the amount required, to give more than that, or to state its intent to appeal for a reduction. Failure to respond shall be deemed acceptance of the amount required.

Section 3. (a) The vestry of any parish or mission that believes, for good cause, that it will be unable to give the amount required to the Mission and Ministry Budget of the Diocese may file a written appeal not later than July 15. The appeal shall be addressed to the Fair Share Appeals Board, shall state the reasons for the appeal, and shall be signed by the rector, vicar, or other member of the clergy in charge and the wardens. The Board shall meet with representatives of the parish or mission to hear its request for a reduction and the supporting reasons. The Board shall consider any relevant evidence offered by the vestry or requested by the Board, including, but not limited to, current financial statements, the level of stewardship training and education, the nature of the annual stewardship campaign, and any extraordinary circumstances. On the basis of its review, the Board may either affirm or reduce the amount required for that parish or mission for the upcoming year. The Board's decision, and the reasons therefor, shall be reported promptly in writing to the rector, vestry, and Diocesan Council. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

(b) The vestry of any parish or mission that finds that it will be unable to give the required amount to the Mission and Ministry Budget in the upcoming or current year due to financial exigencies arising after July 15th may apply for relief by stating its case in writing to the Fair Share Appeals Board. The Board shall consider the case and report its recommendation promptly in writing to the rector, vestry, and Diocesan Council. The Council may then grant such relief as it deems appropriate under the circumstances.

Section 4. If a parish or mission has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding twelve calendar months ending at least 30 days before the Convention, the Secretary of the Convention shall strike from the roll of voting delegates all members of the clergy assigned to and serving that parish or mission and its lay delegates. Such members of the clergy and lay delegates shall retain their seats in the Convention and shall have voice on all matters except those related to revenues and expenditures of the diocese and establishment of the required percentage of giving for the following year. In addition, the vestry of a parish shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy, as long as the parish remains in arrears. If a parish fails for two consecutive years to contribute the amount required of it, the Secretary of the Convention shall so certify to the Ecclesiastical Authority, the Standing Committee, and the Trustees of the Diocese and that parish shall be deemed by operation of this canon to be changed in status from parish to mission.

Section 5. The Fair Share Appeal Board shall consist of five lay persons and four members of the clergy elected by the Diocesan Council for overlapping three-year terms

on nomination of the Ecclesiastical Authority. The chair shall be designated by the Ecclesiastical Authority.

Section 6. On or after September 1 of each year the Council shall prepare and adopt a Mission and Ministry Budget of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. The contributions required by this Canon shall be set out in a schedule to become a part of the annual budget.

Section 7. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise. The Convention may adjust the amount required of each parish and mission by a uniform percentage of reduction if the budget adopted by the Convention can be funded by less than the contribution percentage set by the previous Convention.

Section 8. It shall be the duty of each parish and mission to remit its contribution to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

Section 9. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

Canon 18.1

Permanent Endowment for Mission

[Added by Act 2011-7]

Section 1. There is hereby established a permanent endowment for implementing the missionary strategy of the diocese. The initial principal of the endowment shall comprise the balance remaining as of December 31, 2011, in the Mission Strategy Fund and the Diocesan Missions Trust (ACTS Campaign). On recommendation of the Diocesan Council, and with the advice and consent of the Bishop and Standing Committee, the Trustees of the Diocese may transfer to the endowment such other trust and custodial funds of the Diocese as may be available and appropriate. The Trustees of the Diocese may also accept donations and bequests designated for the endowment.

Section 2. The Trustees of the Diocese shall provide for the administration of the endowment as provided by Canon 10, Section 5, except that the income shall be disbursed as directed by the Mission Endowment Board. The principal of the endowment is restricted and may not be appropriated except as may be necessary to maintain a prudent spending rate established by the Trustees. In no event shall the principal be reduced below the historic dollar value of the endowment except as may be authorized by act or resolution of the Convention.

Section 3. The Mission Endowment Board shall consist of the Bishop, a member of the Standing Committee designated by the committee, a Trustee of the Diocese designated by the trustees, the chair of the Department of Finance of the Diocesan Council, the chair of the Department of Congregational Development of the Diocesan Council, and three persons nominated by the Bishop and confirmed by the Convention for overlapping three year terms.

Section 4. The Mission Endowment Board shall develop and recommend to the Council plans for developing the long-range mission strategy of the Diocese, and may make funds available to the Diocese Council in furtherance of that strategy. Distributions from the endowment shall not be used to fund the annual operating budget of the Diocese.”

Canon 19

Convocations

[Amended & renumbered in 1997; Amended in 1999; Amended by Act 2011-6; Amended by Act 2013-1; Amended by Act 2014-1]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

- (a) the furtherance, welfare, and efficiency of diocesan programs and administration;
- (b) the communicant strength produced in each convocation under each proposal for drawing boundaries;
- (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and
- (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

In the event of a vacancy in the office of dean or warden, the bishop may appoint a replacement until the convocation holds an election to fill the position.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To support the ministry of the bishop(s) of the Diocese;
- (c) To provide education and training for both clergy and laity;
- (d) To offer opportunities for worship and devotion;
- (e) To (i) discuss the Mission and Ministry Budget of the Diocese and other matters to come before the Annual Convention of the Diocese, including elections and resolutions,

(ii) to elect a dean and lay warden, (iii) to elect a youth representative and alternate to the Annual Convention, and (iv) other matters of business. A range of dates and locations of meetings for these purposes shall be set by the Diocesan Council..

Section 4. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

Canon 20

Missions

[Amended and renumbered in 1997; Amended in 2000; Amended in 2002; Amended by Act 2009-3]

Section 1. Definition. A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. Missions also include congregations that have been reclassified as missions pursuant to Canon 18.

Section 2. Establishment of Missions. Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

Section 3. Mission Vestry and Officers. *[Amended by Act 2016-5.]*

(a) Mission Meetings.

(1) *Annual Meeting.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(2) *Other Mission Meetings.* Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(3) *Persons Qualified to Vote in Mission Meetings.* Members of the mission who are enrolled confirmed adult communicants in good standing of The Episcopal Church may vote when present at any meeting of that mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(4) *Bylaws.* For the orderly conduct of mission meetings, for the adoption of a rotating vestry system as authorized by subsection (b) of this Section, and for the election of members of the vestry, bylaws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any mission meeting. A copy of the bylaws and each amendment thereto adopted by each mission, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any bylaw which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(5) *Voting.* Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(b) Mission Vestries.

(1) *Size and Composition.* A vestry shall be composed of not fewer than three nor more than 15 members of the mission who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(2) *Powers of a Mission Vestry.* The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

(3) *Borrowings.* Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(4) *Filling Vestry Vacancies.*

(i) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(ii) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(5) *Rotating System.* Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(6) *Officers.* A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(7) *Bylaws.* For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each mission, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(8) *Report to the Diocesan Council.* The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(9) *Vestry Meetings.* All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

(10) *Removal of Vestry Persons for Cause.*

(i) A person may be removed as a member of the vestry for cause by the vestry only in accordance with the provisions of this paragraph (10).

(ii) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office if the person has missed three or more meetings of the vestry in a twelve month period without excuse, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

(iii) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office for cause other than the failure to attend vestry meetings as described in subparagraph (10)(ii), above, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz.*:

“We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

_____.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. Report of Mission Officers. (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. Maintaining Status. In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop’s agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(h) must maintain a suitable place of worship.

Canon 21

Organization of Parishes

[Amended in 1997; Amended in 2000; Amended by Act 2009-3]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz.*:

“We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. A Multi-Congregation Parish. Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. Organization of a Mission. Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever

authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(d) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(e) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(f) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(g) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(h) It must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese.

(i) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991; Amended by Act 2009-3; Amended by Act 2014-2]

Section 1. *Parish Meetings.*

(a) **Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) **Other Parish Meetings.** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Parish Meetings.** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(d) **By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church. *[Amended by Act 2007-9.]*

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries.

(a) **Size and Composition.** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) **Vestry Plan One.** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) **Vestry Plan Two.** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) **Vestry Plan Three.** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made

eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) *By-Laws.* For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.*

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

(4) Notwithstanding any other provisions of this Canon 22, a parish may provide in its by-laws, subject to approval by the Ecclesiastical Authority acting with the advice and consent of the Standing Committee, provisions for conducting vestry elections by paper absentee ballots, electronic survey technology, or other reliable and secure means that allow participation in the election by qualified voters who are not physically present at the annual meeting; provided that proxy voting shall not be permitted. Parishes may define circumstances in which absentee ballots are made available.

(h) *Removal of Vestry Persons for Cause.*

(1) A person may be removed as a member of the vestry for cause by vestry only in accordance with the provisions of this paragraph (h).

(2) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office if the person has missed three or more meetings of the vestry in a twelve month period without excuse, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

(3) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office for cause other than the failure to attend vestry meetings as described in subparagraph (h)(2), above, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting. *[Added by Act 2016-5.]*

Section 3. Wardens.

(a) **Election.** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) **Duties.** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. Treasurer. In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. Vestry Meetings in Certain Cases.

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Section 6. This Canon 22 shall continue to govern the structure and organization of the vestry of a former parish whose status has been changed to that of a mission pursuant to Canon 18.

Canon 23

Legal Powers of a Parish Vestry

[Amended in 1997; Amended in 2000; Amended 2002]

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds and enter into contracts on its behalf.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Section 3. Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more

than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25

Status of Parishes and Missions

[Amended in 1997; Amended in 2000; Amended by Act 2009-3]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that its status has changed to that of a mission pursuant to Canon 18 or unless, within one year from said notice, it meets all of the other required standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission, effective at the end of the following December.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish. If the change in status occurred pursuant to Canon 18, the property shall revert to the parish when all arrears have been paid in full and the parish has remained in compliance with Canon 18 for two successive years. If the change in status occurred for any other reason, the property shall revert to the parish upon its *bona fide* reorganization and admission into union with the Convention as a parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

Canon 26

Filling Vacant Cures

[Amended in 2002; Amended by Act 2009-3]

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector, interim rector or other clergy shall be elected by any vestry during such time as the parish is not in compliance with Canon 18, nor until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the parish is in compliance with Canon 18, and the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister or other clergy shall be called by the rector of a parish during such time as the parish is not in compliance with Canon 18, nor without the consent of the vestry, nor until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27
Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28
Collections and Offerings
[Amended in 1999; Amended in 2005]

Section 1. Annually on the Sunday before Thanksgiving [Day] all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29
Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefore shall be determined by the Bishop and the Diocesan Council.

Canon 30
Definitions, Registers, and Reports
[Amended in 1996]

Section 1. Registers. Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that congregation. This record

shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. *Other Required Reports.* Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) *Definitions.* A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

- (1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or
- (2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or
- (3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or
- (4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than March 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by March 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 18 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

[Amended by Act 2006-7.]

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.

Canon 31

Ecclesiastical Discipline

[Added by Act 2010-3; Amended by Act 2011-2]

Section 1. Title IV of General Canons. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. Disciplinary Board Structure.

Section 2.01. Disciplinary Board. The Board shall consist of thirteen persons seven of whom are members of the Clergy and three of whom are Laity. No member of the Standing Committee shall serve as a member of the Board.

Section 2.02. Clergy Members. The Clergy members of the Board must be canonically and geographically resident in the Diocese.

Section 2.03. Lay Members. The lay members of the Board shall be enrolled, confirmed adults who are communicants in good standing and geographically resident in the Diocese.

Section 2.04. Election. (a) The members of the Board shall be elected by the Convention on nomination of the Ecclesiastical Authority. Each member shall be elected for a three-year term; except, if a member is elected by the Convention to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the month following election, except the terms of the members elected prior to July 1, 2011, shall commence on July 1, 2011, and shall end on the last day of the month in which the annual Convention is held.

(b) The terms of office of the Board shall be staggered and arranged into three classes. At the first election under this Canon, there shall be elected two clergy members and one lay member for three-year terms, one clergy member and one lay member for two-year terms, and one clergy member and one lay member for one-year terms. At the second election under this Canon, there shall be elected an additional six members, three in each order. In each order, the member elected with the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term, and the next highest an initial one-year term. Thereafter, all elections shall be for three-year terms.
[Amended by Act 2011-2.]

Section 2.05. Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Ecclesiastical Authority of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Ecclesiastical Authority shall appoint a replacement Board member with the advice and consent of the Diocesan Council acting as and for the Convention.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

[Amended by Act 2011-2.]

Section 2.06. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 2.07. President. Within 60 days following the annual Convention, the Board shall convene to elect a President to serve for the following year.

Section 2.08. Intake Officer. The Intake Officer shall be appointed from time to time by the Ecclesiastical Authority after consultation with the Board. The Ecclesiastical Authority may appoint one or more Intake Officers according to the needs of the Diocese. The Ecclesiastical Authority shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09. Investigator. The Ecclesiastical Authority shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

Section 2.10. Church Attorney. Within 60 days following each annual Convention, the Ecclesiastical Authority, in consultation with the Standing Committee, shall appoint an attorney to serve as Church Attorney to serve for the following year. The person so selected must be an enrolled, confirmed adult communicant in good standing and a duly licensed attorney, but need not reside within the Diocese. The Ecclesiastical Authority, in consultation with the Standing Committee, may remove the Church Attorney for cause.

Section 2.11. Pastoral Response Coordinator. The Ecclesiastical Authority may appoint a Pastoral Response Coordinator, to serve at the will of the Ecclesiastical Authority in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 2.12. Advisors. In each proceeding under this Canon, the Ecclesiastical Authority shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Costs and Expenses.

Section 3.01. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 3.02. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Ecclesiastical Authority, upon recommendation of the Ecclesiastical Authority or the Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 4. Records.

Section 4.01. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

Section 4.02. Permanent Records. The Ecclesiastical Authority shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

Canon 32
Commission on Ministry
[Revised by Act 2012-3]

Section 1. The Commission on Ministry shall consist of the Committee on the Diaconate (Section 2 below) and the Committee on the Priesthood (Section 3 below). The chairs of these two committees shall be the co-chairs of the Commission.

Section 2. The Committee on the Diaconate shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing, deacons, and presbyters who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (a) below, all members of the committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

Section 3. The Committee on the Priesthood shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing and members of the clergy who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (b) below, all members of the Committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

Section 4. The Ecclesiastical Authority may fill any vacancy on the Commission or any of its committees. The appointee shall then serve the remainder of the unexpired term. The Ecclesiastical Authority may in addition appoint liaisons to the Commission and to any of its committees, with such duties as the Ecclesiastical Authority may designate.

Section 5. Each committee of the Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of The Episcopal Church or this Diocese. Each committee of the Commission may appoint subcommittees from among its members, with such duties as the committee may establish.

Section 6. The membership of the two committees following the effective date of this Canon shall be as follows:

(a) Those persons who have been serving on the diaconate subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the

Diaconate as established upon the enactment of this canon. Those vacancies in the Committee on the Diaconate which shall be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

(b) Those persons who have been serving on the priesthood subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Vacancies in the Committee on the Priesthood which may be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

Section 7. The Commission on Ministry shall advise and assist the Bishop:

(a) In the implementation of Title III of Canons of General Convention.

(b) in the determination of present and future opportunities and needs for the ministry of all baptized persons.

(c) In the design and oversight of the ongoing process of recruitment, discernment, formation for ministry, and assessment of the readiness therefor.

(d) Such other related matters as may be directed from time to time by the Bishop.

Canon 33

Conduct of Meetings and Voting by Remote Technology

[Added by Act 2013-5]

Section 1. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing for the conduct of meetings by teleconference, videoconference, or any other technology that allows all persons participating to hear each other at the same time and to participate in discussion. For purposes of determining a quorum and for voting, members participating in a meeting by means of remote technology are deemed present in person at the meeting.

Section 2. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing that actions required or permitted to be taken by the body may be taken without a meeting if (i) all members of the body consent to the action in writing or by authenticated electronic transmission, and (ii) such written or authenticated electronic transmissions are filed with the minutes of the proceedings.

Section 3. By-laws adopted pursuant to this Canon must be consistent with the Constitution and Canons of the Diocese of North Carolina and of the General Convention of The Episcopal Church and shall be submitted to the Ecclesiastical Authority for approval.

Section 4. This Canon does not apply to meetings of an Annual or Special Convention of the Diocese, nor to the Annual Meeting of a parish or mission.”

Section 1. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing for the conduct of meetings by teleconference, videoconference, or any other technology

[Note: Former Canon 33: Campus Ministry Presence in Convention was repealed by Act 2013-4.]

Canon 34
Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35
Deputies to the Synod of the Fourth Province
[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Canon 36
The Church Pension Fund
[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal

Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 3. It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on

any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer,

and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed there from.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon. *[Amended by Act 2007-10.]*

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43 **Trustees of the University of the South**

The Annual Convention elects three Trustees of the University of the South for three-year terms. Two are members of the Lay Order and one is a member of the Clergy Order. Terms are staggered so that one Trustee is elected each year. Interim vacancies are filled by appointment of the Ecclesiastical Authority from candidates in the two most recent elections for the position in question, in the order of the number of votes received. If there are no such candidates, the vacancy is filled by election at the next Annual Convention. *[Added by Act 2016-4.]*

Canon 44
Youth Delegates in Convention
[Adopted in 1997; Amended by Act 2015-2]

Section 1. For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of sixteen and eighteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention by one lay delegate from each Convocation of the Diocese elected for a one-year term by the clergy and lay delegates of each such Convocation. Each Convocation shall elect, for a one-year term, one alternate delegate, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

Canon 45
Historic Properties
[Adopted in 1997; Amended 2005]

Section 1. *Historic Properties Commission.* There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named by the Bishop, with one being the diocesan Historiographer, one being a member of the Diocesan Council, one being chosen from each active support group for historic churches (as defined in Section 2, category 1), and five being chosen at large. The members who do not serve *ex officio* shall serve staggered three-year terms. The Commission shall report annually to the Diocesan Convention.

[Amended by Act 2011-4.]

Section 2. *Historic Churches.* There shall be two categories of Historic Churches: (1) Preserved Historic Churches—churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) Living Historic Churches—churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the appropriate Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in

determining whether a given site meets the Historic designation, shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) In the case of “Living Historic Churches,” there must be an active congregation able and willing to maintain the structure.
- (e) In the case of “Preserved Historic Churches,” there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.
- (f) The Commission will establish guidelines for operation of the local committees of Preserved Historic Churches.
- (g) There must be at least one service of the Church regularly scheduled at any Preserved Historic Church building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Preserved Historic Church that is not occupied and used by a congregation in union with the Convention. *[Amended by Act 2012-2.]*

Section 3. *Historic Cemeteries.* The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

- a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;
- b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.
- c) It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.
- d) It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

Section 4. *Other Historic Properties.* The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

Canon 46
Clusters

[Adopted in 2005]

Section 1. *Definition.* A cluster consists of three or more parishes, missions, or special ministries organized under the Constitution and canons of this Diocese, hereinafter referred to as participating congregations, which have entered into a covenant to work together in a regional ministry for a period of at least three years. Each participating

congregation retains its own identity, vestry or other governing body, budget, property, and representation in the Convention of the Diocese.

Section 2. Formation of a Cluster. A cluster may be formed, with the consent of the Bishop, upon an affirmative vote of three-fourths of the vestry or other governing body of each participating congregation. Thereafter, a congregation may join the cluster, with the consent of the Bishop, upon an affirmative vote of three-fourths of its vestry or other governing body and an affirmative vote of a majority of the cluster council.

Section 3. Cluster Governance and Leadership.

(a) *Cluster Council.* There shall be a cluster council, which shall consist of not less than two enrolled confirmed adult communicants in good standing from each participating congregation. The clergy serving participating congregations shall be members of the cluster council with seat and voice but no vote.

(b) *Cluster By-laws.* The cluster council may adopt by-laws which include provision for the election of a president, a secretary, and a treasurer from among those lay persons eligible to serve on the cluster council and the establishment of an annual cluster budget. A copy of the by-laws and each amendment thereto adopted by the cluster council, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval.

(c) *Cluster Ministry Team.* There shall be a cluster ministry team, which shall include the clergy serving participating congregations and lay missionaries designated by the cluster council.

(d) *Cluster Missioner.* The Bishop shall appoint a cluster missioner, who shall coordinate the cluster ministry team.

Section 4. Withdrawal from a Cluster. A participating congregation may withdraw from a cluster at the end of a calendar year, with the consent of the Bishop, upon six months' notice, an affirmative vote of three-fourths of its vestry or other governing body, and an affirmative vote of a majority of the cluster council.

*Certified by Joseph S. Ferrell, Secretary of the Convention
November 20, 2016*

RULES OF ORDER FOR THE CONVENTION OF THE DIOCESE OF NORTH CAROLINA

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. A parish or mission shall be denied the right to seat its lay delegates, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit, or (3) the provisions of Canon 18 concerning acceptance and payment of its proportionate share of the items specified therein. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business. *[Added by Act 2007-12; succeeding Rules renumbered accordingly; Amended by Act 2010-4.]*

IV. (a) Resolutions for Convention action may be submitted by members and officers of the Convention, canonical commissions, committees and other bodies chartered or recognized by the Ecclesiastical Authority or the Diocesan Council, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the report of the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

[Amended by Act 2006-9; Amended by Act 2011-1.]

V. After the President has taken the chair no member shall continue standing except to address the Chair.

VI. No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

VII. Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

IX. When the Presiding Officer is putting any question, the members shall continue in their seats and shall not hold any private discourse.

X. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

XI No applause shall be permitted during any debate or voting of the Convention or of the Committee of the Whole.

XII When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XIII If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

XIV All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XV. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XVI A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or

succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XVII (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order IV(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be consideration of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XVIII All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XIX. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XX. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XXI On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XXII (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention may be submitted electronically or in writing to the Secretary of the Convention at least 40 days before the opening session thereof. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of

the Convention in accordance with the provisions of this rule of order. All nominators and nominees must be communicants in good standing in this Diocese. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is submitted jointly by three voting members of the Convention, each being from a different parish or mission. Each nomination shall be accompanied by a brief biography of the nominee on a form prepared by the Secretary of the Convention. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, address and home congregation, and prior as well as present parochial and diocesan offices. *[Amended by Act 2007-11; Amended by Act 2016-2.]*

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon. If candidates are to be chosen for different terms to the same office, the Secretary shall assign terms to those elected in the order of the number of votes received.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention are designated from the remaining candidates in the order of the number of votes received on the preceding ballot. *[Amended by Act 2016-3.]*

XXIII (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order IV(a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of

the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions not proposing or requiring amendment of the Constitution or Canons may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) The Secretary of the Convention, with the assistance of the Chancellor of the Diocese, shall review each resolution submitted within the time prescribed in section (a), above, to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. All such resolutions shall be simultaneously reported to the Commission on Constitution and Canons and referred to the appropriate Convention Committee. The Commission shall report its recommendations with respect to such measures to the Convention at the first business session either as part of its annual report or separately, as may be most convenient. No resolution amending the Constitution or Canons shall be considered on the day on which proposed, except by a two-thirds vote of those entitled to vote. *Amended by Act 2006-9.]*

XXIV If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order IV(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

XXV. Subject to the provisions of the Constitution and Canons of the General Convention of The Episcopal Church, the Constitution, Canons, and Rules of Order of the Diocese of North Carolina, and any Special Rule proposed by the Committee on Dispatch of Business for the election of a bishop or the consideration of any other specific items of business, the Parliamentary Authority governing the transaction of business by the Annual Convention or any Special Convention shall be the current edition of Robert's Rules of Order Newly Revised. *[Added by Act 2008-6]*

*Certified by Joseph S. Ferrell, Secretary of the Convention
November 20, 2016*

BYLAWS OF DIOCESAN COUNCIL

(Revised August 25, 2005; Amended May 27, 2010; Amended April 28, 2011)

I. The presiding officer of the Council is the Ecclesiastical Authority. The secretary of the Council is the secretary of the convention. Voting privileges are held by elected members of the Council. The presiding officer shall vote only in the case of a tie. All bishops in active service to the Diocese as coadjutor, suffragan, assistant, or assisting, the treasurer, the canon to the ordinary, the canon for administration, and the secretary of the convention shall each have seat and voice.

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The secretary of convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the secretary of the Council shall be the person designated to communicate actions of the Council to affected persons or entities. Exceptions to this policy must have prior approval of Council.

IV. A summary of the proceedings of each Council meeting shall be posted on the diocesan website.

V. The canon for administration shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Ecclesiastical Authority and the treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina.

VI. Diocesan Council shall have regular meetings at such dates, times and places as it shall establish by the action of Diocesan Council. Special meetings of Diocesan Council may be called by or at the request of the Ecclesiastical Authority or any member of Diocesan Council.

VII. The secretary of Diocesan Council shall give notice of the date, time and place of each special, non-regular meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting. Notice of such meeting may be waived in writing before or after such meeting, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, "authenticated electronic transmission" means any form of

communication that does not involve the physical transmission of paper but which creates a record that may be retained, retrieved, and reviewed by the recipient of the transmission.

VIII. The secretary of Diocesan Council shall give notice of each postponed or cancelled meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting, or (iii) by person-to-person communications at least four hours before such meeting. Notice of such postponed or cancelled meeting may be waived in writing, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, “person-to-person communication” means authenticated electronic transmissions or face-to-face or telephone exchanges, in which information is delivered by one party and receipt of such information is acknowledged by the other party.

IX. The presiding officer of Diocesan Council, or the chair of a Department or Committee of Diocesan Council, may conduct a meeting of Diocesan Council or of such Department or Committee, as the case may be, by means of remote communication provided all members physically present at the meeting and all members remotely participating in the meeting can initiate and receive communications with each other on a substantially simultaneous basis. For the purposes of determining a quorum and for voting, members participating in a meeting by means of remote communication shall be deemed to be present in person at such meeting. As used in these By-Laws “remote communication” means communication via telephone conference, video conference, the Internet, or such other means approved by Diocesan Council that satisfies the requirements of this paragraph.

X. Any action required or permitted to be taken at any meeting of Diocesan Council, or of any Department or Committee of Diocesan Council, may be taken without a meeting if (i) all members of Diocesan Council, such Department or such Committee, as the case may be, consent to such action in writing or by authenticated electronic transmission, and (ii) such writings or authenticated electronic transmissions are filed with the minutes of the proceedings of Diocesan Council, the Department or the Committee, as the case may be.

GUIDELINES FOR THE FAIR SHARE APPEALS BOARD

We, the clergy and people of the Diocese of North Carolina, confess our need to give of our time, talent, and treasure to carry out the work Christ has given us to do through his Church. We embrace our heritage of supporting one another and joining together to accomplish that work. We acknowledge our responsibility to support the episcopacy and to provide for the mission and ministry of the diocese. We recognize the tithe as the minimum standard of giving enjoined by Holy Scripture, and we acknowledge the importance of practicing the tithe in word and deed, both as individuals and as Christians joined together in faith communities, the Diocese of North Carolina, and The Episcopal Church. Finally, we feel strongly the bonds that draw us together as members of the Body of Christ. We therefore desire that funding of the mission and ministry of the Diocese be accomplished fairly and equitably through means that promote both compassion and accountability. We affirm that no local faith community will be required to contribute more than its fair share, and that none will be allowed to contribute less than its fair share. To accomplish these ends we have enacted as follows: *[Preamble to Act 2009-3 of the 193rd Annual Convention, On Amending the Constitution and Canons to Assure Funding of the Mission and Ministry Budget of the Diocese.]*

1. The deadline for filing *complete* appeals will be August 15 of the preceding year for which the appeal is sought. No appeal will be considered after that date except for unforeseen circumstances that might arise after the deadline.
2. All appeals must include the following as attachments:
 - a. A dated cover letter signed by the rector (vicar) and senior warden.
 - b. The reason(s) for and amount of the reduction that is sought.
 - c. Year-to-date financial statement.
 - d. Copies of the completed parochial report and the completed audit report required to have been filed for the previous year by Canon 30, Section 5 (Parochial Reports), Canon 20, Section 6(a) – Missions or Canon 21, Section 4(h) – Parishes, of the Canons of the Diocese of North Carolina.
 - e. The congregation’s projected budget for the year in which the appeal is filed.
 - f. A description of the level of stewardship training and education in the congregation.

- g. The nature of the annual stewardship campaign in the congregation.
 - h. Any extraordinary circumstances faced by the congregation.
 - i. A detailed plan, including timeline, outlining how to bring the congregation into full compliance with the Diocesan Fair Share Plan.
 - j. Other data as considered relevant by the congregation.
 - k. Other information as required by the Fair Share Appeals Board
3. The Fair Share Appeals Board will consider all appeals on a case by case basis subject to the following guidelines and those contained in Canon 18:
- a. A call for the highest level of pastoral sensitivity with respect to such appeals will be taken, considering both the circumstances of the congregation and the needs of all the other parishes and missions that make up the Diocese. We know that paper cannot tell your story completely. Our desire is to come to know you and your church better and to see how we, the Diocesan Council and the other 128 congregations of the Diocese of North Carolina, may best be of help. Therefore, it may be appropriate for the Fair Share Appeals Board to meet with you personally.
 - b. The principle governing all appeals is that any reduction in fair share giving is in effect a subsidy of the congregation by the other parishes and missions that make up the Diocese. Program and staff expenses will be carefully scrutinized using this principle. Budgets that contain discretionary spending will be carefully scrutinized. Pastoral concerns may also be addressed including the congregation's stewardship program and process of Christian formation.
 - c. The Fair Share Appeals Board will notify all parties, stipulated in Canon 18, Section 3, of its decision on whether or not an appeal is granted by October 15th of the year in which the appeal is filed.
 - d. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

CHARTERS OF CHARTERED COMMITTEES

CHARTER FOR THE COMMITTEE ON THE BUDGET

Section 1. The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop is an ex officio voting member of the committee. The Treasurer and the Canon for Administration are ex officio non-voting members of the committee.

Section 2. The Budget Committee has six subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, Congregational Support & Development, and Youth and Young Adults. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1) The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2) The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3) The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4) The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5) The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department. (6) The Subcommittee on Youth and Young Adults is responsible for recommending appropriations for all budget line items grouped under the program for Youth and Young Adults, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Youth and Young Adults and its membership should include Council members appointed to that Department.

Section 3. Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-living pay increases for current members of the Diocesan staff are the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

Section 4. No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Disciple*.

(Adopted by Diocesan Council March 11, 1997; amended 2006; amended May 21, 2009)

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)

CHARTER FOR THE COMMITTEE ON ENVIRONMENTAL MINISTRY

Charge: The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee. *Meetings:* The Chartered Committee on Environmental Ministry will meet at least six times a year.

Relationship to Diocesan Council: The Committee is accountable to the Diocesan Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

(Adopted by Diocesan Council March 18, 1998)

CHARTER FOR THE COMMITTEE ON GLOBAL MISSION

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

(Adopted by Diocesan Council March 18, 1998)

CHARTER FOR THE COMMITTEE ON GRANTS

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

- Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.
- Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.
- Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.
- Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

Section 4. This charter is effective January 1, 1998.

(Adopted by Diocesan Council October 23, 1997)

CHARTER FOR THE COMMITTEE ON MINISTRY IN HIGHER EDUCATION

This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's campus ministry in higher education. The Committee is the primary advocate for the development and strengthening of campus ministries and their Chaplaincies.

This Committee is accountable to the Department of Youth and Young Adults and through the Department to the Diocesan Council.

In accordance with Canon 16, the bishop shall appoint members to the Committee, and shall annually designate the chair of the Committee.

The Committee's membership shall consist of 16 members, two appointed from each of the diocesan-funded chaplaincies and four at-large members who shall have broad interests in ministry in higher, upon recommendation of the Committee chair. Chaplains are encouraged to attend meetings of the Committee and shall not be considered voting members.

Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms, until one year has elapsed following expiration of the last term.

*(Adopted by Diocesan Council December 17, 1997; amended December 15, 2005;
amended 2006; amended June 18, 2009)*

CHARTER FOR THE COMMITTEE ON HISPANIC MINISTRY

1. This committee serves to foster and develop Hispanic Ministry throughout the Diocese; serves as a resource and support network for all involved in ministry with people whose primary language is Spanish; and provides coordination and oversight for evangelism, sacramental ministry, education, advocacy, and financial and strategic development in conjunction and with the support of the Diocese.

2. The committee is accountable to the Department of Congregational Support and Development.

3. The committee seeks to represent various geographic areas in the Diocese and varies of Hispanic Ministries in a membership of no fewer than five nor more than fifteen persons appointed by the Bishop for staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

4. The committee meets at least four times annually

(Adopted by Diocesan Council December 14, 2006)

CHARTER FOR THE COMMITTEE ON HISTORY AND ARCHIVES

I. This committee provides ongoing direction and support for fulfilling the mandate given the Historiographer of the Diocese in Canon 8.

II. Tasks of the committee include:

- a. Acting as a council of advice to the Historiographer of the Diocese;
- b. Monitoring the ongoing need to provide adequate storage, management, processing, and access for diocesan records;
- c. Arranging for workshops, conferences, publications, exhibits, and celebrations related to the history of the diocese; and
- d. Aiding and encouraging congregations to maintain archives and produce their own historical accounts.

III. This committee shall meet at least four times annually and is accountable to the Department of Business Affairs and Administration.

IV. This committee shall consist of the following members:

- a. *Ex officio*: the Historiographer (who shall also serve as committee chair); the Archivist, the Canon to the Ordinary for Administration, the Chancellor of the Diocese, and the Secretary of the Convention.
- b. Nine members appointed to the committee by the Bishop to serve three-year staggered terms. No members of the committee so appointed shall be eligible to serve more than two successive terms.

(Adopted by Diocesan Council April 22, 2010)

CHARTER FOR THE COMMITTEE ON INSURANCE

I. This committee shall have oversight of all diocesan insurance.

II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.

III. The committee shall consist of the Canon for Administration, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.

IV. The appointed members of the committee shall serve no more than two successive three-year terms.

*(Adopted by Diocesan Council December 16, 1999;
amended February 19, 2000; amended 2006)*

CHARTER FOR THE COMMITTEE ON CHRISTIAN FORMATION

I. The mission of this Committee is

- A. To know God and to make God known.
- B. To serve and strengthen the ministry of Christian Formation in our Diocese.
- C. To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)

CHARTER FOR THE COMMITTEE ON LIFELONG LEARNING

- I. The mission of this Committee is
 - A. To know God and to make God known.
 - B. To serve and strengthen the ministry of Christian Formation in our Diocese.
 - C. To support our congregations in the lifelong process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.
- II. This Committee shall be accountable to the Department for Christian Formation.

(Amended by Diocesan Council, April 22, 2010)

MISSIONARY RESOURCE SUPPORT TEAM: A CHARTERED COMMITTEE

MRST, a Chartered Committee of the Diocese of North Carolina, provides support to congregations within the Diocese of North Carolina through affirmation, encouragement, and assistance. Leadership development in all congregations is offered through workshops, seminars, conferences, and presentations at all levels: group, committee, congregation, convocation, diocesan, provincial, and regional. Financial assistance with clergy salaries may be available to “small churches” (average Sunday attendance of 150 or fewer) whether single, yoked, or clustered.

The Team is accountable to the Department of Congregational Support and Development.

The Team should number approximately twelve lay and clergy, appointed by the Bishop on recommendation of the Chair. The Chair is elected within the Team. Terms are three years with a maximum of two consecutive. The Bishop’s appointed Staff liaison is exempt from these terms.

(Adopted by Diocesan Council November 18, 2004)

CHARTER FOR THE COMMITTEE ON PROPERTY MANAGEMENT

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

(Adopted by Diocesan Council June 19, 1997)

BOARD OF DIRECTORS OF THE SCHOOL OF MINISTRY

Sec. 1. The School of Ministry is a program of the Diocese of North Carolina established to provide a coordinated means of addressing a wide range of educational and formational needs throughout the diocese, embracing clergy and laity, drawing in particular upon the resources existing within the diocese. The charge of the Board of Directors is to provide guidance and direction regarding policy and program of the School of Ministry to the Dean and staff of the School.

Sec. 2. The Board shall be accountable to the Department of Christian Formation.

Sec. 3. The Board shall have no fewer than nine and no more than fifteen members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two terms in succession until one year has elapsed following expiration of the last term. Members shall, to the extent possible, be chosen to (a) represent the three regions of the Diocese; (b) represent other committees and programs whose missions are closely linked to that of the School of Ministry; and (3) include both lay and clergy.

Sec. 4. The chair of the Board shall be designated by the Bishop.

Sec. 6. The Committee shall meet at least four times a year.

(Adopted by Diocesan Council May 15, 2008)

CHARTER FOR THE COMMITTEE ON YOUTH

I. The purpose of the Chartered Committee on Youth is to maintain the quality of the youth programs in this diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout The Episcopal Church.

II. This committee shall be accountable to the Department of Youth and Young Adults, and shall encompass the entities formerly known as the DYC and the Happening Board. The separate entities shall cease to operate independently as of June, 2009, and the Diocesan Youth Missioner will be charged with incorporating members of both into the CCY for program years 2009-10 and 2010-11.

III. The number of members of this committee shall be determined as follows:

- The Youth Missioner will accept applications each spring for the upcoming program year, defined as June-May.
- Members will be chosen from the applicants, to include, as nearly as possible, five youth and one adult from each convocation of the diocese.
- Any convocation which does not fill its youth or adult positions will release those positions to the Youth Missioner to fill with applicants from other convocations.
- Other members of the Chartered Committee on Youth (CCY) will include the Diocesan Youth Missioner, the Assistant to the Diocesan Youth Minister, the Regional Youth Missioners, and the Happening Coordinator. Staff liaison will be the Canon to the Ordinary for Program and Pastoral Ministry. The whole body of the CCY will be responsible for planning and implementing programs for the youth of the Diocese of North Carolina, including but not limited to youth conferences, Happening, outreach opportunities, and mission trips.
- From the body of the CCY, a group of no more than 15 individuals (at least nine of whom will be youth) will be designated by the Diocesan Youth Missioner as the Covenant Committee of the CCY. This committee will function as a governing board, and hold the responsibility for the administration of the CCY, including matters of budget, rules, conduct, procedures, etc. The Covenant Committee will be expected to attend the Annual Convention.
- CCY members will be expected to reapply each spring.

IV. The Bishop shall annually designate the chair of the committee and appoint members to the committee as vacancies occur.

(Adopted by Diocesan Council October 21, 1998; amended 2006; amended April 23, 2009)

CHARTERED COMMITTEE ON MINISTRY TO YOUNG ADULTS

1. This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry to young adults.
2. This committee shall be accountable to the Department of Youth and Young Adults.
3. This committee shall have no fewer than five and no more than seven members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two successive terms until one year has elapsed following expiration of the last term.
4. The Missioner for Young Adult Ministry shall be a member ex officio.
5. The Bishop shall appoint the chair.

(Adopted by Diocesan Council December 14, 2006)