

JOURNAL
OF THE
TWO HUNDRETH
ANNUAL CONVENTION
OF THE
DIOCESE OF NORTH CAROLINA
IN
THE EPISCOPAL CHURCH

Winston-Salem,
North Carolina
November 20-21, 2015

DIOCESAN OFFICES

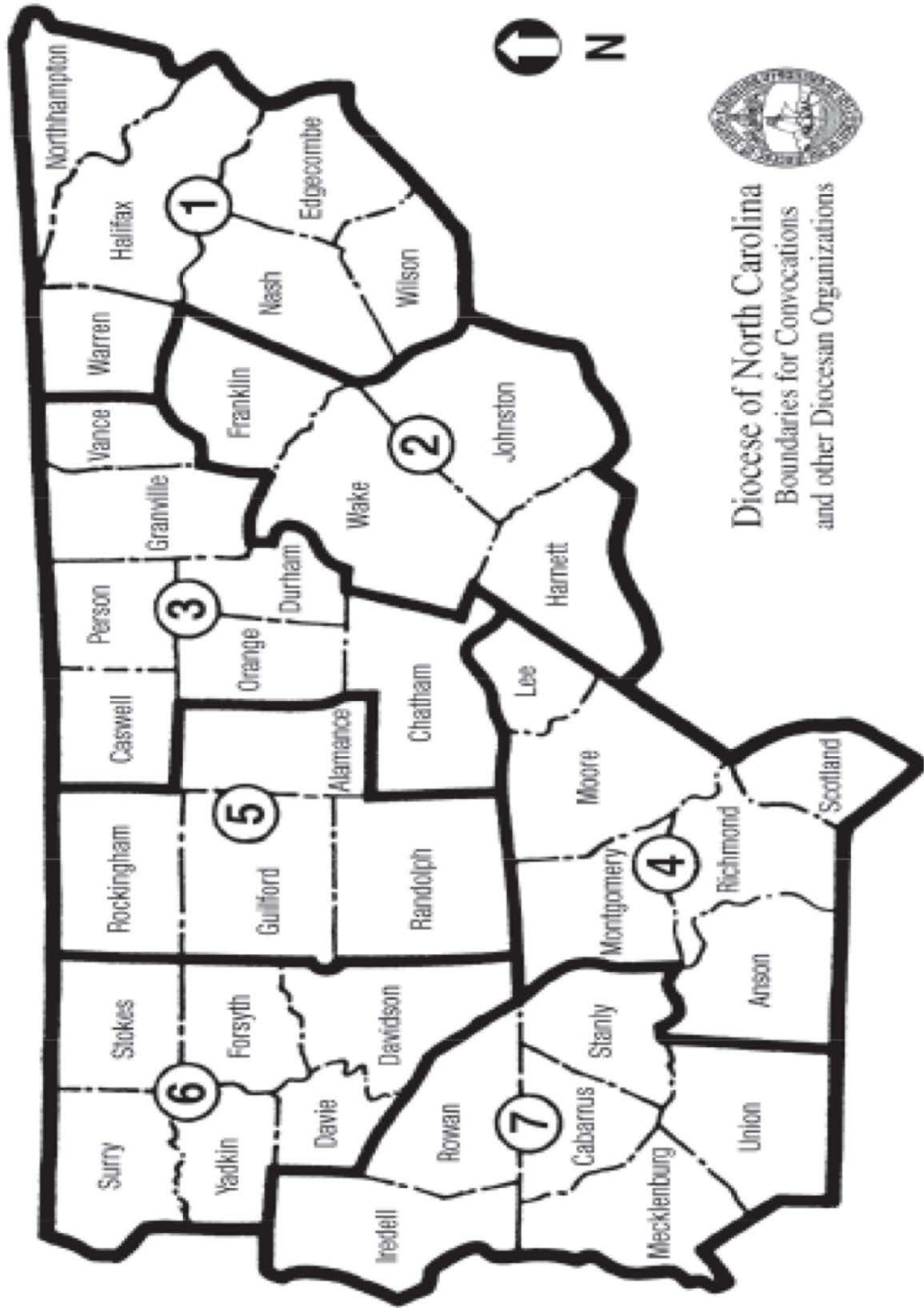
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Greensboro Office

301 N. Elm St., Ste. 308-C
Greensboro, NC 27401
336.273.5770

DIOCESAN MAP



BOUNDARIES OF CONVOCATIONS

Convocation boundaries are shown on the map on the preceding page.

Below is a list of towns and cities within each convocation where Episcopal churches are located.

1. ROCKY MOUNT

Battleboro
Enfield
Halifax
Jackson
Littleton
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. RALEIGH

Cary
Clayton
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. DURHAM

Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro

4. SANDHILLS

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. GREENSBORO

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. WINSTON-SALEM

Advance
Clemmons
Cooleemee
Elkin
Kernersville
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. CHARLOTTE

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville
Waxhaw
Woodleaf

OFFICERS AND STAFF

(As of August 2016)

Bishops and Assistants

The Rt. Rev. Anne Hodges-Copple, Bishop Diocesan Pro Tempore

The Rt. Rev. Peter James Lee, Assisting Bishop

Elizabeth Dawkins, Executive Assistant to the Bishops

Shelley Kappauf, Executive Assistant to the Bishop Diocesan Pro Tempore

Officers of the Diocese

Edward L. Embree III, Chancellor

Martin H. Brinkley, Vice-chancellor

Joseph S. Ferrell, Secretary of the Convention

H. Wade Gresham, Treasurer of the Diocese

The Rev. Dr. N. Brooks Graebner, Historiographer of the Diocese

Canons and Deputies

Marlene J. Weigert, Canon to the Ordinary for Administration

Catherine Massey, Canon for Transition and Pastoral Ministries

The Rev. Canon Cathy Deats, Canon for Regional Ministry (East)

The Rev. Canon Rhonda Lee, Canon for Regional Ministry (South)

The Rev. Canon Earnest Graham, Canon for Regional Ministry (Northwest)

The Rev. Carr Holland, Deputy for Transition Ministry

The Rev. Warren Pittman, Deputy for Pastoral Ministry

The Diaconate

The Ven. William H. Joyner, Jr., Archdeacon

The Rev. Albert Moore, Regional Deacon (East)

The Rev. Beth Mckee-Huger, Regional Deacon (Northwest)

Youth and Young Adult Ministries

Beth Crow, Lead Youth Missioner

Lisa Aycock, Youth Missioner

Amy Campbell, Youth Missioner

Brittany Love, Missioner for Young Adults and Director of A Movable Feast

The Rev. James Franklin, Young Adult Missioner for Winston-Salem

Finance and Insurance

Donna Warner, Benefits Administration and Accounting Assistant (Insurance)

Maria Gillespie, Diocesan Accountant

Communications

Christine McTaggart, Communications Director

Summerlee Walter, Communications Coordinator

Database and Archives

Scott Welborn, Database Coordinator and Assistant to the Canons

Lynn Hoke, Project Archivist

School of Ministry

Ayliffe Mumford, Ed.D, Director of the School of Ministry

Shelley Kappauf, Executive Assistant to the Director

Missioners

The Rev. Audra Abt, Missioner for Hispanic Ministry in Greensboro

Toni Hagerman, Missioner for Galilee Ministries of East Charlotte

The Rev. Chantal McKinney, Missioner for Beloved Community / Comunidad Amada

The Jesse Ball Dupont Grants Coordinator

The Rev. Rebecca Yarbrough

Ecumenical and Interfaith Relations Officer

The Rev. Kevin Brown

Liturgical Officer

The Rev. David Umphlett

Liaison to the North Carolina Council of Churches

The Rev. Jonah Kendall

CANONICAL COMMISSIONS AND COMMITTEES

(As of the adjournment of the 200th Annual Convention)

STANDING COMMITTEE

(Constitution, Article VIII, Canon 9)

Elected by Convention

2016

Thomas F. Womble III
The Rev. Marty Stebbins
The Rev. Jane Wilson

2017

The Rev. David Umphlett
Joseph Ferrell
Zach Smith

2018

The Rev. Robert Black
The Rev. B.J. Owens
Martha Bedell Alexander

DIOCESAN COUNCIL

(Canon 15)

Elected by Convention

2016

The Rev. Rebecca
Yarbrough
Laurie Holden
Jeanne Kutrow
G. Peter Macon

2017

The Rev. Jonah Kendall
The Rev. Miriam Saxon
Neil Coghill
Walker Mabe
Robert L. Quackenbush

2018

The Rev. Bobbie Armstrong
The Rev. Jemonde Taylor
Alice Freeman
Jim Branch
Jim Fussell

TRUSTEES OF THE DIOCESE

(Canon 10)

Elected by Convention on the nomination of the Bishop

The Bishop Diocesan Pro Tempore, *ex officio*

The Treasurer of the Diocese, *ex officio*

The Chancellor of the Diocese, *ex officio*

2016

The Rev. George Adamik
Catherine Cox

2017

The Rev. Dr. Winston Charles
Eugene Dauchert - Secretary

2018

The Rev. Lorraine Ljunggren
Rich Leonard

INVESTMENT COMMITTEE

2016
John McGee, *chair*
Mary Greisser
W. Robert Newell
Bailey Vaughan

2017
Robert “Bob” Kluttz

2018
John Frizzell
The Rev. Lorraine Ljunggren

DISCIPLINARY BOARD

(Canon 31)

Elected by Convention on nomination of the Bishop

2016
The Rev. Darby Everhard
The Rev. Jemonde Taylor
Tom Fennimore
Thomas F. Womble III

2017
The Rev. Randal Foster
The Rev. Todd Dill
John Mabe
Hugh Stephens

2018
The Rev. Tambria Lee, President
The Rev. Amanda K. Robertson
Cassandra Deck-Brown
Dr. Karl Plank

CONVOCATION DEANS AND WARDENS

(Canon 19)

Convocation
Charlotte
Durham
Greensboro
Raleigh
Rocky Mount
Sandhills
Winston-Salem

Dean
The Rev. Kevin Brown
The Rev. Brooks Graebner
The Rev. Dr. Richard Miles
Open
The Rev. George Greer, Jr.
The Rev. Randal Foster
The Rev. Dixon Kinser

Warden
William R. Lorenz
Martina Gardener Woods
Lyn Seymour
Marshall Harvey
Elizabeth Pope
Raymond J. Hyer
Beth Morphis

COMMISSION ON MINISTRY

(Canon 32)

Appointed by the Bishop

PRIESTHOOD

2016
The Rev. George H. Greer, Jr.
The Rev. Nita Byrd
Dr. Stephen Bondy
Delois Ward

2017
The Rev. Stephanie Allen,
chair
The Rev. Deborah Fox
Lea Thullbery
Open

2018
The Rev. Adam Shoemaker
The Rev. Clarke French
The Rev. Steve Rice
Open

DIACONATE

<u>2016</u>	<u>2017</u>	<u>2018</u>
The Rev. Ollie Rencher	The Rev. Miriam Saxon, <i>chair</i>	The Rev. Stephanie Yancy
The Rev. Kevin Matthews	The Rev. Robert Hamilton	The Rev. Bonnie Duckworth
The Rev. Harrel Johnson	They Rev. Bobbie Armstrong	Pam Harvey
Gail Fennimore	Jane Motsinger	The Rev. James Franklin III

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

Nominated by the Bishop, confirmed by Convention

<u>2016</u>	<u>2017</u>	<u>2018</u>
The Rev. Joslyn Schaefer, <i>chair</i>	The Rev. Jake Pierce	Lea Thullbery
The Rev. John Bowron	Alec Motten	The Rev. Nan Cekuta

COMMISSION ON CONSTITUTION AND CANONS

(Canon 12)

Appointed by the Bishop

Edward Embree III, Chancellor, *ex officio*
Joseph S. Ferrell, Secretary of the Diocese, *ex officio*

<u>2016</u>	<u>2017</u>	<u>2018</u>
The Rev. Clarke French	The Rev. Ginny Bain Inman,	The Rev. Adam Shoemaker
Ann Carver	<i>chair</i>	Neil Coghill
	Philip Asby	

COMMISSION ON HISTORIC PROPERTIES

(Canon 45)

Appointed by the Bishop

The Rev. N. Brooks Graebner, Historiographer, *ex officio*

Diocesan Council Liaison (vacant), *ex officio*

The Rev. Canon Catherine Caimano, *ex officio*

2016

J. Robert Boykin III, at-large

Ray Rogister, Grace Church, Lawrence

Elizabeth W. Matheson, St. Mary's Chapel, Orange County

Terry Byrd

Eason, at-large

Vacant (Advent, Enfield)

2017

Betsy E. Brown, St. Andrew's & St. George's, Woodleaf

Nicholas Long, St. John's, Williamsboro

The Rev. E. T. Malone, Jr., at-large, *chair*

Vacant (St. Anna's, Littleton)

2018

John D. Elliot, Jr., at-large

Olivia Taylor Feduccia, Holy Trinity, Townsville

James P. Beckwith, Jr., at-large

Patricia Barnes, St. Luke's, Northampton County

Vacant (St. James', Kittrell)

HISTORIC CHURCH COMMITTEES

Appointed by the Bishop

St. Andrew's & St. George's, Woodleaf

Betsy E. Brown, chair
Robert Bailey
Linda Bailey
Fraley Bost
Marilyn Bost
Patricia Duff
Suzanne Goodson
Grady Hall
Molly Kennerly
Bob Kennerly
Susan Thomas
Jane Watson
Judy Wood
Larry Wood
The Rev. Sarah Blaies

St. John's, Williamsboro

The Rev. Donald Lowery, chair
The Rev. James L. Pahl, Jr.
Lucy G. Gray
Alan Feduccia
Olivia Taylor Feduccia
The Rev. John Heinemeier
Richard Davis IV
Ida Yancey
Nicholas Long, Jr.
Mary Ann Evans
Leon Terry
Ronnie Perkinson
Nicholas Andrews
Clarence Lemons
Anne Almand
Greg Taylor
Kathy Taylor
Scott Hartness
Marcia Hartness
Al Stainbeck
Evelyn Harris

St. Mary's Chapel, Orange County

Larry Roberts, co-chair
Wayne Walker, co-chair
Polly Roberts
The Rev. N. Brooks Graebner
Elizabeth W. Matheson
JoAnna Walker
Ann Hollowell
Cynthia Walker
Iva Walker
The Rev. Miriam Saxon
Peggy Bianco Baucom
Sally Jackson
Nathan Isley

Grace Church, Lawrence

The Rev. Daniel Cenci, chair
Yvonne Ellis, vice-chair
Karen M. Johnson, treasurer
Linda Flanary, secretary
Shawna Andrews
Carolyn Walston
Phylliss Mueller
Jackie Andrews
E. Ray Rogister

Holy Trinity, Townsville

Olivia Taylor Feduccia, chair
Alan Feduccia
Richard Davis IV
Nancy Tarry Gray
Allene Taylor Morton
The Rev. E. T. Malone, Jr.

St. Luke's, Northampton County

Patricia Barnes, chair
Mildred Moncure
Betsy Moncure
Ann Boyd Smith
Catherine Johnson
Missy Odom
Anne Heese
Fontaine Gibbons
The Rev. Canon Catherine Caimano

St. Anna's, Littleton

The Rev. Beverly Huck
(unorganized)

St. James', Kittrell

The Rev. Canon Catherine Caimano
(unorganized)

Church of the Advent, Enfield

Ann Newbern, chair
Suzann Anderson
Willa Dickens
Elton Newbern
Charles Harris
Linda Jobe
Gayle Locke
Joyce Ross
Ernie Ross
Celia Strickland
Andrew Wirtz
The Rev. E. T. Malone, Jr.

MISSION ENDOWMENT BOARD

(Canon 18.1)

Nominated by the Bishop, confirmed by Convention

Peter Macon
The Rev. B. J. Owens
Chuck Till
The Rev. Martha Stebbins, *Standing Committee*
Trustees of the Diocese liaison
The Rev. Robert Black, *chair*

COMMITTEES OF THE 200TH ANNUAL CONVENTION

Dispatch of Business

Martha B. Alexander, *chair*
Joseph F. Ferrell, Secretary of Convention
The Rt. Rev. Anne Hodges-Copple
Jeanne Kutrow, Administration of the Diocese
Richard Taylor, Constitution and Canons
The Rev. Sarah Ball-Damberg, Credentials
The Rev. Ty Smithdeal, Elections
The Rev. Jemonde Taylor, Faith and Morals
Brian Coggins, National and International Concerns
The Rev. James Franklin, Social Concerns

Administration of the Diocese

Jeanne Kutrow, Christ Church, Charlotte, *chair*
Harriett Gaillard, Chapel of the Cross, Chapel Hill
Athena Hahn, Nativity, Raleigh
Chuck Till, Nativity, Raleigh
Suzanne Maupin, St. Matthew's, Hillsborough
The Rev. Kevin Brown, Holy Comforter, Charlotte
The Rev. Robert Black, St. Luke's, Salisbury
The Rev. Chantal McKinney, Ascension, Fork

Elections

The Rev. F. Ty Smithdeal, St. Mark's, Huntersville, *chair*
The Rev. George Greer, St. Andrew's, Rocky Mount
The Rev. David Crabtree, The Advocate, Chapel Hill
The Rev. Robert Thomas, St. Timothy's, Wilson
Ann Craver, Chapel of the Cross, Chapel Hill
William Sternberg, St. Francis, Greensboro
Mike Tinsley, St. Mark's Huntersville

Credentials

The Rev. Sarah Ball-Damberg, Holy Family, Chapel Hill, *chair*
The Rev. Miriam Saxon, St. Andrew's, Haw River
The Rev. Joslyn Schaefer, St. Peter's, Charlotte
The Rev. Christopher Hogin , St. Michael's, Raleigh
Katherine Olive, St. Philip's, Durham
Ron Sigrist, St. Anne's, Winston-Salem
Deb Walker, St Matthew's, Kernersville
Russell Hoyser, All Saints, Concord

Constitution and Canons

Richard Taylor, Chapel of the Cross, Chapel Hill, *chair*
Sam Currin, St. Stephen's, Oxford
Vicki Bott, Holy Comforter, Charlotte
Frank Horne, Christ Church, Charlotte
Zach Smith, Christ Church, Charlotte
The Rev. Antoinette Wike, St. Paul's, Cary
The Rev. Ollie Rencher, St. Peter's, Charlotte
The Rev. James P. Pahl, St. Stephen's, Oxford

National and International Concerns

Brian Coggins, Chapel of the Cross, Chapel Hill, *chair*
Diane Steinhaus, Holy Family, Chapel Hill
Frank Torrey, All Saints', Concord
Barbara Wise, St. Luke's, Durham
Doug Shaw, Holy Comforter, Charlotte
The Rev. Rebecca Yarborough, St. Alban's, Davidson
The Rev. Gaye Brown, Galloway, Elkin
The Rev. Jonah Kendall, St. Philip's, Durham

Social Concerns

The Rev. James Franklin III, Winston-Salem, *chair*
The Rev. Hugh Tilson, St. Matthew's, Hillsborough
Nanci Atkeson, St. Michael's, Raleigh
The Rev. Sarah Rieth, Chapel of Transfiguration, Southern Pines
Gail Greer, St. Paul's, Monroe
Val Short, All Saints', Roanoke Rapids

Faith and Morals

The Rev. Jemonde Taylor, St. Ambrose, Raleigh, *chair*
The Rev. Kevin Matthews, St. Mary's House, Greensboro
The Rev. Audra Abt, St. Andrew's, Greensboro
Daniel Wall, St. Christopher's, High Point
David Tamer, St. Paul's, Winston-Salem
Martha Hernandez, Guadalupana, Wilson
The Rev. Randal Foster, Emmanuel, Southern Pines

BOARDS OF DIOCESAN INSTITUTIONS

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Elected by Convention

2016
Jane Whitt Sellers

2017
The Rev. Suzanne Cate

2018
Jim Nance

TRUSTEE OF ST. MARY'S SCHOOL

Appointed by the Bishop

Daniel Walker

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

Appointed by the Bishop

May Sherrod, *chair*

Bill Lorenz

Tom Wellman

Frank Muir

The Rev. Bradley Mullis

The Rev. Sealy Cross

The Rev. Jamie L. Pahl, Jr.

Elizabeth Pope

Joseph Koon

Robert Smith

Alfred H. Carter IV

John Frizzelle

Canon Marlene Weigert, *staff liaison*

CHARTERED COMMITTEES

DEPARTMENT OF FINANCE

Committee on the Budget

All members of Diocesan Council

The Bishops, *ex officio* with voting privileges

The Treasurer of the Diocese, *ex officio* without voting privileges

Fair Share Appeals Board

<u>2016</u>	<u>2017</u>	<u>2018</u>
The Rev. Todd Dill	The Rev. David Umphlett	Alice Robbins
Chuck Till	David Broughton, <i>chair</i>	The Rev. Sarah Hollar
The Rev. Linda Nye	Vickie Hamme	Bob Moore

Committee on Grants

The Rev. David E. Buck, Jr., *chair*

Bill Lorenz

Martina Gardner-Woods

Lyn Seymour

Marshall Harvey

Elizabeth Pope

Ray Hyer

Beth Morphis

DEPARTMENT OF CHRISTIAN FORMATION

Committee on Life-long Christian Formation

Laurie Holden, *chair*

Boykin Bell

Polly Redd

Shannon Wilson

Liz Dawkins

The Rev. Darby Everhard

Council representative

DEPARTMENT OF OUTREACH

Committee on Environmental Ministry

<u>2016</u>	<u>2017</u>	<u>2018</u>
Graham Swift	Bruce Hunn	George Anderson
Gloria Halstead	The Rev. Louane Frey	Pateah East
Carl Sigel, <i>NCIPL liaison</i>	The Tom Droppers	Dorothy Darr, co-chair
Scott Evans Hughes	Mike Shinn	Kim Gatwals
		David McDuffie, <i>co-chair</i> , <i>Province IV liaison</i>

Committee on Global Mission

<u>2016</u>	<u>2017</u>	<u>2018</u>
Robert Shelton	Sherry Owens, <i>chair</i>	The Rev. Dr. Leon Spencer
The Rev. Rebecca Yarbrough	Lisa Towle	Peter Macon
Debra Smithdeal		

Committee on Global Mission – Costa Rica Companion Diocese Subcommittee

Peter Macon, *chair*
Cathy Harrison
Cindy Winslow
The Rev. Rebecca Yarbrough
Matt Addington

Committee on Global Mission – Botswana Companion Diocese Subcommittee

The Rev. Dr. Leon Spencer, chair
The Rev. Jamie L'Enfant
Dr. Ayliffe Mumford
Lisa H. Towle
Martha B. Alexander
Alice Freeman
Jeanne Kutrow
The Rev. Lawrence Womack
The Rev. Miriam Saxon

DEPARTMENT OF YOUTH AND YOUNG ADULTS

Chartered Committee on Youth

The Rev. Stephanie Allen

Lisa Aycock

Landon Bertschi

Maggie Brown

Maggie Bruce

Amy Campbell

Carolina Cottam

Ike Crickmore

Elizabeth Fisher

Kyle Fossum

Robert Furges

Kieran Harrell

Leighton Harrell

Naomi Hill

Taylor Jost

Michelle Kane

Schuyler Moss

Emma Parker

Jack Pendergast

Mo Rooker

Elly Thompson

Youth Ministry Staff, *staff liaisons*

Committee on Campus and Young Adult Ministry

The Rev. Greg McIntyre, Davidson
Leslie Urban, Davidson
Sam Laurent, Duke
Alec Motten, Duke
The Rev. Courtney Davis-Shoemaker, Elon/LEAF
John Carpenter, Elon/LEAF
The Rev. Deborah Fox, North Carolina State University/Raleigh ECM
Carl Terry, North Carolina State University/Meredith/Peace
The Rev. Steve Cheyney, UNC-Charlotte
Beth Hardin, UNC-Charlotte
The Rev. Tammy Lee, UNC-Chapel Hill
Boone Turchi, UNC-Chapel Hill
The Rev. Kevin Matthews, UNC-Greensboro
Will Berry, UNC-Greensboro
The Rev. James Franklin, Wake Forest University/Salem
The Rev. Nita Byrd, Saint Augustine's University
The Rt. Rev. Anne Hodges-Copple, Brittany Love, *staff liaisons*
Council representative

DEPARTMENT OF BUSINESS AND ADMINISTRATION

Committee on History and Archives

The Rev. N. Brooks Graebner, chair
The Rev. Donald Lowery
The Rev. Jemonde Taylor
Wade Chestnut
Araminta Johnston
Sarah Peveler
Edwin Southern
Maxwell Mundy
Drucilla H. York
Shannon Wilson
Lynn Hoke, *project archivist*
Canon Marlene Weigert, *diocesan administrator*

Committee on Insurance

Thomas C. Church, Jr., *chair*
Sammy Anderson
Tom Fennimore
Pam Harvey
William F. Lowry, Jr.

DEPARTMENT OF CONGREGATIONAL SUPPORT AND DEVELOPMENT

Missionary Support Resource Team

<u>2016</u>	<u>2017</u>	<u>2018</u>
Jeff Haas	The Rev. B.J. Owens, <i>chair</i>	The Rev. James Franklin
Monte Taylor	The Rev. Suzanne Cate	The Rev. Joe Mitchell
The Rev. Josh Bowron	The Rev. Gaye Brown	Larry Stroud
The Rev. Daniel Reeves	Marlys Ray	The Rev. Jamie L'Enfant Edwards
Ken Jenkins	Mary Beth Berkeley	Martha Metzler

Committee on Hispanic Ministry

<u>2016</u>	<u>2017</u>	<u>2018</u>
The Rev. Amanda Robertson, <i>chair</i>	Josefina Cardoza	Nelda Leon
Monica Vargas	The Rev. Harrel Johnson	Monica Lopez
The Rev. Caleb Tabor	Flor Aliman	
	The Rev. Chantal McKinney	
	The Rev. John Gibson	

BISHOP'S COMMITTEES

EPISCOPAL FARMWORKER MINISTRY

Diocese of North Carolina

2016
Margaret Conrad
Jack Fleer

2017
Nanci Atkeson
Alice Freeman

2018
Dick Taylor, *treasurer*
Leonardo Galvan
Canon Marlene Weigert
(*represents Bishop Hodges-Copple*)

Diocese of East Carolina

2016
Eden Seguitan
Open

2017
Katherine Mitchell
The Rev. Ron Abrams

2018
Daniel Cenci
Judy Klinck

BISHOP'S COMMITTEE ON LITURGY

The Rev. David Umphlett, *chair*
The Rev. Bonnie Duckworth
The Rev. Darby Everhard
The Ven. William Joyner, Jr.
The Rev. Ollie Rencher
The Rev. Christopher Hogin
Lee Harris
Tom Lowe
Richard Masline
Staff liaison

BISHOP'S COMMITTEE FOR RACIAL JUSTICE AND RECONCILIATION

2016
Donna Mooney
Martina Gardner-Woods
Meg McCann

2017
Sue Guptill, *chair*

2018
Monnie Riggan
The Rev. Murdock Smith
Dr. Joseph Graves, Jr.
Thad Moore
DeDreanna Freeman
Ayliffe Mumford, *staff liaison*

BISHOP'S COMMITTEE ON THE DIACONATE

The Ven. William Joyner, Jr., *ex officio*
The Rev. Al Moore, *ex officio*
The Rev. Beth McKee-Huger, *ex officio*

2016

The Rev. William Pendleton
The Rev. Warren Pittman
Susan Terrell
The Rev. Jan Lamb, *chair*

2017

The Rev. Nancy Vaders
The Rev. Candy Snively
Emily Parker
The Rev. Joslyn Schaeffer

2018

The Rev. Bobbie Armstrong
The Rev. Harrel Johnson
The Rev. Jim Bernacki
Mike Tinsley

BISHOP'S COMMITTEE: EXAMINING CHAPLAINS

The Rev. John Wall, Jr., *chair*
The Rev. N. Brooks Graebner
The Rev. Dr. Fred Horton
The Rev. Dr. Leon Spencer
The Rev. Sarah Ball-Damberg
The Rev. Dr. Brad Smith
Ken Hogle

BISHOP'S COMMITTEE: PASTORAL RESPONSE

The Rev. Warren Pittman, *chair*
The Rev. James T. Prevatt
The Rev. Nancy Titus
Jan Freeman
Mary Lee Rembert
Tom Robins
Jeanine Driscoll

BISHOP'S COMMITTEE: THE SWINDELL SPEAKERS FUND

The Rev. Sarah Hollar, *chair*
The Rev. Stephanie Allen
The Rev. Lisa Fischbeck
The Rev. Liz Dowling-Sendor
The Rev. Lawrence Womack
Matt Addington
Beth Grace
Laurie Holden
Dr. Ayliffe Mumford
Priscilla Swindell, *ex officio*

BISHOP'S COMMITTEE: JUSTICE IN AGRICULTURE

The Rev. Harrel Johnson, *chair*
The Rt. Rev. J. Gary Gloster
The Rev. Sarah Ball-Damberg
The Rev. Bradley Mullis
The Rev. Marty Stebbins
Lisa Towle
Rita Fellers
John McHenry

THE BISHOP'S COMMITTEE: ACCESSIBILITY

Lisa Aycock, *chair*
The Rev. T.J. Bland
Sarah Bentley
Wade Chestnut
The Rev. Leslie Bland

BISHOP'S COMMITTEE: PRISON MINISTRY

The Rev. Sara Palmer, chair
The Rev. Al Moore
Pat Conley
Dottie Johnston
Joan Sherrill
Gaynell Jennings
Monnie Riggin
Nancy Wyman
The Rev. Joe Mitchell
The Rev. Linda Nye
The Rev. Adam Shoemaker

BISHOP'S COMMITTEE: CHAPLAINS TO THE RETIRED CLERGY

The Rev. Ralph Smith, *chair*
The Rev. Robert Brown, Sandhills
Jean Brown, Sandhills
The Rev. Robert Cook, Greensboro
Sandra Cook, Greensboro
The Rev. Dr. Rachel Haynes, Charlotte
The Rev. Rebecca Holmes, Charlotte
Connie Johnson, Durham
The Rev. John Shields, Winston-Salem
The Rev. Middleton Wootten, Raleigh
The Rev. Dr. JoAnn Hardison Wootten, Raleigh

BISHOP'S COMMITTEE ON BIO-MEDICAL ETHICS

The Rev. Dr. Brad Smith, *chair*
Committee to be appointed following Convention

DIRECTORY OF CHURCHES

(As of August 2016)

ADVANCE

Ascension

183 Fork-Bixby Rd
27006-7217
www.ascension-fork.org
The Rev. Joan Sherrill - Deacon

336-998-0857

ALBEMARLE

Christ Church

428 Pee Dee Ave
28001-4934
P.O. Box 657
28002-0657
www.christalb.org
The Rev. James B. Bernacki - Rector
The Rev. Vernon Cahoon - Deacon

704-982-1428

ANSONVILLE

All Souls'

Hwy 52
28007
207 White Store Ave
28170
The Rev. Tim Hushion - Vicar

704-694-4672

ASHEBORO

Good Shepherd

505 Mountain Rd
27205-4219
www.goodshepherdasheboro.org
The Rev. Joe Mitchell - Rector

336-625-5234

BATTLEBORO

St. John's

101 Main Street
27809
P.O. Box 557
27809-0557

252-446-8852

BURLINGTON

Holy Comforter

320 E Davis St
27215-5821
P.O. Box 1336
27216-1336
www.holycomforterburlington.org
The Rev. Adam J. Shoemaker - Rector

336-227-4251

CARY

St. Paul's

221 Union St
27511-3763
www.stpaulscary.org
The Rev. George Adamik - Rector
The Rev. Lois Reardin - Priest Associate
The Rev. Antoinette R. Wike - Priest Associate
The Rev. Candace Snively - Deacon

919-467-1477

CHAPEL HILL

Advocate

8800 Seawell School Rd
27516-9251
8410 Merin Rd
27516
www.theadvocatechurch.org
The Rev. Lisa G. Fischbeck – Vicar
The Rev. Nathan Fitzpatrick – Priest Associate

919-219-4437

CHAPEL HILL

Chapel of the Cross

304 E Franklin St

919-929-2193

27514-3619

www.thechapelofthecross.org

The Rev. Elizabeth Marie Melchionna - Rector

The Rev. Dr. William H. Morley - Priest Associate

The Rev. Martha Brimm - Priest Associate

The Rev. John M Keith - Priest Associate

Holy Family

200 Hayes Rd

919-942-3108

27517-5633

www.chfepiscopal.org

The Rev. Clarke French - Rector

The Rev. Sarah Ball-Damberg - Assistant Rector

CHARLOTTE

Christ Church

1412 Providence Rd

704-333-0378

28207-2543

www.christchurchcharlotte.org

The Rev. Henry H. Edens - Rector

The Rev. Ann Willett - Assistant Rector

The Rev. John Marshall Porter-Acee - Assistant Rector

The Rev. Elizabeth Goodwin Saunders - Assistant Rector

The Rev. Matthew P. Holcombe - Assistant Rector

The Rev. Martha Holton Hedgpeth - Assistant Rector

Christ the King

425 E 17th St

704-334-3097

28206-3407

CHARLOTTE

Holy Comforter

2701 Park Rd

704-332-4171

28209-1311

www.holycomforter-clt.org

The Rev. Kevin S. Brown - Rector

The Rev. Amanda Robertson - Assistant Rector

The Rev. Jacob Pierce - Curate

The Rev. Eugene L. Humphreys - Deacon

St. John's

1623 Carmel Rd

704-366-3034

28226-5015

www.saintjohns-charlotte.org

The Rev. Paul S. Winton – Rector

The Rev. Nancee Cekuta – Associate Rector

St. Martin's

1510 E Seventh St

704-376-8441

28204-2410

www.stmartins-charlotte.org

The Rev. Joshua Bowron - Rector

The Rev. Russell L. Settles - Deacon

St. Michael & All Angels

4228 Hovis Rd

704-399-3151

28208

PO Box 11318

28220-1318

St. Peter's

115 W 7th St

704-332-7746

28202-2127

web.st-peters.org

The Rev. Ollie Rencher - Rector

The Rev. Joslyn Schaefer - Assistant Rector

CLAYTON**Grace**

111 Lee Ct

919-553-2810

27520

P.O. Box 752

27528-0752

www.graceepiscopalmission.org

The Rev. Dr. John Kenneth Gibson - Vicar

CLEMMONS**St. Clement's**

3600 Harper Rd

336-766-4323

27012-8681

P.O. Box 1547

27012-1547

www.stclementsepiscopal.com

The Rev. Jamie L'Enfant Edwards - Rector

CLEVELAND**Christ Church**

Old Highway 70

704-278-4652

27013

P.O. Box 37

27013-0037

The Rev. Sarah E. Blaies - Priest in Charge

CONCORD**All Saints'**

525 Lake Concord Rd Ne

704-782-2024

28025-2925

www.allsaintsconcord.org

The Rev. Nancy Cox - Rector

COOLEEMEE**Good Shepherd**

141 Church St

336-284-4500

27014

P.O. Box 1047

27014-1047

DAVIDSON**St. Alban's**

301 Caldwell Lane

704-892-0173

28036

P.O. Box 970

28036-0970

www.saintalbans-davidson.org

The Rev. David Buck - Rector

The Rev. Gregory McIntyre - Assistant Rector

The Rev. Rebecca Yarbrough - Deacon

DURHAM**Iglesia El Buen Pastor**

1852 Liberty St

919-682-3301

27703-2271

www.elbuenpastordedurham.com

The Rev. John Heinemeier – Interim Vicar

St. Joseph's

1902 W Main St

919-286-1064

27705-4838

www.saintjosephsdurham.org

The Rev. Karen Barfield - Vicar

St. Luke's

1737 Hillandale Rd

919-286-2273

27705-3045

www.stlukesdurham.org

The Rev. Helen Christine Svoboda-Barber - Rector

The Rev. James Braxton Craven - Priest Associate

The Rev Daniel Reeves - Curate

The Rev Daniel Laird - Deacon

St. Philip's

403 E Main St

919-682-5708

27701-3719

www.stphilipsdurham.org

The Rev. Jonah Kendall - Rector

The Rev. Sally French - Assistant Rector

The Rev. Jill Staton-Bullard - Deacon

DURHAM**St. Stephen's**

82 Kimberly Dr

919-493-5451

27707-5446

www.ssecdurham.org

The Rev. Robert Kirk Kaynor - Rector

The Rev. Gail Davis - Assistant Rector

The Rev. Dr. William Derek Shows - Priest Associate

St. Titus'

400 Moline St

919-682-5504

27707-2348

www.st-titus-durham.org

The Rev. Stephanie P. Yancy - Vicar

EDEN**Epiphany**

538 Henry St

336-623-9410

27288-6103

www.epiphanyeden.org

The Rev. Linda Nye - Rector

St. Luke's

600 Morgan Rd

336-627-4668

27288-2526

www.stlukeseden.com

The Rev. Wheigar Bright - Priest-in-charge

ELKIN**Galloway Memorial**

312 W Main St

336-526-2172

28621-3314

P.O. Box 747

28621-0747

The Rev. Wanda Gaye Brown - Vicar

ERWIN**St. Stephen's**

201 Denim Dr

28339-2125

www.ststephenserwin.org

The Rev. David I. McGuinness - Rector

910-897-5291

FUQUAY-VARINA**Trinity**

1128 S Main St

27526-9700

P.O. Box 821

27526-0821

www.trinityfuquay.org

The Rev. Roxane Gwyn - Vicar

919-552-1056

GARNER**St. Christopher's**

1101 Vandora Springs Rd

27529-3746

P.O. Box 505

27529-0505

www.stchristophers-garner.org

The Rev. David Jennings Frazelle - Vicar

919-772-7125

GREENSBORO**All Saints'**

4211 Wayne Rd

27407-7314

www.allsaintsgreensboro.org

The Rev. Paula Rachal - Rector

336-299-0705

Holy Spirit

3910 Yanceyville St

27405-3350

The Rev. Stephen M. Smith - Vicar

336-358-1706

GREENSBORO

Holy Trinity

607 N Greene St

336-272-6149

27401-2023

www.holy-trinity.com

The Rev. Timothy J. Patterson – Rector

The Rev. Ginny Inman – Associate Rector

The Rev. Sarah Carver – Assistant to the Rector

The Rev. Greg Farrand – Associate to the Rector

The Rev. Nathan Finnan – Associate to the Rector

Redeemer

901 E Friendly Ave

336-275-0033

27401-3103

www.churchoftheredeemer.net

The Rev. Dr. Alicia Alexis - Rector

St. Andrew's

2105 W Market St

336-275-1651

27403-1718

www.standrewsgso.org

The Rev. Bernard James Owens - Rector

The Rev. Audra Abt - Assistant Rector

The Rev. Brooks Johnson - Deacon

St. Barnabas

1300 Jefferson Rd

336-294-1282

27410-3529

www.stbarnabasgreensboro.net

The Rev. Randall Keeney - Vicar

The Rev. Leslie Bland - Deacon

St. Francis

3506 Lawndale Dr

336-288-4721

27408-2804

www.stfrancisgreensboro.org

The Rev. Milton C. Williams - Interim Rector

HALIFAX**St. Mark's**

King Street
27839
P.O. Box 234
27839-0560
The Rev. Ben R. Duffey - Vicar

252-536-4312

HAMLET**All Saints'**

217 Henderson St
28345-3311
P.O. Box 687
28345-0687
The Rev. Stuart Hoke - Vicar

910-582-0861

HAW RIVER**St. Andrew's**

US 70
27258
P.O. Box 1088
27258-1088
www.saintandrewshawriver.org
The Rev. Miriam Saxon - Vicar
The Rev. Jan Mullin Lamb - Deacon

336-578-3623

HENDERSON**Holy Innocents**

210 S Chestnut St
27536-4223
www.churchoftheholynnocents.org
The Rev. Donald Andrew Lowery - Rector
The Rev. Harrel B. Johnson - Deacon

252-492-0904

St. John's

Main Street
27536
P.O. Box 974
27536-0974

252-492-0082

HIGH POINT

St. Christopher's

303 Eastchester Dr

27262-7628

www.st-christopher.org

The Rev. Frances L. Browne - Deacon

336-869-5311

St. Mary's

108 W Farriss Ave

27262-3008

www.stmarysepisc.org

The Rev. David Umphlett - Rector

The Rev. Amanda Stephenson - Assistant to the Rector

The Rev. Larry Conrad, Jr. - Deacon

336-886-4756

HILLSBOROUGH

St. Matthew's

210 Saint Marys Rd

27278-2518

P.O. Box 628

27278-0628

www.stmatthewshillsborough.org

The Rev. Dr. Brooks Graebner - Rector

The Rev. Lisa Frost-Phillips - Assistant Rector

The Rev. Katherine Bradley Johnson - Deacon

The Rev. Hugh Tilson - Deacon

919-732-9308

HUNTERSVILLE

St. Mark's

8600 Mount Holly Huntersville Rd

28078-8475

www.stmarksnc.org

The Rev. Sarah D. Hollar - Rector

The Rev. Foss Tyra Smithdeal - Deacon

704-399-5193

JACKSON

Saviour

Calhoun And Church Street
27845
P.O. Box 613
27845-0613
The Rev. Velinda E. Hardy - Deacon

KERNERSVILLE

St. Matthew's

1110 Salisbury St
27284-3302
P.O. Box 1173
27285-1173

336-996-4422

www.kvilleepiscopal.org

KITTRELL

St. James'

252 Main St
27544
PO Box 534
27544

LAURINBURG

St. David's

506 Azure Ct
28352
P.O. Box 334
28353-0334

910-276-1757

LEXINGTON

Grace

419 S Main St
27292-3234
www.gracechurchlexington.org
The Rev Alton Plummer - Rector

336-249-7211

LITTLETON**St. Alban's**

300 Mosby Ave

252-586-4700

27850-7813

P.O. Box 955

27850-0955

The Rev. Beverly Huck - Vicar

LOUISBURG**St. Matthias'**

245 Laurel Mill Rd

919-853-2278

27549-7946

The Rev. William E. Maddox - Priest-in-charge

St. Paul's

305 N Church St

919-496-4180

27549-2417

P.O. Box 247

27549-0247

www.stpaulsepiscopal.org

The Rev. Dr. Lauren Frances Winner - Vicar

MAYODAN**Messiah**

114 S 2nd Ave

336-548-2801

27027-2712

The Rev. Robert Rachal - Rector

MONROE**St. Paul's**

116 S Church St

704-289-8434

28112-5605

P.O. Box 293

28111-0293

www.stpaulsmonroenc.com

The Rev. Bradford Ray Smith - Rector

MOORESVILLE

St. James'

851 Shinnville Rd
28115-7111

704-664-7115

St. Patrick's

201 Fairview Rd
28117-9512

704-663-5659

www.welcomestpat.org

The Rev. Dr. Sally Morgan Brower - Priest Associate

MOUNT AIRY

Trinity

172 N Main St
27030-3808
P.O. Box 1043
27030-1043

336-786-6067

www.trinitymtairy.com

The Rev. Sam Mason – Interim Vicar

OXFORD

St. Cyprian's

408 Granville St
27565-3673

919-693-6463

www.stcypriansoxford.org

The Rev. Caleb Tabor - Vicar

The Rev. Harriette Horsey Sturges - Deacon

St. Stephen's

140 College St
27565

919-693-9740

www.ststephensoxford.org

The Rev. James Larkin Pahl - Rector

PITTSBORO

St. Bartholomew's

204 W Salisbury St

27312-9483

919-542-5679

www.saint-barts.org

The Rev. Dr. Wilberforce Mundia - Rector

The Rev. Sarah June Card - Deacon

RALEIGH

Christ Church

120 E Edenton St

919-834-6259

27601-1014

P.O. Box 25759

27611

www.christchurchraleigh.org

The Rev. James Patrick Adams - Rector

The Rev. Margaret Ann Buerkel Hunn - Assistant Rector

The Rev. Callie Swanlund - Assistant Rector

The Rev. Jennifer Clarke Brown - Assistant Rector

Good Shepherd

121 Hillsborough St

919-831-2000

27603

www.cgs-raleigh.org

The Rev. Dr. Robert C. Sawyer - Rector

The Rev. William D. Bennett - Assistant Rector

The Rev. John B. Linscott - Deacon

Nativity

8849 Ray Rd

919-846-8338

27613-1232

www.nativityonline.org

The Rev. Stephanie L. Allen - Rector

The Rev. Dr. William David Lynch - Deacon

RALEIGH

St. Ambrose

813 Darby St
27610-4017
stambrose.dionc.org
The Rev. Jemonde Taylor - Rector
The Rev. Nita Charlene Johnson Byrd – Priest Associate

919-833-8055

St. Mark's

1725 N New Hope Rd
27604-8304
www.stmarks-ral.org
The Rev. John Nelson Wall - Priest Associate
The Rev. Sallie O'Keef Simpson - Deacon

919-231-6767

St. Michael's

1520 Canterbury Rd
27608-1106
www.holymichael.org
The Rev. Samuel Gregory Jones – Rector
The Rev. Holly Moira Gloff – Associate Rector
The Rev. Robert Fruehwirth – Associate Rector
The Rev. David Crabtree – Deacon
The Rev. Meta Ellington - Deacon

919-782-0731

St. Timothy's

4523 Six Forks Rd
27609-5709
www.sttimothys.org
The Rev. Jay Carleton James - Rector

919-787-7590

REIDSVILLE

St. Thomas'

315 Lindsey St
27320-3649
P.O. Box 72
27323-0072
www.stthomasreidsville.org
The Rev. Richard Alan Knox Miles - Rector

336-349-3511

RIDGEWAY

Good Shepherd

Ridgeway Rd & Warrenton St
27589
P.O. Box 70
27570-0070

ROANOKE RAPIDS

All Saints'

700 Roanoke Ave
27870
635 Hamilton St
27870-2703
www.allsaintsrr.org
The Rev. Fred Eichner - Rector
The Rev. Duncan Jones - Deacon

252-537-3610

ROCKINGHAM

Messiah

202 N Lawrence St
28379-3668
P.O. Box 1313
28380-1313

910-895-4739

ROCKY MOUNT

Epiphany

500 Fairview Road
27802
P.O. Box 1471
27802-1471

252-442-7516

Good Shepherd

231 N Church St
27804-5404
www.goodshepherdrmt.org
The Rev. Matthew Johnson - Rector

252-442-1134

ROCKY MOUNT

St. Andrew's

301 S Circle Dr

27804-3613

www.saint-andrews-church.org

The Rev. George H. Greer - Rector

252-443-2070

ROXBORO

St. Mark's

422 N Main St

27573-5037

P.O. Box 1071

27573-1071

336-597-2171

SALISBURY

San Mateo

4401 Statesville Blvd

28147-7463

704-636-0821

St. Luke's

131 W Council St

28144-4320

www.stlukessalisbury.net

The Rev. Robert Black – Rector

The Rev. Bonnie Duckworth – Deacon

704-633-3221

St. Matthew's

4401 Statesville Blvd

28147-7463

704-636-0821

St. Paul's

930 S Main St

28144-6453

P.O. Box 1852

28145-1852

st-pauls-salisbury.dionc.org

704-637-9404

SANFORD

St. Thomas'

312 N Steele St
27330

919-774-8644

SCOTLAND NECK

Trinity

1305 Main St
27874-1346
P.O. Box 372
27874-0372

252-826-4616

The Rev. E. T. Malone - Rector

SEVEN LAKES

St. Mary Magdalene

1143 Seven Lakes N
27376-9757
P.O. Box 456
27376

910-673-3838

The Rev. Robert H. Brown - Vicar

The Rev. Carol Burgess - Deacon

The Rev. Fred L. Thompson - Priest Associate

SMITHFIELD

San Jose Mission

218 S Second St
27577

St. Paul's

218 S 2nd St
27577-4532

919-934-2675

www.stpaulsnc.org

The Rev. James Melnyk - Rector

SOUTHERN PINES**Emmanuel**

340 S Ridge St
28387-6036
www.emmanuel-parish.org
The Rev. John Talk - Rector

910-692-3171

SPEED**St. Mary's**

169 Kilquick Rd
27886

STATESVILLE**Trinity**

801 Henkel Rd
28677-3215
P.O. Box 1103
28687-1103
www.trinitysvl.org
The Rev. Robert Bradley Mullis - Rector

704-872-6314

TARBORO**Calvary**

411 E Church St
27886-4403
P.O. Box 1245
27886-1245
www.calvarytarboro.org
The Rev. Jane Wilson - Rector
The Rev. Louise T. Anderson - Deacon

252-823-8192

St. Luke's

301 Panola St
27886-4551
P.O. Box 64
27886-0064
The Rev. Jane Wilson - Vicar
The Rev. Louise T. Anderson - Deacon

TARBORO**St. Michael's**

3204 Western Blvd

27886-1828

P.O. Box 331

27886-0331

stmikes.dionc.org

The Rev. Noah Baker Howard - Vicar

252-823-4926

WADESBORO**Calvary**

308 E Wade St

28170-2231

P.O. Box 942

28170-0942

The Rev. Tim Hushion - Rector

704-693-3223

WAKE FOREST**St. John's**

834 Durham Rd

27587-8792

www.stjohnswf.com

The Rev. Margaret Silton - Deacon

919-556-3656

WALNUT COVE**Christ Church**

Summit Avenue

27052

P.O. Box 476

27052-0476

christchurchwalnutcove.dionc.org

The Rev. Robert B. Cook - Vicar

336-591-7727

WARRENTON**All Saints'**

Front & Franklin Streets

27589

P.O. Box 578

27589-0578

WARRENTON**Emmanuel**

127 N Main St
27589
P.O. Box 704
27589-0704

252-257-2557

WAXHAW**St. Margaret's**

8515 Rea Rd
28173-6801
www.saintmargarets.net
The Rev. Todd R. Dill - Rector
The Rev. Lito Santos - Assistant Rector
The Rev. Suzanne Lee Bruno - Deacon

704-243-3523

WELDON**Grace**

Washington Avenue
27890
P.O. Box 308
27890-0308
The Rev. Ben R. Duffey - Vicar

252-536-4312

WILSON**Iglesia**

106 Reid St SE
27893
PO Box 4032
27893
The Rev. Philip Robert Byrum - Vicar

252-206-9996

St. Mark's

106 Reid St SE
27893
PO Box 4405
27893-0405
The Rev. Philip Robert Byrum - Vicar

252-206-9996

WILSON**St. Timothy's**

202 North Goldsboro Street

252-291-8220

27894

P.O. Box 1527

27894-1527

www.sttimothyswilson.org

The Rev. Martha Stebbins - Rector

The Rev. Robert Thomas - Deacon

WINSTON-SALEM**St. Anne's**

2690 Fairlawn Dr

336-768-0174

27106-3802

P.O. Box 11437

27116-1437

www.stannes-ws.org

The Rev. Nancy Vaders - Deacon

St. Paul's

520 Summit St

336-723-4391

27101-1115

www.stpauls-ws.org

The Rev. David Dixon Kinser - Rector

The Rev. Sara Ardrey-Graves - Associate Rector

The Rev. Darby Oliver Everhard - Associate Rector

The Rev. John E. Shields – Priest Associate

The Rev. Lauren A. Villemuer-Drenth

St. Stephen's

810 Highland Ave

27101-4209

336-724-2614

www.ststephensepiscopal-nc.org

The Rev. Dr. Hector Sintim – Priest-in-charge

St. Timothy's

2575 Parkway Dr

336-765-0294

27103-3522

sttimothysws.org

The Rev. Steven C. Rice – Rector

CHAPLAINCIES

Campus Ministry - Raleigh 2208 Hope St 27607-7334 The Rev. Phillip Fackler - Interim Chaplain	919-834-2428
Davidson College Chaplaincy P.O. Box 970 28036-0970 The Rev. Gregory McIntyre - Chaplain	704-894-2917
Elon University Campus Ministry Holt Chapel on South Campus 27244 The Rev. Janet Fuller - Chaplain	336-278-7460
Episcopal Center of Duke Unive 505 Alexander Ave 27705-4707 Dr. Sam Laurent - Chaplain The Rev. Sarah Woodard - Deacon	919-286-0624
St Mary's Chapel 900 Hillsborough St 27603-1610 The Rev. Ann Bonner-Stewart - Chaplain	919-424-4000
St. Augustine's 1315 Oakwood Ave 27610-2247 The Rev. Nita Charlene Johnson Byrd - Chaplain	919-516-4000

St. Mary's House

930 Walker Ave

27403-2530

The Rev. Kevin B. Matthews - Chaplain

The Rev. Evelyn Ruth Morales - Deacon

336-334-5219

UNC Chaplaincy

304 E Franklin St

27514-3619

The Rev. Tambria Elizabeth Lee - Chaplain

919-929-2193

UNC Charlotte Campus Ministry

8840 University City Blvd

28213-0566

704-549-8291

Winston-Salem Episcopal Campus

Box 7204

27109

The Rev. James D. Franklin - Chaplain

336-758-5249

LIST OF CLERGY

*In order of canonical residence in the Diocese
(as of December 31, 2015)*

The Bishop Diocesan Pro Tempore

Anne Elliott Hodges-Copple
Consecrated June 15, 2013

The Assisting Bishop

Peter James Lee
Consecrated May 19, 1984

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Retired Bishop Suffragan / Assisting Bishop

James Gary Gloster
Consecrated July 27, 1996

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

PRIESTS

Canonical Residence	Priest	Ordained Priest
21-Feb-45	The Rev. Robert Hicks	21-Nov-45
1-Dec-55	The Rev. John Zunes (Dec. 25-Oct-14)	1-Dec-55
29-Jun-58	The Rev. William Patterson, Jr	8-Feb-59
29-Jun-58	The Rev. Roderick Reinecke	30-Dec-58
5-Apr-60	The Rev. Albert Nelius (Dec. 01-Jan-14)	5-May-55
21-Jun-60	The Rev. William Pilcher, III	21-Dec-60
20-Oct-60	The Rev. Woodson Powell, IV	29-Apr-61
29-Jun-62	The Rev. Hugh Craig	29-Jun-63
1-Aug-64	The Rev. Claude Collins	20-Dec-58
15-Sep-64	The Rev. Charles Penick (Dec. 23-May-14)	4-Mar-52
19-Sep-64	The Rt. Rev. Robert Johnson, Jr. (Dec. 3-Jan-14)	29-Jun-65
29-Jun-65	The Rev. Thomas Walker	3-Dec-67
29-Jun-65	The Rev. James Prevatt, Jr.	29-Jun-66
29-Jun-66	The Rev. Philip Byrum	24-Jun-66
1-Jul-66	The Rev. Paul Morrison	9-Jan-65
9-Sep-66	The Rev. Carlton Morales	14-Jun-58
17-Dec-66	The Rev. Wendell Phillips	17-Dec-66
1-Jun-68	The Rev. Ichabod Mayo Little (Dec. 13-Feb-14)	30-Jan-61
29-Jun-68	The Rev. Wilson Carter (Dec. 03-Mar-15)	24-Jun-69
1-Sep-69	The Rev. Thomas Droppers	8-Dec-56
1-Feb-70	The Rev. Keith Reeve	6-Jan-68
24-Jun-72	The Rev. John Wall, Jr.	24-Jun-74
28-Jun-72	The Rev. William Coolidge	23-Jun-73
1-Nov-72	The Rev. John Broome	14-Mar-59
4-Mar-73	The Rev. Warwick Aiken, Jr.	27-Jul-51
16-Dec-73	The Rev. Robert Haden	4-Jun-61
22-Jun-74	The Rev. David Wright	14-Jun-75
1-Oct-74	The Rev. George Magoon	21-Dec-57
1-Feb-75	The Rev. G. Poulos	11-Mar-67
16-Apr-75	The Rev. Charles Hawes, III	19-Dec-64
20-Jul-75	The Rev. G. Ken Henry	19-Feb-72
15-Sep-75	The Rev. William Hinson, Jr.	12-Jun-76
12-Jun-76	The Rev. Noah Howard	18-Jun-77
1-Oct-76	The Rev. Hugh Whitesell	3-Jun-64
1-Jan-77	The Rev. Starke Dillard, Jr. (Dec. 24-Jan-14)	26-Oct-54
1-Aug-78	The Rev. Walter Edwards, Jr.	22-Nov-55
7-Nov-79	The Rev. Robert Hamilton	1-May-71
2-Jan-80	The Rev. Robert McGee (Dec. 30-Aug-14)	19-May-77
8-Jan-80	The Rt. Rev. J. Gary Gloster	21-Dec-62
1-Feb-80	The Rt. Rev. Robert Estill	11-Feb-53
15-Jan-81	The Rev. Glenn Busch	11-Dec-71
5-May-81	The Rev. Richard Pfaff	17-Dec-66
31-Oct-81	The Rev. Charles Hocking	27-May-65
15-Mar-82	The Rev. John Zunes (Dec. 25-Oct-14)	22-Dec-55

Canonical Residence	Priest	Ordained Priest
29-Jun-82	The Rev. Dr. William Shows	24-Jun-83
1-Dec-82	The Rev. Stephen Elkins-Williams	14-Jun-75
10-Jan-83	The Rev. Lyonel Gilmer	19-Mar-82
17-Jan-83	The Rev. William Smyth	21-Dec-80
25-Apr-83	The Rev. Antoinette Wike	30-Apr-84
31-May-83	The Rev. Bruce Lawrence	2-Dec-67
1-Jun-83	The Rev. Geoffrey Georgi	27-Dec-74
1-Sep-83	The Rev. Joseph Hayworth	16-Feb-55
1-Mar-84	The Rev. Jerry Fisher	19-May-79
15-May-84	The Rev. Richard Smith	17-Dec-61
16-Jun-84	The Rev. Fred Thompson	30-Jun-85
1-Jul-84	The Rev. John Akers, III (Dec. 17-Apr-14)	15-Dec-62
1-Feb-85	The Rev. David Williams	15-Apr-73
1-Apr-85	The Rev. Nelson Hodgkins	23-Jan-61
25-Apr-85	The Rev. John Shields	25-Apr-86
30-May-85	The Rev. Dr. Rachel Haynes	27-Jun-80
2-Jun-85	The Rev. Henry Presler	7-Jun-86
8-Jun-85	The Rev. Elizabeth Saunders	21-Jun-86
11-Jun-85	The Rev. Dr. Fred Horton	11-Jun-86
29-Jul-85	The Rev. Frederick Warnecke, Jr.	30-May-59
19-Aug-85	The Rev. Edward Conklin (Dec. 30-Oct-15)	1-Jan-50
1-Nov-85	The Rev. Janet Watrous	22-Jun-78
14-Dec-85	The Rev. James Craven, III	29-Dec-95
21-Apr-86	The Rev. N. Brooks Graebner	3-May-87
16-Jun-86	The Rev. Robert Cook, Jr.	29-Jun-74
26-Jun-86	The Rev. Victoria Jamieson-Drake	2-Jul-87
29-Jun-86	The Rev. Diane Corlett	29-Jun-87
29-Jul-86	The Rev. Thomas Feamster	13-Jun-73
14-Dec-86	The Rev. Edward Scott	15-Dec-87
14-Dec-86	The Rev. W. Jennings, III	10-Dec-73
22-Jan-87	The Rev. Raymond Taylor, Jr.	2-Mar-63
13-Jul-87	The Rev. Stephen Pogoloff	25-Mar-80
30-Aug-87	The Rev. Julie Clarkson	18-Sep-88
14-Sep-87	The Rev. Anne Hodges-Copple	24-Sep-88
28-May-88	The Rev. Virginia N. Herring	4-Jun-89
20-Jun-88	The Rev. Thomas Ehrich	21-Dec-77
2-Oct-88	The Rev. Marvin Aycock, Jr.	24-Jun-95
12-Oct-88	The Rev. Edwin Bailey	16-Jun-56
1-Jan-89	The Rev. Jane Gurry	1-Mar-81
1-Jan-89	The Rev. Catherine Jane Bruce	18-Jun-88
16-May-89	The Rev. Frederick Pinkston, Jr.	14-Jul-82
3-Jun-89	The Rev. Timothy Patterson	15-Jul-90
3-Jun-89	The Rev. Dr. Patty Earle	29-Jun-90
1-May-90	The Rev. Howard Backus	16-Feb-73
17-Jun-90	The Rev. Lada Hardwick	19-Jan-93
30-Jun-90	The Rev. Randal Foster	29-Jun-91
12-Aug-90	The Rev. Fred Paschall	10-Jun-79
10-Nov-90	The Rev. John Gibson	16-Nov-91

Canonical Residence	Priest	Ordained Priest
31-Dec-90	The Rev. Samuel Mason	18-Dec-73
1-May-91	The Rev. Rebecca Holmes	10-Dec-84
1-Jun-91	The Rev. E. Malone, Jr.	13-Jun-98
2-Jan-92	The Rev. Ralph Macy (Dec. 26-Aug-14)	21-Dec-50
18-Jan-92	The Rev. Lisa Fischbeck	23-Jan-93
11-Feb-92	The Rev. Samuel Frazier, Jr.	29-Jun-63
15-Jun-92	The Rev. E.Sealy Cross	15-Jun-93
20-Jun-92	The Rev. Charles Riddle, III	24-Jun-64
1-Jul-92	The Rev. Gary Steber	27-Apr-80
14-Jan-93	The Rev. Fiona Bergstrom	21-Dec-95
2-Apr-93	The Rev. Jay James	14-Dec-85
1-Jul-93	The Rev. Lois Boney	16-Apr-89
11-Jul-93	The Rev. Dr. Clifford Coles	11-Jul-93
16-Jul-93	The Rev. Philip Wiehe	31-Jan-76
1-Dec-93	The Rev. Mary Curtis	2-Feb-92
4-Apr-94	The Rev. Dr. Winston Charles	6-Dec-74
24-May-94	The Rev. Randall Keeney	20-May-89
1-Sep-94	The Rev. Nancy Allison	14-Sep-88
5-Jan-95	The Rev. Tambria Lee	6-May-94
10-Jun-95	The Rev. Kenneth Kroohs	29-Jun-96
1-Jul-95	The Rev. Sally Harbold	18-Dec-92
15-Aug-95	The Rev. Martin McCarthy	4-Jun-79
30-Nov-95	The Rev. Jamie L'Enfant	29-Jun-96
14-Dec-95	The Rev. Warren Pittman	4-Jan-75
1-Jan-96	The Rev. Marion Thullbery	14-Sep-86
2-Jan-96	The Rev. Dr. Robert Sawyer	6-Dec-80
1-Mar-96	The Rev. Gale Cooper	30-Aug-91
18-Mar-96	The Rev. Martha Hedgpeth	10-Feb-83
29-Jun-96	The Rev. Bradley Mullis	21-Jun-97
29-Jun-96	The Rev. Lisa Frost-Phillips	21-Jun-97
11-Mar-97	The Rev. Charles Benz	1-Jul-79
20-Jun-97	The Rev. Louise Oakes	30-Jan-94
8-Oct-97	The Rev. Donald Goodheart	1-Feb-75
20-Jun-98	The Rev. Elizabeth Dowling-Sendor	1-May-99
15-Oct-98	The Rev. William Marchl, III	8-Jul-93
20-Oct-98	The Rev. Michael Zumpf	20-Dec-92
11-Jan-99	The Rev. Lorraine Ljunggren	4-Jan-92
13-Jan-99	The Rev. James Melnyk	19-May-90
11-May-99	The Rev. L. Murdock Smith, III	11-Jun-83
1-Jul-99	The Rev. Dr. Louis Oats	1-May-81
19-Jul-99	The Rev. William Bennett, Jr.	1-Dec-94
7-Sep-99	The Rev. Verdery Kerr	27-Jan-77
8-Sep-99	The Rev. David B. Hodges	21-Jul-96
9-Oct-99	The Rev. Julia Mitchener	28-Oct-00
9-Nov-99	The Rev. Dr. Michael Battle	12-Dec-93
22-Nov-99	The Rev. Nicolas Menjivar, IV	16-Mar-74
6-Dec-99	The Rev. Barbara Platt-Hendren	17-May-86
31-Dec-99	The Rev. Monroe Freeman, Jr	27-Apr-86

Canonical Residence	Priest	Ordained Priest
1-Jan-00	The Rev. Lois Reardin	12-May-88
20-Mar-00	The Rev. George Adamik	3-Nov-79
10-Jun-00	The Rev. Patsy Smith	27-Jan-01
17-Jun-00	The Rt. Rev. Michael B. Curry	9-Dec-78
1-Dec-00	The Rev. Michael Bye	1-May-72
10-Jan-01	The Rev. Thomas Webster	17-Apr-94
1-Mar-01	The Rev. Canon Marie Fleischer	29-Jul-74
14-Mar-01	The Rev. Robert Rachal	1-Dec-91
1-Jun-01	The Rev. Paula Rachal	26-May-01
23-Jun-01	The Rev. Constance Connelly	10-Jul-02
5-Jul-01	The Rev. David Pittman	12-Dec-73
7-Aug-01	The Rev. Sarah Reith	13-May-78
29-Jan-02	The Rev. William Morley	16-Dec-78
31-May-02	The Rev. Robert J. Laws (Trans. 4-Feb-14)	12-Dec-00
22-Jun-02	The Rev. Barbara Cooke	5-Mar-03
22-Jun-02	The Rev. Chantal McKinney	26-Apr-03
14-Aug-02	The Rev. William Maddox, III	1-Dec-70
7-Sep-02	The Rev. David McGuinness	10-Jun-73
19-Dec-02	The Rev. Elaine Kebba	1-Jan-80
31-Dec-02	The Rev. Douglas Bailey	1-Dec-64
9-Apr-03	The Rev. Susan Eastman	1-Jan-83
14-Jun-03	The Rev. Sarah Hollar	18-Jan-04
5-Sep-03	The Rev. Raymond Hanna	1-Apr-92
28-Oct-03	The Rev. Letitia Smith	18-Dec-99
20-Jan-04	The Rev. Michael Moulden	1-May-80
1-Feb-04	The Rev. Dr. Tom King	1-Jan-96
16-Feb-04	The Rev. David Buck	24-Oct-04
15-Jun-04	The Rev. Susan Sherard	18-Jan-86
19-Jun-04	The Rev. David Frazelle	4-Jun-05
19-Jun-04	The Rev. Virginia Inman	29-Jan-05
25-Oct-04	The Rev. Samuel Greg Jones	20-Jun-99
1-Nov-04	The Rev. Leon Spencer	8-Dec-89
1-Dec-04	The Rev. Edwin Cox	17-Nov-84
26-Jan-05	The Rev. Jennifer Clarke Brown	1-Jan-97
22-Jun-05	The Rev. George Greer	13-Jan-01
26-Jun-05	The Rev. James P. Pahl, Jr.	6-Jan-06
26-Jun-05	The Rev. Laura Gettys	7-Jan-06
26-Jun-05	The Rev. Martha Stebbins	28-Dec-05
27-Jul-05	The Rev. Roland Jones	20-Dec-58
21-Sep-05	The Rev. Barbara Burgess	22-Feb-97
4-Oct-05	The Rev. Hector Sintim	24-Dec-89
1-Nov-05	The Rev. Donald Lowery	23-Apr-88
1-Nov-05	The Rev. Robert Kaynor	1-May-80
17-Dec-05	The Rev. Sarah Ball-Damberg	24-Jun-06
17-Dec-05	The Rev. Bernard J. Owens	25-Jun-06
31-May-06	The Rev. Kevin Matthews	3-Mar-85
20-Aug-06	The Rev. George Clifford (Trans. 21-Oct-15)	1-Feb-93
19-Dec-06	The Rev. Rhonda Lee	4-Dec-05

Canonical Residence	Priest	Ordained Priest
19-Feb-07	The Rev. Polly Hilsabeck	21-Dec-85
21-Feb-07	The Rev. Henry Edens III	1-Jan-97
19-May-07	The Rev. Joseph Hensley, Jr. (Trans. 6-Jan-15)	19-Dec-07
19-May-07	The Rev. Miriam S. Saxon	19-Dec-07
30-May-07	The Rev. John Tampa	14-Apr-99
4-Jun-07	The Rev. Canon Michael Hunn	22-Nov-97
1-Aug-07	The Rev. Holly Gloff	14-Jan-07
1-Aug-07	The Rev. Thomas Murray (Trans. 4-Aug-15)	12-Nov-93
22-Jan-08	The Rev. John Porter-Acee	14-Jan-06
21-Apr-08	The Rev. Travis K. Smith (Trans. 8-Feb-15)	13-Jan-06
28-Jun-08	The Rev. Melissa Smith	15-May-09
28-Jun-08	The Rev. Krista Harmon to (Trans 10-Sept-14)	7-Jan-09
22-Sep-08	The Rev. Vicki L. Smith	12-Jun-84
13-Oct-08	The Rev. Mark S. Forbes	8-May-05
15-Oct-08	The Rev. James B. Bernacki	1-Jun-90
17-Oct-08	The Rev. Leslie Burkardt	12-Jan-07
28-Jan-09	The Rev. Dr. Alecia Alexis	25-Mar-08
28-Jan-09	The Rev. Margaret Buerkel-Hunn	1-Jan-05
28-Jan-09	The Rev. Karen Barfield	29-May-04
24-Feb-09	The Rev. Frederick Clarkson	29-Nov-08
25-Mar-09	The Rev. Todd R. Dill	25-Jun-04
11-May-09	The Rev. Marjorie Holm	29-Jan-04
31-May-09	The Rev. Sally Brower	23-Mar-99
13-Jun-09	The Rev. Robert W. Black, Jr.	16-Jan-10
13-Jun-09	The Rev. Dr. Howell Sasser Jr. (Trans. 30-Sept-14)	28-Apr-10
30-Jun-09	The Rev. Elizabeth W. Ely	23-May-90
11-Aug-09	The Rev. Trawin Malone (Trans. 10-Dec-14)	5-Jun-84
26-Aug-09	The Rev. Steven C. Rice	6-Aug-05
20-Oct-09	The Rev. Sudduth R. Cummings	21-Dec-71
23-Nov-09	The Rev. Darby O. Everhard	19-Jun-04
14-Dec-09	The Rev. Stephanie Allen	20-Sep-08
15-Dec-09	The Rev. James B. Erwin, Jr.	26-Jun-10
19-Dec-09	The Rev. Dr. Heather Warren	26-Jun-10
11-Jan-10	The Rev. David Umphlett	21-Dec-04
27-Jan-10	The Rev. Bradford R. Smith	31-Jan-04
22-Jun-10	The Rev. Craig Lister	16-Dec-78
19-Jun-10	The Rev. Sara Elizabeth Palmer	15-Jan-11
19-Jun-10	The Rev. Maria A. Kane (Trans. 27-Oct-14)	4-May-11
19-Jun-10	The Rev. Roxane S. Gwyn	8-May-11
19-Jun-10	The Rev. Lauren M. Kilbourn	9-Nov-11
7-Sep-10	The Rev. Kevin S. Brown	15-Dec-07
7-Sep-10	The Rev. Linda W. Nye	15-Dec-07
6-Oct-10	The Rev. W. Gaye Brown	14-Dec-08
8-Nov-10	The Rev. James P. Adams	12-Dec-97
17-Nov-10	The Rev. Richard A. Williams	24-Feb-78
10-Dec-10	The Rev. Nancy L. J. Cox	10-Jan-96
23-Dec-10	The Rev. Jonah Kendall	16-Sep-01
28-Mar-11	The Rev. Nils P. Chittenden (Trans. 4-Feb-15)	16-Mar-06

Canonical Residence	Priest	Ordained Priest
29-Mar-11	The Rev. Clarke French	7-Nov-99
29-Mar-11	The Rev. Catherine A. Caimano	22-Jan-00
29-Mar-11	The Rev. Ann Bonner-Stewart	12-Dec-06
10-May-11	The Rev. Adam J. Shoemaker	12-Jan-08
17-May-11	The Rev. Sally J. French	3-Jun-01
18-Jun-11	The Rev. Martha C. Brimm	28-Apr-12
19-Jul-11	The Rev. Joshua D. Bowron	18-Jun-11
19-Jul-11	The Rev. Juliana T. Lindenberg	8-Jan-11
19-Jul-11	The Rev. Audra Abt	6-Mar-11
22-Jul-11	The Rev. Deborah Fox	24-Mar-01
23 Oct. 11	The Rev. Amy Huacani	12-Mar-06
3-Jan-12	The Rev. Wilberforce Mundia	Dec. 1981
26-Jan-12	The Rev. Amanda Kucik	3-Feb-07
18-Feb-12	The Rev. Colin D. Miller	28 Nov. 12
24-Feb-12	The Rev. Ann Horton Burts	13-May-95
5-Mar-12	The Rev. Sarah Blaies	16-Jan-11
18-Apr-12	The Rev. Courtney Davis-Shoemaker	10-Jun-09
16-Jun-12	The Rev. Nita Charlene Johnson Byrd	14-Oct-13
4-Sep-12	The Rev. Lauren Winner	17-Dec-11
4-Sep-12	The Rev. Jane R. Wilson	16-Dec-07
22-Oct-12	The Rev. Ollie V. Rencher	13-Jan-04
29-Oct-12	The Rev. Robert Jemonde Taylor	21-Nov-09
29-Oct-12	The Rev. Ann Patterson Willett	24-Jan-07
14-Nov-12	The Rev. Nathan M. Finnin	21-Feb-09
12-Dec-12	The Rev. Jose de Jesus Sierra (Alfonso)	2008 Received
21-Jan-13	The Rev. Marisa T. Thompson (Trans. 23-Sept-15)	16 Jan. 10
20-Feb-13	The Rev. Jon E. Baugh	2-Jun-12
29-Jun-13	The Rev. Joslyn O. Schaefer	9-Jan-14
29-Jun-13	The Rev. James D. Franklin III	5-Jan-14
29-Jun-13	The Rev. James M. Joiner	4-Jan-14
29-Jun-13	The Rev. Elizabeth Costello (Trans. 20-Oct-14)	14-Jun-14
1-Jul-13	The Rev. Paul S. Winton	11-Dec-96
12-Jan-14	The Rev. Lito Santos	3-Nov-73
25-Jan-14	The Rev. Margaret (Meg) Finnerud (Trans. 11-Sept-15)	21-Aug-14
27-Feb-14	The Rev. Suzanne L. Cate	12-Dec-12
21-Jun-14	The Rev. Andrew J. Hege (Trans. 3-Feb-15)	17-Jan-15
21-Jun-14	The Rev. Lauren Holder	17-Jan-15
21-Jun-14	The Rev. James MacGregor Stewart	16-Jan-15
21-Jun-14	The Rev. Gary Eichelberger Jr. (Trans. 03-Mar-15)	24-Jan-15
2-Sep-14	The Rev. Matthew Johnson	12-Jun-08
30-Sep-14	The Rev. Elizabeth Svobada-Barber	2-Dec-98
22 Oct. 14	The Rev. D. Dixon Kinser	30-Mar-08
10-Nov-14	The Rev. Kara Slade	1-Jul-13
4-Mar-15	The Rev. Dr. Cathy Deats	12-Jun-96
24-Mar-15	The Rev. Stephanie P. Yancy	20-Jan-07
8-Aug-15	The Rev. Reggie Payne-Wiens	6-Jun-98
19-Aug-15	The Rev. Joe Tyler Mitchell	22-Jun-13
10-Sep-15	The Rev. Melanie A. Mudge	12-Feb-00

Canonical Residence	Priest	Ordained Priest
2-Oct-15	The Rev. Nancee Cekuta	20-Jun-15
7-Oct-15	The Rev. Jacob Evan Pierce	22-Aug-15
22-Oct-15	The Rev. John G. Talk IV	21-Jun-03
28-Oct-15	The Rev. M. Alton Plummer	28-Jun-08

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

TRANSITIONAL DEACONS

Canonical Residence	Transitional Deacons	Ordination to the Transitional Diaconate
20-Jun-15	The Rev. Nathan Kirkpatrick	20-Jun-15
20-Jun-15	The Rev. Daniel Wall	20-Jun-15
20-Jun-15	The Rev. Molly McGee Short	20-Jun
20-Jun-15	The Rev. Daniel John Reeves	20-Jun-15
20-Jun-15	The Rev. H. Caleb-Coleman Tabor	20-Jun-15
20-Jun-15	The Rev. Joyce Corbin Cunningham	20-Jun-15

VOCATIONAL DEACONS

Canonical Residence	Deacons	Ordination to Diaconate
4-Oct-87	The Rev. Barbara Armstrong	4-Oct-87
4-Oct-87	The Rev. Charles Oglesby	4-Oct-87
4-Oct-87	The Rev. Virginia Going	4-Oct-87
25-Oct-87	The Rev. Carol Burgess	25-Oct-87
2-Oct-88	The Rev. Patricia Shoemaker	2-Oct-88
2-Oct-88	The Rev. Meta Ellington	2-Oct-88
17-Jun-89	The Rev. Elizabeth Grant	17-Jun-89
9-Jun-90	The Rev. Harriette Sturges	9-Jun-90
25-May-91	The Rev. Mary Kroohs	25-May-91
30-May-92	The Rev. William Joyner, Jr.	30-May-92
31-May-92	The Rev. John Ogburn, Jr.	31-May-92
31-May-92	The Rev. Katherine Johnson	31-May-92
6-Jun-93	The Rev. Elizabeth McKee-Huger	6-Jun-93
29-Apr-95	The Ven. Nan Cushing	29-Apr-95
29-Apr-95	The Rev. Jack Durant	29-Apr-95
6-Jan-96	The Rev. Nancy Titus	6-Jan-96
29-Jun-96	The Rev. Helen Jenner	29-Jun-96
19-Jan-97	The Rev. Thomas Bland, Sr.	19-Jan-97
25-Jan-97	The Rev. Martha Hart (Dec. 8-Sept-14)	25-Jan-97
20-Dec-97	The Rev. Albert Moore	20-Dec-97
12-Jun-99	The Rev. Russell Settles	12-Jun-99
24-Jun-99	The Rev. Talmage Bandy	24-Jun-99
28-May-00	The Rev. Duncan Jones	28-May-00
19-May-01	The Rev. Velinda Hardy	19-May-01
10-Jun-01	The Rev. Frederick Barwick, III	10-Jun-01
29-Jun-02	The Rev. Kimberly Hudson	29-Jun-02
17-Dec-03	The Rev. Christie M. Dalton	5-Oct-02

Canonical Residence	Deacons	Ordination to Diaconate
13-Jun-04	The Rev. Bonnie Duckworth	13-Jun-04
13-Jun-04	The Rev. Gregg Schneider	13-Jun-04
13-Jun-04	The Rev. David Crabtree	13-Jun-04
13-Jun-04	The Rev. William Pendleton	13-Jun-04
13-Jun-04	The Rev. Foss Smithdeal	13-Jun-04
13-Sep-04	The Rev. Deborah Blackwood	13-Sep-04
16-May-05	The Rev. Candace Snively	16-May-05
26-Jun-05	The Rev. Paul Valdes (Dec. 26-Aug-15)	26-Jun-05
9-Nov-05	The Rev. Louise Anderson	9-Nov-05
3-Jun-06	The Rev. Hugh Tilson, Jr.	3-Jun-06
3-Jun-06	The Rev. Jan Lamb	3-Jun-06
3-Jun-06	The Rev. Evelyn Morales	3-Jun-06
20-Nov-07	The Rev. Jane V.F. Holmes	5-Jun-04
14-Jun-08	The Rev. Jill S. Bullard	14-Jun-08
14-Jun-08	The Rev. John B. Linscott	14-Jun-08
14-Jun-08	The Rev. Maggie K. Sifton	14-Jun-08
14-Jun-08	The Rev. Rebecca R. Yarbrough	14-Jun-08
20-Jun-09	The Rev. Eugene Humphreys	20-Jun-09
20-Jun-09	The Rev. Harrel Johnson	20-Jun-09
20-Jun-09	The Rev. Sarah Woodall	20-Jun-09
8-Mar-09	The Rev. Suzanne Bruno	18-Dec-93
29-Mar-09	The Rev. Robert Thomas	31 Oct. 98
1-Jun-10	The Rev. Louane V. Frey	21-Oct-00
19-Jun-10	The Rev. Vernon Cahoon	19-Jun-10
18-Apr-11	The Rev. Marilyn Mitchell	17-Sep-05
18-Feb-12	The Rev. W. David Lynch	18-Feb-12
18-Feb-12	The Rev. Michael R. Bradshaw	18-Feb-12
18-Feb-12	The Rev. Nancy Vaders	18-Feb-12
25-Jan-14	The Rev. Sallie Simpson	25-Jan-14
25-Jan-14	The Rev. Frances Browne	25-Jan-14
24-Jan-15	The Rev. Leslie Bland	24-Jan-15
24-Jan-15	The Rev. Brooks Johnson	24-Jan-15
24-Jan-15	The Rev. Daniel Laird	Jan 24 15
24-Jan-15	The Rev. Joan Sherrill	24-Jan-15
24-Jan-15	The Rev Elaine Tola	24-Jan-15

2015 CLERGY NECROLOGY

Edward Wilbur Conklin

Born: Jamaica, NY, February 3, 1922; Died: October 30, 2015
Ordained Deacon June 19, 1949, and Priest January 1, 1950, by Bishop Benjamin M. Washburn

Diocese of North Carolina

Chaplain, Penick Village, Southern Pines, NC 1985-1994

Hugh Burnette Craig

Born: November 12, 1936; Died: October 15, 2015
Ordained Deacon June 29, 1962, and Priest June 29, 1963, by Richard Henry Baker

Paul Anthony Valdes

Born: New York, NY, January 27, 1939; Died: August 16, 2015
Ordained Deacon June 26, 2005, by Bishop Michael B. Curry

Diocese of North Carolina

Deacon, St. Thomas Episcopal Church, Reidsville

Wilson Rosser Carter

Born: Winston-Salem, NC, July 3, 1940; Died: March 3, 2015
Ordained Deacon June 29, 1968, and Priest June 28, 1969, by Bishop Thomas Augustus Fraser, Jr.

Diocese of North Carolina

Interim, St. Ambrose, Raleigh, 1999-2000

Assistant Rector, Holy Trinity, Greensboro, 1998-1999

Rector, Grace, Lexington, 1971-1995

Assistant Rector, Holy Comforter, Charlotte, 1968-1971

200TH ANNUAL CONVENTION ROSTER OF THE CLERGY ORDER

Voting privileges are held by members of the Clergy Order who are (1) regularly serving the diocese, a parish or mission in union with the Convention, or another recognized ministry within the diocese, and (2) clergy known by the Bishop to be canonically and actually resident in this diocese and engaged in active ministry. Other members of the Clergy Order who are canonically and actually resident in this diocese have seat and voice only and are identified by italics.

*Indicates presence at the 200th Annual Convention

Bishops

*The Rt. Rev. Anne Hodges-Copple	Bishop Pro Tempore	Diocese of North Carolina	Greensboro
The Rt. Rev. J. Gary Gloster	Bishop Suffragan Retired	Bishop's Active List	Blowing Rock
*The Rt. Rev. Robert W. Estill	IX Bishop Retired	Bishop's Active List	Raleigh

Priests

<i>The Rev. William Harry Abernathy</i>	<i>Retired</i>		
*The Rev. Audra Abt	Assistant Rector	St. Andrew's	Greensboro
*The Rev. George Adamik	Rector	St. Paul's	Cary
*The Rev. James P. Adams	Rector	Christ Church	Raleigh
The Rev. Dr. Alicia Alexis	Rector	Church of the Redeemer	Greensboro
*The Rev. Stephanie Allen	Rector	Church of the Nativity	Raleigh
The Rev. Nancy J. Allison	Retired	Bishop's Active List	
*The Rev. Sara Ardrey-Graves	Associate Rector	St. Paul's	Winston-Salem
<i>The Rev. Marvin Brady Aycock, Jr.</i>	<i>Retired</i>		
<i>The Rev. Howard Gene Backus</i>	<i>Retired</i>		
The Rev. Douglas Moxley Bailey III	Faculty	Wake Forest Divinity School	Winston-Salem
<i>The Rev. Edwin Pearson Bailey</i>	<i>Retired</i>		
*The Rev. Sarah E. Ball-Damberg	Assistant Rector	Church of Holy Family	Chapel Hill
*The Rev. Karen Barfield	Vicar	St. Joseph's	Durham
The Rev. William D. Bennett, Jr.	Assistant Rector	Church of the Good Shepherd	Raleigh
<i>The Rev. Charles F. Benz</i>	<i>Retired</i>		
*The Rev. James B. Bernacki	Rector	Christ Church	Albemarle
*The Rev. Robert Black	Rector	St. Luke's	Salsbury
*The Rev. Sarah Blaies	Vicar	Christ Church	Cleveland
The Rev. Ann Bonner-Stewart	Chaplain	St. Mary's School	Raleigh
*The Rev. Joshua D. Bowron	Rector	St. Martin's	Charlotte
*The Rev. Wheigar Bright	Vicar	St. Luke's	Eden
*The Rev. Martha Brimm	Priest Associate	Chapel of the Cross	Chapel Hill
<i>The Rev. John Tol Broome</i>	<i>Retired</i>		
The Rev. Dr. Sally Brower	Assistant Rector	St. Patrick's,	Mooresville
The Rev. Jennifer Clarke Brown	Associate. Rector	Christ Church	Raleigh
*The Rev. W. Gaye Brown	Vicar	Galloway Memorial	Elkin
*The Rev. Kevin S. Brown	Rector	Church of the Holy Comforter	Charlotte
*The Rev. Robert H. Brown	Vicar	St. Mary Magdalene	Seven Lakes
<i>The Rev. Jane Bruce</i>	<i>Retired</i>		
*The Rev. David Buck	Rector	St. Alban's	Davidson
*The Rev. Barbara Candis Burgess	Non Parochial	Bishop's Active List	
The Rev. Ann Burts	Retired	Bishop's Active List	Raleigh
The Rev. Michael Bye	Retired	All Souls	Ansonville
*The Rev. Philip R. Byrum	Vicar	St. Mark's	Wilson
	Vicar	Iglesia de La Guadalupeana	Wilson
*The Rev. Nita Byrd	Chaplain	St. Augustine University	Raleigh
*The Rev. Catherine Caimano	Regional Canon	Diocese of North Carolina	Raleigh
*The Rev. Suzanne Cate	Assistant Rector	St. John's	Charlotte

*The Rev. Nancee Cekuta	Associate Rector	St. John's	Charlotte
The Rev. Dr. Winston B. Charles	Retired	Bishop's Active List	
<i>The Rev. Julie Cuthbertson Clarkson</i>	<i>Retired</i>		
<i>The Rev. George M. Clifford III</i>	<i>Retired</i>		
<i>The Rev. Constance R. Connelly</i>	<i>Non Parochial</i>		
<i>The Rev. Dr. Clifford Coles</i>	<i>Retired</i>		
<i>The Rev. Edward Conklin</i>	<i>Retired</i>		
*The Rev. Robert B. Cook, Jr.	Vicar	Christ Church	Walnut Cove
The Rev. Barbara J. Cooke	Retired		
<i>The Rev. Diane B. Corlett</i>	<i>Retired</i>		
The Rev. Edwin Manuel Cox	Non-Parochial	Bishop's Active List	
<i>The Rev. Frances Cox</i>	<i>Non-Parochial</i>		
The Rev. Nancy Cox	Rector	All Saints	Concord
The Rev. James B. Craven III	Assistant Rector	St. Luke's	Durham
<i>The Rev. E. Sealy Cross</i>	<i>Retired</i>	<i>Bishops Active List</i>	<i>Winston-Salem</i>
<i>The Rev. Mary Page Curtis</i>	<i>Retired</i>		
<i>The Rev. Gail Davis</i>	<i>Retired</i>		
*The Rev. Robert Davenport	Interim Rector	Chapel of the Cross	Chapel Hill
The Rev. Cathy Deats	Associate Rector	St. Paul's	Cary
*The Rev. Todd Dill	Rector	St. Margaret's	Waxhaw
*The Rev. Elizabeth Dowling-Sendor	Non-Parochial	Bishops Active List	
*The Rev. Thomas Droppers	Retired	Bishop's Active List	
*The Rev. Henry H. Edens III	Rector	Christ Church	Charlotte
<i>The Rev. Carl Edwards</i>	<i>Retired</i>		
*The Rev. Stephen Elkins-Williams	Retired	Bishop's Active List	
<i>The Rev. Elizabeth Wickenberg Ely</i>	<i>Retired</i>		
*The Rev. Darby O. Everhard	Assoc. Rector	St. Paul's	Winston-Salem
The Rev. Nathan Finnin	Chaplain	Canterbury School	Greensboro
The Rev. Lisa G. Fischbeck	Vicar	Church of the Advocate	Chapel Hill/Carrboro
<i>The Rev. Jerry W. Fisher</i>	<i>Retired</i>		
<i>The Rev. Marie Fleischer</i>	<i>Retired</i>		
The Rev. Mark Forbes	Rector	St. Patrick's	Mooresville
*The Rev. Randal A. Foster	Priest Associate	Emmanuel Parish	Southern Pines
*The Rev. Deborah Fox	Chaplain	Epis. Campus Ministry Raleigh	Raleigh
*The Rev. David Jennings Frazelle	Assistant Rector	Chapel of the Cross	Chapel Hill
<i>The Rev. Samuel K. Frazier, Jr.</i>	<i>Retired</i>		
*The Rev. Clarke French	Rector	Church of the Holy Family	Chapel Hill
*The Rev. Sally French	Associate Rector	St. Philip's	Durham
The Rev. Lisa Frost-Phillips	Priest Associate	St. Matthew's	Hillsborough
*The Rev. John K. Gibson	Vicar	Grace Church	Clayton
*The Rev. Holly Gloff	Assistant Rector	St. Michael's	Raleigh
*The Rev. Dr. N. Brooks Graebner	Rector	St. Matthew's	Hillsborough
*The Rev. Earnest Graham	Regional Canon	Diocese of North Carolina	Raleigh
*The Rev. George H. Greer, Jr.	Rector	St. Andrew's	Rocky Mount
<i>The Rev. Jane T. Gurry</i>	<i>Retired</i>		
*The Rev. Roxane Stewart Gwyn	Vicar	Trinity	Fuquay-Varina
<i>The Rev. Robert Hamilton</i>	<i>Retired</i>		<i>Greensboro</i>
The Rev. Raymond J. Hanna	Rector	Trinity	Mount Airy
The Rev. Sally L. Harbold	Non Parochial	Bishop's Active List	
The Rev. Charles M. Hawes, III	Retired	Bishop's Active List	
<i>The Rev. Dr. Rachel F. Haynes</i>	<i>Retired</i>		
<i>The Rev. Joseph A. Hayworth</i>	<i>Retired</i>		
The Rev. Martha H. Hedgpeth	Associate Rector	Christ Church	Charlotte
*The Rev. John Heinemier	Interim Vicar	El Buen Pastor	Durham
<i>The Rev. Virginia Norton Herring</i>	<i>Retired</i>		
The Rev. Polly Hamilton Hilsabek	Non-Parochial	Bishop's Active List	
<i>The Rev. Nelson B. Hodgkins</i>	<i>Retired</i>		
*The Rev. Stuart Hoke	Vicar	All Saints	Hamlet
*The Rev. J. Carr Holland	Associate Rector	St. Paul's	Cary
The Rev. Sarah D. Hollar	Rector	St. Mark's	Huntersville

*The Rev. Christopher Hogin	Assistant Rector	St. Michael's,	Raleigh
The Rev. Marjorie Holm	Non Parochial		Roanoke Rapids
The Rev. Rebecca E. Holmes	Retired	Bishop's Active List	
*The Rev. Dr. Fred L. Horton	Retired	Bishop's Active List	
*The Rev. Noah Baker Howard	Vicar	St. Michael's	Tarboro
*The Rev. Margaret Buerkel Hunn	Assistant Rector	Christ Church	Raleigh
<i>The Rev. Michael C. Buerkel Hunn</i>	<i>Canon to the Presiding Bishop</i>	<i>The Episcopal Church</i>	
<i>The Rev. H. Miller Hunter Jr.</i>	<i>Retired</i>		
*The Rev. Amy Huacani	Non-Parochial	Bishops Active List	Durham
*The Rev. Beverly Huck	Vicar	St. Alban's	Littleton
*The Rev. Jay Carleton James	Rector	St. Timothy's	Raleigh
*The Rev. Victoria Jamieson-Drake	Assistant Rector	Chapel of the Cross	Chapel Hill
<i>The Rev. W. Worth Jennings, III</i>	<i>Retired</i>		
*The Rev. Matthew Johnson	Rector	Church of the Good Shepherd	Rocky Mount
<i>The Rev. Roland M. Jones</i>	<i>Retired</i>		
*The Rev. Samuel Gregory Jones	Rector	St. Michael's	Raleigh
*The Rev. Robert Kirk Kaynor	Rector	St. Stephen's	Durham
<i>The Rev. Elaine M. Kebba</i>	<i>Non-Parochial</i>		
*The Rev. Randall Keeney	Vicar	St. Barnabas'	Greensboro
*The Rev. Michael Jonah Kendall	Rector	St. Philip's	Durham
<i>The Rev. Verdery Kerr</i>	<i>Retired</i>		
*The Rev. Lauren Michelle Kilbourn	Non-Parochial	Bishop's Active List	
*The Rev. Dixon Kinser	Rector	St. Paul's	Winston-Salem
*The Rev. Kenneth C. Kroohs	Interim Rector	All Saints	Greensboro
The Rev. Amanda Kucick	Associate Rector	Holy Comforter	Charlotte
*The Rev. Dr. Armand A. LaVallee	Assistant Rector	St. Martin's	Charlotte
*The Rev. Rhonda Lee	Associate Rector	St. Philip's	Durham
*The Rev. Tambria Elizabeth Lee	Associate Rector	Chapel of the Cross	Chapel Hill
	Chaplain	UNC Chaplaincy	Chapel Hill
*The Rev. Jamie L'Enfant Edwards	Rector	St. Clement's	Clemmons
The Rev. Rhonda Lee	Regional Canon	Diocese of North Carolina	Durham
*The Rev. Juliana Lindenberg	Vicar	St. Mark's	Roxboro
<i>The Rev. Craig J. Lister</i>	<i>Retired</i>		
*The Rev. Lorraine Ljunggren	Rector	St. Mark's	Raleigh
*The Rev. Donald A. Lowery	Rector	Holy Innocents	Henderson
*The Rev. William E. Maddox, III	Retired	Bishop's Active List	
The Rev. E. T. Malone, Jr.	Rector	Trinity	Scotland Neck
<i>The Rev. Samuel A. Mason</i>	<i>Retired</i>		
*The Rev. Kevin Matthews	Chaplain	St. Mary's House	Greensboro
The Rev. Martin F. McCarthy	Retired	Bishop's Active list	
*The Rev. David I. McGuinness	Rector	St. Stephen's	Erwin
*The Rev. Gregory Edward McIntyre	Assistant Rector	St. Alban's	Davidson
	Chaplain	Davidson College Chaplaincy	
*The Rev. Chantal B. McKinney	Vicar	Church of the Ascension	Advance
*The Rev. James Melnyk	Rector	St. Paul's	Smithfield
<i>The Rev. Nicolas Menjivar, IV</i>	<i>Non-Parochial</i>		
*The Rev. Richard Miles	Rector	St. Thomas'	Reidsville
The Rev. Colin Miller	Assistant Rector	Church of the Good Shepherd	Raleigh
*The Rev. Joe Mitchell	Rector	Church of the Good Shepherd	Asheboro
The Rev. Carlton O. Morales	Retired	Bishop's Active list	
The Rev. Dr. William H. Morley	Non-Parochial	Bishop's Active List	
<i>The Rev. Michael M. Moulden</i>	<i>Retired</i>		<i>Greensboro</i>
*The Rev. Melanie Mudge	Interim Rector	St. Thomas	Sanford
*The Rev. Bradley Mullis	Rector	Trinity	Statesville
*The Rev. Wilberforce Mundia	Rector	St. Bartholomew's	Pittsboro
*The Rev. Linda Nye	Rector	Church of the Epiphany	Eden
*The Rev. Bernard James Owens IV	Rector	St. Andrew's	Greensboro
*The Rev. James L. Pahl, Jr.	Rector	St. Stephen's	Oxford
*The Rev. Sara Palmer	Assistant Rector	St. Mary's	High Point

The Rev. Fred Paschall, Jr.	Retired	Bishop's Active List	
*The Rev. Timothy J. Patterson	Rector	Holy Trinity	Greensboro
*The Rev. Reggie Payne-Wien	Chaplain	Trinity Episcopal School	Charlotte
The Rev. Richard W. Pfaff	Retired	Bishop's Active List	
The Rev. Wendell Phillips	Retired	Bishop's Active List	Charlotte
*The Rev. Jacob Pierce	Curate	Holy Comforter	Charlotte
<i>The Rev. William E. Pilcher, III</i>	<i>Retired</i>		
<i>The Rev. David Pittman</i>	<i>Retired</i>		
*The Rev. Warren L. Pittman	Retired		Greensboro
The Rev. Barbara Platt-Hendren	Retired	Bishop's Active List	
*The Rev. Alton Plummer	Rector	Grace Church	Lexington
<i>The Rev. Stephen M. Pogoloff</i>	<i>Retired</i>		
*The Rev. John M. Porter-Acee III	Assistant Rector	Christ Church	Charlotte
<i>The Rev. G. William Poulos</i>	<i>Retired</i>		
<i>The Rev. Woodson Lea Powell, IV</i>	<i>Retired</i>		
The Rev. Henry A. Presler	Retired	Bishop's' Active List	
The Rev. James Thomas Prevatt, Jr.	Retired	Bishop's Active List	
The Rev. Paula C. Rachal	Priest Associate	All Saints	Greensboro
*The Rev. Robert Rachal	Vicar	Church of the Messiah	Mayodan
The Rev. Lois Reardin	Assistant Rector	St. Paul's	Cary
<i>The Rev. Keith Reeve</i>	<i>Retired</i>		
*The Rev. Daniel Reeves	Curate	St. Luke's	Durham
<i>The Rev. Roderick L. Reinecke</i>	<i>Retired</i>		
*The Rev. Ollie V. Rencher	Rector	St. Peter's	Charlotte
*The Rev. Steven C. Rice	Rector	St. Timothy's	Winston-Salem
The Rev. Dr. Sarah M. Rieth	Chaplain	Penick Village	Southern Pines
*The Rev. Lito Santos	Assistant Rector	St. Margaret's	Waxhaw
*The Rev. Elizabeth G. Saunders	Associate Rector	Christ Church	Charlotte
*The Rev. Dr. Robert C. Sawyer	Rector	Church of the Good Shepherd	Raleigh
The Rev. Jonathan Soyars	Assistant Rector	St. Peter's	Charlotte
*The Rev. Miriam Scarsbrook Saxon	Vicar	St. Andrew's	Haw River
The Rev. Joslyn Schaeffer	Assistant Rector	St. Peter's	Charlotte
The Rev. Edward C. Scott	Non-Parochial	Bishop's Active List	
The Rev. Susan Sherard	Assistant Rector	Holy Trinity	Greensboro
*The Rev. John Shields	Associate Rector	St. Paul's	Winston-Salem
The Rev. Dr. W. Derek Shows	Assistant Rector	St. Stephen's	Durham
*The Rev. Adam Shoemaker	Rector	Church of the Holy Comforter	Burlington
The Rev. Courtney Davis Shoemaker	Chaplain	LEAF Campus Ministry	Elon
*The Rev. Hector Sintim	Priest-in-Charge	St. Stephen's	Winston-Salem
The Rev. Kara Slade	Vicar	St. David's	Laurinburg
The Rev. Dr. Bradford R. Smith	Rector	St. Paul's	Monroe
<i>The Rev. Harmon L. Smith, Jr.</i>	<i>Retired</i>		
The Rev. L. Murdock Smith III	Retired	Bishop's Active List	
<i>The Rev. Patsy Ann Smith</i>	<i>Retired</i>		
The Rev. Stephen Smith	Missionary Vicar	Church of the Holy Spirit	Greensboro
<i>The Rev. Richard B. Smith</i>	<i>Non-Parochial</i>		
<i>The Rev. Travis K. Smith</i>	<i>Non Parochial</i>		
*The Rev. Vicki L. Smith	Rector	St. John's	Wake Forest
*The Rev. Leon P. Spencer	Retired	Bishop's Active List	
<i>The Rev. Gary D. Steber</i>	<i>Retired</i>		
*The Rev. Martha Elizabeth Stebbins	Rector	St. Timothy's	Wilson
*The Rev. Helen Svobada-Barber	Rector	St. Luke's	Durham
*The Rev. John G. Talk IV	Rector	Emmanuel	Southern Pines
*The Rev. Jemonde Taylor	Rector	St. Ambrose	Raleigh
<i>The Rev. Lebaron Taylor</i>	<i>Retired</i>		
The Rev. Fred L. Thompson	Priest Associate	St. Mary Magdalene	Seven Lakes
The Rev. Marion Thullbery	Non-Parochial	Bishop's Active List	
*The Rev. David Umphlett	Rector	St. Mary's	High Point
<i>The Rev. Jean Vail</i>	<i>Retired</i>		
*The Rev. Robert Walker	Lutheran Assoc.	Church of the Holy Comforter	Burlington

<i>The Rev. Thomas C. Walker</i>	<i>Retired</i>		
The Rev. John N. Wall, Jr.	Associate Rector	St. Mark's	Raleigh
<i>The Rev. Frederick Warnecke, Jr.</i>	<i>Retired</i>		
The Rev. Janet Watrous	Non-Parochial	Bishop's Active List	
*The Rev. Thomas Herbert Webster	Non-Parochial	Bishop's Active List	Speed
*The Rev. Milton C. Williams	Interim Rector	St. Francis	Greensboro
*The Rev. Paul S. Winton	Rector	St. John's	Charlotte
*The Rev. Antoinette R. Wike	Associate Rector	St. Paul's	Cary
*The Rev. Patty Willett	Associate Rector	Christ Church	Charlotte
The Rev. David R. Williams	Retired	Bishop's Active List	
<i>The Rev. Rick Williams</i>	<i>Retired</i>		
*The Rev. Jane R. Wilson	Rector	Calvary Parish	Tarboro
	Vicar	St. Luke's	Tarboro
The Rev. Lauren Winner	Vicar	St. Paul's	Louisburg
<i>The Rev. Dr. Charles L. Wood</i>	<i>Retired</i>		
*The Rev. Lawrence Womack	Rector	St. Anne's	Winston-Salem
*The Rev. Stephanie Yancey	Vicar	St. Titus	Durham
The Rev. Michael J. Zumpf	Retired	Bishop's Active List	

Deacons

*The Rev. Louise Thomas Anderson	Deacon	Calvary and St. Luke's	Tarboro
*The Rev. Barbara Keegan Armstrong	Deacon	Bishop's Active List	Diocese of NC
The Rev. Talmage Gwaltner Bandy	Deacon	Bishop's Active List	
The Rev. Frederick E. Barwick III	Deacon	St. Mark's	Roxboro
The Rev. Deborah M. Blackwood	Retired		
*The Rev. T. J. Bland	Deacon	Redeemer'	Greensboro
The Rev. Leslie Bland	Deacon	Unassigned	
*The Rev. Suzanne Bruno	Deacon	St. Margaret's	Waxhaw
The Rev. Mike Bradshaw	Deacon	Unassigned	
*The Rev. Jill Staton-Bullard	Deacon	St. Philip's	Durham
*The Rev. Frances Browne	Deacon	St. Christopher's	High Point
The Rev. Carol J. Burgess	Deacon	St. Mary Magdalene	Seven Lakes
The Rev. Vernon Cahoon	Deacon	Christ Church	Albermarle
The Rev. David R. Crabtree	Deacon	St. Michael's	Raleigh
The Rev. Joyce Corbin Cunningham	Deacon (Trans)	Unassigned	
<i>The Rev. Nan M. Cushing</i>	<i>Retired</i>		
The Rev. Christie M. Dalton	Deacon	Unassigned	
The Rev. Bonnie A. W. Duckworth	Deacon	Grace Church	Lexington
<i>The Rev. Jack Davis Durant</i>	<i>Deacon</i>	<i>Retired</i>	
The Rev. Meta Louise T. Ellington	Deacon	St. Michael's	Raleigh
The Rev. Louane Frey	Deacon	Unassigned	
<i>The Rev. Virginia Lee Going</i>	<i>Deacon</i>	<i>Retired</i>	
<i>The Rev. Elizabeth P. W. Grant</i>	<i>Deacon</i>	<i>Retired</i>	
The Rev. Velinda Hardy	Deacon	Bishop's Active List	
The Rev. Jane Holmes	Retired		
*The Rev. Eugene L. Humphreys	Deacon	Unassigned	
*The Rev. Brooks Johnson	Deacon	St. Andrew's	Greensboro
*The Rev. Harrel Brown Johnson	Deacon	Holy Innocents	Henderson
*The Rev. Katherine Bradley Johnson	Deacon	St. Matthew's	Hillsborough
*The Rev. Duncan H. Jones	Deacon	All Saints	Roanoke Rapids
*The Ven. William H. Joyner, Jr.	Archdeacon	Chapel of the Cross	Chapel Hill
The Rev. Nathan Kirkpatrick	Deacon (Trans)	Unassigned	
<i>The Rev. Mary Jeanne Kroohs</i>	<i>Deacon</i>	<i>Unassigned</i>	
*The Rev. Jan Mullin Lamb	Deacon	St. Andrew's	Haw River
*The Rev. Daniel Laird	Deacon	St. Luke's	Durham
The Rev. Christa Levesque	Deacon	St. Luke's	Durham
*The Rev. John Linscott	Deacon	Church of the Good Shepherd	Raleigh
*The Rev. David Lynch	Deacon	Church of the Nativity	Raleigh

The Rev. Marilyn Mitchell	Deacon	Unassigned	
*The Rev. Albert L. Moore	Deacon	East Regional Deacon	
The Rev. Evelyn Ruth Morales	Retired		
The Rev. Muriel Moore	Deacon	Chapel of Transfiguration	Southern Pines
*The Rev. Elizabeth S. McKee-Huger	Regional Deacon	Northwest Regional Deacon	Greensboro
The Rev. John Nelson Ogburn, Jr.	Deacon	Retired	
<i>The Rev. Charles L. Oglesby</i>	<i>Deacon</i>	<i>Retired</i>	
*The Rev. William B. Pendleton	Deacon	St. Anne's	Winston-Salem
The Rev. Daniel John Reeves	Curate	St. Luke's	Durham
The Rev. Russell L. Settles	Deacon	St. John's	Charlotte
<i>The Rev. Patricia R. Shoemaker</i>	<i>Deacon</i>	<i>Retired</i>	
*The Rev. Sallie Simpson	Deacon	St. Mark's	Raleigh
*The Rev. Maggie Silton	Deacon	Unassigned	
*The Rev. Foss Tyra Smithdeal, Jr.	Deacon	St. Mark's	Huntersville
*The Rev. Candace Snively	Deacon	St. Paul's	Cary
The Rev. Harriette Sturgess	Deacon	St. Cyprian's	Oxford
*The Rev. Caleb Tabor	Vicar	St. Cyprian's	Oxford
*The Rev. Robert W. Thomas	Deacon	St. Timothy's	Wilson
The Rev. Hugh Arval Tilson, Jr.	Deacon	St. Matthew's	Hillsborough
The Rev. Elaine Tola	Deacon	Unassigned	
<i>The Rev. Nancy Epenshade Titus</i>	<i>Deacon</i>	<i>Retired</i>	
The Rev. Paul Anthony Valdes	Deacon	Unassigned	
The Rev. Nancy Vaders	Deacon	St. Anne's	Winston-Salem
*The Rev. Daniel Wall	Deacon (Trans)	Unassigned	
*The Rev. Sarah W. Woodard	Deacon	Episcopal Center at Duke	Durham
*The Rev. Rebecca Yarbrough	Deacon	St. Alban's	Davidson

**200TH ANNUAL CONVENTION
ROSTER OF THE LAY ORDER IN ATTENDANCE**

Advance

Church of the Ascension at Fork. Two delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	Monte Taylor		

Albemarle

Christ Church. Two delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Jeff Irvin			Elizabeth Cook

Ansonville

All Souls. One delegate

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	Joseph Gaddy		

Asheboro

Good Shepherd. Two delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Barbara Harlan			Blakely Searce

Battleboro

St. John. One delegate

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Burlington

Holy Comforter. Four delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Curtis Ray Odem	Kathy Hykes Mark Whitaker Joe Barbour		Jocelyn Safrit

Cary

St. Paul. Four delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	Daniel Loughlin	Dave Mackie Carter Collins	Michael Krannitz

Chapel Hill*Chapel of the Cross. Six delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Harriet Gaillard	Richard Taylor	Brian Coggins	
Scott Beddingfield	Ann Craver	Katherine Kopp	

Holy Family. Five delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Diane Steinhaus	Shirley Ann Sennhauser	Susan Hedglin	John Blunk

The Advocate. Two delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Charlotte*Christ Church. Six delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Jeanne Kutrow	Martha B. Alexander	A. Zachary Smith	Eric Joseph Locher
Fletcher Gregory		Frank Horne	

Chapel of Christ the King. One delegate

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Holy Comforter. Four delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Chuck Lampe			
Doug Shaw			

St. John. Six Delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Tim Comin	Caleb Hege	Eric Lyman	
Christopher Williams		Reid Joyner	
James Fussell			

St. Martin. Four delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Cynthia Bonham		Gainor Eisenlohr	
Deborah Fraser		John Highfill	

St. Michael and All Angels. Two delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

St. Peter. Five delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Clayton*Grace Mission. Two delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	Leslie Wade Radford Timolee Dohner		

Clemmons*St. Clement. Three delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	Bruce Thornton Nash Mark Alan Davidson		

Cleveland*Christ Church. Two delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Daryl Diamond	Lynn Plummer		

Concord*All Saints. Four delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Russ Hoyser William Jarrod Smith	Francis Torrey Jacqueline R. Whitfield		Benjamin Smith

Cooleemee*Good Shepherd. One delegate*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Daphne Beck			

Davidson*St. Alban. Four delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Durham*El Buen Pastor. Three delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

St. Joseph. One delegate

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
George Brine			

<i>St. Luke. Four delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	Barbara Wise		Eileen Morgan
	Barbara Longmire		
	Sarah Margaret Hodges		

<i>St. Philip. Five delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Annette Montgomery	Bettye Penick		
Celeste Gardner	Kathryn Olive		

<i>St. Stephen. Four delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Martina Gardner-Woods	Scott Evans Hughes	Megan Carlson	
	Maya Almasy		

<i>St. Titus. Two delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Eden

<i>Epiphany. Two delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

<i>St. Luke. Two delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
William Rorrer			

Elkin

<i>Galloway Memorial. Two delegate</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
		Karen Breit	

Erwin

<i>St. Stephen. Two delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Fuquay-Varina

<i>Trinity. Two delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Garner*St. Christopher. Two delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Greensboro*All Saints. Three delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Leon Kortz	Tom Robins	Pam Alexander	

Holy Spirit. One delegate

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Holy Trinity. Six delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Ann Lineweaver	Susan Bly	David Dodd Girardi	
Libby Haile		Ann Cantrell	

Redeemer. Three delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Floyd Mosely			

St. Andrew. Four delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

St. Barnabas. Three delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
		Pam Myers	

St. Francis. Five delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	Cathy Sternbergh		Christopher Relos
	William Sternbergh		
	Emily Ragsdale		

Halifax*St. Mark. One delegate*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
			Pierce Blackwell

Hamlet*All Saints. Two delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Haw River*St. Andrew. Two delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Richard Ling			

Henderson*Holy Innocents. Three delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Thomas Church	Anne Almand	John Foster Craig Clodfelter	

St. John. One delegate

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

High Point*St. Christopher. Three delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
		Ruth Bryant Margaret Hussey Nancy Long	Trudi Lauer

St. Mary. Four delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Mary Lynn Moore		Marilyn Evans	

Hillsborough*St. Matthew. Four delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
William Kodros	Suzanne P. Maupin Robert Quackenbush	Steven Burke	

Huntersville*St. Mark. Three delegates*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Michael Tinsley		Molly Thompson	

Jackson*The Saviour. Two delegate*

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
		Dixie Harrell	

Kernersville*St. Matthew. Two delegates**Class of 2015**Class of 2016**Class of 2017**Alternates*

Not represented

Laurinburg*St. David. One delegate**Class of 2015**Class of 2016**Class of 2017**Alternates*

Mary Jo Adams

Carolyn Beranek

Lexington*Grace. Three delegates**Class of 2015**Class of 2016**Class of 2017**Alternates*

Pam Harvey

Robert Husted

Jim Nance

Littleton*St. Alban. One delegate**Class of 2015**Class of 2016**Class of 2017**Alternates*

Not represented

Louisburg*St. Matthias. One delegate**Class of 2015**Class of 2016**Class of 2017**Alternates*

Not represented

*St. Paul. Two delegates**Class of 2015**Class of 2016**Class of 2017**Alternates*

Not represented

Mayodan*Messiah. Two delegates**Class of 2015**Class of 2016**Class of 2017**Alternates*

Betty Cardwell

Monroe*St. Paul. Three delegates**Class of 2015**Class of 2016**Class of 2017**Alternates*

William Helms

Gail Greer

Henry Jenkins

Mooreville*St. James. One delegate**Class of 2015**Class of 2016**Class of 2017**Alternates*

Not represented

St. Patrick. Three delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
John Pendergast	Robert Millikin		
Francisco Vasquez			

Mount Airy

Trinity. Two delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Margie Martin			
Lisa Wallace			

Oxford

St. Cyprian. One delegate

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			Francis Powell

St. Stephen. Three delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Sam Currin	Pamela Muller	Mary Elizabeth Hicks	Jenny Koinis

Pittsboro

St. Bartholomew. Three delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	Sarah Weil	Patricia McCarthy	

Raleigh

Christ Church. Six delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Mary M. Tucker	Charles Edwards		Thomas J. Ziko
Shelley Rice			

Good Shepherd. Five delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	James Roten	Caryl Georgia Fuller	Frank Fee
	James Deal	Meredith Swindell	
	Kevin LeCount		

Nativity. Four delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	Chuck Till		
	Athena Hahn		

St. Ambrose. Four delegates

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Larry Stroud			
Cassandra Deck-Brown			

<i>St. Mark. Four delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Lou Aiello	Peter Miller		Jane Lambert

<i>St. Michael. Six delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Alan Sibert	Paul Elliott	Jack Neely	Nanci Atkeson

<i>St. Timothy. Four delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Edison Watson		James Kevin Bodiford Michael Lewis	Mary Watson

Reidsville

<i>St. Thomas. Two delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	Gayle Ferguson D'aun Miles	Tommy Thorn	

Ridgeway

<i>Good Shepherd. One delegate</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Roanoke Rapids

<i>All Saints. Three delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
		Michael Scott Val Short	

Rockingham

<i>Messiah. One delegate</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Rocky Mount

<i>Epiphany. On delegate</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			
<i>Good Shepherd. Four delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	James Curtis	Thomas Jenkins Angela Urquhart	

<i>St. Andrew. Four delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Brooke Ann Mickelson	Elizabeth Pope Albert Corinth Priscilla Sykes		

Roxboro

<i>St. Mark. Two delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	Linette Ornitto Maynell Harper		

Salisbury

<i>St. Luke. Four delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Penny Roemer	Joseph Trainor Cathy Green	Sidney Boland	Judith Williams

<i>St. Matthew. One delegate</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Shirley Dimmer			

<i>St. Paul. One delegate</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Michael Lane			

Sanford

<i>St. Thomas. Four delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	John Kirkman	Raymond Hyer James Jessup	

Scotland Neck

<i>Trinity. One delegate</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
Not represented			

Seven Lakes

<i>St. Mary Magdalene. Two delegates</i>			
<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
	Robert Rinaldi		

Smithfield*San José. Two delegates*

<i>Class of 2015</i>	<i>Class of 2016</i> Monica Chavez Lopez	<i>Class of 2017</i>	<i>Alternates</i>
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St. Paul. Three delegates

<i>Class of 2015</i>	<i>Class of 2016</i> Griffin David Lockett Michael Weathers Sherrill Weathers	<i>Class of 2017</i>	<i>Alternates</i>
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Southern Pines*Emmanuel. Five delegates*

<i>Class of 2015</i> Sandy Lampros Cynthia Norwood	<i>Class of 2016</i> Margaret Page Alice Robbins	<i>Class of 2017</i>	<i>Alternates</i>
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Speed*St. Mary. One delegate*

<i>Class of 2015</i> Not represented	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
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Statesville*Trinity. Three delegates*

<i>Class of 2015</i>	<i>Class of 2016</i> Clay Crouch	<i>Class of 2017</i> Lauren Rutter	<i>Alternates</i>
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Tarboro*Calvary. Three delegates*

<i>Class of 2015</i> Sylvia Nash Elizabeth Temple	<i>Class of 2016</i>	<i>Class of 2017</i> Thomas Womble	<i>Alternates</i>
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St. Luke. One delegate

<i>Class of 2015</i> Not represented	<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Alternates</i>
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St. Michael. Two delegates

<i>Class of 2015</i>	<i>Class of 2016</i> Benjamin Hale Ray Register	<i>Class of 2017</i>	<i>Alternates</i>
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Wadesboro*Calvary. Two delegates**Class of 2015**Class of 2016**Class of 2017*

Joanne Huntley

Alternates

Robert Horton

Wake Forest*St. John. Four delegates**Class of 2015*

Kitty Kovacs

Class of 2016

Kenelm Marsh

William Labarbera

*Class of 2017**Alternates***Walnut Cove***Christ Church. Two delegates**Class of 2015*

Not represented

*Class of 2016**Class of 2017**Alternates***Warrenton***All Saints. One delegate**Class of 2015*

Not represented

*Class of 2016**Class of 2017**Alternates**Emmanuel. Two delegates**Class of 2015**Class of 2016*

Frank Holt

Brooke Holt

*Class of 2017**Alternates***Waxhaw***St. Margaret. Four delegates*

The Rev. Todd Dill, Rector

*Class of 2015**Class of 2016**Class of 2017*

Fred Dabney

Regina Dill

Marti Hejl

*Alternates***Weldon***Grace. One delegate**Class of 2015*

Not represented

*Class of 2016**Class of 2016**Alternates***Wilson***Iglesia de la Guadalupe. Three delegates**Class of 2015**Class of 2016**Class of 2017**Alternates*

St. Mark. One delegate
Class of 2015 *Class of 2016* *Class of 2017* *Alternates*
Alice B. Freeman

St. Timothy. Four delegates
Class of 2015 *Class of 2016* *Class of 2017* *Alternates*
Matthew Garrett Carol Putney Amber Keithley

Winston-Salem

St. Anne. Three delegates
Class of 2015 *Class of 2016* *Class of 2017* *Alternates*
Shelley Adams Ronald Sigrist DeAnna Hall

St. Paul. Six delegates
Class of 2015 *Class of 2016* *Class of 2017* *Alternates*
Courtney Kluttz Carolyn Twisdale Bill Ball
David Tamer Charles Corpening

St. Stephen. Two delegates
Class of 2015 *Class of 2016* *Class of 2017* *Alternates*
Carrie Worsley William Gore

St. Timothy. Four delegates
Class of 2015 *Class of 2016* *Class of 2017* *Alternates*
David Bergstone Adrienne Beauchamp Thomas McClain
Wrenna Barney Richard Graves

Davidson College Campus Ministry

Delegate *Alternate*
Not represented

Raleigh Episcopal Campus Ministry

Delegate *Alternate*
Hannah Field

Episcopal Center at Duke

Delegate *Alternate*
Katherine Cottam

St. Mary's House, University of North Carolina at Greensboro

Delegate *Alternate*
Jordan Garrison

St. Augustine University Campus Ministry

Delegate *Alternate*

Not represented

University of North Carolina at Chapel Hill Campus Ministry

Delegate *Alternate*

Not represented

University of North Carolina at Charlotte Campus Ministry

Delegate *Alternate*

Not represented

Winston-Salem Area Campus Ministry

Delegate *Alternate*

Peyton Reed

JOURNAL OF PROCEEDINGS OF THE 200TH ANNUAL CONVENTION OF THE DIOCESE OF NORTH CAROLINA

First Legislative Day

Pursuant to the determination of the 199th Annual Convention, the 200th Annual Convention of the Diocese of North Carolina gathered at the Benton Convention Center in Winston-Salem, North Carolina, on November 20, 2015.

The Committee on Dispatch of Business met at 6:00 p.m. on Thursday, November 19, 2015.

The Committee received a report from Mr. Joseph S. Ferrell, Secretary of the 199th Annual Convention, pertaining to parishes and missions affected by Rule III of the Rules of Order.

Mr. Ferrell reported that no congregation had failed to file a 2014 parochial report, but the following 28 congregations had failed to file by the March 1 canonical deadline: St. Timothy, Raleigh; St. Luke, Eden; Trinity, Statesville; Messiah, Mayodan; Good Shepherd, Raleigh; Trinity, Scotland Neck; St. Paul, Louisburg; Grace, Weldon; St. Luke, Durham; Grace, Lexington; St. Mary, High Point; St. Matthias, Louisburg; St. Anne, Winston-Salem; Christ Church, Cleveland; St. Timothy, Winston-Salem; St. Thomas, Sanford; St. Patrick, Mooresville; St. Mark, Roxboro; All Saints, Warrenton; and Holy Spirit, Greensboro. The Committee agreed to recommend that the Convention seat lay delegates from these congregations notwithstanding their failure to file a 2014 parochial report by March 1, 2015.

Mr. Ferrell reported that the following seven congregations have failed to file a 2014 audit report: Christ the King, Charlotte; St. Christopher, Garner; Holy Spirit, Greensboro; St. John, Henderson; St. James, Mooresville; Epiphany, Rocky Mount; and All Saints, Warrenton. In addition, a number of congregations failed to file by the canonical September 1 deadline. The Committee received information from Canon Marlene Weigert as the circumstances in each of the congregations that have failed to file at all and found extenuating circumstances in all but St. James, Mooresville, for which Canon Weigert had no information to report. The Committee agreed to recommend seating of lay delegates from all congregations failing to file a 2014 audit report by September 1 except St. James, Mooresville. It was agreed that a representative of the Committee would attempt to contact the lay delegation from that parish in time for a report to the opening session of the Convention.

Mr. Ferrell reported that Holy Spirit, Greensboro; St. Matthias, Louisburg; and All Saints, Warrenton, are in arrears in paying their Fair Share of the 2015 Mission and Ministry Budget and that, pursuant to Canon 18, Section 4, the clergy and lay delegates of those congregations do not have voting privileges in the 200th Annual Convention.

Registration and credentialing began at 8:00 a.m. on Friday, November 20, 2015

Mr. Ferrell conducted an orientation session at 9:15 a.m. for lay delegates and clergy attending their first convention in this diocese.

The Rev. James Melnyk, President of the Standing Committee, called the 200th Annual Convention to order at 10:00 a.m.

Mr. Melnyk reported to the Convention that, the Most Rev. Michael Bruce Curry having resigned his jurisdiction as XI Bishop of North Carolina upon his election as Presiding Bishop of The Episcopal Church, the Standing Committee, acting pursuant to Canon 40, has placed the Rt. Rev. Anne Hodges-Copple, Bishop Suffragan, in charge of the Diocese as temporarily the Ecclesiastical Authority thereof, pending election of the XII Bishop, with the title of Bishop Pro Tempore.

Bishop Hodges-Copple celebrated the Holy Eucharist and delivered the annual Pastoral Address. The offering was designated for the Episcopal Farmworkers Ministry in honor of Michael and Sharon Curry. Bishop Hodges-Copple installed Ms. Catherine Massey as Canon for Transitions and Pastoral Response, commissioned the Rev. Earnest Graham as Regional Canon, commissioned Ms. Brittany Love as Young Adult Missioner, and commissioned members of the Episcopal Service Corps.

The Convention stood in recess.

The Convention reconvened, Bishop Hodges-Copple in the chair.

Mr. Ferrell reported the recommendations of the Committee on Dispatch of Business with respect to congregations affected by Rule III. The Committee's recommendations to seat lay delegates from parishes and missions failing to file timely parochial reports and audits were accepted by the Convention.

Mr. Richard Taylor, acting for the Committee on Dispatch of Business and having spoken with lay delegates from St. James, Mooresville, moved that those delegates be seated notwithstanding failure to file a timely 2014 audit report. The motion was adopted.

Mr. Ferrell reported that Bishop Curry, acting with the advice of the Standing Committee and at the request of the Vestry of Christ Church Cleveland, has changed the status of that congregation from parish to mission and that, accordingly, title to the property of the congregation has been conveyed to the Trustees of the Diocese.

Bishop Hodges-Copple introduced the Rt. Rev. Peter James Lee and his wife, Kristy. She reported that Bishop Lee will be serving in this diocese as Assisting Bishop pending the election of the XII Bishop.

Bishop Hodges-Copple introduced the Rev. Charles A. Wynder Jr., Missioner of the Office of Social Justice and Advocacy Engagement of The Episcopal Church.

Bishop Hodges-Copple laid before the Convention a proposed agenda as recommended by the Committee on Dispatch of Business. The agenda was adopted.

Bishop Hodges-Copple appointed Mr. Edward L. Embree III as Parliamentarian of the Convention.

Bishop Hodges-Copple appointed Ms. Martha Bedell Alexander as Chair of the Committee on Dispatch of Business.

Bishop Hodges-Copple nominated Mr. Joseph S. Ferrell for election as Secretary of the Convention. There being no other nominations, Mr. Ferrell was elected by acclamation.

Mr. Ferrell nominated Mr. Scott Welborn as Assistant Secretary of the Convention. There being no other nominations, Mr. Welborn was elected by acclamation.

Bishop Hodges-Copple nominated Mr. Wade Gresham as Treasurer of the Convention. There being no other nominations, Mr. Gresham was elected by acclamation.

Bishop Hodges-Copple announced appointment of the following legislative committees of the 200th Annual Convention:

Dispatch of Business: Martha Bedell Alexander, Chair; the Rt. Rev. Anne Hodges-Copple; Joseph S. Ferrell; Richard Taylor; the Rev. Sarah Ball-Damberg; the Rev. Ty Smithdeal; the Rev. Jemonde Taylor; Brian Coggins; and the Rev. James Franklin.

Administration of the Diocese: Jeanne Kutrow, Chair; Harriet Gaillard; Athena Hahn; Chuck Hill; Suzanne Maupin; the Rev. Kevin Brown; the Rev. Robert Black; and the Rev. Chantal McKinney.

Elections: The Rev. Ty Smithdeal, Chair; the Rev. George Greer; the Rev. David Crabtree; the Rev. Robert Thomas; Ann Craver; William Sternberg; and Mike Tinsley.

Credentials: The Rev. Sarah Ball-Damberg, Chair; the Rev. Miriam Saxon; the Rev. Joslyn Schaefer; the Rev. Christopher Hogin; Ron Sigrist; Katherine Oliver; Deb Walker; and Russell Hoyser.

Constitution and Canons: Richard Taylor, Chair; Sam Currin; Vicki Bott; Frank Horne; Zachary Smith; the Rev. Antoinette Wike; the Rev. Ollie Rencher; and the Rev. James Pahl.

National and International Concerns: Brian Coggins, Chair; Diane Steinhaus; Frank Torrey; Barbara Wise; Doug Shaw; the Rev. Rebecca Yarbrough; the Rev. Gaye Brown; and the Rev. Jonah Kendall.

Social Concerns: the Rev. James Franklin, Chair; the Rev. Hugh Tilson; Nanci Atkeson; the Rev. Sarah Rieth; Gail Greer; and Val Short.

Faith and Morals: the Rev. Jemonde Taylor, Chair; the Rev. Kevin Matthews; the Rev. Audra Abt; Daniel Wall; David Tamer; Martha Hernandez; and the Rev. Randal Foster.

Bishop Hodges-Copple submitted the following nominations for confirmation by the Convention: Chancellor of the Diocese, Edward L. Embree III; Vice Chancellors of the Diocese, Martin H. Brinkley and Sydenham B. Alexander; Historiographer of the Diocese, the Rev. Dr. N. Brooks Graebner. The nominations were confirmed without dissent.

Bishop Hodges-Copple nominated the following persons for election by the Convention for the positions indicated:

Trustees of the Diocese (Class of 2018): the Rev. Lorraine Ljunggren and Rich Leonard.

Investment Committee (Class of 2018): John Brizzell and the Rev. Lorraine Ljunggren.

Disciplinary Board (Class of 2018): the Rev. Tambria E. Lee, President; the Rev. Amanda K. Robertson, Cassandra Deck-Brown, and Dr. Karl Plank.

Commission on Ministry—Priesthood (Class of 2018): the Rev. Adam Shoemaker, the Rev. Clarke French, and the Rev. Steve Rice.

Commission on Ministry—Diaconate (Class of 2018): the Rev. Stephanie Yancy, the Rev. Bonnie Duckworth, Pam Harvey, and the Rev. James Franklin III.

Trustees of the Francis J. Murdock Society (Class of 2018): Lea Thullbery and the Rev. Nan Cekuta.

There being no further nominees, the Secretary of the Convention cast a single ballot for each nominee and declared them elected.

Bishop Hodges-Copple announced her appointments to the several offices, boards, commissions, and committees of the diocese.

Mr. Ferrell reported that the following nominations had been timely filed within 40 days prior to the Convention:

Standing Committee, Clergy Order: the Rev. Robert Black, the Rev. Dr. Cathy L. Deats, the Rev. Holly Gloff, the Rev. Victoria Jamieson-Drake, the Rev. B. J. Owens, and the Rev. Paul S. Winton.

Standing Committee, Lay Order: Martha Bedell Alexander and Margaret (Meg) McCann.

Diocesan Council, Clergy Order: the Rev. Bobbie Armstrong and the Rev. Jemonde Taylor.

Diocesan Council, Lay Order: Jim Branch, Alice B. Freeman, and Jim Fussell.

University of the South Trustee, Lay Order: Jim Nance.

Mr. Ferrell called for late nominations.

Kathryn Olive, Mary T. Long, and Ronald Sigrist were nominated for Diocesan Council, Lay Order.

Mr. Ferrell reported that the following resolutions had been timely filed within 40 days of the Convention. Bishop Hodges-Copple referred them to committee as indicated.

Res. 200.1. On the Election of the XII Bishop of North Carolina. Referred to Constitution and Canons.

Res. 200.2. On Amending Canon 15 to Permit Members of Diocesan Council to Serve Two Successive Terms. Referred to Administration of the Diocese.

Res. 200.3. On Racial Inequity and Injustice. Referred to Social Concerns

Res. 200.4. On a Fossil Fuel Divestment Study. Referred to Faith and Morals.

Res. 200.5. On Tasking the Charter Committee for Hispanic Ministries to Recommend Next Steps for the Diocese. Referred to National and International Concerns.

Res. 200.6. On Amending Canon 44 to Allow Youth Vote at Convention. Referred to Constitution and Canons.

Mr. Ferrell called for introduction of late resolutions. There were none.

Bishop Hodges-Copple introduced members of the diocesan staff in attendance at Convention.

The deans of the several convocations introduced clergy new to the diocese.

The Convention stood in recess at 12:20 p.m.

Second Legislative Day

Morning Prayer was said at 8:30 a.m., the Rev. David Umphlett officiating.

Bishop Hodges-Copple called the Convention to order at 9:00 a.m.

The Rt. Rev. Peter James Lee brought greetings to the Convention. He will begin service as Assisting Bishop on December 1, 2015.

Mr. Ferrell called for the first ballot.

The Rev. James Melnyk briefed the Convention on the process and timeline that will lead to election of the XII Bishop of North Carolina at a special convention to be held in March, 2017.

Ms. Beth Crow, Lead Youth Minister, presented the annual report of the diocesan Youth Department.

The Rev. Leon Spencer presented a report from the Botswana Global Missions Subcommittee.

Mr. Neil Coghill presented the annual report of the Diocesan Council.

Mr. Wade Gresham presented the annual report of the Treasurer of the Diocese.

The Rev. Jemonde Taylor, co-chair of the Diocesan Council Department of Finance and Business Administration, moved that the Fair Share for 2016 be set at 11 percent of normal operating income as reported on the 2015 parochial report. The motion was adopted.

Ms. Jeanne Kutrow, co-chair of the Diocesan Council Department of Finance and Business Administration presented the 2016 Mission and Ministry Budget as recommended by the Diocesan Council and moved its adoption. The motion was adopted.

Mr. Richard Taylor, Chair of the Convention Committee on Constitution and Canons, reported that the Committee recommends adoption of a substitute for Res. 200.6 to be entitled On Authorizing the Selection of Voting Delegates Representing the Youth of the Diocese. He explained that the resolution as introduced is not in conformity with the Constitution of the diocese and that the committee's substitute proposes a constitutional amendment to enable accomplishment of the objectives of the original resolution.

Ms. Meghan Carlson, lay delegate from St. Stephen's, Durham, moved to amend by adding "with a recognized campus ministry."

The motion was defeated.

Mr. Chuck Till, lay delegate from Church of the Nativity, Raleigh, moved the previous question. The motion was adopted.

The Secretary of the Convention informed the Convention that because the committee substitute for Res. 200.6 proposes to amend the Constitution of the diocese rather than the Canons, a vote by orders is required. He proposed that the vote be taken by paper ballot in conjunction with the second ballot for election of officers.

Mr. Ferrell reported the results of the first ballot.

Standing Committee, Clergy Order (two positions to be filled): the Rev. Robert Black is elected. A second ballot for the remaining position will be held between the Rev. B. J. Owens and the Rev. Victoria Jamieson-Drake.

Standing Committee, Lay Order (one position to be filled): Ms. Martha Bedell Alexander is elected.

Diocesan Council, Clergy Order (two positions to be filled): There being only two candidates, the Rev. Bobbie Armstrong and the Rev. Jemonde Taylor are elected.

Diocesan Council, Lay Order (three positions to be filled): Mrs. Alice B. Freeman, Mr. Jim Branch, and Mr. Jim Fussell are elected.

University of the South, Lay Order (one position to be filled): There being only one candidate Mr. Jim Nance is elected.

Mr. Ferrell called for the second ballot for election of officers and a vote by orders on Res. 200.6.

The Rev. Robert Black reported on the work of the Mission Endowment Board.

Bishop Hodges-Copple introduced candidates for Holy Orders now enrolled in seminary study and candidates for the vocational diaconate.

Mr. Richard Taylor, Chair of the Convention Committee on Constitution and Canons, reported that the Committee recommends adoption of a substitute for Res. 200.1 On the Election of the XII Bishop of North Carolina.

The committee substitute for Res. 200.1 was adopted without debate and is ordered enrolled as Resolution 2015-1.

The Secretary of the Convention announced the results of the second ballot:

Standing Committee, Clergy Order (one position to be filled): the Rev. B. J. Owens is elected.

Vote by Orders on Res. 200.6 On Authorizing the Selection of Voting Delegates Representing the Youth of the Diocese. Clergy Vote: 117 Yes, 17 No. Lay Vote: 231 Yes, 23 No.

Res. 200.6, a constitutional amendment having passed its first reading, is ordered enrolled as Act 2015-2 and remains on the calendar for second reading at the 201st Annual Convention.

Ms. Mary Parmer, a congregational development consultant, addressed the Convention on Newcomer Ministry.

Ms. Jeanne Kutrow, Chair of the Convention Committee on Administration of the Diocese, reported that the committee recommends adoption of Res. 200.2 On Amending Canon 15 to Permit Members of Diocesan Council to Serve Two Successive Terms.

Res. 200.2 was adopted viva voce and is ordered enrolled as Act 2015-1.

Dr. Ayliffe Mumford officiated at Noonday Prayers, during which the Secretary of the Convention offered remembrance of clergy and lay delegates who had died in the past year.

Bishop Hodges-Copple announced that the Celebration Fund that was begun to celebrate Bishop Curry's election as Presiding Bishop has raised funds that will cover the cost of vestments for Bishop Curry and a gift of a sterling silver crèche for Mrs. Curry and the family. The total amount contributed was around \$15,000. She also reported that the offering at the Convention Eucharist, earmarked for the Episcopal Farmworkers Ministry, was approximately \$3,500.

The Convention stood in recess at 12:10 p.m.

The Convention resumed its sitting at 1:17 p.m.

Mr. Brian Coggins, Chair of the Convention Committee on National and International Concerns, reported that the committee recommends adoption of a substitute for Res. 200.5 On Tasking the Charter Committee for Hispanic Ministries to Recommend Next Steps for the Diocese.

The committee substitute for Res. 200.5 was adopted viva voce and is ordered enrolled as Resolution 2015-4.

The Rev. Jemonde Taylor, Chair of the Convention Committee on Faith and Morals, reported that the committee recommends adoption of a substitute for Res. 200.4 On a Fossil Fuel Divestment Study.

The committee substitute for Res. 200.4 was adopted viva voce and is ordered enrolled as Resolution 2015-3.

The Rev. James Franklin III, Chair of the Convention Committee on Social Concerns, reported that the committee recommends adoption of a substitute for Res. 200.3 On Racial Inequality and Injustice.

The committee substitute for Res. 200.3 was adopted viva voce and is ordered enrolled as Resolution 2015-2.

Acting on behalf of Presiding Bishop Michael Curry, Bishop Hodges-Copple presented the Bishop's Award to Ms. Margo Acomb. On her own behalf, Bishop Hodges-Copple presented the 2015 Bishop's Award to the Esculetis Program of the Diocese of North Carolina and recognized representatives of the program from the Charlotte Convocation, the Durham Convocation, and the Church of the Holy Comforter, Burlington.

Dr. Steve Hairston, Vice President for Institutional Advancement and Chief Operating Officer of St. Augustine's University, brought greetings to the Convention.

Mr. David McDuffie, representing the Chartered Committee on Environmental Ministry, addressed the Convention on a "Call to Action."

The Convention viewed a video on Harvest for Hospitality.

Mr. Richard Taylor, Chair of the Board of the Episcopal Farmworkers Ministry, reported on the ministry's work and reported that Harvest for Hospitality had raised \$193,000.

Ms. Brittany Love, Young Adult Missioner and Director of A Moveable Feast, presented a video on A Moveable Feast followed by a video on Campus Ministry.

Mr. Frank Torrey, lay delegate from All Saints, Concord, moved to suspend the rules to permit introduction of a late resolution.

The motion to suspend the rules was adopted.

Mr. Torrey moved adoption of the following resolution:

"Resolved, by the 200th Convention of the Episcopal Diocese of North Carolina, that:

In light of the tragic events in France this past week, and in response to comments of some U.S. governors, and in the spirit of Invite-Welcome-Connect, this body stands in support of President of the United States to invite 10,000 Syrian refugees into the United States. And we strongly suggest that these refugees be properly vetted Syrian family groups."

Ms. Jennifer Rau, lay delegate from Trinity, Fuquay-Varina, moved to amend by deleting "Syrian family groups" and substituting "Syrians."

The amendment was adopted viva voce.

The resolution, as amended, was adopted and is ordered enrolled as Resolution 2015-5.

Mrs. Alexander, Chair of the Committee on Dispatch of Business, reported that the Benton Convention Center will be under renovation in 2016 and therefore unavailable as a site for the 201st Annual Convention.

The Secretary of the Convention moved that the 201st Annual Convention be held on November 18-19, 2016, at a site to be selected by the Bishop in consultation with the Standing Committee. The motion was adopted viva voce.

Bishop Hodges-Copple gave the Episcopal blessing.

Its business having been completed, the 200th Annual Convention adjourned sine die at 2:40 p.m.

+Anne E. Hodges-Copple, Bishop Diocesan Pro Tempore
Joseph S. Ferrell, Secretary of the Convention

ACTS AND RESOLUTIONS OF THE 200TH ANNUAL CONVENTION

Act 2015-1 (Res. 200.2)

On Amending Canon 15 to Permit Members of Diocesan Council to Serve Two Successive Terms.

The 200th Annual Convention of the Diocese of North Carolina enacts:

Section 1 of Canon 15 is amended as follows:

“Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. ~~Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office.~~ A member of the Council who has served for five or more consecutive years is not eligible for re-election until one year has elapsed following expiration of the current term. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office ~~immediately following adjournment of the Convention at which elected or, when elected by the Council,~~ on January 1 following election or upon adjournment of the electing Convention, whichever is the later date, or, when elected by the Council, immediately following adjournment of the Council meeting at which elected. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy.

**Act 2015-2
(Res. 200.6)**

On Authorizing the Selection of Voting Delegates Representing the Youth of the Diocese

The 200th Annual Convention enacts:

Section 1. The Constitution of the Diocese of North Carolina is amended by adding a new section to Article III as follows:

“**Section 9.** The Convention may by canon make provision for the selection of not more than seven lay delegates to represent the youth of the Diocese. Such delegates shall be enrolled confirmed communicants in good standing of a parish or mission of this Diocese who are between the ages of sixteen and eighteen as of the convening of the Annual Convention for which chosen and who have not matriculated at an institution of higher learning.”

Section 2. Canon 44 is amended as follows:

**“Canon 44
Youth ~~Presence~~ Delegates in Convention”**

Section 1. For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of ~~fourteen and nineteen~~ sixteen and eighteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention ~~with seat and voice by seven (7) of their number, one by one lay delegate from each Convocation of the Diocese elected for a one-year term by the clergy and lay delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation.~~ Each Convocation shall elect, for a one-year term, one alternate ~~representative~~ delegate, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.”

Section 3. Section 1 of this resolution is effective upon approval on second reading by the 201st Annual Convention in a vote by orders.

Section 4. Section 2 of this resolution is effective upon adjournment of the 201st Annual Convention subject to its approval on second reading of the constitutional amendment proposed by Section 1, above.

Resolution 2015-1
(Res. 200.1)

On the Election of the XII Bishop of North Carolina

Resolved by the 200th Annual Convention:

Section 1. The Most Rev. Michael Bruce Curry having resigned his jurisdiction as XI Bishop of North Carolina on November 1, 2015, upon assuming office as the 27th Presiding Bishop of The Episcopal Church, the Diocese of North Carolina resolves to begin the process to elect the XII Bishop Diocesan.

Section 2. The people of the Diocese of North Carolina are urged to pray for the guidance of the Holy Spirit in the election of a Bishop.

Section 3. The election of the Bishop shall take place at a Special Convention to be called by the Ecclesiastical Authority on a date in the first quarter of 2017 in consultation with the Standing Committee.

Section 4. The nomination process shall be guided by the following instructions:

1. Pursuant to Canon 9, Section 3, the Standing Committee shall appoint both a Nominating Committee to propose nominees to the electing Convention, and a Transition Committee to assist the Bishop-elect and family following the election.
2. The Nominating Committee shall develop a profile for the position of Bishop.
3. The Nominating Committee shall not exclude from consideration any canonically qualified priest or bishop of the Church.
4. The Nominating Committee shall announce to the Diocese no later than January 10, 2017, a list of no fewer than four nor more than six priests or bishops as the nominees for Bishop.
5. The Nominating Committee shall accept additional nominations for Bishop made by a member of the 201st Annual Convention from the date nominees are announced for a two week period on forms to be prepared and made available by the Nominating Committee, provided that
 - a. the nominator has obtained the consent of the nominee;
 - b. the nomination is seconded by four (4) other members of the 201st Annual Convention, at least three (3) of such seconders and the nominator assigned to and serving or representing four (4) different congregations; and

- c. The Standing Committee shall certify that the nominee has had the same background checks as were done with respect to the nominees of the Nominating Committee and that the nominee passed the same.

Any such nominees shall participate in any programs in the Diocese on the same basis as the nominees of the Nominating Committee.

6. The Nominating Committee, in consultation with the Standing Committee and the Commission on Constitution and Canons, shall develop a Special Rule of Order for the election to be proposed for adoption by the Electing Convention which will take place on March 4, 2017 (with a weather-related back up date on March 11, 2017).

7. The Standing Committee shall submit a budget for the work of the Nominating and Transition Committees to the Diocesan Council which shall fund the budget from available monies.

Resolution 2015-2
(Res. 200.3)
On Racial Inequity and Injustice

Resolved, That congregations undertake at least one initiative annually, to address systemic racial inequity and injustice. The Committee on Racial Justice and Reconciliation will work with diocesan resources (regional canons, deacons, youth missionaries and young adult missionaries) to create a network of shared resources that connect parishes and individuals in this difficult, but transformative work. In addition, it is recommended a delegation from this diocese be sent to the “Hearings on Resolution C019” in Austin, TX on February 3rd-4th to: 1.) Share best practices and provide input on implementation and 2.) Support and convene a diocesan-wide, interracial and intergenerational event in 2016 to share stories, experiences, and report back on implementation of C019.

A list of suggested initiatives can be found on the web page of the Bishop’s Committee on Racial Justice and Reconciliation: <http://www.dionc.org/Ministries%20&%20Mission/racial-justice-and-reconciliation-resources-episco>

**Resolution 2015-3
(Res. 200.4)**

On a Fossil Fuel Divestment Study

Resolved, that the 200th Convention of the Diocese of North Carolina in response to the 78th General Convention Resolution C045, which urges all dioceses and parishes in the Episcopal Church to engage the topic of divestment from fossil fuels and reinvestment in renewable clean energy within the coming year, requests the Bishop to appoint a Committee to study these issues, and be it further

Resolved, that the Committee in addition to studying the issues of fossil fuel divestment and reinvestment of funds, determine the feasibility of such divestment policy for the Diocese of North Carolina's portfolio and those of its parish Endowment Funds, and prepare recommendations and guidelines for the fiscally responsible implementation of these guidelines, and be it further

Resolved, that the Committee, as part of the study, take into account the moral, environmental, and economic impact of the use of and investment in fossil fuels, and be it further

Resolved, that the Committee shall report its conclusions and recommendations to the 2016 Convention of the Diocese of North Carolina.

**Resolution 2015-4
(Res. 200.5)**

On Tasking the Charter Committee for Hispanic Ministries to Recommend Next Steps for the Diocese

Resolved, by the 200th Annual Convention of the Episcopal Diocese of North Carolina, that the convention, recognizing the importance of ministering to and with the growing Hispanic/Latino population in the Diocese, directs the Chartered Committee for Hispanic Ministries to study and recommend concrete next steps to be taken by the Diocese in support and furtherance of Hispanic/Latino ministries, and to report their recommendations, along with any budgetary implications, to the 201st Annual Convention of this Diocese. Among possible items to be considered by the Charter Committee, in consultation with the Bishop and Council, would be: a Diocesan Missioner for Hispanic/Latino ministries, a commitment to host New Camino (asset-based community development training) provided by the Officer for Latino/Hispanic Ministries of the Episcopal Church, and encouragement of clergy education in the Spanish language.

Further resolved, that the convention, in the spirit of "Invite, Welcome, Connect," calls upon the Diocesan communications staff to work with the Chartered Committee for Hispanic Ministries to expand our Spanish language communications.

Resuelto, por la Convención Anual No. 200 de la Diócesis Episcopal de Carolina del Norte, que la convención, reconociendo la importancia de ministrar a y con la creciente población Hispana/Latina en la Diócesis, insta al Comité Autónomo del Ministerio Hispano a estudiar y recomendar los próximos pasos concretos que ha de tomar la Diócesis en apoyo y promoción de los ministerios Hispanos/Latinos, y a reportar sus recomendaciones, junto con cualquier implicación presupuestaria, a la Convención Anual No. 201 de esta Diócesis. Entre los posibles elementos que pueden considerar el Comité Autónomo, en consulta con la Obispa y el Consejo: un Misionero Diocesano para los Ministerios Hispanos, un compromiso para albergar New Camino (capacitación de desarrollo comunitario en base a recursos) proveído por el Oficial del Ministerio Hispano/Latino de la Iglesia Episcopal, y fomentar la educación del clero en Español.

Resuelto además, que la convención, en el espíritu de “Invitar, Dar la Bienvenida, Conectar” hace un llamado al personal de comunicación de la Diócesis a trabajar con el Comité Autónomo del Ministerio Hispano para ampliar nuestras comunicaciones en Español.

Resolution 2015-5
(Res. 200.7)

On Syrian Refugees

Resolved by the 200th Convention of the Episcopal Diocese of North Carolina that:

In light of the tragic events in France this past week and in response to the comments of some US Governors, and in the spirit of Invite-Welcome-Connect, this body stands in support of President of the United States to invite 10,000 Syrian refugees into the United States and we strongly suggest that these refugees be properly vetted Syrians.

ADDRESS OF THE BISHOP

The Bishop's Address of the Right Reverend Anne Hodges-Copple
The 200th Annual Convention of the Episcopal Diocese of North Carolina
Benton Convention Center, Winston-Salem, NC
Friday, November 20, 2015

The Jesus Movement and the Now Moment

Don't Just Stand there....

Greetings, members of the 200th Diocesan Convention of the Diocese of North Carolina. It is an honor and a deep blessing and a terrifying prospect to greet you as Bishop Diocesan Pro Tempore.

I greet you as the in-between-times bishop. Our canons, our church laws, allow me, the Bishop Suffragan, to serve as the Ecclesiastical Authority until we elect a new diocesan bishop. For these between times I have a temporary title – Bishop Diocesan Pro Tem. I remain the Bishop Suffragan but my job description is quite different – for a time. We are still the Diocese of North Carolina. But times have changed, haven't they?

This morning's readings are from the Lectionary for Various Occasions. They are the Propers for Mission. In the Gospel of Matthew Jesus leads his disciples up the mountain and then delivers the Great Commission. **“Go therefore** and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

Ah. There's that word, again: “Go.” Where have we heard that before? Go make disciples. That has a familiar ring to it.

Well so much for all this “Go” business. What happens when the head honcho is gone? Matthew's account takes us right up the mountain and right up to the brink. But, it ends with the charge to go. There is actually nothing in that account about the ascension itself, let alone exactly what to do next.

Personally, I am very, very interested in the “What Now” question and I bet you are too.

As a local priest I remember on more than one occasion Bishop Curry beginning his sermon by reading a text that was NOT part of the morning propers. I always found that a little shocking. “How can he get away with that” I wondered -- “because he's the bishop” I answered myself.

So I am giving myself permission to draw your attention to an account of the Ascension from the first chapter of the Book of Acts. According to Luke, Jesus called his disciples together, gave them the heads up that further instructions will be delivered later, and then mysteriously disappeared into the sky. As the crowd strained their necks to watch this dazzling spectacle, two men in white robes appeared. They startled the disciples out of their revelry. Acts 1:11 reads (and this is my text) – “Men of Galilee, why do you stand looking up towards heaven? This Jesus, who has been taken up from you into heaven, will come in the same way as you saw him go into heaven. “

The messengers said, essentially, “Don’t just stand there, followers of Jesus. Yes, your leader is gone, but he is not really gone. He will now be present to you in a different way. But you need to go and get ready for what’s coming next.”

I think here what we have is a text from from the earliest days of the Jesus Movement – the days when the followers of Jesus had to figure out what to do in the in-between times: the time between the Ascension of Jesus and a special outpouring of the Holy Spirit at Pentecost. It was a time the disciples could have gotten stuck looking up, looking back and feeling lost. It was a time they could have retreated into fear.

Instead they continued to gather in confident faith. In the faith of - how shall we say this – “Keep going!”

People of Galilee! People of the Galilee that is called North Carolina. Yes, our beloved Michael Curry has ascended into higher regions of the Church Councils. Let’s not get struck looking blank or looking back or looking lost. We have heard about the Jesus Movement and we embrace it. The Jesus movement is already part of our diocesan DNA.

As a diocese we are eagerly and resolutely into the “What Now?” moment of the Jesus Movement.

The Jesus Movement that our PB is preaches is the next iteration of the work we’ve been at for a while in our Diocese. For the in-between times, for NOW, there is no need for great changes in our priorities. We are a missionary diocese called to make disciples who make a difference by loving God, serving others, seeking justice, and practicing reconciliation.

“Go to Galilee” is the movement part. It has become our shorthand way of saying we must go out into our communities, neighborhoods, schools, parks, the campuses, all the places you think you know but go to take a whole new look at how to know Christ and make him known.

The word “Galilee” is a way of saying that all ministry must be contextual; must take into account the kinds and varieties of the character of a particular community. We are all in this together but there is not one cookie cutter way to be a missionary diocese. The way to be the faithful and vigorous Episcopal presence of Forsythe County will look a little different from the faithful and vigorous Episcopal presence of Wilson County. What it takes to be a thriving network of campus ministries in Charlotte is going to be different from what it looks like to create a network of campus ministries in Durham.

Galilee is not one place or one approach. Galilee is your community seen in all its rich variety and with delightful possibilities.

If we are truly committed to following Jesus then we are not surprised or discouraged that the old is passing away. We will not be surprised that it sometimes takes an ending for there to be a new beginning. The promise is that God in Jesus Christ by the power of the Holy Spirit makes all things new!

And so it will be that some ministries will end. Some parishes and missions will cease to exist. Some buildings will no longer be vehicles for mission. In fact the burdens of capital repairs and maintenance can become so commanding that they actually stifle rather than spur renewed ministry. But when we let go of the old, our hands and hearts are free to welcome the new.

Just consider the new life and ministry known as the Galilee Ministries of East Charlotte.

In the spring of 2013 the vestry of St. Andrew's Charlotte came to the difficult but faithful decision to close. It grieved the hearts of all. At that difficult time, at that low point, few could have imagined that two and half years later Galilee Ministries of East Charlotte would be open at Central Ave and deploy the same buildings and grounds as a creative, new community of communities, built upon Christian hospitality. But our deacons could imagine it.

Galilee Ministries of East Charlotte is a place where "all are welcome" really means *all*: Muslims and Christians from Burma; Catholics and Evangelicals from South America; Hindus from India. Syrians, yes, Syrian families, fleeing unspeakable violence. Galilee Ministries is a community of agencies who share their faith as well as their hopes as well as their sweat equity. The Galilee Center is the face of Episcopal volunteers who welcome folks to the Center each day, share conversations and directions and beam with the Light of Christ in a world, in a state vulnerable to the powers of fear mongering.

At a festival last summer in the Hall of Flags two women from Pakistan began a conversation with me with gratitude for not just the services, but the spirit of hospitality. "We just never knew that Christians could be this way. It's so wonderful." Their eyes sparkled with delight. My eyes watered with gratitude but also sadness. Really? They never experienced this before. This is evangelism.

Galilee means innovation and agility in responding to new seasons and new conditions. Galilee means the diocesan staff and diocesan resources are organized in way to leverage the best possible efforts at the local level. For instance.....

We now have a new collaboration among our various funding entities, funders like the Mission Resource Support Team and Parish Grants. We have five pots of funds outside the annual budget of Convention. But because of this new level of coordination – which rewards innovation and partnership across parochial boundaries – we are creating new opportunities for Christian community – Episcopal in ethos and tradition as well as radical in welcome.

Over the last year this Consortium of Mission Funders have worked together to create new communities of ministry. This means we identified the funds to study the feasibility of new Hispanic congregation in the Waughtown area of East Winston with the NC Synod of the ELCA. The Episcopalians in Greensboro now have the support for a house church model for creating new worship communities among new residents from foreign countries. Small churches are undertaking large-scale efforts to connect and walk with the farmworker camps in the East. Galilee Ministries of Charlotte is open today because your diocesan leader have found new ways to be open to the Spirit.

That is just a little taste of what's happening Now. Some now moments of the Jesus movement. But what's next?

This past summer General Convention reached a clear consensus to place a greater emphasis upon evangelism and anti-racism work. In terms of our Go Deep, Go Share and Go Do paradigm, we are well on our way in these areas, but we also still have a very long way to go.

Evangelism means sharing the faith – and not just “The Faith.” **Your faith.** Sharing your faith as a disciple of Jesus Christ. Your story of what it means to love Jesus, love your neighbor, love yourself. Evangelism means not just learning about Jesus, but learning how to follow Jesus and share the joy of knowing Jesus with others.

You don't tell a child – go learn *about* music. You want your child to learn the music. Internalize the music, to play music with all his heart and perform that beautiful music with others.

In the same way we don't want to just learn *about* God. We want to learn God in mind, body, spirit. God became flesh so that we could learn to embody the Jesus in our lives. We embody Jesus and share in Jesus. We do this in acts of radical hospitality, in the work of reconciliation between individuals and among nationalities. We do this in care and love of creation. We embody Jesus in companionship through trials and tribulation. And that's evangelism – sharing the faith in word and deed. But we must learn to be more bold, more courageous in actually discussing our faith with others.

Why wouldn't you want to share the music that makes your heart sing? Why wouldn't we want to share the love that makes our hearts soar?

There are a host of opportunities and resources for your congregation to go deeper into the work of evangelism:

1) Mary Parmer from the Diocese of Texas is here with us to help us go deeper into how to invite, welcome and connect with newcomers to our congregations. Mary, we are so grateful you are here and look forward to our two sessions with you.

2) This coming January, The Diocese of North Carolina is co-hosting a conference on evangelism with the North Carolina Synod of the Evangelical Lutheran Church, the Moravian Church, Southern Province, AME Zion Church. “Bold Like Jesus,” is a ecumenical witness to the Jesus Movement. The keynote speakers are Shane Claiborne, Becca Stevens and Kathryn Love. Organize a group from your parish to attend this two day conference.

3) Go Speak: Sharing our Faith continues to grow, expand and evolve. The format, which is as much about listening as it is about speaking is being used in all kinds of settings: vestry retreats, the opening of a committee meeting, at choir retreats. I was thrilled to hear that supper groups of young adults at Holy Trinity, Greensboro are inviting friends who don't attend church share in evenings of sharing faith stories. This May we will have a third annual night out of dinner and story telling. And similar events are being organized across the entire Episcopal Church.

If we care about evangelism, if we care about sharing the transforming power of Christ, if we believe, as the catechism teaches that the mission of the Church is to restore all people to unity with God and with each other; then we have to be committed to the ongoing work toward racial equity. It has to be intentional and it has to be continual.

If we are going to sing with fervor “In Christ there is no East or West, in him no North or South” then we must work with zeal for a society where being a person of color in this country is no longer a predictor of higher rates of poverty, lower economic achievement, wider gaps in educational achievement and greater risk for preventable disease and a greater risk for pretext traffic stops by law enforcement.

If we are going to be a church where all are welcome then we have a moral, biblical imperative to go deeper in the history of racism within our own diocese and it’s continuing legacy. If we claim to be the Body of Christ, where one part of the body is wounded, we are all wounded.

Last night some of us were privileged to hear a moving presentation on the often courageous efforts, often heart-breaking failures of the Diocese of North Carolina to respect the dignity of every human being.

The Bishop Tuttle School for young black women opened on the campus of St. Augustine’s College in 1925. It was the first school for preparing young black women as Christian educators and social workers. Unusual for its time, the faculty of Bishop Tuttle School was racially mixed. The Dean of the school was Bertha Richards. Dean Richards, a white woman, lived with her students in the residential quarters of the Tuttle School, a courageous act in the Jim Crow South. She encouraged young black women to be advocates for their rights and questioners of all forms of inequality. Eventually, the powers that be, the white funders, became uncomfortable with the direction of the school and the prophetic witness of its leadership and it was closed in the 1940’s. But not before hundreds of young black women learned to find and use their voices for justice and reconciliation.

The legacy of the Bishop Tuttle School lives on in our youth and young adult ministries around the diocese and around the wider church. Today the Episcopal Service Corp (nationally) and the Young Adult Service Corp (internationally) provide intentional, residential, and multi-cultural Christian community that dares to question a status quo of inequality and provide a taste of living as the beloved community.

Two of the best Episcopal Service Corp programs in TEC are right here in the Diocese of NC. In a few moments we will celebrate and commission this year’s group of interns at the Abraham Project in Winston-Salem and the Johnson Service Corp program in Chapel Hill/Durham.

I would like to invite our diocese to go deeper into creating racial equity in our state. There are a variety of excellent introductions into anti-racism work across our diocese, including the one day workshop, *Seeing the Face of God*, designed by TEC and facilitated by the Racial Justice and Reconciliation Committee of our diocese. This workshop is offered multiple times and locations over the year. This workshop is required for all active clergy and staff of the diocese.

Early in the first half of next year, our entire diocesan staff will take anti-racism training provided by the Racial Equality Institute. Many of our fellow Episcopalians have taken this training and have experienced a born-again passion for doing the work of racial justice and reconciliation.

Another opportunity that comes our way this January at the 2016 Trinity Institute. The theme of this year's conference is "*Listen for a Change: Sacred Conversation for Racial Justice.*" PB Michael Curry is one of the keynote speakers and panelists. I encourage you to sign up early and go to NYC if you can. If that is a little out of reach, you will be glad to know that there are five locations in the diocese already scheduled to participate in the institute at the local level. Three locations will have live streaming of the three-day conference. Two churches will schedule a reshowing of the institute keynote addresses and colloquia at later and possibly more convenient times for those who work during the day.

Last year, our Diocese received a generous grant from the Jesse Ball DuPont Foundation to design a three year enterprise called *Lift Every Voice*. This most recent summer 60 youth and young adults, from all over the U.S. as well as Botswana and South Africa, took a freedom ride through North Carolina, visiting landmarks in our story of the civil rights struggle. They broke bread and they broke down stereotypes. They delved into history and revealed their own stories. Next summer a similar international, multi-cultural group of young people will convene in South Africa for a different pilgrimage into the ongoing work of reconciliation and race. I am seeing lives changed for the good and for the better as part of *Lift Every Voice*.

Let me put this as simply as I can. It is not enough to say "I am not a racist person. I am not a prejudiced person." Until we more clearly understand how racism is structured into our society; until we see that racism is a cancer that manifests clearly in one part of the body but threatens the entire body; until we treat racism as a sin within our community not someone else's problem, we will misunderstand the speck we think we see in our sister's eye, and be totally blind to the beam in our own.

People of Galilee that we know as the Diocese of North Carolina! Yes, we are in a type of in-between time. But, we are NOT standing between the Ascension and Pentecost. We live in the age of the Spirit. The Spirit of the Living God is alive and well and calling us. The Holy Spirit is blowing powerfully through out our diocese. I have heard from many of you how excited you are about what we are doing NOW as well as waiting patiently for what is to come.

So let's see.... What shall we call a season of church life where we balance waiting patiently and with living prophetically?

What shall we call a season where there is an enormous amount work to do *now* in order to prepare for what or who is to come next?

Oh, yes. I believe we call this the season of Advent. What good timing for the Diocese of North Carolina that Advent is just around the corner. A time to prayer and to prepare.

Advent - a season of church life pregnant with hopes and fears, dreams and – yes, sometimes nightmares; A season where God promises to cast out darkness with the Light of Christ and come among us – be WITH US - in new and life changing ways. AMEN.

CONVENTION REPORTS

STATE OF THE CHURCH Diocesan Council Report to Convention

Diocese Council met throughout 2015 to consider the business of the Diocese, in accordance with Canon 15.

In accordance with our Bishop's request Council met seven times in 2015 and conducted one additional electronic vote procedure.

Department Assignments 2015

- State of the Church:
 - Peter Macon - Chair
 - Neil Coghill
- Christian Formation
 - Laurie Holden - Chair
 - Miriam Saxon
- Youth & Young Adults
 - Marisa Thompson - Chair
 - Robert Quackenbush
 - Kim Dockery
- Business Affairs and Administration
 - Jemonde Taylor – Chair
 - Walker Mabe
 - Jeanne Kutrow – Chair Finance
- Congregational Development
 - Audra Abt – Chair
 - Jonah Kendall
- Outreach
 - Reid Joyner
 - Athena Hahn
 - Roxanne Gwyn

Council Member changes during 2015:

- Marisa Thompson and Audra Abt resigned from Council due to ministry changes
- Rebecca Yarbrough was appointed to a term expiring 2016

Action: Council is sponsoring a canonical amendment to Canon 15 to allow Council members to serve two successive terms. This amendment is intended to provide for developed expertise within Council members serving the Diocese.

Business and Administration Action:

- Approval of Mission and Ministry 2016 Budget in accord with Bishop priorities
- Monthly financial statements presented and reviewed each meeting
- 2014 Annual Audit results distributed and reviewed
- 2017 Fair Share Percentage approved for 11%
- 2016 Minimum Salary Guidelines approved
- Insurance Committee recommendations of six plans for 2016 and including a contribution of \$2,500. to Health Savings account on Diocese employee account. Diocese employees are offered under the high deductible plan zero increase in the employee's contribution.
- Clergy housing allowances approved as requested.
- Parish Audit - Policy statement approved by Council:
- Reference: Canon I.7.1 (a) Canons of General Convention and Canon 17 (f) of the Diocese of North Carolina
 - Congregations with \$500,000 or less in Line D parochial report shall be deemed in compliance with Canon 17 (f) by conducting a timely annual audit in accordance with the Diocese of North Carolina Procedures for Audit Committee.
 - Congregations with more than \$500,000 but less than \$1,000,000 in Line D parochial report shall be deemed in compliance with Canon 17 (f) by conducting a timely annual review by a certified or independent public accountant: Provided, that a regular audit must be conducted for any year in which there is a change in rector or accounting personnel.
 - Congregations with \$1,000,000 for more in Line D parochial report shall be deemed in compliance with Canon 17 (f) by conducting a timely annual review by a certified or independent public accountant in accordance with generally accepted accounting principles.
- Council approved issuance of a Manual of Procedures for Audit Committees.
- Church of the Advent, Enfield was designated as a Preserved Historic Church in accord to Canon 45, Section 2, Category 1.
- Five Mission Endowment Grants as submitted by Mission Endowment Grant Board.

Initiatives:

- Each department to develop a three year vision of work funded by Mission and Ministry Budget.
- Mission Funding Consortium in formation to coordinate and improve grant development and distribution within MRST, Mission Endowment Fund, and Board of the Episcopal Church Foundation

State of the Church:

In accordance with a charge from Bishop Curry the department of State of the Church is to take a systemic look at Council functioning and responsibilities in accord of Canon 15, By-laws of the Council, and practices; facilitating discussion in reimagining the work of the Council.

Reference materials have been prepared for Council members and further work intended during retreat being planned early 2016.

Council small working groups being formed for discussion of specific organization practices

Council consensus is to proceed with deliberation during this time of transition in the Diocese.

Christian Formation:

Initiative:

Faith and Formation task force has been formed, a consortium of the School of Ministry, Chartered Committee of Lifelong Christian Formation, and the Chartered Committee on Children and Youth

Retreat planned in February, 2016.

Draft of Department priorities:

- The Episcopal Church
- New Ethic Committees
- Young Adult Evangelism and Formation of Ministry
- Christian Life Long Formation as Disciple of Jesus
- Collaboration and Partnerships for Ministry and Presence in the World

Outreach & Justice Ministries:

Approved by Council: Galilee Ministries of East Charlotte approved as a Ministry of the Diocese of North Carolina

Ministry is authorized to seek appropriate grant funding as required, locating and using the diocesan facilities at the former St. Andrew's Church, Charlotte

Department ministries:

Botswana Companion Diocese program

Costa Rica Companion Diocese Program

HIV / AIDS Ministry

Augustine Literacy Project

Galilee Ministries of East Charlotte

Episcopal Farmworkers Ministry

Millennium Development Goals

Environmental Ministry Program

Episcopal Relief and Development

Bishop's Committee on Agricultural Justice; Accessibility

* Note: Detailed plans for Botswana involvement, and HIV AIDS program of the Diocese are available – please contact the Council for further information

Youth & Young Adults:

Initiatives:

Task Force of Lifelong Christian Formation – chaired by Rev. Ginny Inman, report due June, 2016

Chartered Committee on Ministry in Higher Education has been changed to the Charter Committee on Campus and Young Adult Ministry

Congregational Development:

Initiative:

Sponsoring a resolution for Convention to charge Council to review necessary staff and budget action to support a Hispanic Missioner for the Diocese.

We invite any questions from members of the Convention to contact Council.

Respectfully submitted;

Peter Macon

Neil Coghill

STANDING COMMITTEE ANNUAL REPORT 2015 (JANUARY – OCTOBER)
EXECUTIVE SUMMARY

STANDING COMMITTEE MEMBERS

Until the end of 2015:

The Rev. Jim Melnyk (President)

The Rev. Don Lowery

Mahlon DeLoatch

Until the end of 2016:

The Rev. Marty Stebbins (Secretary)

The Rev. Jane Wilson

Tom Womble

Until the end of 2016:

Joseph Ferrell

Zach Smith

The Rev. David Umphlett

MEETING SCHEDULE

Through October, the Standing Committee met every month except January.

COUNCIL OF ADVICE

The Committee met as Council of Advice to the Bishop of North Carolina in February, April, June and July. The Committee met as a Council of Advice to the Bishop Suffragan of North Carolina in July, August, September and October.

ORDINATIONS

Recommended for Candidacy:

March 16, 2015 (Priesthood):

Amy Duggins

Tim Myers

May 18, 2015 (Priesthood):

Timothy McLeod

June 15, 2015 (Vocational Diaconate):

James Todd

Larry Conrad

Linda Beckett

Recommended for Ordination to the Diaconate (Transitional):

April 20, 2015:

Joyce Corbin Cunningham

Daniel Reeves

Molly McGee-Short

Caleb Tabor

May 18, 2015:
Nathan Kirkpatrick
Dan Wall

Recommended for Ordination to the Priesthood:
October 19, 2015:
Nathan Kirkpatrick
Daniel Wall
Molly McGee-Short
Joyce Corbin Cunningham
Daniel Reeves
Caleb Tabor

EPISCOPAL CONSENTS

March 16, 2015:
The Rev. Peter Easton as Diocesan Bishop Southeast Florida
April 20, 2015:
The Rev. Canon Audrey Cady Scanlan as Diocesan Bishop Central Pennsylvania
The Rev. James Russell Kendrick as Diocesan Bishop Central Gulf Coast
July 20, 2015:
The Rev. George R. Sumner as Diocesan Bishop Dallas
September 21, 2015:
The Rev. Moisés Quezada-Mota as Diocesan Bishop Iglesia Episcopal Dominicana

CONSENTS TO REAL ESTATE TRANSACTIONS

February 16, 2015:
Sale of St. Andrew's Homes

RESOLVED, that upon the minutes of the Board setting forth the written authorization of the Board of St. Andrew's Homes Limited Partnership, an entity affiliated with the Convention of the Diocese, for the sale of the St. Andrew's Homes located in Charlotte, North Carolina, to Preservation Housing Partners, a Michigan non-profit corporation whose address is 5184 Iron Gate, Bloomfield Hills, Michigan, the Standing Committee does hereby give its consent, after having waived the requirement for a formal appraisal, and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to authorize the Board of St. Andrew's Homes Limited Partnership to sell the St. Andrew's Homes located in Charlotte, North Carolina, to Preservation Housing Partners upon the terms set forth in the Purchase and Sale Agreement between St. Andrew's Homes Limited Partnership and Preservation Housing Partner, attached hereto, with the net sale proceeds to be divided evenly between the Mission Endowment Fund and the escrow account for The Galilee Ministries of East Charlotte.

May 18, 2015:
Church of the Good Shepherd, Raleigh – Sale of Donated House
RESOLVED, upon resolution of the Vestry of The Church of the Good Shepherd

(Episcopal) which authorized the sale of the house and lot located at 915 W. Johnson Street, Raleigh, NC, for a minimum price of \$350,000, less usual costs of sale, a listing contract with Fonville Morisey and an appraisal of the property, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Vestry of The Church of the Good Shepherd (Episcopal) to sell the house and lot located at 915 W. Johnson Street, Raleigh, NC for a minimum price of \$350,000, less usual costs of sale, on the terms and conditions of the listing contract with Fonville Morisey and the McNamara & Company Appraisal, with net sales proceeds to be used to pay down debt on the Duncan-Giersch Center.

St. Titus Episcopal Church, Durham – Transfer of Real Estate to the Diocese

RESOLVED, upon resolution of the Vestry of St. Titus Episcopal Church which authorized the transfer of the real property located at 400 Moline Street, Durham, NC, to the Trustees for the Episcopal Diocese of North Carolina, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Vestry of St. Titus Episcopal Church to transfer the real property located at 400 Moline Street, Durham, NC to the Trustees for the Episcopal Diocese of North Carolina, for the benefit of St. Titus Episcopal Church Mission.

June 15, 2015:

St. Paul's Episcopal Church, Winston-Salem – Sale of Donated House

RESOLVED, upon resolution of the Vestry of St. Paul's Episcopal Church which authorized the sale of the house and lot located at 2750 Country Club Road, Winston-Salem, NC, for a price of \$422,500, less usual costs of sale and sales commission, an Offer to Purchase and Contract with Meredith K. Stubbs and Alexander B. Stubbs and an appraisal of the property, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Vestry of St. Paul's Episcopal Church to sell the house and lot located at 2750 Country Club Road, Winston-Salem, NC, for a price of \$422,500, less usual costs of sale and sales commission, on the terms and conditions of the Offer to Purchase and Contract with Meredith K. Stubbs and Alexander B. Stubbs and the David W. Laws appraisal, with net sales proceeds to be used to increase the permanent funds of the Parish.

St. Michael's and All Angels Episcopal Church, Charlotte – Sale of Land

RESOLVED, upon resolution of the Vestry of St. Michael and All Angels Episcopal Mission which authorized the sale of approximately 5.734 acres located at the intersection of David Cox Road and Old Sugar Creek Road, Charlotte, NC, for a price of \$1,500,000 in cash, less usual costs of sale but no sales commission, an Agreement for Sale and Purchase of Real Property with Arista Development, LLC or its assigns and an appraisal of the property, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Trustees for the Episcopal Diocese of North Carolina to sell the approximately 5.734 acres located at the intersection of David Cox Road and Old Sugar Creek Road, Charlotte, NC for a price of \$1,500,000.00 in cash, less usual costs of sale

but no sales commission, on the terms and conditions of the Agreement for Sale and Purchase of Real Property with Arista Development, LLC or its assigns and the A. G. Williams Real Estate Appraisal Group appraisal, with net sales proceeds to be held by the Trustees of the Diocese for the benefit of the Building Fund of the Mission.

August 17, 2015:

Christ Episcopal Church, Cleveland – Transfer of Property Deed to Diocese

RESOLVED, upon resolution of the Vestry of Christ Episcopal Church which authorized the transfer of the real property located at 3430 Old US Highway 70, Cleveland, NC, to the Trustees for the Episcopal Diocese of North Carolina, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Vestry of Christ Episcopal Church to transfer the real property located at 3430 Old US Highway 70, Cleveland, NC to the Trustees for the Episcopal Diocese of North Carolina, for the benefit of Christ Episcopal Church Mission.

September 21, 2015:

St Titus Episcopal Church, Durham – Property Rental to Sprint, Inc.

RESOLVED, upon resolution of the Vestry of St. Titus Episcopal Mission which authorized the lease of 360 square feet of the real property located at 400 Moline Street, Durham, NC, to Sprint Com. Inc. pursuant to the Site Agreement, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Episcopal Diocese of North Carolina to lease 360 square feet of the real property located at 400 Moline Street, Durham, NC to Sprint Com. Inc. pursuant to the Site Agreement for a 5 year term with 5 renewal terms of 5 years each for the benefit of St. Titus Episcopal Mission, to be added to the permanent funds of the Mission.

All Saint's Episcopal Church, Concord – NC DOT purchase of easement property

RESOLVED, that upon the written resolution of the vestry of All Saints' Episcopal Church, Concord, a parish in the union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the vestry of said parish to sell and convey to the North Carolina Department of Transportation (NCDOT) the real property known and described as a portion of the property of All Saints' Episcopal Church, Concord, NC nearest the intersection of Country Club Dr. and Lake Concord Rd. that is needed to accommodate NCDOT roadwork (0.08 acres is to be acquired for a right of way and an additional 0.009 acres [328 sq. ft.] is to provide a temporary construction easement) for a consideration of \$29,275.00 less usual cost of sale, and in connection with such a determination, does find that the property is not used by the Parish and is not needed for the Parish's contemplated operations in the future.

October 19, 2015:

St. Titus Episcopal Church, Durham –Property Rental to Sprint, Inc. Resolution change.

RESOLVED, upon resolution of the Vestry of St. Titus Episcopal Mission which authorized the lease of 360 square feet of the real property located at 400 Moline Street,

Durham, NC, to Sprint Com. Inc. pursuant to the Site Agreement, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Episcopal Diocese of North Carolina to lease 360 square feet of the real property located at 400 Moline Street, Durham, NC to Sprint Com. Inc. pursuant to the Site Agreement for a 5 year term with 5 renewal terms of 5 years each for the benefit of St. Titus Episcopal Mission, to be available for its operations as determined, from time to time, by its Vestry.

OTHER ACTIONS

June 15, 2015:

Upon request of the vestry of Christ Episcopal Church, Cleveland, the Standing Committee advises the Bishop to convert the parish to a Mission of the Diocese.

July 20, 2015:

A conversation began on how to celebrate the ministry of Bishop Curry and his wife, Sharon, and began the work of planning the transition.

The Standing Committee extends its deep appreciation of and unfailing love for Bishop Michael Curry and his wife, Sharon, and for Bishop Curry's Galilean ministry to the people of North Carolina, whom he has accurately called some Crazy Christians.

The Standing Committee, pursuant to the Diocesan Canon 40, upon the resignation of Bishop Michael Curry, that Bishop Suffragan Anne Hodges-Copple will become the Bishop Diocesan Pro Tem.

August 17, 2015:

The Standing Committee and the National Convention delegates will host a diocesan celebration for attendees from the Diocese of NC at St. Alban's, Washington DC on October 31st.

September 21, 2015:

There will be three diocesan events to celebrate with Bishop Curry and his family: on September 26th at St. Andrew's, Greensboro, on October 3rd at Christ Church, Charlotte, and on October 10th at Good Shepherd, Raleigh. Monies for a gift of vestments are being collected.

October 19, 2015:

RESOLVED, the Standing Committee of the Episcopal Diocese of North Carolina does hereby appoint the Right Reverend Anne Hodges-Copple, Bishop Suffragan of the Diocese of North Carolina, as the Ecclesiastical Authority of the Episcopal Diocese of North Carolina to act as Bishop Diocese Pro Tempore in accordance with Diocesan Canon 40 of the Episcopal Diocese of North Carolina effective 1, 2015, to serve until such time as she is replaced as the Ecclesiastical Authority.

RESOLVED, the President of the Standing Committee is authorized to enter into a Letter of Agreement with Bishop Anne Hodges-Copple to become the Ecclesiastical Authority

of the Diocese of North Carolina as Bishop Diocesan Pro Tempore.
Respectfully submitted,
The Rev. Marty Stebbins, Secretary

NOTE: This report covers the period January 1, 2015 through October 31, 2015. A full report of the Committee's activities throughout 2015 will appear in the Journal of the 200th Diocesan Convention.

BISHOP'S COMMITTEE ON THE DIACONATE

According to its mission statement, the Bishop's Committee on the Diaconate "promotes the diaconate in the Diocese of North Carolina through advocacy and education, and encourages its growth; is a continuing resource for the support for deacons and for those in formation process; and communicates with the Bishop about deacons and their concerns."

The committee is comprised of priests, deacons, and lay persons appointed by the Bishop, who serve three-year terms, and who are dedicated to this mission, and who work to carry it out. One person in the diaconal ordination process can also be appointed to serve until ordination. Additionally, the Archdeacon, the regional deacons, and Bishop Anne Hodges-Copple serve as ex-officio members of the committee. Bishop Hodges-Copple has the special responsibility for deacons and the diaconate in the diocese.

With a primary goal to "promote better understanding and an improved discernment process for diaconal ministry", the committee in 2014-15 provided a presentation, "Discerning Diaconal Call" at the annual Clergy Conference which included a panel discussion and additional resource materials for parish clergy. The committee compiled additional resource materials related to the discernment and formation of deacons for the diocesan website. The committee encourages deacons to include references to their ministry in sermons whenever appropriate. Work will continue in the coming year to further promote and support the inclusion of potential deacons as well as those currently serving.

Respectfully submitted,
The Rev. Jan Lamb, chair

BISHOP'S COMMITTEE ON PRISON MINISTRY

October 12, 2015

Matthew 25: 39, 40

The Bishop's Committee on Prison Ministry continues to grow with new laity and clergy who are involved in a variety of vibrant ministries: helping youth avoid prison-time, supporting those who are currently in jail and prison through AA, GED and Meditation classes, and helping those who once were incarcerated and are now free, as in Circles of Accountability and Support in Durham. We are now meeting four times a year at Saint Mary's in High Point. In our desire to raise the profile of Prison Ministry in the Diocese of North Carolina, the Rev. Sara Palmer spoke to the Greensboro Clericus about why she is involved in this vital outreach. The Rev. Al Moore also attended as a member of the Bishop's Committee on Prison Ministry. Three more priests will attend our meetings as a result, in order to find out how they and their congregations can get involved. The Rev. Palmer will speak also at the Clericus group in Charlotte and Winston Salem. Deacon Moore will speak at the more eastern Clericus groups.

Through the Diocesan website Prison Ministry page, the Chair of the Committee has been contacted by various families whose members are now incarcerated in our state. She has had requests for help from churches wanting to start new prison ministries, including among their youth. This is exciting to see!

Respectfully submitted,
The Rev. Sara Palmer
Chair

CHAPLAINS TO THE RETIRED

Chaplains: Robert Brown, Jean Brown, Robert Cook, Sandy Cook, Rachel Haynes, Connie Johnson, John Shields, Becky Holmes, Ralph Smith, Middleton Wooten, Joann Wooten.

In the Diocese of North Carolina we are presently blessed with 11 Chaplains to the Retired. The ministry continues to receive full support from the diocese. We continue to work closely with our Suffragan Bishop, Anne Hodges-Copple. Bishop Anne attends all of our planning sessions as well as our semi-annual luncheons for the retired clergy, spouses and surviving spouses. We hosted two luncheons for the retired clergy, spouses, and surviving spouses in 2014. One luncheon was held on May 20, 2014, where we heard an excellent talk concerning environmental issues facing North Carolina. Our second luncheon was held on October 27, 2014. At that event we heard a most informative presentation by Lisa Gwyther for the Duke Family Support Program. Lisa's talk addressed the issue of what we can do to maintain brain health as we age. The response to the luncheon were positive. Two luncheons are planned for 2015. Our spring luncheon will address our ministry in retirement and will be led by four retired clergy and a retired deacon. Our fall luncheon will be hosted by Penick Village on October 20, 2015. At that luncheon we will hear reports from deputies who attended the General Convention in July. A recently appointed chaplain to our ministry will help us address the needs of the surviving spouses in the Diocese of North Carolina. Sandy Cook and Robert Cook have been elected by the Chaplains to the Retired in Province IV to act as Chaplains' Provincial Coordinators in Province IV. The Chaplains attended a planning conference in Lake Oak, FL in May of 2014. This conference was provided by and facilitated by the Church Pension Group. The Chaplains to the Retired in Province IV attended this conference and shared reports on their activities and participated in further training led by national leaders of the Episcopal Church.

We give thanks for this ministry in the Diocese of North Carolina and that it continues to receive the full support of the diocese and our bishops.

Respectfully submitted
Ralph E .Smith, Chair

CHARTERED COMMITTEE ON GRANTS

The Chartered Committee on Grants oversees the distribution of monies from three funds: Parish Grants for new outreach initiatives, Laity Grants for continuing education, and Clergy Grants for continuing education. According to the committee's current *Policies and Procedures for Parish Grants*, "Parish Grants were established to provide seed money for new programs." According to the committee's current *Policies and Procedures for Laity and Clergy Grants*, "Diocesan funds are available to help clergy and laity to participate in theological education programs." Full texts of these documents are permanently available in Section 12 of the [Diocesan Handbook](#).

The committee consists of Convocation Wardens plus a clergyperson as Chair, appointed by one of our Bishops. In 2015 the following individuals comprised the committee: William Lorenz (Charlotte), Beth Morphis (Winston-Salem), Martina G. Woods (Durham), Ray Hyer (Sandhills), Elizabeth Pope (Rocky Mount), Lyn Seymour (Greensboro), Marshall Harvey (Raleigh) and Chairperson David Buck (Clergy, Charlotte). The committee conducts business exclusively through phone and email contact, in the interest of time and environmental stewardship.

Annually, the Clergy Fund and the Laity Fund each receive \$7500 for distribution by this committee, with no rollover from previous years. The Parish Grant fund receives approximately \$12,600 annually from dividends. It rolls over from previous years, with an average ongoing balance of about \$20,000. Our team, as of late October in 2015, authorized the following amounts this past year: (1) *From the Parish Fund, grants totaled \$10,500 to three parishes and the Galilean East Ministry of Charlotte.* (2) *From the Laity Fund, grants totaled \$2265 to four laypersons, for an average of \$566 for each applicant, leaving \$5235 for more grants through the end of 2015.* (3) *From the Clergy Fund, grants have totaled \$3989 to six clergypersons, for an average of \$798 for each applicant, leaving \$3511 through the end of 2015.* In 2015, every parish, clergyperson and layperson who applied for a grant received one, albeit not always the entire amount requested.

We believe the grants have contributed significantly to diocesan life and ministry. Recipients were required to and did send in detailed reports and evaluations of the continuing education events or new programs for which the funds were utilized. *The events or programs aided by these funds cover a broad spectrum, including, but not limited to, Anglican music conference, after school music programs, Galilean East Ministry, Spanish language immersion training, youth ministry, homiletics classes, interim ministry certification, and the Dorothy Day Legacy Conference.*

The committee invites parishes, laity and clergy to take advantage of these diocesan funds. Section Twelve of the Diocesan Handbook provides both guidelines and application forms, as does the diocesan website. To expedite the process, applicants are urged to complete the forms and submit copies *online*, including the signature of the respective Convocation Warden, to The Rev'd David E. Buck, Rector, St. Alban's Episcopal Church, david@saintalbansdavidson.org (cell: 704-425-2133). What are your questions?

Respectfully submitted,
David E. Buck

COMMITTEE ON MINISTRY IN HIGHER EDUCATION

August 2015

Goals and Objectives

- 1.) Expand ministry to reach young adults who are not enrolled on the traditional campuses that we have historically served
- 2.) Build community partnerships to expand campus and young adult ministry
- 3.) Utilize committee meetings to provide a forum for thoughtful discussion of issues, challenges, and best practices

Progress

A Moveable Feast: Good progress has been made at Durham Tech after many conversations and an endorsement from the Christian Club. The dean of students at North Carolina Central University has approved the presence on campus of A Moveable Feast; Duke Divinity students have been helpful in developing the relationship with NCCU. Parishes have been using the trailer: St. Mark's, Hunterville, invited neighbors to lunch after the Palm Sunday service; St. Peter's and St. Martin's, Charlotte, are having a picnic in the park on Sunday, May 31; Holy Family, Chapel Hill, will be using it during Vacation Bible School. Steve Cheyney will use it for welcome events at UNC-Charlotte and Johnson & Wales in late August and early September. As the result of an application written by Caitlyn Darnell, a \$1,250 grant from the United Thank Offering was awarded for furnishing a chapel for the trailer.

Davidson College Chaplaincy: There is greater participation at Davidson, due in part to a change in location from the Presbyterian Chapel to the student union. "The Oasis," is new space in the union, which is dedicated to worship and prayer. The meal provided by St. Alban's is a big draw; students are welcome to share a meal, whether or not they participate in worship. Greg McIntyre has found that the relationships he is developing at the meal are an important part of his ministry to students.

Winston-Salem Young Adult Ministry: Interim chaplain Sarah Carver cooked meals for Wake Forest students on Wednesday nights in the Baptist Lounge. Members of the Winston-Salem Abraham Project have visited. There is also a monthly meal after the Sunday worship service; more students participate on the Sundays that includes a meal. The students had a retreat in March; they agreed to assume a greater role in planning worship and other events, as well as some of the administrative work. The Rev. James Franklin, new Young Adult Missioner, begins his work this month.

Duke University Chaplaincy: Sam Laurent reports that Duke students feel the need to have a greater sense of community among themselves in their own space. They would like to explore other dimensions of their lives together, beyond what they experience during worship. Sam believes that friendship is the key to a flourishing campus ministry program at Duke. Finding the right balance between a congregation and a social group is one of the challenges.

St. Mary's House, Greensboro: St. Mary's House is in constant use, serving diverse community needs. The Sunday morning congregation is made up of students, faculty members, young adults with children, and retired adults. Students at UNC-Greensboro do not conform to the traditional 18-22 year-old undergraduate residential pattern that exists on many of our campuses; many are older and many live off campus. "Animate," dinner followed by presentations and discussions, happens on Tuesday evenings. On Wednesdays, there is an informal Eucharist, with Bible study related to the lectionary. Kevin Matthews goes to Guilford College on Thursday nights, where students and recent graduates

gather for “mainline” worship. In response to the hunger crisis in Guilford County, Episcopal students have joined with the Wesley/Luther Group to provide a food pantry.

Chapel of the Cross, Chapel Hill: There has been a major building renovation at Chapel of the Cross, adjoining the campus of UNC-Chapel Hill. The transition in facilities has affected participation, but the resulting better space for campus ministry will be a great benefit. Worshiping on Sunday at 11:15 or 5:15, leading Tuesday evening prayer, and serving on various committees, students have become much more involved in the overall life of the parish. Tammy Lee led a group of students to England during spring break, where they developed a keener understanding of Anglican history, identity, and mission.

Elon University: Episcopal, Lutheran, and Friends (LEAF) students at Elon gather every Sunday at 4:30 for worship followed by dinner. They meet in the Truitt Center, where all Elon student groups meet. Elon’s emphasis on the “Global Experience” encourages students to participate in other faith traditions’ experiences. As on all of our campuses, food is a central part of these experiences. This past year, LEAF students worked with Catholic students to sponsor Mardi Gras. They also participated in a special Elon program on religion and gender.

Cheshire House, NCSU: Student participation and spirit have grown at Cheshire House in Raleigh, which has new space dedicated to worship. Sunday services have moved from evening to midday, with lunch following worship. Six sponsoring parishes take turns providing meals. Cheshire House co-sponsored with St. Augustine’s a program on anti-racism. During spring break, students went to Washington, DC, to participate in “Poverty, Racism, and Christian Response.” Cheshire House also has a young adult group, made up mostly of graduate students. With the departure of the chaplain’s assistant, students have volunteered to assume additional responsibilities until the position is filled.

Saint Augustine’s University: Spiritual formation continues to be an integral part of the curriculum, including Episcopal worship, weekly chapel services (required of all first-year students), ecumenical prayer, Bible study in residence halls and the library, a student-led revival, a speaker series featuring Episcopal priests from all over the country, a religious studies minor in partnership with Virginia Theological Seminary, and a partnership with the Diocesan North Carolina Farmworkers Ministry.

Budget Requests

- 1.) Add \$1,000 to Elon’s budget for liability insurance.
- 2.) Provide funds for a Duke intern (given the reduction of the chaplaincy from ¾ to half-time).
- 3.) Providing funds for a field education student at St. Augustine’s.
- 4.) We endorse Bishop Anne’s recommendation that a subcommittee of Council study the national salaries of chaplains and young adult missionaries, in preparation for the 2017 budget.
- 5.) We also endorse Bishop Anne’s recommendation that the name of our committee be changed to Commission for Campus and Young Adult Ministries.

Submitted by Bill Wells

COMMISSION ON CONSTITUTIONS AND CANONS

The Commission on Constitution and Canons has reviewed the proposed amendments to the Canons contained in Resolutions 200.2 and 200.6, as well as Resolution 200.1.

The Commission finds resolution 200.2 (Amending Canon 15 to Permit Members of Diocesan Council to Serve Two Successive Terms) to be in conformity with the Constitution and Canons of the General Convention and the Constitution of the Diocese.

The Commission finds resolution 200.6 (Amending Canon 44 to Allow Youth Vote at Convention) to be unconstitutional pursuant to the Constitution of the Diocese, Article III. The Commission has drafted an alternate resolution providing youth delegates with seat, voice and vote that conforms to the Constitution of the Diocese by amending the Constitution and subsequently Canon 44, as follows:

On Authorizing the Selection of Voting Delegates Representing the Youth of the Diocese

The 200th Annual Convention enacts:

Section 1. The Constitution of the Diocese of North Carolina is amended by adding a new section to Article III as follows:

“**Section 9.** The Convention may by canon make provision for the selection of not more than seven lay delegates to represent the youth of the Diocese. Such delegates shall be enrolled confirmed communicants in good standing of a parish or mission of this Diocese who are between the ages of sixteen and eighteen as of the convening of the Annual Convention for which chosen and who have not matriculated at an institution of higher learning.”

Section 2. Canon 44 is amended as follows:

“Canon 44 *Youth ~~Presence~~ Delegates in Convention*”

Section 1. For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of ~~fourteen and nineteen~~ sixteen and eighteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention ~~with seat and voice by seven (7) of their number, one by one lay delegate from each Convocation of the Diocese elected for a one-year term by the clergy and lay delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation.~~ Each Convocation shall elect, for a one-year term, one alternate

~~representative~~ delegate, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.”

Section 3. Section 1 of this resolution is effective upon approval on second reading by the 201st Annual Convention in a vote by orders.

Section 4. Section 2 of this resolution is effective upon adjournment of the 201st Annual Convention subject to its approval on second reading of the constitutional amendment proposed by Section 1, above.

The Commission has submitted this proposed committee substitute resolution to Dick Taylor, the chair of the Convention Committee on Constitution and Canons, for that committee’s review and action.

Respectfully submitted,
The Rev. Ginny Bain Inman, Chair

COMMITTEE ON LITURGY

The Committee on Liturgy, working with the bishops, plans, coordinates, and oversees all diocesan worship. The primary responsibilities of the committee are the ordinations to the transitional and vocational diaconate in June and January, respectively, the liturgies during diocesan convention in November, the liturgies during the annual clergy conference in October, and the reaffirmation of ordination vows and blessing of chrism during Lent. The committee expresses its gratitude for the continuing support of our hosts for these events: Good Shepherd, Raleigh; St. Paul's, Winston-Salem; and the Canterbury School, Greensboro. It is also likely that in the coming year, all priestly ordinations will be consolidated into one liturgy, of which this committee will have responsibility.

The Committee on Liturgy also serves as a consultant for clergy and parishes on liturgical matters such as the reception into The Episcopal Church of members of the clergy of the Roman Catholic Church and the ordination of persons previously ordained in other traditions. The Liturgical Officer and members of the committee are also available to assist in planning for particular liturgies within the life of individual parishes.

*Respectfully submitted this 28th day of September in 2015,
The Rev'd David Umphlett
Liturgical Officer
The Episcopal Diocese of North Carolina*

COMMISSION ON MINISTRY - PRIESTHOOD

The Commissions on Ministry (Priest) serve as committees of advice to the bishop with regard to the ordination process for those seeking ordination to the priesthood.. The COM (Priest) works with those who are diocesan nominees, interns, postulants, candidates, and transitional deacons.

COM Priesthood:

As of October 1, 2015 there are 32 individuals in discernment and formation for the priesthood. This includes 6 interns, 7 postulants, 5 candidates, 6 transitional deacons, and 8 people with special circumstances but does not include nominees from Advent 1, 2015.

We wish to thank the members of this commission: Dr. Stephen Bondy, Holly Broughton, the Rev. Nita Byrd, the Rev. Deborah Fox, the Rev. George Greer, the Rev. Steve Rice, the Rev. Adam Shoemaker, Lea Thullberry and DeLois Ward.

Special thanks are due to the diocesan staff who so ably support our work: Catherine Massey and Margo Acomb. We are immensely grateful for Canon Michael Hunn's guidance and wisdom in the work of this commission. We also extend our gratitude to all the rectors, vicars and vestries who support this important work of the church by discerning nominees, accepting interns, supervising field work student and prayerfully guiding those in the ordination process.

It is an honor and privilege to serve on the Commission on Ministry. We are grateful for the opportunity to serve God and the church in this way.

Respectfully submitted,
The Rev. Vicki L. Smith, Chair, COM for Priesthood
The Rev. Stephanie L. Allen, Co-Chair, COM for Priesthood

COMPANION LINK COMMITTEE - BOTSWANA
Subcommittee of the Chartered Committee on Global Mission
November 2015

At the last convention, the Rt. Rev. Metlhayotlhe Beleme and his wife Thapelo were guests, and at convention Bishops Metlha and Michael signed an agreement renewing our companion link. Given the consecration of a new Bishop of Botswana, the beginning of a new agreement period, and the naming of a new chairperson of our Botswana companion link committee, our committee gathered in January for a day-long workshop to review that which we have done in the preceding five years, to identify our own priorities for the coming period, and to prepare to share our thoughts and reach consensus with our Batswana partners.

We acknowledge the work which we and our Batswana partners have done in the areas of youth, orphans and vulnerable children, women, ministerial formation, hospice and HIV/AIDS over the past five years, and we urge parishes and people throughout our diocese to find a ministry within these continuing priorities and join with us in engaging with our Batswana partners. We note especially in the renewal agreement our commitment to “expand congregational connections” between our two dioceses, and we pledge to be open to “other opportunities for shared ministry.” We invite enquiries and expressions of interest from any and all within the Diocese of North Carolina.

With thanks and appreciation to our diocesan communications staff, the committee has developed extensive webpages on the diocesan website. On those pages we provide information about Botswana, the Church in Botswana, and our companion link. Under the three rubrics Pray, Learn and Act, we provide guidance for those throughout our diocese seeking to engage with our Botswana companion link.

We are planning a Botswana Pilgrimage in the fall of 2016. Our goal is to expand the bonds between our two dioceses by providing an opportunity for any from the Diocese of North Carolina to experience the life of the Church in Botswana. The Pilgrimage will, over a period of ten days, provide an introduction to church in society in Botswana, occasions for shared reflections with Anglicans in Botswana, visits to various diocesan ministries, and worship and prayer.

Toward “expanding congregational connections,” our committee has produced a Power Point presentation on our Botswana companion link, and committee members are available to speak to parishes and other diocesan groups. We are also introducing a new exhibit for this convention, and we plan to continue to exhibit in years to come. Our exhibit is available for parish use on request.

We are planning for a Lenten Visitor in 2017, in which a church leader from Botswana will come to a parish and convocation in our diocese. He or she will lead Lenten meditations and share with us a Batswana vision of witness and ministry in the church universal.

We are continuing our engagement with the St. Augustine Theological School in Gaborone, where a second intake of ordinands are now in their second year of study. We have arranged for Support a Seminarian opportunities in which North Carolina parishes might come to know individual seminarians.

Also, in preparation for the December ordination to the priesthood of the first intake of students, the Deacons of the Diocese of North Carolina are providing each new priest with a clergy shirt, given in

honor of Bishop Michael Curry, and Historically Black Churches in the Diocese of North Carolina are giving each new priest their ordination Bible.

Thanks to the excellent Lift Every Voice initiative of our diocesan youth staff, Batswana youth came to North Carolina this year, and will participate in the second year of this initiative in Cape Town in 2016.

The ECW and Botswana's Anglican Women's Fellowship and Mothers' Union are continuing the bonds developed by numerous visits over the past five years. They are preparing a new set of priorities, including seeking ways to jointly address human trafficking.

The Holy Cross Hospice in Gaborone, which parishes in North Carolina have encouraged and supported in recent years, has now opened a residential facility. We are in discussions with them regarding a new priority of theirs, namely establishing an art therapy component to their ministry.

The committee has secured funding to assist the Diocese of Botswana in improving its capacity for audio-visual telecommunications so that we might engage with them in more face-to-face conversations. This includes their upgrading their broadband width and purchasing necessary equipment. Our committee has recognized that distance and cost of travel alone limit how many communicants can have first-hand experience with those from the other diocese. With this initiative, we hope we can broaden connections between persons in our two dioceses. We hope that this will lead, in 2016, to opportunities for a parish in North Carolina interested in a particular ministry to schedule a Skype video conversation with an appropriate partner in Botswana, or for our North Carolina seminarians or an Education for Ministry group in North Carolina to have conversations with ordinands at the St. Augustine Theological School.

This year there have been transitions in committee membership. We give thanks for the contributions in past years of the Rev. Nils Chittenden, the Rev. Velinda Hardy, Dr. Ayliffe Mumford, Bo Proctor, the Rev. Lawrence Womack, and Dr. Sharita Womack, and send them with our blessings as they move to new ministries. We also welcome new members to our committee: Dr. Sam Laurent and the Rev. Stephanie Yancy. Finally, we give an especial thanks to the Rev. Jamie L'Enfant Edwards and Dr. Sharita Womack, who stepped down as co-chairs of the committee at the last convention.

Respectfully submitted,
Leon Spencer
Chairperson

COMPANION DIOCESE - COST RICA
November 2015

Mission Work 2015

The past year has been a year of large growth for the Episcopal Diocese of Costa Rica. The work on La Iglesia de la Ascensión made a lot of progress. Despite the great gains, the church is still not completed. Most of the work left to do is highly technical and needs professional work. However, most of the groups coming in January and February will be working there. The project is roughly 75% complete and about \$250,000 has been invested. Around \$100,000 is needed in order for the church to be completed.

There were 21 mission groups from the United States in Costa Rica in 2015, 11 of those groups were from the Diocese of North Carolina. The average number of missionaries per group for NC churches was around 16. The total number of missionaries received was around 400. The churches that contributed their time in Costa Rica in 2015 are:

- Christ Church Charlotte (3 Groups)
- St. Timothy's Winston Salem
- Davidson College
- St. Phillip's Raleigh
- Holy Comforter Burlington
- St. John's Charlotte
- Emmanuel Southern Pines
- St. Margret's Waxhaw

The majority of these groups worked on Ascensión. However, some groups worked outside San Jose, with establishments they have on going relationships with. Emmanuel Southern Pines worked with the community in Estrada, Holy Comforter Burlington worked in Hogar Escuela in Heredia and St. Phillip's worked in various locations. There were also groups that split their time between Ascensión and Hogar Escuela, strengthening the relationship between the children and the Diocese of North Carolina.

The CDO account currently does not have any funds in it.

Now in its fourth year, Hogar Escuela Heredia has 149 students (123 preschool, 26 school-aged). The current staff is 20 people and the school has support staff in the areas of psychology, information technology, Christian education, and English education. Currently, 15 students are covered by the government program PANI and 122 students are covered by the government program IMAS, therefore 137 of the 149 students are covered by the government.

EPISCOPAL FARMWORKER MINISTRY

This is a year of big changes at the Episcopal Farmworker Ministry. We are very excited about the new developments expected in the coming months!

The ministry has continued its mission to provide direct services, advocacy, education and sacramental care to nearly 3,500 farmworkers in the NC counties of Johnson, Harnett and Sampson.

As the farmworkers arrive to NC, the ministry has been able to provide them with tailored bags containing several changes of working clothes, pillows, linens, towels, toiletries and other indispensable necessities.

Thanks to the Interfaith Food Shuttle's donation of nearly 160,000 pounds of food and donations from other churches, we are also able to feed close to 7,000 individuals when work is low.

Churches and individuals throughout the two supporting dioceses have been bringing in clothing by the carload, which are then sorted and prepared for distribution by volunteers under the leadership of Mrs. Norma Panuco. Along with clothing, organizations such as the Green Chair Project, and individual donors allow us to distribute linens, toiletries, kitchen items and some occasional furniture.

This was the year of our 25th annual farmworker festival that was a big success thank you to the cooperation of approximately 150 volunteers that donated their time, work and smiles. An estimated 3000 people danced the afternoon away, enjoying Latino cuisine (Mexican barbeque, beans and rice) and hotdogs. An all-day soccer tournament allowed workers from 18 different camps to kick their way to victory, and the many children present were entertained by church volunteers in a variety of games, face painting and bouncing houses.

We are very proud of our Visitor's Program. Every year provides an opportunity of a life-time for youth (and also adults) to stay on-site at the Episcopal Farmworker Ministry and visit the camps to see first-hand the living conditions of the farmworker. The youth visits to camps are an emotionally uplifting experience for the farmworkers every time as it overrides isolation and break the daily routine. But this is a double inspiring program as the visiting youths are often transformed by this direct contact with the very people that harvest the food that feed us all, discovering another brother or sister embodied in a different life circumstances and culture. During 2015, eight churches, three schools and different college students participated in this program bringing a total of more than 190 participants.

The ministry has two Board of Immigration Appeals (BIA) accredited staff members that provide immigration assistance to the public. In the past year, more than 1,300 clients have been assisted with immigration issues. We also conduct monthly citizenship workshops.

Two Affordable Care Act enrollment sessions were conducted at the ministry exclusively for farmworkers in collaboration with Enroll America. 75 farmworkers enrolled in these sessions.

English as a Second Language classes are offered to help the farmworker adjust to life in North Carolina. The more a farmworker can fit into our society, the more adjusted emotionally the farmworker will be.

On that line, the Ministry has started to organize meetings between board members and farmworker leaders to learn first-hand in which other ways we can empower them and serve them better. We are very excited about these conversations as the farmworkers are having more voice into shaping the future programs that the Episcopal Farmworker Ministry will be offering.

The Episcopal Farmworker Ministry also provides spiritual support to many. La Sagrada Familia, Father Tony, conducts its church service in Spanish at the ministry each Sunday at noon; several hundred are in attendance during the winter months, but approximately 400 to 600 people participate each Sunday from April through September. There are also church services held at San Jose, Smithfield and St. Francis, Goldsboro as part of the ministry's outreach.

Respectfully submitted,
Juan Carabaña
Director of Programs and Outreach

FAIR SHARE APPEAL COMMITTEE

The Fair Shares Appeal Committee (the “Committee”) is tasked with the responsibility of reviewing applications from parishes or missions that, due to extraordinary circumstances, feel unable to fulfill their expected annual financial contributions to the Diocese. The Committee is comprised of members from both the lay and clergy orders, with members serving for a three-year term. To provide continuity, the members serve in three-year staggered terms, thus assuring new insights as well as historical precedence.

This year, the Committee received three completed applications and was tasked by Diocesan Council with the review of each parish’s fair share asking for 2016. The Committee met in late July via telephone conference call to review and discuss the applications, and I spoke with representatives of each parish. The Committee prayerfully and dutifully handled its responsibilities and communicated its recommendations to Diocesan Council for its final deliberation.

Part of the responsibility of the Committee is to discern whether the applying parish or mission is faced with a unique circumstance that would indicate the necessity of an amended financial contribution. By canon and guidelines approved by the Diocese at Annual Convention, each parish and mission is bound together in common ministry to financially support the mission and ministry of the Diocese. Therefore, it is the responsibility of the Committee to balance the needs of the Diocese with the given circumstances of an individual church. The Committee took seriously its charge to work prayerfully and intently as it conducted its review and deliberations. The Committee is composed of faithful individuals who performed their task with grace and thoughtfulness.

On behalf of the Committee, it is an honor and blessing for us to serve on this Committee and to serve this Diocese.

David P. Broughton
Acting Chair, Fair Shares Appeal Committee

INVESTMENT COMMITTEE
2015 Report as of September 30, 2015

The Common Trust Fund (CTF) of the Episcopal Diocese of North Carolina is established to maximize its assets in a fiscally prudent manner. In addition to the assets directly held by the Diocese, some 110 funds have been co-invested by individual churches, affiliated organizations and institutions. These co-invested funds comprise approximately 47% of the total CTF assets. These combined assets have enabled the Diocese to engage high quality investment managers to actively manage the portfolio. The Common Trust Fund is managed by Mangham Associates, Inc. of Charlottesville, Virginia with the oversight of the Investment Committee. The Investment Committee reports to the Trustees as a part of their overall Diocesan fiduciary responsibility.

The Custodial and Fund Operations are outsourced to Sun Trust Bank of Richmond, Virginia that has a well-established practice in supporting organizations and institutions similar to the Diocese. All CTF funds are held in accounts at Sun Trust and they generate all monthly and quarterly reports to the Diocese and investment participants.

As of June 30, 2015 the assets of the Common Trust Fund were \$34,881,000. In accordance with the Investment Policy Statement, a four percent (4%) annual distribution was made available to all the investors of the fund. The CTF is comprised of 70% Equity Securities, 10% Real Assets, 15% Bonds and 5% in Short-Term funds.. The fund is designed to achieve favorable results in the long term without suffering a major setback in intermediate periods. In this regard, the fund has an overall performance of 8.7% over the last three years but has gained only 2.1% this calendar year thru June 30. The Third Quarter has been difficult with a drop in most major indices combined with extreme volatility. Recent market results indicate a return to more normal market conditions.

The Investment Committee is comprised of seven individuals that have significance professional experience in managing investments. The Committee meets quarterly and more frequently as necessary in order to provide oversight to the CTF investments and operations.

JUSTICE IN AGRICULTURE EPISCOPAL COMMITTEE

November 2015

“The field of the poor may yield much food, but it is swept away through injustice.” - Proverbs 13:23

The Bishop's Committee on Justice in Agriculture helps congregations:

- Bring together the producers of our food and the people who consume them, so they see themselves as parts of one community, not separate communities which never encounter each other.
- Bring awareness of issues facing rural communities and threatening family farms.
- Involve their community in policy developments which they can influence in local, state and federal government.
- Extend the agricultural vision to cultivate an appreciation of ecologically sound practices such as sustainability and biodiversity.

Our goals are:

- To see that everyone has access to safe and nutritious food, not just those who can afford it.
- To help insure that all farmers and farm workers are paid fair wages.
- To bring farmers and customers close enough to each other that the need for expensive distribution networks is minimized.
- To find ways to reward farming practices which best safeguard future productivity.
- To empower rural communities through cooperatives and limits on predatory contract practices.

Ways we do this include the involvement in:

- Church gardens
- Meat cooperatives
- Community-Supported Agriculture (CSA's)
- Supporting Farmers' Markets that feature local farmers' produce
- Legislative and regulatory advocacy, especially in the reauthorization of a national Farm Bill that benefits both farmers and our nations poor.

Anyone interested in the quality of our food, and the people who produce and harvest that food, and making that food available to all. Are invited to enter into this ministry.

Submitted by the Rev. Harrel B. Johnson

252-257-3050 or 252-333-7482

hbaejohnson@embarqmail.com

MILLENNIUM DEVELOPMENT GOALS
A Sub-Committee of the Chartered Committee on Global Missions

The committee was formed in 2006 after the Diocese of NC adopted the Millennium Development Goals, and pledged to allot 0.7% of the annual budget for funding of projects that address one or more of the goals. Our purpose was to:

- Educate the people of the diocese about the MDGs
- Advocate for giving of time, talent and treasure on behalf of the MDGs
- Recommend MDG projects to Global Missions for funding

We got to work immediately and invited the Reverend Mike Kinman, Executive Director of Episcopalians for Global Reconciliation, to join us for the 2007 Annual Diocesan Convention. He educated, preached and helped us to form our focus for the future.

Over the years, we have produced literature, assisted parishes with programs, hosted a convention booth each year, and have funded, through Global Missions, numerous projects that address the Millennium Development Goals.

We are very pleased to report that through Spring of 2015, a total of \$184,939.35 has been awarded globally to organizations that are addressing the Millennium Development Goals. There are projects being reviewed at this time for funding for Fall of 2015.

As the “end” of the Millennium Development Goals nears, we wanted to report the names of the projects/organizations that were funded, and send a big “Thank You” to the churches in our diocese that are in relationships with these projects/organizations.

- Health In Harmony, Borneo (Gulung Palung National Park)
- KIWAKKUKI, Moshi, Tanzania
- M.S. Swaminathan Foundation, India
- ChildReach Africa, Uganda
- AVVAIS (Association of Vulnerable Widows Infected and Affected by HIV and AIDS), Kigali, Rwanda
- Honduras Health Mission, Honduras
- Amahoro Energy, rural area of Rwanda
- Haiti Fund
- Holy Cross Anglican School, Diocese of Belize
- Iglesia Episcopal Santa Cruz, Guacimon, Costa Rica
- KARIMU, Diocese of Central Tanganyika
- Comprehensive Development Project of the Haiti Fund, Inc., Leogane, Haiti
- Hogar Escuela Episcopal, Barrio Cuba, San Jose, Costa Rica
- Hogar Escuela-Guarari, San Jose, Costa Rica
- Women and Youth Skills Development Program, Botswana
- The Esther Sewing Project, Port Elizabeth, South Africa
- Bromley Episcopal Mission School, Monteserrado County, Liberia

- St. Peter's Day Care Centre, Anglican Diocese of Botswana
- Sukadana, West Kalimantan, Indonesia
- Kwasa Women's Sewing Group, Gauteng, South Africa
- Kitchens for Schools Project, Granada, Nicaragua
- Les Saints Innocentes Church and School, La Gonave Island, Haiti
- The Nyana Project, Jabana Hills, Rwanda
- Anglican Women's Fellowship, Women and Youth Skills, Education and Development Project, Anglican Diocese of Botswana
- Sierra Leone Ebola Crisis
- TAWREF, Tanzania
- Episcopal Relief and Development, Phillipines
- Nets4Life Campaign for the Diocese of NC
- The Lunch Project, rural Maasai, Tanzania

The people of the Diocese of North Carolina have maintained support for the MDGs, which sought to cut by half the rate of extreme poverty throughout the world. We are thankful for the support and for all the organizations that have relationships with many parishes and missions throughout the diocese. We remain grateful and privileged to have been a part of this endeavor.

Respectfully,

Debra Smithdeal, Chair

Lisa Towle, Scott Evans Hughes, Reverend Tally Bandy, Anne Cassity, Diane Steinhaus, current members. Patricia Witt, Reverend Velinda Hardy, Lallie Lloyd, past members.

MISSIONARY RESOURCE SUPPORT TEAM (MRST)

The Missionary Resource Support Team (MRST) offers clergy salary support to congregations that are intentionally carrying out the mission of the Diocese in their unique Galilee context. This typically applies to small churches and mission congregations but also includes new ministry initiatives created in collaboration with existing congregations.

MRST will offer 7 clergy salary grants for calendar year 2016. Recipients are the Church of the Advocate (Chapel Hill), El Buen Pastor (Durham), Grace Church (Clayton), the Greater Greensboro Area Missioner, Galilee East Winston-Salem, St. Cyprian's (Oxford) and St. Joseph's (Durham).

In 2015 MRST began offering seed grants of \$7,500 that could be allocated during the current calendar year for new ministries getting off the ground. Both of the grant recipients, Galilee East Charlotte and St. Andrew's/Puerta Abierta are creating new ministries out of collaborative partnerships between churches and within convocations.

We look forward to supporting other ministries such as these in 2016 through the seed grant process, and will announce application dates for the seed grants soon. This will likely be in late winter/early spring 2016.

Applications for the MRST 2017 Salary Grants will be made available in February and will be due mid-April 2016.

On behalf of the Missionary Resource Support Team, I give thanks for the opportunity to serve the Diocese of North Carolina through the supportive work of this committee.

*Submitted by the Rev. Bernard J. Owens
Chair, Missionary Resource Support Team*

NORTH CAROLINA EPISCOPAL FOUNDATION, INC
2015

The North Carolina Episcopal Foundation, Inc. was established in 1955 by the The Rt. Rev. Edwin Penick to aid in the expansion of the Church in the Diocese of North Carolina. The initial funds were derived from the Capital Improvement Fund and later increased by the ACTS Campaign. The interest from the combined funds is used for grants to missions, parishes, and institutions of the Diocese. Loans are available to parishes. As of September 30, 2012 the combined assets, which include stocks, bonds and church notes, were valued at over \$3 million. The By-Laws were amended (as provided in the charter) to clarify our mission and procedures.

The Board of Directors governs the Foundation and meets quarterly to consider all business including investments, management and applications for grants and loans. The Board consists of 12 members who serve for 3 year terms and 2 ex-officio members, The Rt. Rev. Michael Curry and Canon Marlene Weigert, Treasurer. All members are appointed by the Bishop.

Each year the Board establishes the percent of the corpus to be used for grants. The current amount is a combined average of the past 3 years of the total assets. Grants are available to mission churches in amounts up to \$10,000 for new construction, restorations and improvements to existing buildings. Loans are available to all churches that are current in their financial obligation to the Diocesan budget. Loan interests continue to be set at 5% for parishes and 4% for missions. Currently we hold 3 loans on schedule with payments.

Grants were made during the year to assist missions and chaplaincies in their efforts to expand their growth, and loans were approved for parishes. We continue to receive applications for our “Green Grants” from any congregation that initiates a program to assist in the ecological well-being of the earth.

Current plans are being made to use a common application for grants in coordination with other funding groups of the Diocese.

All applications for grants and loans are available on the Diocesan web site. Each application must be approved for consideration by the Bishop and submitted 45 days prior to the next scheduled meeting to allow for an on-site visit by a Board member. The Foundation meets on the second Thursday in March, June and September and on the first Thursday in December.

*Respectfully submitted,
May Sherrod, President*

PASTORAL RESPONSE TEAM

The Diocese's Pastoral Response Team is a group of lay and ordained men and women selected by the Bishop for their collective professional experience in the fields of pastoral care, spirituality, psychology, congregational life, law, and conflict mediation.

The Team is able to provide valuable insight, resources, and planning for clergy, employees, vestries and congregations who are dealing with sensitive pastoral situations that require pastoral, psychological, legal, and/or professional counsel. These situations could include church employees, lay or ordained, or church members.

The Team's main agenda is to facilitate the Pastoral Response mandated in matters of Ecclesiastical Discipline by the provisions of the Canons of the General Convention of The Episcopal Church (Title IV, Canon 8)

The work of the team extends beyond this mandate, however, as members of the Team can bring wisdom and guidance to any congregation in situations where the normal pastoral resources of the congregation are at their limits, such as:

- after the sudden death, or disabling injury or illness of a clergy person, or a member of the clergy person's family; or a significant lay staff person or parishioner within a congregation;
- advising a congregation when a parishioner is a convicted or accused sex offender;
- assisting clergy, or wardens of a congregation without clergy, with referrals to professionals such as clinical therapists, family or marriage counselors;
- helping clergy understand and respond appropriately to unusual behavior in the congregation.

In this work the Team is complemented by a "deep bench" of clergy and laity from around the diocese who have been recruited to serve from time to time in certain cases and situations to facilitate congregational meetings, and/or to provide longer-term pastoral support, if needed.

The Team also works hand-in-hand with the Canons for Regional Ministry in these matters. Twice a year the Team meets with the Canons, and with the Disciplinary Board members for mutual support, appropriate conversation about cases and situations, and ongoing education.

The Pastoral Response Team also advises the Bishop about Safe Church Training and provides advice and guidance to congregations as they have questions about Safe Church issues for children and adults and maintaining appropriate boundaries. In the past year, a major update and revision of Safe Church Training has been rolled out, allowing for online training for many church volunteers, and asking the diocese to require clergy and key lay leaders to participate in regular Safe Church recertification and continuing education.

Canon Catherine Massey is responsible for the coordination and training of the Team.

To contact the Pastoral Response Team, a 24-hour toll-free telephone number is maintained. Congregations are encouraged to have information about the Pastoral Response Team and the confidential telephone number (1.877.332 3394) readily available to their membership. Anyone is invited to call and leave a voicemail with their questions or concerns. The call will be returned within 48 hours. The call is kept confidential to the fullest extent of the law.

Submitted by the Rev. Warren Pittman

PENICK VILLAGE

“Friend. Good.” - *Frankenstein*

Plain and simple, we all need friends. Real friends. You know, the people who are there for you during the good, the bad, and the ugly. Especially, the bad and ugly. We are sure that you have seen or heard this statement – “A good friend will bail you out of jail, a great friend will be sitting next to you in the cell.” But in all seriousness, friends are who we celebrate with, ask for support, be willing to share the hard truth, and mourn with during the most difficult times.

Penick Village’s mission statement begins “We are a family...” And we are, and please know we also are friends. And as friends within this special family, here is a quick update:

- Celebrating the life of The Reverend Patsy Smith. Her death, five months after her retirement, shook the Penick Village family because she was a true friend to all. We have honored and celebrated her over this last year including renaming one of the donor levels “The Reverend Patsy A. Smith Stewards.”
- Construction on the Parkview Apartment Building started in June. This will grow Penick Village with 18 apartments and create many opportunities for new friendships among new residents, families, staff, and within the greater community.
- Prepping for our 10th Annual Art Show and Auction on February 26-28, 2016. This is Penick Village’s signature event that has been successful over the past 10 years because of great friendships (and talent) of the artists and potters, the Penick Village Foundation Board, and the generous and supportive attendees. Please join us this year!
- This is one of our personal favorites – one of the Penick Village staff, Steve Cox, led a small group of willing residents to go parachuting in October! Real friends encourage adventure and growth.
- Work has begun to raise funds for our next Garden Cottage – the small house model of long-term care. This Garden Cottage will be focused on short-term therapy and recovery. We want to be the friends who help people get better in the best environment, with the best support and care, so they can get back home again.
- We benefitted greatly from a humbling \$3.6 million estate gift in 2015 from a very thoughtful and supportive friend. This gift will help assure that we can be even stronger friends to Bishop Penick’s dream and those who benefit from the approximate \$1.7 million dollars budgeted for Benevolent Assistance this year.
- We have 34 clients in Penick Village’s Home Care program. This gives us the opportunity to be more than a continuing care retirement community – we can grow into being a continuing care retirement organization and be friends to society’s elders who don’t live on our campus with providing more choice on how one wants to age.
- A new logo that shows our roots are grounded in love and with our history, we will continue to grow, and the tree is outside the house shape which means we need to always think outside the box. The Trinity is represented by the 3 leaves reaching towards heaven, our past, and the future. The stained glass harkens back to our past logos and is another reminder that we are faith-based and last but not least, the house shape ties all of our logos together and reminds us that Penick Village is home.

Our prayer for 2016 and for the 200th Convention is blessings of lots of love for each of you, your parish families, and your ministries leading to strong, courageous, and loving friendships. Thanks be to God!

D. Byrd Gwinn
President, Board of Directors

Jeffrey I. Hutchins
Chief Executive Officer

SCHOOL OF MINISTRY

National Church statement on adult Christian formation: Christian formation is the lifelong process of growing in our relationship with God, self, others, and all creation. Every experience in our lives can provide us with the opportunity to express our faith; the challenge we face is recognizing these opportunities and learning ways to live a sometimes countercultural life in a secular world.

In 2015 the School of Ministry sought to follow the tenets of this statement in the work below.

1. Revised all of the documents pertaining to discernment process for vocational deacons. Additionally, this year we organized the academic courses, helping to clarify and streamline the process of formation with the chair of the Commission on Ministry for Deacons and working as a liaison with the instructors of the academic courses and other diocesan staff on individual issues that have arisen. This process requires great flexibility and remains a work in progress.
2. Proposed and began work on 3 pilot programs (one program focused on college students) for lay discernment with a team of 4 people. This work is ongoing in 2016.
3. Team member: Harvest for Hospitality campaign for Episcopal Farmworkers' Ministry through June. The online educational resources will continue to be available, especially as part of an emphasis on racial justice in the upcoming year.
4. Collaborating with committee of lifelong formation, and youth missionaries in re-imagining lifelong Christian formation. While this committee work will continue, Diocesan Council has authorized the creation of a task force to identify diocesan-level elements of Christian formation and I will serve on task force in 2016.
5. Team member of Ecumenical group hosted by the Lutheran Synod of NC to design a 3-day event in January, "Bold like Jesus."
6. Ongoing curating of School of Ministry website for online resources in formation.
7. Miscellaneous projects from Bishops Curry and Hodges-Copple, including working with this convention's keynote speaker, Mary Parmer, the creator of Invite-Welcome-Connect.
8. Led workshop on listening for the call of one's vocation at St. Michael's Raleigh biennial women's weekend, The Gathering.
9. Education for Ministry (EfM) in the diocese is supported through two mentor trainings per year (with 5 training classes). There are currently 22 groups in the diocese, and 30 mentors. Shelley Kappauf is the EfM coordinator.

Along with Chartered Committee for Lifelong Christian Formation, I continue to serve on the Swindell Committee. I retire from serving on the Botswana Link Committee in November.

With the changed focus of work having taken hold in the last 2 years, the Advisory Council for the School of Ministry has been disbanded. I am grateful to everyone who has served for their wise counsel and advice over the 6 years that I have served as Director.

In addition, I thank Bishops Curry and Hodges-Copple and Diocesan Council Department members, Laurie Holden and Miriam Saxon for their guidance and support.

As always, thanks to Shelley Kappauf who, along with being the executive assistant for our Bishop Suffragan and the School, is the coordinator of the Education for Ministry (EfM) program. Shelley offers invaluable service to numerous EfM groups, their graduates and to mentors in our diocese and other dioceses. Shelley's wisdom, in this, and so many other areas, is always timely and much appreciated.

Surrounded by such support and guidance, I continue to be blessed and honored to serve as the School's director.

Respectfully submitted,
Ayliffe Mumford, Ed.D.
Director, School of Ministry.

SECRETARY OF CONVENTION

The Secretary of the Convention is elected each year by the Annual Convention on nomination of the Bishop. The Secretary is a constitutional officer whose duties are prescribed by Canon 5. There are two principal duties: (1) to organize the annual and special conventions of the diocese and to publish a journal of their proceedings, and (2) to serve as secretary of the Diocesan Council. Other duties include receiving and processing applications for admission of congregations, soliciting and receiving reports of diocesan institutions, and receiving and evaluating the annual parochial reports of all parishes and missions (a duty largely delegated to the Canon for Administration). In addition, the Secretary of the Convention is responsible under the national constitution and canons for giving formal notice to the Diocesan Convention of proposed amendments to the Constitution of The Episcopal Church.

Diocesan Council

The Secretary of the Convention also serves as secretary of the Diocesan Council *ex officio*. In that capacity, I prepared the agenda and minutes and oversaw arrangements for six meetings of the Council in 2015.

Organization of the 200th Annual Convention

I gave formal notice of the 200th Annual Convention, initiated the procedures for submitting nominations and elections, apportioned lay delegates to the various congregations and oversaw the process of electing them, collaborated with the Bishop Pro Tempore in compiling the list of clergy eligible to vote and those eligible for seat and voice only, and served as a member of the Convention Planning Group chaired by Ms. Martha Bedell Alexander.

Admission of Congregations

I received no applications for admission of new congregations in 2015.

Dissolution and Change in Status of Congregations

On May 1, 2015, the Vestry of Christ Church, Cleveland, advised the Bishop Diocesan that the congregation is no longer about to meet the requirements of Canon 21 for continuation as a parish and asked that its status be changed to a mission of the Diocese. The Bishop, acting with the advice of the Standing Committee agreed to that request. Accordingly, I report that the status of Christ Church, Cleveland, has been changed to a mission of the Diocese.

Reports of Diocesan Institutions

Pursuant to Canon 5, Sec. 6, I contacted the following institutions and asked that they submit reports to the 199th Convention: The University of the South, Saint Augustine's College, Saint Mary's School, Thompson Child and Family Focus, and Penick Village.

Amendments to the Constitution of The Episcopal Church

Article XII of the Constitution of The Episcopal Church provides that constitutional amendments must be “sent to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting” before final enactment. Pursuant to this directive, I hereby make known to the 200th Annual Convention the following constitutional amendment adopted on first reading by the 78th General Convention. This amendment will be considered on second reading by the 79th General Convention.

B011 Amend Constitution of the General Convention (2012) Article II.7

Resolved, the House of Bishops concurring, That the Constitution of the General Convention (2012) Article II.7 is hereby amended to read as follows:

“Sec. 7. ~~It shall be lawful for the~~ The House of Bishops ~~to~~ may elect a ~~Suffragan~~ Suffragan Bishop Suffragan who, under the direction of the Presiding Bishop, shall be in charge of the work of ~~those persons of this Church who serve as~~ chaplains in the Armed Forces of the United States, and such other agencies as may be specified by the Presiding Bishop. The ~~Suffragan~~ Suffragan Bishop Suffragan so elected shall be ordained and consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. ~~The Suffragan Bishop shall be eligible for election as Bishop or Bishop Coadjutor or Suffragan Bishop of a Diocese.~~

Rule III Report

Pursuant to Rule III of the Rules of Order, I submitted the following report to the Committee on Dispatch of Business as to compliance as of November 10, 2015, with the canonical requirements pertaining to filing annual parochial reports and audits.

No congregation failed to file a 2014 parochial report:

The following congregations failed to submit a 2014 audit report. This is a considerable improvement over past years.

Christ Church, Albemarle
Chapel of Christ the King, Charlotte
Grace Mission, Clayton
Christ Church, Cleveland
St. Christopher's, Garner
Holy Spirit, Greensboro
St. John's, Henderson
St. James', Mooresville
Epiphany, Rocky Mount
All Saints, Warrenton

Canon 18 Report

Canon 18, Section 4, directs the Secretary of Convention to strike from the voting rolls the lay delegates and members of the clergy assigned to any parish or mission that has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding twelve calendar months ending at least 30 days before the convention. As of November 10, 2015, the following congregations had not paid the full amount of their 2015 Fair Share due as of September 30, 2015. Accordingly, the lay delegates and clergy of those congregations retain seat and voice in the Convention but not vote.

Grace Mission, Clayton
St. Matthias, Louisburg
All Saints, Warrenton

Joseph S. Ferrell
Secretary of the Convention

THOMPSON CHILD & FAMILY FOCUS

Upon his admission to Thompson, Tyler exhibited extreme behaviors of verbal and physical aggression, destruction of property, inappropriate boundaries and defiance. It hasn't been easy or quick, but Tyler goes to his new "home" with a foundation of love and care provided by Mentors, Program Supervisors, Therapists, Teachers, Nurses and a host of staff across the Thompson campus. Mr. Blue provided up close support and encouragement during escalations when Tommy wasn't sure about himself or anything. But that close personal support, guidance and love has helped Tommy be more able to cope and make sense out of an often confused and frightening world. As he prepared to leave and go to his group home placement, Tyler carried a memory book around campus during his last days at Thompson getting people to sign it and wish him well. The messages of hope and encouragement will continue to lift up this young man's life during the days ahead.

I have a hunch that the memory book that Tommy carried with him those last days at Thompson will be kept real close for some time to come. Let us pray for Tommy and for all who cared for him. And let us give thanks to God for the opportunity to be a part of Tommy's life even if at a distance.

[Thompson](#) is the premier provider of clinical and prevention services for children and families across the Carolinas. Last year, Thompson impacted more than 11,000 children and families from its 10 locations specializing in clinical and behavioral treatment, developmental education and proactive care. With more than 300 employees, and a 128-year-old mission of care, Thompson serves children and families through healing, teaching, worship and play.

Thompson is blessed to have a relationship with the Episcopal Churches of North Carolina spanning more than 128 years. This very special partnership allows Thompson to serve the most fragile children and families in our state. With your assistance, Thompson's mission has provided the following services this past year:

- **Prevention Services** impacted more than 10,000 children and adults. Programs include Thompson Child Development Center; Early Childhood Outreach; Family Education; Family Mentor Services; and Family Partners.
- **Residential Services** served 233 children and families. Programs include our Psychiatric Residential Treatment Facility in Matthews; Therapeutic Foster Care; Intensive In-Home Service; and the Family Care Center, York, SC.
- **Community Services** served 1385 children and adults via our Outpatient Therapy, Charlotte Campus; Community Counseling Centers, SC; School Based Intervention Services; School at Thompson; Rehabilitative Behavioral Health Services, SC.

We continue to be grateful for the loving outreach of so many who support the Thompson mission in so many caring ways by:

- Participating in the historic annual Thanksgiving church offering.
- Visiting our website (www.thompsoncff.org) to get involved by volunteering your time or linking your shopping reward cards to benefit our work.
- Collecting *Labels for Education* and sending them to Thompson.
- Supporting us with your prayers, financial offerings and service.

Thank you for joining Thompson and helping change a child's life forever!

www.thompsoncff.org

Submitted by
Mary Jo Powers, President

YOUTH MINISTRY

During the past year, the Diocesan Youth Missioners have been working closely with the Chartered Committee for Lifelong Christian Formation to collaborate programming and resources to better meet the needs of those working with children and youth in the church. Together, we will be hosting a weekend Sabbath retreat in February of 2016. We are also working together on our monthly Newsletter and will be working with a task force established by Council to assess faith formation needs and visions.

This past summer the Diocesan Youth Missioners hosted its second Summer Focus at the Summit, (SF@S) which was actually held at Holy Spirit, Greensboro. During this three-day retreat participants explored their roles in protecting our environment while also sharing in a community projects of clearing trails at Haw River State Park, repairing a fence at Holy Spirit's community garden and gleaning an area farm for a local food bank.

Following SF@S, 67 youth and adults from eight diocese across the United States, South Africa and Botswana participated in the first year for Lift Every Voice: Freedom Ride, 2015. This group visited historical sites in North Carolina involving issues of social injustice and discrimination. They met with significant individuals who have devoted their lives to changing unjust systems; Joseph McNeil shared his experiences as one of the Greensboro Four. The group shared their own struggles and together brainstormed how they too can make a difference. Lift Every Voice, 2016 will be held in Cape Town, South Africa; applications are available on the youth website.

HUGS Camp continues to be one of our strongest and largest events in youth ministry. Over 50 special needs campers experienced a week of one to one comradeship while enjoying the joys of summer camp.

Throughout the year middle and high school age youth came together from around the diocese for Genesis, Happening and Bishops' Ball. Genesis, grades 6-8, focuses on one's family, friends and community while Happening, grades 9-12, encourages youth to explore their own personal faith and relationship with God. The Rev. Jay Sidebotham graciously agreed to be our keynote speaker in the absence of both Bishop Curry and Bishop Anne.

OFFICIAL ACTS OF THE BISHOPS

OFFICIAL ACTS OF THE BISHOP OF NORTH CAROLINA

January 1, 2015 – October 31, 2015

The Right Reverend Michael Bruce Curry

Summary of Official Acts

2015 Ordinations

Priesthood Title III. Canon 8.7

- Jan 16 The Rev. James McGregor Stewart, All Souls, Oklahoma City, Ok by the Rt. Rev. Bruce McPherson, resigned, on behalf of the Rt. Rev. Michael B. Curry
- Jan 17 The Rev. Laurens Robbins Holder, Trinity Wall Street, New York by the Rt. Rev. Michael B. Curry
- Jan 17 The Rev. Andrew James Hege, Church of the Good Shepherd, Lexington, Ky by the Rt. Rev. Douglas Hahn, on behalf of the Rt. Rev. Michael B. Curry
- Jan 23 The Rev. J. Gary Eichelberger, Christ Church, Greenville, SC by the Rt. Rev. Michael B. Curry

Transitional Deacons Title III. Canon 8.6

Church of the Good Shepherd, Raleigh

- Jun 20 The Rev. Joyce Cunningham
- Jun 20 The Rev. Nathan Kirkpatrick
- Jun 20 The Rev. Daniel Reeves
- Jun 20 The Rev. Molly McGee Short
- Jun 20 The Rev. Henry Caleb Tabor
- Jun 20 The Rev. Daniel Shea Wall

Postulants admitted for Holy Orders – Priesthood

- Jan 10 John Roberts
- Jan 10 Timothy McLeod
- Jan 10 Javier Almenderaz Bautista
- Jan 10 Laura Benton
- May 18 Joseph Wolynick

Candidates admitted for Holy Orders – Priesthood

- Mar 16 Timothy Meyers
- Mar 16 Amy Duggins
- May 18 Timothy McLeod

2015 Candidate Transferred out of the Diocese

- Mar 26 Linda Mackie Griggs to the Diocese of Rhode Island

2015 Clergy Transferred into the Diocese

Mar 4 The Rev. Cathy L. Deats from Diocese of Newark
Mar 24 The Rev. Stephanie Pauline Yancy, from Diocese of Maryland
Aug 3 The Rev. Reginald A. Payne-Wiens from Diocese of Texas
Aug 19 The Rev. Joe T. Mitchell from Diocese of Lexington
Sep 10 The Rev. Melanie Mudge from Diocese of Lexington
Oct 7 The Rev. Jacob Evan Pierce from Diocese of Western North Carolina
Oct 22 The Rev. John G. Talk IV from Diocese of Michigan
Oct 28 The Rev. M. Alton Plummer from Diocese of Ohio

2015 Clergy Transferred out of the Diocese

Jan 6 The Rev. Joseph Hilliard Hensley, Jr. to Diocese of Virginia
Feb 3 The Rev. Andrew J. Hege to Diocese of Lexington
Feb 4 The Rev. Nils Chittenden to Diocese of New York
Feb 8 The Rev. Travis K. Smith to Diocese of Maryland
Mar 3 The Rev. J. Gary Eichelberger, Jr. to Diocese of Upper South Carolina
Aug 4 The Rev. Thomas P. Murray to Diocese of Florida
Sep 11 The Rev. Margaret “Meg” Allred Finnerud to Diocese of East Carolina
Sep 23 The Rev. Marisa Tabizon Thompson to Diocese of Nebraska
Oct 21 The Rev. George M. Clifford III to Diocese of Hawaii

2015 Clergy Deaths

Mar 3 The Rev. Wilson Carter, Providence, NC
Sep 8 The Rev. Paul Valdes, Deacon, Browns Summit, NC
Oct 15 The Rev. Hugh Craig, Austin, Tx
Oct 30 The Rev. Edward Conklin, Southern Pines, NC

2015 Change of Cures

Jan 4 The Rev. Weighar Bright from NP to Priest in Charge PT, St. Luke’s, Eden
Jan 6 The Rev. Stephanie Yancy from NP to Priest in Charge, PT, St. Titus, Durham and Interim Youth Missioner, Duke Campus Ministry
Jan 8 The Rev. Joseph Hensley, Letters Dim from North Carolina to Dio of Virginia
Jan 15 The Rev. Barbara Cooke from Retirement to Interim Rector, Grace Ch, Lexington
Jan 16 The Rev. James MacGregor Stewart from Transitional Deacon to Priesthood by the Rt. Rev. D. Bruce MacPherson, Res. All Souls’ Episcopal Church, Oklahoma City, Ok
Jan 17 The Rev. Nils Chittenden from Chaplain, Duke Campus Ministry and Young Adult Coordinator, Diocese of North Carolina to Rector, St. Stephen’s Church, Armonk, NY
Jan 17 The Rev. Andrew Hege from Transitional Deacon to Priesthood by the Rt. Rev. William Hahn, Bishop of Lexington, Ky
Jan 17 The Rev. Lauren Holder from Transitional Deacon to Priesthood by the Rt. Rev. Michael B. Curry, Trinity Church, New York, NY
Jan 24 Candidates to Permanent Deacon, the Rev. Leslie Bland, the Rev. Brooks J. Johnson, the Rev. Daniel Laird, the Rev. Joan Sherrill, the Rev. Elaine Tola by the Rt. Rev. Anne E. Hodges-Copple, Bishop Suffragan at Canterbury School, Greensboro, NC

Jan 24 The Rev. John Gary Eichelberger from Transitional Deacon to Priesthood by the Rt. Rev. Michael B. Curry

Feb 1 The Rev. Duncan Jones, from Deacon, All Saints, Roanoke Rapids to Retirement

Feb 3 The Rev. Andrew Hege, Letters Dim from North Carolina to Dio of Lexington, Ky

Feb 5 The Rev. George Poffenbarger, Durham, North Carolina. Deceased

Feb 8 The Rev. Jack Ogburn, from Deacon, Church of the Good Shepherd, Asheboro, to Retirement

Feb 8 The Rev. Travis Smith, Letters Dim from North Carolina to Dio of Maryland

Feb 19 The Rev. Jerry Lasley, from Priest of the Roman Catholic Church, to Reception as Priest of the Episcopal Church, St. Andrew's, Rocky Mount, NC

Feb 22 The Rev. Michael Moulden from Rector, St. Francis, Greensboro to Non Parochial

Mar 3 The Rev. John Gary Eichelberger, Letters Dim from North Carolina to Dio of Upper South Carolina

Mar 3 The Rev. Wilson Carter, Providence, North Carolina. Deceased

Mar 4 The Rev. Dr. Cathy Deats, Acceptance of Letters Dim from Diocese of Newark to North Carolina

Mar 10 The Rev. Robert W. Thomas from Retirement to Deacon, St. Timothy's, Wilson, NC

Mar 18 The Rev. Milton C. Williams Jr., from Diocese of Washington to Interim Rector, St. Francis, Greensboro

Mar 24 The Rev. Stephanie Yancy Acceptance Letters Dim from Diocese of Maryland to North Carolina

Apr 15 The Rev. Miller Hunter, Jr. from Vicar Christ Church, Raleigh to Retirement

Apr 19 The Rev. Stewart Tabb from Assistant Rector, Holy Trinity, Greensboro to Rector, Church of the Ascension, Norfolk, Va.

May 1 The Rev. Joe Mitchell from Diocese of Lexington to Rector, Church of the Good Shepherd, Asheboro

May 15 The Rev. Reggie Payne-Wiens from Non Parochial to Chaplain Trinity School, Charlotte

May 17 The Rev. Nacee Cekuta from Diocese of Atlanta to Curate, St. John's, Charlotte

May 19 The Rev. Deb Blackwood, from Deacon, Holy Comforter, Charlotte to Retirement

May 31 The Rev. Russ Settles from Deacon St. John's, Charlotte to Deacon, St. Martin's, Charlotte

May 31 The Rev. Warren Pittman from Rector, All Saints' Greensboro, to Retirement

Jun 1 The Rev. Thomas Murray from Assistant Rector, St. Paul's, Winston-Salem to Rector, St. Mark's Church, Jacksonville, Fl

Jun 1 The Rev. Callie Swanlund from Philadelphia, Pa to Associate Rector for Community Life and Worship, Christ Church, Raleigh, NC

Jun 1 Dr. Sam Laurent from Interim Campus Minister to Episcopal Campus Minister, Duke University, Durham, NC

Jun 1 The Rev. Audra Abt from Associate Priest, St. Andrew's, Greensboro to Greater Greensboro Mission and P-T Associate Priest, St. Andrew's, Greensboro

Jun 1 The Rev. T. J. Bland from Deacon St. Barnabas, Greensboro Part-time to Deacon Church of the Redeemer, Greensboro, Part-time

Jun 22 The Rev. Kenneth Kroohs from Rector St. Christopher's, High Point to Interim Rector, All Saints' Greensboro

Jun 28 The Rev. Marissa Thompson from Assistant to the Rector, Holy Comforter, Burlington to Rector, All Saints', Omaha, Nebraska

Jul 1 The Rev. Burl Salmon from Chaplain, Trinity School, Charlotte to Non Parochial

Jul 1 The Rev. Lito Santos from Part-time Assistant Rector to Full-time Assistant Rector, St. Margaret's, Waxhaw

Jul 1 The Rev. Thomas Webster from Part-time Vicar, St. Mary's, Speed, NC to Retirement

Jul 1 The Rev. Stuart Hoke, from Retirement to Vicar Part-time, All Saints', Hamlet, NC

Jul 1 The Rev. Daniel John Reeves Transitional Deacon to Curate, St. Luke's, Durham

Jul 12 The Rev. Craig Lister from Rector, St. Thomas' Sanford, to Retirement

Aug 1 The Rev. Juliana Lindenberg from Non Parochial to Vicar, Part-time, St. Mark's, Roxboro

Aug 3 The Rev. Reggie Payne-Wiens Acceptance of Letters Dim from Dio of Texas to North Carolina

Aug 3 The Rev. James D. Franklin III from Assistant Rector, St. James Wilmington to Young Adult Missioner, Winston-Salem, NC

Aug 4 The Rev. Thomas Murray Letters Dim from North Carolina to Diocese of Florida

Sep 1 The Rev. Melanie Mudge from Retired to Interim Rector, St. Thomas, Sanford

Sep 10 The Rev. Melanie Mudge Acceptance of Letters Dim from Dio of Lexington to North Carolina

Sep 11 The Rev. Meg Finnerud Letters Dim from North Carolina to Dio of East Carolina

Sep 13 The Rev. Barbara Cooke from Interim Rector, Grace Church, Lexington, NC to Retirement

Sep 13 The Rev. Brooks J. Johnson to Deacon unassigned to Deacon St. Andrew's, Greensboro

Sep 23 The Rev. Marissa Thompson Letters Dim from North Carolina to Dio of Nebraska

Oct 1 The Rev. Alton Plummer from Diocese of Ohio to Rector, Grace Church, Lexington, NC

Oct 1 The Rev. John G. Talk IV, from Diocese of Michigan to Rector, Emmanuel Church, Southern Pines, NC

Oct 1 The Rev. John Heineimeir from Retirement to Interim Vicar, El Buen Pastor, Durham

Oct 2 The Rev. Nancee Cekuta Acceptance of Letters Dim from Dio of Atlanta to North Carolina

Oct 12 The Rev. Robert Davenport from Interim Rector, Emmanuel, Southern Pines, to Interim Rector, Chapel of the Cross, Chapel Hill, NC

Oct 15 The Rev. Sara Ardrey Graves from Diocese of Virginia to Associate Rector, St. Paul's, Winston Salem, NC

Nov 1 The Rev. Caleb Tabor, Transitional Deacon to TD Vicar Part-time, St. Cyprian's, Oxford

Nov 1 The Rev. Evelyn Morales from Deacon Spanish Ministries and Deacon St. Mary's House, Greensboro, to Retirement

Nov 1 The Rev. Jane Holmes, from South Regional Deacon to Retirement

Dec 31 The Rev. Rick Williams, from Vicar St. Paul's Chestnut Hill, Salisbury to Retirement

2015 Sunday Visitations with Vestry meetings and Regional Visitations

Date	Congregation	B	C	Rec	Reaf
Jan 11	Trinity Church, Scotland Neck	0	2	0	0
Jan 25	St. Alban's, Davidson	0	15	2	0
Jan 27	St. Mary's School, Raleigh	0	13	0	0
Feb 1	All Saints', Roanoke Rapids	0	0	0	0
Feb 15	Epiphany, Eden	0	0	0	0
Mar 8	Trinity Church, Fuquay Varina	0	0	0	0
Mar 22	St. Thomas' Reidsville	2	4	5	1
Mar 29 Palm	Church of the Good Shepherd, Raleigh				
Apr 5 Easter	Church of the Good Shepherd, Raleigh	1	11	3	0
Apr 12	St. Mark's, Raleigh	1	2	0	0
Apr 19	Chapel of the Cross, Chapel Hill	2	29	3	0
Apr 26	Christ Church, Raleigh	0	54	4	3
Apr 28	Durham Regional at Church of the Advocate				
	St. Joseph's, Durham	0	1	0	0
	St. Luke's, Durham	0	4	0	0
	Church of the Advocate, Chapel Hill	0	1	0	0
May 3	St. Michael's, Raleigh	0	33	16	1
May 10	Emmanuel, Southern Pines	0	9	1	0
May 17	St. Paul's, Cary	0	42	13	1
May 24	St. John's, Wake Forest	0	6	3	0
May 31	Holy Trinity, Greensboro	0	13	0	0
Jun 7	St. Timothy's, Raleigh	0	13	0	0
Jun 14	St. Stephen's, Oxford	0	2	2	0
Jun 21	St. Stephen's, Durham	0	5	2	2
Sep 6	Church of the Redeemer, Greensboro	0	1	0	0
Sep 13	Christ Church, Albermarle	0	0	0	0
Sep 27	Galloway, Elkin	0	2	1	0
Oct 4	St. Peter's, Charlotte	3	22	7	4
	TOTAL	9	287	63	12

2015 Episcopal Consents

Feb 27	The Rev. Peter Eaton as Bishop Diocesan, Southeast Florida
Apr 15	The Rev. Canon Audrey Cady Scanlan as Bishop Diocesan, Central Pennsylvania
Apr 15	The Rev. James Russell Kendrick as Bishop Diocesan, Central Gulf Coast
Aug 24	The Rev. George R Sumner as Bishop Diocesan, Dallas, Tx
Sep 14	The Rev. Moises Quezada-Mota as Bishop Diocesan, Iglesia Episcopal Dominicana

2015 Marriages

Jan 24	The Rev. Amanda Kucik and Mr. Terry Richardson, Holy Comforter Church, Charlotte
May 16	Ms. Demitia Dove and Mr. Christopher Nickens, St. Christopher's Church, High Point
Jul 18	Mr. Harold Kennedy III and Ms. Claudia Ann Goodson, St. Paul's, Winston-Salem

2015 Funerals

Jan 3 Mr. Harley Holmes, St. Mark's, Huntersville, NC. (husband of Regional Deacon Jane)
Mar 1 The Rt. Rev. Oris Jay Walker, Cathedral, Detroit, Michigan

2015 Calendar

Jan. 3 Funeral at St.Mark's, Huntersville, NC for Harley Holmes, husband of the Rev. Jane Holmes (Regional Deacon)
Jan.4 No visitation
Jan. 6 Office Day
Jan. 7 Office Day
Jan. 8 Study Day
Jan 9-10 COM overnight meeting
Jan. 11 Trinity, Scotland Neck
Jan. 12 Office Day
Jan. 13 Bishops and C20, Greensboro
Jan. 13 Celebration of New Ministry, Robert Black, St. Luke's, Salisbury, NC
Jan. 14 Office Day
Jan. 15 Office Day, Diocesan Council
Jan. 16 New York City
Jan. 17 Trinity Church, NY. Ordination Priesthood the Rev. Lauren Holder
Jan. 18 Trinity Church, Boston, Ct
Jan. 19 MLK day office closed
Jan 20 Office day
Jan. 21 Office day. CNM at St. Paul's, Winston-Salem, NC. The Rev. Dixon Kinser
Jan. 22 Study day
Jan. 23 Greenville, SC. Ordination Priesthood, the Rev. Gary Eichelberger
Jan. 24 Holy Comforter, Charlotte Marriage, the Rev. Amanda Kucik and Terry Richardson
Jan. 25 St. Alban's, Davidson
Jan. 26 Day off
Jan. 27 Duke Div. School Eucharist, Durham, and St. Mary's School Confirmation, Raleigh
Jan. 28 Office day
Jan. 29 Candler University, Atlanta, Ga
Jan. 30-31 ERD, Jacksonville, Fl.
Feb. 1 All Saints, Roanoke Rapids, NC
Feb. 2 Day off
Feb. 3 Office AM w/ B&C20. Evening. Davidson College, Lecturer
Feb. 4 St. Luke's, Durham, the Rev. Helen Savoba-Barber, Celebration of New Ministry
Feb. 5 Study day
Feb. 6-7 Philadelphia, Absalom Jones Service, Philadelphia Cathedra, preach
Feb. 8 El Buen Pastor, Durham
Feb. 9 Study day
Feb. 10 Bishops&C20, Greensboro
Feb. 11 Office day
Feb. 13 Day off

Feb. 15	Epiphany, Eden
Feb. 16	Office Day
Feb. 17	Office day/clergy day
Feb. 18	Ash Wednesday, Noon ashes and NCSU ashes to go evening
Feb. 19	Office day
Feb. 20	Day off
Feb. 22	Church of the Advocate, Chapel Hill
Feb. 23-26	Diocese of California, Retreat Leader/preacher
Feb. 27	Day off
Mar. 1	St. Michael and All Angels, Dallas Tx. Preacher
Mar. 2	Study day
Mar. 3	Bishops&C20
Mar. 4	Office day
Mar. 5	Clergy Quiet Day, St. Mary's. High Point
Mar. 6	Day off
Mar. 7	Funeral. The Rev. Orris J. Walker, Detroit, Michigan
Mar. 8	Trinity, Fuquay Varina
Mar. 9	Study Day
Mar. 10	Bishops & C5 Gbo
Mar. 11	Christ Church, Raleigh. Lenten Speaker
Mar. 12-18	HOB, Kanuga Conference Center
Mar. 19-21	HOB meeting, Lake Logan
Mar. 22	St. Thomas, Reidsville
Mar. 23	Office day
Mar. 25-26	St. Paul's, Chatanooga. Lenten Speaker
Mar. 29	Good Shepherd, Raleigh
Mar-30-Apr2	Holy Week, Noon speaker, Good Shepherd, Raleigh
Apr. 3	Duke Chapel, Preacher
Apr. 4	Good Shepherd, Raleigh
Apr. 6-10	Vacation
Apr. 11	Funders mtg. All Saints, Greensboro
Apr. 12	St. Mark's, Raleigh
Apr. 13-15	Buildings for New tomorrow. Houston. Preach & Panelist
Apr. 16	Diocesan Council
Apr. 17-18	Stewardship Conference, Boxborough. Mass. Preacher/Keynoter
Apr. 19	Chapel of the Cross, Chapel Hill
Apr. 21-22	Office days
Apr. 23	Study Day
Apr. 24-25	Brevard College, Keynoter
Apr. 26	Christ Church, Raleigh
Apr. 27-28	Trinity, New York
Apr. 29	Office day
Apr, 30-May 1	Camp Allen, Texas, Preach Clergy Conference
May 1-2	ERD board meeting, Charlotte

May 3 St. Michael's, Raleigh
 May 4-6 Office days
 May 7 Ordination Sister Diane Doncaster. Convent of Transfiguration. Cincinnati
 May 9 Ordination/Consecration, the Rt. Rev. Peter Eaton, Miami, FL.
 May 10 Emmanuel, Southern Pines
 May 11-12 Festival of Homiletics, Denver. Preacher
 May 13 Office day
 May 14 Study day
 May 15 Day off
 May 16 Marriage Demtia Dove and Christopher Nickens, St. Christopher's, High Point
 May 17 St. Paul's, Winston-Salem
 May 18-22 LOV – HOB, Roslyn, Virginia
 May 26 Office Day, St. Mark's, Raleigh Healing service
 May 27-28 Charlotte, St. Michael & All Angels and Palisades Graduation
 May 29 Day off
 May 31 Holy Trinity, Gbo
 Jun. 1 NC Bishops mtg. Asheville, NC
 Jun 2-5 Prov. IV HOB and Synod meeting, Kanuga
 Jun. 7 St. Timothy's, Raleigh
 Jun. 8 Day off
 Jun. 9 Bishops & C5. St. Titus, Durham, Celebration New Ministry the Rev. Stephanie Yancy
 Jun 10-11 Office days
 Jun 12-13 Deacon Retreat, Haw River State Park
 Jun 14 St. Stephen's, Oxford
 Jun. 15 Office day, Standing Committee
 Jun 16 Office day
 Jun 17 Quiet Day with Ordinands, St. Matthew's, Hillsborough
 Jun 18 Diocesan Council, Charlotte and Galilee Ministries event.
 Jun 19 Day off
 Jun 20 Transitional Deacon ordinations. Good Shepherd, Raleigh, NC
 Jun 21 St. Stephen's, Durham
 Jun 22-Jul 4 78th General Convention, Salt Lake City
 Jun 27 Election of new PB - Bishop Curry elected. 121 HOB votes. 800 HOD votes
 Jul 7-10 PB Elect to New York 815
 Jul 12-17 Freedom Ride, Haw River Preach Celebrate, Bless Quilt
 Jul 18 Harold Kennedy III and Claudia Ann Goodson Marriage, St. Paul's, Winston-Salem
 Jul 20 Office Day, Standing Committee
 Jul 21 General Convention Clergy Day, St. Andrew's, Greensboro
 Jul 22 Office day
 Jul 23 Office day with 815 folks
 Jul 24-25 Consecration Bishop of Central Gulf Coast, Mobile AL
 Jul 27-30 UBE meeting, Baltimore. Preach Closing Eucharist
 Jul 31-Aug 3 Diocese of Eastern Oregon, Retreat. Keynoter and Preacher
 Aug 5 Washington National Cathedral meetings

Aug 6-9	Vacation
Aug 10	Office Day
Aug 11	Bishops & C2o5
Aug 12	Office day
Aug 13	Office day
Aug 14-15	Jonathan Daniels Pilgrimage, Montgomery, Al. Preach
Aug 16	St. Paul's, Selma, Al Preach
Aug.17-Aug31	Vacation
Sep 1	Bishops & C205 Greensboro
Sep 2	Office Day
Sep 3	New Clergy Orientation Day, Raleigh
Sep 4	Day off
Sep 6	Church of the Redeemer, Greensboro
Sep 8	Bishops & C20 Greensboro
Sep. 9	Office Day. St. Luke's, Eden, Celebration of New Ministry
Sep 10	Study Day
Sep. 11	Day off
Sep. 13	Christ Church, Albermarle
Sep 14-16	New York 815 meetings
Sep 17	Diocesan Council, Raleigh
Sep18	Convent of Transfiguration Board meeting
Sep 19	St. Philip's, Buffalo. 10 Anniversary of Rector. Preach
Sep 20	Howard University, Preach
Sep 21-23	Clagett Center, Maryland Retreat Keynoter/Preacher
Sep 24-25	Study Day and Day off
Sep 26	Goodbye celebration, St. Andrew's, Greensboro
Sep 27	Galloway, Elkin, NC
Sep 28-29	VP's of HOB, Dallas, Tx
Sep 30	Office day,Staff Goodbye to +MBC
Oct. 2	Day off
Oct 3	Bishop Johnson Habitat Kick off Build, Durham and Goodbye celebration, Christ Church, Charlotte
Oct 4	St. Peter's, Charlotte. Last visitation by Bishop Curry
Oct 5-7	Clergy Conference, Hawthorne Inn, Winston-Salem
Oct 8-9	Study day and Day off
Oct 10	Goodbye celebration, the Church of the Good Shepherd, Raleigh, NC
Oct 12-13	Virginia Theological Seminary, Alexandria. Dedication of New Chapel
Oct 14	Office day
Oct 15	Office day
Oct 19	Convent of the Transfiguration. Preach Sister Joan's 60 th Anniversary
Oct 20-23	Berkley/Yale Divinity School, Preach Evensong and receive Alumni Award
Oct 26-27	815 New York
Oct 28-29	Last two days in Office
Oct 30	St. Augustine's President Inauguration. Dr. Everett Ward installed.

- +MBC Last official Diocesan act. Fly to Washington, DC
- Oct 31 11:00 a.m. UBE Prayer Vigil Service, Washington DC armory
Diocese of North Carolina Reception, St. Alban's Church, Washington DC
- Nov 1 Service of Holy Eucharist and Installation of the 27th Presiding Bishop, the Rt. Rev. Michael Bruce Curry at Washington National Cathedral, St. Peter & St. Paul Episcopal Church, Wisconsin Avenue, Washington DC

2015 Church Anniversary Celebrations and Dedications

- Feb 22 Church of the Advocate, Chapel Hill. Consecrate outdoor altar. Pray over indoor altar received from Vade Mecum via The Summit. Bless Sacristy named for Altar Guild Chair
- Mar 22 St. Thomas, Reidsville. Dedication of Window, Tabernacle, Sanctuary lamp, two ceramic chalices and a Chasuble
- Apr 12 St. Mark's, Raleigh. Give thanks for restoration of Community Life Center
- Apr 13 St. Anne's, Winston-Salem, NC 50th anniversary celebration
- Jun 21 St. Stephen's, Durham. Bless Outdoor chapel and Labrynth
- Sep 13 Christ Church, Albermarle. 125th Anniversary year
- Sept 13 NCSU Episcopal Campus Ministry. Bless Stained glass windows

2015 Out of the Diocese

- Jan 17 Trinity Church, New York. Ordination to Priesthood of the The Rev. Lauren Holder
- Jan. 18 Trinity Church, Boston, Ct. Preacher and Panelist, Anne Berry Bonnyman Symposium
- Jan 23 Greenville, SC. Ordination to Priesthood of the Rev. Gary Eichelberger
- Jan. 30 Candler University, Atlanta, Ga. Preach
- Jan 30-31 ERD Board meeting, Jacksonville, Fl
- Feb 6-7 Dio of Pennsylvania. Absalom Jones Service, Philadelphia Cathedral. Preacher
- Feb 23-26 Dio of California. Preaching Symposium. Keynoter and Preacher
- Mar 1-2 St. Michael & All Angels, Dallas. Distinguished Lecture Series and preacher
- Mar 7 Funeral for the Rt. Rev. Oris Walker, Detroit, Michigan
- Mar 12-18 House of Bishops Spring meeting. Kanuga Conference Center, Hendersonville, NC
- Mar 19-21 House of Bishops – Lake Logan, NC
- Mar 25/26 St. Paul's, Chatanooga, Tn. Lenten Series Speaker
- Apr 17/18 Buildings for a New Tomorrow Conference, Boxborough, Mass. Keynoter/Preacher
- Apr 24 Brevard College, Ashville, Keynoter Presentation to Students
- Apr 30 Dio of Texas. Camp Allen, Clergy Conference Preacher
- May 7 Convent of the Transfiguration, Cincinnati, Oh. Ordination to Priesthood of Sister Diane Doncaster
- May 8 Dio of Southeast Florida. Ordination/Consecration of the Rt. Rev. Peter Eaton at the Cathedral, Miami, Fl
- May 11-13 Festival of Homelitics, Denver, Co. Keynoter and Preacher
- May 18-22 HOB Living our Vows. Roslyn CC, Richmond, Va
- Jun 1-2 NC bishops meeting. Asheville, NC
- Jun 2-5 Prov. IV, Synod meeting with bishops and Deputies to GC
- Jun 22-Jul 4 78th General Convention, Salt Lake City, Ut

Jul 7-10 815 New York. 27th PB Elect meetings
 Jul 24-25 Dio of Central Gulf Coast. Ordination/Consecration of the Rt. Rev. James Kendrick
 Jul 27-29 UBE Annual meeting, Baltimore. Preach Closing Eucharist
 Jul 30-Aug 3 Diocese of Eastern Oregon. Keynoter and Preacher, Diocesan retreat
 Aug 5 Washington National Cathedral, DC; PB Elect transition ref service of installation
 Aug 14-16 Jonathan Daniels Pilgrimage, Montgomery, Al; Walk and Preach
 Aug 16 St. Paul's Episcopal Church, Selma, Al; Preach
 Sep 14-16 815 New York, PB Elect transition meetings
 Sep 18 Convent of the Transfiguration, Cincinnati, Oh; Board meeting
 Sep 19 St. Philip's, Buffalo; Preach 10th Anniversary of Rector
 Sep 20 Howard University, Washington, DC; Preach
 Sep. 20-24 Glagett Center, Md. Retreat Keynoter/Preacher. Making all things New
 Sep 28-29 Dallas, Tx. PB Elect transition meetings
 Oct 12-13 Virginia Theological Seminary, Alexandria, Va. Dedication of New Chapel
 Oct. 19 Convent of the Transfiguration, Cincinnati, Oh. Preach Sister Joan's 60th Anniversary
 Oct 20-23 Berkley/Yale Divinity School. Preach and Accept Alumni Award
 Oct. 26-27 815 New York, PB Elect transition
 Oct 30-Nov 1 Washington DC Installation and seating of 27th Presiding Bishop
 Oct 31 Washington DC Armory, UBE Prayer Vigil Service for PB Elect
 St. Alban's Church, Washington, DC. Reception by the Diocese of NC for PB Elect and his family
 Nov 1 Washington National Cathedral, DC. Holy Eucharist and Installation of the 27th Presiding Bishop of The Episcopal Church.

2015 Institutions of New Ministry

Jan 13 The Rev. Robert Black, Rector, St. Luke's Church, Salisbury
 Jan 28 The Rev. Josh Bowron, St. Martin's Church, Charlotte
 Feb 4 The Rev. Helen Savoba-Barber, Rector, St. Luke 's Church, Durham
 Sep 9 The Rev. Weighar Bright, Vicar, St. Luke's, Eden

2015 Diocesan Council Meetings

Jan 15 Diocesan House, Raleigh
 Feb 19 Diocesan Office, Greensboro
 Mar 19 St. Mary's, High Point
 Apr 16 St. Luke's, Salisbury
 Jun 18 Diocesan Office, Greensboro
 Sep 17 Diocesan House, Raleigh

2015 Standing Committee Meetings

Feb 16 Diocesan House, Raleigh
 Mar 16 Good Shepherd Church, Raleigh
 Apr 20 Good Shepherd Church, Raleigh
 Jun 15 Good Shepherd Church, Raleigh
 Jul 20 Diocesan House, Raleigh

2015 Trustee Meetings

May 26 Diocesan House, Raleigh

Sep 29 Diocesan House, Raleigh

OFFICIAL ACTS OF THE BISHOP SUFFRAGAN OF NORTH CAROLINA
January 1 – October 31, 2015

The Right Reverend Anne Elliott Hodges-Copple
Summary of Official Acts

Postulants admitted: 4
Candidates admitted: 2
Ordinations to the Diaconate: 5
Ordinations to the Priesthood: 0
Consents: 1
Baptisms: 12
Marriages: 0
Burials: 2
Institutions: 0
Installations: 0
Celebrations of New Ministry: 7
Dedications and Consecrations: 2
Out of the Diocese: 18
Vestry Meetings Other than Visitation: 4
Visitations and Vestry Meetings: 35
Other Visitations: 0
Board Meetings: 6
Diocesan Council Meetings: 7
Celebrated Holy Communion: 6*
Other: 12
Confirmations: 223
Receptions: 47
Reaffirmations: 33

* Does not include Holy Communions celebrated during Visitations

Baptized (B), Confirmed (C), Received (R) and Reaffirmed (Re)

Date	Congregation	B	C	R	Re
Jan 4	Holy Spirit, Greensboro		2		
Jan 7	Emmanuel, Warrenton		1		1
Jan 18	St. Christopher's, High Point	3	1	1	
Jan 18	Episcopal Center at Duke	1			
Jan 24	Grace Church, Lexington		4		
Mar 22	Ascension, Advance		4		2
Mar 29	St. Stephen's, Erwin		1		
Apr 5	St. Paul's, Smithfield		2		
Apr 12	St. Mark's, Huntersville		7		
Apr 19	St. John's, Charlotte	2	41	5	2
Apr 26	St. Paul's, Cary		19	5	
May 3	Holy Family, Chapel Hill		5	4	2
May 10	St. Ambrose, Raleigh		2	1	1
May 17	St. Margaret's, Waxhaw		8	3	11
May 24	Holy Comforter, Charlotte	4	5	2	1
May 27	St. Francis, Greensboro		17	2	
May 31	Good Shepherd, Rocky Mount		1	4	4
Jun 7	Christ Church, Charlotte		67		
Jun 10	Holy Comforter, Burlington	1	6	1	
Jun 14	St. Stephen's, Winston-Salem				2
Jun 21	St. Andrew's, Greensboro		5	4	
Aug 23	St. Andrew's, Haw River		1	1	
Sep 6	St. Cyprian's, Oxford				C - 6; R - 1
Sep 20	St. Philip's, Durham				C - 2; R - 6; Re - 7
Oct 4	Trinity, Statesville	1			C - 6; R - 2
Oct 18	St. Anne's, Winston-Salem				R - 7
Oct 25	St. Mary's, High Point				C - 10

2015 Ordinations

Permanent Deacons Title III, Canon 6

Canterbury School Philips Chapel, Greensboro

Jan 24	The Rev. Leslie R. Bland
Jan 24	The Rev. J. Brooks Johnson
Jan 24	The Rev. Daniel D. Laird
Jan 24	The Rev. Joan L. Sherrill,
Jan 24	The Rev. Elaine M. Tola

Postulants Admitted for Holy Orders – Vocational Diaconate

Oct 17	Mark Davidson
Oct 17	Lynn Plummer
Oct 17	Leslie Wade Radford
Oct 17	Richard Sigler

Candidates Admitted for Holy Orders - Diaconate

Jun 15 James Todd
Jun 15 Larry Conrad

Consents

Oct 21 For the Nov. 1 resignation of the Rt. Rev. Michael B. Curry as Diocesan for Diocese of North Carolina

Celebrations of New Ministry

Jan 13 St. Luke's, Salisbury, for the Rev. Robert Black
Jan 28 St. Martin's, Charlotte, for the Rev. Josh Bowron
Feb 4 St. David's, Laurinburg, for the Rev. Kara Slade
May 14 St. George's, Fredericksburg, Md, for the Rev. Joe Hensley
Jun 18 Galilee Ministries in East Charlotte, on Central Avenue
Sep 9 St. Luke's, Eden, for the Rev. Wheigar Bright
Sep 29 Good Shepherd, Asheboro, for the Rev. Joe Mitchell

Funerals

Jan 3 St. Mark's, Huntersville, Funeral for Mr. Hartley LaDuke
Sep 3 Church of the Redeemer, Greensboro, Funeral for Rev. Paul Valdez

Dedications

Jun 18 The Galilee Center in East Charlotte dedication, Charlotte
Sep 23 Johnson Hospitality House, Habitat build, Durham
Oct 3 Final dedication for Johnson Hospitality House, Durham

Diocesan Council Meetings

Jan 15 Council meeting, Diocesan House, Raleigh
Feb 19 Council meeting, Greensboro Diocesan office
Mar 19 Council meeting, St. Mary's, High Point
Apr 16 Council meeting, All Saints', Greensboro
Jun 18 Council meeting, at Galilee Ministries in East Charlotte
Sep 17 Council meeting, Diocesan House, Raleigh
Oct 15 Council meeting, Greensboro Diocesan office and celebrate Eucharist

Standing Committee Meetings

Sep 21 Standing Committee meeting, Diocesan House, Raleigh
Oct 19 Standing Committee meeting, Good Shepherd, Raleigh
Nov 16 Standing Committee meeting, Diocesan House, Raleigh

Trustees Meetings

Sep 29 Trustees meeting, Diocesan House, Raleigh

Bishops and Canons Meetings

Jan 6	Bishops meeting, and Bishops with Canons to Ordinary, Raleigh office
Jan 13	Bishops and Canons meeting, Greensboro office
Feb 3	Bishops meeting, and Bishops with Canons to Ordinary, Raleigh office
Feb 10	Bishops and Canons meeting, St. Martin's, Charlotte
Mar 3	Bishops meeting and Bishops with Canons to Ordinary, Raleigh office
Mar 10	Bishops and Canons meeting, Greensboro office
Apr 7	Bishops meeting, and Bishops with Canons to Ordinary, Raleigh office
Apr 14	Bishops and Canons meeting, Greensboro office
May 5	Bishops meeting, and Bishops with Canons to Ordinary, Raleigh office
May 12	Bishops and Canons meeting, St. Philip's, Durham
Sep 1	Bishop and Canons to Ordinary meeting, Raleigh office
Sep 8	Bishops and Canons meeting, Greensboro office
Oct 4	Bishops and Canons meeting, Hawthorne Inn, Winston-Salem
Oct 20	Bishops and Canons meeting, St. Philips, Durham

Board Meetings

Jan 8	Retired Clergy Chaplains' meeting, Greensboro office
Jan 22	A Movable Feast (AMF) board meeting, at Bishop Anne's home, Durham
Feb 24	AMF board virtual evening meeting
Mar 21	CMHE board meeting, St. Paul's, Winston-Salem
Aug 29	AMF board meeting, Durham
Sep 23	East Charlotte Galilee ministries virtual board meeting

Visitations and Vestry Meetings

Jan 4	Visitation to Holy Spirit, Greensboro, confirm, celebrate, preach and vestry meeting
Jan 7	Visitation to Emmanuel, Warrenton, confirm, celebrate, preach & vestry meeting
Jan 10	St. Paul's, Monroe, vestry meeting
Jan 11	Visitation to St. Paul's, Monroe, confirm, receive, celebrate, and preach
Jan 18	Visitation to St. Christopher's, High Point, confirm, baptize, celebrate, preach, vestry meeting
Jan 18	Evening visitation to Episcopal Center at Duke, celebrate, preach, baptize, fellowship with congregation and vestry
Jan 21	El Buen Pastor, Durham, vestry meeting
Jan 24	Grace, Lexington, dinner with confirmands
Jan 25	Visitation to Grace, Lexington, confirm, baptize, celebrate, preach, vestry meeting and adult formation
Jan 25	Winston-Salem young adult ministry evening service, preside, celebrate and fellowship with new Interim campus minister Sarah Carver
Feb 1	Visitation to St. Andrew's, Rocky Mount, celebrate, preach & vestry meeting.
Feb 8	Visitation to Christ Church, Cleveland, celebrate, preach, vestry meeting and adult formation
Feb 22	Visitation to St. Paul's, Salisbury, celebrate, preach and vestry meeting.
Mar 1	Visitation to Church of the Saviour, Jackson, celebrate, preach and vestry meeting
Mar 7	Visitation to St. Mark's, Halifax, and Grace, Weldon, celebrate, preach and fellowship with congregations together at Weldon location

Mar 8 Visitation to St. Christopher's, Garner, celebrate, preach, fellowship and vestry meeting

Mar 22 Visitation to Church of Ascension, Advance, celebrate, preach, confirm, re-affirm vestry meeting and adult forum

Mar 29 Visitation to St. Stephen's, Erwin Palm Sunday service, confirm, celebrate, preach and vestry meeting

Apr 4 St. Paul's, Smithfield Easter services, confirm, celebrate, and preach.

Apr 12 Visitation to St. Mark's, Huntersville, confirm, celebrate, preach, vestry meeting and adult formation

Apr 12 Afternoon visitation to LEAF campus ministry, Elon University, Elon, celebrate, preach

Apr 19 Visitation to St. John's, Charlotte, confirm, receive, reaffirm, celebrate, preach, vestry meeting and adult forum

Apr 26 Visitation to St. Paul's, Cary, confirm, receive, celebrate, preach, vestry meeting and adult forum

May 3 Visitation to Holy Family, Chapel Hill, confirm, receive, reaffirm, celebrate, preach and vestry meeting

May 10 Visitation to St. Ambrose, Raleigh, confirm, receive, reaffirm, celebrate, preach and vestry meeting

May 17 Visitation to St. Margaret's, Waxhaw, confirm, receive, celebrate, preach and vestry meeting

May 24 Visitation to Holy Comforter, Charlotte, confirm, receive, reaffirm, baptize, celebrate, preach, vestry meeting and adult forum

May 31 Visitation to Good Shepherd, Rocky Mount, confirm, receive, reaffirm, celebrate, preach, vestry meeting and adult formation

Jun 7 Visitation to Christ Church, Charlotte, confirm, celebrate, preach, vestry meeting

Jun 14 Visitation to St. Stephen's, Winston-Salem, receive, celebrate, preach, and vestry meeting

Jun 21 Visitation to St. Andrew's, Greensboro, confirm, receive, celebrate, preach, vestry meeting and adult formation

Aug 23 Visitation to St. Andrew's, Greensboro, confirm, receive, celebrate, preach, vestry meeting and adult formation

Sep 6 Visitation to St. Cyprian's, Oxford, confirm, receive, reaffirm, celebrate, preach, adult formation and vestry meeting

Sep 15 Holy Comforter, Charlotte, vestry meeting

Sep 20 Visitation to St. Philip's, Durham, confirm, receive, reaffirm, celebrate, preach and vestry meeting

Oct 4 Visitation to Trinity Church, Statesville, baptize, confirm, receive, celebrate, preach, formation hour with adults and youth, and vestry meeting

Oct 18 Visitation to St. Anne's, Winston-Salem, receive, celebrate, preach, adult formation and vestry meeting

Oct 25 Visitation to St. Mary's, High Point, confirm, celebrate, preach, Sunday forum and vestry meeting

Visits or Services Other than Visitations

Jan 19	St. Mary's School, Raleigh, day of service, and conversation with the students on MLK Jr day
Feb 21	St. Michael's, Raleigh, celebrate and preach at closing Eucharist for retreat at The Gathering women's retreat.
Mar 21	St. Paul's, Winston-Salem, Women's Lenten Retreat, leader and celebrant
Mar 23	Duke Episcopal Center evening Eucharist, celebrant
Mar 25	Lent program facilitator at Holy Spirit, Greensboro
Mar 31	St. Augustine's, Raleigh, meeting and fellowship with students
Apr 3	Good Friday walking of Stations of the Cross, downtown Greensboro
Apr 4	St. Mark's, Raleigh, Easter Vigil celebrate and preach
May 27	St. Francis, Greensboro, convocational confirmation, preach and celebrate
Jun 10	Holy Comforter, Burlington, convocational confirmation, preach and celebrate
Jun 20	Ordination of Transitional deacons, celebrant, Good Shepherd, Raleigh
Aug 30	St. Andrew's, Woodleaf, Historic Church annual Eucharist, celebrate & preach

Committee Meetings and Other

Jan 8	Greensboro clericus meeting, Holy Trinity, Greensboro
Jan 17	St. Matthew's, Hillsborough, Quiet Day for Deacon ordinands
Jan 26	CCLCF meeting, Chapel of the Cross, Chapel Hill
Feb 5	Morning meeting with Youth Missioners, Aqueduct, Chapel Hill
Feb 5	Noon meeting with Episcopalians against Racism, St. Philip's, Durham, and later meeting with Interim Young Adult Missioner and Youth missioners
Feb 21	Hispanic ministry committee meeting, at Bishop Anne's house, Durham
Feb 25	Meeting with CMHE chair and others relating to Winston-Salem Campus Ministry
Feb 28	St. Cyprian's, Oxford, conference on Cross Cultural Ministry and Worship
Mar 22	Hispanic Ministries Chartered Committee meeting, All Saints', Greensboro
Apr 11	Diocese of NC Mission Funders Summit, All Saints', Greensboro
May 16	Hispanic Ministries Committee meeting, St. Andrew's, Greensboro
May 26	Chaplains to the Retired clergy meeting, Greensboro office
Jun 12	Deacons' Retreat – Haw River State Park
Jun 15	Winston-Salem Clericus meeting
Sep 10	Anti-racism meeting, St. Philip's, Durham
Sep 10	A Movable Feast Companions' meeting, Durham
Sep 15	Attend Durham Clericus, St. Luke's, Durham
Sep 16	Attend MISA, Garay's home, Greensboro
Sep 22	Mini-retreat with Clergy doing Hispanic ministry – St. Andrew's, Greensboro
Sep 23	Nativity, Raleigh, Prayer Vigil for Pope Francis' visit to US
Sep 24	Chaplains to the Retired clergy meeting, Durham
Sep 29	Commission on Hispanic Ministries meeting, Greensboro office
Sep 30	Diocesan Staff day, King's Bowl America, Raleigh
Oct 5	Clergy Conference, Hawthorne Inn, Winston-Salem
Oct 16	Task Force for Christian Formation, Greensboro Diocesan office
Oct 17	COM-D meeting, St. Andrew's, Greensboro
Oct 19	Pre-convention planning meeting, Diocesan office, Raleigh

Outside Diocese

- Jan 30-31 Society of St. Anna the Prophet annual meeting, serving as Chaplain. Celebrate and preach at Saturday's Eucharist.
- Mar 5 Board of Transitions Ministry conference call
- Mar 12 Kanuga Conference Center, Peer Coach and New Bishop training session
- Mar 13-17 House of Bishops' spring meeting, Kanuga Conference Center
- Mar 23 VTS alumni event at St. Mary's, High Point
- Mar 24 Duke Divinity School, Celebrant at AEHS Eucharist, Durham
- May 18-20 Living our Vows Residency, Roslyn Conference Center, VA new bishops school
- May 22 CDSP Commencement, Berkley, CA, Receive honorary degree
- Jun 1-2 Meeting of NC Bishops, Asheville
- Jun 2-5 Prov. IV Bishops meeting, Kanuga Conference Center, NC
- Jun 11 Board of Transitions Ministry conference call
- Jun 22-Jul 3 General Convention, Salt Lake City, UT
- Jul 25 Co-Consecrator at Consecration of the Rt. Rev. James R Kendrick, Episcopal Diocese of Central Gulf Coast, Mobile Civic Center Expo Hall, Mobile, AL
- Aug 27 Faith and Economic Justice in East NC gathering – Church of the Advent, Williamston
- Oct 6-12 Bishop Suffragans' pilgrimage, Rome, Italy, and audience with Pope Francis
- Oct 22-24 Bishops' and Chancellors meetings, New Orleans, LA
- Oct 30 Inauguration of Dr. Everett Ward, St. Augustine's, Raleigh
- Oct 31 Vigil Celebration in honor of The Rt. Rev. Michael B. Curry, DC Armory, Washington DC

Other Bishops' Visitations

- Nov 15 St. Timothy's, Winston-Salem, visited by the Rt. Rev. Robert H. Johnson (Res, WNC), confirmed 10; received 3; celebrated and preached
- Dec 6 Nativity, Raleigh, visited by the Rt. Rev. Peter James Lee, confirmed 15; celebrated and preached.
- Dec 13 St. Mark's and La Guadalupana, Wilson, visited by the Rt. Rev. Peter James Lee, confirmed 20, celebrated and preached
- Dec 20 St. Paul's, Louisburg, visited by The Rt. Rev. A.C. Marble, Jr., confirmed 4, celebrated and preached.

OFFICIAL ACTS OF THE BISHOP DIOCESAN PRO TEMPORE OF NORTH CAROLINA
November 1 – December 31, 2015

The Right Reverend Anne Elliott Hodges-Copple
Summary of Official Acts

Postulants admitted: 2
Candidates admitted: 8
Ordinations to the Diaconate: 0
Ordinations to the Priesthood: 5
Clergy Transferred Out: 0
Clergy Transferred In: 3
Clergy Changes: 11
Notices Received on Deposition, Renunciation, Suspension, Restoration, Resignations, Inhibitions: 1
Consents: 0
Judgments for Remarriage: 4
Baptisms: 1
Marriages: 0
Burials: 0
Institutions: 0
Installations: 0
Celebrations of New Ministry: 0
Dedications and Consecrations: 1
Out of the Diocese: 2
Vestry Meetings Other than Visitation: 0
Visitations and Vestry Meetings: 6
Other Visitations: 0
Board Meetings: 3
Diocesan Council Meetings: 0
Celebrated Holy Communion: 3*
Other: 0
Confirmations: 11
Receptions: 7
Reaffirmations: 0

* Does not include Holy Communions celebrated during Visitations

Baptized (B), Confirmed (C), Received (R) and Reaffirmed (Re)

Date	Congregation	B	C	R	Re
Nov 8	St. Martin's, Charlotte		4	1	
Nov 15	St. Timothy's, Wilson		4	3	
Nov 22	St. Titus, Durham		3		
Dec 13	All Saints', Greensboro	1		3	

2015 Ordinations**Priesthood Title III, Canon 8****Canterbury School Philips Chapel, Greensboro**

Dec 20	The Rev. Joyce Corbin Cunningham
Dec 20	The Rev. Nathan Elliott Kirkpatrick
Dec 20	The Rev. Daniel John Reeves
Dec 20	The Rev. Henry Caleb Coleman Tabor
Dec 20	The Rev. Daniel Shea Wall

2015 Postulants Admitted for Holy Orders – Priesthood

Nov 17	David Wantland
Dec 16	Margie Baker

2015 Candidates Admitted for Holy Orders – Priesthood

Nov 16	Javier Almendarez Bautista
Nov 16	Janine Driscoll
Nov 16	Otis Hamm
Nov 16	Joseph Wolyniak

2015 Candidates Admitted for Holy Orders– Transitional Diaconate

Nov 16	Hershey Mallette Stephens
Nov 16	Timothy McLeod

2015 Candidates Approved for Ordination – Permanent Diaconate

Dec 21	James Todd
Dec 21	Larry Conrad

2015 Clergy Transferred into the Diocese

Nov 10	The Rev. Earnest Graham from Southern Virginia
Dec 8	The Rev. Sara Ardrey-Graves from Virginia
Dec 8	The Rev. Lauren Villemuer-Drenth

2015 Clergy Transferred out of the Diocese

None

2015 Clergy Deaths

None

2015 Changes of Cure

- Nov 1 The Rev. Earnest Graham, from Diocese of Southern Virginia to Regional Canon for the Northwest Region, Diocese of North Carolina
- Nov 10 The Rev. Earnest Graham, Letters Dimissory from Diocese of Southern Virginia to Diocese North Carolina
- Nov 30 The Rev. Daniel Shea Wall from Transitional Deacon to Transitional Deacon, St. Clement's, Clemmons
- Dec 1 The Rev. Jonathan Soyar from Part-time Curate, St. Peter's, Charlotte, to Part-time Curate, St. Martin's, Charlotte
- Dec 6 The Rev. Joyce Corbin Cunningham from Transitional Deacon, to Transitional Deacon/Curate, St. Ambrose, Raleigh
- Dec 8 The Rev. Sara Ardrey-Graves, Letters Dimissory from Diocese of Virginia to Diocese of North Carolina
- Dec 20 The Rev. Joyce Corbin Cunningham from Transitional Deacon to Priesthood by the Rt. Rev. Anne E. Hodges-Copple
- Dec 20 The Rev. Nathan Elliott Kirkpatrick from Transitional Deacon to Priesthood by the Rt. Rev. Anne E. Hodges-Copple
- Dec 20 The Rev. Daniel John Reeves from Transitional Deacon to Priesthood by the Rt. Rev. Anne E. Hodges-Copple
- Dec 20 The Rev. Henry Caleb Coleman Tabor from Transitional Deacon to Priesthood by the Rt. Rev. Anne E. Hodges-Copple
- Dec 20 The Rev. Daniel Shea Wall from Transitional Deacon to Priesthood by the Rt. Rev. Anne Hodges-Copple

Deconsecrations

- Nov 30 St. Clare's Chapel of the Maurin Catholic Worker House of The Community of the Franciscan Way, Durham, NC

Declarations of Release and Removal

- Dec 21 Release and Removal, the Rev. Dr. Colin Douglas Miller, from the Ordained Ministry of the Episcopal Church

Judgments for Remarriage

- Nov 2 Consent to marriage of Jane Novak and Dan Jones, Christ Church, Charlotte
- Nov 2 Consent to marriage of Tim Atkinson and Angela by the Rev. Dr. Samuel Walker at Pinehurst
- Nov 2 Consent to marriage of Ryan deHass and Wivanny deSouza, St. Luke's, Salisbury
- Nov 23 Consent to marriage of Corinne Eaker and Bill Paxton, St. Andrew's, Haw River

Holy Communion Other than Visitations

- Nov 11 Holy Eucharist, Diocesan House
- Nov 12 House communion and stewardship dinner w/ St. Ambrose, at home of Donna Mooney, Raleigh
- Nov 30 Celebrate Eucharist at Community of the Franciscan Way, Durham
- Dec 5 Women of St. Andrew's (Greensboro) retreat, St. Francis Springs Prayer Center, Stoneville, NC

Church Anniversary Celebrations and Dedications

- Dec 15 300th Anniversary Celebration, Christ Church, New Bern, NC

Standing Committee Meetings

- Nov 16 Church of the Good Shepherd, Raleigh
- Dec 21 Church of the Good Shepherd, Raleigh

Trustees Meetings

- Dec 1 Diocesan House, Raleigh

Bishops and Canons Meetings

- Nov 3 Bishop meets with Canons to Ordinary, Raleigh office
- Nov 10 Bishop and Canons meeting, Raleigh office
- Nov 24 Bishop and Canons meeting, Greensboro office
- Dec 1 Bishops and Canons meeting, Raleigh office

Board Meetings

- Nov 10 AMF board meeting, The Episcopal Center at Duke, Durham
- Nov 12 CMHE board meeting, Greensboro diocesan office
- Dec 10 Mission Endowment board virtual meeting

Visitations and Vestry Meetings

- Nov 8 Visitation to St. Martin's, Charlotte, confirm, receive, celebrate, preach, formation, vestry meeting
- Nov 15 Visitation to St. Timothy's, Wilson, confirm, receive, celebrate, preach, formation, vestry meeting
- Nov 22 Visitation to St. Titus, Durham, confirm, reaffirm, celebrate, preach, vestry meeting
- Dec 6 Visitation to St. Thomas, Sanford, celebrate, preach, annual meeting.
- Dec 13 Visitation to All Saints', Greensboro, celebrate, preach, receive and baptize, formation class and vestry meeting
- Dec 20 Visitation to Advocate, Chapel Hill, celebrate and preach

Committee Meetings and Other

- Nov 19 Dispatch of Business meeting, Benton Center, 200th convention
- Nov 20-21 200th Annual Diocesan Convention, Celebrate and preach at Eucharist
- Dec 8 Half day retreat with Youth Missioners, St. Philip's, Durham
- Dec 9 Bishops and Canons retreat day, Healing Ground, Summerfield

Outside the Diocese

- Nov 1 Installation of Presiding Bishop Michael B. Curry, Washington National Cathedral
- Dec 2-4 Prov. IV Bishops' meeting, Louisville, Ky.

2015 Other Meetings and Liturgical Events

- Nov 1 Installation of Presiding Bishop, National Cathedral, Washington, DC
- Nov 2 Sabbath day
- Nov 3 +AEHC and 2 Canons, Raleigh
- Nov 4 Office Day, Raleigh
- Nov 5 Office Day, Greensboro
- Nov 6 Writing Day
- Nov 7 Travel Day
- Nov 9 Sabbath Day
- Nov 10 Bishops and Canons Meeting, Raleigh, AMF Board Meeting, Duke University, Durham
- Nov 11 Office Day, Raleigh
- Nov 12 Office Day, Greensboro
- Nov 13 Writing Day
- Nov 14 Day off
- Nov 16/17/18 Office Days, Raleigh
- Nov 19 Office Day, Greensboro; Dispatch of Business Meeting, Winston-Salem
- Nov 20/21 200th Annual Convention, Winston-Salem, NC
- Nov 23 Sabbath Day
- Nov 24 +AEHC and 2 Canons, Raleigh
- Nov 25 Office Day, Raleigh
- Nov 26/27 Thanksgiving
- Nov 28 Day Off
- Dec 1 +AEHC, +PJL and 2 Canons, Raleigh
- Dec 5 Women's Retreat, with St. Andrew's, Stoneville, NC
- Dec 7 Sabbath Day
- Dec 8 Office Day, Raleigh
- Dec 9 Bishops and Canons Retreat Day, Summerfield, NC
- Dec 10/11 Office Days, Greensboro
- Dec 12 Day Off
- Dec 14 Sabbath Day
- Dec 16 Office Day, Raleigh
- Dec 17 Habitat Hospitality House, Durham; PM – Interview at WRAL, Raleigh
- Dec 18 Writing Day
- Dec 19 Day Off
- Dec 20 Ordinations for Priesthood, Greensboro, NC
- Dec 21 Office Day, Raleigh

Dec 22 +AEHC, +PJM and Canons Meeting, Raleigh
Dec 23 Day Off
Dec. 24/Jan 1 Office closed

EPISCOPAL DIOCESE OF NORTH CAROLINA

Financial Statements

December 31, 2015 and 2014

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Board of Directors
Episcopal Diocese of North Carolina
Raleigh, North Carolina

INDEPENDENT AUDITORS' REPORT

We have audited the accompanying financial statements of the Episcopal Diocese of North Carolina (a nonprofit organization), which comprise the statements of financial position as of December 31, 2015 and 2014, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

As explained in Note B to the financial statements, the Diocese elected to not have an actuarial valuation of its postretirement welfare plan at December 31, 2015 and 2014. FASB ASC 715-20 requires an employer that sponsors a defined benefit postretirement plan to report the current economic status of the plan in its statement of financial position and to include enhanced disclosures about the plan.

Qualified Opinion

In our opinion, except for the matter described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Episcopal Diocese of North Carolina as of December 31, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

Butler & Burke LLP

Winston-Salem, North Carolina
August 18, 2016

EPISCOPAL DIOCESE OF NORTH CAROLINA
STATEMENTS OF FINANCIAL POSITION
December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
ASSETS		
Cash and cash equivalents	\$ 5,730,303	\$ 5,511,329
Accounts receivable, net		
Churches	19,564	16,635
Other	20,322	50,834
Prepaid expenses	95,044	103,581
Investments	33,276,727	34,665,992
Investments – other	538,613	533,725
Property and equipment, net	<u>2,296,563</u>	<u>2,410,275</u>
<u>TOTAL ASSETS</u>	<u>\$ 41,977,136</u>	<u>\$ 43,292,371</u>
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable	\$ 65,154	242,015
Custodian funds	15,772,852	16,605,068
Accrued postretirement benefit costs	<u>5,037,040</u>	<u>5,067,236</u>
<u>Total Liabilities</u>	<u>20,875,046</u>	<u>21,914,319</u>
Net Assets		
Unrestricted	12,172,103	12,084,002
Temporarily restricted	6,691,907	7,055,970
Permanently restricted	<u>2,238,080</u>	<u>2,238,080</u>
<u>Total Net Assets</u>	<u>21,102,090</u>	<u>21,378,052</u>
<u>TOTAL LIABILITIES AND NET ASSETS</u>	<u>\$ 41,977,136</u>	<u>\$ 43,292,371</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA

STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2015

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Totals</u>
SUPPORT AND REVENUE				
Shares, net	\$ 4,421,610	\$ -	\$ -	\$ 4,421,610
Contributions	264,535	-	-	264,535
Interest income	5,160	-	-	5,160
Investment income	80,706	186,954	-	267,660
Realized and unrealized losses on investments	(234,975)	(220,453)	-	(455,428)
School of Ministry funding	704	-	-	704
Non budgeted income	32,102	-	-	32,102
Rental income	211,489	-	-	211,489
Other income	186,003	13,150	-	199,153
Youth program revenue	58,021	-	-	58,021
Net assets released from restrictions	<u>343,714</u>	<u>(343,714)</u>	<u>-</u>	<u>-</u>
Total Support and Revenue	<u>5,369,069</u>	<u>(364,063)</u>	<u>-</u>	<u>5,005,006</u>
EXPENSES				
The Episcopate	562,620	-	-	562,620
Diocesan administrative	2,286,778	-	-	2,286,778
Programs:				
Youth and young adults	796,924	-	-	796,924
Christian formation	54,185	-	-	54,185
Congregational and clergy support	473,812	-	-	473,812
Outreach	101,902	-	-	101,902
Regional ministries	222,150	-	-	222,150
Trust programs	370,735	-	-	370,735
Depreciation	126,982	-	-	126,982
Other House Foundation expenses	165,568	-	-	165,568
Non budgeted expenses	<u>119,312</u>	<u>-</u>	<u>-</u>	<u>119,312</u>
Total Expenses	<u>5,280,968</u>	<u>-</u>	<u>-</u>	<u>5,280,968</u>
 Change in Net Assets	 88,101	 (364,063)	 -	 (275,962)
Net Assets, Beginning	<u>12,084,002</u>	<u>7,055,970</u>	<u>2,238,080</u>	<u>21,378,052</u>
Net Assets, Ending	<u>\$ 12,172,103</u>	<u>\$ 6,691,907</u>	<u>\$ 2,238,080</u>	<u>\$ 21,102,090</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA

STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2014

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Totals</u>
SUPPORT AND REVENUE				
Shares, net	\$ 4,377,934	\$ -	\$ -	\$ 4,377,934
Contributions	2,429	2,000	-	4,429
Interest income	3,785	124	-	3,909
Investment income	112,072	281,408	-	393,480
Realized and unrealized gains on investments	369,325	544,723	-	914,048
School of Ministry funding	233	-	-	233
Non budgeted income	38,652	-	-	38,652
Rental income	209,951	-	-	209,951
Other income	180,685	44,193	-	224,878
Youth program revenue	100,523	-	-	100,523
Net assets released from restrictions	<u>368,767</u>	<u>(368,767)</u>	<u>-</u>	<u>-</u>
Total Support and Revenue	<u>5,764,356</u>	<u>503,681</u>	<u>-</u>	<u>6,268,037</u>
EXPENSES				
The Episcopate	537,367	-	-	537,367
Diocesan administrative	2,165,491	-	-	2,165,491
Programs:				
Youth and young adults	829,954	-	-	829,954
Christian formation	62,647	-	-	62,647
Congregational and clergy support	452,221	-	-	452,221
Outreach	103,622	-	-	103,622
Regional ministries	209,339	-	-	209,339
Trust programs	418,093	-	-	418,093
Depreciation	126,832	-	-	126,832
Other House Foundation expenses	163,513	-	-	163,513
Non budgeted expenses	<u>62,206</u>	<u>-</u>	<u>-</u>	<u>62,206</u>
Total Expenses	<u>5,131,285</u>	<u>-</u>	<u>-</u>	<u>5,131,285</u>
 Change in Net Assets	 633,071	 503,681	 -	 1,136,752
Net Assets, Beginning	<u>11,450,931</u>	<u>6,552,289</u>	<u>2,238,080</u>	<u>20,241,300</u>
Net Assets, Ending	<u>\$ 12,084,002</u>	<u>\$ 7,055,970</u>	<u>\$ 2,238,080</u>	<u>\$ 21,378,052</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA
STATEMENTS OF CASH FLOWS
For the Years Ended December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
OPERATING ACTIVITIES		
Change in net assets	\$ (275,962)	\$ 1,136,752
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	126,982	126,832
Bad debt expense	1,510	-
Loss on disposal of assets	3,079	10,248
Realized and unrealized (gains) losses on investments	455,428	(914,048)
Decrease (increase) in operating assets:		
Receivables	26,073	639
Prepaid expenses	8,537	16,210
Other assets	-	10,007
Increase (decrease) in operating liabilities:		
Accounts payable	(176,861)	90,020
Other liabilities	-	(10,457)
Postretirement benefit accrual	(30,196)	(15,531)
<u>Net Cash Provided by Operating Activities</u>	<u>138,590</u>	<u>450,672</u>
INVESTING ACTIVITIES		
Purchases of property and equipment	(16,349)	(94,834)
Purchases of investments	(1,142,781)	(2,110,562)
Sales of investments	1,673,232	2,916,175
Receipts over (under) disbursements in custodian funds	(433,718)	(268,073)
<u>Net Cash Provided by Investing Activities</u>	<u>80,384</u>	<u>442,706</u>
FINANCING ACTIVITIES		
Principal payments on debt	-	(347,727)
<u>Net Cash Used in Financing Activities</u>	<u>-</u>	<u>(347,727)</u>
Change in Cash and Cash Equivalents	218,974	545,651
Cash and Cash Equivalents, Beginning	<u>5,511,329</u>	<u>4,965,678</u>
Cash and Cash Equivalents, Ending	<u>\$ 5,730,303</u>	<u>\$ 5,511,329</u>
<u>SUPPLEMENTAL INFORMATION:</u>		
Cash payments for:		
Interest	<u>\$ -</u>	<u>\$ 6,786</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA

NOTES TO FINANCIAL STATEMENTS

NOTE A: ORGANIZATION

The Episcopal Diocese of North Carolina (the “Diocese”) is a not-for-profit organization that serves as an administrative division of the Episcopal Church. It is a geographical area under the jurisdiction of a Bishop. The Diocese is made up of parishes, missions, chaplaincies and other entities. The staff offers support for local stewardship efforts, congregational development, outreach ministry, youth work, Christian education, and financial and business concerns. These financial statements do not include the individual activities of the parishes, missions, chaplaincies and other entities.

The Diocese formed The Diocesan House Foundation of the Episcopal Diocese of North Carolina (the “House Foundation”) for the purposes of holding title, owning, and operating the office building and certain other real and personal property located at 200 West Morgan Street, Raleigh, North Carolina. The House Foundation is controlled by the Diocese and is, therefore, consolidated with the Diocese.

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Diocese have been prepared on the accrual basis in accordance with U.S. generally accepted accounting principles (GAAP), except for the effects of the GAAP departure described below.

Basis of Consolidation

The financial statements include the accounts of the House Foundation. All significant intercompany transactions have been eliminated.

Basis of Presentation

The Diocese presents its net assets and its support and revenue based upon the absence or existence of donor-imposed restrictions as follows:

Unrestricted net assets – net assets that are not restricted by donors or for which donor-imposed restrictions have expired.

Temporarily restricted net assets – net assets that contain donor-imposed time or purpose restrictions that have not currently been met.

Permanently restricted net assets – net assets that contain donor-imposed restrictions stipulating that amounts be maintained in perpetuity. The Diocese may expend part or all of the income earned according to donor stipulations.

Expenses are reported as decreases in unrestricted net assets. Expirations of temporary restrictions on net assets (i.e., the stipulated time period has elapsed or purpose was satisfied) are reported as net assets released from restrictions.

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contributions

Contributions are generally recorded when received or when an unconditional promise to give to the Diocese is received. Contributions of assets other than cash are recorded at their estimated fair value.

Cash and Cash Equivalents

The Diocese considers cash on hand, deposits in banks, and all highly-liquid temporary cash instruments purchased with an initial maturity of three months or less to be cash equivalents.

The Diocese holds cash receipt and disbursement records open for approximately one week after the end of the year in order to record year-end transactions with member churches which are postmarked as of December 31.

Accounts Receivable

The Diocese periodically evaluates the balances in the various aging categories as well as the status of any significant past due account to determine the need for an allowance. Changes in the allowance are charged to the period in which management determines the change to be necessary.

When management determines that a receivable is uncollectible, the balance is removed from the receivables balance and is charged against the allowance. Subsequent recoveries of amounts previously written off are credited directly to revenues. The allowance for uncollectible accounts was \$5,000 at December 31, 2015 and 2014, respectively.

Property and Equipment

Property and equipment are stated at cost at the date of acquisition, appraised value for assets for which original cost cannot be determined, or fair value at the date of donation in the case of gifts. Depreciation is computed over the estimated useful lives of the related assets using the straight-line method, generally as follows:

Buildings and building improvements	31.5 - 39 years
Leasehold improvements	15 years
Furniture and equipment	5 - 7 years
Land	nondepreciable

In accordance with the Diocese's policy, property and equipment are included in unrestricted net assets. The Diocese capitalizes expenditures for such items in excess of \$1,000. Lesser amounts are expensed.

In addition to properties recorded in this fund, the Trustees hold title to mission properties and vacant churches. This arrangement is for canonical purposes rather than for actual utilization; therefore, the properties are not included in the accompanying financial statements. The Trustees are required to execute deeds of trust securing mortgage notes entered into by the missions and, in the event of default, the Diocese is liable for the balance of the note.

EPISCOPAL DIOCESE OF NORTH CAROLINA

NOTES TO FINANCIAL STATEMENTS

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair market values in the statements of financial position. Realized and unrealized gains and losses are included in the change in net assets in the accompanying statements of activities. Net unrealized gains and losses on investments, whose income is unrestricted or temporarily restricted as to use, is reported as unrestricted or temporarily restricted net assets unless such net unrealized activity is permanently restricted by donor or by law.

The Diocese maintains investment accounts for its invested funds, which have been pooled with funds held for other Episcopal churches and institutions, under the direction of a professional investment manager. Realized and unrealized gains and losses from securities in the pooled investment fund account are allocated to the individual funds.

Expenses relating to investment income, including custodial fees and investment advisory fees have been netted against investment income in the financial statements. These fees totaled \$74,749 and \$77,802 for the years ended December 31, 2015 and 2014, respectively.

Fair Value Measurements

Financial assets and liabilities required to be measured on a recurring basis (at least annually) are classified under a three-tier hierarchy. Fair value is the amount that would be received to sell an asset, or paid to settle a liability, in an orderly transaction between market participants at the measurement date.

The classification of assets and liabilities within the hierarchy is based on whether inputs to the valuation methodology used for measurement are observable or unobservable. Observable inputs reflect market-derived or market-based information obtained from independent sources while unobservable inputs reflect estimates about market data. See Note M for assets of the Diocese measured at fair value on a recurring basis.

Endowment Funds

The endowment funds of the Diocese consist of donor-restricted funds included in investments in the accompanying statements of financial position. The Diocese accounts for the endowment funds in accordance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA) and GAAP.

The Diocese has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the funds. The remaining portion of the donor-restricted endowment funds that are not classified in permanently restricted net assets are classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Diocese, and (7) the investment policies of the Diocese.

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Endowment Funds (Continued)

Funds with Deficiencies. From time to time, the fair value of the assets associated with the donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Diocese to retain as a funds of perpetual duration. In accordance with GAAP, deficiencies of this nature are first offset by any accumulated temporarily restricted net assets from the funds, with any remaining deficiency offsetting unrestricted net assets. Any reduction in unrestricted net assets will be restored with future earnings before any earnings are accumulated in temporarily restricted net assets. There were no endowment fund deficiencies at December 31, 2015 and 2014.

Investment Return Objectives, Risk Parameters, and Strategies. The Diocese has adopted investment and spending policies, approved by the Diocesan Council, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve a rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well diversified asset mix that is intended to result in a consistent rate of return that has sufficient liquidity to make an annual distribution of 4%, while growing the fund, if possible. Investment risk is measured in terms of the total endowment funds; investment assets and allocation between asset classes and strategies are managed to not expose the funds to unacceptable levels of risk.

Spending Policy. The Diocese has a policy of appropriating for distribution each year 4% of its endowment fund's average fair value of the prior three years through September 30th of the preceding fiscal year in which the distribution is planned. In establishing this policy, the Diocese considered the long-term expected return on its investment assets, the nature and duration of the endowment funds, a portion of which must be maintained in perpetuity because of donor restrictions, and the possible effects of inflation. The Diocese expects the current spending policy to allow its endowment funds to grow at a rate consistent with the Diocese's objective to maintain the purchasing power of the endowment assets as well as to provide additional growth through investment return.

Custodian Funds

Custodian funds represent resources received on behalf of other organizations by the Diocese. These funds do not represent revenues and expenditures which are under Diocesan control. However, the Diocese is responsible for the custody of these funds until such funds have been used.

Also, the Diocese acts as delegate agent for various groups receiving grants. As delegate agent the Diocese can be held responsible for the grant if the recipient group does not comply with all grant requirements.

Vacation Pay and Sick Leave

The Diocese's policy provides for a maximum accumulation of unused vacation leave of 34 days, depending on an employee's years of service, which can be carried forward at the end of each year, or for which an employee can be paid upon termination of employment with the Diocese.

The Diocese records the cost of sick leave when taken and paid rather than when the leave is earned. The maximum allowance accumulation of sick leave is 65 days. However, employees are not compensated for any unused sick leave upon termination of employment.

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income Tax Status

The Episcopal Diocese of North Carolina is exempt from income taxes under Section 501(a) as an organization described in Section 501(c)(3) of the Internal Revenue Code. Accordingly, income tax expense is limited to activities that are deemed by the Internal Revenue Service to be unrelated to their exempt purpose. The Diocese's primary tax positions relate to its status as a not-for-profit entity exempt from income taxes and classification of activities related to its exempt purpose. It is the opinion of management that the Diocese has no uncertain tax positions that would be subject to change upon examination. The Diocese is not required to file a federal exempt organization tax return (Form 990) annually to retain its exempt status. However, the Diocese would be required to file an exempt organization business income tax return (Form 990-T) for any year unrelated business income exceeds \$1,000. The Diocese's Form 990 filings are generally subject to examination by the Internal Revenue Service for three years after they are filed.

The Diocesan House Foundation of the Episcopal Diocese of North Carolina is exempt from income taxes under Section 501(a) as an organization described in Section 501(c)(3) of the Internal Revenue Code. Accordingly, income tax expense is limited to activities that are deemed by the Internal Revenue Service to be unrelated to their exempt purpose. The House Foundation's primary tax positions relate to its status as a not-for-profit entity exempt from income taxes and classification of activities related to its exempt purpose. It is the opinion of management that the House Foundation has no uncertain tax positions that would be subject to change upon examination. The House Foundation is required to file a federal exempt organization tax return (Form 990) annually to retain its exempt status. The House Foundation is also required to file an exempt organization business income tax return (Form 990-T) for any year unrelated business income exceeds \$1,000. The House Foundation's Form 990 filings are generally subject to examination by the Internal Revenue Service for three years after they are filed.

Subsequent Events

The Diocese has evaluated its subsequent events (events occurring after December 31, 2015) through the date of this report, which represents the date the financial statements were available to be issued, and determined that all significant events and disclosures are included in the financial statements.

Reclassification

Certain amounts in the prior year financial statements have been reclassified for comparative purposes to confirm with the presentation in the current year financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

GAAP Departure

Postretirement Benefits Other Than Pensions: FASB ASC 715-20 requires an employer that sponsors a defined benefit postretirement plan to report the current economic status (the overfunded or underfunded status) of the plan in its statement of financial position, to measure the plan assets and plan obligations as of the statement of financial position date, and to include enhanced disclosures about the plan. Management of the Diocese elected to not have an actuarial valuation of this plan performed for the years ended December 31, 2015 and 2014. As such, the postretirement benefit obligation at December 31, 2015 and 2014 and the change in the postretirement plan obligation other than net periodic postretirement expense for the years ended December 31, 2015 and 2014 are estimated and/or adjusted based on the Diocese’s actuarial valuation performed at December 31, 2013. Furthermore, the enhanced disclosures required by ASC 715-20 are not available for disclosure for the years ended December 31, 2015 and 2014. Disclosure of this information is required to conform to GAAP.

NOTE C: CONCENTRATIONS OF CREDIT AND MARKET RISK

Financial instruments that potentially expose the Diocese to concentrations of credit and market risk consist primarily of cash, cash equivalents, and investments.

The Diocese maintains its deposited cash balances in several financial institutions. The Diocese has not experienced any losses on these accounts. The Diocese’s investments are mostly maintained in a pooled investment fund held by various brokerage houses. This pooled investment portfolio is diversified among issuers.

NOTE D: INVESTMENTS

Investments at December 31, 2015 and 2014 consist of the following:

	<u>2015</u>	<u>2014</u>
Money market and short-term reserves	\$ 453,097	\$ 979,524
Mutual funds	<u>32,823,630</u>	<u>33,686,468</u>
	<u>\$ 33,276,727</u>	<u>\$ 34,665,992</u>

NOTE E: ENDOWMENT FUNDS

Endowment net assets composition by type as of December 31, 2015 and 2014 is as follows:

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
<u>2015</u>				
Donor-restricted endowment funds				
Investments	<u>\$ -</u>	<u>\$ 4,109,395</u>	<u>\$ 2,238,080</u>	<u>\$ 6,347,475</u>
<u>2014</u>				
Donor-restricted endowment funds				
Investments	<u>\$ -</u>	<u>\$ 4,527,690</u>	<u>\$ 2,238,080</u>	<u>\$ 6,765,770</u>

**EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS**

NOTE E: ENDOWMENT FUNDS (CONTINUED)

Changes in endowment net assets during the years ended December 31, 2015 and 2014 are as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
2015				
Endowment net assets, beginning of year	\$ -	\$ 4,527,690	\$ 2,238,080	\$ 6,765,770
Interest and dividend income, net	-	4,895	-	4,895
Realized and unrealized losses, net	-	(173,571)	-	(173,571)
Amounts appropriated for expenditure	-	(249,619)	-	(249,619)
Endowment net assets, end of year	<u>\$ -</u>	<u>\$ 4,109,395</u>	<u>\$ 2,238,080</u>	<u>\$ 6,347,475</u>
2014				
Endowment net assets, beginning of year	\$ -	\$ 4,313,603	\$ 2,238,080	\$ 6,551,683
Interest and dividend income, net	-	24,287	-	24,287
Realized and unrealized gains, net	-	429,147	-	429,147
Amounts appropriated for expenditure	-	(239,347)	-	(239,347)
Endowment net assets, end of year	<u>\$ -</u>	<u>\$ 4,527,690</u>	<u>\$ 2,238,080</u>	<u>\$ 6,765,770</u>

NOTE F: PROPERTY AND EQUIPMENT

Property and equipment at December 31, 2015 and 2014 is as follows:

	<u>2015</u>	<u>2014</u>
Land and Buildings:		
Recorded at Cost		
NCSU Chaplaincy House	\$ 94,915	\$ 94,915
Duke Student Center	67,557	67,557
Land – Kernersville	43,215	43,215
200 W. Morgan Street	2,758,236	2,758,236
Recorded at January 1, 1978 Appraised Values		
Holding Land	13,140	13,140
St. Mary's House	63,476	63,476
Caswell County Property	28,760	28,760
Other Property:		
Recorded at Cost		
Leasehold improvements - Diocesan House	169,999	155,000
Vehicles	122,440	125,213
Equipment	304,436	304,421
Furniture	4,679	4,679
	<u>3,670,853</u>	<u>3,658,612</u>
Less: accumulated depreciation	<u>(1,374,290)</u>	<u>(1,248,337)</u>
	<u>\$ 2,296,563</u>	<u>\$ 2,410,275</u>

Depreciation expense for the years ended December 31, 2015 and 2014 was \$126,982 and \$126,832, respectively.

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE G: LEASE COMMITMENTS

The Diocese leases equipment under operating leases expiring through January, 2017. Rent expense under all operating leases was \$37,631 and \$34,713 for the years ended December 31, 2015 and 2014, respectively. Future minimum lease payments under noncancellable leases with initial or remaining terms of one year or more are summarized as follows:

2016	\$	20,569
2017		<u>2,214</u>
	\$	<u>22,783</u>

NOTE H: PENSION PLANS

The Diocese has a non-contributory pension plan which covers substantially all clergy and lay employees. Total costs to the Diocese amounted to \$194,557 for 2015 and \$196,628 for 2014. The plan is comprised of individual contracts with The Church Pension Fund.

NOTE I: POSTRETIREMENT BENEFITS OTHER THAN PENSIONS

At retirement, Diocesan clergy and Diocesan House employees who were employed as of June 30, 2002 receive lifetime family health insurance coverage if they have served full time continuously for their last ten years of service and remain enrolled in the plan. For employees retiring after attaining age 65, the Diocese will pay the Medicare supplement that would be paid if a person were age 65 and covered by Medicare. In the event retirement is necessary before age 65 as a result of medical disability, the Diocese will pay the full amount of insurance premiums until age 65 at which time it will pay the Medicare supplement. All spouses of deceased clergy can continue coverage under Diocesan health and dental policy at no cost to the spouse unless they remarry.

The accrued post-retirement benefit costs of the Diocese's post-retirement welfare plan was estimated to be \$5,037,040 and \$5,067,236 at December 31, 2015 and 2014, respectively, using actuarial assumptions from the December 31, 2013 actuarial valuation. This valuation was performed under FASB ASC 715-20 (See GAAP Departure in Note B).

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE J: TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets at December 31, 2015 and 2014 are available for the following purposes:

	<u>2015</u>	<u>2014</u>
Mission and Ministry Fund	\$ 16,387	\$ 17,277
Diocesan Trust Programs	<u>6,675,520</u>	<u>7,038,693</u>
	<u>\$ 6,691,907</u>	<u>\$ 7,055,970</u>

NOTE K: PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets at December 31, 2015 and 2014 are comprised of the following:

	<u>2015</u>	<u>2014</u>
Mission and Ministry Fund	\$ 149,066	\$ 149,066
Diocesan Trust Programs	<u>2,089,014</u>	<u>2,089,014</u>
	<u>\$ 2,238,080</u>	<u>\$ 2,238,080</u>

NOTE L: CUSTODIAN FUNDS

The Diocese acts as an agent, or custodian, for certain assets owned by churches and other institutions by receiving, investing, and disbursing funds on their behalf. Changes in custodian funds for the years ended December 31, 2015 and 2014 are as follows:

	<u>Custodial Accounts</u>	<u>Held for Churches/ Institutions</u>	<u>Total</u>
Balance, January 1, 2014	\$ 768,299	\$ 15,142,082	\$ 15,910,381
Receipts	1,275,702	527,133	1,802,835
Investment income	-	55,467	55,467
Realized and unrealized gains	-	962,760	962,760
Disbursements	<u>(820,451)</u>	<u>(1,305,924)</u>	<u>(2,126,375)</u>
Balance, December 31, 2014	1,223,550	15,381,518	16,605,068
Receipts	925,504	719,219	1,644,723
Investment income	-	11,425	11,425
Realized and unrealized losses	-	(398,498)	(398,498)
Disbursements	<u>(1,017,476)</u>	<u>(1,072,390)</u>	<u>(2,089,866)</u>
Balance, December 31, 2015	<u>\$ 1,131,578</u>	<u>\$ 14,641,274</u>	<u>\$ 15,772,852</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE M: FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value are prioritized in the following hierarchy:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Diocese diversifies its investments both by asset class and within asset classes. As a general practice, all investments of the Diocese are managed by external investment management firms. The following is a description of the valuation methodologies used by the Diocese for assets measured at fair value:

- *Common Stocks, Mutual Funds, and Money Market and Short-Term Reserve Funds:* Valued at the closing price reported on the active markets on which the individual securities are traded (Level 1).
- *Alternative Investments:* Alternative funds are composed of: equity long/short hedge funds (buying long; those equities expected to increase in value, and selling short; those equities expected to decrease in value); event driven hedge funds (identifying pricing inefficiencies caused by anticipated specific corporate events); pooled global opportunities funds (investment opportunities which exist around the world); multi-strategy hedge funds (includes several different strategies within the same pool of assets); and real estate funds (investments in real estate related assets). These investments are recorded at fair value based on relevant information available to the investment advisor such as type and nature of the investment, cost of the investment at the acquisition date, size of the investment, information from analysts, brokers, agents and market participants, and changes in market indicators (Level 3). These investments are reported at their net asset values (NAV) as calculated by the investment managers.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE M: FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets measured at fair value on a recurring basis as of December 31, 2015 and 2014:

	2015				2014			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Investments								
Money Market and Short-Term								
Reserve Funds	\$ 453,097	\$ -	\$ -	\$ 453,097	\$ 979,524	\$ -	\$ -	\$ 979,524
Mutual Funds								
Equity Funds								
International developed	2,482,476	-	-	2,482,476	1,762,043	-	-	1,762,043
Integrated oil & gas	1,108,625	-	-	1,108,625	899,439	-	-	899,439
International emerging	-	-	-	-	403,476	-	-	403,476
	<u>3,591,101</u>	<u>-</u>	<u>-</u>	<u>3,591,101</u>	<u>3,064,958</u>	<u>-</u>	<u>-</u>	<u>3,064,958</u>
Alternative Funds								
Domestic	-	-	22,722,855	22,722,855	-	-	21,542,484	21,542,484
Foreign	-	-	91,135	91,135	-	-	3,405,815	3,405,815
	<u>-</u>	<u>-</u>	<u>22,813,990</u>	<u>22,813,990</u>	<u>-</u>	<u>-</u>	<u>24,948,299</u>	<u>24,948,299</u>
Fixed Income Funds								
Short-term	6,418,539	-	-	6,418,539	5,673,211	-	-	5,673,211
Total Mutual Funds	<u>10,009,640</u>	<u>-</u>	<u>22,813,990</u>	<u>32,823,630</u>	<u>8,738,169</u>	<u>-</u>	<u>24,948,299</u>	<u>33,686,468</u>
Total assets at fair value	<u>\$ 10,462,737</u>	<u>\$ -</u>	<u>\$ 22,813,990</u>	<u>\$ 33,276,727</u>	<u>\$ 9,717,693</u>	<u>\$ -</u>	<u>\$ 24,948,299</u>	<u>\$ 34,665,992</u>

The table below sets forth a summary of changes in the fair value of the Diocese's level 3 assets for the years ended December 31, 2015 and 2014, respectively.

	2015	2014
Balance, beginning of year	\$ 24,948,299	\$ 19,876,383
Purchases	443,570	2,736,906
Investment income, net	(15,047)	(12,315)
Unrealized and realized gains (losses)	(164,006)	2,402,910
Disbursements	<u>(2,398,826)</u>	<u>(55,585)</u>
Balance, end of year	<u>\$ 22,813,990</u>	<u>\$ 24,948,299</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE M: FAIR VALUE MEASUREMENTS (CONTINUED)

The following table presents the category, fair value, redemption frequency, and redemption notice period for investments, the values of which are estimated using the NAV per share as of December 31, 2015 and 2014:

	Fair Value		Redemption Frequency	Redemption Notice Period
	2015	2014		
Alternative Pooled Investments				
Equity funds				
Equity long/short	(a) \$ 19,565,315	\$ 17,832,562	Quarterly	365 days
Multi-strategy	(b) 37,666	3,343,563	Annually	100 days
Other	53,470	62,252		
Bond funds				
Global opportunities	(c) 1,943,606	2,654,487	Monthly	10 days
Real assets				
Real estate	(d) 1,213,933	1,055,435	Not eligible	
	<u>\$ 22,813,990</u>	<u>\$ 24,948,299</u>		

(a) This fund seeks to outperform an index comprising 91 day T-bill plus 5% annually over a full market cycle (about five years).

(b) The majority of this amount represents a fund with the primary purpose of achieving, over rolling three-year periods, an annualized return equal to or greater than the average 91-day T-bill rate plus 5%, net of all fees. The fund focuses on domestic securities markets, but has an increasing focus on foreign securities.

(c) The fund's objective is to achieve favorable income-oriented returns from a globally diversified portfolio of primarily debt or debt-like securities. An associated objective is the preservation and enhancement of principal.

(d) The fund is organized as a fund-of-funds to make real asset investments, including, but not limited to, investments in mineral and mining, oil and gas, timberland and real estate.

COMMON TRUST FUND REPORT OF MARKET VALUE

As of December 31, 2015

FUND DESCRIPTION	UNITS 31-Dec-15	MARKET VALUE 31-Dec-15
<u>Mission & Ministry Trust Funds</u>		
Dio. Equip. Replacement Reserve	890.5763	55,311.66
Dio. Land. Bldg. Res.	1,045.5814	64,938.67
Diocesan House	999.2295	62,059.86
Diocesan Unified Budget Reserve	20,187.7250	1,253,813.41
Permanent Episcopal	5,396.3429	335,154.51
Total Designated MM Trust Funds	28,519.4550	1,771,278.11
Julian E Ingle	158.0520	9,816.25
Retired Benefits Trust	371.2279	23,056.12
Total Temporary MM Trust Funds	529.2800	32,872.37
Total Mission & Ministry Trust Funds	29,048.7350	1,804,150.47
<u>Mission Strategy Trust Funds</u>		
Mission Strategy Trust	62,631.2076	3,889,881.03
Total Designated MS Trust Funds	62,631.2076	3,889,881.03
Total Mission Strategy Trust Funds	62,631.2076	3,889,881.03
<u>NC Episcopal Church Foundation Funds</u>		
NCECF Trust	46,916.2377	2,913,860.19
Total Designated NCECF Trust Funds	46,916.2377	2,913,860.19
Total NC Episcopal Church Foundation Funds	46,916.2377	2,913,860.19
<u>Diocesan Program Trust Funds</u>		
Andrews, Alexander B.	2,268.2119	140,873.45
Bishop's Discretionary Fund	1,649.6787	102,457.77
Bynum	187.6876	11,656.85
Clark, Rena H.	1,745.4219	108,404.16
Deaf Missions	3,852.5407	239,272.49
Diocesan Missions	1,240.1092	77,020.34
Diocesan Youth Trust	1,060.0178	65,835.28
Duke Rectory Fund	1,079.2310	67,028.57
Erwin, William A. and Hilda R.	4,444.4792	276,036.43
George Fella Trust	426.1010	26,464.16
Good Samaritan Fund	16,382.0383	1,017,450.92
Jones, Emmet G.	341.1813	21,189.99
St Mark, Siler City	904.0809	56,150.39
Winstead, Annie M.	207.4171	12,882.20
Total Designated Program Trust Funds	35,788.1963	2,222,723.00

FUND DESCRIPTION	UNITS	MARKET VALUE
	31-Dec-15	31-Dec-15
Alston, Louis W.	56,877.0361	3,532,502.59
Bishop's Mission Fund	426.1010	26,464.16
Clark, Martha	173.2501	10,760.17
Collins, L. J./R. C. Johnson, Jr. Retirement End.	137.2858	8,526.50
Crute, Henry A. and Mary H.	1,291.0194	80,182.26
Diocesans Disaster Relief - ACTS	1,653.4766	102,693.65
Emergencies - ACTS	2,220.6478	137,919.35
Estill, Joyce and Robert Endowment	73.7069	4,577.77
Grimes, Tullis	2,360.9156	146,631.07
Inscoe, Maude B.	3,609.3833	224,170.54
Karrer, Emma J.	1,877.6384	116,615.83
Manning, Allen Seminary Trust	1,144.5349	71,084.44
Mathews, Lex Scholarship Fund	5,243.1008	325,637.00
Mayer, Carolyn S.	11,597.8964	720,318.81
Minority Education	1,452.8716	90,234.53
Montgomery, Elizabeth	260.6352	16,187.45
Murdoch, Francis J.	2,201.3445	136,720.47
New Program - ACTS	3,096.4704	192,314.69
Nicholson, Gilly and Gwen Trust	82.5751	5,128.55
Parish Grant	5,420.9128	336,680.49
Philbrick, Augusta L.	690.7215	42,899.13
Reynolds, Anne Cannon	6,237.7734	387,413.84
Sharon & Michael Curry Endowment	183.9786	11,426.49
Swindell Speakers Fund	1,667.4633	103,562.33
Van Every, William H. Jr.,	3,846.4622	238,894.97
Williams Scholarship Fund, Bishop Hunt	643.9133	39,991.98
Williamson, Mattie Clark	229.4814	14,252.56
World Disaster Relief - ACTS	1,439.9532	89,432.20
Total Temporary Restricted Program Trust Funds	116,140.5495	7,213,223.83
Total Diocesan Program Trust Funds	151,928.7458	9,435,946.83

Trust Funds Held for Churches & Other Institutions

All Saints, Greensboro-Endowment	2,331.4426	144,800.57
All Saints, Greensboro-General Fund	1,384.4823	85,987.03
All Saints, Greensboro-Rectory Reserve	1,142.0846	70,932.26
All Saints, Hamlet	71.5785	4,445.57
Blanchard, Elizabeth A.C.	1,581.5721	98,227.82
Bourne, Henry C. and Marian A.	205.1648	12,742.32
Brown, Philip Endowment	75.9871	4,719.39
Burkhardt Memorial Fund - So. Pines	1,082.0558	67,204.01
Butler, E. H.	69.5671	4,320.65
Calhoun, G. & Anges G Pruitt	667.4475	41,453.64
Chapel of Cross	21,761.1590	1,351,535.80
Cursillo	549.2709	34,113.96
Daniels, Mrs. Junius	44.0717	2,737.19
Doby, A.M. Memorial	1,401.2005	87,025.35
ECW Cottage Fund	2,529.0984	157,076.52
Emmanuel, So Pines-General Endowment	820.6600	50,969.32
Emmanuel, So Pines-Memorial Garden	467.8208	29,055.28
Emmanuel, So Pines-Reserve fund	830.1763	51,560.35
Emmanuel, So Pines-Scholarship Fund	783.4257	48,656.78
Emmanuel, So Pines-Helen Miller Memorial Fund	9,151.9669	568,407.73
Emmanuel, So Pines-Ruth Mayen Memorial Fund	982.2460	61,005.05
Erwin, Ida T.	85.8657	5,332.92
Erwin, J. Locke	1,388.2837	86,223.13

FUND DESCRIPTION	UNITS	MARKET VALUE
	31-Dec-15	31-Dec-15
Erwin, Louise	129.9371	8,070.09
Evans, Scott/Mary Harris	650.5809	40,406.09
Faye Winstead Outreach Fund, St. Barnabas Gboro	869.4308	53,998.36
Fulton Family Trust	1,738.2728	107,960.15
Galloway Minister's Fund-Elkin	965.6557	59,974.66
Galloway Henderson Fund-Elkin	287.5545	17,859.35
Galloway General Budget Fund-Elkin	157.3527	9,772.82
Gary, Emily Gilliam	48.6320	3,020.42
Good Shepherd Cooleemee	151.2147	9,391.60
Good Shepherd, Asheboro	2,326.8403	144,514.73
Gray, Mary P. and Eliza B.	558.5045	34,687.44
Griswold, Rev. J. B.	2,296.2268	142,613.39
Hancock, Lucy Landis Memorial	133.7384	8,306.18
Hartman fbo St Matthew, Salisbury	1,686.9110	104,770.18
Hartman fbo St Paul, Salisbury	1,159.4605	72,011.44
Heathman, Mary Belle	21.8344	1,356.08
Holy Comforter Endowment, Charlotte	76.1509	4,729.56
Holy Comforter Foundation, Charlotte	3,806.6389	236,421.64
Holy Innocents Trust Fund, Henderson	18,006.9690	1,118,371.65
Holy Trinity, Townsville	217.3232	13,497.45
Iglesia El Buen Pastor (St. Andrew's, Durham)	991.6306	61,587.91
Irene Pace Memorial Fund, Emmanuel SP	412.1596	25,598.29
Jones, Fr. "Utilities" Trust	133.7384	8,306.18
Jones, Fr., Theo. Enrichment Trust	1,003.7886	62,343.02
Matheson-Webb/Hillsborough	1,796.3320	111,566.07
Messiah, Mayodan	1,379.9242	85,703.94
Mills, Margaret	100.3014	6,229.49
Moncure, Rose P.	2,285.4526	141,944.23
Murdoch, M. fbo St Matthew-Salisbury	1,420.9563	88,252.35
Murdoch, M. fbo St Paul-Salisbury	97.2632	6,040.80
Murphy, Kate Graham Fund - Hillsborough	490.1742	30,443.60
Oertel, Lucy C.	62.3090	3,869.87
Pace, Fred Memorial Fund - So. Pines	237.0814	14,724.58
Reeve, Keith & Carmen Trust, St. Marks, Raleigh	1,321.5379	82,077.70
Robert A & Francys Wolfe Endowment, St Andrews Haw River	1,819.8661	113,027.72
Ruffin, William H. and Sallie W.	395.8918	24,587.94
Saviour, Jackson	7,755.2339	481,659.84
Sears Memorial Fund - So. Pines	297.8699	18,500.02
St. Ambrose, Raleigh	2,842.4702	176,539.32
St. Andrew Rowan County Cemetery	37.1190	2,305.38
St. Bartholomew, Pittsboro	354.4703	22,015.34
St. David's, Laurinburg	1,251.6985	77,740.13
St. Francis, Greensboro Endowment Fund	922.2901	57,281.33
St. George, Woodleaf	113.5402	7,051.72
St. James Cemetery Fund	91.1852	5,663.31
St. James Cowan Trust	87.3858	5,427.33
St. James, Kittrell	256.2822	15,917.10
St. John's, Williamsboro	8,422.9948	523,132.94
St. Luke, Yanceyville	371.3758	23,065.30
St. Marks, Roxboro	111.7012	6,937.51
St. Mark's,Ral,Memorial Garden	959.4397	59,588.60
St. Mary Magdalene, West End	335.7361	20,851.80
St. Mary's House Continuing Support Fund	523.2441	32,497.49
St. Matthews, Hillsborough -	9,078.9712	563,874.13
St. Matthias - Louisburg	215.0436	13,355.87
St. Paul's, Louisburg	553.9458	34,404.30
St. Paul's Building Fund, Salisbury	60.8437	3,778.87
St. Paul's Memorial Fund, Salisbury	135.9773	8,445.24
St. Stephen's, Oxford - Robert E. Burner Memorial	1,620.0435	100,617.19
St. Stephens, Oxford Capital Imp.	2,651.1871	164,659.16
St. Stephens, Oxford Memorials Trust	276.7292	17,187.02
St. Timothy's, Wilson - Endowment Fund	21,243.0465	1,319,357.02
Tarr, Ann Gibbons Building Fund	2,185.8113	135,755.74
Tarr, Ann Gibbons Cemetery	189.2081	11,751.28
Taylor, Henry G.	639.8107	39,737.18
Thompson Home Special Trust	45,355.8853	2,816,950.27
Thompson Orphanage	14,954.2439	928,773.88
Vail, Joseph T. and Bradeene B.	126.9268	7,883.13
Vaughn Owen Memorial, St. Bartholomews Pittsboro	80.0116	4,969.34
Webb, Helen L.	227.4571	14,126.84

FUND DESCRIPTION	UNITS	MARKET VALUE
	31-Dec-15	31-Dec-15
Wilkins, Edmonia C.	1,215.7914	75,510.02
Wolfe Memorial Fund - So. Pines	1,316.0896	81,739.31
St. Thomas Endowment Fund	1,540.3544	95,667.89
St. Clement's, Clemmons	4,250.8778	264,012.30
St. Thomas N. Watt Outreach Fund	557.5304	34,626.94
St. Thomas, Reidsville - General	1,512.6874	93,949.56
Total Trust Funds Held for Churches & Other Institutions	233,366.7751	14,493,876.52
TOTAL FUNDS SUMMARY	523,891.7012	32,537,715.05

REPORT OF 2014 SHARES

CITY/CHURCH	Parish-P Mission-M	2014 Assessment	2014 Shares Paid
ADVANCE, CHURCH OF THE ASCENSION	M	8,404	8,404
ALBEMARLE, CHRIST CHURCH	P	13,437	13,437
ANSONVILLE, ALL SOULS	M	3,726	3,726
ASHEBORO, GOOD SHEPHERD	P	33,058	33,058
BATTLEBORO, ST. JOHNS	M	2,237	2,237
BURLINGTON, HOLY COMFORTER	P	55,401	55,401
CARY, ST. PAULS	P	110,819	110,819
CHAPEL HILL, CHAPEL OF THE CROSS	P	174,182	174,182
CHAPEL HILL, CHURCH OF ADVOCATE	M	17,119	17,119 *
CHAPEL HILL, HOLY FAMILY	P	79,274	79,274
CHARLOTTE, CHAPEL OF CHRIST THE KING	M	1,209	1,209
CHARLOTTE, CHRIST CHURCH	P	496,787	496,787
CHARLOTTE, HOLY COMFORTER	P	84,884	84,884 *
CHARLOTTE, ST. JOHNS	P	163,307	163,307
CHARLOTTE, ST. MARTINS	P	75,389	75,389
CHARLOTTE, ST. MICHAEL & ALL ANGELS	M	11,819	11,819
CHARLOTTE, ST. PETERS	P	98,123	98,123
CLAYTON, GRACE	M	7,239	7,239 *
CLEMMONS, ST. CLEMENT'S	P	18,063	18,063
CLEVELAND, CHRIST CHURCH	P	10,104	10,104
CONCORD, ALL SAINTS	P	66,974	66,974
COOLEEMEE, GOOD SHEPHERD	M	1,547	1,547
DAVIDSON, ST. ALBANS	P	60,585	60,585
DURHAM, BUEN PASTOR	M	5,950	5,950
DURHAM, ST. JOSEPH'S	M	7,440	7,440
DURHAM, ST. LUKES	P	52,378	52,378
DURHAM, ST. PHILIPS	P	81,845	81,845
DURHAM, ST. STEPHENS	P	49,801	49,801
DURHAM, ST. TITUS	P	16,303	16,303
EDEN, EPIPHANY	P	20,417	20,417
EDEN, ST. LUKES	P	14,835	14,835
ELKIN, GALLAWAY MEMORIAL	M	4,463	4,463
ERWIN, ST. STEPHENS	P	10,997	10,997
FUQUAY-VARINA, TRINITY	M	9,754	9,754
GARNER, ST. CHRISTOPHERS	M	5,327	5,327
GREENSBORO, ALL SAINTS	P	24,779	24,779
GREENSBORO, HOLY SPIRIT	M	5,925	494
GREENSBORO, HOLY TRINITY	P	195,312	195,312
GREENSBORO, THE REDEEMER	P	17,678	17,678 *
GREENSBORO, ST. ANDREWS	M	45,786	45,786
GREENSBORO, ST. BARNABAS'	P	13,801	13,801

CITY/CHURCH	Mission-M	Assessment	Shares Paid
GREENSBORO, ST. FRANCIS	P	71,376	71,376
HALIFAX, ST. MARKS	M	3,973	3,973
HAMLET, ALL SAINTS'	M	4,739	4,739
HAW RIVER, ST. ANDREWS	M	8,248	8,248
HENDERSON, HOLY INNOCENTS	P	24,971	24,971
HENDERSON, ST. JOHN'S	M	3,025	3,025
HIGH POINT, ST. CHRISTOPHERS	P	26,249	26,249
HIGH POINT, ST. MARYS	P	74,164	74,164
HILLSBOROUGH, ST. MATTHEWS	P	54,369	54,369
HUNTERSVILLE, ST. MARKS	P	39,739	39,739
JACKSON, SAVIOUR	M	3,951	3,951
KERNERSVILLE, ST. MATTHEWS	M	7,181	7,181
LAURINBURG, ST. DAVIDS	M	8,198	8,198
LEXINGTON, GRACE	P	35,263	35,263
LITTLETON, ST. ALBANS	M	4,762	4,762
LOUISBURG, ST. MATTHIAS	M	1,186	1,186
LOUISBURG, ST. PAULS	M	6,055	6,055
MAYODAN, MESSIAH	M	5,898	5,898
MONROE, ST. PAULS	P	28,153	28,153
MOORESVILLE, ST. JAMES	M	3,203	3,203
MOORESVILLE, ST. PATRICK	P	28,508	28,508
MOUNT AIRY, TRINITY	P	22,098	22,098
OXFORD, ST. CYPRIANS	M	6,196	6,196
OXFORD, ST. STEPHENS	P	21,461	21,461
PITTSBORO, ST. BARTHOLOMEWS	P	18,604	18,604
RALEIGH, CHRIST CHURCH	P	236,038	236,038
RALEIGH, GOOD SHEPHERD	P	96,979	96,979
RALEIGH, NATIVITY	P	46,281	46,281
RALEIGH, ST. AMBROSE	P	45,616	45,616
RALEIGH, ST. MARKS	P	34,894	34,894
RALEIGH, ST. MICHAELS	P	166,230	166,230
RALEIGH, ST. TIMOTHYS	P	43,980	43,980 *
REIDSVILLE, ST. THOMAS	P	18,224	18,224
RIDGEWAY, GOOD SHEPHERD	M	957	957
ROANOKE RAPIDS, ALL SAINTS	P	19,343	19,343
ROCKINGHAM, MESSIAH	P	1,458	1,458
ROCKY MOUNT, EPIPHANY	M	2,158	2,158
ROCKY MOUNT, GOOD SHEPHERD	P	53,490	53,490
ROCKY MOUNT, ST. ANDREWS	P	33,693	33,693
ROXBORO, ST. MARK'S	M	2,978	2,978
SALISBURY, ST. LUKES	P	44,347	44,347
SALISBURY, ST. MATTHEWS	M	5,032	5,032
SALISBURY, ST. PAULS	M	5,209	5,209
SANFORD, ST. THOMAS	P	38,887	38,887

CITY/CHURCH	Mission-M	Assessment	Shares Paid
SCOTLAND NECK, TRINITY	P	7,569	7,569*
SEVEN LAKES, ST. MARY MAGDALENE	M	6,604	6,604
SMITHFIELD, SAN JOSE MISSION	M	947	947
SMITHFIELD, ST. PAULS	P	26,531	26,531
SOUTHERN PINES, EMMANUEL	P	114,946	114,946
SPEED, ST. MARYS	M	2,269	2,269
STATESVILLE, TRINITY	P	25,695	25,695*
TARBORO, CALVARY	P	38,812	38,812
TARBORO, ST. LUKE'S	M	3,196	3,196
TARBORO, ST. MICHAEL'S	M	6,964	6,964
WADESBORO, CALVARY	P	19,983	19,983
WAKE FOREST, ST. JOHN'S	P	31,287	31,287
WALNUT COVE, CHRIST CHURCH	M	5,415	5,415
WARRENTON, ALL SAINTS'	M	1,916	1,756*
WARRENTON, EMMANUEL	M	6,065	6,065
WAXHAW, ST. MARGARET'S	P	65,481	65,481
WELDON, GRACE CHURCH	P	7,616	7,616
WILSON, GUADALUPANA	M	2,516	2,516
WILSON, ST. MARKS	M	2,613	2,613
WILSON, ST. TIMOTHYS'	P	41,009	41,009
WINSTON-SALEM, ST. ANNE'S	P	27,537	27,537
WINSTON-SALEM, ST. PAULS	P	256,396	256,396
WINSTON-SALEM, ST. STEPHENS	P	14,439	14,439
WINSTON-SALEM, ST. TIMOTHYS	P	74,776	74,776
TOTAL ALL CONGREGATIONS		4,374,419	4,197,933

* Balance received in full after 12/31/2014

2014 PAROCHIAL REPORT-STATISTICAL

	Mission / Parish	Active Baptized Members 12/31/14	All Communicants			Confirmations & Receptions			Statistical Giving Information		
			In Good Standing	Under 16 Years	Others Active	16 Years and Older	Under 16 Years Old	Bishop Receptions	Pledging Units	Total Dollar Amount	Average Pledge
<u>MISSIONS (M) & PARISHES (P):</u>											
ADVANCE, ASCENSION	M	82	80	15	3	0	0	0	25	57,332	2,293
ALBEMARLE, CHRIST CHURCH	P	158	135	15	3	0	0	0	38	112,520	2,961
ANSONVILLE, ALL SOULS	M	5	5	0	0	0	0	0	0	0	0
ASHEBORO, GOOD SHEPHERD	P	241	156	34	22	4	8	1	92	240,616	2,615
BATTLEBORO, ST. JOHN'S	M	12	12	0	5	0	0	0	0	0	0
BURLINGTON, HOLY COMFORTER	P	633	550	55	50	1	0	8	171	423,117	2,474
CARY, ST. PAUL'S	P	1,059	666	201	841	13	7	5	354	867,420	2,450
CHAPEL HILL, ADVOCATE	M	113	113	19	62	0	0	1	57	144,884	2,542
CHAPEL HILL, CHAPEL OF THE CROSS	P	1,918	1,539	7	544	7	16	1	538	1,383,739	2,572
CHAPEL HILL, HOLY FAMILY	P	750	750	146	70	8	7	2	210	675,929	3,219
CHARLOTTE, CHRIST CHURCH	P	4,660	4,333	993	1,084	13	69	2	1,123	4,246,299	3,781
CHARLOTTE, CHRIST THE KING	M	35	34	6	0	0	0	0	11	14,552	1,323
CHARLOTTE, HOLY COMFORTER	P	863	863	211	34	13	4	3	255	768,293	3,013
CHARLOTTE, ST. JOHN'S	P	2,735	1,852	320	356	2	26	1	548	1,402,716	2,560
CHARLOTTE, ST. MARTIN'S	P	788	634	101	53	0	7	1	162	532,686	3,288
CHARLOTTE, ST. MICHAEL & ALL ANGELS	M	59	59	0	0	0	1	0	61	91,464	1,499
CHARLOTTE, ST. PETER'S	P	816	816	151	37	15	0	6	261	756,277	2,898
CLAYTON, GRACE	M	137	96	41	0	0	0	0	26	47,754	1,837
CLEMMONS, ST. CLEMENT'S	P	219	213	17	10	0	7	0	49	143,000	2,918
CLEVELAND, CHRIST CHURCH	P	107	97	7	3	0	0	0	34	71,736	2,110
CONCORD, ALL SAINTS	P	432	333	73	113	0	0	0	167	600,000	3,593
COOLEEMEE, GOOD SHEPHERD	M	11	10	0	1	0	0	0	7	10,000	1,429
DAVIDSON, ST. ALBAN'S	P	553	553	176	62	0	0	0	178	458,691	2,577
DURHAM, EL BUEN PASTOR	M	377	320	80	210	0	0	0	13	8,700	669
DURHAM, ST. JOSEPH'S	M	39	37	1	16	0	0	0	30	59,800	1,993
DURHAM, ST. LUKE'S	P	361	357	57	240	2	0	2	159	385,142	2,422
DURHAM, ST. PHILIP'S	P	1,503	812	153	96	19	0	9	234	657,898	2,812
DURHAM, ST. STEPHEN'S	P	591	306	48	190	5	0	2	112	374,014	3,339
DURHAM, ST. TITUS	M	175	89	13	56	2	3	0	19	59,504	3,132
EDEN, EPIPHANY	P	149	81	12	13	0	0	0	39	160,428	4,114

2014 PAROCHIAL REPORT-STATISTICAL

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EDEN, ST. LUKE'S	P	93	93	15	0	0	0	0	0	0	
ELKIN, GALLAWAY MEMORIAL	M	45	43	3	10	0	0	2	11	23,200	2,109
ERWIN, ST. STEPHEN'S	P	138	130	11	0	0	0	0	47	95,600	2,034
FUQUAY-VARINA, TRINITY	M	105	132	27	24	4	0	2	36	80,938	2,248
GARNER, ST. CHRISTOPHER'S	M	58	58	16	0	0	0	0	10	19,590	1,959
GREENSBORO, ALL SAINTS	P	202	201	32	22	0	0	0	62	162,316	2,618
GREENSBORO, HOLY SPIRIT	M	60	51	13	2	0	0	0	24	24,186	1,008
GREENSBORO, HOLY TRINITY	P	2,421	2,203	522	31	2	18	2	627	1,698,210	2,708
GREENSBORO, REDEEMER	P	183	183	31	2	0	0	0	50	109,648	2,193
GREENSBORO, ST. ANDREW'S	P	780	318	52	130	3	1	0	142	340,000	2,394
GREENSBORO, ST. BARNABAS'	M	239	239	28	25	0	1	1	40	103,376	2,584
GREENSBORO, ST. FRANCIS	P	632	780	83	148	1	3	1	203	582,933	2,872
HALIFAX, ST. MARK'S	M	18	18	0	2	0	0	0	9	13,135	1,459
HAMLET, ALL SAINTS'	M	68	68	6	4	0	0	0	18	27,000	1,500
HAW RIVER, ST. ANDREW'S	M	70	61	4	1	2	0	0	14	60,840	4,346
HENDERSON, HOLY INNOCENTS	P	363	343	25	58	9	4	0	66	217,808	3,300
HENDERSON, ST. JOHN'S	M	25	11	0	0	0	0	0	0	0	0
HIGH POINT, ST. CHRISTOPHER'S	P	172	165	35	41	0	0	0	54	128,155	2,373
HIGH POINT, ST. MARY'S	P	813	628	84	22	14	3	4	188	640,067	3,405
HILLSBOROUGH, ST. MATTHEW'S	P	356	356	49	185	0	5	4	164	393,582	2,400
HUNTERSVILLE, ST. MARK'S	P	474	352	95	5	5	5	0	107	279,764	2,615
JACKSON, SAVIOUR	M	54	54	2	1	0	0	0	0	20,000	
KERNERSVILLE, ST. MATTHEW'S	M	102	73	11	1	2	0	0	23	41,280	1,795
LAURINBURG, ST. DAVID'S	M	52	40	0	10	0	0	1	25	52,980	2,119
LEXINGTON, GRACE	P	284	164	27	3	3	1	0	83	257,960	3,108
LITTLETON, ST. ALBAN'S	M	38	38	0	0	1	0	0	26	45,412	1,747
LOUISBURG, ST. MATTHIAS	M	9	10	0	3	0	0	0	0	0	0
LOUISBURG, ST. PAUL'S	M	81	53	5	16	0	0	0	23	39,570	1,720
MAYODAN, MESSIAH	M	48	48	3	0	3	0	0	21	46,562	2,217
MONROE, ST. PAULS	P	237	235	27	4	2	6	4	103	255,808	2,484
MOORESVILLE, ST. JAMES	M	45	45	10	0	0	0	0	7	9,680	1,383

2014 PAROCHIAL REPORT-STATISTICAL

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MOORESVILLE, ST. PATRICK'S	P	494	354	88	2	10	0	1	112	372,297	3,324
MOUNT AIRY, TRINITY	P	269	199	12	5	0	0	0	51	173,287	3,398
OXFORD, ST. CYPRIAN'S	M	129	105	38	0	3	6	4	55	55,000	1,000
OXFORD, ST. STEPHEN'S	P	213	174	22	11	3	3	0	61	172,326	2,825
PITTSBORO, ST. BARTHOLOMEW'S	P	218	211	13	6	0	0	2	64	120,996	1,891
RALEIGH, CHRIST CHURCH	P	2,923	2,175	693	0	18	49	8	762	2,110,048	2,769
RALEIGH, GOOD SHEPHERD	P	1,486	947	23	100	1	11	4	206	545,708	2,649
RALEIGH, NATIVITY	P	573	573	117	0	1	0	3	159	340,472	2,141
RALEIGH, ST. AMBROSE	P	376	334	42	0	1	0	0	64	216,168	3,378
RALEIGH, ST. MARK'S	P	460	460	103	81	1	0	1	90	236,403	2,627
RALEIGH, ST. MICHAEL'S	P	1,939	1,490	403	325	10	26	9	462	1,363,011	2,950
RALEIGH, ST. TIMOTHY'S	P	820	545	103	0	3	8	0	208	337,098	1,621
REIDSVILLE, ST. THOMAS	P	165	165	10	11	0	0	0	55	154,183	2,803
RIDGEWAY, GOOD SHEPHERD	M	4	4	0	0	0	0	0	2	4,962	2,481
ROANOKE RAPIDS, ALL SAINTS	P	220	136	8	50	0	0	0	58	136,132	2,347
ROCKINGHAM, MESSIAH	P	18	18	0	0	0	0	0	1	1,300	1,300
ROCKY MOUNT, EPIPHANY	M	10	10	0	0	0	0	0	9	11,600	1,289
ROCKY MOUNT, GOOD SHEPHERD	P	495	495	84	43	0	0	4	152	358,545	2,359
ROCKY MOUNT, ST. ANDREW'S	P	491	373	25	4	0	0	0	95	268,893	2,830
ROXBORO, ST. MARK'S	M	64	65	10	4	1	1	2	14	35,140	2,510
SALISBURY, ST. LUKE'S	P	596	450	60	0	4	3	0	153	358,209	2,341
SALISBURY, ST. MATTHEW'S	M	30	23	6	0	0	0	0	10	10,430	1,043
SALISBURY, ST. PAUL'S	M	53	53	2	10	0	0	0	20	25,184	1,259
SANFORD, ST. THOMAS	P	407	377	30	0	2	0	2	103	320,340	3,110
SCOTLAND NECK, TRINITY	P	35	35	2	3	0	0	0	31	49,697	1,603
SEVEN LAKES, ST. MARY MAGDALENE	M	55	55	4	16	0	0	0	24	57,125	2,380
SMITHFIELD, SAN JOSE MISSION	M	122	122	38	5	0	0	0	1	5,350	5,350
SMITHFIELD, ST. PAUL'S	P	255	220	37	69	5	6	0	75	219,338	2,925
SOUTHERN PINES, EMMANUEL	P	748	641	114	352	10	1	7	319	797,859	2,501
SPEED, ST. MARY'S	M	24	24	0	0	0	0	0	0	0	0
STATESVILLE, TRINITY	P	276	270	53	17	11	3	4	81	217,241	2,682

2014 PAROCHIAL REPORT-STATISTICAL

	Mission / Parish	Active Baptized Members 12/31/14	All Communicants			Confirmations & Receptions			Statistical Giving Information		
			In Good Standing	Under 16 Years	Others Active	16 Years and Older	Under 16 Years Old	Bishop Receptions	Pledging Units	Total Dollar Amount	Average Pledge
TARBORO, CALVARY	P	283	283	39	13	3	5	2	134	315,791	2,357
TARBORO, ST. LUKE'S	M	20	20	1	0	0	0	0	16	20,294	1,268
TARBORO, ST. MICHAEL'S	M	114	114	19	0	0	0	0	29	34,000	1,172
WADESBORO, CALVARY	P	143	143	5	3	0	0	0	32	95,000	2,969
WAKE FOREST, ST. JOHN'S	P	790	729	245	51	3	6	2	114	250,272	2,195
WALNUT COVE, CHRIST CHURCH	M	53	53	13	14	0	0	0	13	32,040	2,465
WARRENTON, ALL SAINTS'	M	6	6	0	4	0	0	0	6	8,900	1,483
WARRENTON, EMMANUEL	M	55	55	0	0	0	0	0	8	21,320	2,665
WAXHAW, ST. MARGARET'S	P	857	857	272	0	3	4	4	193	590,671	3,060
WELDON, GRACE CHURCH	P	26	26	0	2	0	0	0	6	15,650	2,608
WILSON, GUADALUPANA	M	1,029	500	240	100	15	42	0	0	0	0
WILSON, ST. MARK'S	M	68	35	4	4	0	0	0	0	0	0
WILSON, ST. TIMOTHY'S	P	440	435	68	15	3	5	2	127	346,462	2,728
WINSTON-SALEM, ST. ANNE'S	P	381	230	26	9	2	1	2	74	234,869	3,174
WINSTON-SALEM, ST. PAULS	P	2,873	2,282	484	0	6	23	4	581	1,944,715	3,347
WINSTON-SALEM, ST. STEPHEN'S	P	115	65	10	4	0	0	0	34	97,550	2,869
WINSTON-SALEM, ST. TIMOTHY'S	P	1,093	500	160	275	9	7	2	176	525,855	2,988
TOTALS - MISSIONS & PARISHES		50,160	40,530	7,894	6,532	283	412	134	12,196	34,131,842	243,217

2014 Parochial Report - Statistical

Mission/ Parish	Holy Eucharist Services				Other Sacraments and Services						
	Average				Baptism	Baptism	Church School	Adult			
	Sunday Attendance	Saturday & Sunday	Weekday	Private	Marriages	Burials	s 16 yrs & Older	s Under 16 yrs	Church School Students Enrolled (1-12)	Adult Education Program	
ADVANCE, ASCENSION	M	50	45	10	2	0	4	0	2	13	yes
ALBEMARLE, CHRIST CHURCH	P	79	109	64	94	2	3	1	2	6	yes
ANSONVILLE, ALL SOULS	M	7	9	0	0	0	0	0	0	0	no
ASHEBORO, GOOD SHEPHERD	P	106	102	7	11	1	3	1	4	20	yes
BATTLEBORO, ST. JOHN'S	M	13	25	0	0	0	0	0	0	0	no
BURLINGTON, HOLY COMFORTER	P	195	110	55	100	3	9	0	9	30	yes
CARY, ST. PAUL'S	P	396	160	22	126	4	8	2	14	201	yes
CHAPEL HILL, ADVOCATE	M	74	94	59	3	2	1	1	5	12	yes
CHAPEL HILL, CHAPEL OF THE CROSS	P	496	231	155	114	16	24	2	45	296	yes
CHAPEL HILL, HOLY FAMILY	P	304	142	66	42	2	8	2	8	125	yes
CHARLOTTE, CHRIST CHURCH	P	711	261	165	48	18	19	3	59	1,382	yes
CHARLOTTE, CHRIST THE KING	M	12	32	6	0	0	0	0	0	0	no
CHARLOTTE, HOLY COMFORTER	P	323	143	22	21	5	7	2	34	199	yes
CHARLOTTE, ST. JOHN'S	P	531	234	68	63	3	20	4	20	496	yes
CHARLOTTE, ST. MARTIN'S	P	208	105	11	2	3	6	0	7	100	yes
CHARLOTTE, ST. MICHAEL & ALL ANGEL	M	57	50	0	0	0	3	0	0	14	no
CHARLOTTE, ST. PETER'S	P	378	151	114	172	10	13	3	20	122	yes
CLAYTON, GRACE	M	42	52	26	0	0	1	0	1	15	yes
CLEMMONS, ST. CLEMENT'S	P	66	86	5	8	2	2	0	0	15	yes
CLEVELAND, CHRIST CHURCH	P	53	43	5	20	0	1	0	1	3	yes
CONCORD, ALL SAINTS	P	220	154	54	49	2	8	0	2	47	yes
COOLEEMEE, GOOD SHEPHERD	M	8	29	0	0	0	0	0	0	0	no
DAVIDSON, ST. ALBAN'S	P	280	114	22	0	4	5	1	10	150	yes
DURHAM, EL BUEN PASTOR	M	137	104	10	1	4	2	0	21	65	no
DURHAM, ST. JOSEPH'S	M	43	52	53	25	2	0	0	1	0	yes
DURHAM, ST. LUKE'S	P	207	106	83	63	2	14	0	6	39	yes
DURHAM, ST. PHILIP'S	P	307	150	80	88	2	5	0	16	1,021	yes
DURHAM, ST. STEPHEN'S	P	150	107	69	87	1	11	1	7	21	yes
DURHAM, ST. TITUS	M	57	100	9	6	0	2	0	3	10	yes
EDEN, EPIPHANY	P	26	107	12	3	0	5	1	0	37	yes
EDEN, ST. LUKE'S	P	55	45	4	0	0	1	0	0	31	yes

2014 Parochial Report - Statistical

Mission/ Parish	Holy Eucharist Services				Other Sacraments and Services						
	Average				Baptism	Baptism	Church School	Adult			
	Sunday Attendance	Saturday & Sunday	Weekday	Private	Marriages	Burials	s 16 yrs & Older	s Under 16 yrs	Students Enrolled (1-12)	Education Program	
ELKIN, GALLAWAY MEMORIAL	M	28	49	4	2	0	1	0	1	0	yes
ERWIN, ST. STEPHEN'S	P	68	48	0	0	0	4	0	0	19	yes
FUQUAY-VARINA, TRINITY	M	75	103	11	20	0	3	0	1	18	yes
GARNER, ST. CHRISTOPHER'S	M	27	54	4	1	0	1	0	0	0	no
GREENSBORO, ALL SAINTS	P	91	110	22	46	1	5	1	3	0	yes
GREENSBORO, HOLY SPIRIT	M	23	51	2	1	0	1	0	2	4	yes
GREENSBORO, HOLY TRINITY	P	572	142	51	800	10	15	2	14	788	yes
GREENSBORO, REDEEMER	P	71	53	9	156	0	3	0	0	30	yes
GREENSBORO, ST. ANDREW'S	P	166	107	58	8	0	15	1	5	63	yes
GREENSBORO, ST. BARNABAS'	M	55	102	55	10	2	0	0	1	23	yes
GREENSBORO, ST. FRANCIS	P	226	112	19	233	3	14	0	6	72	yes
HALIFAX, ST. MARK'S	M	11	26	0	0	0	1	0	0	0	no
HAMLET, ALL SAINTS'	M	28	47	3	0	0	4	0	2	6	no
HAW RIVER, ST. ANDREW'S	M	32	52	11	7	0	2	0	0	0	yes
HENDERSON, HOLY INNOCENTS	P	99	149	61	12	4	11	0	8	7	yes
HENDERSON, ST. JOHN'S	M	8	41	1	0	0	1	0	0	0	no
HIGH POINT, ST. CHRISTOPHER'S	P	105	168	10	27	0	5	0	2	25	yes
HIGH POINT, ST. MARY'S	P	234	156	62	71	2	9	1	9	100	yes
HILLSBOROUGH, ST. MATTHEW'S	P	189	101	52	100	1	12	0	10	66	yes
HUNTERSVILLE, ST. MARK'S	P	141	86	9	65	2	7	0	4	201	yes
JACKSON, SAVIOUR	M	14	23	2	0	0	0	0	0	0	no
KERNERSVILLE, ST. MATTHEW'S	M	41	50	2	17	0	2	0	1	11	no
LAURINBURG, ST. DAVID'S	M	21	51	3	4	0	2	0	0	1	yes
LEXINGTON, GRACE	P	82	86	10	3	1	4	0	4	27	yes
LITTLETON, ST. ALBAN'S	M	32	49	3	0	0	3	0	0	0	yes
LOUISBURG, ST. MATTHIAS	M	11	0	0	0	0	1	0	0	0	no
LOUISBURG, ST. PAUL'S	M	35	47	4	3	0	1	0	0	4	no
MAYODAN, MESSIAH	M	26	51	3	2	0	4	0	0	3	yes
MONROE, ST. PAUL'S	P	115	102	39	5	2	1	0	3	16	yes
MOORESVILLE, ST. JAMES	M	16	52	0	0	0	1	1	0	0	no
MOORESVILLE, ST. PATRICK'S	P	174	61	55	8	1	0	0	6	52	yes

2014 Parochial Report - Statistical

Mission/ Parish	Holy Eucharist Services				Other Sacraments and Services						
	Average				Baptism	Baptism	Church School	Adult			
	Sunday Attendance	Saturday & Sunday	Weekday	Private	Marriages	Burials	s 16 yrs & Older	s Under 16 yrs	Students Enrolled (1-12)	Education Program	
MOUNT AIRY, TRINITY	P	70	104	42	35	3	4	0	4	6	yes
OXFORD, ST. CYPRIAN'S	M	70	52	8	35	0	1	1	12	40	yes
OXFORD, ST. STEPHEN'S	P	89	106	8	10	2	6	0	0	20	yes
PITTSBORO, ST. BARTHOLOMEW'S	P	79	4	8	17	1	2	0	0	4	yes
RALEIGH, CHRIST CHURCH	P	645	185	122	122	17	17	0	41	1,455	yes
RALEIGH, GOOD SHEPHERD	P	286	123	67	73	10	13	1	16	92	yes
RALEIGH, NATIVITY	P	229	141	25	12	0	5	1	8	117	yes
RALEIGH, ST. AMBROSE	P	152	153	58	89	1	3	1	1	47	yes
RALEIGH, ST. MARK'S	P	132	103	11	28	1	4	0	4	31	yes
RALEIGH, ST. MICHAEL'S	P	606	146	55	245	18	19	2	37	450	yes
RALEIGH, ST. TIMOTHY'S	P	167	103	88	25	4	6	1	2	70	yes
REIDSVILLE, ST. THOMAS	P	67	102	29	28	2	4	1	1	17	yes
RIDGEWAY, GOOD SHEPHERD	M	11	23	0	0	0	0	0	0	0	no
ROANOKE RAPIDS, ALL SAINTS'	P	65	77	11	20	1	3	0	0	0	no
ROCKINGHAM, MESSIAH	P	2	0	0	0	0	0	0	0	0	no
ROCKY MOUNT, EPIPHANY	M	9	5	0	0	0	1	0	0	0	no
ROCKY MOUNT, GOOD SHEPHERD	P	161	123	92	46	1	14	0	0	137	yes
ROCKY MOUNT, ST. ANDREW'S	P	170	98	42	14	3	3	6	0	18	yes
ROXBORO, ST. MARK'S	M	42	52	0	5	0	1	1	1	8	yes
SALISBURY, ST. LUKE'S	P	143	103	50	14	3	4	0	7	30	yes
SALISBURY, ST. MATTHEW'S	M	11	66	1	2	0	1	0	0	0	no
SALISBURY, ST. PAUL'S	M	30	47	3	6	1	5	0	4	14	yes
SANFORD, ST. THOMAS	P	142	107	60	27	1	7	1	7	10	yes
SCOTLAND NECK, TRINITY	P	25	37	5	4	0	5	1	0	0	yes
SEVEN LAKES, ST. MARY MAGDALENE	M	39	52	8	7	0	3	0	0	6	yes
SMITHFIELD, SAN JOSE MISSION	M	39	42	0	0	0	0	0	2	0	no
SMITHFIELD, ST. PAUL'S	P	100	104	8	63	0	4	0	2	24	yes
SOUTHERN PINES, EMMANUEL	P	347	137	98	68	7	17	2	8	80	yes
SPEED, ST. MARY'S	M	16	0	0	0	0	1	0	0	0	no
STATESVILLE, TRINITY	P	112	107	39	26	0	4	0	3	40	yes
TARBORO, CALVARY	P	56	101	75	7	3	11	1	2	20	yes

2014 Parochial Report - Statistical

Mission/ Parish	Holy Eucharist Services				Other Sacraments and Services						
	Average		Saturday & Sunday	Weekday	Private	Marriages	Burials	Baptism	Baptism	Church School	Adult
	Sunday	Attendance						s 16 yrs & Older	s Under 16 yrs	Students Enrolled (1-12)	Education Program
TARBORO, ST. LUKE'S	M	20	29	5	3	0	4	0	2	0	no
TARBORO, ST. MICHAEL'S	M	40	52	1	0	0	2	0	2	15	yes
WADESBORO, CALVARY	P	34	58	4	4	2	6	0	1	0	no
WAKE FOREST, ST. JOHN'S	P	142	103	46	105	1	7	0	6	85	yes
WALNUT COVE, CHRIST CHURCH	M	27	53	10	3	0	0	0	1	13	yes
WARRENTON, ALL SAINTS'	M	13	21	0	0	0	0	0	0	0	no
WARRENTON, EMMANUEL	M	28	51	3	4	0	2	0	0	0	no
WAXHAW, ST. MARGARET'S	P	365	143	55	38	1	4	0	12	125	yes
WELDON, GRACE CHURCH	P	6	20	1	0	0	0	0	0	0	yes
WILSON, GUADALUPANA	M	150	54	73	12	9	5	4	68	150	no
WILSON, ST. MARK'S	M	16	29	2	0	0	0	0	0	8	yes
WILSON, ST. TIMOTHY'S	P	132	97	41	321	1	8	2	3	37	yes
WINSTON-SALEM, ST. ANNE'S	P	102	91	66	2	2	2	0	2	10	yes
WINSTON-SALEM, ST. PAUL'S	P	538	156	104	516	5	29	0	22	392	yes
WINSTON-SALEM, ST. STEPHEN'S	P	36	54	52	12	0	4	0	0	0	no
WINSTON-SALEM, ST. TIMOTHY'S	P	335	156	215	0	0	6	0	19	0	yes
TOTALS - MISSIONS & PARISHES		14,503	9,351	3,512	4,797	217	565	56	679	9,577	

2014 PAROCHIAL REPORT-FINANCIAL

	Mission / Parish	Unrestricted Bequests	Normal Operating Income	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Outreach & Mission	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations
<u>MISSIONS (M) & PARISHES (P)</u>										
ADVANCE, ASCENSION	M	0	91,918	0	91,918	1,595	63,301	7,630	0	3,967
ALBEMARLE, CHRIST CHURCH	P	0	156,886	0	156,886	640	143,569	0	874	947
ANSONVILLE, ALL SOULS	M	0	51,868	0	51,868	0	8,654	0	194	0
ASHEBORO, GOOD SHEPHERD	P	0	259,868	0	259,868	3,000	214,439	3,147	2,633	0
BATTLEBORO, ST. JOHNS	M	0	20,395	0	20,395	0	19,164	0	190	0
BURLINGTON, HOLY COMFORTER	P	0	501,689	0	501,689	8,400	426,219	15,461	1,000	3,632
CARY, ST. PAULS	P	0	943,344	0	943,344	3,000	884,320	251,602	10,522	64,280
CHAPEL HILL, ADVOCATE	M	0	200,314	25,000	225,314	15,136	171,812	0	0	0
CHAPEL HILL, CHAPEL OF THE CROSS	P	0	1,629,241	61,365	1,690,606	100,200	1,423,061	55,239	2,000	49,298
CHAPEL HILL, HOLY FAMILY	P	20	751,174	5,000	756,174	50,949	588,652	199,156	7,372	31,343
CHARLOTTE, CHRIST CHURCH	P	0	4,420,741	0	4,420,741	379,329	3,387,839	286,314	0	0
CHARLOTTE, CHRIST THE KING	M	0	8,959	0	8,959	441	20,708	0	0	0
CHARLOTTE, HOLY COMFORTER	P	0	864,208	0	864,208	15,000	711,213	7,689	500	0
CHARLOTTE, ST. JOHNS	P	0	1,501,066	0	1,501,066	72,752	1,264,902	207,490	0	444,392
CHARLOTTE, ST. MARTINS	P	0	668,432	0	668,432	12,000	549,071	81,483	3,000	35,063
CHARLOTTE, ST. MICHAEL & ALL ANGEL	M	0	105,864	0	105,864	4,000	29,442	1,500	0	0
CHARLOTTE, ST. PETERS	P	0	1,018,453	0	1,018,453	59,000	980,009	186,215	0	0
CLAYTON, GRACE	M	1,560	57,999	45,000	102,999	0	108,470	926	400	0
CLEMMONS, ST. CLEMENT'S	P	2,850	167,354	0	167,354	4,450	176,230	0	1,707	0
CLEVELAND, CHRIST CHURCH	P	175	83,410	0	83,410	2,000	82,035	12,634	895	769
CONCORD, ALL SAINTS	P	0	596,333	0	596,333	13,000	549,589	20,414	1,256	5,563
COOLEEMEE, GOOD SHEPHERD	M	0	16,316	3,000	19,316	0	13,412	0	113	563
DAVIDSON, ST. ALBANS	P	0	544,637	41,208	585,845	4,774	563,663	338,474	2,000	408
DURHAM, EL BUEN PASTOR	M	0	52,382	50,199	102,581	651	111,315	0	0	0
DURHAM, ST. JOSEPH'S	M	0	102,112	15,000	117,112	8,132	89,973	0	976	4,500
DURHAM, ST. LUKES	P	0	481,570	0	481,570	11,438	424,953	78,388	4,805	13,121
DURHAM, ST. PHILIPS	P	0	802,747	0	802,747	43,774	536,175	24,758	0	23,701
DURHAM, ST. STEPHENS	P	52,751	505,565	0	505,565	61,610	419,968	74,665	700	12,465
DURHAM, ST. TITUS	M	0	141,727	0	141,727	8,177	97,875	0	1,297	0
EDEN, EPIPHANY	P	0	170,460	0	170,460	15,252	133,932	2,222	1,815	0

2014 PAROCHIAL REPORT-FINANCIAL

	Mission / Parish	Unrestricted Bequests	Normal Operating Income	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Outreach & Mission	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations
<u>MISSIONS (M) & PARISHES (P)</u>										
ADVANCE, ASCENSION	M	0	91,918	0	91,918	1,595	63,301	7,630	0	3,967
ALBEMARLE, CHRIST CHURCH	P	0	156,886	0	156,886	640	143,569	0	874	947
ANSONVILLE, ALL SOULS	M	0	51,868	0	51,868	0	8,654	0	194	0
ASHEBORO, GOOD SHEPHERD	P	0	259,868	0	259,868	3,000	214,439	3,147	2,633	0
BATTLEBORO, ST. JOHNS	M	0	20,395	0	20,395	0	19,164	0	190	0
BURLINGTON, HOLY COMFORTER	P	0	501,689	0	501,689	8,400	426,219	15,461	1,000	3,632
CARY, ST. PAULS	P	0	943,344	0	943,344	3,000	884,320	251,602	10,522	64,280
CHAPEL HILL, ADVOCATE	M	0	200,314	25,000	225,314	15,136	171,812	0	0	0
CHAPEL HILL, CHAPEL OF THE CROSS	P	0	1,629,241	61,365	1,690,606	100,200	1,423,061	55,239	2,000	49,298
CHAPEL HILL, HOLY FAMILY	P	20	751,174	5,000	756,174	50,949	588,652	199,156	7,372	31,343
CHARLOTTE, CHRIST CHURCH	P	0	4,420,741	0	4,420,741	379,329	3,387,839	286,314	0	0
CHARLOTTE, CHRIST THE KING	M	0	8,959	0	8,959	441	20,708	0	0	0
CHARLOTTE, HOLY COMFORTER	P	0	864,208	0	864,208	15,000	711,213	7,689	500	0
CHARLOTTE, ST. JOHNS	P	0	1,501,066	0	1,501,066	72,752	1,264,902	207,490	0	444,392
CHARLOTTE, ST. MARTINS	P	0	668,432	0	668,432	12,000	549,071	81,483	3,000	35,063
CHARLOTTE, ST. MICHAEL & ALL ANGEL	M	0	105,864	0	105,864	4,000	29,442	1,500	0	0
CHARLOTTE, ST. PETERS	P	0	1,018,453	0	1,018,453	59,000	980,009	186,215	0	0
CLAYTON, GRACE	M	1,560	57,999	45,000	102,999	0	108,470	926	400	0
CLEMMONS, ST. CLEMENT'S	P	2,850	167,354	0	167,354	4,450	176,230	0	1,707	0
CLEVELAND, CHRIST CHURCH	P	175	83,410	0	83,410	2,000	82,035	12,634	895	769
CONCORD, ALL SAINTS	P	0	596,333	0	596,333	13,000	549,589	20,414	1,256	5,563
COOLEEMEE, GOOD SHEPHERD	M	0	16,316	3,000	19,316	0	13,412	0	113	563
DAVIDSON, ST. ALBANS	P	0	544,637	41,208	585,845	4,774	563,663	338,474	2,000	408
DURHAM, EL BUEN PASTOR	M	0	52,382	50,199	102,581	651	111,315	0	0	0
DURHAM, ST. JOSEPH'S	M	0	102,112	15,000	117,112	8,132	89,973	0	976	4,500
DURHAM, ST. LUKES	P	0	481,570	0	481,570	11,438	424,953	78,388	4,805	13,121
DURHAM, ST. PHILIPS	P	0	802,747	0	802,747	43,774	536,175	24,758	0	23,701
DURHAM, ST. STEPHENS	P	52,751	505,565	0	505,565	61,610	419,968	74,665	700	12,465
DURHAM, ST. TITUS	M	0	141,727	0	141,727	8,177	97,875	0	1,297	0
EDEN, EPIPHANY	P	0	170,460	0	170,460	15,252	133,932	2,222	1,815	0

2014 PAROCHIAL REPORT-FINANCIAL

	Mission / Parish	Unrestricted Bequests	Normal Operating Income	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Outreach & Mission	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations
EDEN, ST. LUKES	P	0	102,657	0	102,657	2,046	76,119	0	0	0
ELKIN, GALLOWAY MEMORIAL	M	0	44,853	0	44,853	0	48,852	834	0	552
ERWIN, ST. STEPHENS	P	0	97,294	0	97,294	604	85,692	8,000	1,006	1,031
FUQUAY-VARINA, TRINITY	M	0	104,037	14,000	118,037	7,896	113,607	0	1,106	0
GARNER, ST. CHRISTOPHERS	M	0	53,504	0	53,504	1,965	51,593	0	473	0
GREENSBORO, ALL SAINTS	P	0	222,646	0	222,646	3,903	180,777	10,161	2,187	3,607
GREENSBORO, HOLY SPIRIT	M	0	27,887	0	27,887	0	30,712	0	0	0
GREENSBORO, HOLY TRINITY	P	0	1,774,307	0	1,774,307	156,111	1,395,745	615,361	0	8,681
GREENSBORO, REDEEMER	P	6,130	155,763	0	155,763	0	138,461	925	0	0
GREENSBORO, ST. ANDREWS	P	0	367,990	0	367,990	4,624	354,323	0	2,000	0
GREENSBORO, ST. BARNABAS'	M	0	122,297	0	122,297	0	113,188	310	1,227	10,536
GREENSBORO, ST. FRANCIS	P	0	651,931	0	651,931	0	451,838	5,082	0	7,813
HALIFAX, ST. MARKS	M	0	30,173	0	30,173	200	30,552	0	0	0
HAMLET, ALL SAINTS'	M	0	53,898	0	53,898	675	59,690	2,000	421	0
HAW RIVER, ST. ANDREWS	M	0	69,936	0	69,936	1,312	54,446	5,534	0	0
HENDERSON, HOLY INNOCENTS	P	0	226,009	0	226,009	3,000	196,853	5,062	2,400	61,217
HENDERSON, ST. JOHN'S	M	0	15,749	0	15,749	250	16,067	250	0	0
HIGH POINT, ST. CHRISTOPHERS	P	0	193,289	0	193,289	1,961	162,431	0	0	0
HIGH POINT, ST. MARYS	P	0	809,957	0	809,957	21,445	718,346	5,663	3,000	4,117
HILLSBOROUGH, ST. MATTHEWS	P	0	465,418	0	465,418	46,211	362,791	20,728	1,500	1,698
HUNTERSVILLE, ST. MARKS	P	0	372,062	0	372,062	11,911	317,600	31,314	0	713
JACKSON, SAVIOUR	M	0	39,854	0	39,854	1,511	22,998	700	383	1,135
KERNERSVILLE, ST. MATTHEWS	M	0	66,592	10,000	76,592	0	49,040	0	0	0
LAURINBURG, ST. DAVIDS	M	1,359	57,380	0	57,380	1,330	42,883	0	681	0
LEXINGTON, GRACE	P	0	305,780	0	305,780	21,463	261,948	145,938	500	0
LITTLETON, ST. ALBANS	M	0	50,804	0	50,804	1,500	43,429	0	400	0
LOUISBURG, ST. MATTHIAS	M	0	9,159	0	9,159	0	11,883	0	0	0
LOUISBURG, ST. PAULS	M	0	59,493	0	59,493	300	57,302	842	100	0
MAYODAN, MESSIAH	M	0	63,889	0	63,889	0	45,637	5,437	632	0
MONROE, ST. PAULS	P	0	292,315	0	292,315	1,234	229,440	2,369	0	4,078
MOORESVILLE, ST. JAMES	M	3,199	24,621	3,000	27,621	0	22,433	1,493	0	0

2014 PAROCHIAL REPORT-FINANCIAL

	Mission / Parish	Unrestricted Bequests	Normal Operating Income	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Outreach & Mission	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations
MOORESVILLE, ST. PATRICK	P	0	401,870	0	401,870	7,500	377,608	938	0	14,601
MOUNT AIRY, TRINITY	P	22,958	186,221	0	186,221	0	196,075	8,538	0	0
OXFORD, ST. CYPRIANS	M	0	63,976	2,000	65,976	0	56,105	600	475	600
OXFORD, ST. STEPHENS	P	0	221,637	0	221,637	3,864	219,849	1,239	2,046	1,200
PITTSBORO, ST. BARTHOLOMEWS	P	0	140,904	0	140,904	1,264	166,216	21,871	1,309	8,187
RALEIGH, CHRIST CHURCH	P	0	2,443,288	0	2,443,288	206,386	2,000,864	74,627	0	218,666
RALEIGH, GOOD SHEPHERD	P	0	802,801	5,000	807,801	111,486	686,764	47,237	0	1,115
RALEIGH, NATIVITY	P	0	458,510	0	458,510	7,651	377,027	0	0	0
RALEIGH, ST. AMBROSE	P	11,649	447,767	10,000	457,767	6,641	372,704	6,641	0	2,129
RALEIGH, ST. MARKS	P	0	276,715	0	276,715	0	242,917	4,096	0	35
RALEIGH, ST. MICHAELS	P	0	1,537,095	0	1,537,095	68,090	1,284,818	26,850	0	57,168
RALEIGH, ST. TIMOTHYS	P	0	380,628	0	380,628	3,000	414,150	0	0	0
REIDSVILLE, ST. THOMAS	P	0	173,821	0	173,821	0	155,598	10,096	0	2,318
RIDGEWAY, GOOD SHEPHERD	M	0	9,592	0	9,592	400	8,469	0	100	0
ROANOKE RAPIDS, ALL SAINTS	P	0	160,486	0	160,486	188	159,706	22,387	0	428
ROCKINGHAM, MESSIAH	P	0	11,929	0	11,929	0	9,674	0	93	0
ROCKY MOUNT, EPIPHANY	M	0	15,570	0	15,570	125	15,020	0	195	0
ROCKY MOUNT, GOOD SHEPHERD	P	0	462,617	0	462,617	5,064	405,931	0	0	2,163
ROCKY MOUNT, ST. ANDREWS	P	0	285,071	0	285,071	8,915	265,506	21,155	1,000	1,710
ROXBORO, ST. MARK'S	M	0	23,890	0	23,890	2,000	51,612	2,000	265	0
SALISBURY, ST. LUKES	P	0	424,152	0	424,152	10,800	377,492	1,415	0	1,884
SALISBURY, ST. MATTHEWS	M	1,085	24,596	0	24,596	732	27,275	0	246	2,461
SALISBURY, ST. PAULS	M	0	51,860	0	51,860	0	47,974	439	0	0
SANFORD, ST. THOMAS	P	15,000	347,335	0	347,335	21,550	283,060	11,980	0	0
SCOTLAND NECK, TRINITY	P	0	73,483	0	73,483	0	70,331	0	673	0
SEVEN LAKES, ST. MARY MAGDALENE	M	0	64,908	0	64,908	5,562	57,658	0	613	849
SMITHFIELD, SAN JOSE MISSION	M	0	2,966	0	2,966	5,750	0	0	84	0
SMITHFIELD, ST. PAULS	P	0	231,133	0	231,133	3,600	195,255	19,371	2,416	6,409
SOUTHERN PINES, EMMANUEL	P	0	945,712	0	945,712	186,938	884,488	142,791	0	17,130
SPEED, ST. MARYS	M	95	16,329	0	16,329	0	13,514	0	141	0
STATESVILLE, TRINITY	P	0	236,051	0	236,051	0	198,325	0	0	0

2014 PAROCHIAL REPORT-FINANCIAL

	Mission / Parish	Unrestricted Bequests	Normal Operating Income	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Outreach & Mission	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations
TARBORO, CALVARY	P	0	328,501	0	328,501	9,600	289,112	29,212	3,506	0
TARBORO, ST. LUKE'S	M	0	23,003	0	23,003	679	20,198	1,447	266	424
TARBORO, ST. MICHAEL'S	M	0	57,510	0	57,510	2,951	49,590	0	619	0
WADESBORO, CALVARY	P	0	215,288	0	215,288	100	0	6,000	0	100
WAKE FOREST, ST. JOHN'S	P	0	265,898	0	265,898	524	223,374	174,453	0	4,301
WALNUT COVE, CHRIST CHURCH	M	0	47,058	1,500	48,558	2,388	43,231	1,700	481	0
WARRENTON, ALL SAINTS'	M	0	13,160	0	13,160	0	11,304	0	170	0
WARRENTON, EMMANUEL	P	9,437	58,659	0	58,659	2,000	50,594	0	650	105
WAXHAW, ST. MARGARET'S	P	0	689,203	0	689,203	4,825	619,825	24,570	0	1,647
WELDON, GRACE CHURCH	P	0	77,962	0	77,962	2,464	39,163	0	619	0
WILSON, GUADALUPANA	M	0	21,139	0	21,139	650	13,511	500	206	0
WILSON, ST. MARKS	M	0	26,325	0	26,325	2,853	12,463	125	233	0
WILSON, ST. TIMOTHYS'	P	0	369,322	0	369,322	27,015	305,642	35,564	3,738	8,197
WINSTON-SALEM, ST. ANNE'S	P	0	270,314	0	270,314	5,803	257,697	303,762	2,448	1,847
WINSTON-SALEM, ST. PAULS	P	0	2,082,468	0	2,082,468	60,119	1,779,323	183,055	0	0
WINSTON-SALEM, ST. STEPHENS	P	0	135,614	0	135,614	290	116,611	0	1,317	0
WINSTON-SALEM, ST. TIMOTHYS	P	0	725,233	0	725,233	15,109	622,156	19,261	0	9,548
TOTALS - MISSIONS & PARISHES		128,268	40,178,145	291,272	40,469,417	1,995,028	34,016,420	3,927,330	86,174	1,164,412

2014 PAROCHIAL REPORT-FINANCIAL

	Mission / Parish	Unrestricted Bequests	Normal Operating Income	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Outreach & Mission	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations
EDEN, ST. LUKES	P	0	102,657	0	102,657	2,046	76,119	0	0	0
ELKIN, GALLOWAY MEMORIAL	M	0	44,853	0	44,853	0	48,852	834	0	552
ERWIN, ST. STEPHENS	P	0	97,294	0	97,294	604	85,692	8,000	1,006	1,031
FUQUAY-VARINA, TRINITY	M	0	104,037	14,000	118,037	7,896	113,607	0	1,106	0
GARNER, ST. CHRISTOPHERS	M	0	53,504	0	53,504	1,965	51,593	0	473	0
GREENSBORO, ALL SAINTS	P	0	222,646	0	222,646	3,903	180,777	10,161	2,187	3,607
GREENSBORO, HOLY SPIRIT	M	0	27,887	0	27,887	0	30,712	0	0	0
GREENSBORO, HOLY TRINITY	P	0	1,774,307	0	1,774,307	156,111	1,395,745	615,361	0	8,681
GREENSBORO, REDEEMER	P	6,130	155,763	0	155,763	0	138,461	925	0	0
GREENSBORO, ST. ANDREWS	P	0	367,990	0	367,990	4,624	354,323	0	2,000	0
GREENSBORO, ST. BARNABAS'	M	0	122,297	0	122,297	0	113,188	310	1,227	10,536
GREENSBORO, ST. FRANCIS	P	0	651,931	0	651,931	0	451,838	5,082	0	7,813
HALIFAX, ST. MARKS	M	0	30,173	0	30,173	200	30,552	0	0	0
HAMLET, ALL SAINTS'	M	0	53,898	0	53,898	675	59,690	2,000	421	0
HAW RIVER, ST. ANDREWS	M	0	69,936	0	69,936	1,312	54,446	5,534	0	0
HENDERSON, HOLY INNOCENTS	P	0	226,009	0	226,009	3,000	196,853	5,062	2,400	61,217
HENDERSON, ST. JOHN'S	M	0	15,749	0	15,749	250	16,067	250	0	0
HIGH POINT, ST. CHRISTOPHERS	P	0	193,289	0	193,289	1,961	162,431	0	0	0
HIGH POINT, ST. MARYS	P	0	809,957	0	809,957	21,445	718,346	5,663	3,000	4,117
HILLSBOROUGH, ST. MATTHEWS	P	0	465,418	0	465,418	46,211	362,791	20,728	1,500	1,698
HUNTERSVILLE, ST. MARKS	P	0	372,062	0	372,062	11,911	317,600	31,314	0	713
JACKSON, SAVIOUR	M	0	39,854	0	39,854	1,511	22,998	700	383	1,135
KERNERSVILLE, ST. MATTHEWS	M	0	66,592	10,000	76,592	0	49,040	0	0	0
LAURINBURG, ST. DAVIDS	M	1,359	57,380	0	57,380	1,330	42,883	0	681	0
LEXINGTON, GRACE	P	0	305,780	0	305,780	21,463	261,948	145,938	500	0
LITTLETON, ST. ALBANS	M	0	50,804	0	50,804	1,500	43,429	0	400	0
LOUISBURG, ST. MATTHIAS	M	0	9,159	0	9,159	0	11,883	0	0	0
LOUISBURG, ST. PAULS	M	0	59,493	0	59,493	300	57,302	842	100	0
MAYODAN, MESSIAH	M	0	63,889	0	63,889	0	45,637	5,437	632	0
MONROE, ST. PAULS	P	0	292,315	0	292,315	1,234	229,440	2,369	0	4,078
MOORESVILLE, ST. JAMES	M	3,199	24,621	3,000	27,621	0	22,433	1,493	0	0

2014 PAROCHIAL REPORT-FINANCIAL

	Mission / Parish	Unrestricted Bequests	Normal Operating Income	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Outreach & Mission	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations
MOORESVILLE, ST. PATRICK	P	0	401,870	0	401,870	7,500	377,608	938	0	14,601
MOUNT AIRY, TRINITY	P	22,958	186,221	0	186,221	0	196,075	8,538	0	0
OXFORD, ST. CYPRIANS	M	0	63,976	2,000	65,976	0	56,105	600	475	600
OXFORD, ST. STEPHENS	P	0	221,637	0	221,637	3,864	219,849	1,239	2,046	1,200
PITTSBORO, ST. BARTHOLOMEWS	P	0	140,904	0	140,904	1,264	166,216	21,871	1,309	8,187
RALEIGH, CHRIST CHURCH	P	0	2,443,288	0	2,443,288	206,386	2,000,864	74,627	0	218,666
RALEIGH, GOOD SHEPHERD	P	0	802,801	5,000	807,801	111,486	686,764	47,237	0	1,115
RALEIGH, NATIVITY	P	0	458,510	0	458,510	7,651	377,027	0	0	0
RALEIGH, ST. AMBROSE	P	11,649	447,767	10,000	457,767	6,641	372,704	6,641	0	2,129
RALEIGH, ST. MARKS	P	0	276,715	0	276,715	0	242,917	4,096	0	35
RALEIGH, ST. MICHAELS	P	0	1,537,095	0	1,537,095	68,090	1,284,818	26,850	0	57,168
RALEIGH, ST. TIMOTHYS	P	0	380,628	0	380,628	3,000	414,150	0	0	0
REIDSVILLE, ST. THOMAS	P	0	173,821	0	173,821	0	155,598	10,096	0	2,318
RIDGEWAY, GOOD SHEPHERD	M	0	9,592	0	9,592	400	8,469	0	100	0
ROANOKE RAPIDS, ALL SAINTS	P	0	160,486	0	160,486	188	159,706	22,387	0	428
ROCKINGHAM, MESSIAH	P	0	11,929	0	11,929	0	9,674	0	93	0
ROCKY MOUNT, EPIPHANY	M	0	15,570	0	15,570	125	15,020	0	195	0
ROCKY MOUNT, GOOD SHEPHERD	P	0	462,617	0	462,617	5,064	405,931	0	0	2,163
ROCKY MOUNT, ST. ANDREWS	P	0	285,071	0	285,071	8,915	265,506	21,155	1,000	1,710
ROXBORO, ST. MARK'S	M	0	23,890	0	23,890	2,000	51,612	2,000	265	0
SALISBURY, ST. LUKES	P	0	424,152	0	424,152	10,800	377,492	1,415	0	1,884
SALISBURY, ST. MATTHEWS	M	1,085	24,596	0	24,596	732	27,275	0	246	2,461
SALISBURY, ST. PAULS	M	0	51,860	0	51,860	0	47,974	439	0	0
SANFORD, ST. THOMAS	P	15,000	347,335	0	347,335	21,550	283,060	11,980	0	0
SCOTLAND NECK, TRINITY	P	0	73,483	0	73,483	0	70,331	0	673	0
SEVEN LAKES, ST. MARY MAGDALENE	M	0	64,908	0	64,908	5,562	57,658	0	613	849
SMITHFIELD, SAN JOSE MISSION	M	0	2,966	0	2,966	5,750	0	0	84	0
SMITHFIELD, ST. PAULS	P	0	231,133	0	231,133	3,600	195,255	19,371	2,416	6,409
SOUTHERN PINES, EMMANUEL	P	0	945,712	0	945,712	186,938	884,488	142,791	0	17,130
SPEED, ST. MARYS	M	95	16,329	0	16,329	0	13,514	0	141	0
STATESVILLE, TRINITY	P	0	236,051	0	236,051	0	198,325	0	0	0

2014 PAROCHIAL REPORT-FINANCIAL

	Mission / Parish	Unrestricted Bequests	Normal Operating Income	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Outreach & Mission	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations
TARBORO, CALVARY	P	0	328,501	0	328,501	9,600	289,112	29,212	3,506	0
TARBORO, ST. LUKE'S	M	0	23,003	0	23,003	679	20,198	1,447	266	424
TARBORO, ST. MICHAEL'S	M	0	57,510	0	57,510	2,951	49,590	0	619	0
WADESBORO, CALVARY	P	0	215,288	0	215,288	100	0	6,000	0	100
WAKE FOREST, ST. JOHN'S	P	0	265,898	0	265,898	524	223,374	174,453	0	4,301
WALNUT COVE, CHRIST CHURCH	M	0	47,058	1,500	48,558	2,388	43,231	1,700	481	0
WARRENTON, ALL SAINTS'	M	0	13,160	0	13,160	0	11,304	0	170	0
WARRENTON, EMMANUEL	P	9,437	58,659	0	58,659	2,000	50,594	0	650	105
WAXHAW, ST. MARGARET'S	P	0	689,203	0	689,203	4,825	619,825	24,570	0	1,647
WELDON, GRACE CHURCH	P	0	77,962	0	77,962	2,464	39,163	0	619	0
WILSON, GUADALUPANA	M	0	21,139	0	21,139	650	13,511	500	206	0
WILSON, ST. MARKS	M	0	26,325	0	26,325	2,853	12,463	125	233	0
WILSON, ST. TIMOTHYS'	P	0	369,322	0	369,322	27,015	305,642	35,564	3,738	8,197
WINSTON-SALEM, ST. ANNE'S	P	0	270,314	0	270,314	5,803	257,697	303,762	2,448	1,847
WINSTON-SALEM, ST. PAULS	P	0	2,082,468	0	2,082,468	60,119	1,779,323	183,055	0	0
WINSTON-SALEM, ST. STEPHENS	P	0	135,614	0	135,614	290	116,611	0	1,317	0
WINSTON-SALEM, ST. TIMOTHYS	P	0	725,233	0	725,233	15,109	622,156	19,261	0	9,548
TOTALS - MISSIONS & PARISHES		128,268	40,178,145	291,272	40,469,417	1,995,028	34,016,420	3,927,330	86,174	1,164,412

**CONSTITUTION, CANONS AND RULES OF ORDER
OF THE DIOCESE OF NORTH CAROLINA**
(As of Adjournment of the 200th Annual Convention, November 21, 2015)

CONSTITUTION OF THE DIOCESE OF NORTH CAROLINA

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to

any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote. *[Amended by Act 2007-2; Amended by Act 2010-1]*

Section 4. Except as otherwise provided in Article IX, Section 7, each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. *[Amended by Act 2007-3; Amended by Act 2010-1]*

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Section 8. The Convention may admit into Union with the Convention a worshipping community associated with a campus ministry established by the Diocesan Council and recognized by the Ecclesiastical Authority. Each such community shall be entitled to elect one lay delegate to be chosen for a term of one year in a manner prescribed by Canon. The lay delegate shall be elected from among the members of the community who are enrolled, confirmed, adult communicants in good standing of a parish or mission of The Episcopal Church. A lay delegate so chosen is not eligible for election as a

delegate from any parish or mission in Union with the Convention. *[Added by Act 2011-3]*

Article IV

[Amended on Second Reading in 2000]

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

Article V

[Amended on second reading in 2009]

To constitute a quorum for the transaction of business, the presence of a majority of all the clergy entitled to vote, and of a majority of all the lay delegates authorized to be chosen as provided by canon, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

[Amended on Second Reading in 2000 and 2008]

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. Any member of the Committee whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. *[Amended by Act 2008-1]*

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention in accordance with the applicable canon. *[Amended by Act 2008-1]*

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

[Amended on Second Reading in 2006]

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to

be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default. *[Amended by Act 2007-4.]*

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

Section 7. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year, or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. The Diocesan Council may reduce the amount required of any parish or mission for good cause shown. The clergy and lay delegates of any parish or mission which fails to comply with this obligation shall be deprived of the right to vote in the Convention and the parish or mission shall be subject to such other sanctions as may be imposed by canon until the obligation has been fully discharged. *[Amended by Act 2010-1]*

Section 8. All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

[Amended on second reading in 2009]

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy entitled to vote in the Convention, whether present or not, and of a majority of all lay delegates authorized to be chosen as provided by canon, whether present or not, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

*Certified by Joseph S. Ferrell, Secretary of the Convention
November 21, 2015*

CANONS OF THE DIOCESE OF NORTH CAROLINA

Canon 1 *Members of Convention*

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat in the Convention until one hour prior to the opening session of the Convention. [Amended by Act 2007-5.]

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention. The latter shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

[Amended by Act 2006-5 and Act 2007-6.]

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three

years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. *[Amended by Act 2007-6.]*

Section 4. *Campus Ministry Delegates.* Each campus ministry worshipping community that has been admitted into Union with Convention may elect one lay delegate to the Convention in a manner prescribed by its by-laws. Such by-laws shall provide that members of the community who are enrolled, confirmed, adult members in good standing of a congregation of The Episcopal Church are eligible for election, and that only those members who are eligible for election are eligible to vote. The by-laws shall be submitted to the Ecclesiastical Authority for approval. The Secretary of the Convention may promulgate rules governing the timing delegate elections and the manner of certifying the results. *[Added by Act 2012-1.]*

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4

Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5
Secretary of the Convention
[Amended in 1997]

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional

and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

Canon 6
Treasurer of the Diocese
[Amended in 1997]

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7
Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor,

nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8
Historiographer and Archives
[Amended in 1997]

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

The Historiographer shall be responsible for the oversight of the Diocesan Archives and, subject to any personnel policies adopted by the Diocesan Council, for providing oversight and direction to any person who may be employed or volunteer from time to time to work in the Archives.

[Amended by Act 2011-4.]

Canon 9
The Standing Committee
[Amended in 2002; Amended by Act 2013-1]

Section 1. Members of the Standing Committee take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the

Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention.

[Amended by Act 2006-10 and Act 2007-7.]

Section 2. The President shall call a meeting of the Committee:

(a) Whenever the President may deem it advisable.

(b) Whenever required to do so by the Bishop, or by any three members of the Committee.

(c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

Section 4. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

[Amended in 1997, 2000, and 2008]

Section 1. *Membership.* The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the remainder of the unexpired term. *[Amended by Act 2008-4]*

Section 2. *Real and Tangible Personal Property.* (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

- (2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;
- (3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

(e) Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all the Trustees of the Diocese.

Section 3. *Other Property.* The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. *Investments.* The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

[Amended by Act 2006-12.]

Section 5. Administration of Trust Funds. The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. Records of Trustees. The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Section 7. Exceptions to Consent Requirement. Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been

consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Commission on Constitution and Canons

[Amended in 1997; Revised in 2005; Amended by Act 2013-3]

Section 1. No new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.

Section 2. (a) The Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention. On the basis of such a review, the Commission may propose amendments necessary or desirable for such purposes. Upon request, the Commission shall review any proposal calling for amendment to the Constitution, Canons, or Rules of Order, and may express its views with respect to the substance of such proposal to the proponent thereof.

(b) At least four weeks in advance of the annual Convention, the Secretary of the Convention shall report to the Commission all resolutions timely filed which propose or appear to entail amendments to the Constitution, Canons, or Rules of Order. The Commission shall consider such resolutions and report to the appropriate legislative committee of the Convention its findings with respect to conformity of the measure to the Constitution and Canons of the General Convention and the Constitution of this diocese; its recommendations, if any, as to the form of the measure; and any views the Commission may wish to express as to the merits of the measure. This subsection does not apply to proposals by the Committee on Dispatch of Business to adopt or amend Rules of Order.

Section 3. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese and the Secretary of the Convention shall serve as members of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

Canon 13

Convention Committees

[Amended in 1997; Amended in 2005]

Section 1. Resolutions Referred to Committees. Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no proposed legislation or resolution (other than resolutions of courtesy or appreciation)

shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the measure to the Convention.

Section 2. *Appointment of Committees.* Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Constitution and Canons
- (b) The Committee on Administration of the Diocese
- (c) The Committee on Credentials
- (d) The Committee on Elections
- (e) The Committee on Faith and Morals
- (f) The Committee on National and International Affairs
- (g) The Committee on the Program of the Church
- (h) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

[Amended by Act 2006-6]

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the measures referred to it, shall offer the sponsors and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a measure has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. The Committee on Constitution and Canons shall receive and consider all legislative proposals contained in the Report of the Commission on Constitution and Canons and any other proposals for amendments to the Constitution or Canons of the Diocese.

Section 6. The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 7. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint laypersons who are communicants in good standing in the Diocese to assist as tellers.

Section 8. The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a presiding officer who shall have been a member of a preceding annual Convention in either the lay or clerical order. If a member of the lay order, the presiding officer shall be entitled to seat and voice in the Convention, but shall not vote unless otherwise entitled to do so. The diocesan bishop and any other bishops then active in the Diocese, the Secretary of the Convention, the Chancellor of the Diocese, and the chairs of the legislative committees of the Convention shall be members *ex officio*. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Committee shall

(1) Prepare the agenda for the forthcoming Convention;

(2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action. [*Amended by Act 2007-8.*]

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15
Diocesan Council
[Amended in 1997]

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. A member of the Council who has served for five or more consecutive years is not eligible for re-election until one year has elapsed following expiration of the current term. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy.
[Amended by Act 2006-10, Act 2007-13, Act 2013-, and Act 2015-1.]

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as "Historic Churches."

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach and Justice Ministries, a Department of Christian Formation, Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach and Justice Ministries shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(f) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.
[Amended by Act 2006-11 and Act 2013-2.]

Section 5. *Investment Income.* The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. *Planning Function.* The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. *Structure and Organization of the Diocese.* The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

Canon 16
Chartered Committees
[Adopted in 1997]

Section 1. *Chartered Committees.* A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

Section 2. *Temporary Bodies.* The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. *Appointments.* The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. *Chartering Committees.* Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members are necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. *Vacancies.* When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. *Members to Hold Over.* Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. *Accountability.* Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. *Expiration.* All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

Canon 17

Business Methods in Church Affairs

[Renumbered in 1997; Amended in 2000; Amended in 2002]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds

or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10, 20 or 23.

Canon 18

The Mission and Ministry of the Diocese

[Revised by Act 2009-3; Amended by Act 2011-5]

Section 1. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. On or before June 1 of each year, the Diocesan Council shall give notice to each parish and mission of its required contribution for the upcoming year, using the most recent parochial report data available at that time. The Council may later adjust the required contribution using more recent data if the parish or mission has been prevented, for good cause, from filing a timely parochial report.

Section 2. Parishes and missions that are able to do so are encouraged to contribute more than the amount required and may, if the vestry so desires, specify the uses to which such additional contributions shall be put. Parishes and missions that are unable to give the amount required due to extenuating circumstances may follow the appeal procedures described in Section 3. Not later than July 15, each parish and mission shall acknowledge in writing to the Diocesan Council its commitment to give the amount required, to give more than that, or to state its intent to appeal for a reduction. Failure to respond shall be deemed acceptance of the amount required.

Section 3. (a) The vestry of any parish or mission that believes, for good cause, that it will be unable to give the amount required to the Mission and Ministry Budget of the Diocese may file a written appeal not later than July 15. The appeal shall be addressed to the Fair Share Appeals Board, shall state the reasons for the appeal, and shall be signed by the rector, vicar, or other member of the clergy in charge and the wardens. The Board shall meet with representatives of the parish or mission to hear its request for a reduction and the supporting reasons. The Board shall consider any relevant evidence offered by the vestry or requested by the Board, including, but not limited to, current financial statements, the level of stewardship training and education, the nature of the annual stewardship campaign, and any extraordinary circumstances. On the basis of its review, the Board may either affirm or reduce the amount required for that parish or mission for the upcoming year. The Board's decision, and the reasons therefor, shall be reported promptly in writing to the rector, vestry, and Diocesan Council. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

(b) The vestry of any parish or mission that finds that it will be unable to give the required amount to the Mission and Ministry Budget in the upcoming or current year due to financial exigencies arising after July 15th may apply for relief by stating its case in writing to the Fair Share Appeals Board. The Board shall consider the case and report its recommendation promptly in writing to the rector, vestry, and Diocesan Council. The Council may then grant such relief as it deems appropriate under the circumstances.

Section 4. If a parish or mission has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding twelve calendar months ending at least 30 days before the Convention, the Secretary of the Convention shall strike from the roll of voting delegates all members of the clergy assigned to and serving that parish or mission and its lay delegates. Such members of the clergy and lay delegates shall retain their seats in the Convention and shall have voice on all matters except those related to revenues and expenditures of the diocese and establishment of the required percentage of giving for the following year. In addition, the vestry of a parish shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy, as long as the parish remains in arrears. If a parish fails for two consecutive years to contribute the amount required of it, the Secretary of the Convention shall so certify to the Ecclesiastical Authority, the Standing Committee, and the Trustees of the Diocese and that parish shall be deemed by operation of this canon to be changed in status from parish to mission.

Section 5. The Fair Share Appeal Board shall consist of five lay persons and four members of the clergy elected by the Diocesan Council for overlapping three-year terms

on nomination of the Ecclesiastical Authority. The chair shall be designated by the Ecclesiastical Authority.

Section 6. On or after September 1 of each year the Council shall prepare and adopt a Mission and Ministry Budget of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. The contributions required by this Canon shall be set out in a schedule to become a part of the annual budget.

Section 7. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise. The Convention may adjust the amount required of each parish and mission by a uniform percentage of reduction if the budget adopted by the Convention can be funded by less than the contribution percentage set by the previous Convention.

Section 8. It shall be the duty of each parish and mission to remit its contribution to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

Section 9. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

Canon 18.1

Permanent Endowment for Mission

[Added by Act 2011-7]

Section 1. There is hereby established a permanent endowment for implementing the missionary strategy of the diocese. The initial principal of the endowment shall comprise the balance remaining as of December 31, 2011, in the Mission Strategy Fund and the Diocesan Missions Trust (ACTS Campaign). On recommendation of the Diocesan Council, and with the advice and consent of the Bishop and Standing Committee, the Trustees of the Diocese may transfer to the endowment such other trust and custodial funds of the Diocese as may be available and appropriate. The Trustees of the Diocese may also accept donations and bequests designated for the endowment.

Section 2. The Trustees of the Diocese shall provide for the administration of the endowment as provided by Canon 10, Section 5, except that the income shall be disbursed as directed by the Mission Endowment Board. The principal of the endowment is restricted and may not be appropriated except as may be necessary to maintain a prudent spending rate established by the Trustees. In no event shall the principal be reduced below the historic dollar value of the endowment except as may be authorized by act or resolution of the Convention.

Section 3. The Mission Endowment Board shall consist of the Bishop, a member of the Standing Committee designated by the committee, a Trustee of the Diocese designated by the trustees, the chair of the Department of Finance of the Diocesan Council, the chair of the Department of Congregational Development of the Diocesan Council, and three persons nominated by the Bishop and confirmed by the Convention for overlapping three year terms.

Section 4. The Mission Endowment Board shall develop and recommend to the Council plans for developing the long-range mission strategy of the Diocese, and may make funds available to the Diocese Council in furtherance of that strategy. Distributions from the endowment shall not be used to fund the annual operating budget of the Diocese.”

Canon 19 **Convocations**

[Amended & renumbered in 1997; Amended in 1999; Amended by Act 2011-6; Amended by Act 2013-1; Amended by Act 2014-1]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

- (a) the furtherance, welfare, and efficiency of diocesan programs and administration;
- (b) the communicant strength produced in each convocation under each proposal for drawing boundaries;
- (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and
- (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

In the event of a vacancy in the office of dean or warden, the bishop may appoint a replacement until the convocation holds an election to fill the position.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To support the ministry of the bishop(s) of the Diocese;
- (c) To provide education and training for both clergy and laity;
- (d) To offer opportunities for worship and devotion;
- (e) To (i) discuss the Mission and Ministry Budget of the Diocese and other matters to come before the Annual Convention of the Diocese, including elections and resolutions,

(ii) to elect a dean and lay warden, (iii) to elect a youth representative and alternate to the Annual Convention, and (iv) other matters of business. A range of dates and locations of meetings for these purposes shall be set by the Diocesan Council..

Section 4. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

Canon 20

Missions

[Amended and renumbered in 1997; Amended in 2000; Amended in 2002; Amended by Act 2009-3]

Section 1. Definition. A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. Missions also include congregations that have been reclassified as missions pursuant to Canon 18.

Section 2. Establishment of Missions. Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

Section 3. Mission Vestry and Officers.

(a) Annual Meeting. Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) Other Mission Meetings. Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) Persons Qualified to Vote in Mission Meetings. Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when

present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) Voting. Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) Vestry. There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) Powers of a Mission Vestry. The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

(g) Borrowings. Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(h) Filling Vestry Vacancies.

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(h) Rotating System. Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(i) Officers. A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(j) Report to the Diocesan Council.

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(k) Vestry Meetings. All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz.*:

“We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

_____.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. Report of Mission Officers. (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. Maintaining Status. In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop’s agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(h) must maintain a suitable place of worship.

Canon 21

Organization of Parishes

[Amended in 1997; Amended in 2000; Amended by Act 2009-3]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

“We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at

elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. A *Multi-Congregation Parish*. Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. *Organization of a Mission*. Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(d) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(e) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(f) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop’s agent for such purpose, a

complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(g) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(h) It must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese.

(i) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991; Amended by Act 2009-3; Amended by Act 2014-2]

Section 1. Parish Meetings.

(a) **Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) **Other Parish Meetings.** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Parish Meetings.** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(d) **By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church. *[Amended by Act 2007-9.]*

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries.

(a) **Size and Composition.** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) **Vestry Plan One.** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) **Vestry Plan Two.** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from

among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) Vestry Plan Three. As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) Filling Vestry Vacancies.

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) By-Laws. For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) Nomination and Election Procedures.

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot,

the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

(4) Notwithstanding any other provisions of this Canon 22, a parish may provide in its by-laws, subject to approval by the Ecclesiastical Authority acting with the advice and consent of the Standing Committee, provisions for conducting vestry elections by paper absentee ballots, electronic survey technology, or other reliable and secure means that allow participation in the election by qualified voters who are not physically present at the annual meeting; provided that proxy voting shall not be permitted. Parishes may define circumstances in which absentee ballots are made available.

Section 3. Wardens.

(a) **Election.** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) **Duties.** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. Treasurer. In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. Vestry Meetings in Certain Cases.

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Section 6. This Canon 22 shall continue to govern the structure and organization of the vestry of a former parish whose status has been changed to that of a mission pursuant to Canon 18.

Canon 23

Legal Powers of a Parish Vestry

[Amended in 1997; Amended in 2000; Amended 2002]

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds and enter into contracts on its behalf.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Section 3. Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the

Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25

Status of Parishes and Missions

[Amended in 1997; Amended in 2000; Amended by Act 2009-3]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that its status has changed to that of a mission pursuant to Canon 18 or unless, within one year from said notice, it meets all of the other required standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission, effective at the end of the following December.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish. If the change in status occurred pursuant to Canon 18, the property shall revert to the parish when all arrears have been paid in full and the parish

has remained in compliance with Canon 18 for two successive years. If the change in status occurred for any other reason, the property shall revert to the parish upon its *bona fide* reorganization and admission into union with the Convention as a parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

Canon 26

Filling Vacant Cures

[Amended in 2002; Amended by Act 2009-3]

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector, interim rector or other clergy shall be elected by any vestry during such time as the parish is not in compliance with Canon 18, nor until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the parish is in compliance with Canon 18, and the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister or other clergy shall be called by the rector of a parish during such time as the parish is not in compliance with Canon 18, nor without the consent of the vestry, nor until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27
Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28
Collections and Offerings
[Amended in 1999; Amended in 2005]

Section 1. Annually on the Sunday before Thanksgiving [Day] all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29
Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefore shall be determined by the Bishop and the Diocesan Council.

Canon 30
Definitions, Registers, and Reports
[Amended in 1996]

Section 1. *Registers.* Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of

each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. *Other Required Reports.* Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) *Definitions.* A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the

enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than March 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by March 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 18 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

[Amended by Act 2006-7.]

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.

Canon 31

Ecclesiastical Discipline

[Added by Act 2010-3; Amended by Act 2011-2]

Section 1. *Title IV of General Canons.* Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. *Disciplinary Board Structure.*

Section 2.01. *Disciplinary Board.* The Board shall consist of thirteen persons seven of whom are members of the Clergy and three of whom are Laity. No member of the Standing Committee shall serve as a member of the Board.

Section 2.02. *Clergy Members.* The Clergy members of the Board must be canonically and geographically resident in the Diocese.

Section 2.03. Lay Members. The lay members of the Board shall be enrolled, confirmed adults who are communicants in good standing and geographically resident in the Diocese.

Section 2.04. Election.

(a) The members of the Board shall be elected by the Convention on nomination of the Ecclesiastical Authority. Each member shall be elected for a three-year term; except, if a member is elected by the Convention to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the month following election, except the terms of the members elected prior to July 1, 2011, shall commence on July 1, 2011, and shall end on the last day of the month in which the annual Convention is held.

(b) The terms of office of the Board shall be staggered and arranged into three classes. At the first election under this Canon, there shall be elected two clergy members and one lay member for three-year terms, one clergy member and one lay member for two-year terms, and one clergy member and one lay member for one-year terms. At the second election under this Canon, there shall be elected an additional six members, three in each order. In each order, the member elected with the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term, and the next highest an initial one-year term. Thereafter, all elections shall be for three-year terms.

[Amended by Act 2011-2.]

Section 2.05. Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Ecclesiastical Authority of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Ecclesiastical Authority shall appoint a replacement Board member with the advice and consent of the Diocesan Council acting as and for the Convention.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

[Amended by Act 2011-2.]

Section 2.06. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 2.07. President. Within 60 days following the annual Convention, the Board shall convene to elect a President to serve for the following year.

Section 2.08. Intake Officer. The Intake Officer shall be appointed from time to time by the Ecclesiastical Authority after consultation with the Board. The Ecclesiastical Authority may appoint one or more Intake Officers according to the needs of the Diocese.

The Ecclesiastical Authority shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09. Investigator. The Ecclesiastical Authority shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

Section 2.10. Church Attorney. Within 60 days following each annual Convention, the Ecclesiastical Authority, in consultation with the Standing Committee, shall appoint an attorney to serve as Church Attorney to serve for the following year. The person so selected must be an enrolled, confirmed adult communicant in good standing and a duly licensed attorney, but need not reside within the Diocese. The Ecclesiastical Authority, in consultation with the Standing Committee, may remove the Church Attorney for cause.

Section 2.11. Pastoral Response Coordinator. The Ecclesiastical Authority may appoint a Pastoral Response Coordinator, to serve at the will of the Ecclesiastical Authority in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 2.12. Advisors. In each proceeding under this Canon, the Ecclesiastical Authority shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. *Costs and Expenses.*

Section 3.01. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 3.02. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Ecclesiastical Authority, upon recommendation of the Ecclesiastical Authority or the Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 4. *Records.*

Section 4.01. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

Section 4.02. Permanent Records. The Ecclesiastical Authority shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

Canon 32
Commission on Ministry
[Revised by Act 2012-3]

Section 1. The Commission on Ministry shall consist of the Committee on the Diaconate (Section 2 below) and the Committee on the Priesthood (Section 3 below). The chairs of these two committees shall be the co-chairs of the Commission.

Section 2. The Committee on the Diaconate shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing, deacons, and presbyters who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (a) below, all members of the committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

Section 3. The Committee on the Priesthood shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing and members of the clergy who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (b) below, all members of the Committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

Section 4. The Ecclesiastical Authority may fill any vacancy on the Commission or any of its committees. The appointee shall then serve the remainder of the unexpired term. The Ecclesiastical Authority may in addition appoint liaisons to the Commission and to any of its committees, with such duties as the Ecclesiastical Authority may designate.

Section 5. Each committee of the Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of The Episcopal Church or this Diocese. Each committee of the Commission may appoint subcommittees from among its members, with such duties as the committee may establish.

Section 6. The membership of the two committees following the effective date of this Canon shall be as follows:

(a) Those persons who have been serving on the diaconate subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Those vacancies in the Committee on the Diaconate which shall be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

(b) Those persons who have been serving on the priesthood subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall

continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Vacancies in the Committee on the Priesthood which may be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

Section 7. The Commission on Ministry shall advise and assist the Bishop:

- (a) In the implementation of Title III of Canons of General Convention.
- (b) in the determination of present and future opportunities and needs for the ministry of all baptized persons.
- (c) In the design and oversight of the ongoing process of recruitment, discernment, formation for ministry, and assessment of the readiness therefor.
- (d) Such other related matters as may be directed from time to time by the Bishop.

Canon 33

Conduct of Meetings and Voting by Remote Technology

[Added by Act 2013-5]

Section 1. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing for the conduct of meetings by teleconference, videoconference, or any other technology that allows all persons participating to hear each other at the same time and to participate in discussion. For purposes of determining a quorum and for voting, members participating in a meeting by means of remote technology are deemed present in person at the meeting.

Section 2. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing that actions required or permitted to be taken by the body may be taken without a meeting if (i) all members of the body consent to the action in writing or by authenticated electronic transmission, and (ii) such written or authenticated electronic transmissions are filed with the minutes of the proceedings.

Section 3. By-laws adopted pursuant to this Canon must be consistent with the Constitution and Canons of the Diocese of North Carolina and of the General Convention of The Episcopal Church and shall be submitted to the Ecclesiastical Authority for approval.

Section 4. This Canon does not apply to meetings of an Annual or Special Convention of the Diocese, nor to the Annual Meeting of a parish or mission.”

Section 1. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing for the conduct of meetings by teleconference, videoconference, or any other technology

[Note: Former Canon 33: Campus Ministry Presence in Convention was repealed by Act 2013-4.]

Canon 34
Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35
Deputies to the Synod of the Fourth Province
[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Canon 36
The Church Pension Fund
[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 3. It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37
The Murdoch Memorial Society

Section 1. “The Francis J. Murdoch Memorial Society for the Increase of the Ministry” shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38
Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39
Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed there from.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon. *[Amended by Act 2007-10.]*

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43
[Reserved]

Canon 44
Youth Presence in Convention
[Adopted in 1997]

Section 1. For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one-year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

Canon 45
Historic Properties
[Adopted in 1997; Amended 2005]

Section 1. *Historic Properties Commission.* There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named by the Bishop, with one being the diocesan Historiographer, one being a member of the Diocesan Council, one being chosen from each active support group for historic churches (as defined in Section 2, category 1), and five being chosen at large. The members who do not serve *ex officio* shall serve staggered three-year terms. The Commission shall report annually to the Diocesan Convention.

[Amended by Act 2011-4.]

Section 2. *Historic Churches.* There shall be two categories of Historic Churches: (1) Preserved Historic Churches—churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) Living Historic Churches—churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the appropriate Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in

determining whether a given site meets the Historic designation, shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) In the case of “Living Historic Churches,” there must be an active congregation able and willing to maintain the structure.
- (e) In the case of “Preserved Historic Churches,” there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.
- (f) The Commission will establish guidelines for operation of the local committees of Preserved Historic Churches.
- (g) There must be at least one service of the Church regularly scheduled at any Preserved Historic Church building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Preserved Historic Church that is not occupied and used by a congregation in union with the Convention. *[Amended by Act 2012-2.]*

Section 3. *Historic Cemeteries.* The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

- a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;
- b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.
- c) It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.
- d) It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

Section 4. *Other Historic Properties.* The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

Canon 46
Clusters

[Adopted in 2005]

Section 1. *Definition.* A cluster consists of three or more parishes, missions, or special ministries organized under the Constitution and canons of this Diocese, hereinafter referred to as participating congregations, which have entered into a covenant to work together in a regional ministry for a period of at least three years. Each participating

congregation retains its own identity, vestry or other governing body, budget, property, and representation in the Convention of the Diocese.

Section 2. *Formation of a Cluster.* A cluster may be formed, with the consent of the Bishop, upon an affirmative vote of three-fourths of the vestry or other governing body of each participating congregation. Thereafter, a congregation may join the cluster, with the consent of the Bishop, upon an affirmative vote of three-fourths of its vestry or other governing body and an affirmative vote of a majority of the cluster council.

Section 3. *Cluster Governance and Leadership.*

(a) *Cluster Council.* There shall be a cluster council, which shall consist of not less than two enrolled confirmed adult communicants in good standing from each participating congregation. The clergy serving participating congregations shall be members of the cluster council with seat and voice but no vote.

(b) *Cluster By-laws.* The cluster council may adopt by-laws which include provision for the election of a president, a secretary, and a treasurer from among those lay persons eligible to serve on the cluster council and the establishment of an annual cluster budget. A copy of the by-laws and each amendment thereto adopted by the cluster council, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval.

(c) *Cluster Ministry Team.* There shall be a cluster ministry team, which shall include the clergy serving participating congregations and lay missionaries designated by the cluster council.

(d) *Cluster Missioner.* The Bishop shall appoint a cluster missioner, who shall coordinate the cluster ministry team.

Section 4. *Withdrawal from a Cluster.* A participating congregation may withdraw from a cluster at the end of a calendar year, with the consent of the Bishop, upon six months' notice, an affirmative vote of three-fourths of its vestry or other governing body, and an affirmative vote of a majority of the cluster council.

*Certified by Joseph S. Ferrell, Secretary of the Convention
November 21, 2015*

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF NORTH CAROLINA

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. A parish or mission shall be denied the right to seat its lay delegates, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit, or (3) the provisions of Canon 18 concerning acceptance and payment of its proportionate share of the items specified therein. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business. *[Added by Act 2007-12; succeeding Rules renumbered accordingly; Amended by Act 2010-4.]*

IV. (a) Resolutions for Convention action may be submitted by members and officers of the Convention, canonical commissions, committees and other bodies chartered or recognized by the Ecclesiastical Authority or the Diocesan Council, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the report of the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

[Amended by Act 2006-9; Amended by Act 2011-1.]

V. After the President has taken the chair no member shall continue standing except to address the Chair.

VI. No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

VII. Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

IX. When the Presiding Officer is putting any question, the members shall continue in their seats and shall not hold any private discourse.

X. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

XI No applause shall be permitted during any debate or voting of the Convention or of the Committee of the Whole.

XII When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XIII If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

XIV All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XV. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XVI A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or

succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XVII (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order IV(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be consideration of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XVIII All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XIX. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XX. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XXI On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XXII (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be

returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices. *[Amended by Act 2007-11.]*

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon. If candidates are to be chosen for different terms to the same office, the Secretary shall assign terms to those elected in the order of the number of votes received.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XXIII (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order IV(a), and the texts thereof shall be included

in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions not proposing or requiring amendment of the Constitution or Canons may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) The Secretary of the Convention, with the assistance of the Chancellor of the Diocese, shall review each resolution submitted within the time prescribed in section (a), above, to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. All such resolutions shall be simultaneously reported to the Commission on Constitution and Canons and referred to the appropriate Convention Committee. The Commission shall report its recommendations with respect to such measures to the Convention at the first business session either as part of its annual report or separately, as may be most convenient. No resolution amending the Constitution or Canons shall be considered on the day on which proposed, except by a two-thirds vote of those entitled to vote. *Amended by Act 2006-9.]*

XXIV If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order IV(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

XXV. Subject to the provisions of the Constitution and Canons of the General Convention of The Episcopal Church, the Constitution, Canons, and Rules of Order of the Diocese of North Carolina, and any Special Rule proposed by the Committee on Dispatch of Business for the election of a bishop or the consideration of any other specific items of business, the Parliamentary Authority governing the transaction of business by the Annual Convention or any Special Convention shall be the current edition of Robert's Rules of Order Newly Revised. *[Added by Act 2008-6]*

*Certified by Joseph S. Ferrell, Secretary of the Convention
November 21, 2015*

BYLAWS OF DIOCESAN COUNCIL

(Revised August 25, 2005; Amended May 27, 2010; Amended April 28, 2011)

I. The presiding officer of the Council is the Ecclesiastical Authority. The secretary of the Council is the secretary of the convention. Voting privileges are held by elected members of the Council. The presiding officer shall vote only in the case of a tie. All bishops in active service to the Diocese as coadjutor, suffragan, assistant, or assisting, the treasurer, the canon to the ordinary, the canon for administration, and the secretary of the convention shall each have seat and voice.

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The secretary of convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the secretary of the Council shall be the person designated to communicate actions of the Council to affected persons or entities. Exceptions to this policy must have prior approval of Council.

IV. A summary of the proceedings of each Council meeting shall be posted on the diocesan website.

V. The canon for administration shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Ecclesiastical Authority and the treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina.

VI. Diocesan Council shall have regular meetings at such dates, times and places as it shall establish by the action of Diocesan Council. Special meetings of Diocesan Council may be called by or at the request of the Ecclesiastical Authority or any member of Diocesan Council.

VII. The secretary of Diocesan Council shall give notice of the date, time and place of each special, non-regular meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting. Notice of such meeting may be waived in writing before or after such meeting, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, "authenticated electronic transmission" means any form of

communication that does not involve the physical transmission of paper but which creates a record that may be retained, retrieved, and reviewed by the recipient of the transmission.

VIII. The secretary of Diocesan Council shall give notice of each postponed or cancelled meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting, or (iii) by person-to-person communications at least four hours before such meeting. Notice of such postponed or cancelled meeting may be waived in writing, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, “person-to-person communication” means authenticated electronic transmissions or face-to-face or telephone exchanges, in which information is delivered by one party and receipt of such information is acknowledged by the other party.

IX. The presiding officer of Diocesan Council, or the chair of a Department or Committee of Diocesan Council, may conduct a meeting of Diocesan Council or of such Department or Committee, as the case may be, by means of remote communication provided all members physically present at the meeting and all members remotely participating in the meeting can initiate and receive communications with each other on a substantially simultaneous basis. For the purposes of determining a quorum and for voting, members participating in a meeting by means of remote communication shall be deemed to be present in person at such meeting. As used in these By-Laws “remote communication” means communication via telephone conference, video conference, the Internet, or such other means approved by Diocesan Council that satisfies the requirements of this paragraph.

X. Any action required or permitted to be taken at any meeting of Diocesan Council, or of any Department or Committee of Diocesan Council, may be taken without a meeting if (i) all members of Diocesan Council, such Department or such Committee, as the case may be, consent to such action in writing or by authenticated electronic transmission, and (ii) such writings or authenticated electronic transmissions are filed with the minutes of the proceedings of Diocesan Council, the Department or the Committee, as the case may be.

GUIDELINES FOR THE FAIR SHARE APPEALS BOARD

We, the clergy and people of the Diocese of North Carolina, confess our need to give of our time, talent, and treasure to carry out the work Christ has given us to do through his Church. We embrace our heritage of supporting one another and joining together to accomplish that work. We acknowledge our responsibility to support the episcopacy and to provide for the mission and ministry of the diocese. We recognize the tithe as the minimum standard of giving enjoined by Holy Scripture, and we acknowledge the importance of practicing the tithe in word and deed, both as individuals and as Christians joined together in faith communities, the Diocese of North Carolina, and The Episcopal Church. Finally, we feel strongly the bonds that draw us together as members of the Body of Christ. We therefore desire that funding of the mission and ministry of the Diocese be accomplished fairly and equitably through means that promote both compassion and accountability. We affirm that no local faith community will be required to contribute more than its fair share, and that none will be allowed to contribute less than its fair share. To accomplish these ends we have enacted as follows: *[Preamble to Act 2009-3 of the 193rd Annual Convention, On Amending the Constitution and Canons to Assure Funding of the Mission and Ministry Budget of the Diocese.]*

1. The deadline for filing *complete* appeals will be August 15 of the preceding year for which the appeal is sought. No appeal will be considered after that date except for unforeseen circumstances that might arise after the deadline.
2. All appeals must include the following as attachments:
 - a. A dated cover letter signed by the rector (vicar) and senior warden.
 - b. The reason(s) for and amount of the reduction that is sought.
 - c. Year-to-date financial statement.
 - d. Copies of the completed parochial report and the completed audit report required to have been filed for the previous year by Canon 30, Section 5 (Parochial Reports), Canon 20, Section 6(a) – Missions or Canon 21, Section 4(h) – Parishes, of the Canons of the Diocese of North Carolina.
 - e. The congregation’s projected budget for the year in which the appeal is filed.
 - f. A description of the level of stewardship training and education in the congregation.

- g. The nature of the annual stewardship campaign in the congregation.
 - h. Any extraordinary circumstances faced by the congregation.
 - i. A detailed plan, including timeline, outlining how to bring the congregation into full compliance with the Diocesan Fair Share Plan.
 - j. Other data as considered relevant by the congregation.
 - k. Other information as required by the Fair Share Appeals Board
3. The Fair Share Appeals Board will consider all appeals on a case by case basis subject to the following guidelines and those contained in Canon 18:
- a. A call for the highest level of pastoral sensitivity with respect to such appeals will be taken, considering both the circumstances of the congregation and the needs of all the other parishes and missions that make up the Diocese. We know that paper cannot tell your story completely. Our desire is to come to know you and your church better and to see how we, the Diocesan Council and the other 128 congregations of the Diocese of North Carolina, may best be of help. Therefore, it may be appropriate for the Fair Share Appeals Board to meet with you personally.
 - b. The principle governing all appeals is that any reduction in fair share giving is in effect a subsidy of the congregation by the other parishes and missions that make up the Diocese. Program and staff expenses will be carefully scrutinized using this principle. Budgets that contain discretionary spending will be carefully scrutinized. Pastoral concerns may also be addressed including the congregation's stewardship program and process of Christian formation.
 - c. The Fair Share Appeals Board will notify all parties, stipulated in Canon 18, Section 3, of its decision on whether or not an appeal is granted by October 15th of the year in which the appeal is filed.
 - d. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

CHARTERS OF CHARTERED COMMITTEES

CHARTER FOR THE COMMITTEE ON THE BUDGET

Section 1. The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop is an ex officio voting member of the committee. The Treasurer and the Canon for Administration are ex officio non-voting members of the committee.

Section 2. The Budget Committee has six subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, Congregational Support & Development, and Youth and Young Adults. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1) The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2) The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3) The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4) The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5) The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department. (6) The Subcommittee on Youth and Young Adults is responsible for recommending appropriations for all budget line items grouped under the program for Youth and Young Adults, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Youth and Young Adults and its membership should include Council members appointed to that Department.

Section 3. Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-living pay increases for current members of the Diocesan staff are the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

Section 4. No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Disciple*.

(Adopted by Diocesan Council March 11, 1997; amended 2006; amended May 21, 2009)

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)

CHARTER FOR THE COMMITTEE ON ENVIRONMENTAL MINISTRY

Charge: The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee. *Meetings:* The Chartered Committee on Environmental Ministry will meet at least six times a year.

Relationship to Diocesan Council: The Committee is accountable to the Diocesan Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

(Adopted by Diocesan Council March 18, 1998)

CHARTER FOR THE COMMITTEE ON GLOBAL MISSION

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

(Adopted by Diocesan Council March 18, 1998)

CHARTER FOR THE COMMITTEE ON GRANTS

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

- Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.
- Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.
- Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.
- Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

Section 4. This charter is effective January 1, 1998.

(Adopted by Diocesan Council October 23, 1997)

CHARTER FOR THE COMMITTEE ON MINISTRY IN HIGHER EDUCATION

This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's campus ministry in higher education. The Committee is the primary advocate for the development and strengthening of campus ministries and their Chaplaincies.

This Committee is accountable to the Department of Youth and Young Adults and through the Department to the Diocesan Council.

In accordance with Canon 16, the bishop shall appoint members to the Committee, and shall annually designate the chair of the Committee.

The Committee's membership shall consist of 16 members, two appointed from each of the diocesan-funded chaplaincies and four at-large members who shall have broad interests in ministry in higher, upon recommendation of the Committee chair. Chaplains are encouraged to attend meetings of the Committee and shall not be considered voting members.

Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms, until one year has elapsed following expiration of the last term.

*(Adopted by Diocesan Council December 17, 1997; amended December 15, 2005;
amended 2006; amended June 18, 2009)*

CHARTER FOR THE COMMITTEE ON HISPANIC MINISTRY

1. This committee serves to foster and develop Hispanic Ministry throughout the Diocese; serves as a resource and support network for all involved in ministry with people whose primary language is Spanish; and provides coordination and oversight for evangelism, sacramental ministry, education, advocacy, and financial and strategic development in conjunction and with the support of the Diocese.

2. The committee is accountable to the Department of Congregational Support and Development.

3. The committee seeks to represent various geographic areas in the Diocese and varies of Hispanic Ministries in a membership of no fewer than five nor more than fifteen persons appointed by the Bishop for staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

4. The committee meets at least four times annually

(Adopted by Diocesan Council December 14, 2006)

CHARTER FOR THE COMMITTEE ON HISTORY AND ARCHIVES

I. This committee provides ongoing direction and support for fulfilling the mandate given the Historiographer of the Diocese in Canon 8.

II. Tasks of the committee include:

- a. Acting as a council of advice to the Historiographer of the Diocese;
- b. Monitoring the ongoing need to provide adequate storage, management, processing, and access for diocesan records;
- c. Arranging for workshops, conferences, publications, exhibits, and celebrations related to the history of the diocese; and
- d. Aiding and encouraging congregations to maintain archives and produce their own historical accounts.

III. This committee shall meet at least four times annually and is accountable to the Department of Business Affairs and Administration.

IV. This committee shall consist of the following members:

- a. *Ex officio*: the Historiographer (who shall also serve as committee chair); the Archivist, the Canon to the Ordinary for Administration, the Chancellor of the Diocese, and the Secretary of the Convention.
- b. Nine members appointed to the committee by the Bishop to serve three-year staggered terms. No members of the committee so appointed shall be eligible to serve more than two successive terms.

(Adopted by Diocesan Council April 22, 2010)

CHARTER FOR THE COMMITTEE ON INSURANCE

I. This committee shall have oversight of all diocesan insurance.

II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.

III. The committee shall consist of the Canon for Administration, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.

IV. The appointed members of the committee shall serve no more than two successive three-year terms.

*(Adopted by Diocesan Council December 16, 1999;
amended February 19, 2000; amended 2006)*

CHARTER FOR THE COMMITTEE ON CHRISTIAN FORMATION

I. The mission of this Committee is

- A. To know God and to make God known.
- B. To serve and strengthen the ministry of Christian Formation in our Diocese.
- C. To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)

CHARTER FOR THE COMMITTEE ON LIFELONG LEARNING

- I. The mission of this Committee is
 - A. To know God and to make God known.
 - B. To serve and strengthen the ministry of Christian Formation in our Diocese.
 - C. To support our congregations in the lifelong process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.
- II. This Committee shall be accountable to the Department for Christian Formation.

(Amended by Diocesan Council, April 22, 2010)

MISSIONARY RESOURCE SUPPORT TEAM: A CHARTERED COMMITTEE

MRST, a Chartered Committee of the Diocese of North Carolina, provides support to congregations within the Diocese of North Carolina through affirmation, encouragement, and assistance. Leadership development in all congregations is offered through workshops, seminars, conferences, and presentations at all levels: group, committee, congregation, convocation, diocesan, provincial, and regional. Financial assistance with clergy salaries may be available to “small churches” (average Sunday attendance of 150 or fewer) whether single, yoked, or clustered.

The Team is accountable to the Department of Congregational Support and Development.

The Team should number approximately twelve lay and clergy, appointed by the Bishop on recommendation of the Chair. The Chair is elected within the Team. Terms are three years with a maximum of two consecutive. The Bishop’s appointed Staff liaison is exempt from these terms.

(Adopted by Diocesan Council November 18, 2004)

CHARTER FOR THE COMMITTEE ON PROPERTY MANAGEMENT

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

(Adopted by Diocesan Council June 19, 1997)

BOARD OF DIRECTORS OF THE SCHOOL OF MINISTRY

Sec. 1. The School of Ministry is a program of the Diocese of North Carolina established to provide a coordinated means of addressing a wide range of educational and formational needs throughout the diocese, embracing clergy and laity, drawing in particular upon the resources existing within the diocese. The charge of the Board of Directors is to provide guidance and direction regarding policy and program of the School of Ministry to the Dean and staff of the School.

Sec. 2. The Board shall be accountable to the Department of Christian Formation.

Sec. 3. The Board shall have no fewer than nine and no more than fifteen members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two terms in succession until one year has elapsed following expiration of the last term. Members shall, to the extent possible, be chosen to (a) represent the three regions of the Diocese; (b) represent other committees and programs whose missions are closely linked to that of the School of Ministry; and (3) include both lay and clergy.

Sec. 4. The chair of the Board shall be designated by the Bishop.

Sec. 6. The Committee shall meet at least four times a year.

(Adopted by Diocesan Council May 15, 2008)

CHARTER FOR THE COMMITTEE ON YOUTH

I. The purpose of the Chartered Committee on Youth is to maintain the quality of the youth programs in this diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout The Episcopal Church.

II. This committee shall be accountable to the Department of Youth and Young Adults, and shall encompass the entities formerly known as the DYC and the Happening Board. The separate entities shall cease to operate independently as of June, 2009, and the Diocesan Youth Missioner will be charged with incorporating members of both into the CCY for program years 2009-10 and 2010-11.

III. The number of members of this committee shall be determined as follows:

- The Youth Missioner will accept applications each spring for the upcoming program year, defined as June-May.
- Members will be chosen from the applicants, to include, as nearly as possible, five youth and one adult from each convocation of the diocese.
- Any convocation which does not fill its youth or adult positions will release those positions to the Youth Missioner to fill with applicants from other convocations.
- Other members of the Chartered Committee on Youth (CCY) will include the Diocesan Youth Missioner, the Assistant to the Diocesan Youth Minister, the Regional Youth Missioners, and the Happening Coordinator. Staff liaison will be the Canon to the Ordinary for Program and Pastoral Ministry. The whole body of the CCY will be responsible for planning and implementing programs for the youth of the Diocese of North Carolina, including but not limited to youth conferences, Happening, outreach opportunities, and mission trips.
- From the body of the CCY, a group of no more than 15 individuals (at least nine of whom will be youth) will be designated by the Diocesan Youth Missioner as the Covenant Committee of the CCY. This committee will function as a governing board, and hold the responsibility for the administration of the CCY, including matters of budget, rules, conduct, procedures, etc. The Covenant Committee will be expected to attend the Annual Convention.
- CCY members will be expected to reapply each spring.

IV. The Bishop shall annually designate the chair of the committee and appoint members to the committee as vacancies occur.

(Adopted by Diocesan Council October 21, 1998; amended 2006; amended April 23, 2009)

CHARTERED COMMITTEE ON MINISTRY TO YOUNG ADULTS

1. This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry to young adults.
2. This committee shall be accountable to the Department of Youth and Young Adults.
3. This committee shall have no fewer than five and no more than seven members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two successive terms until one year has elapsed following expiration of the last term.
4. The Missioner for Young Adult Ministry shall be a member ex officio.
5. The Bishop shall appoint the chair.

(Adopted by Diocesan Council December 14, 2006)