

JOURNAL

OF THE

**ONE HUNDRED NINETY-NINTH
ANNUAL CONVENTION**

OF THE

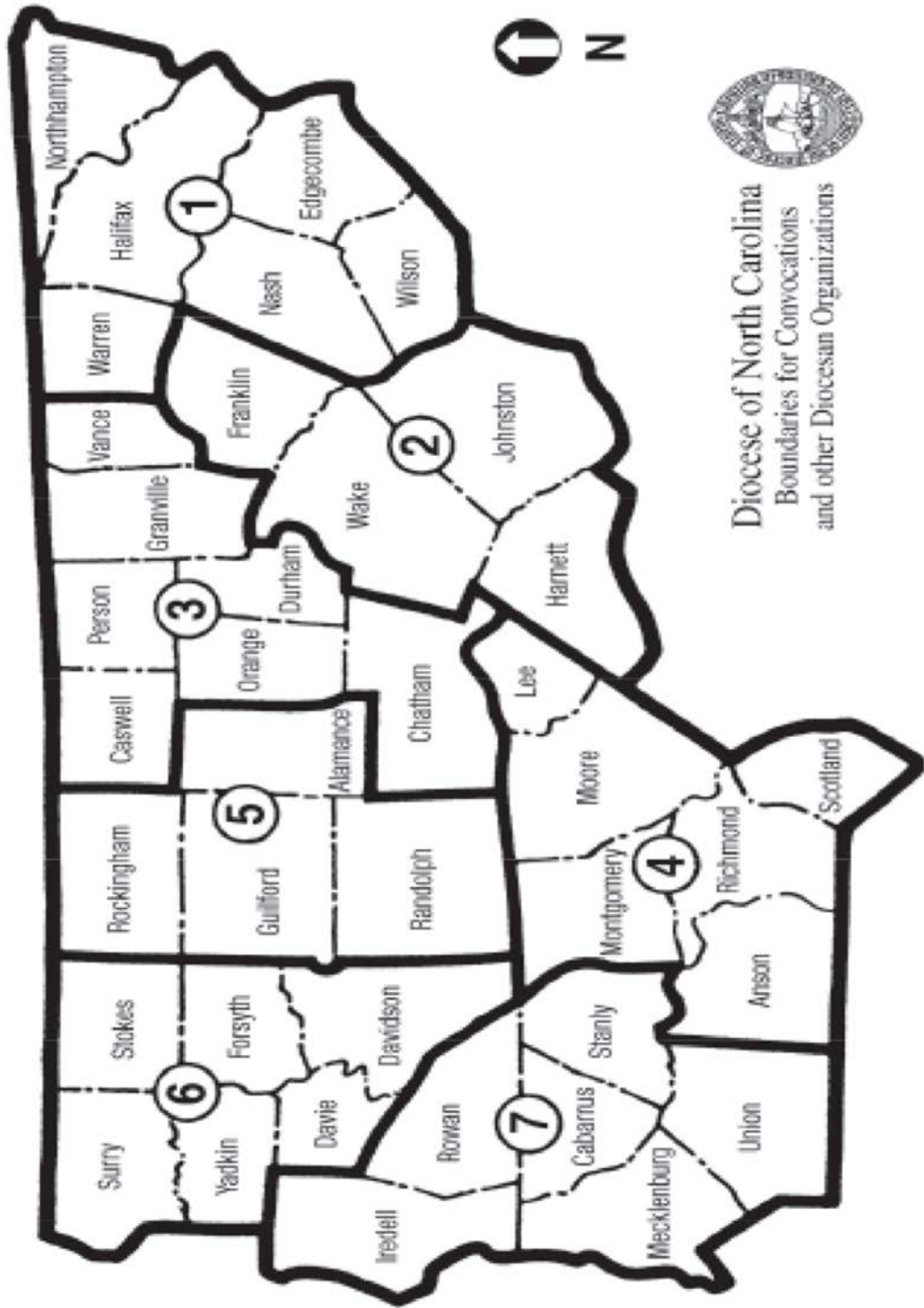
DIOCESE OF NORTH CAROLINA

IN

THE EPISCOPAL CHURCH

Winston-Salem,
North Carolina
November 21-22, 2014

DIOCESAN MAP



**Boundaries for Convocations and other Diocesan Organizations
are shown in the map opposite.**

Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Halifax
Jackson
Littleton
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Cary
Clayton
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Advance
Clemmons
Cooleemee
Elkin
Fork
Kernersville
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
 Mooresville
Salisbury
Statesville

OFFICERS AND STAFF

(As of November 2015)

Bishops and Assistants

The Rt. Rev. Anne Hodges-Copple, Bishop Diocesan Pro Tempore

The Rt. Rev. Peter Lee, Assisting Bishop

Elizabeth Dawkins, Executive Assistant to the Bishops

Shelley Kappauf, Executive Assistant to the Bishop Diocesan Pro Tempore

Officers of the Diocese

Edward L. Embree III, Chancellor

Martin H. Brinkley, Vice-chancellor

Joseph S. Ferrell, Secretary of the Convention

H. Wade Gresham, Treasurer of the Diocese

The Rev. Dr. N. Brooks Graebner, Historiographer of the Diocese

Canons and Assistants

Marlene J. Weigert, Canon to the Ordinary for Administration

Catherine Massey, Canon for Transition and Pastoral Ministries

The Rev. Canon Catherine Caimano, Canon for Regional Ministry (East)

The Rev. Canon Rhonda Lee, Canon for Regional Ministry (South)

The Rev. Canon Earnest Graham, Canon for Regional Ministry (Northwest)

Liz Martini, Executive Assistant to the Canon to the Ordinary for Administration

The Diaconate

The Ven. William H. Joyner, Jr., Archdeacon

The Rev. Albert Moore, Regional Deacon (East)

The Rev. Beth Mckee-Huger, Regional Deacon (Northwest)

Youth and Young Adult Ministries

Beth Crow, Lead Youth Missioner

Lisa Aycock, Youth Missioner

Amy Campbell, Youth Missioner

Brittany Love, Missioner for Young Adults and Director of A Movable Feast

Finance and Insurance

Donna Warner, Benefits Administration and Accounting Assistant (Insurance)

Maria Gillespie, Diocesan Accountant

Communications

Christine McTaggart, Communications Director

Summerlee Walter, Communications Coordinator

Database and Archives

Scott Welborn, Database Coordinator and Diocesan House Receptionist

Lynn Hoke, Project Archivist

School of Ministry & Episcopal Farmworker Ministry

Ayliffe Mumford, Ed.D, Director of the School of Ministry

Shelley Kappauf, Executive Assistant to the Director

Missioners

The Rev. Audra Abt, Missioner for Hispanic Ministry in Greensboro

The Rev. Chantal McKinney, Missioner for Hispanic Ministry in Winston-Salem

Ecumenical and Interfaith Relations Officer

The Rev. Kevin Brown

Liturgical Officer

The Rev. David Umphlett

Liaison to the North Carolina Council of Churches

The Rev. Jonah Kendall

LIST OF CLERGY

In Order of Canonical Residence in the Diocese
(As of December 31, 2014)

The Bishop

Michael Bruce Curry
Consecrated June 17, 2000

The Bishop Suffragan

Anne Elliott Hodges-Copple
Consecrated June 15, 2013

The Retired Bishop

Robert Carroll Johnson, Jr.
Consecrated May 14, 1994 – Deceased January 3, 2014

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Retired Bishop Suffragan / Assisting Bishop

James Gary Gloster
Consecrated July 27, 2006

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

Canonical Residence	Priest	Ordained Priest
21-Feb-45	The Rev. Robert Hicks	21-Nov-45
1-Dec-55	The Rev. John Zunes (Dec. 10/25/14)	1-Dec-55
29-Jun-58	The Rev. William Patterson, Jr	8-Feb-59
29-Jun-58	The Rev. Roderick Reinecke	30-Dec-58
5-Apr-60	The Rev. Albert Nelius (Dec. 01/01/14)	5-May-55
21-Jun-60	The Rev. William Pilcher, III	21-Dec-60
20-Oct-60	The Rev. Woodson Powell, IV	29-Apr-61
29-Jun-62	The Rev. Hugh Craig	29-Jun-63
1-Aug-64	The Rev. Claude Collins	20-Dec-58
15-Sept-64	The Rev. Charles Penick (Dec. 05/23/2014)	4-Mar-52
19-Sept-64	The Rt. Rev. Robert Johnson, Jr. (Dec. 01/03/14)	29-Jun-65
29-Jun-65	The Rev. Thomas Walker	3-Dec-67
29-Jun-65	The Rev. James Prevatt, Jr.	29-Jun-66
29-Jun-66	The Rev. Philip Byrum	24-Jun-66
1-Jul-66	The Rev. Paul Morrison	9-Jan-65
9-Sep-66	The Rev. Carlton Morales	14-Jun-58
17-Dec-66	The Rev. Wendell Phillips	17-Dec-66
1-Jun-68	The Rev. Ichabod Mayo Little (Dec. 02/13/14)	30-Jan-61
29-Jun-68	The Rev. Wilson Carter (Dec. 03/03/15)	24-Jun-69
1-Sep-69	The Rev. Thomas Droppers	8-Dec-56
1-Feb-70	The Rev. Keith Reeve	6-Jan-68
24-Jun-72	The Rev. John Wall, Jr.	24-Jun-74
28-Jun-72	The Rev. William Coolidge	23-Jun-73
1-Nov-72	The Rev. John Broome	14-Mar-59
4-Mar-73	The Rev. Warwick Aiken, Jr.	27-Jul-51
16-Dec-73	The Rev. Robert Haden	4-Jun-61
22-Jun-74	The Rev. David Wright	14-Jun-75
1-Oct-74	The Rev. George Magoon	21-Dec-57
1-Feb-75	The Rev. G. Poulos	11-Mar-67
16-Apr-75	The Rev. Charles Hawes, III	19-Dec-64
20-Jul-75	The Rev. G. Ken Henry	19-Feb-72
15-Sep-75	The Rev. William Hinson, Jr.	12-Jun-76
12-Jun-76	The Rev. Noah Howard	18-Jun-77
1-Oct-76	The Rev. Hugh Whitesell	3-Jun-64
1-Jan-77	The Rev. Starke Dillard, Jr. (Dec. 01/24/14)	26-Oct-54
1-Aug-78	The Rev. Walter Edwards, Jr.	22-Nov-55
7-Nov-79	The Rev. Robert Hamilton	1-May-71
2-Jan-80	The Rev. Robert McGee (Dec. 08/30/14)	19-May-77
8-Jan-80	The Rt. Rev. J. Gary Gloster	21-Dec-62

1-Feb-80	The Rt. Rev. Robert Estill	11-Feb-53
15-Jan-81	The Rev. Glenn Busch	11-Dec-71
5-May-81	The Rev. Richard Pfaff	17-Dec-66
31-Oct-81	The Rev. Charles Hocking	27-May-65
15-Mar-82	The Rev. John Zunes (Dec. 10/25/14)	22-Dec-55
29-Jun-82	The Rev. Dr. William Shows	24-Jun-83
1-Dec-82	The Rev. Stephen Elkins-Williams	14-Jun-75
10-Jan-83	The Rev. Lyonel Gilmer	19-Mar-82
17-Jan-83	The Rev. William Smyth	21-Dec-80
25-Apr-83	The Rev. Antoinette Wike	30-Apr-84
31-May-83	The Rev. Bruce Lawrence	2-Dec-67
1-Jun-83	The Rev. Geoffrey Georgi	27-Dec-74
1-Sep-83	The Rev. Joseph Hayworth	16-Feb-55
1-Mar-84	The Rev. Jerry Fisher	19-May-79
15-May-84	The Rev. Richard Smith	17-Dec-61
16-Jun-84	The Rev. Fred Thompson	30-Jun-85
1-Jul-84	The Rev. John Akers, III (Dec. 04/17/14)	15-Dec-62
1-Feb-85	The Rev. David Williams	15-Apr-73
1-Apr-85	The Rev. Nelson Hodgkins	23-Jan-61
25-Apr-85	The Rev. John Shields	25-Apr-86
30-May-85	The Rev. Dr. Rachel Haynes	27-Jun-80
2-Jun-85	The Rev. Henry Presler	7-Jun-86
8-Jun-85	The Rev. Elizabeth Saunders	21-Jun-86
11-Jun-85	The Rev. Dr. Fred Horton	11-Jun-86
29-Jul-85	The Rev. Frederick Warnecke, Jr.	30-May-59
19-Aug-85	The Rev. Edward Conklin	1-Jan-50
1-Nov-85	The Rev. Janet Watrous	22-Jun-78
14-Dec-85	The Rev. James Craven, III	29-Dec-95
21-Apr-86	The Rev. N. Brooks Graebner	3-May-87
16-Jun-86	The Rev. Robert Cook, Jr.	29-Jun-74
26-Jun-86	The Rev. Victoria Jamieson-Drake	2-Jul-87
29-Jun-86	The Rev. Diane Corlett	29-Jun-87
29-Jul-86	The Rev. Thomas Feamster	13-Jun-73
14-Dec-86	The Rev. Edward Scott	15-Dec-87
14-Dec-86	The Rev. W. Jennings, III	10-Dec-73
22-Jan-87	The Rev. Raymond Taylor, Jr.	2-Mar-63
13-Jul-87	The Rev. Stephen Pogoloff	25-Mar-80
30-Aug-87	The Rev. Julie Clarkson	18-Sep-88
14-Sep-87	The Rt. Rev. Anne Hodges-Copple	24-Sep-88
28-May-88	The Rev. Virginia N. Herring	4-Jun-89
20-Jun-88	The Rev. Thomas Ehrich	21-Dec-77
2-Oct-88	The Rev. Marvin Aycock, Jr.	24-Jun-95
12-Oct-88	The Rev. Edwin Bailey	16-Jun-56

1-Jan-89	The Rev. Jane Gurry	1-Mar-81
1-Jan-89	The Rev. Catherine Jane Bruce	18-Jun-88
16-May-89	The Rev. Frederick Pinkston, Jr.	14-Jul-82
3-Jun-89	The Rev. Timothy Patterson	15-Jul-90
3-Jun-89	The Rev. Dr. Patty Earle	29-Jun-90
1-May-90	The Rev. Howard Backus	16-Feb-73
17-Jun-90	The Rev. Lada Hardwick	19-Jan-93
30-Jun-90	The Rev. Randal Foster	29-Jun-91
12-Aug-90	The Rev. Fred Paschall	10-Jun-79
10-Nov-90	The Rev. John Gibson	16-Nov-91
31-Dec-90	The Rev. Samuel Mason	18-Dec-73
1-May-91	The Rev. Rebecca Holmes	10-Dec-84
1-Jun-91	The Rev. E. Malone, Jr.	13-Jun-98
2-Jan-92	The Rev. Ralph Macy (Dec. 08/26/2014)	21-Dec-50
18-Jan-92	The Rev. Lisa Fischbeck	23-Jan-93
11-Feb-92	The Rev. Samuel Frazier, Jr.	29-Jun-63
15-Jun-92	The Rev. E.Sealy Cross	15-Jun-93
20-Jun-92	The Rev. Charles Riddle, III	24-Jun-64
1-Jul-92	The Rev. Gary Steber	27-Apr-80
14-Jan-93	The Rev. Fiona Bergstrom	21-Dec-95
2-Apr-93	The Rev. Jay James	14-Dec-85
1-Jul-93	The Rev. Lois Boney	16-Apr-89
11-Jul-93	The Rev. Dr. Clifford Coles	11-Jul-93
16-Jul-93	The Rev. Philip Wiehe	31-Jan-76
1-Dec-93	The Rev. Mary Curtis	2-Feb-92
4-Apr-94	The Rev. Dr. Winston Charles	6-Dec-74
24-May-94	The Rev. Randall Keeney	20-May-89
1-Sep-94	The Rev. Nancy Allison	14-Sep-88
5-Jan-95	The Rev. Tambria Lee	6-May-94
10-Jun-95	The Rev. Kenneth Kroohs	29-Jun-96
1-Jul-95	The Rev. Sally Harbold	18-Dec-92
15-Aug-95	The Rev. Martin McCarthy	4-Jun-79
30-Nov-95	The Rev. Jamie L'Enfant	29-Jun-96
14-Dec-95	The Rev. Warren Pittman	4-Jan-75
1-Jan-96	The Rev. Marion Thullbery	14-Sep-86
2-Jan-96	The Rev. Dr. Robert Sawyer	6-Dec-80
1-Mar-96	The Rev. Gale Cooper	30-Aug-91
18-Mar-96	The Rev. Martha Hedgpeth	10-Feb-83
29-Jun-96	The Rev. Bradley Mullis	21-Jun-97
29-Jun-96	The Rev. Lisa Frost-Phillips	21-Jun-97
11-Mar-97	The Rev. Charles Benz	1-Jul-79
20-Jun-97	The Rev. Louise Oakes	30-Jan-94
8-Oct-97	The Rev. Donald Goodheart	1-Feb-75

20-Jun-98	The Rev. Elizabeth Dowling-Sendor	1-May-99
15-Oct-98	The Rev. William Marchl, III	8-Jul-93
20-Oct-98	The Rev. Michael Zumpf	20-Dec-92
11-Jan-99	The Rev. Lorraine Ljunggren	4-Jan-92
13-Jan-99	The Rev. James Melnyk	19-May-90
11-May-99	The Rev. L. Murdock Smith, III	11-Jun-83
1-Jul-99	The Rev. Dr. Louis Oats	1-May-81
19-Jul-99	The Rev. William Bennett, Jr.	1-Dec-94
7-Sep-99	The Rev. Verdery Kerr	27-Jan-77
8-Sep-99	The Rev. David B. Hodges	21-Jul-96
9-Oct-99	The Rev. Julia Mitchener	28-Oct-00
9-Nov-99	The Rev. Dr. Michael Battle	12-Dec-93
22-Nov-99	The Rev. Nicolas Menjivar, IV	16-Mar-74
6-Dec-99	The Rev. Barbara Platt-Hendren	17-May-86
31-Dec-99	The Rev. Monroe Freeman, Jr	27-Apr-86
1-Jan-00	The Rev. Lois Reardin	12-May-88
20-Mar-00	The Rev. George Adamik	3-Nov-79
10-Jun-00	The Rev. Patsy Smith	27-Jan-01
17-Jun-00	The Rt. Rev. Michael B. Curry	9-Dec-78
1-Dec-00	The Rev. Michael Bye	1-May-72
10-Jan-01	The Rev. Thomas Webster	17-Apr-94
1-Mar-01	The Rev. Canon Marie Fleischer	29-Jul-74
14-Mar-01	The Rev. Robert Rachal	1-Dec-91
1-Jun-01	The Rev. Paula Rachal	26-May-01
23-Jun-01	The Rev. Constance Connelly	10-Jul-02
5-Jul-01	The Rev. David Pittman	12-Dec-73
7-Aug-01	The Rev. Sarah Reith	13-May-78
29-Jan-02	The Rev. William Morley	16-Dec-78
31-May-02	The Rev. Robert J. Laws, III (Trans 02/04/14)	12-Dec-00
22-Jun-02	The Rev. Barbara Cooke	5-Mar-03
22-Jun-02	The Rev. Chantal McKinney	26-Apr-03
14-Aug-02	The Rev. William Maddox, III	1-Dec-70
7-Sep-02	The Rev. David McGuinness	10-Jun-73
19-Dec-02	The Rev. Elaine Kebba	1-Jan-80
31-Dec-02	The Rev. Douglas Bailey	1-Dec-64
9-Apr-03	The Rev. Susan Eastman	1-Jan-83
14-Jun-03	The Rev. Sarah Hollar	18-Jan-04
5-Sep-03	The Rev. Raymond Hanna	1-Apr-92
28-Oct-03	The Rev. Letitia Smith	18-Dec-99
20-Jan-04	The Rev. Michael Moulden	1-May-80
1-Feb-04	The Rev. Dr. Tom King	1-Jan-96
16-Feb-04	The Rev. David Buck	24-Oct-04
15-Jun-04	The Rev. Susan Sherard	18-Jan-86

19-Jun-04	The Rev. David Frazelle	4-Jun-05
19-Jun-04	The Rev. Virginia Inman	29-Jan-05
25-Oct-04	The Rev. Samuel Greg Jones	20-Jun-99
1-Nov-04	The Rev. Leon Spencer	8-Dec-89
1-Dec-04	The Rev. Edwin Cox	17-Nov-84
26-Jan-05	The Rev. Jennifer Clarke Brown	1-Jan-97
22-Jun-05	The Rev. George Greer	13-Jan-01
26-Jun-05	The Rev. James P. Pahl, Jr.	6-Jan-06
26-Jun-05	The Rev. Laura Gettys	7-Jan-06
26-Jun-05	The Rev. Martha Stebbins	28-Dec-05
27-Jul-05	The Rev. Roland Jones	20-Dec-58
21-Sep-05	The Rev. Barbara Burgess	22-Feb-97
4-Oct-05	The Rev. Hector Sintim	24-Dec-89
1-Nov-05	The Rev. Donald Lowery	23-Apr-88
1-Nov-05	The Rev. Robert Kaynor	1-May-80
17-Dec-05	The Rev. Sarah Ball-Damberg	24-Jun-06
17-Dec-05	The Rev. Bernard J. Owens	25-Jun-06
31-May-06	The Rev. Kevin Matthews	3-Mar-85
20-Aug-06	The Rev. George Clifford, III	1-Feb-93
19-Dec-06	The Rev. Rhonda Lee	4-Dec-05
19-Feb-07	The Rev. Polly Hilsabeck	21-Dec-85
21-Feb-07	The Rev. Henry Edens III	1-Jan-97
19-May-07	The Rev. Joseph Hensley, Jr.	19-Dec-07
19-May-07	The Rev. Miriam S. Saxon	19-Dec-07
30-May-07	The Rev. John Tampa	14-Apr-99
4-Jun-07	The Rev. Canon Michael Hunn	22-Nov-97
1-Aug-07	The Rev. Holly Gloff	14-Jan-07
1-Aug-07	The Rev. Thomas Murray	12-Nov-93
22-Jan-08	The Rev. John Porter-Acee	14-Jan-06
21-Apr-08	The Rev. Travis K. Smith	13-Jan-06
28-Jun-08	The Rev. Melissa Smith	15-May-09
28-Jun-08	The Rev. Krista Harmon (Trans 09/10/14)	7-Jan-09
22-Sep-08	The Rev. Vicki L. Smith	12-Jun-84
13-Oct-08	The Rev. Mark S. Forbes	8-May-05
15-Oct-08	The Rev. James B. Bernacki	1-Jun-90
17-Oct-08	The Rev. Leslie Burkardt	12-Jan-07
28-Jan-09	The Rev. Dr. Alecia Alexis	25-Mar-08
28-Jan-09	The Rev. Margaret Buerkel-Hunn	1-Jan-05
28-Jan-09	The Rev. Karen Barfield	29-May-04
24-Feb-09	The Rev. Frederick Clarkson	29-Nov-08
25-Mar-09	The Rev. Todd R. Dill	25-Jun-04
11-May-09	The Rev. Marjorie Holm	29-Jan-04
31-May-09	The Rev. Sally Brower	23-Mar-99

13-Jun-09	The Rev. Robert W. Black, Jr.	16-Jan-10
13-Jun-09	The Rev. Dr. Howell Sasser Jr. (Trans. 09/30/14)	28-Apr-10
30-Jun-09	The Rev. Elizabeth W. Ely	23-May-90
11-Aug-09	The Rev. Trawin Malone (Trans. 12/10/14)	5-Jun-84
26-Aug-09	The Rev. Steven C. Rice	6-Aug-05
20-Oct-09	The Rev. Sudduth R. Cummings	21-Dec-71
23-Nov-09	The Rev. Darby O. Everhard	19-Jun-04
14-Dec-09	The Rev. Stephanie Allen	20-Sep-08
15-Dec-09	The Rev. James B. Erwin, Jr.	26-Jun-10
19-Dec-09	The Rev. Dr. Heather Warren	26-Jun-10
11-Jan-10	The Rev. David Umphlett	21-Dec-04
27-Jan-10	The Rev. Bradford R. Smith	31 Jan. 04
22-Jun-10	The Rev. Craig Lister	16-Dec-78
19-Jun-10	The Rev. Sara Elizabeth Palmer	15-Jan-11
19-Jun-10	The Rev. Maria A. Kane (Trans. 10/27/14)	4-May-11
19-Jun-10	The Rev. Roxane S. Gwyn	8-May-11
19-Jun-10	The Rev. Lauren M. Kilbourn	9-Nov-11
7-Sep-10	The Rev. Kevin S. Brown	15-Dec-07
7-Sep-10	The Rev. Linda W. Nye	15-Dec-07
6-Oct-10	The Rev. W. Gaye Brown	14-Dec-08
8-Nov-10	The Rev. James P. Adams	12-Dec-97
17-Nov-10	The Rev. Richard A. Williams	24-Feb-78
10-Dec-10	The Rev. Nancy L. J. Cox	10-Jan-96
23-Dec-10	The Rev. Jonah Kendall	16-Sep-01
28-Mar-11	The Rev. Nils P. Chittenden	16-Mar-06
29-Mar-11	The Rev. Clarke French	7-Nov-99
29-Mar-11	The Rev. Catherine A. Caimano	22-Jan-00
29-Mar-11	The Rev. Ann Bonner-Stewart	12-Dec-06
10-May-11	The Rev. Adam J. Shoemaker	12-Jan-08
17-May-11	The Rev. Sally J. French	3-Jun-01
18-Jun-11	The Rev. Martha C. Brimm	28-Apr-12
19-Jul-11	The Rev. Joshua D. Bowron	18-Jun-11
19-Jul-11	The Rev. Juliana T. Lindenberg	8-Jan-11
19-Jul-11	The Rev. Audra Abt	6-Mar-11
22-Jul-11	The Rev. Deborah Fox	24-Mar-01
23 Oct. 11	The Rev. Amy Huacani	12-Mar-06
3-Jan-12	The Rev. Wilberforce Mundia	Dec 81
26 Jan. 12	The Rev. Amanda Kucik	3-Feb-07
18 Feb. 12	The Rev. Colin D. Miller	28-Nov-12
24 Feb. 12	The Rev. Ann Horton Burts	13-May-95
5-Mar-12	The Rev. Sarah Blaies	16-Jan-11
18-Apr-12	The Rev. Courtney Davis-Shoemaker	10-Jun-09
16-Jun-12	The Rev. Nita Charlene Johnson Byrd	14-Oct-13

04 Sep. 12	The Rev. Lauren Winner	17-Dec-11
04 Sep. 12	The Rev. Jane R. Wilson	16-Dec-07
22 Oct. 12	The Rev. Ollie V. Rencher	13-Jan-04
29 Oct. 12	The Rev. Robert Jemonde Taylor	21-Nov-09
29 Oct. 12	The Rev. Ann Patterson Willett	24-Jan-07
14 Nov. 12	The Rev. Nathan M. Finnin	21-Feb-09
12-Dec-12	The Rev. Jose de Jesus Sierra (Alfonso)	2008 Received
21-Jan-13	The Rev. Marisa T. Thompson	16-Jan-10
20-Feb-13	The Rev. Jon E. Baugh	2-Jun-12
29-Jun-13	The Rev. Joslyn O. Schaefer	9-Jan-14
29-Jun-13	The Rev. James D. Franklin III	5-Jan-14
29-Jun-13	The Rev. James M. Joiner	4-Jan-14
29-Jun-13	The Rev. Elizabeth Costello (Trans 10/20/14)	14-Jun-14
1-Jul-13	The Rev. Paul S. Winton	11-Dec-96
12-Jan-14	The Rev. Lito Santos	3-Nov-73
25-Jan-14	The Rev. Margaret (Meg) Finnerud	21-Aug-14
27-Feb-14	The Rev. Suzanne L. Cate	12-Dec-12
21-Jun-14	The Rev. Andrew J. Hege	17-Jan-15
21-Jun-14	The Rev. Lauren Holder	17-Jan-15
21-Jun-14	The Rev. James MacGregor Stewart	16-Jan-15
21-Jun-14	The Rev. Gary Eichelberger, Jr.	24-Jan-15
2-Sep-14	The Rev. Matthew Johnson	12-Jun-08
30-Sep-14	The Rev. Elizabeth Svobada-Barber	2-Dec-98
22 Oct. 14	The Rev. D. Dixon Kinser	30-Mar-08
10-Nov-14	The Rev. Kara Slade	1-Jul-13

TRANSITIONAL DEACONS

Canonical Residence	Transitional Deacons	Ordination to Transitional Diaconate
21-Jun-14	The Rev. James Gary Eichelberger, Jr.	21-Jun-14
21-Jun-14	The Rev. Andrew Joseph Hege	21-Jun-14
21-Jun-14	The Rev. MacGregor Stuart	21-Jun-14
21-Jun-14	The Rev. Lauren Robbins Holder	21-Jun-14

DEACONS

Canonical Residence	Deacons	Ordination to Diaconate
4-Oct-87	The Rev. Barbara Armstrong	4-Oct-87
4-Oct-87	The Rev. Charles Oglesby	4-Oct-87
4-Oct-87	The Rev. Virginia Going	4-Oct-87
25-Oct-87	The Rev. Carol Burgess	25-Oct-87
2-Oct-88	The Rev. Patricia Shoemaker	2-Oct-88
2-Oct-88	The Rev. Meta Ellington	2-Oct-88
17-Jun-89	The Rev. Elizabeth Grant	17-Jun-89
9-Jun-90	The Rev. Harriette Sturges	9-Jun-90
25-May-91	The Rev. Mary Kroohs	25-May-91
30-May-92	The Rev. William Joyner, Jr.	30-May-92
31-May-92	The Rev. John Ogburn, Jr.	31-May-92
31-May-92	The Rev. Katherine Johnson	31-May-92
6-Jun-93	The Rev. Elizabeth McKee-Huger	6-Jun-93
29-Apr-95	The Ven. Nan Cushing	29-Apr-95
29-Apr-95	The Rev. Jack Durant	29-Apr-95
6-Jan-96	The Rev. Nancy Titus	6-Jan-96
29-Jun-96	The Rev. Helen Jenner	29-Jun-96
19-Jan-97	The Rev. Thomas Bland, Sr.	19-Jan-97
25-Jan-97	The Rev. Martha Hart (Dec. 09/08/14)	25-Jan-97
20-Dec-97	The Rev. Albert Moore	20-Dec-97
12-Jun-99	The Rev. Russell Settles	12-Jun-99
24-Jun-99	The Rev. Talmage Bandy	24-Jun-99
28-May-00	The Rev. Duncan Jones	28-May-00
19-May-01	The Rev. Velinda Hardy	19-May-01
10-Jun-01	The Rev. Frederick Barwick, III	10-Jun-01
29-Jun-02	The Rev. Kimberly Hudson	29-Jun-02
17-Dec-03	The Rev. Christie M. Dalton	5-Oct-02
13-Jun-04	The Rev. Bonnie Duckworth	13-Jun-04
13-Jun-04	The Rev. Gregg Schneider	13-Jun-04
13-Jun-04	The Rev. David Crabtree	13-Jun-04
13-Jun-04	The Rev. William Pendleton	13-Jun-04
13-Jun-04	The Rev. Foss Smithdeal	13-Jun-04
13-Sep-04	The Rev. Deborah Blackwood	13-Sep-04
16-May-05	The Rev. Candace Snively	16-May-05
26-Jun-05	The Rev. Paul Valdes	26-Jun-05
9-Nov-05	The Rev. Louise Anderson	9-Nov-05
3-Jun-06	The Rev. Hugh Tilson, Jr.	3-Jun-06
3-Jun-06	The Rev. Jan Lamb	3-Jun-06
3-Jun-06	The Rev. Evelyn Morales	3-Jun-06
20-Nov-07	The Rev. Jane V.F. Holmes	5-Jun-04

14-Jun-08	The Rev. Jill S. Bullard	14-Jun-08
14-Jun-08	The Rev. John B. Linscott	14-Jun-08
14-Jun-08	The Rev. Maggie K. Silton	14-Jun-08
14-Jun-08	The Rev. Rebecca R. Yarbrough	14-Jun-08
20-Jun-09	The Rev. Eugene Humphreys	20-Jun-09
20-Jun-09	The Rev. Harrel Johnson	20-Jun-09
20-Jun-09	The Rev. Sarah Woodall	20-Jun-09
8-Mar-09	The Rev. Suzanne Bruno	18-Dec-93
29-Mar-09	The Rev. Robert Thomas	31 Oct. 98
1-Jun-10	The Rev. Louane V. Frey	21-Oct-00
19-Jun-10	The Rev. Vernon Cahoon	19-Jun-10
18-Apr-11	The Rev. Marilyn Mitchell	17-Sep-05
18-Feb-12	The Rev. W. David Lynch	18-Feb-12
18-Feb-12	The Rev. Michael R. Bradshaw	18-Feb-12
18-Feb-12	The Rev. Nancy Vaders	18-Feb-12
25-Jan-14	The Rev. Sallie Simpson	25-Jan-14
25-Jan-14	The Rev. Frances Browne	25-Jan-14

**2014 CLERGY LICENSED TO SERVE
WITHOUT CANONICAL RESIDENCE**
Effective for one year unless otherwise stated

Name	Date Issued	Canonical Residence
H. Miller Hunter, Jr.	1-Jan-14	Virginia
Susan "Becky" Michelfelder	7-Jan-14	Southern Ohio
Dr. Cathy L. Deats	13-Jan-14	Newark
Ralph E. Fogg	28-Jan-14	New York
Paul L. Crowell	28-Jan-14	Arizona
Dr. Peter G. Thomas	30-Jan-14	Texas
Dana Hardwick	28-Jan-14	Lexington
Reginald A. Payne-Wiens	10-Mar-14	Texas
Matthew Johnson	20-Mar-14	Virginia
J. Carr Holland III	9-Apr-14	Newark
Christopher Hogin	9-Apr-14	Virginia
Stephanie Yancy	16-Apr-14	Maryland
Douglas E. Remer	16-Apr-14	Central Florida
Janet Fuller	16-Apr-14	Southwestern Virginia
Frederick C. Eichner	10-May-14	ELCA
Kathryn C. Mathewson	12-Jun-14	East Tennessee
John Heinemeier	7-Jul-14	ELCA
David C. Musgrave	1-Jul-14	Chicago
Mary Davila	11-Jul-14	Virginia
Robert H. Brown	8-Aug-14	Pensylvania
Brian Benton	8-Aug-14	ELCA
Russell Ingersoll	28-Aug-14	WNC
Diane R. Amidon	15-Oct-14	ELCA
David Dixon Kinser	17 Oct. 14	Tennessee

DELEGATES TO THE 199TH ANNUAL CONVENTION

Roster of the Clergy Order

*Indicates presence at Convention

Bishops

*The Rt. Rev. Michael B. Curry	XI Bishop	Diocese of North Carolina	Raleigh
*The Rt. Rev. Anne Hodges-Copple	Bishop Suffragan	Diocese of North Carolina	Greensboro
*The Rt. Rev. J. Gary Gloster	Bishop Suffragan Retired	Bishop's Active List	Blowing Rock
*The Rt. Rev. Robert W. Estill	IX Bishop Retired	Bishop's Active List	Raleigh

Priests

*The Rev. Audra Abt	Assistant Rector	St. Andrew's	Greensboro
*The Rev. George Adamik	Rector	St. Paul's	Cary
*The Rev. James P. Adams	Rector	Christ Church	Raleigh
*The Rev. Dr. Alicia Alexis	Rector	Church of the Redeemer	Greensboro
*The Rev. Stephanie Allen	Rector	Church of the Nativity	Raleigh
The Rev. Nancy J. Allison	Retired	Bishop's Active List	
The Rev. Jose de Jesus Sierra Alfonso	Vicar	El Buen Pastor	Durham
*The Rev. Douglas Moxley Bailey III	Faculty	Wake Forest Divinity School	Winston-Salem
*The Rev. Sarah E. Ball-Damberg	Assistant Rector	Church of Holy Family	Chapel Hill
*The Rev. Karen Barfield	Vicar	St. Joseph's	Durham
The Rev. William D. Bennett, Jr.	Assistant Rector	Church of the Good Shepherd	Raleigh
The Rev. James B. Bernacki	Rector	Christ Church	Albemarle
*The Rev. Robert Black	Rector	St. Luke's	Salsbury
*The Rev. Sarah Blaies	Priest in Charge	Christ Church	Cleveland
The Rev. Ann Bonner-Stewart	Chaplain	St. Mary's School	Raleigh
The Rev. Angela Boatright-Spencer	Non-Parochial	Bishop's Active List	
*The Rev. Joshua D. Bowron	Rector	St. Martin's	Charlotte
*The Rev. Martha Brimm	Priest Associate	Chapel of the Cross	Chapel Hill
*The Rev. Dr. Sally Brower	Assistant Rector	St. Patrick's,	Mooreville
The Rev. Jennifer Clarke Brown	Associate. Rector	Christ Church	Raleigh
*The Rev. W. Gaye Brown	Vicar	Galloway Memorial	Elkin
*The Rev. Kevin S. Brown	Rector	Church of the Holy Comforter	Charlotte
*The Rev. Robert H. Brown	Vicar	St. Mary Magdalene	Seven Lakes
*The Rev. David Buck	Rector	St. Alban's	Davidson
*The Rev. Barbara Candis Burgess	Non Parochial	Bishop's Active List	
The Rev. Ann Burts	Retired	Bishop's Active List	Raleigh
The Rev. Michael Bye	Rector	Calvary	Wadesboro
	Vicar	All Souls	Ansonville
*The Rev. Philip R. Byrum	Vicar	St. Mark's	Wilson
	Vicar	Iglesia de La Guadalupana	Wilson
*The Rev. Nita Byrd	Chaplain	St. Augustine University	Raleigh
*The Rev. Catherine Caimano	Regional Canon	Diocese of North Carolina	Raleigh
*The Rev. Suzanne Cate	Assistant Rector	St. John's	Charlotte
The Rev. Dr. Winston B. Charles	Retired	Bishop's Active List	
The Rev. Robert B. Cook, Jr.	Vicar	Christ Church	Walnut Cove
The Rev. Edwin Manuel Cox	Non-Parochial	Bishop's Active List	
*The Rev. Nancy Cox	Rector	All Saints	Concord
*The Rev. James B. Craven III	Assistant Rector	St. Luke's	Durham
The Rev. E. Sealy Cross	Retired	Bishops Active List	Winston-Salem
The Rev. Gail Davis	Assistant Rector	St. Stephen's	Durham
*The Rev. Cathy Deats	Associate Rector	St. Paul's	Cary
The Rev. Todd Dill	Rector	St. Margaret's	Waxhaw
*The Rev. Elizabeth Dowling-Sendor	Non-Parochial	Bishops Active List	

*The Rev. Thomas Droppers	Retired	Bishop's Active List	
*The Rev. Henry H. Edens III	Rector	Christ Church	Charlotte
*The Rev. Jamie L'Enfant Edwards	Rector	St. Clement's	Clemmons
*The Rev. Stephen Elkins-Williams	Rector	Chapel of the Cross	Chapel Hill
*The Rev. Darby O. Everhard	Assoc. Rector	St. Paul's	Winston-Salem
*The Rev. Nathan Finnin	Chaplain	Canterbury School	Greensboro
*The Rev. Lisa G. Fischbeck	Vicar	Church of the Advocate	Chapel Hill/Carrboro
*The Rev. Mark Forbes	Rector	St. Patrick's	Mooreville
The Rev. Randal A. Foster	Priest Associate	Emmanuel Parish	Southern Pines
*The Rev. Deborah Fox	Chaplain	Epis. Campus Ministry Raleigh	Raleigh
The Rev. David Jennings Frazelle	Assistant Rector	Chapel of the Cross	Chapel Hill
*The Rev. Clarke French	Rector	Church of the Holy Family	Chapel Hill
*The Rev. Sally French	Associate Rector	St. Philip's	Durham
The Rev. Lisa Frost-Phillips	Priest Associate	St. Matthew's	Hillsborough
*The Rev. John K. Gibson	Vicar	Grace Church	Clayton
*The Rev. Holly Gloff	Assistant Rector	St. Michael's	Raleigh
*The Rev. Dr. N. Brooks Graebner	Rector	St. Matthew's	Hillsborough
*The Rev. George H. Greer, Jr.	Rector	St. Andrew's	Rocky Mount
*The Rev. Roxane Stewart Gwyn	Vicar	Trinity	Fuquay-Varina
*The Rev. Robert Hamilton	Assistant Rector	St. Andrew's	Greensboro
The Rev. Raymond J. Hanna	Rector	Trinity	Mount Airy
The Rev. Sally L. Harbold	Non Parochial	Bishop's Active List	
The Rev. Charles M. Hawes, III	Retired	Bishop's Active List	
*The Rev. Martha H. Hedgpeh	Associate Rector	Christ Church	Charlotte
*The Rev. John Heinemier	Vicar	St. Cyprian's	Oxford
*The Rev. Joseph H. Hensley, Jr.	Assistant Rector	St. Luke's	Durham
The Rev. Polly Hamilton Hilsabek	Non-Parochial	Bishop's Active List	
The Rev. J. Carr Holland	Associate Rector	St. Paul's	Cary
*The Rev. Sarah D. Hollar	Rector	St. Mark's	Huntersville
*The Rev. Christopher Hogin	Assistant Rector	St. Michale's,	Raleigh
The Rev. Marjorie Holm	Priest-in-Charge	All Saints'	Roanoke Rapids
The Rev. Rebecca E. Holmes	Retired	Bishop's Active List	
The Rev. Dr. Fred L. Horton	Retired	Bishop's Active List	
The Rev. Noah Baker Howard	Vicar	St. Michael's	Tarboro
*The Rev. Amy Huacani	Non-Parochial	Bishops Active List	Durham
*The Rev. Margaret Buerkel Hunn	Assistant Rector	Christ Church	Raleigh
*The Rev. Michael C. Buerkel Hunn	Canon to the Ordinary	Diocese of North Carolina	Raleigh
The Rev. H. Miller Hunter Jr.	Vicar	Christ Church	Raleigh
The Rev. Beverly Huck	Vicar	St. Alban's	Littleton
*The Rev. Jay Carleton James	Rector	St. Timothy's	Raleigh
The Rev. Victoria Jamieson-Drake	Assistant Rector	Chapel of the Cross	Chapel Hill
*The Rev. Matthew Johnson	Rector	Church of the Good Shepherd	Rocky Mount
*The Rev. Samuel Gregory Jones	Rector	St. Michael's	Raleigh
*The Rev. Robert Kirk Kaynor	Rector	St. Stephen's	Durham
*The Rev. Randall Keeney	Vicar	St. Barnabas'	Greensboro
*The Rev. Michael Jonah Kendall	Rector	St. Philip's	Durham
The Rev. Lauren Michelle Kilbourn	Non-Parochial	Bishop's Active List	
*The Rev. Dixon Kinsler	Rector	St. Paul's	Winston-Salem
*The Rev. Kenneth C. Kroohs	Rector	St. Christopher's	High Point
The Rev. Amanda Kucick	Associate Rector	Holy Comforter	Charlotte
The Rev. Dr. Armand A. LaVallee	Assistant Rector	St. Martin's	Charlotte
*The Rev. Rhonda Lee	Associate Rector	St. Philip's	Durham
The Rev. Tambria Elizabeth Lee	Associate Rector	Chapel of the Cross	Chapel Hill
	Chaplain	UNC Chaplaincy	Chapel Hill
The Rev. Rhonda Lee	Regional Canon	Diocese of North Carolina	Durham
*The Rev. Juliana Lindenberg	Non-Parochial	Bishop's Active List	
The Rev. Craig J. Lister	Rector	St. Thomas'	Sanford
*The Rev. Lorraine Ljunggren	Rector	St. Mark's	Raleigh
*The Rev. Donald A. Lowery	Rector	Holy Innocents	Henderson
The Rev. William E. Maddox, III	Retired	Bishop's Active List	

*The Rev. E. T. Malone, Jr.	Rector	Trinity	Scotland Neck
The Rev. Trawin Malone	Regional Canon	Diocese of North Carolina	Greensboro
*The Rev. Kevin Matthews	Chaplain	St. Mary's House	Greensboro
The Rev. Martin F. McCarthy	Retired	Bishop's Active list	
*The Rev. David I. McGuinness	Rector	St. Stephen's	Erwin
*The Rev. Gregory Edward McIntyre	Assistant Rector	St. Alban's	Davidson
	Chaplain	Davidson College Chaplaincy	
*The Rev. Chantal B. McKinney	Vicar	Church of the Ascension	Advance
*The Rev. James Melnyk	Rector	St. Paul's	Smithfield
*The Rev. Richard Miles	Rector	St. Thomas'	Reidsville
*The Rev. Colin Miller	Assistant Rector	Church of the Good Shepherd	Raleigh
The Rev. Carlton O. Morales	Retired	Bishop's Active list	
The Rev. Dr. William H. Morley	Non-Parochial	Bishop's Active List	
*The Rev. Michael M. Moulden	Rector	St. Francis'	Greensboro
*The Rev. Bradley Mullis	Rector	Trinity	Statesville
*The Rev. Wilberforce Mundia	Rector	St. Bartholomew's	Pittsboro
*The Rev. Thomas Padraic Murray	Associate Rector	St. Paul's	Winston-Salem
*The Rev. Linda Nye	Rector	Church of the Epiphany	Eden
*The Rev. Bernard James Owens IV	Rector	St. Andrew's	Greensboro
*The Rev. James L. Pahl, Jr.	Rector	St. Stephen's	Oxford
*The Rev. Sara Palmer	Assistant Rector	St. Mary's	High Point
The Rev. Fred Paschall, Jr.	Retired	Bishop's Active List	
*The Rev. Timothy J. Patterson	Rector	Holy Trinity	Greensboro
The Rev. Richard W. Pfaff	Retired	Bishop's Active List	
The Rev. Wendell Phillips	Retired	Bishop's Active List	Charlotte
*The Rev. Warren L. Pittman	Rector	All Saints	Greensboro
The Rev. Barbara Platt-Hendren	Retired	Bishop's Active List	
*The Rev. John M. Porter-Acee III	Assistant Rector	Christ Church	Charlotte
The Rev. Henry A. Presler	Retired	Bishop's' Active List	
The Rev. James Thomas Prevatt, Jr.	Retired	Bishop's Active List	
The Rev. Paula C. Rachal	Priest Associate	All Saints	Greensboro
*The Rev. Robert Rachal	Vicar	Church of the Messiah	Mayodan
*The Rev. Lois Reardin	Assistant Rector	St. Paul's	Cary
*The Rev. Ollie V. Rencher	Rector	St. Peter's	Charlotte
*The Rev. Steven C. Rice	Rector	St. Timothy's	Winston-Salem
*The Rev. Dr. Sarah M. Rieth	Chaplain	Penick Village	Southern Pines
*The Rev. Lito Santos	Assistant Rector	St. Margaret's	Waxhaw
*The Rev. Elizabeth G. Saunders	Associate Rector	Christ Church	Charlotte
*The Rev. Dr. Robert C. Sawyer	Rector	Church of the Good Shepherd	Raleigh
*The Rev. Miriam Scarsbrook Saxon	Vicar	St. Andrew's	Haw River
*The Rev. Joslyn Schaeffer	Assistant Rector	St. Peter's	Charlotte
*The Rev. Edward C. Scott	Non-Parochial	Bishop's Active List	
*The Rev. Susan Sherard	Assistant Rector	Holy Trinity	Greensboro
The Rev. John Shields	Associate Rector	St. Paul's	Winston-Salem
The Rev. Dr. W. Derek Shows	Assistant Rector	St. Stephen's	Durham
*The Rev. Adam Shoemaker	Rector	Church of the Holy Comforter	Burlington
*The Rev. Courtney Davis Shoemaker	Chaplain	LEAF Campus Ministry	Elon
*The Rev. Hector Sintim	Priest-in-Charge	St. Stephen's	Winston-Salem
*The Rev. Kara Slade	Vicar	St. David's	Laurinburg
*The Rev. Dr. Bradford R. Smith	Rector	St. Paul's	Monroe
The Rev. L. Murdock Smith III	Retired	Bishop's Active List	
*The Rev. Stephen Smith	Missionary Vicar	Church of the Holy Spirit	Greensboro
*The Rev. Vicki L. Smith	Rector	St. John's	Wake Forest
*The Rev. Leon P. Spencer	Retired	Bishop's Active List	
*The Rev. Martha Elizabeth Stebbins	Rector	St. Timothy's	Wilson
*The Rev. Helen Svobada-Barber	Rector	St. Luke's	Durham
The Rev. Stewart Tabb	Associate Rector	Holy Trinity	Greensboro
*The Rev. Jemonde Taylor	Rector	St. Ambrose	Raleigh
The Rev. Fred L. Thompson	Priest Associate	St. Mary Magdalene	Seven Lakes

*The Rev. Marissa T. Thompson	Assistant Rector	Church of the Holy Comforter	Burlington
The Rev. Marion Thullbery	Non-Parochial	Bishop's Active List	
*The Rev. David Umphlett	Rector	St. Mary's	High Point
*The Rev. Robert Walker	Lutheran Assoc.	Church of the Holy Comforter	Burlington
The Rev. John N. Wall, Jr.	Associate Rector	St. Mark's	Raleigh
The Rev. Janet Watrous	Non-Parochial	Bishop's Active List	
*The Rev. Thomas Herbert Webster	Vicar	St. Mary's	Speed
*The Rev. Paul S. Winton	Rector	St. John's	Charlotte
*The Rev. Antoinette R. Wike	Associate Rector	St. Paul's	Cary
The Rev. Patty Willett	Associate Rector	Christ Church	Charlotte
The Rev. David R. Williams	Retired	Bishop's Active List	
The Rev. Rick Williams	Vicar	St. Paul's	Salisbury
*The Rev. Jane R. Wilson	Rector	Calvary Parish	Tarboro
	Vicar	St. Luke's	Tarboro
The Rev. Lauren Winner	Vicar	St. Paul's	Louisburg
*The Rev. Lawrence Womack	Rector	St. Anne's	Winston-Salem
The Rev. Michael J. Zumpf	Retired	Bishop's Active List	

Deacons

*The Rev. Louise Thomas Anderson	Deacon	Calvary and St. Luke's	Tarboro
*The Rev. Barbara Keegan Armstrong	Deacon	Bishop's Active List	Diocese of NC
The Rev. Talmage Gwaltner Bandy	Deacon	Bishop's Active List	
The Rev. Christie Barker	Deacon	Unassigned	
The Rev. Frederick E. Barwick III	Deacon	St. Mark's	Roxboro
The Rev. Deborah M. Blackwood	Deacon	Holy Comforter	Charlotte
*The Rev. T. J. Bland	Deacon	St. Barnabas'	Greensboro
*The Rev. Suzanne Bruno	Deacon	St. Margaret's	Waxhaw
The Rev. Mike Bradshaw	Deacon	Unassigned	
*The Rev. Jill Staton-Bullard	Deacon	St. Philip's	Durham
*The Rev. Frances Browne	Deacon	St. Christopher's	High Point
The Rev. Carol J. Burgess	Deacon	St. Mary Magdalene	Seven Lakes
*The Rev. Vernon Cahoon	Deacon	Christ Church	Albermarle
The Rev. David R. Crabtree	Deacon	St. Michael's	Raleigh
The Rev. Cristie M. Dalton	Deacon	Unassigned	
*The Rev. Bonnie A. W. Duckworth	Deacon	Grace Church	Lexington
*The Rev. Meta Louise T. Ellington	Deacon	St. Michael's	Raleigh
The Rev. Louane Frey	Deacon	Unassigned	
*The Rev. Velinda Hardy	Deacon	Bishop's Active List	
*The Rev. Jane Holmes	Regional Deacon	Diocese of North Carolina	South Region
The Rev. Eugene L. Humphreys	Deacon	Unassigned	
*The Rev. Harrel Brown Johnson	Deacon	Holy Innocents	Henderson
The Rev. Katherine Bradley Johnson	Deacon	St. Matthew's	Hillsborough
*The Rev. Duncan H. Jones	Deacon	All Saints	Roanoke Rapids
*The Ven. William H. Joyner, Jr.	Archdeacon	Chapel of the Cross	Chapel Hill
*The Rev. Jan Mullin Lamb	Deacon	St. Andrew's	Haw River
*The Rev. John Linscott	Deacon	Church of the Good Shepherd	Raleigh
*The Rev. David Lynch	Deacon	Church of the Nativity	Raleigh
The Rev. Marilyn Mitchell	Deacon	Unassigned	
*The Rev. Albert L. Moore	Deacon	East Regional Deacon	
The Rev. Evelyn Ruth Morales	Deacon	St. Mary's House	Greensboro
*The Rev. Elizabeth S. McKee-Huger	Deacon	Northwest Regional Deacon	Greensboro
The Rev. John Nelson Ogburn, Jr.	Deacon	Church of the Good Shepherd	Asheboro
*The Rev. William B. Pendleton	Deacon	St. Anne's	Winston-Salem
*The Rev. Russell L. Settles	Deacon	St. John's	Charlotte
*The Rev. Sallie Simpson	Deacon	St. Mark's	Raleigh
The Rev. Maggie Silton	Deacon	St. John's	Wake Forest
*The Rev. Foss Tyra Smithdeal, Jr.	Deacon	St. Mark's	Huntersville
The Rev. Candace Snively	Deacon	St. Paul's	Cary

The Rev. Harriette Sturgess	Deacon	St. Cyprian's	Oxford
*The Rev. Robert W. Thomas	Deacon	Unassigned	
The Rev. Hugh Arval Tilson, Jr.	Deacon	St. Matthew's	Hillsborough
The Rev. Paul Anthony Valdes	Deacon	Unassigned	
The Rev. Nancy Vaders	Deacon	St. Anne's	Winston-Salem
*The Rev. Sarah W. Woodard	Deacon	Episcopal Center at Duke	Durham
*The Rev. Rebecca Yarbrough	Deacon	St. Alban's	Davidson

Members of the Lay Order

* Indicates presence at Convention

Advance

Church of the Ascension at Fork. Two delegates

Through 2014

Through 2015

Through 2016

Alternates

*Genevieve Hinkle

Bryan Eagle

*Milton Price

Albemarle

Christ Church. Two delegates

Through 2014

Through 2015

Through 2016

Alternates

Thomas Lowe

*Marilyn Fitzgerald

Betty Jo Sadler

Ansonville

All Souls. One delegate

Through 2014

Through 2015

Through 2016

Alternates

No election certificate

Asheboro

Good Shepherd. Two delegates

Through 2014

Through 2015

Through 2016

Alternates

*Barbara Harlan

Battleboro

St. John. One delegate

Through 2014

Through 2015

Through 2016

Alternates

*Robert Marriott

Parker Phillips

Burlington

Holy Comforter. Four delegates

Through 2014

Through 2015

Through 2016

Alternates

Robby Wheatly

Christine Weir

*Kathy Hykes

*Betty Brown

*Mark Whitaker

Peter Dahl

Cary

St. Paul. Four delegates

Through 2014

Through 2015

Through 2016

Alternates

*Heather Gates

*Richard Tad

*Daniel Loughlin

Beth Barnes

*Julia Rudy

Chapel Hill

Chapel of the Cross. Six delegates

Through 2014

*Joseph S. Ferrell

*Brian Cogginis

Through 2015

*Harriet Gaillard

*Scott Beddingfield

Through 2016

*Richard Taylor

*Ann Craver

Alternates

John McGee

Robert Wright

Barbara Day

Ian Dunn

Holy Family. Five delegates

Through 2014

Rich Ball-Damberg

*Wayne Cherry

Through 2015

*Diane Steinhaus

Through 2016

*Kathryn Abbott

*Shirley Ann

Sennhauser

Alternates

The Advocate. Two delegates

Through 2014

*Jonathan Tuttle

Through 2015

*Eileen Slade

Through 2016

Alternates

Charlotte

Christ Church. Six delegates

Through 2014

*A. Zachary Smith

*Frank Horne

Through 2015

*Jeanne Kutrow

Fletcher Gregory

Through 2016

*William Lorenz

*Martha B. Alexander

Alternates

Eric Locher

Chapel of Christ the King. One delegate

Through 2014

*Anne Vani Obey

Through 2015

Through 2016

Alternates

Holy Comforter. Four delegates

Through 2014

*Kelly Ryan-Smith

Through 2015

*Chuck Lampe

*Doug Shaw

Through 2016

*Vicki Bott

Alternates

Susan Brooks

Anna Smith

St. John. Six Delegates

Through 2014

*Emma Burri

*Phillip Asby

Through 2015

*Tim Comin

Through 2016

*Tricia Jetton

*Caleb Hege

Alternates

Phil Ellington

St. Martin. Four delegates

Through 2014

Gainor Eisenlohr

*Ann Schado

Through 2015

*Cynthia Bonham

*Deborah Fraser

Through 2016

Alternates

*Ben Monson

John Highfill

St. Michael and All Angels. Two delegates

Through 2014

Through 2015

*Donnie Simmons

Through 2016

*Capitolla Greene

Alternates

St. Peter. Five delegates

Through 2014

*John Arrowood

Doug Hutto

Through 2015

Through 2016

Alternates

Kathleen Knip

John Budall

*Desmond Keller

Clayton

Grace Mission. Two delegates

Through 2014

*Timolee Dohner

*Leslie Radford

Through 2015

Through 2016

Alternates

Clemmons*St. Clement. Three delegates**Through 2014**Through 2015**Through 2016**Alternates*

No election certificate

Cleveland*Christ Church. Two delegates**Through 2014**Through 2015**Through 2016**Alternates*

*Debbie Plummer

Daryl Diamond

*Lynn Plummer

Concord*All Saints. Four delegates**Through 2014**Through 2015**Through 2016**Alternates*

*Russ Hoyser

Benjamin Smith

*Jacqueline Whitfield

*Francis Torrey

Cooleemee*Good Shepherd. One delegate**Through 2014**Through 2015**Through 2016**Alternates*

*John Jerome

Davidson*St. Alban. Four delegates**Through 2014**Through 2015**Through 2016**Alternates*

*Dana Phillips

*Matthew Shaw

*Jay Hammond

*Clarence Fox

Durham*El Buen Pastor. Three delegates**Through 2014**Through 2015**Through 2016**Alternates*

*Josefina Cardoza

*Mauricio Chavez

Lucila Severo

*Mauricio Segura

Laura Maldonado

*St. Joseph. One delegate**Through 2014**Through 2015**Through 2016**Alternates*

*Christian Pikaart

Fred Hawkins

*St. Luke. Four delegates**Through 2014**Through 2015**Through 2016**Alternates*

*Robert Moore

John Moore

*Barbara Wise

Daniel Emory

*Brian Hendrix

*St. Philip. Five delegates**Through 2014**Through 2015**Through 2016**Alternates*

*Annette Montgomery

*Bettye Penick

*Celeste Gardner

*Kathryn Olive

*Randy Guptill

Joseph Chambliss

DeDreana Freeman

Carter Skinner

<i>St. Stephen. Four delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*William O. King	*Martina Gardner-Woods	*Scott Evans Hughes *Maya Almasy	Megan Carlson Katerina Fagan-Solis

<i>St. Titus. Three delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Cheryl Myers	*Julia Davis	*Paul Miller	Vickie Miller

Eden

<i>Epiphany. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Mary Jane McKinney *Edwina Webster			Jill Dineen

<i>St. Luke. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
No election certificate			

Elkin

<i>Galloway Memorial. Two delegate</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
Carol Camp			Karen Breit

Erwin

<i>St. Stephen. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Pam Gibbons *Mark Gibbons			John Todd Terry Latta

Fuquay-Varina

<i>Trinity. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
	*Stephen Bowers	*Jennifer Rau	Nancy Barthelemy

Garner

<i>St. Christopher. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
No election certificate			

Greensboro

<i>All Saints. Three delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Anne King	Leon Kortz	*Tom Robins	Pam Alexander

<i>Holy Spirit. One delegate</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
Sally Morris-Randall			

<i>Holy Trinity. Six delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Denny Crowe	*Ann Lineweaver	*Frank Houston	Walter Faison
*Sarah Wimbish	*Libby Haile	Tom Halsey	John Compton
			Anne Slaughter
			May Toms
			Jim Exum
			Sally Anderson
 <i>Redeemer. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
Jacqueline Dusenbury	*Floyd Mosely		Joseph Trinity
 <i>St. Andrew. Four delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Robert Emmaus	*Judy Hackett	*Barbara Van Cleve	Marcia Moore
*Maggie Baker			Dana Gaspar
 <i>St. Barnabas. Three delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
No election certificate			
 <i>St. Francis. Five delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Patrick Marshall	Emily Ragsdale	*Cathy Sternbergh	Claudia Reich
		*William Sternbergh	*Christopher Relos
 Halifax			
<i>St. Mark. One delegate</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
Christina Gregory			
 Hamlet			
<i>All Saints. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Jane Mask			
Susan Chase			
 Haw River			
<i>St. Andrew. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
	*Richard Ling	*Joey England	
 Henderson			
<i>Holy Innocents. Three delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
Greg Taylor	*Thomas Church	*Anne Almand	Craig Clodfelter
			Alton Stainback
 <i>St. John. One delegate</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
		Leigh Ann Edwards	
 High Point			
<i>St. Christopher. Three delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Ruth Bryant		*Daniel Wall	Ann Holland
			Nancy Long

<i>St. Mary. Four delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Judy Stalder	*Dorothy Darr		
*Evelyn Cottam	*Mary Lynn Moore		

Hillsborough

<i>St. Matthew. Four delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Ellen McRae	*William Kodros	*Robert Quackenbush	Jane Clunie
*Richard Brewer			Ellen Weig
			Helen Conrad
			Hunter Dula

Huntersville

<i>St. Mark. Three delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
	*Mike Tinsley	*Mike Benes	
	*Amanda Self		

Jackson

<i>The Saviour. Two delegate</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Dixie Harrell			

Kernersville

<i>St. Matthew. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
	Deborah Walker		
	*Sharon Dyche		

Laurinburg

<i>St. David. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Mary Jo Adams			Minor Glenn
*Carolyn Beranek			Martha Tremblay

Lexington

<i>Grace. Three delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Susan Terrell	*Pam Harvey	*Robert Husted	

Littleton

<i>St. Alban. One delegate</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
No election certificate			

Louisburg

<i>St. Matthias. One delegate</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
No election certificate			

<i>St. Paul. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
No election certificate			

Mayodan

Messiah. Two delegates
Through 2014
 *Betty Cardwell

Through 2015

Through 2016

Alternates
 Jane Price

Monroe

St. Paul. Three delegates
Through 2014

Through 2015
 *William Helms

Through 2016
 *Gail Greer
 *Debbie Swartz

Alternates
 Susan Long
 Pat Ambrose
 Ginger Heath

Mooreville

St. James. One delegate
Through 2014
 No election certificate

Through 2015

Through 2016

Alternates

St. Patrick. Three delegates
Through 2014

*Robert Millikin

Through 2015
 *John Pendergast

Through 2016
 Francisco Vasquez

Alternates

Mount Airy

Trinity. Two delegates
Through 2014
 Guenther Davis
 Jim Wuensch

Through 2015

Through 2016

Alternates
 Brenda Goings

Oxford

St. Cyprian. One delegate
Through 2014
 No election certificate

Through 2015

Through 2016

Alternates
 Francis Powell

St. Stephen. Three delegates

Through 2014

*Patricia Nelson

Through 2015

*Sam Currin

Through 2016

*Pamela Muller

Alternates

Pittsboro

St. Bartholomew. Three delegates

Through 2014

*Patricia McCarthy

*Karen Ladd

Through 2015

Through 2016

*Sarah Weil

Alternates

Raleigh

Christ Church. Six delegates

Through 2014

*Leonard Brooks

*Sally Wooten

Through 2015

Robert McDowell

Shelley Rice

Through 2016

*John Alley

*Charles Edwards

Alternates

*Mary Tucker
 John Bratton
 Barrett Brewer
 Charles Burton
 Catherine Monaghan
 James Moran
 Justina Smith

<i>Good Shepherd. Five delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Julie Lowe		*Wade Chestnut *James Roten *James Deal *Kevin LeCount	Caaryl Fuller Meredith Swindell

<i>Nativity. Four delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
No election certificate		Jack Spence Sally McCann	

<i>St. Ambrose. Four delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
No election certificate			

<i>St. Mark. Four delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Jane Lambert	*Lou Aiello	Peter Miller *Sara Stohler	Carroll Gaissert Lawrence Gaissert Robin Maycock *JoAnn Roebuck

<i>St. Michael. Six delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
Howard Longino *Nanci Atkeson	*Alan Sibert *Karen Ryden	Will Lingo *Paul Elliott	Karen Wagoner *Timothy Berry Frances Fontaine Gretchen Hardage Lee Hayden Jack Neely

<i>St. Timothy. Four delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
Stephen Sholtis *James Bodiford	James Caldwell *Edison Watson		*Michael Lewis Kathryn Carroll Jon Castro *Bob Elsea

Reidsville

<i>St. Thomas. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Gayle Ferguson *Tommy Thorn			D'aun Miles

Ridgeway

<i>Good Shepherd. One delegate</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
No election certificate			Robert Lesser

Roanoke Rapids

<i>All Saints. Three delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Michael Scott	*Robert Burke		

Rockingham

Messiah. One delegate
 Through 2014
 No election certificate

Through 2015

Through 2016

Alternates

Rocky Mount

Epiphany. On delegate
 Through 2014
 No election certificate

Through 2015

Through 2016

Alternates

Good Shepherd. Four delegates

Through 2014

Through 2015

Through 2016

Alternates

*Mark Brown

Ronald Sowers

*Lalor Smith

Leigh Ulrich

St. Andrew. Four delegates

Through 2014

Through 2015

Through 2016

Alternates

*Mary Ruth Anderson

*Sarah Dial

*Anthony Peace

*Elizabeth Pope

Roxboro

St. Mark. Two delegates
 Through 2014
 No election certificate

Through 2015

Through 2016

Alternates

Donna Smith

Salisbury

St. Luke. Four delegates
 Through 2014

Through 2015

Through 2016

Alternates

*Nan Medley

*Joseph Trainor

Sidney Boland

*Penny Roemer

*Cathy Holladay

St. Matthew. One delegate

Through 2014

Through 2015

Through 2016

Alternates

No election certificate

Elizabeth Beaver

St. Paul. One delegate

Through 2014

Through 2015

Through 2016

Alternates

*Michael Lane

Nancy Hylick

Charlotte Linder

Sanford

St. Thomas. Four delegates

Through 2014

Through 2015

Through 2016

Alternates

No election certificate

Scotland Neck

Trinity. One delegate

Through 2014

Through 2015

Through 2016

Alternates

Roberta Josey

Robert Gregory

Seven Lakes

St. Mary Magdalene. Two delegates

Through 2014

Through 2015

Through 2016

Alternates

*Linda Rinaldi

*Robert Rinaldi

Peter Olson

Smithfield

San José. Two delegates
 Through 2014
 Monica Lopez

Through 2015

Through 2016

Alternates

St. Paul. Three delegates
 Through 2014
 *David Lockett

Through 2015

Through 2016
 *Michael Weathers
 *Sherrill Weathers

Alternates
 Allen Wellons
 Theresa Rose

Southern Pines

Emmanuel. Five delegates
 Through 2014
 *Diana Turner-Forte
 Carolyn Giltzow

Through 2015
 *Sandy Lampros
 *Cynthia Norwood

Through 2016
 *Sierra Hawkins

Alternates
 *Margaret Page
 Alice Robbins

Speed

St. Mary. One delegate
 Through 2014
 No election certificate

Through 2015

Through 2016

Alternates

Statesville

Trinity. Three delegates
 Through 2014

Through 2015
 *Kim Dockery
 Jim Johnston

Through 2016
 *Clay Crouch

Alternates
 Susan Cardwell

Tarboro

Calvary. Four delegates
 Through 2014
 *Mahlon DeLoatch

Through 2015
 *Sylvia Nash
 *Elizabeth Temple
 Thomas Womble

Through 2016

Alternates
 Sammy Anderson
 *Shannon Wilson

St. Luke. One delegate
 Through 2014
 *Delores Faison

Through 2015

Through 2016

Alternates
 Carolyn Parker

St. Michael. Two delegates
 Through 2014

Through 2015

Through 2016
 *Benjamin Hale
 *Ray Register

Alternates

Wadesboro

Calvary. Two delegates
 Through 2014
 No election certificate

Through 2015

Through 2016

Alternates

Wake Forest

St. John. Four delegates
 Through 2014
 *Reid Calhoun

Through 2015
 *Kenelm Marsh
 Carol Paulonis
 *Joseph Paulonis

Through 2016

Alternates
 *Kitty Kovacs

Walnut Cove

Christ Church. Two delegates

Through 2014

Through 2015

Through 2016

Alternates

No election certificate

Warrenton

All Saints. One delegate

Through 2014

Through 2015

Through 2016

Alternates

No election certificate

Emmanuel. Two delegates

Through 2014

Through 2015

Through 2016

Alternates

*Frank Holt

Pat Raiford

*Brooke Holt

Mary Brodie Raiford

Waxhaw

St. Margaret. Four delegates

The Rev. Todd Dill, Rector

Through 2014

Through 2015

Through 2016

Alternates

No election certificate

Weldon

Grace. One delegate

Through 2014

Through 2015

Through 2015

Alternates

Suzanne Duffey

Nita Cochrane

Wilson

Iglesia de la Guadalupeana. Three delegates

Through 2014

Through 2015

Through 2016

Alternates

*Blanca Yanez Piedra

*Martha Ortiz

Hernandez

*Israel Jaimes

St. Mark. One delegate

Through 2014

Through 2015

Through 2016

Alternates

*Alice B. Freeman

St. Timothy. Four delegates

Through 2014

Through 2015

Through 2016

Alternates

*J. Robert Boykin

*Lee Wilhelm

*Sarah Slaughter

*Matthew Garrett

Amber Keithley

Mary Long

Winston-Salem

St. Anne. Three delegates

Through 2014

Through 2015

Through 2016

Alternates

Jocelyn Holtshouser

*Kirk House

*Ronald Sigrist

*Shelley Adams

St. Paul. Six delegates

Through 2014

Through 2015

Through 2016

Alternates

Evans Ballard

Drusilla Simpson

*Courtney Kluttz

*Carolyn Twisdale

*Robert Holtzclaw

*David Tamer

Hop Hopkins

<i>St. Stephen. Two delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
	William Gore	Alveria Dove-Ali	Carrie Worsley Melton Sadler Betty Dillard

<i>St. Timothy. Four delegates</i>			
<i>Through 2014</i>	<i>Through 2015</i>	<i>Through 2016</i>	<i>Alternates</i>
*Tay Coan	*David Bergstone		
*Thomas McClain	*Wrenna Barney		

Davidson College Campus Ministry

<i>Delegate</i>	<i>Alternate</i>
Alex Wyse	Cate Hendren

Raleigh Episcopal Campus Ministry

<i>Delegate</i>	<i>Alternate</i>
Ben Hatley	Christine Bradis

Episcopal Center at Duke

<i>Delegate</i>	<i>Alternate</i>
Jonathan York	Lisa Vershel

St. Mary's House, University of North Carolina at Greensboro

<i>Delegate</i>	<i>Alternate</i>
Grier Cross	Taylor Seitz

St. Augustine University Campus Ministry

<i>Delegate</i>	<i>Alternate</i>
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University of North Carolina at Chapel Hill Campus Ministry

<i>Delegate</i>	<i>Alternate</i>
Nelly Bellamy	Christian Kohlman

University of North Carolina at Charlotte Campus Ministry

<i>Delegate</i>	<i>Alternate</i>
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Winston-Salem Area Campus Ministry

<i>Delegate</i>	<i>Alternate</i>
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JOURNAL OF PROCEEDINGS OF THE 199TH ANNUAL CONVENTION OF THE DIOCESE OF NORTH CAROLINA

Pursuant to the determination of the 198th Annual Convention, the 199th Annual Convention of the Diocese of North Carolina gathered at the Benton Convention Center, Winston-Salem, North Carolina, on Friday, November 21, 2014.

The Committee on Dispatch of Business met at 5:30 p.m. on Thursday, November 20, 2013, at the Marriott Hotel, Winston-Salem.

The Committee received a report from Mr. Joseph S. Ferrell, Secretary of the 198th Annual Convention, pertaining to parishes and missions affected by Rule III of the Rules of Order. Mr. Ferrell reported that of the 110 congregations of the diocese, San Jose Mission, Smithfield, had failed to file a 2013 parochial report and that 39 congregations had filed after the canonical March 1 deadline. Mr. Ferrell further reported 31 congregations had failed to file a 2013 audit report. The Committee received information from Canon Marlene Weigert as to the circumstances in each of the congregations that failed to file at all and found that there were extenuating circumstances in each case. Following discussion, the Committee agreed to recommend that the Convention seat lay delegates from all congregations that had failed to file a 2013 parochial report or a 2013 audit report within the canonical deadlines.

Mr. Ferrell reported that Holy Spirit, Greensboro, has failed to pay in full its Fair Share of the 2014 Mission and Ministry Budget and that, pursuant to Canon 18, Section 4, the clergy and lay delegates of that congregation would not have voting privileges in the 199th Annual Convention.

The Rt. Rev. Michael B. Curry, XI Bishop of North Carolina, called the Convention to order at 10:00 a.m.

The Rt. Rev. Anne Hodges-Copple, Bishop Suffragan, led the Convention in prayer.

The Rev. Sarah Ball-Damberg, Chair of the Committee on Credentials, reported that a quorum of the clergy order is 114 of the 226 members eligible to vote, and that a quorum of the lay order is 157 of the 312 delegates authorized to be chosen. She further reported that as of 10:00 a.m. 125 members of the clergy order and 198 lay delegates have registered. She therefore certified that a quorum of both orders is present.

Mr. Joseph S. Ferrell, Secretary of the Convention, reported that the Committee on Dispatch of Business recommends seating lay delegates from the following congregations that failed to file a 2013 parochial report by the canonical March 1 deadline: Holy Trinity, Greensboro; St. Andrew, Greensboro; Good Shepherd, Rocky Mount; El Buen Pastor, Durham; St. Ambrose, Raleigh; Emmanuel, Warrenton; St. Paul, Louisburg; Holy Spirit, Greensboro; St. Timothy, Raleigh; St. Michael, Raleigh; St. Mark, Halifax; St. Luke Salisbury; Calvary, Wadesboro; St. Luke, Durham; St. David, Laurinburg; Messiah, Mayodan; Chapel of the Cross, Chapel Hill; St. Barnabas, Greensboro; St. Anne, Winston-Salem, St. Patrick, Mooresville; Redeemer, Greensboro; St. Christopher, High Point; St. Michael & All Angels, Charlotte; St.

Alban, Davidson; Epiphany, Eden; Holy Innocents, Henderson; St. John, Henderson; St. James, Mooresville; Trinity, Scotland Neck; St. Michael, Tarboro; Christ Church, Walnut Cove; All Saints, Warrenton; St. Thomas, Sanford; St. Mark, Roxboro; St. Timothy, Winston-Salem; and All Saints, Hamlet.

Mr. Ferrell further reported that the Committee on Dispatch of Business recommends seating lay delegates from the following congregations that failed to file a 2013 audit report by the canonical September 1 deadline: Christ Church, Albemarle; Christ the King, Charlotte; St. Peter, Charlotte; St. Alban, Davidson; El Buen Pastor, Durham; St. Christopher, Garner; All Saints, Greensboro; Holy Spirit, Greensboro; St. Andrew, Greensboro; St. Barnabas, Greensboro; Holy Innocents, Henderson; St. John, Henderson; St. Mary, High Point; St. David, Laurinburg; Grace Church, Lexington; St. Alban, Littleton; St. Paul, Louisburg; St. James, Mooresville; St. Cyprian, Oxford; Messiah, Rockingham; Epiphany, Rocky Mount; Good Shepherd, Rocky Mount; St. Matthew, Salisbury; St. Paul, Salisbury; St. Thomas, Sanford; San Jose Mission, Smithfield; Christ Church, Walnut Cove; All Saints, Warrenton; Emmanuel, Warrenton; St. Stephen, Winston-Salem; and St. Timothy, Winston-Salem.

Mr. Ferrell moved that the Convention accept the recommendations of the Committee on Dispatch of Business as to seating of lay delegates of congregations failing to file timely parochial reports and audits. The motion was adopted without dissent.

Mr. Ferrell reported that Holy Spirit, Greensboro, has failed to pay the full amount required of it for support of the 2013 Mission and Ministry Budget and therefore, pursuant to Canon 18, Section 4, clergy and lay delegates of that congregation do not have voting privileges in the 199th Annual Convention.

Bishop Curry welcomed the Rt. Rev. Metlhayolthe and Mrs. Thapelo Beleme, Bishop of Botswana, and other distinguished guests.

Bishop Curry welcomed Dr. Everett B. Ward, President of St. Augustine's University, who brought greetings.

Bishop Curry laid before the Convention the proposed agenda as recommended by the Committee on Dispatch of Business. The agenda was adopted as submitted.

Bishop Curry appointed Mr. Edward L. Embree III as Parliamentarian of the Convention.

Bishop Curry appointed Ms. Martha Bedell Alexander as Chair of the Committee on Dispatch of Business.

Bishop Curry nominated Mr. Joseph S. Ferrell as Secretary of the 199th Annual Convention. There being no further nominations, Mr. Ferrell was elected by acclamation.

Mr. Ferrell nominated Mr. Scott Welborn as Assistant Secretary of the Convention. There being no further nominations, Mr. Welborn was elected by acclamation.

Bishop Curry nominated Mr. Wade Gresham as Treasurer of the Diocese. There being no further nominations, Mr. Gresham was elected by acclamation.

Bishop Curry announced the appointment of the following legislative committees of the 199th Annual Convention:

Dispatch of Business: Martha Bedell Alexander, Chair; Joseph S. Ferrell; the Rt. Rev. Michael B. Curry; the Rt. Rev. Anne Hodges-Copple; Jeanne Kutrow; Richard Taylor; the Rev. Sarah Ball-Damberg; the Rev. Ty Smithdeal; the Rev. Jemonde Taylor; Kim Dockery; and Diana Turner-Forte.

Administration of the Diocese: Jeanne Kutrow, Chair; Wade Chestnut, A. Zachary Smith III; Chuck Till; Suzanne Maupin; the Rev. Kevin Brown; the Rev. Robert Black; the Rev. Chantal McKinney; and the Rev. David Umphlett.

Elections: the Rev. Ty Smithdeal, Chair; the Rev. George Greer, the Rev. David Crabtree; the Rev. Robert Thomas; Ann Craver; William Sternberg; and Ann Schado.

Credentials: the Rev. Sarah Ball-Damberg, Chair; the Rev. Miriam Saxon; the Rev. Joslyn Schaefer; the Rev. Christopher Hogin; Mary Ruth Anderson; Margie Baker; Deb Walker.

Constitution and Canons: Richard Taylor, Chair; Sam Currin; Phil Asby; Frank Horner; Harold Kennedy; the Rev. Bradford Smith; the Rev. Antoinette Wike; the Rev. Ollie Rencher; and the Rev. James Pahl.

National and International Concerns: Kim Dockery, Chair; Doug Hutto; Brian Coggins; Gail Greer; Richard Brewer; the Rev. Amanda Kucick; the Rev. Gaye Brown; and the Rev. Jonah Kendall.

Social Concerns: Diana Turner-Forte, Chair; the Rev. Sarah Rieth; Karen Ladd; Jane Lambert; Nanci Atkinson; the Rev. James Franklin; and the Rev. Hugh Tilson.

Faith and Morals: the Rev. Jemonde Taylor, Chair; the Rev. Kevin Matthews; the Rev. Audra Abt; Daniel Wall; David Tamer; Martha Hernandez; and Robert Moore

Bishop Curry submitted the following nominations for confirmation by the Convention: Chancellor of the Diocese, Edward L. Embree III; Vice Chancellor of the Diocese, Martin H. Brinkley; and Historiographer of the Diocese, the Rev. Dr. N. Brooks Graebner. The nominations were confirmed without dissent.

Bishop Curry nominated the following persons for election by the Convention to the positions indicated:

Trustees of the Diocese (three-year terms expiring 2017): The Rev. Dr. Winston Charles; Eugene Dauchert.

Investment Committee (three-year terms expiring 2017): W. Robert Newell, Bailey Vaughan.

Disciplinary Board (three-year terms expiring 2017): The Rev. Randal Foster, the Rev. Dr. Robert Sawyer, Kathiann Lester, Hugh Stephens.

Commission on Ministry, Priesthood Subcommittee (three-year terms expiring 2017): The Rev. George Greer, the Rev. Nils Chittenden, Dr. Stephen Bondy, Dee Ward.

Commission on Ministry, Diaconate Subcommittee (three-year terms expiring 2017): the Rev. Miriam Saxon, Chair; the Rev. Robert Hamilton, the Rev. Bobbie Armstrong, Jane Motsinger.

Trustees of the Francis J. Murdoch Memorial Society (two year terms expiring 2017): The Rev. James Franklin, Tracy Armstrong.

There being no further nominations, the Secretary of the Convention cast a single ballot for each nominee and declared them elected.

Bishop Curry announced his appointments to the following canonical commissions:

Commission on Constitution and Canons (three year terms expiring 2017): the Rev. Ginny Bain Inman, Chair; Philip Asby.

Mission Endowment Board (three year terms expiring 2017): Peter Macon, the Rev. B.J. Owens, Chuck Till. (The Rev. Martha Stebbins, designee of the Standing Committee; the Rev. Dr. Robert Sawyer, designee of the Trustees of the Diocese.)

Historic Properties Commission (three year terms expiring 2017): Betsy E. Brown (St. Andrew & St. George, Woodleaf); Nicholas Long (St. John, Williamsboro); the Rev. E. T. Malone Jr. (at large).

Mr. Ferrell reported that the following nominations have been received within the nomination deadline:

Diocesan Council, Clergy Order (Vote for 2): the Rev. Dr. Clarke French, the Rev. Jonah Kendall, and the Rev. Miriam S. Saxon.

Diocesan Council, Lay Order (Vote for 3): Neil Coghill, Walker Mabe, and Robert L. Quackenbush.

Standing Committee, Clergy Order (Vote for 1): No nomination were received.

Standing Committee, Lay Order (Vote for 2): Joseph S. Ferrell and A. Zachary Smith III.

Trustee, University of the South, Clergy Order (Vote for 1): the Rev. Suzanne Cate, the Rev. Robert B. Cook, and the Rev. Miller Hunter.

Penick Village Board of Directors (Vote for 7): John R. Frizzell III, Jim Gray, C. Marcus Harris, Lynne Health, Keith Junk, Jane W. Mask, Ray Pardue

Mr. Ferrell called for late nominations.

The Rev. Dr. Robert Sawyer was nominated for Standing Committee, Clergy Order.

The Rev. David Umphlett was nominated for Standing Committee, Clergy Order.

Mr. Ferrell reported that the following resolutions have been filed within the filing deadline and referred by the Bishop to the indicated convention committee:

Res. 199.1. Pre-Convention Convocation Meetings. Referred to Administration of the Diocese.

Res. 199.2. Absentee Voting for Vestry. Referred to Constitution and Canons.

Res. 199.3. Bishop Atkinson Commemoration. Referred to Faith and Morals.

Res. 199.4. Immigration Reform. Referred to Social Concerns.

Res. 199.5. Botswana Companion Diocese. Referred to National and International Concerns.

Mr. Ferrell called for introduction of late resolutions.

The Rev. E. T. Malone Jr. asked leave of the Convention to introduce a resolution “On Noting the Sacrifice of Michael Clifton Baskett.” The Convention granted leave by 2/3 vote. The resolution was referred to Administration of the Diocese as Res. 199.6.

The Rev. Tom Droppers asked leave of the Convention to introduce a resolution “Honoring God Our Creator.” The Convention granted leave by 2/3 vote. The resolution was referred to National and International Concerns as Res. 199.7.

The Rev. Lawrence Womack asked leave of the Convention to introduce a resolution “In Celebration of the 50th Anniversary of St. Anne’s Church, Winston-Salem.” The Convention granted leave by 2/3 vote. The resolution as referred to Social Concerns as Res. 199.8.

The deans of the several Convocations introduced clergy new to the diocese or to their convocation.

The Rt. Rev. Anne Hodges-Copple read a passage from the Holy Scriptures and the Rev. Joseph Hensley led the Convention in singing “Let Us Go to Galilee.”

The Rt. Rev. Michael Bruce Curry, XII Bishop of North Carolina, delivered his Annual Pastoral Address entitled “Keep Going!”

The Rev. Lisa Fischbeck spoke of the Harvest for Hospitality Campaign, a campaign to raise funds for and awareness of the work of the Episcopal Farm Worker Ministry.

Bishop Curry commissioned the deputies and alternates from the Diocese of North Carolina to the 78th General Convention of The Episcopal Church.

Bishop Curry introduced members of the diocesan staff present at Convention.

The Convention stood in recess to resume its sitting at 8:30 a.m. Saturday, November 21, 2014.

The Convention Eucharist was celebrated at 5:00 p.m. at St. Paul’s, Winston-Salem.

Second Legislative Day

The Convention resumed its sitting at 8:35 a.m., Saturday, November 21, 2014.

Morning Prayer was read.

The Rev. Jay Sidebotham delivered the Convention Keynote Address.

Mr. Ferrell called for the first ballot.

There being only two nominees for two seats on the Standing Committee, Lay Order, the Secretary cast a single ballot for Joseph S. Ferrell and A. Zachary Smith III and declared them elected.

There being only three nominees for three seats on the Diocesan Council, Lay Order, the Secretary cast a single ballot for Neil Coghill, Walker Mabe, and Robert L. Quackenbush and declared them elected.

There being only seven nominees for seven seats on the Penick Village Board, the Secretary cast a single ballot for John R. Frizzell III, Jim Gray, C. Marcus Harris, Lynne Healy, Keith Junk, Jane S. Mask, and Ray Pardue and declared them elected.

Members of the Convention cast Ballot 1 for Standing Committee Clergy Order, Diocesan Council Clergy Order, and Trustee University of the South Clergy Order.

The Rev. Roxane Gwyn gave the annual report of the Diocesan Council.

Mr. Wade Gresham gave the annual report of the Treasurer of the Diocese.

Mrs. Jeanne Kutrow, Chair of the Diocesan Council's Department of Finance, laid before the Convention the 2015 Mission and Ministry Budget as recommended by the Council.

The budget was adopted without audible dissent.

The Rev. Robert Black, Chair of the Diocesan Council's Department of Business Affairs and Administration, moved that the Fair Share for 2016 be set at 11% of normal operating income.

The motion was adopted viva voce.

Mr. Richard Taylor reported for the Committee on Constitution and Canons. The committee recommends adoption of a substitute for Res. 199.2 On Absentee Voting for Vestry.

A motion to table the resolution was ruled out of order.

A motion to end debate and vote immediately ("the previous question") was adopted.

Res. 199.2 was adopted viva voce.

The Rev. Jemonde Taylor reported for the Committee on Faith and Morals. The committee recommends adoption of Res. 199.3 Bishop Atkinson Commemoration.

Res. 199.3 was adopted viva voce.

Mrs. Kim Dockery reported for the Committee on National and International Concerns. The committee recommends adoption of a substitute for Res. 199.7 Honoring God Our Creator.

Res. 199.7 was adopted viva voce.

Ms. Diana Turner-Forte reported for the Committee on Social Concerns. The committee recommends adoption of a substitute for Res. 199.4 Immigration Reform.

A motion to postpone consideration until the afternoon session was adopted.

The committee recommends adoption of Res. 199.8 Celebrating St. Anne's 50th Anniversary.

Res. 199.8 was adopted viva voce.

Ms. Jeanne Kutrow reported for the Committee on Administration of the Diocese. The committee recommends adoption of a substitute for Res. 199.1 Pre-Convention Convocation Meetings.

A motion to postpone consideration of Res. 199.1 until the afternoon session was adopted.

The committee recommends adoption of Res. 199.6 On Michael Clifton Baskett.

Res. 199.6 was adopted viva voce.

Mr. Ferrell reported the results of Ballot 1.

For Standing Committee Clergy Order, the Rev. David Umphlett is elected.

For Diocesan Council Clergy Order, the Rev. Miriam S. Saxon and the Rev. M. Jonah Kendall are elected.

For University of the South Trustee Clergy Order, no candidate received a majority. A second ballot is ordered between the Rev. Suzanne Cate and the Rev. Robert B. Cook Jr.

Members of the Convention cast Ballot 2.

The Convention stood in recess at 10:50 a.m.

The Convention resumed its sitting at 11:20 a.m.

The Rt. Rev. Metlhayolthe Beleme, Bishop of Botswana, addressed the Convention.

Mrs. Kim Dockery reported for the Committee on National and International Concerns. The committee recommends adoption of Res. 199.5 Botswana Companion Diocese.

The resolution was adopted viva voce.

In the presence of the Convention, Bishop Curry and Bishop Beleme signed a renewed five-year covenant of companionship between the Diocese of North Carolina and the Diocese of Botswana.

The Rev. Lawrence Womack introduced a gift of song from St. Anne's Church, Winston-Salem, to Bishop Beleme.

Mr. Ferrell reported the results of Ballot 2.

The Rev. Suzanne Cate is elected Trustee University of the South, Clergy Order.

The Convention resumed consideration of Res. 199.1 Pre-Convention Convocation Meetings.

The Rev. James Melnyk moved to amend Canon 19, Sec. 3(e) by inserting a new sentence at the end as follows: "Such meetings may include virtual meetings, either by webinars or other electronic means."

An amendment to the amendment was defeated viva voce.

The amendment was defeated viva voce.

The Rev. Nils Crittenden offered an amendment. A motion to end debate on the amendment and vote immediately was adopted. The amendment was defeated.

A motion to end debate on Res. 199.1 and vote immediately was adopted. The substitute resolution was adopted viva voce.

Bishop Curry introduced seminarians and aspirants to the vocational diaconate.

The Convention offered Noonday Prayers.

During the prayers the following deceased members of the clergy were commemorated: The Rev. Albert Nelius, the Rt. Rev. Robert Carroll Johnson, the Rev. Starke Dillard, the Rev. Mayo Little, the Rev. John Akers III, the Rev. Charles Penick, the Rev. Robert McGee, the Rev. Ralph Macy, the Rev. Deacon Martha Hart, the Rev. John Zunes, the Rev. Walter Edwards Jr., the Rev. Terrance Harris, and the Rev. Gabriel DesHarnais.

The Convention stood in recess at 12:30 p.m.

The Convention resumed its sitting at 1:45 p.m.

The Rt. Rev. Anne Hodges-Copple delivered the Annual Address of the Bishop Suffragan entitled "Going to Galilee."

The Convention resumed consideration of Res. 199.4 On Immigration Reform.

The substitute resolution was adopted viva voce.

The Rev. B. J. Owens, Chair of the Mission Endowment Board, reported to Convention on the work of the board and its plans for the future.

Mr. Ferrell moved that the 200th Annual Convention of the Diocese of North Carolina be held at the Benton Convention Center November 20-21, 2015.

The motion was adopted viva voce.

Its business having been completed, the Convention adjourned sine die at 2:40 p.m.

+Michael Bruce Curry, XI Bishop of North Carolina
Joseph S. Ferrell, Secretary of the Convention

ACTS AND RESOLUTIONS OF THE 199TH ANNUAL CONVENTION

Act 2014-1 (Resolution 199.1)

On Amending Canon 19 to Allow More Flexibility in Scheduling Pre-Convention Convocation Meetings as Part of the Budget Development Process.

Section 1. Canon 19 is amended as follows:

“Canon 19 ***Convocations***”

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

- (a) the furtherance, welfare, and efficiency of diocesan programs and administration;
- (b) the communicant strength produced in each convocation under each proposal for drawing boundaries;
- (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and
- (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

In the event of a vacancy in the office of dean or warden, the bishop may appoint a replacement until the convocation holds an election to fill the position.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To support the ministry of the bishop(s) of the Diocese;
- (c) To provide education and training for both clergy and laity;
- (d) To offer opportunities for worship and devotion;
- (e) To (i) discuss the Mission and Ministry Budget of the Diocese and other matters to come before the Annual Convention of the Diocese, including elections and resolutions, (ii) to elect a dean and lay warden, (iii) to elect a youth representative and alternate to the Annual Convention,

and (iv) other matters of business. A range of dates and locations of meetings for these purposes shall be set by the Diocesan Council.

Section 4. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, bishop, or Diocesan Council.”

Act 2014-2

(Resolution 199.2)

On Authorizing Adoption of Parish By-Laws Allowing Absentee Voting for Members of the Vestry

Canon 22, Section 2(g) is amended by adding a new subparagraph as follows:

“(4) Notwithstanding any other provisions of this Canon 22, a parish may provide in its by-laws, subject to approval by the Ecclesiastical Authority acting with the advice and consent of the Standing Committee, provisions for conducting vestry elections by paper absentee ballots, electronic survey technology, or other reliable and secure means that allow participation in the election by qualified voters who are not physically present at the annual meeting; provided that proxy voting shall not be permitted. Parishes may define circumstances in which absentee ballots are made available.”

Resolution 2014-1

(Resolution 199.3)

Urging the Inclusion of Bishop Thomas Atkinson in the Calendar of the Commemorations of The Episcopal Church

Resolved, that this 199th Convention of the Episcopal Diocese of North Carolina memorialize the Standing Commission on Liturgy and Music to recommend that the General Convention add a commemoration on or about January 4th of each year of Thomas Atkinson, third bishop of the Episcopal Diocese of North Carolina to *Holy Women, Holy Men* [or its successor collection], with appropriate propers assigned; and be it further

Resolved, that the Secretary of the Convention forward to the Secretary of the General Convention a copy of this resolution within sixty days of the adjournment of this Convention.

**Resolution 2014-2
(Resolution 199.4)**

In Support of Continuing Efforts to Promote Immigration Reform

Resolved, In the spirit of the 199th Convention of the Episcopal Diocese of North Carolina, continuing to go deep, we urge the people and parishes of our Diocese to continue to respond to the current immigration crisis by:

1. Contacting our U.S. Representatives and Senators to encourage them to take up the issue of immigration reform.
2. Supporting interim relief for undocumented persons, such as deferred action through executive action.
3. Encouraging congregations to go deep to listen, identify, and respond to the needs of all immigrants, recognizing the brothers and sisters in our midst who no longer want “hide in the shadows.”

**Resolution 2014-3
(Resolution 199.5)**

On Renewing Companion Relationship with Diocese of Botswana

Resolved by the 199th Convention of the Episcopal Diocese of North Carolina, that the companion diocese relationship established by the 192nd Annual Convention between the Anglican Diocese of Botswana and the Episcopal Diocese of North Carolina, be continued and renewed for a period of five years, effective from the close of this convention and continuing through the 204th Convention in 2019.

**Resolution 2014-4
(Resolution 199.6)**

On Noting the Sacrifice of Michael Clifton Baskett

Resolved that the 199th Convention of the Episcopal Diocese of North Carolina take note of the heroic sacrifice of Michael Clifton Baskett, Senior Warden of All Saint’s Church, Warrenton, delegate to the 198th Convention, and member of the Historic Properties Commission, who lost his own life in the course of saving the life of a delivery driver in a work-related forklift accident at the Federal Medical Center in Butner, North Carolina. The Convention extends its condolences to his family, parish, and community.

Resolution 2014-5
(Resolution 199.7)
On Honoring God, Our Creator

Resolved, that the 199th Convention of the Episcopal Diocese of North Carolina ask each congregation to honor God's creation of our Earth during the liturgical year with appropriate sermons and hymns and recognize Rogation Days as appropriate opportunities to offer this observance.

Resolution 2014-6
(Resolution 199.8)
In Celebration of the 50th Anniversary of St. Anne's Church, Winston-Salem

Resolved, that the 199th Convention of the Episcopal Diocese of North Carolina mark and celebrate the 50th anniversary of St. Anne's Church in Winston-Salem, on the Day of Pentecost 2015. We honor the enduring faith, deep connection and persistent witness of the people of St. Anne's, and encourage them in their ongoing mission to manifest the love of Christ through worship, justice and community – from strength to strength in the life of perfect service.

In recognition of this anniversary, congregations throughout the Diocese of North Carolina are invited to join with St. Anne's in the hymn Sweet, Sweet Spirit during their Pentecost worship services:

There's a sweet, sweet Spirit in this
place And I know that it's the Spirit
of the Lord There are sweet
expressions on each face
And I know they feel the presence of the Lord

Sweet Holy Spirit... sweet heavenly
dove... Stay right here with us
Filling us with Your love

And for these blessings
We lift our hearts in
praise Without a doubt
we know That we'll have
been revived
When we shall leave this place.

From: *Lift Every Voice and Sing II: An African American Hymnal*, Hymn 120, Lyrics by Doris Akers

ADDRESS OF THE BISHOP

The Pastoral Address of the Right Reverend Michael B. Curry
The 199th Annual Convention of the Episcopal Diocese of North Carolina
Benton Convention Center, Winston-Salem, NC
Friday, November 21, 2014

KEEP GOING!

Last year at our Annual Convention we reclaimed the biblical verb “Go” as a word from the Lord for this mission moment we have been calling Galilee. Singing “Go down, Moses,” and viewing Moses as a model for ministry in the missionary context of Galilee, we said the Church of the 21st century must, like Moses, “Go deep, go speak, go do.” The Church in Galilee must be a missionary Church. And the biblical word for that imperative is, Go!

Today I would like to pick up that theme and take the next step. Allow me to lay two texts side by side before you. The first one comes from Luke 5 and includes the words Jesus spoke to Peter moments before Peter followed him. The other text comes from someone who, interestingly enough, was nicknamed Moses in her time -- Harriet Tubman.

Here's the calling conversation between Jesus and Peter in Luke's Gospel:

Once while Jesus was standing beside the lake of Gennesaret [otherwise known as the Sea of Galilee], and the crowd was pressing in on him to hear the word of God, he saw two boats there at the shore of the lake; the fishermen had gone out of them and were washing their nets. He got into one of the boats, the one belonging to Simon, and asked him to put out a little way from the shore. Then he sat down and taught the crowds from the boat. When he had finished speaking, he said to Simon, “Put out into the deep water and let down your nets for a catch.” Simon answered, “Master, we have worked all night long but have caught nothing. Yet if you say so, I will let down the nets.” When they had done this, they caught so many fish that their nets were beginning to break.

Luke 5:1-6

And here is what Harriet Tubman reportedly told people when they were about to embark on the dangerous waters on their journey from slavery to freedom:

*If you hear the dogs, keep going.
If you see the torches in the woods, keep going.
If there's shouting after you, keep going.
Don't ever stop. Don't ever quit.
Don't give up. Don't give in.
If you want a taste of freedom,
Keep going!*

I From the 1950s to the 21st Century

The Bishop Suffragan and I are both Baby Boomers. I won't speak for Bishop Hodges-Copple, but I was born in 1953. She is younger, though I won't say by how much. Both of us were born and raised in The Episcopal Church, baptized and confirmed according to the rites of the 1928 *Book of Common Prayer*. The Church that formed us as baptized disciples in the Episcopal way of following Jesus was part of the world of the 1950s, '60s and '70s. And I thank God for that. Your two bishops are disciples of Jesus today because of the Church of that time.

But the mission moment we are in here in the first part of the 21st century is not like that of the mid-20th century, when churches were all growing. The mission moment in which we are living is one of great ethnic diversity, one in which more people from the North are living in the South, one of profound religious plurality in which Christianity is seen as just one of many options on the playlist of religions and spiritualities, one in which fewer and fewer people are claiming any religious designation and affiliating with any organized religious institution.

The mission moment in which we find ourselves as baptized disciples in the Episcopal way of following Jesus has less in common with the Church of the 1950s and more in common with what it was like to follow Jesus in the first-century Galilee of the Gospels and the Acts of the Apostles.

Galilee is the metaphor, Go is the mission

So we have been using the word “Galilee” as a metaphor to describe this mission moment in which we live. And we have suggested that the Church in Galilee cannot wait for the congregation to come to it. In this missionary context, the Church must go out and seek the congregation. **Galilee is the metaphor for describing this missionary moment.**

Last year we reclaimed the biblical word “Go” to suggest the nature of our mission as the followers of the way of Jesus today. **Galilee is the metaphor for describing this missionary moment. “Go” is the word for the mission in this moment.**

When God calls Abraham and Sarah to become the ancestors of the faith, God tells them to “Go.” *Go from your home and your kinsfolk. Go to a land and a people not your own, for through you I will bless all the families of the earth. Go!* (Paraphrase of Genesis 12:1)

In Exodus 3, God calls Moses and sends him on the mission of freedom. The old song heard the word of the Lord this way:

*When Israel was in Egypt land.
Let my people go.
Oppressed so hard they could not stand.
Let my people go.*

*Go down, Moses,
Way down in Egypt land.
And tell old, Pharaoh,
Let my people go.*

Go!

When God calls Isaiah to prophecy, the Lord asks, *Who will go?* (Isaiah 6:8)

Go!

In John's Gospel Jesus says:

As the Father has sent me, so I send you. (John 20:21)

In Matthew's Gospel Jesus says:

Go therefore and make disciples of all nations. (Matthew 28:19)

In Mark's Gospel Jesus says:

Go into all the world and proclaim the good news to the whole creation. (Mark 16:15)

In the Acts of the Apostles Jesus says:

Go; you shall be my witnesses in Jerusalem, in Judea, in Samaria, and to the ends of the earth –
and we might add, “and in the first century or the 21st century.” (Paraphrase of Acts 1:8)

And if that's not enough to build the case for this mission, “Go” is all over the Prayer Book. At the end of the Holy Eucharist the last words are to be those of a deacon sending the gathered community into the world to follow and witness to Jesus. This is what the deacon is to say, according to the prayer book:

Let us go forth in the name of Christ.

Go in peace to love and serve the Lord.

Let us go forth... in the power of the Spirit. (BCP, pg. 366)

We gather to worship God in order that we might, in the words of the Dismissal:

[G]o forth in the name of Christ. (BCP, pg. 366)

It is that word “Go” that we identified as the biblical and prayer-book description of our mission as baptized disciples who would follow the way of Jesus in the world. In Galilee the Church cannot wait for the congregation to come to it. The Church must go where the congregation actually is. **Galilee is the metaphor for describing this missionary moment. “Go” is the word for the mission in this moment.**

Go speak!

More than 1,000 people participated in faith-sharing evenings last May here in the Diocese of North Carolina. Episcopalians in Texas, Canada, California and elsewhere joined us. A special word of thanks is due to the Diocese of Texas, which created this program and provided incredible assistance, and to Bishop Hodges-Copple; her executive assistant Shelley Kappauf; and Dr. Ayliffe Mumford, director of the School of Ministry.

In the weeks after that faith sharing I was sitting down with vestries who, while they knew that the boiler has to be fixed, the roof repaired and the bills paid, were more interested in and energized about what it had been like to share their faith.

My friends, there's a message in that. Of course we have to pay the bills. Of course we must be good stewards of our financial and real-estate resources. But life won't be found in the boiler or up on the roof. Life is found in the living God. Life is found in Jesus. And the Church that grounds its life in God, in Jesus, will find life.

Did not Jesus say, *I have come that you might have life and have it more abundantly?* (Paraphrase of John 10:10) It's true!

Go do!

Now that our annual Diocesan Convention is in November, the Thanksgiving holiday is just around the corner. I must admit that I love Thanksgiving. Turkey, stuffing, mac and cheese, collards, sweet potatoes, squash, green bean casserole, chitterlings (for a few of us), cranberries, and all sorts of desserts, calories, carbs and pounds. I love every minute of it.

These days I am much more aware that most of what I will enjoy at Thanksgiving, and then again on Christmas, and then again at New Year's, will have been picked, produced or made possible in some way by the labor of a farmworker.

The Episcopal Farmworker Ministry (EFwM), jointly sponsored by the Diocese of North Carolina and the Diocese of East Carolina, is a Galilee ministry if I ever saw one. EFwM works to make life better for farmworkers and their families through sacramental ministry, pastoral care, emergency assistance, and immigration and citizenship counseling. Every year that ministry serves between 5,000 and 7,000 people.

This ministry is truly a Galilee ministry that doesn't wait for the congregation to come to it, but actually goes where the congregation is. Father Tony Rojas has for years celebrated Eucharist in the camps and fields where the workers live and work. During the growing season he celebrates Eucharist several times per Sunday, in camps and rotating among three different congregations in the two dioceses.

Father Tony will be retiring as the director of EFwM at the end of this year. You will be hearing about opportunities to give God thanks and to thank this remarkable man of God for a priestly ministry that has made life better for so many people.

I would like to take this moment to introduce the interim executive director of EFwM, Dr. Juan Carabana. He is serving as one of the translators for this convention. He is a molecular biologist by training, one of the Wardens at La Iglesia El Buen Pastor in Durham, and someone who has been active in the life of this church and Diocese. We and EFwM are incredibly blessed to have Dr. Carabana join us to plan for and take the next steps in the ministry's future.

At the conclusion of my pastoral address, the Rev. Lisa Fischbeck, who with Dr. Robert Wright serves as co-chair of the campaign for EFwM, will address us about the campaign. The Jessie Ball duPont Fund helped us with a substantial grant that has allowed us to call forth Patti Trainor as development coordinator for EFwM. What Patti has done in just over a year is nothing short of miraculous.

The Harvest for Hospitality campaign, which we announced last November as an effort to put the ministry on a firm and sustainable financial basis, is now underway. The goal is to raise \$400,000 to move the Episcopal Farmworker Ministry into God's new future for it. Because of your support thus far, the ministry's finances have been stabilized. Our two dioceses together have already raised \$100,000 toward the goal.

Lisa Fischbeck will be saying more, but I just want to note that we are together doing something significant. The Gospel of Jesus is getting proclaimed in word and deed. Human beings whose labor blesses our tables are being cared for and supported. That's the work of Jesus that we do together. Thanks be to God!

Galilee is the metaphor for describing this missionary moment. "Go" is the word for the mission in this moment.

*If you hear the dogs, keep going.
If you see the torches in the woods, keep going.
If there's shouting after you, keep going.
Don't ever stop. Don't ever quit.
Don't give up. Don't give in.
If you want a taste of freedom,
Keep going!*

II

In order to go long, you've got to go deep. – The Rt. Rev. Neil Alexander

I was talking to one of our diocesan canons who took preaching from Bishop Neil Alexander when he was teaching at General Seminary some years ago. In one of those classic Neil Alexander comments about preaching too long, he would often say, *Don't go long if you don't go deep!*

But I'm not talking about preaching right now. I'm talking about following Jesus, being his disciple, being his Church making a witness in the world for Jesus. The key to going long is going deep. To keep going, you've got to go deep. That's why the Rev. Jay Sidebotham is our keynote speaker for this Convention. He and Forward Movement are working to provide the Church with practical means of going deeper into the life of our living God. They understand

that the real future of the Jesus movement, the real future of the Church, will depend on this immersion deep into the reality of God.

In order to keep going, you've got to go deep.
In order to go forth and to go out into the world,
In the Name and with the Spirit of Jesus of Nazareth,
You've got to go deep.
In order to go and speak,
In order to go and do,
You've got to go deep,
To go and be present without pretense or program,
Authentically not in our own name,
Not just to get more people into our pews,
Not just to get more pledges into the plate,
Not just to keep the institution of the Church around.
In order to go authentically
In the Name and in the Spirit of Jesus of Nazareth,
If you want to keep going,
You've got to go deep!

The Sea of Galilee

Jesus understood all of that. I don't think it was mere coincidence that before Peter followed Jesus, Jesus instructed him while they were on the Sea of Galilee to "put out into the deep water and let down your nets for a catch." Going deep is the key to catching fish -- and doing the work of the Gospel.

We have moved our Annual Convention from January to November primarily to avoid snow and ice and unpredictable weather which always seemed to besiege us in January. We might be insulated here from the unpredictability of mid-winter, but first-century fishermen and travelers at the Sea of Galilee did experience unpredictable weather. William Barclay in his venerable commentaries on the New Testament observed that the weather patterns there were erratic. This was in part due to the high mountains just to the north and to the fact that the land to the south is some of the lowest below sea level on the face of the Earth. As a result, the Sea of Galilee was subject to brisk winds, unexpected thunder, lightning storms, and tumultuous waves.

These storms pop up prominently in the Gospels. Just think about the story of Jesus walking on the Sea of Galilee in the middle of the night during a terrible storm. (Matthew 14:25) Or the story of Jesus asleep in the boat when a storm erupts, only to awake and calm the wind and the waves with the command, *Peace, be still*. (Mark 4:39)

The weather patterns of the Sea of Galilee were notoriously unpredictable, unstable, and uncertain. The old hymn says it this way:

Jesus calls us; o'er the tumult
Of our life's wild, restless sea,
Day by day his clear voice soundeth,
Saying, "Christian, follow me." (*Hymnal 1982, 549, 550*)

Jesus understood this: Go deep

Jesus was a native of Galilee. He grew up there. He knew the unpredictability, uncertainty, and instability of the Sea of Galilee. Peter, who fished for his living on that unpredictable sea, also knew the Sea of Galilee. I don't think it is coincidental that Luke's Gospel portrays Jesus calling Simon Peter to follow him by first telling him:

Put out into the deep water and let down your nets for a catch.

The way of Jesus, which is the way of the cross, is not a way of comfort and convenience. Jesus knew on some level that following in his way would not be easy. Listen to the kinds of things he taught his followers.

This is not about health, wealth and success. This is not easy stuff. If you want comfort, convenience, and easy religion, go to a Prosperity church. Don't come to The Episcopal Church. Remember, the Anglicans produced Winston Churchill, who told the British people during the Battle of Britain in their most perilous hour,

*I would say to the House as I said to ministers who have joined this government, I have nothing to offer but blood, toil, tears, and sweat.*¹

If I may paraphrase and combine Winston Churchill and the Apostle Paul,

I have nothing to offer you except the blood-stained cross of Jesus Christ, which is the way of crucifixion that leads to resurrection life. That is something that neither death or Hell, neither hard times or bad circumstances, can take away from you.

Cultural Christianity is easy for those who go that route. But following Jesus for real can be difficult, and it will get more difficult the farther you walk that path. The name "Christian" is often hijacked to indicate a position that does not reflect the love of God that we know in Jesus. Frankly, many people are skeptical of anything called "Christian" because it often suggests positions and ideas that are so profoundly un-Christian.

But beyond that, as Bob Dylan sang, *the times they are a-changin'*. People don't join groups and organizations and institutions like the World War II generation did. Many former ways of doing church may not work as well. Fixed patterns may presage decay and foreshadow eventual extinction. Institutional arrangements once strong and vital no longer seem to have that same strength and vitality. And these trends will only grow more apparent.

In this kind of context it's tempting to think we need to get with the times and become trendy and cute. But we aren't trendy, and we aren't cute. And we don't need to be. There is a Gospel, and it's Good News. We've got a Lord, and he lives. And *there is a sweet, sweet Spirit in this place*. This is precisely the time and the moment when we must go deeper into the life of the living God, into the faith that has stood the test of time. This is not the first time the Church of Jesus has had to navigate troubled waters as on the Sea of Galilee. As Bishop Alexander says, in order to keep going, you have to go deep.

¹ Winston Churchill, Address to the House of Commons, May 13, 1940

Fast Company

Fast Company is a magazine about business and contemporary culture. In the November 2014 issue the cover article is “Generation Flux’s Secret Weapon.” That got my attention, as did one of the photographs. The picture was actually of the actor and musician Jared Leto, but in it he resembled one of the popular depictions of Jesus. I’m sure the editors were aware of that. The article was about business, not the Church, but I think it has something to teach us.

Robert Safian, the writer of the article, observed: “I’ve written several articles recently about something I call Generation Flux. This refers to the group of people best positioned to thrive in today’s era of high velocity change. Fluxers are defined not by their chronological age but by their willingness and ability to adapt. These are the people who are defining where business and culture are moving. And purpose is at the heart of their actions. Don’t confuse this with social service. For these folks, a mission is the essential strategic tool that allows them to filter the modern barrage of stimuli, to motivate and engage those around them, and to find new and innovative ways to solve the world’s problems. Their experiences show the critical advantages of building mission into your career and your business. **Businesses that find and then live by their mission often discover that it becomes their greatest competitive advantage.**” A headline at the top of the article added, **“In a world of rapid change and great uncertainty, the greatest competitive advantage of all may be at your very core.”**²

“In a world of rapid change and great uncertainty, the greatest competitive advantage of all may be at your very core.” Those that stay closest and most faithful to their real origins, core values, and commitments are capable of adapting to a changing environment, to uncertainty and unpredictability. And those real origins, that deep core, will be found not in the shallows but in the depths.

That’s why Jay Sidebotham is here. To help us go deep.

*If you hear the dogs, keep going.
If you see the torches in the woods, keep going.
If there’s shouting after you, keep going.
Don’t ever stop. Don’t ever quit.
Don’t give up. Don’t give in.
If you want a taste of freedom,
Keep going!*

III “Son of God”

I never actually saw the Hollywood movie, “Son of God,” so I am not commending it to you. But I saw the trailer for it. And the trailer was really good.

The trailer shows a scene near the beginning of Jesus’ ministry. Now the director has combined several stories in the Gospels here, but the interpretation of the message is right on. Jesus is in a

² *Fast Company*, “Finding Your Mission,” by Robert Safian, pgs. 70, 67 (boldface added)

fishing boat with Peter. Peter is frustrated. The fish aren't biting. The nets aren't catching any fish. And the economy of first-century Galilee depended on the fishing industry of the Sea of Galilee. Peter's livelihood depended on it. And people needed the fish to eat.

Peter's frustration may have represented the frustration of people who are working more and making less. It may have represented the frustration of an economy that may never again be what it was.

Now here's where Hollywood comes in. As in the text I read at the start of this address, Jesus senses Peter's frustration and tells him to put his net into the deep water. Peter shrugs as if to say, "Whatever," but he does as Jesus tells him. He casts the net out into the deep.

The camera then goes underwater, looking up toward the surface. You can see the face of Jesus reflected through the ripples of the water. And then Jesus touches the water. And there is commotion and a troubling of the waters. In the next scene, the camera is back up on the surface, and you see Peter now struggling with others to pull in the nets which are filled with fish.

After they have hauled in the fish, Jesus says to Peter: *Now come and follow me.* You can imagine Peter thinking, "What? The fish are biting, and you want to go somewhere else?" But Peter instead says, *Where are we going?* And Jesus responds, *"To change the world."*

Jesus came to change the world

God came into the world to change the world from the nightmare it often is into the dream that God intends. God did not come into the world to leave it the way God found it. God came to change it, to change us, to change our society, to change our global community, and to show us the way of transformation, the way of new life, the way of the reign and kingdom of God in our midst.

Author Max Lucado once wrote, "God loves you just the way you are, but he doesn't intend to leave you that way." God so loved the world, as John 3:16 says, that God came to the world. God came to show the way from the nightmare we live, into God's dream. And we who have accepted baptism in the way of Jesus have joined the movement that follows the way of Jesus from nightmare to dream.

Not an institution, but a movement

Some years ago the late South African Dominican priest Albert Nolan reminded us that God didn't come into the world in the Person of Jesus of Nazareth to establish an institution, or even to found a religion. Jesus inaugurated a movement, the Way, as the New Testament called it, the Way of transformation -- new birth, new creation -- the Way from the nightmare of how things often are into what the late Verna Dozier called the dream that God intends. Jesus came as the leader of a movement to share in God's mission of liberating love.

Think about it for a moment. Jesus never asked anybody to join his church or his group. He didn't hand out pew cards saying, "If you don't have a church home, consider ours." Instead, Jesus invited people into the moment of his movement, his movement of the Way.

Baptism wasn't admission into a club, but initiation into this movement, this Way, this community of the Way, the Way of Jesus. The Church exists to serve the movement, not the other way around. We are the Body of Christ in the Episcopal way of following Jesus. And it will be only as we reclaim and recover the deeper sense of being part of the Jesus movement, the movement of the Spirit in the world today, that we will find our life anew in this mission moment in which we live.

Harriet Tubman, patron saint of the movement

Maybe a patron saint for us and for the work we are seeking to do is a woman many in her time called "Moses." You know her. I'm talking about Harriet Tubman.

Born into chattel slavery, she was baptized in an Episcopal Church. But she wasn't baptized into slavery. She was baptized into Christ, into the movement called the Way. And that Way which she joined, and followed so faithfully and fearlessly, can change the world. As St. Paul says in Galatians,

As many of you as were baptized into Christ have clothed yourselves with Christ. There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus. (Galatians 3:27, 28)

Harriet Tubman was a leader in Underground Railroad, part of the 19th-Century movement that was committed to the abolition of slavery. People called her "Moses" because on about 20 pilgrimages into American slave territory, she led some 300 former slaves through "the danger waters" to freedom. She would often say that she just went where the Spirit said to go, like Joan of Arc. Harriet Tubman was a person who saw her visions, and followed the Spirit.

*If you hear the dogs, keep going.
If you see the torches in the woods, keep going.
If there's shouting after you, keep going.
Don't ever stop. Don't ever quit.
Don't give up. Don't give in.
If you want a taste of freedom,
Keep going!*

REPORT OF THE DIOCESAN COUNCIL COMMITTEE ON THE STATE OF THE CHURCH

The Diocesan Council serves the overall mission of the Church and attends to the fiduciary responsibilities of the Diocese in a way similar to that of a vestry in a parish or mission. As part of one of the largest dioceses in The Episcopal Church, the Council represents nearly 50,000 persons in over 100 congregations and campus ministries in 38 counties. The Diocese is organized into three regions and seven convocations.

Functioning for the Convention in conducting the affairs of the Diocese, the Council consists of persons entitled to preside in the Convention and fifteen clergy and lay persons who are elected by the Convention delegation. The Council operates with a structure of seven departments.

In accordance with Canon 15, the Diocesan Council sought to carry out its responsibilities in 2014. This report summarizes the Council's significant actions and accomplishments and is provided for information and for record.

Department of Outreach Justice Ministries

Focus for the Department of Outreach and Justice Ministries has been partnering with ministry heads to understand the strength of their ministries' reach out to Galilee. We and the ministry heads reviewed their programs' intended audiences, efforts required to complete the programs, results of those efforts, and uses of dollars budgeted for them by the Diocese. Ministry heads had as firm an understanding of their ministries' programs and results as we expected, but they were also completely candid about whether their ministries did indeed the support the Diocese's journey to Galilee.

The outcome for the department was that some ministries downsized their budgets and/or made themselves dormant for 2015 in recognition that other ministries are probably more vital to our Galilee mission. The budget for 2015, then, will reflect a redistribution of assigned dollars among department ministries. The Galilee discussion is a valuable exercise and one we would like to see continue in the next few years.

Lastly, the Harvest for Hospitality campaign was kicked off in 2014 with the passing of Resolution 198.6 at the 198th Convention of the Diocese, and the campaign's success is reflected in the broadening of involvement from several groups within the Diocese at the Episcopal Farmworker Ministry, and also in increasing one's awareness of the interconnection of food, farmworkers, and consumers. The campaign has reinforced the importance of the Episcopal Farmworker Ministry to the Diocese by inviting all households to participate in the ministry

Department of Christian Formation

This past year, the Chartered Committee for Lifelong Christian Formation has been working on our structure and how we can better serve the Diocese as we move further along our journey into Galilee. We have spent time in study and prayer as a group, hoping to strengthen our own formation. We have been working with the Youth Missioners and with members of the Hispanic Ministries team to strengthen our presence in the Diocese.

We will continue to work this coming year. We will have a combined meeting the first week in December with Youth Missioners and representatives of Hispanic Ministries and Bishop Anne Hodges-Copple to plan a day of formation next fall. There will be more information about this available soon.

Department of Youth and Young Adults

The Department of Youth and Young Adults has continued to embrace the opportunities and challenges of “going into Galilee” in 2014. Among the opportunities have been innovative approaches to ministry with youth and young adults and re-visioning of institutional structures and functions. Among the challenges have been decreasing participation in some programs and an ever changing ministry environment.

In late 2013 and early 2014, the Diocese received grant funding from The Episcopal Church and Trinity Wall Street for two years of funding for a creative project in young adult and campus ministry: “A Moveable Feast (AMF)”. Over the course of 2014, the young adult missionary and a part-time project coordinator have overseen the development and launch of this project (featuring but not limited to an actual food truck) designed to “feed the body and the soul”. The vehicle will be present at the 2014 Diocesan convention. It is intended as a tool to encourage conversation and bridge the gap between the churches and young adults, especially on campuses (including community colleges) and other locations not currently served by our chaplaincies.

The Chartered Commission for Ministry in Higher Education (CMHE) has embraced AMF as part of its overall vision to expand the ministry of campus chaplaincies to young adults beyond the campus borders. The CMHE held a visioning retreat in spring 2014 and has adopted (approved by Diocesan Council in October 2014) a revised charter. This charter keeps the name, CMHE, but clearly reflects the desire of this group to address young adult ministry in general. With the added encouragement of our Bishop Suffragan and William Wells, chair, the CMHE has taken exciting steps forward this past year. Meanwhile, our campus chaplains continue to model for the rest of the Diocese innovative ways to reach young adults who may or may not be interested in the institutional church. The proposed 2015 budget includes a shift in the position of our young adult missionary, the Rev. Nils Chittenden. His work, funded by the Diocese, has been divided between the Episcopal Center at Duke chaplain position (3/4 time) and the young adult missionary position (1/4 time). In 2015, he will shift to 50/50, providing more time to consult with parishes. The year 2014 saw the death of the longest-serving and beloved campus chaplain, the Rev. Bob McGee, based at Wake Forest University. Rather than simply filling that vacancy, we are re-imagining the position to include campus programs as well as young adult ministry in all of Winston Salem. Such shifts reflect how we are responding to changing times with new ministry models.

Our three full-time Diocesan staff youth missioners, Beth Crow (lead missionary), Lisa Aycock, and Amy Campbell, and the Chartered Committee for Youth (CCY) are also showing flexibility as we adapt to changing times. We face the challenge of a cultural environment in which youth participate in so many activities and are bombarded by so much information. Some Diocesan youth events were cancelled in 2014 because of low registration. Other events such as Bishop’s Ball, HUGS Camp, and Happening remain popular. The missioners (based in High Point, Raleigh, and Wilson) are covering the Diocese, meeting locally and building relationships with

youth ministers (professional and volunteer). In February 2014, they convened a youth leader retreat for adult ministers' spiritual nourishment. We are trying to understand what youth and congregations need/want and are encouraging regional collaboration. Our missionaries are working more with the Department of Christian Formation and are increasingly consulting with congregations about formation efforts with youth, children, and families. They are also providing increasing amounts of information online via webinars and the Diocesan website. A new event this past summer, Summer Focus at the Summit, engaged a very diverse group of youth around issues of social justice. The youth missionaries, in collaboration with the young adult missionary, worked for a grant to launch a three-year program to begin in 2015: "Lift Every Voice". These youth and young adult summer events will focus on truth, reconciliation, and peace and will bring together youth from across The Episcopal Church as well as South Africa. This year the youth missionaries slightly decreased their mission and ministry budget request for programs. This is not a sign of decline, but rather a sign of adaptive change that includes funding from other sources and a willingness to shift resources as needed for the furthering of our mission.

In 2014, the Diocesan Council Department of Youth and Young Adults consisted of three members: Mr. Wade Chestnut (term ending 2014), the Rev. Joe Hensley (2014) and the Rev. Marisa Thompson (2016). These members worked to be present with our staff and commissions, understand the needs in these areas, encourage conversations and collaborations, and advocate for funding and resources. As we have worked to prepare the 2015 budget, we have emphasized the priority set by Council early in 2014 to support young adult evangelism, formation, and ministry. More information about the activities of this department may be found in specific program reports in the Journal of Convention.

Department of Congregational Support and Development

The primary focus in 2014 was to explore more deeply how the mission of "Go deep, Go speak, Go do" in Galilee relates the ministry and work of the Chartered Committee for Hispanic Ministries, the Missionary Resource Support Team (MRST), Deacon Formation Program, and our Diocesan Canons.

Hispanic Ministries

Along with sending several lay and clergy leaders to *Nuevo Amanecer*, the biannual national Latin ministries conference at Kanuga, the Chartered Committee for Hispanic Ministries held a retreat in May 2014 that brought together lay and clergy leaders from across the Diocese to envision ways of offering *El Instituto* (adult formation for lay leaders) and expanding support of Latino ministries in smaller congregations and more rural areas of the Diocese.

MRST

The MRST, working closely with Diocesan staff, continues to provide ongoing grant administration in support of mission churches. This year, MRST also worked closely with the Mission Endowment Board to develop strategies for offering funds to support new congregational ministries that are exploring new contexts for mission in Galilee. For 2015,

MRST, the Mission Endowment Fund, and Episcopal Foundation grant applications will be universal, formatted, and with Galilee context.

Deacon Formation

Deacon formation budget covers the following activities for those who are discerning a call to the vocation diaconate:

- Four academic classes over the course of the year that cover Old Testament, New Testament, Church History, and Anglican Church History. The budget pays for the instructors' stipends and any expenses. A small percentage of the expenses is offset by tuition paid by the students.
- Clinical Pastoral Education (CPE): During the year of this formation persons in discernment also receive additional instruction in homiletics and the deacon's role in the Eucharist. The budget pays for the instructor's salary and benefits.
- A 24-hour spiritual retreat for deacon interns is offered each year, as well as an annual deacons' retreat, which partially funded through the Diocesan budget but mostly through attendees' fees.

Canons to the Diocese (Canons Hunn, Weigert, Malone, and Caimano)

Congregational Support began what will be a series of conversations with the canons, articulating new strategies for:

- Galilee visioning, and parish cooperative activities
- Cooperative program development and project management among parishes
- What can be / is the re-imagining DNA for the future – how to fund, how to offer to parishes?
- Developing a new model for clergy service with small churches – a “free range” priest
 - How to fund this model – medical benefits, pension, salary costs
- How we “live” into the new dynamic of urban churches and support to the mid-size parish

Departments of Finance and Business Affairs and Administration

The Department of Finance and the Department of Business Affairs and Administration worked jointly this year, and their reports are being combined. Finance worked this year to ensure that we were being responsible stewards of Diocesan resources. As Bishop Curry has encouraged us to “go deep” as we go into Galilee, we designed an intentional and thoughtful budget process that asked the chairs of all Council departments to go through their budgets, line by line, to see how budget requests fit with the Bishop's mission priorities (The Episcopal Church; new ethnic communities; young adult evangelism, formation, and ministry; Christian life long formation as disciples of Jesus; and collaboration and partnerships for ministry and presence in the world). Although the proposed 2015 budget may appear to be significantly different from the 2014 budget, the thorough process was much more deliberate and mission-focused.

On the insurance front, we explored the changing landscape of health coverage. There are three particular realities that we considered: 1) the rising costs of health insurance (nearly 9% a year);

2) parity (as mandated by General Convention) goes into effect on January 1, 2016); and 3) a 40% excise tax on “benefit rich” plans goes into effect on January 1, 2018, under the Affordable Care Act. The Insurance Committee recommended to Council (which adopted the proposals) to eliminate the most benefit-rich plan, as it would be subject to the excise tax. Going forward, the Insurance Committee expects that High Deductible plans with Health Savings Accounts will be the most prudent plans for all employees. Council encourages all clergy and parishes to consider this plan. To incentivize clergy and Diocesan staff to elect this plan, the Diocese has offered \$2,500 to each cleric or Diocesan staff member (only for the 2015 plan year) who elects this plan.

The Fair Share percentage for 2015 will remain at 11.25%, although Council is committed to lowering that percentage for coming years. Council recommends to the Convention a Fair Share percentage of 11% for 2016.

Cost of living adjustments (1.5%) were given to Diocesan staff, which also raises the minimum clergy salaries by 1.5%. Council also clarified the policy for the accrual of staff vacation and sick time.

The Diocesan audit was received and accepted by Council, with all issues being addressed. The Department also worked with Diocesan House staff to obtain delinquent Parochial Reports and Audit Reports from congregations. Budget highlights, materials, and presentations were prepared and provided for each of the required pre-convention convocation meetings.

First drafts of Property Insurance regulations were created for all congregations that are not insured through Church Insurance to ensure that coverage is adequate in all situations. We also have begun work on an Audit Procedure for parishes and missions. An exploration of a clergy pay scale was done, however it was decided that at this time there is not an urgent need for this work to be done.

Communications

The Communications Department undertook their myriad duties in 2014 with the distinct intent of finding ways to bring together the 120 worshipping communities of the Episcopal Diocese of North Carolina. An expanding social media presence, a shift in the *Disciple's* editorial approach, new offering in Please Note, a redesigned website, and the founding of a community of parish communicators all reflect this direction, as each area opened doors and invited all diocesan parishes to communicate and share. This approach will be continued in the coming year as the communications team works to build additional interactive opportunities, whether in Diocesan standards like the *Disciple* or social media channels, via initiatives such as Harvest for Hospitality, Lift Every Voice, and Go Speak, or during special events such as the 2015 General Convention.

History and Archives

The Chartered Committee on History and Archives continues to provide ongoing direction and support for fulfilling the mandate given the Historiographer of the Diocese. The Committee helped sponsor a History Day on June 7, 2014, at Valle Crucis in the Diocese of Western North Carolina. This was a collaborative effort of the Tri-Diocesan Bicentennial Committee of North Carolina, East Carolina, and Western North Carolina. This History Day explored the legacy of

the second bishop of the Diocese of North Carolina, the Right Reverend Levi Silliman Ives, who served from 1832 to 1852. History Day 2015 is April 18, 2015, at Saint Augustine's University, Raleigh, with the theme: "Ministry in the African-American Community in North Carolina after 1865". The Committee encourages the Diocese of North Carolina to endorse or co-sponsor the 2015 General Convention resolution to be submitted by the Diocese of Milwaukee to include Bishop Thomas Atkinson, North Carolina Diocesan Bishop from 1853 to 1881, in Holy Women, Holy Men. The Diocesan Council designated Saint Luke's Church, Tarboro, as a "Living Historic Church". In addition to program activities, the Committee continues with archiving and cataloguing historic documents, at both on- and off-site locations.

By the grace of God, may we continue our shared Galilean journey to love and serve the Lord in the Diocese of North Carolina.

Respectfully submitted on behalf of Diocesan Council,
Roxane Gwyn+, Emerson Bell, Department of the State of the Church

DIOCESAN COUNCIL 2014

Department of Outreach and Justice Ministries

Athena Hahn, Reid Joyner

Department of Christian Formation

Harriet Gaillard, Laurie Holden

Department of Youth and Young Adults

Wade Chestnut, Joe Hensley+, Marisa Thompson+

Department of Congregational Support and Development

Audra Abt+, Kim Dockery, Peter Macon

Department of Finance

Robert Black+, Jeanne Kutrow

Department of Business Affairs and Administration

Robert Black+, Jeanne Kutrow, Jemonde Taylor+

Department of the State of the Church

Emerson Bell, Roxane Gwyn+

STANDING COMMITTEE, EXECUTIVE SUMMARY

Standing Committee Members

Until the end of 2014:

Martha Alexander (President)

Margaret (Meg) McCann (Secretary)

The Rev. John Tampa (until October)

Until the end of 2015:

The Rev. Jim Melnyk

The Rev. Don Lowery

Mahlon DeLoatch

Until the end of 2016:

The Rev. Marty Stebbins

The Rev. Jane Wilson

Tom Womble

Meeting Schedule

Through October, the Standing Committee met every month except January and July.

Council of Advice

The Committee met as Council of Advice to the Bishop of North Carolina in February, April, May, June, and November

ORDINATIONS

Recommended for Candidacy

March 10, 2014:

Joyce Corbin Cunningham

Hershey Mallette

November 17, 2014:

Daniel Reeves

Molly McGee Short

Recommended for Ordination to the Diaconate (Vocational):

May 19, 2014:
Leslie Bland
Brooks Johnson
Daniel Laird
Joan Sherill
Elaine Tola

December 15, 2014:
Leslie Bland
Brooks Johnson
Daniel Laird
Joan Sherill
Elaine Tola

Recommended for Ordination to the Diaconate (Transitional):

April 28, 2014:
Gary Eichelberger
James “Mac” Stewart
Andrew Hege

May 19, 2019:
Lauren Holder

Recommended for Ordination to the Priesthood:

May 19, 2014:
Meg Finnerud

November 17, 2014:
Gary Eichelberger
Andrew Hege
Mac Stewart
Lauren Holder

Recommended for Reception as a Member of the Clergy:

November 17, 2014:
Jerry Lasley

OTHER MATTERS CONCERNING THE ORDINATION PROCESS

February 17, 2014:

The Rev. Miriam Saxon presented a detailed written description of the process leading to ordination to the vocational diaconate. The Rt. Rev. Anne Hodges-Copple, Bishop Suffragan, is overseeing this process, which is being implemented through the Commission on Ministry for the Diaconate (COM-D). Bishop Curry would like to have a deacon in every congregation, as part of his goal of outreach/mission coming from the parish, not led by the Diocese. Many of our deacons are retired; another goal is to have a more diverse diaconate, including younger deacons.

April 28, 2014:

The Rev. Nathan Kirkpatrick was approved and recommended for acceptance for consideration for ordination according to Title III. Canon III.10.4 of The Episcopal Church (“Clergy ordained in churches not in the historic succession”) of the Constitution and Canons of The Episcopal Church, with such approval being submitted to the Bishop Diocesan for appropriate consideration.

November 17, 2014:

Considered Caleb Tabor for Candidacy. Deferred recommendation.

EPISCOPAL CONSENTS

February 17, 2014:

The Rev. Allen K Shin as Bishop Suffragan of the Diocese of New York

March 10, 2014:

The election of a Bishop Coadjutor for the Diocese of West Texas

April 28, 2014:

The election of a Bishop Coadjutor for the Diocese of the Dominican Republic

June 16, 2015:

The Rev. Canon Heather Elizabeth Cook as the Bishop Suffragan of the Diocese of Maryland

The election of a Bishop Coadjutor for the Diocese of Southeast Florida

August 18, 2014:

The Rev. Robert Stuart Skirving as Bishop Diocesan of the Diocese of East Carolina.

The Rev. Brian Richard Seage as Bishop Coadjutor of the Diocese of Mississippi.

The Rev. Alan M. Gates as Bishop Diocesan of the Diocese of Massachusetts.

December 15, 2014:

The Rt. Rev. David Mitchel Reed as Bishop Coadjutor of the Diocese of West Texas.

CONSENTS TO REAL ESTATE TRANSACTIONS

The following real estate transactions were approved:

March 10, 2014:

St. Mary's High Point

RESOLVED, that upon the written resolution of the vestry of St. Mary's Episcopal Church, High Point, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the vestry of said parish to borrow the sum of up to \$650,000.00 from High Point Bank in lieu of the sum of \$600,000.00 authorized by the Standing Committee on February 17, 2014 on the following terms and conditions:

Loan Amount: \$650,000.00.

Interest Rate: Floating interest rate of prime minus .50% per annum not to exceed 4.125%

Payment Terms: Payments to be made as pledges are received on or before January 1, 2018 with interest due monthly; \$824,000.00 of pledges are to be paid on or before the end of 2017.

Collateral: Loan unsecured.

Prepayment Penalty: None.

Use: Loan proceeds to be used to fund approximately 20% of the cost to build a new education building.

(NOTE: The initial approval of this resolution, for the loan amount of \$600,000.00, was given by the Standing Committee on February 17, 2014.)

April 28, 2014:

Transfer of Title to Diocesan House by Diocesan House Foundation (DHF)

RESOLVED, that the Standing Committee consents to the conveyance by the DHF of 200 West Morgan to the Trustees.

RESOLVED, that the Standing Committee hereby advises the Ecclesiastical Authority to give its written consent to the proposed conveyance by the DHF of 200 West Morgan to the Trustees.

St. Mark's, Raleigh

RESOLVED, that upon the written resolution of the vestry of St. Mark's, Raleigh, an Episcopal parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the vestry of said parish to enter into a written Lease and License Agreement between St. Mark's Episcopal Church and Wilder's Grove Youth Center, Inc. for approximately one (1) acre of property on the southern side of St. Mark's property on the following terms and provisions:

Term: The Lease period shall begin upon the Authorization of this Lease and License Agreement and shall terminate on November 1, 2014; thereafter, the Lease shall extend for an additional 12 months each year unless either party gives termination notice at least ninety (90) days prior to the then current date.

Consideration: Wilder's Grove shall pay annual rent of \$3,500.00 on the last day of the term of the lease.

In lieu of a cash payment, St. Mark's will reduce the Rent payable according to the following schedule:

- (1) Wilder's Grove will grade and level all gravel parking areas and drives belonging to St. Mark's;
- (2) Mow and trim St. Mark's grass once each week, or as needed, during the months of April through October, inclusive for \$500.00 monthly;
- (3) Pick up all litter, trash and debris from St. Mark's grounds after every game;
- (4) Periodically remove any sand or debris that washes down from upper parking lot onto pavement on west side of parking lot;
- (5) Display a sign at ball field stating: St. Mark's Episcopal Church Welcomes You; and
- (6) Insert St. Mark's flyers into Parents' Handbook.

In no event will St. Mark's owe any money to Wilder's Grove for the various credits above listed.

Use and Possession. The leased Premises are to be exclusively used for non-profit recreational purposes such as football, baseball, and softball games, cheerleading, dance teams and practices only unless first obtaining St. Mark's written consent. No games are to be scheduled to conflict with any major services of St. Mark's, including, but not limited to, Christmas Week, Holy Week and day of St. Mark's annual business meeting.

Repairs, Signs, Improvements and Alterations. Wilder's Grove shall not make any repairs, signs, alteration, additions or improvements to or for the leased premises or any part thereof without the prior written consent of St. Mark's.

Non-Exclusive Limited Access to Driveways and Parking. Wilder's Grove may block St. Mark's driveways and charge admission to park on St. Mark's property during athletic events provided the blocked areas are staffed and St. Mark's members and guests are not charged upon identification; such blockages must be immediately removed following the athletic activity.

Under no circumstances shall Wilder's Grove's rights under the license granted hereunder limit, supersede, or conflict in any use by St. Mark's of its property, driveways and alleyways.

Maintenance. Wilder's Grove shall pick up and dispose of all trash and debris in St. Mark's parking lot and leased premises.

Insurance. Wilder's Grove during the lease term, at its sole cost and expense, shall keep all fixtures and equipment on the leased premises insured to the extent of its full insurable value against loss or damage by fire, vandalism, accident and any other insurable loss with extended coverage. In addition, Wilder's Grove will provide liability insurance with minimum limits of \$1,000,000 for combined single limit for bodily injury and property damage.

Utilities. Wilder's Grove shall pay all charges for gas, water, electricity, light, heat or power, telephone or other communication or similar service used, rendered or supplied upon or in connection with the leased premises during the lease term; Wilder's Grove shall indemnify and save harmless St. Mark's against any liability or damages on account of such charges.

Assignment and Sublease. Wilder's Grove consults and agrees not to encumber or assign the lease or sublet all or any part of the leased premises.

Termination. St. Mark's reserves the right to terminate this Lease at any time during the lease term, for good cause shown, by giving written notice of such to Wilder's Grove at least 90 days in advance of such termination.

St. Mark's, Raleigh

RESOLVED, that upon the written resolution of the vestry of St. Mark's, Raleigh, an Episcopal parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the vestry of said parish to grant and execute an easement to Time-Warner Cable on the property of the Church for limited purposes of access to, transfer of, and maintenance of the internet connection via a cable ditch to the church buildings.

May 19, 2014:

Holy Comforter, Charlotte

RESOLVED, that upon the written resolution of the vestry of Holy Comforter Episcopal Church, Charlotte, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Vestry of said parish to refinance existing loans from Carolina Premier Bank upon the following terms and conditions:

Loan Amount:	\$910,000.00
Interest Rate:	4.25% fixed
Payment Terms:	84 months; 83 consecutive monthly payments of principal and interest based on a 240 month amortization with a final payment of all remaining unpaid principal and interest due at maturity. Payment to be made from existing funds in Capital Campaign restricted account, annual operating budget pledge reserves, and future capital fundraising efforts.
Prepayment Penalty:	No prepayment penalty
Fees:	\$250.00 commitment fee
Use:	Renew and extend maturity date
Collateral:	Recorded negative pledge agreement as an alternative to a Deed of Trust on the property located at 2701 Park Road, Charlotte, NC
Appraisal:	None required
Guaranty:	No Guaranty

Christ Church, Raleigh

RESOLVED, that upon the written resolution of the vestry of Christ Episcopal Church, Raleigh, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Wardens and Vestry of said parish to sell a condominium unit located at 2701-105 Glenwood Gardens Lane, Raleigh, North Carolina, which condominium unit was conveyed to the Parish as a generous contribution to the capital campaign of the Parish, for the sale price of \$845,000.00, less usual costs of sale and a real estate broker's commission of 5% of the sale price, said sale price being the same amount as the appraised value of said condominium unit, the conveyance of said condominium unit to be conveyed by the Parish to the purchaser by Special Warranty Deed, with the net sale proceeds being added to the Capital Campaign of the Parish.

The Church of the Good Shepherd, Raleigh

RESOLVED, that upon the written resolution of the vestry of The Church of the Good Shepherd, Raleigh, an Episcopal parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Vestry of said parish to refinance a previously approved loan agreement with Branch Banking and Trust Company, the Lender, on the following terms and conditions:

Loan Amount:	\$1,905,669.00
Interest Rate:	Variable Rate of LIBOR + 3.75% (currently 3.90%) or Fixed Rate of 5.42% (1% prepayment penalty would Apply during the 5 year term of the loan).
Payment Terms:	60 months with interest due monthly and annual principal Payments of \$200,000.00 due annually in April starting in 2015 and continuing until maturity in 2019.
Fees:	\$500.00
Collateral:	The Duncan-Giersch Center (known as The Parish Life Center) and land located at 121 Hillsborough Street, Raleigh, NC 27603
Purpose:	Modify the current loan and extend the maturity
Guaranty:	No Guaranty.

All Saints, Concord

RESOLVED, that upon the written resolution of the vestry of All Saints Episcopal Church, Concord, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Wardens and Vestry of said parish to enter into a written agreement with the City of Concord for an easement for Bus Shelter #1 and #2 at 525 Lake Concord Road, Concord, North Carolina for a consideration of \$0 in perpetuity.

June 16, 2014:

All Saints, Charlotte

RESOLVED, that the Standing Committee consents to the conveyance of the property by the Trustees for the reduced purchase price of \$435,000.00

RESOLVED, that the Standing Committee hereby advises the Ecclesiastical Authority to give his written consent to the proposed conveyance by the Trustees of the property to the Buyer.

(NOTE: The initial approval of this resolution, for the purchase price of \$445,000.00, was given by the Standing Committee on May 19, 2014.)

August 18, 2014:

St. Barnabas, Greensboro

RESOLVED, that upon the written resolution of the vestry of St. Barnabas Episcopal Church, Greensboro, a Mission in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to authorize the Vestry of said Mission to enter into an Option and Lease Agreement with New Cingular Wireless PCS, LLC and other related documents for a cell tower to be located on the Mission's property at 1300 Jefferson Road, Greensboro, NC 27410 on the following terms and conditions:

1. Mission will grant to Tenant an Option for 1 year for \$2,000.00 for Tenant to make all studies, inspections, tests and all other requirements for the 10,000 square foot space including air space above ground for proper operation of the cell tower. The Option can be renewed once for 1 year for \$2,000.00. Once the Option is exercised, Mission cannot make any changes in Mission property to interfere with Tenant's use of leased premises.

2. Tenant may use leased premises for transmission and reception of communications signals and the installation of all fixtures and equipment in connection with operation of the cell tower.
3. Initial lease term shall be 5 years; Agreement will automatically renew for 4 additional 5 year terms. Either party may terminate the lease by giving written notice thereof 6 months prior to the termination of any 5 year term.
4. Tenant will pay the Mission \$15,600.00 rent annually during the term of the lease periods.
5. Tenant shall obtain all permits and authorization required for the use of the leased premises.
6. Lease Agreement may be terminated by either party on 30 days written notice if other remains in default; Tenant may terminate if unable to obtain or maintain any required approvals and licenses; Tenant may terminate for any reason upon 60 days written notice to Mission and payment of termination fee equal to 6 months' rent.
7. Tenant will carry at its own expenses the following insurance: worker's compensation; commercial general liability insurance with respect to activities on the property, such insurance to provide protection up to \$3,000,000 per occurrence and \$6,000,000 general aggregate.
8. Mission and Tenant will indemnify each other for any damages or loss caused by the other party.
9. During lease term, Tenant shall have 24 hours per day, 7 days per week, pedestrians and vehicular access to the leased premises.
10. All portions of the Communication Facility brought on the property by Tenant remain the Tenant's property and can be removed and/or replaced at any time as may be necessary.
11. Mission shall be responsible for timely payments of all taxes and assessments levied on the leased premises.
12. Trustees of the Diocese may at any time decide to sell, subdivide, or rezone any portion of Mission's property; such changes must be done subject to Tenant's rights under the Lease Agreement.

September 15, 2014:

St. John's Church, Battleboro

RESOLVED, that upon the written resolution of the vestry of St. John's Episcopal Church, Battleboro, a mission in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to authorize the Vestry of said mission to demolish the vacant, unoccupied and badly deteriorated Rectory located adjacent to the church on the church property, the cost of such demolition to be incurred by the church, with the result that the aesthetics of the church and its surrounding grounds will be greatly enhanced.

November 17, 2014:

ST. MARK'S CHURCH, WILSON

RESOLVED, that upon the written resolution of the Vestry of St. Mark's Episcopal Church, Wilson, a Mission in union with the Convention of the Diocese, pursuant to unsuccessful efforts for several years to sell an historic but now deteriorated residence devised to it in 1986, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to authorize the Vestry of said Mission to sell the badly deteriorated and unoccupied house and lot located 704 and 706 East Nash Street, Wilson, Wilson County, North Carolina, for the offered price of \$2,000.00, with the net sale proceeds to be used by the church for operation costs and its outreach programs.

December 15, 2014:

THE EPISCOPAL HOME FOR THE AGEING IN THE DIOCESE OF NORTH CAROLINA

RESOLVED that upon the written resolution of the Board of Directors of The Episcopal Home for the Ageing in the Diocese of North Carolina (Penick Village), Southern Pines, an organization in union with the Convention of the Diocese, said resolution authorizing the refinancing of the 2012A note and financing of up to five hybrid apartment buildings not to exceed a maximum long term debt of \$12,000,000 and total borrowings of \$24,000,000. The Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for acting on such resolution to obtain four new and refinancing loans in the total amount of \$23,636,940 from First Bank in Southern Pines, the terms and details of said four loans being set forth herein:

(See detailed Resolution attached to the minutes of the Standing Committee meeting and incorporated herein by reference.)

OTHER BUSINESS

February 17, 2014:

As required by Canon 22, Section 1, Subparagraph (d), the Standing Committee reviewed an amendment to the bylaws of St. John's Episcopal Church, Charlotte, North Carolina, that relates to absentee voting at parish annual meetings (Article 2, Section 8, Paragraph 8). The Committee unanimously recommends that the Bishop Diocesan disapprove this amendment because it is inconsistent with the canons of the diocese.

March 10, 2014:

Ed Embree described his role as Chancellor of the Diocese. According to Diocesan Canon 7, the Chancellor is "a person learned in the law... whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs." He advises a variety of people (including the Standing Committee) on a variety of topics. His calendar includes all Standing Committee meeting dates so that he can be available if needed. Martin Brinkley is Vice Chancellor, and Syd Alexander will soon be appointed as a second Vice Chancellor. Ed attends a meeting of the Province IV Bishops and Chancellors twice in each triennium; the third year there is a national conference.

September 15, 2014:

Guidelines for Transactions Requiring Standing Committee Approval (II. THE STANDING COMMITTEE; D. Review of Requests for Advice and Consent in Real Property Transactions)

The following modifications were approved:

The last sentence of the first paragraph should read as follows:

Governing Bodies desiring to consummate transactions under a particular schedule should bear in mind the requirement that documents be submitted to the President by the first day of the month in which the Standing Committee is to meet to consider such requests. Documents not received by the first day of such month may not be considered and dealt with by the Standing Committee until the following month.

In Checklists A, B, C, D, and E, Final Documents should read:

Within thirty (30) days after a transaction has been completed, a full set of the copies of the final executed legal documents shall be forwarded to the Diocesan House, office of the Bishop.

Bylaws of the Standing Committee

These bylaws are subject to the Constitution and the Canons of the Diocese of North Carolina, particularly Article VIII of the Constitution and Canon 9.

- I. The Standing Committee shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. Any member of the Committee whose immediate prior service has been for less than three years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office.
- II. Members of the Standing Committee take office on January 1. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant. The Committee shall have the power to fill any vacancy that may occur in its own body for the remainder of the unexpired term.
- III. The Standing Committee shall annually elect a President and a Secretary from its own membership. The rising senior class members of the Standing Committee (defined as those members whose term will expire at the end of the next calendar year) shall constitute a Nominating Committee. The Nominating Committee shall meet in October to prepare a slate of officers to serve in the following year. Such nominations shall be presented at the November Standing Committee meeting for vote and approval. Such officers as elected will assume office on January 1.
- IV. The President shall call a meeting of the Committee
 - a. whenever the President may deem it advisable.
 - b. whenever required to do so by the Bishop, or by any three members of the Committee.
 - c. within 30 days after knowledge of a vacancy in the Episcopate.
- V. Meetings (face-to-face) are generally held on the third Monday of the month, with variations to the schedule announced in advance by the President, according to his/her judgment.
 - a. Any action required or permitted to be taken at any meeting of the Standing Committee may be taken without a face-to face meeting if all members of the Standing Committee consent to such action by e-mail.
 - b. Authorized alternatives to face-to-face meetings may include authenticated electronic transmission, conference call with audio, or audio and video.
 - c. Votes on business affairs may not be conducted by e-mail.
 - d. A quorum (five members) must be present at all meetings.
 - e. The Secretary shall file the minutes of all proceedings of the Standing Committee to the Diocesan Office in a timely manner.

- VI. The President of the Standing Committee shall be the person designated to communicate the actions of the Standing Committee to appropriate persons or entities. Exceptions to this policy must have prior approval of the Standing Committee.
- VII. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary service of bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.
- VIII. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.
- IX. The Standing Committee interviews candidates for the priesthood and diaconate, considers all consents required in relation to Episcopal elections, oversees real estate matters, and acts as a Council of Advice to the Bishop.
- X. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.
- XI. Members of the Standing Committee shall attend each annual and special Convention of the Church in this Diocese. When the Bishop is not able to preside at Convention, the President of the Standing Committee shall preside.

Adopted by the Standing Committee on September 15, 2014

November 17, 2004:

Pursuant to the Standing Committee's recently approved by-laws, the nominating committee presented The Rev. Jim Melnyk for President and The Rev. Marty Stebbins for Secretary of the Standing Committee for 2015. These new officers were approved unanimously.

Respectfully submitted,
Meg McCann, Secretary

COMMISSION ON MINISTRY – COMMITTEE ON THE DIACONATE

With the 2012 changes to Canon 32, the Commission on Ministry now works in two groups, the Committee on the Diaconate (COM-D) and the Committee on the Priesthood.(COM-P). These groups serve as committees of advice to the bishop with regard to the ordination process. The COM for the Diaconate works exclusively with those who are diocesan nominees, interns, postulants, candidates, and ordinands to be vocational deacons. The COM-D works directly under the leadership and guidance of Bishop Anne Hodges-Copple.

COM – Committee on the Diaconate (COM-D):

There are five people starting an internship in January 2015 and four Postulants who will begin their formation year in the new Clinical Pastoral Education (CPE) program. On January 24 we hope that our bishops will joyfully ordain five new Deacons at the Canterbury School in Greensboro.

Those in discernment for the ordained life of a Deacon are well guided by the dedicated members of the COM-D: the Rev. Audra Abt; the Rev. Bobbie Armstrong; the Rev. Sealy Cross; Gail Fennimore, the Rev. Bob Hamilton, the Rev. Kevin Matthews; Jane Motsinger; Marcee Silver; the Rev. Maggie Silton; and the Rev. Nancy Vaders. We are grateful to Ayliffe Mumford, director of the School of Ministry, for her continued guidance of the educational component of the Deacon formation process. In addition we are grateful to the Rev. Brooks Graebner, the Rev. Colin Miller, and David Jamieson-Drake for teaching the required classes. and to the Rev. Marion Thullbery as she has developed the CPE portion of the formation, which began in January of 2013 as a new CPE program at the VA Hospital in Durham/

Special thanks are due to the diocesan staff who so ably support our work: Shelley Kappauf and Margo Acomb, as well as to the Board of Examining Chaplains for their guidance about educational requirements and certifications of those in the deacon ordination process. And we also extend our gratitude to all the rectors, vicars and vestries who support this important work of the church by discerning nominees, welcoming and supervising interns, and prayerfully guiding those in the ordination process.

Respectfully submitted,
The Rev. Miriam Saxon, Chair, COM for the Diaconate

REPORT OF THE CHANCELLOR

The Chancellor is elected by the convention upon the nomination of the bishop and generally serves a 3-year term. Our Diocesan Canon 7 states that the duty of the Chancellor is to “advise regarding any questions of law which may arise in the administration of diocesan affairs.” The “law” referred to in the canon is both secular law as well as canon law. I was originally elected chancellor at the 190th Diocesan Convention (2006) and re-elected at the 193rd and 196th Conventions (2009 and 2012). Martin Brinkley of the Smith Anderson law firm in Raleigh and Syd Alexander of the Alexander, Miller & Schupp firm in Chapel Hill serve as vice chancellors.

1. Our real estate matters continue to consume time and attention although this year I have been assisted by Syd Alexander and his firm. Most of the real estate work which we have done this year has involved property occupied or used, in some fashion, by mission churches. That property is owned by the trustees of the diocese. Parishes have the canonical authority to convey interests in real estate owned by them with the permission of the Bishop, acting with the advice and consent of the Standing Committee. On occasion I have assisted in conveyances by parishes of interests in real estate, usually in connection with financing matters. Over the last year, we have assisted in real estate or “property” matters involving Grace Church, Clayton (sublease); St. Ambrose, Raleigh (sale of wetlands property); Trinity, Fuquay-Varina (property tax exemption); Episcopal Church of the Advocate, Chapel Hill (tax exemption and lien); the former St. Andrew’s, Charlotte (memorial garden, and leasing and listing agreements for the real property now owned by the Diocese); the former All Saints, Charlotte (sale of property then held by the Diocese) St. Michael’s and All Angels, Charlotte (zoning matter); St. Joseph’s, Durham (work with NCDENR re monitoring well) and the Diocese and Diocesan House Foundation on the payoff of the loan on the Diocesan House and the transfer of that property from the Foundation to the Diocese. We had our first involvement with a cell phone tower lease on the property used by St. Barnabas, Greensboro but Eugene Dauchert, Secretary of the Trustees handled the bulk of those discussions.

2. With respect to transactions involving real estate owned or being purchased by parishes or used by missions, please remember that:

- (a) Virtually all transactions involving real estate (buying, selling, financing, refinancing, etc.) require the approval of the Bishop and Standing Committee in advance.
- (b) Promises to pay money (loans and leases, for instance) are made by the parish or mission which is borrowing the money, buying the property or leasing the property. The Diocese **will not** guarantee loans, leases or other financial obligations of either parish or mission.

- (c) In order to comply with Diocesan canons, real estate documents signed by a parish (after obtaining approval from the Standing Committee and Bishop) must contain certain recitals that confirm that the parish has complied with canonical law. Contact me if you need those recitals.
- (d) Missions do not have authority to buy, sell or finance real estate. Real property used by missions is owned by the Diocesan Trustees for the benefit of the mission. Therefore, it is the Trustees who must sign the documents necessary to acquire, encumber or sell the property.

3. Canon 22 provides for the adoption of bylaws to govern parish and vestry meetings. However, that canon gives the Bishop the authority, with the advice and consent of the Standing Committee, to “disapprove any by-law which is inconsistent with the Constitution and Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.” Bylaws submitted to the Bishop for his approval are routinely referred to me for review in order to determine if there are any provisions inconsistent with the Constitution or Canons of the Diocese or the National Church. This past year I reviewed or interpreted bylaws of Chapel of the Cross, Chapel Hill; Church of the Good Shepherd, Asheboro; St. Thomas, Reidsville; St. Paul’s, Smithfield; St. John’s, Charlotte and the Penick Village.

4. Employment issues arise occasionally at both the congregational level and diocesan level. This past year I have advised the Diocese and St. Paul’s, Cary, concerning employment or personnel matters.

5. I met with the Standing Committee at one of its early meetings in 2014. Throughout the year, I have talked regularly with the President of the Standing Committee and have been available to assist the Standing Committee as necessary. Fortunately, Mahlon DeLoatch, an attorney and member of the Standing Committee has handled most of the real estate related matters dealt with by the Standing Committee.

6. I assisted with respect to wrapping an inheritance involving St. Andrew’s, Woodleaf.

7. The closing of St. Andrew’s Parish in Charlotte was accomplished in 2013 and its real estate was conveyed to the Diocesan Trustees. Control of STA Homes was also transferred. STA Homes is a low and moderate income housing project adjoining the St. Andrew’s Parish property. This year I have assisted the Diocese in its efforts to sell both the church property and the Diocese’s interest in STA Homes.

8. Questions continue to arise regarding the interpretation or application of the Canons of the Diocese. I advised that:

- (a) The current canons do not permit absentee balloting at parish annual meetings,

- (b) The wardens of the parish vestry are “in control” of the parish during the rector’s sabbatical,
- (c) Certain possible dispositions of an old and unused rectory were permitted or not and
- (d) The Diocesan Council could not ignore Canon 19’s requirement of two meetings per year for each convocation so that it could consolidate pre-Convention budget presentations.

9. I am an ex officio member of the Trustees of the Diocese. I attended each of the meetings of the trustees. Between those meetings, I worked with Eugene Dauchert, Secretary to the Trustees, concerning real estate and other transactions.

10. I continue to be a member of the Episcopal Chancellors Network and receive valuable assistance and ideas from other diocesan chancellors through the ECN’s Listserve.

11. I have started to work with the Commission on Ministry in the review and possible modification of a Confidentiality document that persons interested in ordination are required to sign at some point during that process. This has been slow to get off the ground primarily because of me but will be concluded next year.

12. The scariest part of my job continues to be acting as Convention Parliamentarian for our Diocesan Convention.

Martin Brinkley continues to provide excellent service as vice chancellor. He is there to handle matters in which I may have a conflict or have no particular expertise. He is always accessible and a great sounding board. My retirement from my law firm as of April 30 limited my access to staff and other resources necessary to manage some real estate transactions. Syd Alexander agreed to be a second vice-chancellor and provide assistance with real estate matters as needed. The diocesan staff continues to be a pleasure to work with; particularly Margo Acomb who always gets me what I need when I need it. I am pleased to be able to continue to offer my services to our Bishops and our diocese.

Respectfully submitted,
Edward L. Embree, III
November 3, 2014

SECRETARY OF CONVENTION

The Secretary of the Convention is elected each year by the Annual Convention on nomination of the Bishop. The Secretary is a constitutional officer whose duties are prescribed by Canon 5. There are two principal duties: (1) to organize the annual and special conventions of the diocese and to publish a journal of their proceedings, and (2) to serve as secretary of the Diocesan Council. Other duties include receiving and processing applications for admission of congregations, soliciting and receiving reports of diocesan institutions, and receiving and evaluating the annual parochial reports of all parishes and missions (a duty largely delegated to the Canon for Administration). In addition, the Secretary of the Convention is responsible under the national constitution and canons for giving formal notice to the Diocesan Convention of proposed amendments to the Constitution of The Episcopal Church.

Diocesan Council

The Secretary of the Convention also serves as secretary of the Diocesan Council ex officio. In that capacity, I prepared the agenda and minutes and oversaw arrangements for six meetings of the Council in 2014.

Organization of the 199th Annual Convention

I gave formal notice of the 199th Annual Convention, initiated the procedures for submitting nominations and elections, apportioned lay delegates to the various congregations and oversaw the process of electing them, collaborated with the Bishop Diocesan in compiling the list of clergy eligible to vote and those eligible for seat and voice only, and served as a member of the Convention Planning Group chaired by Ms. Martha Bedell Alexander.

Journal of the 198th Annual Convention

I prepared the Journal of Proceedings and the Acts and Resolutions of the 198th Annual Convention and certified the Constitution, Canons, and Rules of Order as amended.

Admission of Congregations

I received no applications for admission of new congregations in 2014.

Dissolution and Change in Status of Congregations

There were no dissolutions or change in status of congregations in 2014.

Reports of Diocesan Institutions

Pursuant to Canon 5, Sec. 6, I contacted the following institutions and asked that they submit reports to the 199th Convention: The University of the South, Saint Augustine's College, Saint Mary's School, Thompson Child and Family Focus, and Penick Village.

Rule III Report

Pursuant to Rule III of the Rules of Order, I submitted the following report to the Committee on Dispatch of Business.

As of November 1, 2014, two congregations had failed to file a 2013 parochial report:

HAMLET, ALL SAINTS
SMITHFIELD, SAN JOSE MISSION

The following congregations filed their 2013 parochial reports after the March 1 deadline:

CONGREGATION	DATE FILED
GREENSBORO, HOLY TRINITY	3/6/2014
GREENSBORO, ST. ANDREWS	3/7/2014
ROCKY MOUNT, GOOD SHEPHERD	3/7/2014
DURHAM, BUEN PASTOR	3/10/2014
RALEIGH, ST. AMBROSE	3/10/2014
WARRENTON, EMMANUEL	3/10/2014
LOUISBURG, ST. PAULS	3/13/2014
GREENSBORO, HOLY SPIRIT	3/17/2014
RALEIGH, ST. TIMOTHYS	3/17/2014
RALEIGH, ST. MICHAELS	3/18/2014
HALIFAX, ST. MARKS	3/25/2014
SALISBURY, ST. LUKES	3/25/2014
WADESBORO, CALVARY	3/25/2014
DURHAM, ST. LUKES	3/27/2014
LAURINBURG, ST. DAVIDS	4/7/2014
MAYODAN, MESSIAH	4/16/2014
CHAPEL HILL, CHAPEL OF THE CROSS	5/5/2014
GREENSBORO, ST. BARNABAS'	5/15/2014
WINSTON-SALEM, ST. ANNE'S	5/28/2014

MOORESVILLE, ST. PATRICK	6/3/2014
GREENSBORO, THE REDEEMER	6/30/2014
GARNER, ST. CHRISTOPHERS	7/1/2014
RALEIGH, NATIVITY	7/28/2014
RALEIGH, GOOD SHEPHERD	7/30/2014
HIGH POINT, ST. CHRISTOPHERS	7/31/2014
CHARLOTTE, ST. MICHAEL & ALL ANGELS	8/1/2014
DAVIDSON, ST. ALBANS	8/4/2014
EDEN, EPIPHANY	8/4/2014
HENDERSON, HOLY INNOCENTS	8/4/2014
HENDERSON, ST. JOHN'S	8/4/2014
MOORESVILLE, ST. JAMES	8/4/2014
SCOTLAND NECK, TRINITY	8/4/2014
TARBORO, ST. MICHAEL'S	8/4/2014
WALNUT COVE, CHRIST CHURCH	8/4/2014
WARRENTON, ALL SAINTS'	8/4/2014
SANFORD, ST. THOMAS	8/5/2014
ROXBORO, ST. MARK'S	8/11/2014
WINSTON-SALEM, ST. TIMOTHYS	8/11/2014

The following congregations failed to submit a 2013 audit report. Those highlighted in yellow have also failed to submit a 2012 audit report, and those in red have failed to submit a 2011 audit report as well.

ALBEMARLE, CHRIST CHURCH
CHARLOTTE, CHRIST THE KING
CHARLOTTE, ST. PETERS
DAVIDSON, ST. ALBANS
DURHAM, BUEN PASTOR
GARNER, ST. CHRISTOPHER
GREENSBORO, ALL SAINTS
GREENSBORO, HOLY SPIRIT
GREENSBORO, ST. ANDREWS
GREENSBORO, ST. BARNABAS
HENDERSON, HOLY INNOCENTS
HENDERSON, ST. JOHN'S
HIGH POINT, ST. MARY'S
LAURINBURG, ST. DAVID'S
LEXINGTON, GRACE CHURCH

LITTLETON, ST. ALBAN'S
LOUISBURG, ST. PAULS
MOORESVILLE, ST. JAMES
OXFORD, ST. CYPRIANS
ROCKINGHAM, MESSIAH
ROCKY MOUNT, EPIPHANY
ROCKY MOUNT, GOOD SHEPHERD
SALISBURY, ST. MATTHEW'S
SALISBURY, ST. PAUL'S
SANFORD, ST. THOMAS
SMITHFIELD, SAN JOSE
WALNUT COVE, CHRIST CHURCH
WARRENTON, ALL SAINTS
WARRENTON, EMMANUEL
WINSTON-SALEM, ST. STEPHEN
WINSTON-SALEM, ST. TIMOTHYS

The following congregations filed a 2013 audit report more than two days after the canonical deadline of September 1.

CONGREGATION	DATE FILED
GREENSBORO, HOLY TRINITY	9/18/14
HUNTERSVILLE, ST. MARK'S	9/8/14
RALEIGH, ST. TIMOTHY'S	9/7/14
ROCKY MOUNT, ST. ANDREW'S	9/9/14
SALISBURY, ST. LUKE'S	9/4/14
TARBORO, ST. LUKE'S	9/3/14
WILSON, LA GUADALUPANA	9/9/14

Joseph S. Ferrell
Secretary of the Convention

BISHOP'S COMMITTEE ON THE DIACONATE

The Mission Statement of the Bishop's Committee on the Diaconate states, "promotes the diaconate in the Diocese of North Carolina through advocacy and education, and encourages its growth; is a continuing resource for the support for deacons and for those in the formation process; and communicates with the Bishop about deacons and their concerns".

The committee is comprised of priests, deacons, and lay persons appointed by the Bishop, who serve three year terms and who are dedicated to this mission and who work to carry it out. One person in the diaconal ordination process can also be appointed to serve until ordination. Additionally, the director of the deacon formation program, the Archdeacon, the regional deacons, along with Bishops Curry and Hodges-Copple serve as ex-officio members of the committee. Bishop Hodges-Copple has been given special responsibility for deacons and the diaconate in the diocese.

During 2011 the Deacon Formation Program was redesigned to be a much shorter and simpler process. During the past year the deacon oversight committee of COM and the Bishop's Committee on the Diaconate worked to fine tune that process and iron out any remaining wrinkles.

The committee has continued to give out information on the Diaconate, answer questions from those who have an interest, and advocate for the diaconate. The committee continues to help deacons fulfill their charge at ordination by the Bishop, "to make Christ and his redemptive love known....to interpret to the bishop and the church the needs of the world....and to show Christ's people that in serving the helpless, they are serving Christ himself."

Respectfully submitted,
Deacon Ty Smithdeal, Chair

BISHOP'S COMMITTEE ON PRISON MINISTRY

Both lay and clergy members of the Bishop's Committee on Prison Ministry continue to dedicate their time and talents to serve prison inmates in various ways. We are glad to welcome some new members to the committee, who met on November 10th at Saint Mary's Episcopal Church, High Point. The Rev. Martha Brimm serves as Volunteer Chaplain at Franklin Correctional Facility in Bunn; she has visited two prisoners, whose family members contacted the Rev. Sara Palmer, through the Diocesan website. The Rev. Al Moore works to keep young men out of jail and ministers with Kairos Torch. The Rev. Margie Holm's church helps ex-prisoners with after-care. The Rev. Chantal McKinney co-wrote and now teaches a 10-week course for women with the Rev. Angela Robertson at the Forsyth County Jail in Winston-Salem. Pat Conley teaches a Meditation Class to women at the High Point Jail; she also teaches yoga to homeless men and women, many of whom are recently out of jail, through Caring Services Inc. Dottie Johnston teaches GED preparation classes to young men at the High Point Jail. Gaynell Jennings has been active in prison ministry for the last 29 years; she was instrumental in getting Kairos started at Central Prison and at NCCIW. She volunteers at Dillon Youth Facility, and at Southern Correctional in Troy, NC. She and the Rev. Sara Palmer have volunteered at NCCIW in Raleigh. Joan Sherrill has been active in various facilities for the last thirteen and a half years, taking AA meetings, giving talks, and sponsoring women to help them stay clean and sober when they leave jail/prison. Joan is in the ordination process to become a deacon so that she can serve as Chaplain to inmates. Ann Butler has served for nine years as Chair of the Forsyth Prison Board.

Saint Mary's High Point, hosted Forsyth County Jail Chaplain Rodney Stilwell for Prison Ministry Sunday, designated at Diocesan Convention as the Third Sunday in Easter. The Rev. Stilwell preached movingly, and taught at the Christian Formation class about life on the inside for prisoners. Chaplain Stilwell later invited Saint Mary's to lead worship at the Forsyth Jail; thirteen volunteers participated in the summer. The experience was so uplifting that leading worship will now be a yearly commitment. The Rev. Sara Palmer, Chair of the Committee updated the Prison Ministry page on the Diocesan website. We welcome input from congregations around the Diocese of North Carolina about what you are doing to visit those in prison, as Jesus commanded us in Matthew 25:35.

BISHOP'S COMMITTEE ON RACIAL JUSTICE AND RECONCILIATION

The RJ&R committee wishes to report that the work of the committee is done; there is no need for the committee to continue to exist - because RACISM IS DEAD! That is how RJ&R wishes that our report to this convention could begin. But the injustices identified through the “isms” – racism, classism, elitism, etc. and the other disparities that affect how we all live in this country, causes us to realize there is plenty of work for this committee and each member of this diocese to continue to do. This year the committee spent time engaging in several activities, but the one that drove the discussion through several meetings was the need to be more intentional in defining who we think we are; who we want to be; what direction we believe the committee should take and how do we get there.

To accomplish this task, the committee began an introspective process to help us identify what we thought the role of, and work of the committee should be. This frank discussion followed by a brainstorming session during a daylong retreat, forced the committee to identify its' strengths and challenges.

Strengths of committee:

1. We have a “just cause”
2. Experience
3. Passion
4. Knowledge
5. A seminar that works
6. Survival – Persistence and commitment

Challenges facing the committee:

1. Age distribution on the committee
2. Generational issues cause differences in how racism experienced
3. Indifference in some parts of the diocese to discussing/acknowledging racism exists
4. Effort to ensure we are not considered a “one trick pony”(ie – seminar)
5. How to make clear our need for diocesan support
6. We often have committed clergy – but vestry pushback
7. Lack of representation on the committee from the entire diocese
8. Lack of administrative support

What the committee has recognized is that it will take a commitment from a much broader range of participants to accomplish the tasks the committee deems to be most important and the challenges facing the committee can be daunting. Age is a big matter for discussion. As we look at the committee, the age of those on the committee represent primarily the “traditionalist” and

“baby boomers”. The experiences of these groups with social injustices, differs significantly from the Gen Xer’s and Millennial’s and these differences can lead to a lack of appreciation for the issues and to significant communication matters – including, but not limited to how to best package the information about discussions on racism; the seminar (Seeing the Face of God in Each Other); and the present day role of activism in the fight for fairness and equality.

This is a hard subject to discuss because it forces each of us to face and possibly challenge our own beliefs about people that may not be exactly like us. The next biggest issue the committee has dealt with is attendance at the meetings. Because this is a committee that encompasses the whole diocese, finding a central location for the meetings has been a challenge. To help with that matter, the committee has chosen to use a combination of approaches; we meet some months face-to-face; and some months by telephone conference call. We usually have a one all day retreat/year; and one holiday meeting that is devoted primarily to socializing and getting to know each other better. But the challenge of a meeting place is not the sole issue. Because the location may not always be convenient, it is difficult to have the same people at the meetings – so a lot of time is spent bringing members up to date and rehashing some of the same territory, because of the lack of continuity in participation.

The committee also recognizes that we all lead busy lives and sometimes it is difficult to make a commitment to participate in a group if you must meet regularly. So this year the committee established a new category of participation for the committee called “Friends of RJ&R.” Individuals interested in the work of the committee can sign up as a “friend.” These individuals decide their own level of participation. They are encouraged to attend the meetings but if they cannot attend, they have access to all meeting material, discussions, articles that are being discussed by the committee, access to our “googlegroups” site and a list of the other committee participants. This also allows for access to our on line discussions and discussions with experts that do this work. This is a category that we plan to grow over the next year and we hope that each congregation will sign up at least one representative to this group.

The committee identified several areas that need attention to help guide the work of the committee for over the next three years.

1. Declining membership in church – growing irrelevance
2. Addressing societal/social justice concerns of people
 - a. need to engage the clergy and give tools for them to address in their individual parishes
 - b. need to use social media to disseminate information
 - c. offer committee consultation with clergy and vestry’s
 - d. propose a conference specifically for vestry’s
 - e. need younger people on the seminar faculty

3. Developing and refining tools for addressing racism
 - a. Revise/retool seminars
 - b. Tools need to be more relevant
 - c. Develop new tools
 - d. Evaluate use of CIM and how it might fit into this model
 - e. Present/prepare scholarly papers/lectures

4. Evaluate where and how activism fits into the work of the committee
 - a. Does the diocese need a social justice person on staff?
 - b. Do we address individually as a committee?
 - c. Do we need the Bishop's blessing if a more visible activist role is pursued?
 - d. What does activism really mean? (ex. Moral Monday protests; addressing comments in writing made by people like Thom Tillis; Letters to the editor; articles; communication – can committee speak for itself without representing the Diocese?)

The committee also developed an action plan for the next year:

1. Talk with the Bishop about appointments – to include younger folk; individuals from different races; individuals from the more rural communities
2. Plan a menu of what we can offer people to address racism
3. A conference targeted specifically for the clergy – if not already scheduled
4. Draft a paper for the diocese to be distributed to all the parishes
5. Prepare regular articles for the Disciple and the website
6. Schedule quarterly seminars in the diocese
7. Schedule regular conversations on racism via telephone conference call

There is a lot of work for all of us to do in helping to eradicate the vestiges of racism from our lives. We hope that some of you will decide this should be a part of your ministry and join us on the RJ&R committee as a member or “friend.” If you are interested in serving as a member, contact Bishop Curry's office. If interested in being a “friend of the committee,” contact dmooney@nc.rr.com.

We also want to acknowledge those on the committee and others from the diocese that participated in the Moral Monday demonstrations this past year. Some of our group were among those arrested, and we applaud each of them for standing up and giving a voice to some that may not be able to speak for themselves. The committee continues in trying to provide the seminars throughout the diocese as a means to help congregations begin the dialogue about racism in their areas. We remain willing to work with congregations in determining how to broach the subject of racism and to facilitate discussions within individual parishes. We have also been blessed this year to have Dr. Joseph Graves join us by lecturing for the committee during a webinar and he participated with us at the retreat. He has provided a different dimension to our discussions by giving a scholarly approach to the issue of racism. He has lectured extensively on the subject of racism and he has authored several articles and books: *The Emperor's New Clothes: Biological Theories of Race at the Millennium* and *The Race Myth: Why We Pretend Race Exists in America* (just to name two). We hope to feature Dr. Graves in another webinar open to all next spring.

There are incredible, committed people on the committee and we hope that some of you will join us next year.

Respectfully submitted
Donna H. (Mooney) Haywood

CHARTERED COMMITTEE FOR ENVIRONMENTAL MINISTRY

Bishop Anne Hodges-Copple said to us: “To be created in the image of God is to care for Creation” (6th Day of Creation, Genesis c. 1). Bishop Michael Curry said that the clergy know the theology; they need help in making practical efforts to care for Creation.

The Environmental Ministry Committee of the Diocese is accountable to the people of the Diocese and responsible for guiding them in their fundamental work of caring for planet Earth, which is part of the existence God has created. It is important for the Committee to learn what is being done throughout the Diocese (Bp. Hodegs-Copple says there’s more being done than you know) and to communicate what efforts can bring encouragement, redemption and hope. As the Committee meets at various churches, it learns what is being done in that location

In the churches in Raleigh Bruce Hunn is working on reducing carbon footprint by measuring the energy used this year compared to the year before in a system that can extend to every Convocation.

The Committee has partnered with the North Carolina Interfaith Power and Light (NCIPL) which has a number of programs (www.ncipl.org); conversations continued with Inter-Faith Food Shuttle in Raleigh and the Southwest Renewal in High Point.

Environmental priorities for churches of the Diocese call for perseverance to maintain:
a.) keeping God’s Creation in our worship and our prayers; b.) using energy more efficiently, and c.) speaking out on issues in the church, the community, in the State and Nation, where people’s health, food security, energy efficiency and water conservation are not being upheld as sacred matters. Efficient use of energy is the most cost-effective effort that can be made by any church members.

Learning all that is being done by congregations and taking responsibility to help can be accomplished through effective connection of the representatives of the convocations; the unavailability of time made a grass-roots project too time-consuming for the two co-chairs of the Committee to visit the two wardens of as many congregations as possible. However, two or three people in each congregation to talk about what is being done and is able to be done can go far in a minimum of time and effort. In addition, a campaign was begun together the names of people through the diocese interested in caring for God’s creation in its many and myriad forms.

The Committee has discussed, sometimes at considerable length, controversial and challenging issues such as the EPA’s effort to reduce carbon emissions, the coal-ash crisis with Duke Energy, and the banning or effective regulation of hydraulic fracturing in North Carolina. The Committee has distributed denominational statements and faith-leaders’ affirmation of caring for Creation. There was support for the People’s Climate March in New York City, the Audubon Society’s efforts to support the Brown Nuthatch’s habitat and bird-friendly communities.

While the Committee will not at this year's Convention present its annual Green Awards, it will have a resolution to be passed that helps congregations place the created presence of the Earth as the focus of thankfulness to the Creator on one or more Sundays in the main celebration of God.

The Committee mourned the death of Pete Aldred of St. Michael's Church, Raleigh. He and others were people of engineering and/or scientific backgrounds along with those of communicant and pastoral competence.

The Committee continues to welcome new members and ask that anyone in the Diocese interested in joining.

The Committee meets six times a year with a teleconference on alternate months. Its webpage can be found under chartered committees in the diocesan webpage (www.episdionc.org) as well as Facebook.

Believing that all creation is interconnected and that grace is present in all of God's creation, we commit to take an active and holistic approach to environmental stewardship through education, service, and sustainable practices.

Report submitted by
The Rev. Thomas Droppers, Co-chair

CHARTERED COMMITTEE ON GRANTS

The Chartered Committee on Grants oversees the distribution of monies from three funds: Parish Grants for new outreach initiatives, Laity Grants for continuing education, and Clergy Grants for continuing education. According to the committee's current *Policies and Procedures for Parish Grants*, "Parish Grants were established to provide seed money for new programs." According to the committee's current *Policies and Procedures for Laity and Clergy Grants*, "Diocesan funds are available to help clergy and laity to participate in theological education programs." Full texts of these documents are permanently available in Section 12 of the *Diocesan Handbook*.

The committee consists of Convocation Wardens plus a clergyperson as Chair, appointed by one of our Bishops. In 2014 the following individuals comprised the committee: William Lorenz (Charlotte), Beth Morphis (Winston-Salem), Martina G. Woods (Durham), Ray Hyer (Sandhills), Elizabeth Pope (Rocky Mount), Lyn Seymour (Greensboro), Marshall Harvey (Raleigh) and Chairperson David Buck (Clergy, Charlotte). The committee conducts business exclusively through phone and email contact, in the interest of time and environmental stewardship.

Annually, the Clergy Fund and the Laity Fund each receive \$7500 for distribution by this committee, with no rollover from previous years. The Parish Grant fund receives approximately \$12,600 annually from dividends. It rolls over from previous years, with an average ongoing balance of about \$20,000. Our team, as of late October in 2014, authorized the following amounts this past year: (1) From the Parish Fund, grants totaled \$6,000 to two parishes, down from previous years. (2) From the Laity Fund, grants totaled \$3060 to six laypersons, for an average of \$510 for each applicant, leaving \$4440 for more grants through the end of 2014. (3) From the Clergy Fund, grants totaled \$7348 to twelve clergypersons, for an average of \$612 for each applicant. The Clergy Fund is currently depleted for the remainder of 2014. In 2014, every parish, clergyperson and layperson who applied for a grant received one, albeit not always the entire amount requested.

We believe the grants have contributed significantly to diocesan life and ministry. Recipients were required to and did send in detailed reports and evaluations of the continuing education events or new programs for which the funds were utilized. The events or programs aided by these funds covers a broad spectrum, including, but not limited to, music seminars, stewardship conferences, Spanish language immersion training, youth ministry, homiletics, transition ministry, veterans recovery, spiritual direction, health care ethics, afterschool literacy, and an Hispanic preschool.

The committee invites parishes, laity and clergy to take advantage of these diocesan funds. Section Twelve of the *Diocesan Handbook* provides both guidelines and application forms, as does the diocesan website. To expedite the process, applicants are urged to complete the forms and submit copies *online*, including the signature of the respective Convocation Warden, to the

Rev. David E. Buck, Rector, St. Alban's Episcopal Church, david@saintalbandsdavidson.org
(cell: 704-425-2133). What are your questions?

Respectfully submitted,
David E. Buck

CHARTERED COMMITTEE FOR HISPANIC MINISTRY

The purpose of this committee is to foster and develop Hispanic Ministry throughout The Episcopal Diocese of North Carolina. In addition, we serve as a resource and support network for individuals and entities involved in ministry with people whose primary language is Spanish. Our committee provides coordination and oversight for evangelism, education, formation, ministry, and advocacy.

In May, our committee held a retreat designed to listen and reimagine the structure of our committee while we work to live into the charter. It was decided to hold committee meetings at a day and time, which will allow more people from around the diocese to attend. We have also worked to have bilingual materials, communication and meetings.

During the past year, the Chartered Committee for Hispanic Ministries has principally worked to support, nourish and advance Hispanic/Latino ministry in our diocese with a strong focus on three specific, yet often intertwined, areas: Education, Support of Missions, and Advocacy. Below are just a few of the highlights of these efforts:

Education: We have supported and participated in designing the Instituto de Liderazgo in two regions of the diocese. This lay leadership course, began in 2014, is well underway in both the Durham area and in Charlotte. This two-year training course is divided into four key areas – Liturgist, Lay Pastor, Catechist, and Evangelist. The training sessions are primarily offered in Spanish.

Our committee helped sponsor and encourage attendance at the Nuevo Amanecer conference at Kanuga in August. We had lay and clergy participants from our diocese attend this conference, including Bishop Anne Hodges-Copple. The participants were able to share experiences, learn new strategies and approaches in Latino ministries, and came away with a better understanding of the work God has given us to do in the context of Latino ministries.

Support: The Chartered Committee for Hispanic Ministries also helps provide necessary formation materials in Spanish. We assisted with funds for conference opportunities that foster the development of clergy and lay people in their ministry with Latinos in our diocese. We also have helped missions acquire much needed Bilingual and Spanish Books of Common Prayer.

Advocacy: Education about legal rights in a safe church community is truly a gift to people who don't feel as if they have a protected forum in which to ask such questions or to express their concerns. Our committee works to continually offer support for such ongoing education. We receive regular updates from various groups across the state on opportunities to advocate for Comprehensive Immigration Reform and on other ways in which we can support our Latino brothers and sisters.

Overall, The Chartered Committee offers support, leadership training, empowerment, resources, and guidance for Hispanic Ministries within The Episcopal Diocese of North Carolina. We invite clergy and laity to join us as we welcome the stranger in our midst and work toward building a diocese that reflects the rich cultural diversity of North Carolina.

Respectfully submitted,
Lauren Cavins

COMMUNICATIONS COMMITTEE

2014 found Communications – as a department and a ministry – working to start breaking down barriers that may create or add to the perception that Diocesan House and staff are separate from the churches and ministries that comprise the Diocese. Our approach has been to create and increase opportunities for connection. We worked to develop a “community” of parish communicators so the diocesan team could work directly with those in the parishes whose own efforts seek to connect those within individual congregations. Early efforts produced an immediate and enthusiastic response from a few, and as the work continues, engagement continues to grow. As we move forward, we will continue to share information, ideas, resources and support in the hope that congregations will – eventually – look to each other as well as Diocesan House for all of these things.

The wish to create a more inclusive “diocesan” atmosphere was also reflected in the diocesan website redesign, which launched in September 2014; a cleaner look, improved search functions and easier navigability all contributed to greater usability. The creation of new sections inviting sermons and blogs from around the Diocese as well as continued contributions to “Read All About It” meant a substantial portion of the website’s homepage is dedicated to the contributions of those who comprise the diocese, clearly fulfilling the intent to reflect that we – the Diocese – are 120 worshipping communities.

The content of our messaging and stories also supports this dedicated direction. In the last year, we’ve made a concerted effort to incorporate elements into our features and stories – especially in the *Disciple* – that not only tell the basic story of a congregation or ministry, but also share how that story came to be, what inspired it, how it might be adapted to other use, etc. The idea is to invite the reader *in* to the story so he/she might see how that story applies to him, his church, etc., rather than simply hearing a story from the “outside looking in.” We call it a “takeaway” – we want every reader to be able to take something beneficial away from the stories they read. By being able to identify with or be inspired by the work of others, there’s no telling what might be accomplished. We began offering *Disciple* articles as individual links in 2014, further enhancing the shareability and reach of every story.

Of course, our efforts in a new intentional direction were all in addition to maintaining and improving the work with which so many are familiar. Please Note continues to publish each week, and one of this year’s videos, “Pop-ups, Bloopers and a Bishop-to-Be” (July 24, 2013) won a Polly Bond Award for Excellence in the Short-Form Video (Ultra Low-Budget) category at the 2014 Episcopal Communicators conference. We increased our social media offerings in 2014 as well, with a corresponding growth in audience. We took the point position in managing crisis communications plans and maintaining media relations. Our internal communications continue with a weekly e-newsletter to keep the staff informed of program/project updates, events, transitions and other items of note. The Gospel-Based Discipleship and the annual

Journal also continue to be produced. All of our work was done within the resource boundaries provided by the 2014 budget.

Submitted by
Christine McTaggart, Communications Director

COMPANION DIOCESE – BOTSWANA SUBCOMMITTEE

This year has been a time of hope and expectation for the Botswana Link Committee. As the Rt. Rev. Metlhayotlhe “Metlha” Beleme and his wife Thapelo spent the year “living into the mystery” of his new episcopate, we waited for news about the future of their diocese, the vote on the ordination of women, and whether a second intake of students would begin at St. Augustine Theological School.

Bishop Metlha is a native of Botswana, which is a beneficial change for them, and he has great energy for building up the diocese from within and helping it to thrive. Sadly, the province voted down the ordination of women, so the people of Botswana are left to wait and hope that minds and hearts may be changed in the future. However, that disappointment did not stop the St. Augustine Theological School, under the leadership of the Rev. Dr. James Amanze, from moving forward with a second class of students—including women—in August. When the day comes that the province of Central Africa does allow for the ordination of women, Botswana will be ready!

The Rev. Dr. Leon Spencer returned to the capital city of Gabarone in August in order to teach another term at the St. Augustine Theological School. As a priest, scholar, and friend, Leon is an invaluable resource to us and to the them in our work together. In fact, in order to make best use of his availability, passion, and expertise, Leon will assume chairmanship of this committee in 2015. Since Fr. Amanze is the chair of their link committee, there will be a nice symmetry between these two colleagues moving forward.

Our committee met as a whole in March and in August, and subcommittees assisted Bishop Curry in formulating a new link agreement and arranging for the visit of Bishop Metlha and Mma Thapelo at our 199th Annual Convention. With their visit—and the visit of some of the women of Botswana to the ECW annual convention—the new link agreement, and the leadership of Leon Spencer, we can expect our companion relationship to grow and develop in ever more significant ways in the years to come.

Please keep our dear friends in your prayers, as we are in theirs. It is a privilege to join with them in friendship and companionship in the Way.

Almighty God, we the people and parishes of Botswana and North Carolina pledge our lives to your service.

May we be transformed by your unconditional love, generously sharing our time and talents, shining as beacons of unity and bringing hope to this fractured yet beautiful world.

Bless our companionship with the creative power of the Father, the reconciling power of the Son and the encouraging power of the Spirit, making us joyful travelers together on the Way that leads to you, the Lord of all. Amen.

Respectfully submitted,
The Rev. Jamie L’Enfant Edwards
Co-chair, Botswana Link Committee

COMPANION DIOCESE – COSTA RICA SUBCOMMITTEE

Our diocese continues to celebrate the companion relationship with our brothers and sisters of the Diocese of Costa Rica. This relationship celebrates our mutual friendship and blessings, found throughout the diocese and the beautiful country of Costa Rica; discovering the Holy Spirit in so many ways; on construction sites, vacation bible schools, playing with the children in the two Hogars, developing vestry relationships, and in Eucharist.

We are blessed in this mutual ministry and will continue to offer a variety of experiences for our parishes in NC to discover this rich spirit.

This past year 154 missionaries traveled to CR for a week of work, prayer, and fellowship. In addition eight parishes in our Diocese contributed \$116,737.00 to support the vision of Bishop Monterroso and the Strategic Plan as approved by the CR Diocese.

Please review the two reports submitted, authored by Paul Spellings, our Companion Diocese Officer. These reports detail the opportunity to help sponsor a child in CR at one of the Hogar centers and the plan for activity and development in the coming year in Costa Rica.

Submitted with gratitude and prayers for our Brothers and Sisters in Costa Rica,
G. Peter Macon
Committee Chair

ELLA AND LEICESTER SWINDELL FUND

In early May, The Rt. Rev. Anne Hodges-Copple, Dr. Ayliffe Mumford, director of the School of Ministry, The Rev. Lisa Fischbeck, vicar of The Church of the Advocate, Chapel Hill and The Rev. Sarah Hollar, of the Swindell Speakers Fund met to consider an appropriate diocesan recognition of the 40th Anniversary of Women's Ordination. After much creative discussion, a plan emerged to offer a worship service, a panel discussion, a book exhibit and a timeline of the *women as clerics* movement in Diocese of North Carolina.

As the first ordination of women occurred in 1974 at the Church of the Advocate, Philadelphia, our own Advocate seemed the fitting location for our remembrance. On Sunday, August 24th under gorgeous blue skies on an unseasonably pleasant day, lay folk and clergy from across the diocese met on the Advocate grounds for a Eucharist. The Rev. Dr. Carter Heyward, raised up from our diocese and one of the first eleven women ordained, brought us the good news in a sermon relevant for our times. Later, The Rev. Alison Cheek another of the original ordinands presided at the table with our two bishops.

In an expansive reminder of how the church has opened itself to feminine expressions of leadership, the prayers of the people were written especially for the occasion and a "girl band" - pianist, violinist, percussionist, guitarist, vocalists and cantor rocked the tent with music for the service. Nothing bespeaks radicalism like a cantor! Following the service, Bishop Curry moderated a panel discussion with The Rev. Carter Heyward, Dr. Sam Laurent, theologian, Hershey Mallette, seminarian, and The Rev. Dr. Lauren Winner. Three compelling points made in the discussion included the need to create a trusted community where a strong sense of collegial unity and commitment to one another resides alongside the common cause when launching a movement for significant change. The second help is have at least some members of the establishment supporting you and the cause so they can take the heat on those days when you are too beat up and wearied. A third truth for movement success is that respectful retorts and a spirit of generosity goes a long way in garnering support for the cause while hostility rarely brings the benefits you wish.

The service, conversation, timeline created by our archivist, Lynn Hoke, printed resources, book signing and reception by the good people of The Advocate made for a fine tribute and thought provoking experience for future movements of gospel change. A particularly touching aspect of the afternoon was the encounters between women priests and deacons of our diocese and the two originals. More than once people heard, "because of you, I have the life God dreamed for me." Thanksgivings and grace wafted through the late summer breeze.

The Swindell Speakers Fund supported and underwrote this diocesan event. Plans for 2015 include serving as encourager and incubator for clergy and lay lead Galilee Initiatives.

Respectfully submitted,
The Rev. Sarah D. Hollar, Chair

EPISCOPAL CHURCH WOMEN

In 2014, the Episcopal Church Women of the Diocese of North Carolina continued working on behalf of a number of long-time ministries that meet a variety of needs. Here are but two examples:

- For the academic year 2014-2015, the Lex Mathews Scholarship program awarded a total of \$9,100 to nine women from parishes across the diocese. These scholarships are geared to adult women seeking either specialized training in vocational or technical skills, a certification or degree below the master's level, or continuing education courses for upgrading job skills. Many of these women are solely responsible for their families.
- Through two ingatherings coordinated by women in parishes, the diocese contributed \$24, 377.10 to the national United Thank Offering, a ministry begun by women to benefit the whole Church. This money, put together with contributions from dioceses around the country, was turned into grants to benefit mission and ministries throughout the Anglican Communion. As has happened before, UTO money returned to the Diocese of NC. After being awarded a \$14,275 grant in the fall of 2013, St. Bartholomew's Episcopal Church in Pittsboro was able, in 2014, to further organize and fund a community partnership called Circles Chatham. Circles Chatham is an anti-poverty program supported by the faith community, business community and non-profit community in Chatham County,

Interestingly, the number of parishes contributing to these programs has dropped while the number seeking their benefits continues to rise.

And we're also looking ahead, to new ways to live into the ECW prayer, seeking ways to "pray, labor, and give liberally" to make known God's love throughout the world. At the diocesan ECW's 132nd Annual Meeting + Harris-Evans Conference for Christian social ministry and social justice, held November 7-8 at St. Mary's Episcopal Church in High Point, we focused on the growing problem of human trafficking. There was general education about such trafficking within North Carolina as well as much discussion about steps the ECW can take to help effectively address the issue. This is a topic we intend to continue exploring.

Respectfully submitted,

Lisa H. Towle

President, ECW of North Carolina

EPISCOPAL RELIEF AND DEVELOPMENT

Episcopal Relief & Development, our Church's compassionate response to suffering in the world, continues to be fully supported by the diocese and its parishioners.

High points of 2014 include:

- ERD was represented at several diocesan events including Alternative Gift Fairs.
- Thirty-four congregations are supported by ERD Parish Representatives. The number remains fairly constant, but it is hoped that new representatives will be in place in the coming year. If someone from your parish is interested in serving as a parish representative, please have them contact the Diocesan Coordinator.
- Congregations continue to use Episcopal Relief and Development as a resource for information on projects related to the Millennium Development Goals. ERD is at the forefront of efforts that support the MDGs.
- Donations from the Diocese of North Carolina continue to be among the highest in the Province as we support the numerous ERD projects.
- While always among the first to respond to disasters world-wide, ERD has also provided dioceses and congregations with up-to-date and accurate information about its response. This year ERD's work included response to numerous natural disasters such earthquakes and typhoons, but also to the unaccompanied child immigration crisis on the US southwestern borders and to the Ebola crisis in West Africa.
- Episcopal Relief and Development is currently celebrating its 75th Anniversary. There are many opportunities for participation in the anniversary campaign. The diocese will host the traveling photo exhibition at St. Peter's in Charlotte in November. Please visit the website www.episcopalrelief.org for more information about the anniversary celebration.

Respectfully submitted,

Jan Lamb

Diocesan Coordinator for Episcopal Relief and Development

FAIR SHARE APPEALS COMMITTEE

The Fair Shares Appeal Committee is tasked with the responsibility of reviewing applications from parishes or missions who, due to extraordinary circumstances, feel unable to fulfill their expected annual financial contributions to the diocese. The appeals committee is comprised of members from both the lay and clergy orders, with members serving for a three-year term. To provide continuity, the members serve in three year staggered terms, thus assuring new insights as well as historical precedence.

The committee met in early August via video/phone conference call to review the applications and to meet with representatives of each parish. This year, the committee received one completed application for the 2015 calendar year and was tasked by Diocesan Council with the review of a parish's asking for 2014. The committee prayerfully and dutifully handled its responsibilities and communicated its recommendations to Council for its final deliberation.

Part of the responsibility of the committee is to discern whether the applying parish or mission is faced with a unique circumstance that would indicate the necessity of an amended financial contribution. By canon and guidelines approved by the Diocese at Annual Convention, each parish and mission is bound together in common ministry to financially support the Mission and Ministry of the diocese. Therefore, it is the responsibility of the board to balance the needs of the diocese with the given circumstances of an individual church. By design, an appeal must include a meeting between the board and the leadership of an applying institution in order that a conversation can take place. Numbers on a paper and parochial reports only tell a portion of the story. The process is intended to be pastoral in nature, and thus personal communication is vital to the process. The committee took seriously its charge to work prayerfully and intently as it conducted its deliberations. The committee is composed of faithful souls who performed their task with grace and thoughtfulness.

Each year, the number of completed applications received by this committee has decreased. It is the hope of this committee that this is an ongoing sign that the missions and parishes in this diocese are healthy and thriving. It is an honor and blessing to serve on this committee and to serve this diocese.

Fr. Todd R. Dill+
Chair, Fair Shares Appeal Committee

THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

Statement of Purpose: *The Francis J. Murdoch Memorial Society administers a trust fund governed by Canon 37 of the Diocese of North Carolina which exists to aid “fit persons who desire to prepare for the ministry of the Church” (Canon 37, Sec. 3). Under all ordinary circumstances, this aid is given in the form of a loan to a person enrolled in a seminary and which becomes cancelable upon ordination. Otherwise it shall be in full legal force and effect until paid.*

Report: This year the Society awarded seven \$600 grants to full-time seminarians who are preparing for ordination to the priesthood through the Diocese of North Carolina: Hershey Mallette, Joyce Corbin Cunningham, Amy Elizabeth Duggins, Ryan F. Mails, Daniel John Reeves, Molly McGee Short, and Timothy Meyers.

The balance in the Society’s trust fund as of October 1, 2014 (notably after our 7 disbursements for 2014) is \$22,047.12.

The Society has contacted the Bishop to secure more appointments to the Society so as to be compliance with Canon 37. Currently, there are three clergy actively serving in the Society and three functional vacancies, including two lay positions. Additionally, the Society has initiated a conversation with the Bishop about potentially using the trust’s funds to support training for diaconal or lay ministries and seeking clarification regarding the duration of appointed service to the Society.

Currently, the Society is composed of the Rev. Josh Bowron, the Rev. Jamie Pahl and the Rev. Joslyn Ogden Schaefer (Chair). The Society wishes to thank the Rev. Sara Palmer for her faithful service as chair over the past several years.

Respectfully submitted,
The Rev. Joslyn Ogden Schaefer, Chair

HISTORIOGRAPHER

The past 20 months have been marked by continuing expansion of our work in the areas of records management and historical interpretation, adding new initiatives while maintaining established programs and practices.

Diocesan Archives: Project Archivist Lynn Hoke continues processing, assessing, organizing and re-organizing all the records on hand that have accumulated since the founding of the diocese. Most recently she reviewed, re-boxed and relocated the following collections: Bishop Penick, 71 boxes; Bishop Baker, 14 boxes; Bishop Fraser, 63 boxes; Bishop Moore, 18 boxes. Lynn has also retrieved and/or received approximately 50 boxes of records from recently closed churches and from the closed diocesan office in Charlotte. These new accessions necessitated the expansion of our off-site records storage, which will now require additional shelving units and re-configuration.

Research Requests: Lynn also continues to make archival materials and information available to both online and on-site researchers. Her prompt, courteous, and thorough handling of these requests remains exemplary.

Programming: In October 2013 we offered the first Parish History & Archives workshop in the diocese in more than 20 years. Hosted by St. Matthew's, Hillsborough, this one-day event covered such topics as how to begin a parish archive, how to compile a parish history, and how to utilize archival material in the parish's current life and ministry. A second such workshop is now in the planning stages, and will likely be held at Calvary and St. Luke's, Tarboro, in the fall of 2015.

We have also continued offering an annual spring statewide "History Day," with lectures and tours organized around particular topics and significant historical sites, something we initiated in 2012, with a focus on the Anglican/Colonial era. For 2013 we gathered at St. John's, Fayetteville, to learn more about the early years of the diocese, highlighting the time before we had our own bishop and had to "borrow" the Bishop of Virginia, Richard Channing Moore, to provide Episcopal oversight. This past June we assembled at the Church of the Holy Cross in Valle Crucis to learn more about the controversial efforts of Bishop Ives to introduce Anglo-Catholic practices into our diocese in the 1840s, at the same time he was encouraging mission efforts in the North Carolina mountains. Plans are now well underway for the next History Day, when we'll gather on the campus of Saint Augustine's University in Raleigh on April 18, 2015, to highlight our church's ministry with African-Americans in the aftermath of the Civil War. This includes the founding of Saint Augustine's itself, the flagship African-American institution of higher education in the Episcopal Church.

At this year's Convention, we will, for the second time, hold a special Thursday-evening program devoted to setting some aspect of the ongoing mission and ministry of the diocese in historical context. In January 2013 we looked at regional ministry efforts in the 1870s and 80s, and compared and contrasted them to our current regional ministries. This year the theme is "The

Goodly Fellowship of Faith: Changing Patterns of Diocesan Gathering and Community-building in North Carolina from the 19th to the 21st Century,” and we will be examining how conventions, convocations, communications, camps & conferences, and visitations have evolved over two centuries. Once again, we will combine historical and contemporary analysis. Also continuing is our practice of hosting an exhibit booth at Diocesan Convention. To complement the “Goodly Fellowship” program, Lynn Hoke will locate and exhibit materials to include illustrative photographs, documents and memorabilia from camps and conferences, copies of old newspapers and periodicals, and other relevant items.

One of the highlights of 2014 was the celebration of “Lex Mathews Day” on April 5 at the Church of the Good Shepherd in Raleigh. Lex Mathews served as diocesan Director of Christian Social Ministries from January 1975 until his untimely death in December 1984. During that decade he launched many programs that continue to thrive today. Among those sharing remembrances of Lex were three Bishops of the Church, Michael Curry, Anne Hodges-Copple, and Peter Lee, along with a panel of those still engaged in ministries he helped organize. In the next year we hope to follow up this program with a corresponding examination of diocesan Christian social witness during the Civil Rights and Black Power era, 1963-1973. In her capacity as ECW Archivist/Historian Lynn Hoke remains active in promoting the history of women in the diocese. Among the contributions she made this past year were exhibits and handouts for use in conjunction with the August 24 celebration of the 40th anniversary of the ordination of women.

In April I delivered an address as part of “Lex Mathews Day,” and in July published an article on religious freedom in *The Disciple*. I have also prepared a convention resolution regarding support for the inclusion of Bishop Thomas Atkinson in *Holy Women, Holy Men*.

Throughout the past several years, the History and Archives chartered committee has continued to meet regularly. Their guidance and support have proved invaluable, especially with regard to our “History Day” and other special programs. We have also been blessed to have the enthusiastic support of our Bishops and the Diocesan staff, who have been generous in helping to promote our programs and our ongoing archival work.

Respectfully submitted,
The Rev. N. Brooks Graebner, Ph.D
Historiographer

MISSIONARY RESOURCE SUPPORT TEAM (MRST)

The Missionary Resource Support Team (MRST) offers financial support to small and/or Mission congregations. MRST interviews congregations requesting grants in mid-spring, then makes recommendations to Diocesan Council regarding support for the following calendar year.

Each of those congregations receives funds not based on solely on need, but also on the vision they articulate for ministering in their particular neighborhood of Galilee. In 2015, this will include Spanish-speaking congregations, missions in rural settings facing demographic transitions, urban congregations going through change, churches planted in recent years, and others seeking new ways to carry out their ministry.

In 2015, MRST will also be able to offer several seed grants in the amount of \$7500, with the possibility of up to \$17,500 in matching funds based upon progress made in six months, to new worshiping communities established within the Diocese. We also look forward to forming strategic partnerships through our grants with the NC Episcopal Church Foundation and the newly formed Mission Endowment Board to pursue and cultivate new opportunities for ministry in the Diocese of North Carolina.

Submitted by
The Rev. BJ Owens, chair

NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION, INC.

The North Carolina Episcopal Foundation, Inc. was established in 1955 by the The Rt. Rev. Edwin Penick to aid in the expansion of the Church in the Diocese of North Carolina. The initial funds were derived from the Capital Improvement Fund and later increased by the ACTS Campaign. The interest from the combined funds is used for grants to missions, loans to parishes and other institutions of the Diocese. As of September 30, 2012 the combined assets, which include stocks, bonds and church notes, were valued at over \$3 million. The By-Laws were amended (as provided in the charter) to clarify our mission and procedures.

The Board of Directors governs the Foundation and meets quarterly to consider all business including investments, management and applications for grants and loans. The Board consists of 12 members who serve for 3 year terms and 2 ex-officio members, The Rt. Rev. Michael Curry and Canon Marlene Weigert. All members are appointed by the Bishop.

Each year the Board establishes the percent of the corpus to be used for grants. The current amount is a combined average of the past 3 years of the total assets. Grants are available to mission churches in amounts up to \$10,000 for new construction, restorations and improvements to existing buildings. Loans are available to all churches that are current in their financial obligation to the Diocesan budget. Loan interests continue to be set at 5% for parishes and 4% for missions. Currently we hold 2 loans on schedule with payments.

Grants were made during the year to assist missions and chaplaincies in their efforts to expand their growth, and loans were approved for parishes. We continue to receive applications for our “Green Grants” from any congregation that initiates a program to assist in the ecological well-being of the earth.

All applications for grants and loans are available on the diocesan website. Each application must be approved for consideration by the Bishop and submitted 45 days prior to the next scheduled meeting to allow for an on-site visit by a Board member. The Foundation meets on the second Thursday in March, June and September and on the first Thursday in December.

Respectfully submitted ,
May Sherrod, President

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PENICK VILLAGE

“Where there is love there is life.” - *Mahatma Gandhi*

We couldn't agree more with Mahatma Gandhi! In 2014 Penick Village celebrated its 50th year with lots of love and lots of life! Here are some of the Penick Village family's highlights:

- Achieving 100% occupancy in the Woodlands Apartment expansion!
- Adopting a set of core values to strengthen our service and commitment to serving the residents, their families, the entire staff and their families, and our community.
 - **Protect** - Safety first for all residents, staff and family. We orientate, cultivate and continually reinforce a safe environment and practices for all who live at, work and visit Penick Village. We protect the residents' wishes and thereby assuring as best we can their enjoyment of a life of quality.
 - **Exceed Expectations** - Anticipate needs, over-deliver and consistently go the extra mile for the residents, their families and each other.
 - **Nurture** – We seek to understand, act with compassion, encourage, are always caring, and support growth.
 - **Integrity**. We must always be trustworthy and honest. We say what we do and we do what we say. (Optimize the Say:Do Ratio).
 - **Communications** - Listen, share information, “no-surprise” philosophy and have meaningful conversations.
 - **Kindness** - Demonstrate love in all situations.
- Transitioned 11 more Independent Living Apartments to Residential Assisted Living Apartments and Studios.
- Partnering with the Institute for Dismantling Racism to take the important steps to create the foundation for Penick Village to be an authentic community that loves and resembles North Carolina.
- Community outreach that included Blood Drives, raising money for Alzheimer's NC, participating in the Moore Literacy Council Spelling Bee Fundraiser, Packaged 33,600 meals for Stop Hunger Now bringing the total to more than 154,000 meals packaged over the past five years, partnering with the local bookshop to support a community read of Tom Wolfe's *The Right Stuff* and more.
- The Penick Village family celebrated our 50th Anniversary with special guests George Penick (Bishop Penick's grandson), David Crabtree, The Reverend Dr. Stuart Hoke and renowned author Tom Wolfe.
- Starting the process of growing the Penick Village family again with an 18-unit apartment building expansion project.
- Living and loving Bishop Penick's dream by providing approximately \$1,300,000 of financial assistance.
- Celebrated The Rev. Patsy Smith's faithful service as Chaplain she retired and celebrating The Rev. Dr. Sarah Rieth as our new chaplain.

Our prayer for 2015 is for blessings of lots of love for each of you, your parish families, and your ministries leading to infinite opportunities to live. Thanks be to God!

D. Byrd Gwinn, President
Board of Directors

Jeffrey I. Hutchins
Chief Executive Officer

SCHOOL OF MINISTRY

The School of Ministry had a role in a number of diocesan-wide activities this past year. Chief among these activities was collaborating with the Communications Department in implementing the May 16th event of Sharing our Faith. Along with 4 other dioceses, over 40 congregations from our diocese participated that evening in sharing faith stories.

Continuing work included the Harvest for Hospitality campaign in support of the Episcopal Farmworkers Ministry. A robust collection of learning activities, from full curricula to Bible studies has been created and is accessible on the H4H website. These activities support the twofold goal of the campaign: Building awareness about EFwM and providing financial support so this ministry is sustainable in the future.

Our work has also continued with the Deacon Formation process. This year's responsibilities included organizing the academic courses, helping to clarify and streamline the process of formation with the chair of the Commission on Ministry for Deacons and working as a liaison with the instructors of the academic courses and other diocesan staff on individual issues that have arisen. This process requires great flexibility and remains a work in progress.

I continue to serve on several diocesan committees: Swindell Committee, Chartered Committee for Lifelong Christian Formation and the Botswana Link Committee.

At the Spring 2014 meetings of Chartered Committee for Lifelong Christian Formation (CCLCF) and the Advisory Council for the School of Ministry, the question of the work for Christian formation and how to best support it was discussed, including whether combining the chartered committee and Advisory Council would be beneficial. This has become increasingly apparent over the past year. It was agreed that the School of Ministry and the CCLCF need to combine their efforts and resources, including budgets, to provide better guidance and support to the diocese. This proposal was presented to Diocesan Council during the budgeting process for 2015.

The consensus of the two advisory groups is that rather than merely combining the committee and advisory council, what is needed is a "whole new animal." The School of Ministry name is confusing; lifelong learning/formation is more descriptive and accurate. The first question is whether the right direction is to understand the "School of Ministry" as the website with many resources to tap into and "Lifelong Christian Formation." as a diocesan entity dedicated to lifelong and "life wide" formation. The guidance and support would be clearer across the spectrum: to congregations and to new ministries and communities. A new entity for lifelong Christian formation would also lend itself to a more collaborative approach to the formation for adults, youth, young adults and children. This is the kind of reflection that will proceed into 2015. Whether there would be one advisory council (or Chartered Committee) is yet to be determined.

By way of thanks, I would like to express my gratitude to Bishops Curry and Hodges-Copple for their guidance and support. Thank you for pushing the diocese toward efforts that show the church's willingness to engage in innovative ways to reach its people. In addition thanks are in order to the members of the Advisory Council, Wade Chestnut, Gretchen Jordan, The Rev. Nils Chittenden, The Rev. Bonnie Duckworth, and The Rev. Timothy Patterson. They have challenged and supported our work and I am grateful for their commitment and service. Diocesan Council Department members, Roxane Gwyn and Harriet Gaillard have been faithful advisors, too.

As always, thanks to Shelley Kappauf who, along with being the executive assistant for our Bishop Suffragan and the School, is the coordinator of the Education for Ministry (EfM) program. Shelley offers invaluable service to numerous EfM groups and their graduates while organizing two training events per year for mentors in the dioceses in our area of the country. Shelley's wisdom, in this, and so many other areas, so generously shared, is always timely and much appreciated.

Surrounded by such support and guidance, I continue to be blessed and honored to serve as the School's director.

Respectfully submitted,
Ayliffe Mumford, Ed.D.
Director, School of Ministry

THOMPSON CHILD AND FAMILY FOCUS

Thompson is the premier provider of clinical and prevention services for children and families across the Carolinas. Last year, Thompson impacted more than 11,000 children and families from its 10 locations specializing in clinical and behavioral treatment, developmental education and proactive care. With more than 300 employees, and a 128-year-old mission of care, Thompson serves children and families through healing, teaching, worship and play.

Thompson is blessed to have a relationship with the Episcopal Churches of North Carolina spanning more than 128 years. This very special partnership allows Thompson to serve the most fragile children and families in our state. With your assistance, Thompson's mission has provided the following services this past year:

- ***Prevention Services*** impacted more than 10,000 children and adults. Programs include Thompson Child Development Center; Early Childhood Outreach; Family Education; Family Mentor Services; and Family Partners.
- ***Residential Services*** served 233 children and families. Programs include our Psychiatric Residential Treatment Facility in Matthews; Therapeutic Foster Care; Intensive In-Home Service; and the Family Care Center, York, SC.
- ***Community Services*** served 1385 children and adults via our Outpatient Therapy, Charlotte Campus; Community Counseling Centers, SC; School Based Intervention Services; School at Thompson; Rehabilitative Behavioral Health Services, SC.

We continue to be grateful for the loving outreach of so many who support the Thompson mission in so many caring ways by:

- Participating in the historic annual Thanksgiving church offering.
- Visiting our website (www.thompsoncff.org) to get involved by volunteering your time or linking your shopping reward cards to benefit our work.
- Collecting *Labels for Education* and sending them to Thompson.
- Supporting us with your prayers, financial offerings and service.

Thank you for joining Thompson and helping change a child's life forever!

www.thompsoncff.org

Submitted by
Mary Jo Powers, President

YOUTH MINISTRY

The Diocesan Youth Ministries began 2014 with the hiring of its third Youth Missioner, Amy Campbell. Amy came to us with over 18 years of experience in Christian Formation and Youth Ministry, bringing knowledge and skills which have proven instrumental in assisting parishes with their Christian Formation. In particular, Amy has been helping several parishes get started with Godly Play and/or a children's chapel. This youth ministry team of Amy Campbell, Beth Crow and Lisa Aycock work closely together as they support parishes in their ministry to children and youth as well as in working with the Chartered Committee for Youth in planning diocesan youth events.

The Diocesan Youth Ministry is having to adjust to similar challenges parishes are experiencing, with low participation and inconsistent attendance, both reflecting the increasing demands and opportunities available to our youth today. After the cancellations of several diocesan youth events this year due to low registrations, youth, youth leaders and the diocesan youth ministry staff met to discuss the needs of youth and youth leaders and how the diocese can support them. As a result of this gathering, the following changes to diocesan youth events were made:

1. the cost for weekend events has been lowered from \$125 to \$100 per person;
2. the number of events has been reduced to two weekends and one overnight retreat;
3. all weekend diocesan youth events will be available to both middle and high school youth (Though Happening and Genesis will be offered the same weekend, they will each have their own program with their own musician, lodging and dining area. They will conclude their weekends with a shared Eucharist.);
4. the Diocesan Scholarship Form would clearly state that the diocese would pay one third the cost but that the applicant would be expected to cover the other 2/3s until they personally request further assistance from their parish.

Summer involvement reflected a very different experience, with nearly 150 youth involved in one of three unique ministries. The first was Episcopal Youth Event (EYE), a triennial youth event bringing young people together from all parts of the Episcopal Church. Our sixteen youth joined nearly 1200 others on the campus of Villanova University for four electrifying days of music, fellowship, education and worship, concluding with our own Bishop Curry, who gave the homily during the closing Eucharist.

Following EYE, Province IV moved into the heart of Philadelphia for three days of mission. One hundred and thirty youth and adults from Province IV worked side-by-side with members of Church of the Advocate, the site of the Philadelphia Eleven in 1974. Youth assisted with VBS, helped in the parish soup kitchen, surveyed the community, cleaned and painted a once-thriving auditorium and created prayer stations to accompany the 14 large murals that depict the African American story as interpreted by Richard Watson and Walter Edmonds in the early 1970s. During our last day at the Advocate, Richard Watson came to share his story and to hear and learn from the youth.

Several weeks following EYE, the diocese held Summer Focus at the Summit (SF@S), a four-day camp-like experience provided for middle and high school youth. Out of the 45 present, around 1/3 were African American, 1/3 Hispanic and 1/3 Caucasian. Using the theme "Walk Humbly, Act Justly, and Love Mercy, the group began the process of identifying injustice and how each of us is called to stand up to it. Next summer's focus will be on the environment.

HUGS Camp, completing its 26th year in ministry this summer, had a total of 124 attending, with 40 of them actual Campers and 60 some Helper Campers. This year the Helper Campers were asked to come a day earlier to provide more training and education, as well as time to bond with each other and their Counselors. The theme for this year's camp was "One Adventure will Change two Worlds," which used *How to Train Your Dragon* as a focal point. As often happens following the week of HUGS Camp, we have received a number of emails and phone calls from parents sharing how much their child enjoyed the week and how transformative the experience was.

In August the Diocesan Youth Ministry was awarded a \$138,000 grant from the Jessie Ball DuPont Fund for a new three-year initiative, Lift Every Voice. The creation of Lift Every Voice came out of numerous requests for another Freedom Ride and for the increasing awareness of subtle divisions within our church between races and cultures. Designed for young people, ages 15-22, from across the Episcopal Church and South Africa, Lift Every Voice will examine the realities of social injustice, will teach skills for confronting injustice and will support young people with tools and resources to assist them as they return to their communities to become leaders of change.

OFFICIAL ACTS OF THE BISHOP OF NORTH CAROLINA

The Right Reverend Michael Bruce Curry
January 1, 2014 – December 31, 2014

Summary of Official Acts

Postulants Admitted: 5
Candidates Admitted: 6
Ordinations to the Diaconate: 0
Ordinations to the Priesthood: 1
Clergy Transferred OUT of Diocese: 6
Clergy Transferred IN to the Diocese: 5
Clergy Changes: 73
Notices Received on Deposition, Renunciation, Suspension, Restoration, Resignations,
Inhibitions, Diocesan Depositions: 75
Consents given: 8
Judgments for Remarriage of Divorced persons: 44
Baptisms: 16
Confirmations: 262
Receptions: 57
Reaffirmation: 16
Marriages: 2
Burials: 4
Institutions: 3
Dedications, Consecrations and De-Consecration: 5
Out of the Diocese: 37
Pastoral Letters:
Visitation and Vestry Meetings: 41
Other meetings and Visitations: 165
Morning Prayer
Evening Prayer
Sermons and Addresses: 82
LEM licenses: 284
Worship licenses: 42

**2014 Sunday Visitations with Vestry Meetings and Regional Visitations
Confirmed (C) Received (R) Reaffirmed (Re) and Baptisms (B)**

		C	R	Re	B
Jan 5	St. Christopher's, Garner	0	0	0	0
Jan 12	Ascension, Advance/Fork	0	0	0	0
Jan 26	Church of Good Shepherd, Rocky Mount	0	0	4	0
Feb 16	St. Andrew's, Greensboro	0	4	0	0
Feb 23	Redeemer, Greensboro	0	0	0	0
Mar 2	St. Titus, Durham	0	4	1	0
Mar 9	Calvary/Wadesboro All Souls/Ansonville	0	0	0	0
Mar 16	St. Stephen's, Winston-Salem	0	0	0	0
Mar 30	St. David's, Laurinburg	0	0	1	0
Apr 6	St. Mark's, Huntersville	1	10	0	0
Apr 13	St. Paul's, Smithfield (Palm Sunday)				
Apr 20	St. Paul's, Smithfield, Vigil/Easter	0	11	0	0
Apr 27	Holy Comforter, Charlotte	1	20	3	0
May 4	Christ Church, Charlotte	0	84	0	4
May 18	St. John's, Charlotte	6	25	1	1
May 20	Durham Regional,	0	18	10	1
	St. Matthew's, Hillsborough	0	5	4	0
	Church of the Advocate, Chapel Hill	0	0	1	0
	St. Luke's, Durham	0	2	1	1
	St. Philip's, Durham	0	11	4	0
May 26	St. Ambrose, Raleigh	1	1	0	2
Jun 1	St. Paul's, Cary	0	20	5	0
Jun 11	Raleigh Convocation				
	Trinity, Fuquay Varina	0	2	4	0
Jun 15	St. Margaret's, Waxhaw	0	7	4	0
Jun 22	St. Timothy's, Raleigh	0	11	0	0
Sep 7	Trinity, Statesville	2	14	4	1
Sep 20	St. Cyprian's, Oxford	0	5	5	0
Sep 14	Chapel of Christ the King, Charlotte	0	0	0	0
Sep 28	St. Anne's, Winston-Salem	0	3	2	1
Oct 5	Christ Church, Walnut Cove	1	0	0	0
Oct 12	St. Mary's, High Point	0	4	1	0
Oct 19	St. Andrew's, Haw River	0	2	0	0
Oct. 19	NCSU Campus Ministry	0	0	0	0
Oct 26	St. Philip's, Durham	0	6	6	0
Nov 2	All Saints', Greensboro	3	0	0	0
Nov 5	St. Mary' House, Greensboro	0	0	0	0
Nov 16	Church of the Nativity, Raleigh	0	4	2	0
Nov 23	St. Joseph's, Durham	0	0	0	0
Dec. 14	St. Timothy's, Wilson				
	By the Rt. Rev. Clay Matthews	1	8	1	0
	Totals	16	281	64	9

Official Acts of the Bishop

Priesthood

- Jan 5 The Rev. James Douglas Franklin III, St. James Church, Wilmington, NC
by the Rt. Rev. Michael B. Curry
- Jan 12 The Rev. Lito Santas, St. Paul's, Church, Cary, NC received by the Rt. Rev.
Michael B. Curry from the Roman Catholic Church

Postulants Admitted for Holy Orders – Priesthood

- Jan 13 Jeanene Driscoll
- Jan 13 Caleb Tabor
- Jan 13 Molly McGee
- Jan 13 Daniel Reeves
- Jan 13 Ryan Mails

Candidates Admitted for Holy Orders – Priesthood

- Mar 10 Joyce Corbin Cunningham
- Mar 10 Hershey Mallette
- Apr 28 Nathan Elliott Kirkpatrick
- Nov 17 Caleb Tabor
- Nov 17 Daniel Reeves
- Nov 17 Molly McGee Short

Clergy Transferred into the Diocese

- Feb 27 The Rev. Suzanne L. Cate from the Diocese of Central Florida
- Sep 2 The Rev. Matthew R. Johnson from the Diocese of Virginia
- Sep 30 The Rev. Helen Svobada-Barber from the Diocese of Ohio
- Oct 21 The Rev. David Dixon Kinser from the Diocese of Tennessee
- Nov 10 The Rev. Kara Slade from the Diocese of Central Gulf Coast

Clergy Transferred out of the Diocese

- Jan 22 The Rev. Lada Hardwick to the Diocese of Colorado
- Feb 4 The Rev. Robert Laws to the Diocese of Easton
- Sep 30 The Rev. Howell Sasser, Jr., to the Diocese of Central Pennsylvania
- Sep 30 The Rev. Kirsta Harmon Fregoso to the Diocese of California
- Oct 27 The Rev. Maria A. Kane to the Diocese of Washington
- Oct 20 The Rev. Elizabeth R. Costello to the Diocese of Colorado

Clergy Deaths

Jan 1	The Rev. Albert Neilus, Durham, NC
Jan 3	The Rt. Rev. Robert C. Johnson, Jr., Durham, NC
Jan 24	The Rev. Starke Dillard, Raleigh, NC
Feb 13	The Rev. Mayo Little, Salisbury, NC
Apr 17	The Rev. John S. Akers III, Greensboro, NC
May 23	The Rev. Charles I. Penick, Rocky Mount, NC
Aug 30	The Rev. Robert R. McGee, Winston-Salem, NC
Aug 26	The Rev. Ralph Macy, Burlington, NC
Oct 25	The Rev. John Zunes, Chapel Hill, NC
Nov 12	The Rev. Walter Dewey Edwards, Jr., Asheville, NC
Nov 21	The Rev. Patsy Smith, South Carolina

Marriages

Jan 4	St. Paul's, Winston-Salem, the Rev. Jamie L'Enfant and Mr. Bo Edwards
Aug 9	St. Philip's, Durham, the Rev. Colin Miller and Leigh Edwards

Change of Cures

Jan 1	The Rev. Beth McKee-Huger from Deacon, St. Bartholomew's, Greensboro to NW Regional Deacon, Diocese of North Carolina
Jan 1	The Rev. Albert A. Nelius, Priest retired, deceased
Jan 2	The Rev. Dr. Lauren Winner from Associate St. Luke's, Durham to Vicar, PT St. Paul's, Louisburg
Jan 3	The Rt. Rev. Robert Carroll Johnson, Jr., 10 th Bishop Diocesan, resigned. Deceased.
Jan 4	The Rev. James Michael Joiner, from Transitional Deacon to Priest by the Rt. Rev. Michael J. Hanley, Bishop of Oregon
Jan 5	The Rev. Christopher Hugin from Transitional Deacon to Priest by the Rt. Rev. Anne E. Hodges-Copple on behalf of the Rt. Rev. Shannon Johnston, Diocese of Virginia at St. Michael's, Raleigh
Jan 5	The Rev. James Douglas Franklin III, from Transition Deacon to Priest by the Rt. Rev. Michael B. Curry, at St. James' Church, Wilmington, NC
Jan 7	The Rev. Maria A. Kane, from Chaplain, St. Paul's School, Concord, to Non Parochial
Jan 7	The Rev. Dr. Cathy Deats, Interim Rector, Good Shepherd, Rocky Mount
Jan 9	The Rev. Joslyn E. Ogden Schaefer from Transitional Deacon to Priest by the Rt. Rev. Anne E. Hodges-Copple, St. Peter's Church, Charlotte, NC
Jan 10	The Rev. Terrance M. Harrison, deceased, Associate St. John's, Charlotte
Jan 12	The Rev. Elenito "Lito" Santos Priest, received from Roman Catholic Church by the Rt. Rev. Michael B. Curry, St. Paul's Church, Cary, NC
Jan 22	The Rev. Lada Eldredge Hardwick, Letters Dim from North Carolina to Diocese of Colorado
Jan 24	The Rev. Starke Dillard, priest retired. Deceased

Feb 1 The Rt. Rev. William O Gregg from Bishop Assistant, Diocese of North Carolina to retirement

Feb 13 The Rev. I. Mayo Little, priest retired. Deceased

Feb 14 The Rev. Robert J. Laws, Letters Dim from North Carolina to Diocese of Easton, MD

Feb 26 The Rev. Nancy Cox, All Saints, Concord, from Rector Time Certain to Rector

Mar 1 The Rev. Douglas Remer from Diocese of Southwest Florida to Interim Rector, Good Shepherd, Asheboro

Mar 5 The Rev. Nan Cushing, from Deacon St. Andrew's, Haw River to NP and Retirement

Mar 5 The Rev. Miriam Saxon from Assistant, Good Shepherd Raleigh, to Vicar, St. Andrew's, Haw River, Part-time and Assistant Part-time, Good Shepherd Raleigh, (6 months)

Mar 10 The Rev. Dr. Cathy Deats from Interim Rector, Good Shepherd, Rocky Mount to Non Parochial

Mar 10 The Rev. Matthew Johnson, from Dioc of Virginia to Rector, Good Shepherd, Rocky Mount

Apr 1 The Rev. E. Sealy Cross, Vicar Church of the Ascension, Fork, NC to Retirement

Apr 1 The Rev. Verdery Kerr from Associate Rector, Christ Church Charlotte to Retirement

Apr 8 The Rev. Fred Barwick from Deacon St. Mark's Roxboro to Retirement

Apr 17 The Rev. John Akers III, priest retired, Deceased

May 1 The Rev. Michael J. Zumpf from Rector, St. Luke's, Eden, NC to Retirement

May 23 The Rev. Charles I. Penick, priest retired, Deceased

May 31 The Rev. Harmon L. Smith from Vicar St. Mark's, Roxboro to Retirement

Jun 1 The Rev. Ralph E. Fogg from Part-time Vicar, St. Christopher's, Garner to Retirement

Jun 1 The Rev. Marjorie Holm from Fulltime Rector, to $\frac{3}{4}$ time Priest in Charge, All Saints, Roanoke Rapids, NC

Jun 8 The Rev. Angela Boatright-Spencer from Vicar Chapel of Christ the King, Charlotte to Retirement

Jun 14 The Rev. Elizabeth Costello from Transitional Deacon to Priesthood by Bishop of Colorado

Jun 21 The Rev. John Gary Eichelberger from Candidate to Transitional Deacon by the Rt. Rev. Anne Hodges-Copple

Jun 21 The Rev. Andrew J. Hege from Candidate to Transitional Deacon by the Rt. Rev. Anne Hodges- Copple

Jun 21 The Rev. Lauren Robbins Holder from Candidate to Transitional Deacon by the Rt. Rev. Anne Hodges-Copple

Jun 21 The Rev. James Mac Stewart from Candidate to Transitional Deacon by the Rt. Rev. Anne Hodges-Copple

Jun 30 The Rev. Patsy Smith, Chaplain Penick Village, Southern Pines to Retirement

Jun 30 The Rev. Amy Huacani from Assistant, Good Shepherd, Rocky Mount to Non Parochial

Jul 1 The Rev. Andrew J. Hege, Assistant to Rector, Good Shepherd, Lexington, Ky

Jul 1 The Rev. Lauren Robbins Holder, Assistant for Ministry, Trinity Parish, New York, NY

Jul 1 The Rev. James Mac Stewart, Curate, All Soul's Church, Oklahoma City, Oklahoma

Jul 6 The Rev. Jan Lamb from Deacon NCSU, Raleigh to Deacon St. Andrew's, Haw River

Jul 24 The Rev. Lauren M. Kilbourn from Suspension to Restoration of clerical duties

Jul 30 The Rev. Stephanie Yancy from Interim Rector, St. Luke's, Durham, to Non Parochial

Aug 1 The Rev. Lito Santos from Non Parochial to Assist to rector, Part-time, St. Margaret's, Waxhaw

Aug 1 The Rev. Helen Svobada-Barber from Dio of Ohio to Rector, St. Luke's, Durham

Aug 15 The Rev. Chantal McKinney from Non Parochial to Vicar, Part-time, Church of the Ascension, Fork

Aug 16 The Rev. Gabriel DesHarnais, retired priest – Deceased

Aug 17 The Rev. Dr. Michael Battle from Vicar, St. Titus, Durham to Interim Dean, EDS, Cambridge,

Aug 17 The Rev. Melanie Mudge from Interim Rector, St. Luke's, Salisbury to Non Parochial

Aug 24 The Rev. Christie Barker from Deacon St. Paul's Winston-Salem to Non Parochial

Sep 1 The Rev. David Dixon Kinser from Diocese of Tennessee to Rector, St. Paul's, Winston-Salem

Sep 8 The Rev. Robert Black from Associate Rector, St. Francis, Greensboro to Rector, St. Luke's, Salisbury

Aug 26 The Rev. Ralph Macy, Retired priest, Deceased

Sep 10 The Rev. Krista D. (Harmon) Fregosa, Letters Dimissory to Diocese of California

Sep 28 The Rev. Becky Michelfelder from Interim Recotr, St. Martin's Charlotte, to Diocese of Virginia

Sep 28 The Rev. Michael Bye from Rector, Calvary Wadesboro and Vicar, All Souls, Ansonville to Retirement

Sep 30 The Rev. Dr. Howell C. Sasser, Jr., Letters Dimissory to Diocese of Central Pennsylvania

Oct 1 The Rev. John E. Shields from Retirement to Part-time Associate, St. Paul's, Winston-Salem

Oct. 1 The Rev. Dr. Cathy Deats from Non Parochial to Part-time Associate, St. Paul's, Cary

Oct. 6 The Rev. Joshua Dan Bowron from Associate Rector, St. John's, Charlotte to Rector, St. Martin's, Charlotte

Oct 14 The Rev. John Tampa from Rector, Emmanuel Church, Southern Pines to Resigned, Non Parochial

Oct 16 The Rev. J. Carr Holland from Non Parochial to Part-time Associate, St. Paul's, Cary

Oct 18 The Rev. Tom King from Rector Grace Church, Lexington, to Retirement

Oct 20 The Rev. Elizabeth Costello, Letters Dimissory to Diocese of Colorado

Oct 27 The Rev. Maria Kane, Letters Dimissory to Diocese of Washington
 Nov 1 The Rev. Dr. Kara Slade from Part-time Assistant, St. Stephen's, Oxford
 to Part-time Vicar, St. David's, Laurinburg
 Nov 23 The Rev. Robert Hamilton, from Associate Rector, Part-time, St. Andrew's,
 Greensboro to Retirement
 Nov 30 The Rev. Joseph Hensley from Assistant to the Rector, St. Luke's, Durham to
 Rector, St. George's Church, Fredericksburg, Va
 Dec 1 The Rev. Dr. Sally French from Vicar, All Saints, Hamlet to Associate Rector,
 St. Philip's, Durham
 Dec 28 The Rev. Reggie Payne Wiems from Assistant Rector, Part-time, All Saints,
 Concord to Non Parochial

Other Meetings and Liturgical Events

Jan 4 Marriage of the Rev. Jamie L'Enfant and Bo Edwards at St. Paul's,
 Winston-Salem, NC
 Jan 5 Ordination, the Rev. James Franklin III, St. James', Wilmington, NC
 Jan 6 Day off
 Jan 7 Staff/Clergy Day/Please Note
 Jan 8 Office Day
 Jan 9 Charlotte day
 Jan 10 COM overnight
 Jan 11 St. Luke's, Durham, Funeral for the Rt. Rev. Robert C. Johnson, Jr.
 Jan 12 Reception of the Rev. Lito Santos from Roman Catholic Church,
 St. Paul's, Cary
 Jan 14 Bishops/Canons meeting
 Jan 15 NYC – Missionary Society meeting Keynoter
 Jan 16 Study Day
 Jan 17/20 Diocese of Lo Angeles Martin Luther King event, Keynoter/Preacher
 Jan 21/22/23 Office Day
 Jan 24 Day off
 Jan 25 St. Mary's, High Point, Diaconate ordinations
 Jan 26/27 Diocesan Council overnight retreat
 Jan 28 Study day
 Jan 29 Office Day
 Jan 31/Feb 1 St. Philip's, Buffalo, Diocese of New York, Preacher
 Feb 2 St. Andrew's, Newark, NJ – Preacher
 Feb 3/4/5 Office days
 Feb 6 Day off
 Feb 7 Diocese of East Carolina Annual Convention Banquet Speaker
 Feb 8/9 Howard University Chapel – Preacher
 Feb 10 Office Day
 Feb 11 Bishops/Canons meeting
 Feb 12/13 Snow days
 Feb 14 Day off
 Feb 15 Aqueduct CC, Chapel Hill, Youth Ministers Conference –Keynoter

Feb 17	Office day
Feb 18	Bishops and C20
Feb 19	Office day
Feb 20	Study day
Feb 21/22	Diocese of SC Convention, Keynote speaker
Feb 24	Office day
Feb 25	Office day/Trustees meeting
Feb 26	Office day
Feb 27	Study Day
Feb 28/Mar	ERD Board meeting, San Francisco
Mar 3	Day off
Mar 4	Bishops & C20
Mar 5	Ash Wednesday/ Ascension, Clearwater, Fl. Preach
Mar 6	Diocese of SW Florida, Clergy Quiet Day/ Keynoter
Mar 10	Office day
Mar 11	Bishops and Canons 5/ Greensboro
Mar 12	Office day
Mar 13/16	TREC meeting, Baltimore
Mar 15	St. Stephen's, Winston-Salem, Awards Banquet
Mar 17/18	Clergy Retreat overnight, Carroway CC, Sophia, NC
Mar 19	Office day
Mar 20/26	HOB meeting, Camp Allen Texas
Mar 27	Diocesan Council
Mar 28	St.Simon of Cyrene, Lincoln Hights. Funeral for the Willis Holloway
Mar 31	Day off
Apr 1/2	Office days
Apr 3/4	New Bern, Bishop Secretaries Annual meeting speaker
Apr 5	Good Shepherd, Raleigh, Lex Mathews Day, speaker
Apr 7/8	St. Paul's, Richmond, Lenten Speaker
Apr 9	Office day
Apr 10	Study day
Apr 11	Day off
Apr 12	Good Shepherd Lutheran Church, Raleigh, Speaker
Apr 14	Convention of Transfiguration, Cincinatti, Sister Althea funeral
Apr 15	Office day
Apr 16	Study day
Apr 17	Maundy Thursday, St. Paul's, Winston-Salem
Apr 18	Good Friday, St. Peter's, Charlotte
Apr 21/24	Easter week off
Apr 25/26	Kanuga CC, Keynoter for St. Margaret's, Waxhaw Retreat
Apr 28	Church Building Fund Conference, Charlotte, Preach
Apr 30/May 2	Diocese of Connecticut ECW – Keynote speaker
May 3	Diocese of Pittsburgh, Preach, the Rt. Rev. Nathan Baxter Retirement service
May 5	Office day
May 6	Bishops&C20
May 7	Office day

May 8/9	Day off
May 13	Bishops & C5
May 14	Office day
May 15	Diocesan Council
May 19	Office day /Standing Committee
May 20	Office day/ Trustees
May 21/24	Festival of Homiletics, Minneapolis
May 27/28	Office day/ Please Note
May 29	Good Shepherd, Rocky Mount, Celebrant Funeral for the Rev. Charles I. Penick
May 30	Day off
Jun 2	Study day
Jun 3/4	Prov. IV HOB meeting, Kanuga
Jun 6/8	HIV AIDS conference – Keynoter, Kanuga
Jun 9	Office day/ St. Augustine’s Board meeting
Jun 10	Bishops & C5
Jun 11	Office day
Jun 12	Study day
Jun 13/14	Deacons Retreat, Haw River State Park
Jun 16/17	Office day
Jun 18	Quiet Day, Ordinands, St. Matthew’s, Hillsborough
Jun 19	Diocesan Council
Jun 21	Diocesan Transitional Deacon Ordinations, Good Shepherd, Raleigh
Jun 20	St. James’ Baltimore, Award
Jun 23/27	CfB Living our Vows, Roslyn CC, Richmond
Jun 28/30	Adelynrood CC, Keynote speaker
Jun 30	St. Philip’s, Beeville, Tx, Keynote speaker
Jul 1/2	Office day
Jul 3	Study day
Jul 7	Office day
Jul 8	Bishops & C5
Jul 9/13	Ntl. EYE event. Philadelphia. Preacher
Jul 14	Office day
Jul 15	Day off
Jul 16	Office day
Jul 17/19	TREC meeting. Baltimore
Jul 21	Day off
Jul 22/23	Office day
Jul 24	Study day
Jul 28	Office day
Jul 29	Office/Please note
Jul 30	Study day
Aug 4	Office day
Aug 5	Bishops & C20
Aug 6/7	Office day
Aug 9	St. Philip’s, Durham. Marriage the Rev. Colin Miller/Leigh Edwards
Aug 11/30	Vacation

Sep 2/3	Office day
Sep 4	New Clergy orientation
Sep 6	Wake Forest University, Wait Chapel, Funeral, the Rev. Robert McGee
Sep 8	Office day
Sep 9	Bishops & C20
Sep 10	Office day
Sep 11	Diocesan Council
Sep 13	Holy Comforter, Burlington , Celebrant, Funeral for the Rev. Ralph Macy
Sep 15/24	House of Bishops meeting, Taiwan
Sep 26/27	Ordination/Consecration Bishop of Mississippi, Jackson, Ms
Sep 29	Study Day
Sep 30`	Office day
Oct 1	Diocese of East Carolina, meeting with Bishop Skirving
Oct 2/4	TREC meeting, Baltimore, Md
Oct 6	Study day
Oct 7/9	Clergy Conference, Winston-Salem
Oct 10	Day off
Oct 13	Office day
Oct 14	Bishops & C5 - Greensboro
Oct 15	Office day
Oct 16	Diocesan Council
Oct 17/18	Cursillo Meeting, Charlotte. Celebrate/Preach/Keynoter
Oct. 20/21	Bishops & Canons Retreat
Oct 22	Office day
Oct/23/24	Retreat & writing
Oct 28	Office day
Oct 29/31	Convent of the Transfiguration Annual meeting
Nov 3	Office day
Nov 4	Bishops & C20
Nov 4/5	Study day
Nov 7/8	Ordination/Consecration the Rev. Rev. Robert Skirving, Bishop of EC, Preacher
Nov 10	Office day
Nov 11	Writing day
Nov 12	Episcopal Farmworker Board
Nov. 13	Study day
Nov 14/15	Diocese of Mississippi ECW – Keynoter
Nov 17/20	Office day
Nov 21/22	Diocese of North Carolina 199 th Annual Convention, Winston-Salem
Nov 24	Day off
Nov 25/26	Office Day
Nov 27	Thanksgiving
Nov 28	Surgery
Dec/Jan 5	Recovery period

Church Anniversary Celebration and Dedications

Mar 30	St. David's, Laurinburg, Blessing of new piano
Apr 6	St. Mark's, Huntersville, Blessing of Osborne Hall, Cnter of outreach
May 18	St. John's, Charlotte, Dedication of new Vestments and Memorial Processional Cross
Oct 6	Chapel of the Cross, Chapel Hill, Blessing and Dedication New Education Building
Oct 19	St. Andrew's, Haw River, Dedication of Cruet in memory of Bob Graham and Dedication of Crucifix

Episcopal Consents

Jan 14	Resignation of the Rt. Rev. Nathan D. Baxter
Mar 9	Election of a Bishop Coadjutor, Diocese of West Texas
Mar 9	Resignation of the Rt. Rev. James J. Shand, Diocese of Easton
Jun 9	Election of the Rt. Rev. Alan M. Gates, Diocese of Massachusetts
Jun 12	Election of the Rt. Rev. Heather Elizabeth Cook, Bishop Suffragan, Diocese of Maryland
Jun 19	Election of the Rt. Rev. Breian R. Seage, Diocese of Mississippi
Jul 7	Election of the Rt. Rev. Robert Stuart Skirving, Diocese of East Carolina
Nov. 24	Election of the Rt. Rev. David Mitchell Reed, Diocese of West Texas , Coadjutor

Out of the Diocese

Jan 5	St. James', Wilmington, Ordination to priesthood of the Rev. James Franklin III
Jan 15	New York City, Missionary Society meeting Keynoter
Jan 17/20	Diocese of Los Angeles, Martin Luther King event, Keynoter/Preacher
Jan 31/Feb 1	St. Philip's, Buffalo, Diocese of New York, Preacher
Feb. 2	St. Andrew's, Newark, NJ – Preacher
Feb 7	Greenville, NC., Diocese of East Carolina Annual Convention, Banquet Speaker'
Feb 8/9	Howard University Chapel, Washington, DC, Preacher
Feb 21.22	Diocese of South Carolina Convention, Hilton Head, SC, Keynote speaker
Feb 28/Mar 1	ERD Board meeting, San Francisco, Ca
Mar 6	Diocese of SW Florida/ Clergy Retreat Keynoter
Mar 13/16	Baltimore, Md., TREC meeting
Mar 20/26	Camp Allen, Texas, HOB meeting
Mar 28	St. Simon of Vyrene, Lincoln Hights, Oh; Willis Holloway Funeral
Apr 3/4	New Bern, NC., B+E+S+T meeting
Apr 7/8	St. Paul's, Richmond, Va., Lenten Speaker
Apr 14	Convention of Transfiguration, Cincinatti, Oh; Sister Althea Funeral
Apr 26.27	Kanuga CC, Retreat Keynoter for St. Margaret's, Waxhaw
Apr 30/May 1	Diocese of Connecticut ECW – Keynote speaker
May 3	Diocese of Pittsburgh, Retirement service for the Rt. Rev. Nathan Baxter, Preacher
May 5	St. John's, Fayetteville, Workshop Crazy Christians. EP/Homily
May 21/22	Festival of Homiletics, Minneapolis, Mn, Preacher/Workshop leader
May 22/23	Diocese of Minnesota Convention, Keynote speaker

May 29 Good Shepherd, Rocky Mount, Funeral The Rev. Charles I. Penick; Celebrant
 Jun 3/4 Kanuga CC, Prov. IV HOB and Synod meeting
 Jun 6/8 Kanuga CC, HIV AIDS conference, Keynoter/Preacher
 Jun 23/27 Roslyn CC, Richmond, Va. CfB Living our Vows
 Jun 28/30 Adelynrood CC, Byfield, Ma, Keynote speaker/Preacher
 Jun/30/Jul 1 St. Philip's, Beeville, Tx, Theology Live Speaker
 Jul 9/13 Philadelphia, Pa, National EYE event. Preacher
 Jul 17/19 Baltimore, Md, TREC meeting
 Sep 15/24 Taipai, Taiwan, House of Bishops meeting
 Sep 26/27 Jackson, Mississippi, Ordination/Consecration of the Rt. Rev. Brian R. Seage
 Oct 1 Kinston, NC, Meeting with the. Robert Skirving, Bishop elect of EC
 Oct 2/4 Baltimore, Md., TREC meeting
 Oct 29/31 Convent of the Transfiguration, Cincinnati, Oh; Annual meeting
 Nov 7/8 Greenville, NC, Ordination/Consecration of the Rt. Rev. Robert Skirving,
 Preacher
 Nov 14/15 Diocese of Mississippi ECW, Jackson, Ms, Keynoter

Institutions of New Ministry

May 28 The Rev. Miriam S. Saxon, St. Andrew's, Haw River,
 Oct 21 The Rev. Chantal McKinney, Ascension, Fork
 Nov 12 The Rev. Matthew Johnson, Good Shepherd, Rocky Mount

Diocesan Council Meetings

Jan 26/27 Overnight Retreat, St. Francis Retreat Center
 May 15 Diocesan office, Greensboro
 Jun 19 Calvary Church, Tarboro
 Sep 11 Diocesan House, Raleigh
 Oct 16 Church of the Holy Comforter, Charlotte

Standing Committee Meetings

Feb 17 Diocesan House
 Mar 10 Church of the Good Shepherd, Raleigh
 Apr 28 Diocesan House
 May 19 Church of the Good Shepherd, Raleigh
 June 16 Diocesan House
 Sep 8 Diocesan House
 Oct 20 Diocesan House
 Nov 17 Diocesan House
 Dec 15 Diocesan House

Trustee Meetings

May 20 Diocesan House
Sep 30 Diocesan House
Dec 2 Diocesan House

OFFICIAL ACTS OF THE BISHOP SUFFRAGAN OF NORTH CAROLINA

The Right Reverend Anne Elliott Hodges-Copple
January 1, 2014 – December 31, 2014

Summary of Official Acts

Ordinations to the Diaconate.....	7
Ordinations to the Priesthood.....	3
Baptisms.....	38
Marriages.....	4
Burials.....	6
Institutions.....	0
Installations.....	0
Dedications and Consecrations.....	1
Out of the Diocese.....	25
Vestry Meetings other than Visitation.....	1
Visitations and Vestry Meetings.....	50
Other Visitations.....	0
Board Meetings.....	10
Diocesan Council Meetings.....	4
Celebrated Holy Communion*.....	8
Other.....	0
Confirmations.....	389
Receptions.....	77
Reaffirmations.....	19

* Does not include Holy Communions celebrated during Visitations

2014 Sunday Visitations with Vestry Meetings and Regional Visitations Confirmed (C) Received (R) and Reaffirmed (Re)

Jan. 5	St. John's, Wake Forest	C – 5	R - 3	Re - 1
Feb. 9	Galloway, Elkin		R - 2	
Feb. 16	St. Stephen's, Durham	C – 5	R - 2	
Feb. 23	St. Stephen's, Oxford	C – 6		
Feb. 24	St. Augustine's, Raleigh	C – 1		Re - 1
March 2	Holy Comforter, Burlington	C - 1	R - 7	Re - 2
March 9	St. Michael's/All Angels, Charlotte	C – 1		
March 30	St. Mark's, Raleigh	C – 1	R - 1	
April 6	St. Alban's, Littleton		R - 1	
April 13	St. Mark's, Roxboro	C - 2		
April 19	Holy Family, Chapel Hill	C – 15	R - 2	
April 20	St. Barnabas, Greensboro	C – 1	R - 1	
April 27	Christ Church, Raleigh	C – 63	R - 8	
May 4	Chapel of the Cross, Chapel Hill	C – 22	R - 1	
May 11	St. Michael's, Raleigh	C – 40	R - 9	

May 14	St. Philip's Chapel, Canterbury School, Greensboro	C - 4	R - 1	Re - 3
May 18	St. Paul's, Winston-Salem	C - 29	R - 4	Re - 2
May 25	St. Matthew's, Kernersville		R - 2	
June 1	Emmanuel, Southern Pines	C - 12	R - 7	Re - 7
June 8	Good Shepherd, Raleigh	C - 12	R - 4	
June 15	Holy Trinity, Greensboro	C - 19	R - 2	
June 22	St. Bartholomew's, Pittsboro		R - 4	
June 29	St. Patrick's, Mooresville	C - 10	R - 1	
Aug. 17	Messiah, Mayodan	C - 3		
Sept. 28	Good Shepherd, Asheboro	C - 12	R - 1	
Oct. 19	Calvary, Tarboro	C - 8	R - 2	
Oct. 21	St. Clement's, Clemmons	C - 7		
Oct. 26	St. Timothy's, Winston-Salem	C - 14	R - 4	Re-1
Nov. 2	St. Thomas, Sanford	C - 2		
Nov. 9	St. Luke's, Durham	C - 1	R - 1	
Nov. 16	St. Peter's, Charlotte	C - 15	R - 6	Re - 2
Nov. 23	Holy Innocents, Henderson	C - 13		
Dec. 7	La Iglesia de La Guadalupe, Wilson	C - 57		
Dec. 21	St. Luke's, Salisbury	C - 7		

Baptisms

Jan. 12	St. Paul's, Louisburg	B - 2
April 13	St. Mark's, Roxboro	B - 2
April 19	Holy Family, Chapel Hill	B - 4
May 4	Chapel of the Cross, Chapel Hill	B - 8
June 1	Emmanuel, Southern Pines	B - 3
June 29	St. Patrick's, Mooresville	B - 4
Oct. 5	Trinity, Mt. Airy	B - 2
Oct. 19	Calvary, Tarboro	B - 1
Oct. 26	St. Timothy's, Winston-Salem	B - 1
Nov. 16	St. Peter's, Charlotte	B - 3
Dec. 7	La Iglesia de La Guadalupe, Wilson	B - 6
Dec. 21	St. Luke's, Salisbury	B - 2

Ordinations

Priesthood

Jan. 5	Christopher Hogin, St. Michael's, Raleigh, on behalf of The Rt. Rev. Shannon S. Johnston, Virginia; by the Rt. Rev. Anne E. Hodges-Copple, presided and celebrated
Jan. 9	Joslyn Ogden Schaefer, St. Peter's, Charlotte, presided and celebrated
Nov. 16	Jonathan Soyars, St. Peter's, Charlotte, presided, ordained and celebrated

Transitional Deacons, Title III, Canon 8.6

Jan. 25	Margaret "Meg" Finnerud, St. Mary's, High Point, on behalf of the Rt. Rev. Shannon Johnston, Virginia, by the Rt. Rev. Anne E. Hodges-Copple.
June 21	Good Shepherd, Raleigh - James Gary Eichelberger, Jr., Andrew Joseph Hege, James MacGregor Stuart, Lauren Robbins Holder

Permanent Deacons, Title III, Canon 6

Jan. 25 Frances L. Brown and Sallie O. Simpson, St. Mary's, High Point, by the Rt. Rev. Anne E. Hodges-Copple, presided.

Postulants Admitted for Holy Orders - Vocational Diaconate

Oct. 25 S. Stafford Balderson
Oct. 25 Linda Beckett
Oct. 25 Larry Conrad

Candidates Admitted for Holy Orders - Vocational Diaconate

May 19 Leslie Bland
May 19 J. Brooks Johnson
May 19 Daniel Laird
May 19 Joan Sherrill
May 19 Elaine Tola

Marriages

Apr. 26 Cathleen Dallas Carter and Landon Michael Walls at Good Shepherd, Raleigh
June 28 Peter J. Hoffman and Elizabeth Wooten, at O'Henry Hotel, Greensboro
Oct. 11 Theodore Philip Trinkaus IV, and Kaye Anne Saunders, Snow Camp, NC
Oct. 25 William Kyle Ramsey and Carolyn Jean Riggin, Dewberry Farm, Kernersville, NC

Dedications

Sept. 14 All Saints', Concord - Re-dedication of Sanctuary, Chapel, chalices

Celebration of New Ministry

Jan. 19 Grace, Clayton, for the Rev. John Gibson
March 2 Elon/LEAF Campus Ministry, for the Rev. Courtney Davis-Shoemaker
May 28 St. Andrew's, Haw River, for the Rev. Miriam Saxon
Oct. 21 Ascension, Fork, at Advance for the Rev. Chantal McKinney

Funerals

Jan. 11 The Rt. Rev. Robert Johnson, St. Luke's, Durham, participant
Feb. 17 The Rev. I. Mayo Little Jr., St. Luke's, Salisbury, officiant
Sept. 6 The Rev. Robert McGee, Wait Chapel, Wake Forest University, participant
Sept. 13 The Rev. Ralph Macy, Holy Comforter, Burlington
Dec. 2 The Rev. Patsy Smith, St. Luke's, Durham
Dec. 20 The Rev. T. Herbert Johnson, St. John's, Charlotte

Diocesan Council Meetings

Jan. 26-27 Annual retreat, St. Francis Springs Prayer Center, Stoneville, NC
May 15 Council meeting at Greensboro offices
Sept. 11 Council meeting, Diocesan office, Raleigh
Oct. 15 Council meeting, Holy Comforter, Charlotte

Bishops' and Canons' Meetings

Jan. 14	Bishops and Canons, Diocesan House, Raleigh
Feb. 11	Bishops and Canons, Greensboro office
Feb. 18	Bishops meeting, and Bishops with Canons to Ordinary, Raleigh office
March 4	Bishops meeting, and Bishops with Canons to Ordinary, Raleigh office
March 11	Bishops and Canons meeting, Greensboro office
April 1	Bishops meeting, and Bishops with Canons to Ordinary, Raleigh office
April 8	Bishop and Canons meeting, Greensboro office
May 6	Bishops meeting, and Bishop with Canons to Ordinary, Raleigh office
June 10	Bishops and Canons meet, Greensboro office
July 1	Bishops meeting, and Bishops with Canons to Ordinary, Raleigh office
Aug. 5	Bishop with Canons to Ordinary meeting, Diocesan House, Raleigh
Aug. 12	Bishop and Canons' meeting, St. Philip's, Durham
Sept 2	Bishops meeting, and Bishops with Canons to Ordinary, Raleigh office
Sept. 9	Bishops and Canons meeting, Raleigh office
Oct. 14	Bishops and Canons meeting, Greensboro office
Oct. 20-21	Bishops and Canons' retreat, Siler City, NC
Nov. 4	Bishops meeting, and Bishops with Canons to Ordinary, Raleigh office

Board Meetings

March 29	CMHE (Commission on Ministry for Higher Education) - board meeting and retreat day, St. Paul's, Winston-Salem
April 8	AMF - (A Movable Feast) board meeting, Burlington
May 4	Chartered Committee on Hispanic Ministry - Retreat, St. Luke's, Durham
May 31	CMHE board meeting, Duke University Episcopal Center
June 15	AMF board meeting, Burlington
Aug. 9	CMHE board meeting, Chapel of the Cross, Chapel Hill
Sept. 11	AMF board meeting, Burlington
Oct. 4	CMHE board meeting, Burlington
Oct. 9	Winston-Salem Campus ministry Board meeting, Winston-Salem
Oct. 23	AMF board meeting conference call

Visitations and Vestry Meetings

Jan. 5	St. John's, Wake Forest visitation, confirmations, celebrate & preach, vestry meeting.
Jan. 12	St. Paul's, Louisburg visitation, baptisms, celebrate and preach.
Jan. 19	Grace Chapel, Clayton, visitation & Celebration of New Ministry, celebrate & preach
Jan. 26	St. Luke's, Eden, visitation, celebrate and preach, and vestry meeting.
Feb. 9	Galloway, Elkin visitation, celebrate & preach, meet with congregation, received 2 and vestry meeting
Feb. 16	St. Stephen's, Durham visitation, confirmations, celebrate & preach, vestry meeting
Feb. 19	UNC Charlotte chaplaincy visitation, celebrate & preach.
Feb. 23	St. Stephen's, Oxford visitation, celebrate & preach, confirmations, vestry meeting and Christian formation
March 2	Holy Comforter, Burlington visitation, celebrate, preach, confirmations & vestry meeting
March 2	Afternoon visitation to Elon/LEAF campus ministry, Celebrant, meet with Board of Directors
March 9	St. Michael's/All Angels, Charlotte visitation, celebrate, preach, confirmation, and vestry meeting
March 16	Christ Church, Albemarle visitation, celebrate, preach, and vestry meeting
March 30	St. Mark's, Raleigh visitation, celebrate, preach, confirmations & vestry meeting
April 6	St. Alban's, Littleton visitation, celebrate, preach, confirmations & meet congregation
April 13	St. Mark's, Roxboro visitation, celebrate, preach, baptism, confirmation & vestry meeting
April 19	Holy Family, Chapel Hill Easter Vigil service, celebrate, preach, confirmations and baptisms
April 20	St. Barnabas, Greensboro Easter service, celebrate, preach, confirmations
April 22	Holy Family, Chapel Hill vestry meeting
April 27	Christ Church, Raleigh visitation, celebrate, preach, confirmations, vestry meeting
May 3	Chapel of the Cross vestry meeting, Dubose House, Chapel Hill
May 4	Chapel of the Cross visitation, celebrate, preach, confirmations and baptisms
May 11	St. Michael's, Raleigh visitation, celebrate, preach, confirmations, vestry meeting
May 18	St. Paul's, Winston-Salem visitation, celebrate, preach, confirmations
May 25	St. Matthew's, Kernersville visitation, celebrate, preach, received, vestry meeting
June 1	Emmanuel, Southern Pines visitation, celebrate, preach, confirmations, baptisms, and vestry meeting
June 8	Good Shepherd, Raleigh visitation, celebrate, preach, confirmations
June 15	Holy Trinity, Greensboro visitation, celebrate, preach, confirmations
June 22	St. Bartholomew's, Pittsboro visitation, celebrate, preach, received, vestry meeting
June 29	St. Patrick's, Mooresville visitation, celebrate, preach, confirmations, baptisms and vestry meeting
Aug. 10	St. Matthais, Louisburg visitation, celebrate, preach and meet w congregation
Aug. 17	Messiah, Mayodan, visitation, celebrate, preach, confirmations, vestry meeting
Sept. 7	St. Francis, Greensboro visitation, celebrate, preach, & vestry meeting
Sept. 14	All Saints', Concord visitation, celebrate, preach & vestry meeting, rededication
Sept. 28	Good Shepherd, Asheboro visitation, celebrate, preach, confirmations & reception, and vestry meeting
Oct. 5	Trinity, Mt. Airy visitation, celebrate, preach, baptize and meet with vestry
Oct. 12	St. Matthew's, Hillsborough, celebrate, preach, and meet with vestry
Oct. 18	St. Luke's, Tarboro vestry dinner meeting

- Oct. 19 St. Luke's, Tarboro visitation, celebrate and preach, breakfast with congregation and Calvary, Tarboro visitation, celebrate, preach, baptize, confirm, receive, meet w vestry
- Oct. 22 Galloway, Elkin, vestry meeting and dinner
- Oct. 26 St. Timothy's, Winston-Salem, visitation, celebrate, preach, confirm, meet w vestry
- Oct. 27 Holy Trinity, Greensboro vestry meeting
- Nov. 2 St. Thomas, Sanford, visitation, celebrate, preach, confirm, meet with vestry
- Nov. 5 St. Luke's, Durham vestry meeting
- Nov. 9 St. Luke's, Durham visitation, celebrate, preach, confirm, and receive
- Nov. 15 St. Peter's Charlotte vestry dinner and meeting
- Nov. 16 St. Peter's, Charlotte visitation, celebrate, preach, confirm, baptize, receive, reaffirm, and ordain.
- Nov. 23 Holy Innocents', Henderson, celebrate, preach, confirm and meet with vestry
- Nov. 23 St. John's Henderson, afternoon Eucharist - celebrate, preach and vestry meeting
- Dec. 7 Visitation to St. Mark's, Wilson and to La Iglesia de La Guadalupe, Wilson, celebrate, preach, confirm and baptize.
- Dec. 21 Visitation to St. Luke's, Salisbury, confirmations and baptism, celebrate & preach, and vestry meeting

Visits or Services other than Visitations

- Feb. 8 Women's Retreat, Good Shepherd, Raleigh
- Feb. 21 Trinity Episcopal School, Charlotte - celebrate and preach homily
- Feb. 24 Absalom Jones & Anne Julia Cooper commemorative service, St. Augustine's, Raleigh, confirmation and reception, preach and celebrate.
- March 5 NC State campus - Ashes to Go on campus
- March 5 Church of the Redeemer, Greensboro Ash Wednesday evening service, preach and celebrate and administer ashes
- April 2 Christ Church, Raleigh, noonday Lenten service, preach
- April 5 Lex Matthew's commemoration, St. Matthew's, Hillsborough
- April 12 All Saints', Concord -women's Lenten retreat
- May 14 St. Philip's Chapel, Canterbury School, Greensboro convocation confirmation
- June 17 Church of the Saviour, Jackson - community dinner
- Aug. 24 Celebration of 40th anniversary of women's ordination, Advocate, Chapel Hill
- Oct. 21 Winston-Salem Convocational confirmation, St. Clement's, Clemmons, celebrate, preach, and confirm
- Nov. 7 ECW annual meeting, Celebrant for opening Eucharist
- Dec. 18 Lessons and Carols, Phillip's Chapel at Canterbury School, Greensboro

Committee Meetings and Other

- Jan. 15 Chaplains to Retired Clergy meeting, Greensboro offices
- Jan. 16 Sharing Faith pilot dinner, Holy Family, Chapel Hill
- Jan. 17 Pre-ordination quiet day, for Permanent Deacons, St. Matthew's, Hillsborough
- Jan. 25 Committee on the Diaconate, St. Mary's, High Point
- Jan. 29 Sharing Faith Pilot dinner, Holy Comforter, Charlotte
- Jan. 29 Meeting with Charlotte Deacons, Harpers Restaurant, Charlotte
- Feb. 20 Charlotte monthly clericus meeting, Christ the King, Charlotte
- Feb. 20 Evening meeting w/ Charlotte deacons / East Charlotte Galilee ministry
- March 5 Sharing Faith lunch at Diocesan House, Raleigh

March 17-18 Clergy Retreat, Asheboro, NC
 March 19 Instituto East meeting, El Buen Pastor, Durham
 April 30 Instituto East meeting, El Buen Pastor, Durham
 May 20 Annual Retired Clergy Luncheon, Haw River State Park, Browns Summit
 June 13-14 Deacons' Annual Retreat, Haw River State Park, Browns Summit
 Sept. 4 New Clergy orientation, Diocesan office, Raleigh
 Sept. 6 Vergers' Guild of NC meeting; St. Philip's, Durham - speaker
 Sept. 11 Social Justice in 21st Century meeting - Diocesan offices, Raleigh
 Oct. 7-9 Clergy conference, Hawthorne Inn, Winston-Salem
 Oct. 25 COM-D meeting, Hawthorne Inn, Winston-Salem
 Oct. 27 Retired clergy luncheon, St. Luke's, Salisbury
 Oct. 30 Bus Tour in East Charlotte re Galilee ministries
 Oct. 30 Harvest for Hospitality fund raiser, Charlotte

Outside Diocese

Jan. 20-24 New Bishops and spouses conference, Living our Vows, Roslyn, Va.
 Jan. 28 AEHS, Duke University; speak at study class with students.
 Feb. 3-6 Bishop Suffragans' retreat - Los Angeles, Ca.
 Feb. 27 UNC Asheville; celebrate Eucharist with students / campus ministry.
 Feb. 28 Penick Village, Southern Pines - Art show and auction
 March 5 Board meeting - TEC Board of Transitions - conference call meeting
 March 20-26 House of Bishops' meetings, Camp Allen, Texas
 March 31 AEHS, Duke Divinity School, Durham; study day
 April 1 Duke Divinity - lecture "Women in Ministry" course / L. Winner, instructor
 April 2-3 B+E+S+T conference, New Bern, NC - Bishops' roundtable participant
 May 7 National Smart Start conference - Speaker at opening meeting
 May 12-14 Advocacy to Challenge Domestic Poverty Conference, Washington DC
 May 16-17 Consecration of new Bishop Suffragan, Diocese of NY
 May 29 Palisades Episcopal School, Charlotte - Commencement speaker
 June 3-6 Province IV synod and House of Bishops' meeting, Kanuga, Hendersonville, NC
 June 23-27 Living our Vows Residency - for new Bishops, Roslyn, Va.
 Aug. 8 College for Bishops Leadership Institute meeting, Atlanta, Ga.
 Aug. 25-28 Nuevo Amanecer Conference, Kanuga, Hendersonville, NC
 Sept. 4 TEC Board of Transitions Ministry, conference call meeting
 Sept. 15-24 House of Bishops' meetings, Taipai, Taiwan
 Sept. 27 Consecration of the Rt. Rev. Seage, Diocese of Mississippi, Jackson, Ms.
 Oct. 2 College for Bishops' Leadership Institute conference call meeting
 Oct. 28 AEHS, Duke Divinity, Durham - speak at study class with students
 Nov. 6 Board of Transitions Ministries conference call meeting
 Nov. 8 Consecration of the Rt. Rev. Skirving, Diocese of East Carolina, Greenville, NC

EPISCOPAL DIOCESE OF NORTH CAROLINA

Financial Statements

December 31, 2014 and 2013

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Board of Directors
Episcopal Diocese of North Carolina
Raleigh, North Carolina

INDEPENDENT AUDITORS' REPORT

We have audited the accompanying financial statements of the Episcopal Diocese of North Carolina (a nonprofit organization), which comprise the statements of financial position as of December 31, 2014 and 2013, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

As explained in Note B to the financial statements, the Diocese elected to not have an actuarial valuation of its postretirement welfare plan at December 31, 2014. FASB ASC 715-20 requires an employer that sponsors a defined benefit postretirement plan to report the current economic status of the plan in its statement of financial position and to include enhanced disclosures about the plan.

Qualified Opinion

In our opinion, except for the matter described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Episcopal Diocese of North Carolina as of December 31, 2014 and 2013, and the changes in its net assets and its cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

Butler & Burke LLP

Winston-Salem, North Carolina
September 3, 2015

EPISCOPAL DIOCESE OF NORTH CAROLINA
STATEMENTS OF FINANCIAL POSITION
December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
ASSETS		
Cash and cash equivalents	\$ 5,511,329	\$ 4,965,678
Accounts receivable, net		
Churches	16,635	30,002
Other	34,964	22,235
Prepaid expenses	103,581	119,791
Investments	34,665,992	33,597,708
Investments – other	533,725	530,814
Property and equipment, net	2,410,275	2,452,521
Other assets	<u>-</u>	<u>10,008</u>
<u>TOTAL ASSETS</u>	<u>\$ 43,276,501</u>	<u>\$ 41,728,757</u>
LIABILITIES AND NET ASSETS		
Liabilities		
Mortgage payable	\$ -	\$ 347,727
Accounts payable	226,145	136,125
Advance payments	-	10,457
Custodian funds	16,605,068	15,910,381
Accrued postretirement benefit costs	<u>5,067,236</u>	<u>5,082,767</u>
<u>Total Liabilities</u>	<u>21,898,449</u>	<u>21,487,457</u>
Net Assets		
Unrestricted	12,701,351	12,040,525
Temporarily restricted	6,438,621	5,962,695
Permanently restricted	<u>2,238,080</u>	<u>2,238,080</u>
<u>Total Net Assets</u>	<u>21,378,052</u>	<u>20,241,300</u>
<u>TOTAL LIABILITIES AND NET ASSETS</u>	<u>\$ 43,276,501</u>	<u>\$ 41,728,757</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA

STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2014

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Totals</u>
SUPPORT AND REVENUE				
Shares, net	\$ 4,377,934	\$ -	\$ -	\$ 4,377,934
Contributions	2,429	2,000	-	4,429
Interest income	3,785	124	-	3,909
Investment income	115,190	278,290	-	393,480
Realized and unrealized gains on investments	424,374	489,674	-	914,048
School of Ministry funding	233	-	-	233
Non budgeted income	38,652	-	-	38,652
Rental income	209,951	-	-	209,951
Other income	180,685	44,193	-	224,878
Youth program revenue	100,523	-	-	100,523
Net assets released from restrictions	<u>338,355</u>	<u>(338,355)</u>	<u>-</u>	<u>-</u>
Total Support and Revenue	<u>5,792,111</u>	<u>475,926</u>	<u>-</u>	<u>6,268,037</u>
EXPENSES				
The Episcopate	537,367	-	-	537,367
Diocesan administrative	2,165,491	-	-	2,165,491
Programs:				
Youth and young adults	829,954	-	-	829,954
Christian formation	62,647	-	-	62,647
Congregational and clergy support	452,221	-	-	452,221
Outreach	103,622	-	-	103,622
Regional ministries	209,339	-	-	209,339
Trust programs	418,093	-	-	418,093
Depreciation	126,832	-	-	126,832
Other House Foundation expenses	163,513	-	-	163,513
Non budgeted expenses	<u>62,206</u>	<u>-</u>	<u>-</u>	<u>62,206</u>
Total Expenses	<u>5,131,285</u>	<u>-</u>	<u>-</u>	<u>5,131,285</u>
 Change in Net Assets	 660,826	 475,926	 -	 1,136,752
Net Assets, Beginning	<u>12,040,525</u>	<u>5,962,695</u>	<u>2,238,080</u>	<u>20,241,300</u>
Net Assets, Ending	<u>\$ 12,701,351</u>	<u>\$ 6,438,621</u>	<u>\$ 2,238,080</u>	<u>\$ 21,378,052</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA

STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2013

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Totals</u>
SUPPORT AND REVENUE				
Shares, net	\$ 4,292,725	\$ -	\$ -	\$ 4,292,725
Contributions	670	-	-	670
Interest income	5,428	-	-	5,428
Investment income	98,441	154,931	-	253,372
Realized and unrealized gains on investments	496,226	593,081	-	1,089,307
School of Ministry funding	3,665	-	-	3,665
Non budgeted income	33,057	-	-	33,057
Rental income	205,365	-	-	205,365
Other income	143,906	8,029	-	151,935
Youth program revenue	83,558	-	-	83,558
Postretirement benefit plan-related changes other than net periodic postretirement expense	867,082	-	-	867,082
Net assets released from restrictions	<u>402,776</u>	<u>(402,776)</u>	<u>-</u>	<u>-</u>
Total Support and Revenue	<u>6,632,899</u>	<u>353,265</u>	<u>-</u>	<u>6,986,164</u>
EXPENSES				
The Episcopate	706,894	-	-	706,894
Diocesan administrative	2,234,760	-	-	2,234,760
Programs:				
Youth and young adults	758,958	-	-	758,958
Christian formation	68,887	-	-	68,887
Congregational and clergy support	532,641	-	-	532,641
Outreach	93,120	-	-	93,120
Regional ministries	305,589	-	-	305,589
Trust programs	402,776	-	-	402,776
Depreciation	124,951	-	-	124,951
Other House Foundation expenses	188,173	-	-	188,173
Non budgeted expenses	<u>85,688</u>	<u>-</u>	<u>-</u>	<u>85,688</u>
Total Expenses	<u>5,502,437</u>	<u>-</u>	<u>-</u>	<u>5,502,437</u>
Change in Net Assets	1,130,462	353,265	-	1,483,727
Net Assets, Beginning	<u>10,910,063</u>	<u>5,609,430</u>	<u>2,238,080</u>	<u>18,757,573</u>
Net Assets, Ending	<u>\$ 12,040,525</u>	<u>\$ 5,962,695</u>	<u>\$ 2,238,080</u>	<u>\$ 20,241,300</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA
STATEMENTS OF CASH FLOWS
For the Years Ended December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
OPERATING ACTIVITIES		
Change in net assets	\$ 1,136,752	\$ 1,483,727
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation	126,832	124,951
Bad debt expense	-	40,918
Loss on disposal of assets	10,248	-
Realized and unrealized gains on investments	(914,048)	(1,089,307)
Decrease (increase) in operating assets:		
Receivables	639	16,705
Prepaid expenses	16,210	(62,703)
Other assets	10,007	-
Increase (decrease) in operating liabilities:		
Accounts payable	90,020	(71,960)
Other liabilities	(10,457)	74
Postretirement benefit accrual	(15,531)	(724,258)
<u>Net Cash Provided by (Used in) Operating Activities</u>	<u>450,672</u>	<u>(281,853)</u>
INVESTING ACTIVITIES		
Purchases of property and equipment	(94,834)	(51,761)
Purchases of investments	(2,110,562)	(355,584)
Sales of investments	2,916,175	1,133,135
Receipts over (under) disbursements in custodian funds	(268,073)	(490,732)
<u>Net Cash Provided by Investing Activities</u>	<u>442,706</u>	<u>235,058</u>
FINANCING ACTIVITIES		
Principal payments on debt	(347,727)	(60,759)
<u>Net Cash Used in Financing Activities</u>	<u>(347,727)</u>	<u>(60,759)</u>
Change in Cash and Cash Equivalents	545,651	(107,554)
Cash and Cash Equivalents, Beginning	<u>4,965,678</u>	<u>5,073,232</u>
Cash and Cash Equivalents, Ending	<u>\$ 5,511,329</u>	<u>\$ 4,965,678</u>
<u>SUPPLEMENTAL INFORMATION:</u>		
Cash payments for:		
Interest	<u>\$ 6,786</u>	<u>\$ 29,721</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA

NOTES TO FINANCIAL STATEMENTS

NOTE A: ORGANIZATION

The Episcopal Diocese of North Carolina (the “Diocese”) is a not-for-profit organization that serves as an administrative division of the Episcopal Church. It is a geographical area under the jurisdiction of a Bishop. The Diocese is made up of parishes, missions, chaplaincies and other entities. The staff offers support for local stewardship efforts, congregational development, outreach ministry, youth work, Christian education, and financial and business concerns. These financial statements do not include the individual activities of the parishes, missions, chaplaincies and other entities.

The Diocese formed The Diocesan House Foundation of the Episcopal Diocese of North Carolina (the “House Foundation”) for the purposes of holding title, owning, and operating the office building and certain other real and personal property located at 200 West Morgan Street, Raleigh, North Carolina. The House Foundation is controlled by the Diocese and is, therefore, consolidated with the Diocese.

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Diocese have been prepared on the accrual basis in accordance with U.S. generally accepted accounting principles (GAAP), except for the effects of the GAAP departure described below.

Basis of Consolidation

The financial statements include the accounts of the House Foundation. All significant intercompany transactions have been eliminated.

Basis of Presentation

The Diocese presents its net assets and its support and revenue based upon the absence or existence of donor-imposed restrictions as follows:

Unrestricted net assets – net assets that are not restricted by donors or for which donor-imposed restrictions have expired.

Temporarily restricted net assets – net assets that contain donor-imposed time or purpose restrictions that have not currently been met.

Permanently restricted net assets – net assets that contain donor-imposed restrictions stipulating that amounts be maintained in perpetuity. The Diocese may expend part or all of the income earned according to donor stipulations.

Expenses are reported as decreases in unrestricted net assets. Expirations of temporary restrictions on net assets (i.e., the stipulated time period has elapsed or purpose was satisfied) are reported as net assets released from restrictions.

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contributions

Contributions are generally recorded when received or when an unconditional promise to give to the Diocese is received. Contributions of assets other than cash are recorded at their estimated fair value.

Cash and Cash Equivalents

The Diocese considers cash on hand, deposits in banks, and all highly-liquid temporary cash instruments purchased with an initial maturity of three months or less to be cash equivalents.

The Diocese holds cash receipt and disbursement records open for approximately one week after the end of the year in order to record year-end transactions with member churches which are postmarked as of December 31.

Accounts Receivable

The Diocese periodically evaluates the balances in the various aging categories as well as the status of any significant past due account to determine the need for an allowance. Changes in the allowance are charged to the period in which management determines the change to be necessary.

When management determines that a receivable is uncollectible, the balance is removed from the receivables balance and is charged against the allowance. Subsequent recoveries of amounts previously written off are credited directly to revenues. The allowance for uncollectible accounts was \$5,000 at December 31, 2014 and 2013, respectively.

Property and Equipment

Property and equipment are stated at cost at the date of acquisition, appraised value for assets for which original cost cannot be determined, or fair value at the date of donation in the case of gifts. Depreciation is computed over the estimated useful lives of the related assets using the straight-line method, generally as follows:

Buildings and building improvements	31.5 - 39 years
Leasehold improvements	15 years
Furniture and equipment	5 - 7 years
Land	nondepreciable

In accordance with the Diocese's policy, property and equipment are included in unrestricted net assets. The Diocese capitalizes expenditures for such items in excess of \$1,000. Lesser amounts are expensed.

In addition to properties recorded in this fund, the Trustees hold title to mission properties and vacant churches. This arrangement is for canonical purposes rather than for actual utilization; therefore, the properties are not included in the accompanying financial statements. The Trustees are required to execute deeds of trust securing mortgage notes entered into by the missions and, in the event of default, the Diocese is liable for the balance of the note.

EPISCOPAL DIOCESE OF NORTH CAROLINA

NOTES TO FINANCIAL STATEMENTS

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair market values in the statements of financial position. Realized and unrealized gains and losses are included in the change in net assets in the accompanying statements of activities. Net unrealized gains and losses on investments, whose income is unrestricted or temporarily restricted as to use, is reported as unrestricted or temporarily restricted net assets unless such net unrealized activity is permanently restricted by donor or by law.

The Diocese maintains investment accounts for its invested funds, which have been pooled with funds held for other Episcopal churches and institutions, under the direction of a professional investment manager. Realized and unrealized gains and losses from securities in the pooled investment fund account are allocated to the individual funds.

Expenses relating to investment income, including custodial fees and investment advisory fees have been netted against investment income in the financial statements. These fees totaled \$77,802 and \$118,840 for the years ended December 31, 2014 and 2013, respectively.

Fair Value Measurements

Financial assets and liabilities required to be measured on a recurring basis (at least annually) are classified under a three-tier hierarchy. Fair value is the amount that would be received to sell an asset, or paid to settle a liability, in an orderly transaction between market participants at the measurement date.

The classification of assets and liabilities within the hierarchy is based on whether inputs to the valuation methodology used for measurement are observable or unobservable. Observable inputs reflect market-derived or market-based information obtained from independent sources while unobservable inputs reflect estimates about market data. See Note N for assets of the Diocese measured at fair value on a recurring basis.

Endowment Funds

The endowment funds of the Diocese consist of donor-restricted funds included in investments in the accompanying statements of financial position. The Diocese accounts for the endowment funds in accordance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA) and GAAP.

The Diocese has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the funds. The remaining portion of the donor-restricted endowment funds that are not classified in permanently restricted net assets are classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Diocese, and (7) the investment policies of the Diocese.

EPISCOPAL DIOCESE OF NORTH CAROLINA

NOTES TO FINANCIAL STATEMENTS

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Endowment Funds (Continued)

Funds with Deficiencies. From time to time, the fair value of the assets associated with the donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Diocese to retain as a funds of perpetual duration. In accordance with GAAP, deficiencies of this nature are first offset by any accumulated temporarily restricted net assets from the funds, with any remaining deficiency offsetting unrestricted net assets. Any reduction in unrestricted net assets will be restored with future earnings before any earnings are accumulated in temporarily restricted net assets. There were no endowment fund deficiencies at December 31, 2014 and 2013.

Investment Return Objectives, Risk Parameters, and Strategies. The Diocese has adopted investment and spending policies, approved by the Diocesan Council, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve a rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well diversified asset mix that is intended to result in a consistent rate of return that has sufficient liquidity to make an annual distribution of 4%, while growing the fund, if possible. Investment risk is measured in terms of the total endowment funds; investment assets and allocation between asset classes and strategies are managed to not expose the funds to unacceptable levels of risk.

Spending Policy. The Diocese has a policy of appropriating for distribution each year 4% of its endowment fund's average fair value of the prior three years through September 30th of the preceding fiscal year in which the distribution is planned. In establishing this policy, the Diocese considered the long-term expected return on its investment assets, the nature and duration of the endowment funds, a portion of which must be maintained in perpetuity because of donor restrictions, and the possible effects of inflation. The Diocese expects the current spending policy to allow its endowment funds to grow at a rate consistent with the Diocese's objective to maintain the purchasing power of the endowment assets as well as to provide additional growth through investment return.

Custodian Funds

Custodian funds represent resources received on behalf of other organizations by the Diocese. These funds do not represent revenues and expenditures which are under Diocesan control. However, the Diocese is responsible for the custody of these funds until such funds have been used.

Also, the Diocese acts as delegate agent for various groups receiving grants. As delegate agent the Diocese can be held responsible for the grant if the recipient group does not comply with all grant requirements.

Vacation Pay and Sick Leave

The Diocese's policy provides for a maximum accumulation of unused vacation leave of 34 days, depending on an employee's years of service, which can be carried forward at the end of each year, or for which an employee can be paid upon termination of employment with the Diocese.

The Diocese records the cost of sick leave when taken and paid rather than when the leave is earned. The maximum allowance accumulation of sick leave is 65 days. However, employees are not compensated for any unused sick leave upon termination of employment.

EPISCOPAL DIOCESE OF NORTH CAROLINA

NOTES TO FINANCIAL STATEMENTS

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income Tax Status

The Episcopal Diocese of North Carolina is exempt from income taxes under Section 501(a) as an organization described in Section 501(c)(3) of the Internal Revenue Code. Accordingly, income tax expense is limited to activities that are deemed by the Internal Revenue Service to be unrelated to their exempt purpose. The Diocese's primary tax positions relate to its status as a not-for-profit entity exempt from income taxes and classification of activities related to its exempt purpose. It is the opinion of management that the Diocese has no uncertain tax positions that would be subject to change upon examination. The Diocese is not required to file a federal exempt organization tax return (Form 990) annually to retain its exempt status. However, the Diocese would be required to file an exempt organization business income tax return (Form 990-T) for any year unrelated business income exceeds \$1,000. The Diocese's Form 990 filings are generally subject to examination by the Internal Revenue Service for three years after they are filed.

The Diocesan House Foundation of the Episcopal Diocese of North Carolina is exempt from income taxes under Section 501(a) as an organization described in Section 501(c)(3) of the Internal Revenue Code. Accordingly, income tax expense is limited to activities that are deemed by the Internal Revenue Service to be unrelated to their exempt purpose. The House Foundation's primary tax positions relate to its status as a not-for-profit entity exempt from income taxes and classification of activities related to its exempt purpose. It is the opinion of management that the House Foundation has no uncertain tax positions that would be subject to change upon examination. The House Foundation is required to file a federal exempt organization tax return (Form 990) annually to retain its exempt status. The House Foundation is also required to file an exempt organization business income tax return (Form 990-T) for any year unrelated business income exceeds \$1,000. The House Foundation's Form 990 filings are generally subject to examination by the Internal Revenue Service for three years after they are filed.

Subsequent Events

The Diocese has evaluated its subsequent events (events occurring after December 31, 2014) through the date of this report, which represents the date the financial statements were available to be issued, and determined that all significant events and disclosures are included in the financial statements.

GAAP Departure

Postretirement Benefits Other Than Pensions : FASB ASC 715-20 requires an employer that sponsors a defined benefit postretirement plan to report the current economic status (the overfunded or underfunded status) of the plan in its statement of financial position, to measure the plan assets and plan obligations as of the statement of financial position date, and to include enhanced disclosures about the plan. Management of the Diocese elected to have an actuarial valuation of this plan performed for the year ended December 31, 2013, but not for the year ended December 31, 2014. As such, the postretirement benefit obligation at December 31, 2014 and the change in the postretirement plan obligation other than net periodic postretirement expense for the year ended December 31, 2014 are estimated and/or adjusted based on the Diocese's actuarial valuation performed at December 31, 2013. Furthermore, the enhanced disclosures required by ASC 715-20 are not available for disclosure for the year ended December 31, 2014. Disclosure of this information is required to conform to GAAP.

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE C: CONCENTRATIONS OF CREDIT AND MARKET RISK

Financial instruments that potentially expose the Diocese to concentrations of credit and market risk consist primarily of cash, cash equivalents, and investments.

The Diocese maintains its deposited cash balances in several financial institutions. The Diocese has not experienced any losses on these accounts. The Diocese’s investments are mostly maintained in a pooled investment fund held by various brokerage houses. This pooled investment portfolio is diversified among issuers.

NOTE D: INVESTMENTS

Investments at December 31, 2014 and 2013 consist of the following:

	<u>2014</u>	<u>2013</u>
Money market and short-term reserves	\$ 979,524	\$ 1,721,033
Mutual funds	33,686,468	30,125,489
Common stocks	-	<u>1,751,186</u>
	<u>\$ 34,665,992</u>	<u>\$ 33,597,708</u>

NOTE E: ENDOWMENT FUNDS

Endowment net assets composition by type as of December 31, 2014 and 2013 is as follows:

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
<u>2014</u>				
Donor-restricted endowment funds				
Investments	<u>\$ 617,350</u>	<u>\$ 3,910,340</u>	<u>\$ 2,238,080</u>	<u>\$ 6,765,770</u>
<u>2013</u>				
Donor-restricted endowment funds				
Investments	<u>\$ 589,594</u>	<u>\$ 3,724,009</u>	<u>\$ 2,238,080</u>	<u>\$ 6,551,683</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE E: ENDOWMENT FUNDS (CONTINUED)

Changes in endowment net assets during the years ended December 31, 2014 and 2013 are as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
2014				
Endowment net assets, beginning of year	\$ 589,594	\$ 3,724,009	\$ 2,238,080	\$ 6,551,683
Interest and dividend income, net	3,118	21,169	-	24,287
Realized and unrealized gains, net	55,049	374,098	-	429,147
Amounts appropriated for expenditure	(30,411)	(208,936)	-	(239,347)
Endowment net assets, end of year	<u>\$ 617,350</u>	<u>\$ 3,910,340</u>	<u>\$ 2,238,080</u>	<u>\$ 6,765,770</u>
2013				
Endowment net assets, beginning of year	\$ 542,823	\$ 3,403,963	\$ 2,238,080	\$ 6,184,866
Interest and dividend income, net	1,862	12,653	-	14,515
Realized and unrealized gains, net	66,726	453,197	-	519,923
Amounts appropriated for expenditure	(21,817)	(145,804)	-	(167,621)
Endowment net assets, end of year	<u>\$ 589,594</u>	<u>\$ 3,724,009</u>	<u>\$ 2,238,080</u>	<u>\$ 6,551,683</u>

NOTE F: PROPERTY AND EQUIPMENT

Property and equipment at December 31, 2014 and 2013 is as follows:

	<u>2014</u>	<u>2013</u>
Land and Buildings:		
Recorded at Cost		
NCSU Chaplaincy House	\$ 94,915	\$ 94,915
Duke Student Center	67,557	67,557
Land – Kernersville	43,215	43,215
200 W. Morgan Street	2,758,236	2,758,236
Recorded at January 1, 1978 Appraised Values		
Holding Land	13,140	13,140
St. Mary's House	63,476	63,476
Caswell County Property	28,760	28,760
Other Property:		
Recorded at Cost		
Leasehold improvements - Diocesan House	155,000	91,497
Vehicles	125,213	126,309
Equipment	304,421	321,281
Furniture	4,679	2,348
	<u>3,658,612</u>	<u>3,610,734</u>
Less: accumulated depreciation	<u>(1,248,337)</u>	<u>(1,158,213)</u>
	<u>\$ 2,410,275</u>	<u>\$ 2,452,521</u>

Depreciation expense for the years ended December 31, 2014 and 2013 was \$126,832 and \$124,951, respectively.

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE G: MORTGAGE PAYABLE

Mortgage payable at December 31, 2014 and 2013 is as follows:

	<u>2014</u>	<u>2013</u>
Promissory Note, with monthly payments of \$7,540, including interest at 7.8%, through July 2018, secured by deed of trust for 200 W. Morgan Street. Paid off in 2014.	\$ -	\$ <u>347,727</u>

NOTE H: LEASE COMMITMENTS

The Diocese leases equipment under operating leases expiring through January, 2017. Rent expense under all operating leases was \$34,713 and \$32,990 for the years ended December 31, 2014 and 2013, respectively. Future minimum lease payments under noncancellable leases with initial or remaining terms of one year or more are summarized as follows:

2015	\$ 20,569
2016	20,569
2017	<u>2,214</u>
	<u>\$ 43,352</u>

NOTE I: PENSION PLANS

The Diocese has a non-contributory pension plan which covers substantially all clergy and lay employees. Total costs to the Diocese amounted to \$196,628 for 2014 and \$239,086 for 2013. The plan is comprised of individual contracts with The Church Pension Fund.

NOTE J: POSTRETIREMENT BENEFITS OTHER THAN PENSIONS

At retirement, Diocesan clergy and Diocesan House employees who were employed as of June 30, 2002 receive lifetime family health insurance coverage if they have served full time continuously for their last ten years of service and remain enrolled in the plan. For employees retiring after attaining age 65, the Diocese will pay the Medicare supplement that would be paid if a person were age 65 and covered by Medicare. In the event retirement is necessary before age 65 as a result of medical disability, the Diocese will pay the full amount of insurance premiums until age 65 at which time it will pay the Medicare supplement. All spouses of deceased clergy can continue coverage under Diocesan health and dental policy at no cost to the spouse unless they remarry.

The accrued post-retirement benefit costs of the Diocese's post-retirement welfare plan was estimated to be \$5,067,236 at December 31, 2014, using actuarial assumptions from the December 31, 2013 actuarial valuation. This valuation was performed under FASB ASC 715-20 (See GAAP Departure in Note B).

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE K: TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets at December 31, 2014 and 2013 are available for the following purposes:

	<u>2014</u>	<u>2013</u>
Mission and Ministry Fund	\$ 17,277	\$ 15,039
Diocesan Trust Programs	<u>6,421,344</u>	<u>5,947,656</u>
	<u>\$ 6,438,621</u>	<u>\$ 5,962,695</u>

NOTE L: PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets at December 31, 2014 and 2013 are comprised of the following:

	<u>2014</u>	<u>2013</u>
Mission and Ministry Fund	\$ 149,066	\$ 149,066
Diocesan Trust Programs	<u>2,089,014</u>	<u>2,089,014</u>
	<u>\$ 2,238,080</u>	<u>\$ 2,238,080</u>

NOTE M: CUSTODIAN FUNDS

The Diocese acts as an agent, or custodian, for certain assets owned by churches and other institutions by receiving, investing, and disbursing funds on their behalf. Changes in custodian funds for the years ended December 31, 2014 and 2013 are as follows:

	<u>Custodial Accounts</u>	<u>Held for Churches/ Institutions</u>	<u>Total</u>
Balance, January 1, 2013	\$ 640,901	\$ 14,568,577	\$ 15,209,478
Receipts	614,754	175,412	790,166
Investment income	-	39,646	39,646
Realized and unrealized gains	-	1,191,635	1,191,635
Disbursements	<u>(487,356)</u>	<u>(833,188)</u>	<u>(1,320,544)</u>
Balance, December 31, 2013	768,299	15,142,082	15,910,381
Receipts	1,275,702	527,133	1,802,835
Investment income	-	55,467	55,467
Realized and unrealized gains	-	962,760	962,760
Disbursements	<u>(820,451)</u>	<u>(1,305,924)</u>	<u>(2,126,375)</u>
Balance, December 31, 2014	<u>\$ 1,223,550</u>	<u>\$ 15,381,518</u>	<u>\$ 16,605,068</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA

NOTES TO FINANCIAL STATEMENTS

NOTE N: FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value are prioritized in the following hierarchy:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Diocese diversifies its investments both by asset class and within asset classes. As a general practice, all investments of the Diocese are managed by external investment management firms. The following is a description of the valuation methodologies used by the Diocese for assets measured at fair value:

- *Common Stocks, Mutual Funds, and Money Market and Short-Term Reserve Funds:* Valued at the closing price reported on the active markets on which the individual securities are traded (Level 1).
- *Alternative Investments:* Alternative funds are composed of: equity long/short hedge funds (buying long; those equities expected to increase in value, and selling short; those equities expected to decrease in value); event driven hedge funds (identifying pricing inefficiencies caused by anticipated specific corporate events); pooled global opportunities funds (investment opportunities which exist around the world); multi-strategy hedge funds (includes several different strategies within the same pool of assets); and real estate funds (investments in real estate related assets). These investments are recorded at fair value based on relevant information available to the investment advisor such as type and nature of the investment, cost of the investment at the acquisition date, size of the investment, information from analysts, brokers, agents and market participants, and changes in market indicators (Level 3). These investments are reported at their net asset values (NAV) as calculated by the investment managers.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE N: FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets measured at fair value on a recurring basis as of December 31, 2014 and 2013:

	2014				2013			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Investments								
Money Market and Short-Term								
Reserve Funds	\$ 979,524	\$ -	\$ -	\$ 979,524	\$ 1,721,033	\$ -	\$ -	\$ 1,721,033
Mutual Funds								
Equity Funds								
International developed	1,762,043	-	-	1,762,043	1,513,478	-	-	1,513,478
Integrated oil & gas	899,439	-	-	899,439	1,220,668	-	-	1,220,668
International emerging	403,476	-	-	403,476	1,085,083	-	-	1,085,083
Total Equity Funds	3,064,958	-	-	3,064,958	3,819,229	-	-	3,819,229
Alternative Funds								
Domestic	-	-	21,542,484	21,542,484	-	-	16,505,563	16,505,563
Foreign	-	-	3,405,815	3,405,815	-	-	3,370,820	3,370,820
Total Alternative Funds	-	-	24,948,299	24,948,299	-	-	19,876,383	19,876,383
Fixed Income Funds								
Short-term	5,673,211	-	-	5,673,211	6,429,877	-	-	6,429,877
Total Fixed Income Funds	5,673,211	-	-	5,673,211	6,429,877	-	-	6,429,877
Total Mutual Funds	8,738,169	-	24,948,299	33,686,468	10,249,106	-	19,876,383	30,125,489
Common Stocks								
Consumer Discretionary	-	-	-	-	552,794	-	-	552,794
Financial	-	-	-	-	201,537	-	-	201,537
Healthcare	-	-	-	-	196,220	-	-	196,220
Industrial Goods	-	-	-	-	420,454	-	-	420,454
Technology	-	-	-	-	380,181	-	-	380,181
Total Common Stocks	-	-	-	-	1,751,186	-	-	1,751,186
Total assets at fair value	\$ 9,717,693	\$ -	\$ 24,948,299	\$ 34,665,992	\$ 13,721,325	\$ -	\$ 19,876,383	\$ 33,597,708

The table below sets forth a summary of changes in the fair value of the Diocese's level 3 assets for the years ended December 31, 2014 and 2013, respectively.

	2014	2013
Balance, beginning of year	\$ 19,876,383	\$ 18,403,995
Purchases	2,736,906	-
Investment income, net	(12,315)	(5,820)
Unrealized and realized gains	2,402,910	1,301,440
Disbursements	(55,585)	-
Transfers from Level 1 to Level 3	-	176,768
Balance, end of year	\$ 24,948,299	\$ 19,876,383

EPISCOPAL DIOCESE OF NORTH CAROLINA
NOTES TO FINANCIAL STATEMENTS

NOTE N: FAIR VALUE MEASUREMENTS (CONTINUED)

The following table presents the category, fair value, redemption frequency, and redemption notice period for investments, the values of which are estimated using the NAV per share as of December 31, 2014 and 2013:

	Fair Value		Redemption Frequency	Redemption Notice Period
	2014	2013		
Alternative Pooled Investments				
Equity funds				
Equity long/short	(a) \$ 17,832,562	\$ 13,686,492	Quarterly	365 days
Multi-strategy	(b) 3,343,563	3,308,568	Annually	100 days
Other	62,252	62,252		
Bond funds				
Global opportunities	(c) 2,654,487	2,225,946	Monthly	10 days
Real assets				
Real estate	(d) <u>1,055,435</u>	<u>593,125</u>	Not eligible	
	<u>\$ 24,948,299</u>	<u>\$ 19,876,383</u>		

- (a) This fund seeks to outperform an index comprising 91 day T-bill plus 5% annually over a full market cycle (about five years).
- (b) The majority of this amount represents a fund with the primary purpose of achieving, over rolling three-year periods, an annualized return equal to or greater than the average 91-day T-bill rate plus 5%, net of all fees. The fund focuses on domestic securities markets, but has an increasing focus on foreign securities.
- (c) The fund's objective is to achieve favorable income-oriented returns from a globally diversified portfolio of primarily debt or debt-like securities. An associated objective is the preservation and enhancement of principal.
- (d) The fund is organized as a fund-of-funds to make real asset investments, including, but not limited to, investments in mineral and mining, oil and gas, timberland and real estate.

**NORTH CAROLINA EPISCOPAL CHURCH
FOUNDATION, INC.**

Financial Statements

December 31, 2014 and 2013

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**Board of Directors
North Carolina Episcopal Church Foundation, Inc.
Raleigh, North Carolina**

INDEPENDENT AUDITORS' REPORT

We have audited the accompanying financial statements of North Carolina Episcopal Church Foundation, Inc. (a non-profit organization), which comprise the statements of assets, liabilities, and net assets - modified cash basis as of December 31, 2014 and 2013 and the related statements of revenues, expenses, and other changes in net assets - modified cash basis for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in Note B; this includes determining that the modified cash basis of accounting is an acceptable basis for the presentation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and net assets of North Carolina Episcopal Church Foundation, Inc. as of December 31, 2014 and 2013, and its revenues, expenses, and other changes in net assets for the years then ended, in accordance with the modified cash basis of accounting as described in Note B.

Basis of Accounting

We draw attention to Note B of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than U.S. generally accepted principles. Our opinion is not modified with respect to that matter.

Butler & Burke LLP

Winston-Salem, North Carolina
September 3, 2015

NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION, INC.
STATEMENTS OF ASSETS, LIABILITIES, AND NET ASSETS – MODIFIED CASH BASIS
December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
ASSETS		
Cash and cash equivalents	\$ 227,562	\$ 141,368
Installment notes receivable – churches, net	243,782	222,261
Investments	<u>3,107,625</u>	<u>3,008,284</u>
<u>TOTAL ASSETS</u>	<u>\$ 3,578,969</u>	<u>\$ 3,371,913</u>
LIABILITIES AND NET ASSETS		
Net Assets		
Unrestricted	<u>\$ 3,578,969</u>	<u>\$ 3,371,913</u>
<u>TOTAL LIABILITIES AND NET ASSETS</u>	<u>\$ 3,578,969</u>	<u>\$ 3,371,913</u>

NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION, INC.

STATEMENTS OF REVENUES, EXPENSES, AND OTHER CHANGES IN NET ASSETS – MODIFIED CASH BASIS

For the Years Ended December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
Revenues		
Investment income	\$ 26,958	\$ 18,080
Interest on installment notes	9,470	9,456
Net appreciation in fair value of investments	197,026	238,821
Recovery of uncollectible accounts	<u>48,703</u>	<u>-</u>
<u>TOTAL REVENUES</u>	<u>282,157</u>	<u>266,357</u>
Expenses		
Grants		
Christ Episcopal Church, Walnut Cove	10,000	-
NC Episcopal Campus Ministry	9,260	-
St. Andrew's Episcopal Church, Haw River	10,000	-
Church of the Ascension, Advance	5,000	-
St. Matthew's Episcopal Church, Kernersville	10,000	-
St. Alban's Episcopal Church, Littleton	10,000	-
Church of the Advocate, Chapel Hill	-	10,000
St. Anne's Episcopal Church, Winston-Salem	-	5,000
Grace Episcopal Church, Lawrence	-	8,000
St. Mark's Episcopal Church, Wilson	-	9,103
Iglesia de la Guadalupana, Wilson	-	10,000
Episcopal Center at Duke	-	4,423
All Saints Episcopal Church, Concord	-	5,000
Investment management fees	15,799	11,414
Audit	4,700	-
Provision for uncollectible accounts	-	48,703
Miscellaneous	<u>342</u>	<u>399</u>
<u>TOTAL EXPENSES</u>	<u>75,101</u>	<u>112,042</u>
Change in Net Assets	207,056	154,315
Unrestricted Net Assets, Beginning of Year	<u>3,371,913</u>	<u>3,217,598</u>
Unrestricted Net Assets, End of Year	<u>\$ 3,578,969</u>	<u>\$ 3,371,913</u>

NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION, INC.

NOTES TO FINANCIAL STATEMENTS

NOTE A: NATURE OF ACTIVITIES

North Carolina Episcopal Church Foundation, Inc. makes loans and grants to churches within the Episcopal Diocese of North Carolina.

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Foundation uses the modified cash basis method of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles. Under that basis, certain revenues and the related assets are recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligations are incurred.

Cash and Cash Equivalents

Cash and cash equivalents include all monies in banks and highly liquid investments with original maturity dates of less than three months. Cash is commingled in the bank account of an affiliated organization, the Episcopal Diocese of North Carolina. These accounts at times may exceed federally insured limits. The Foundation has not experienced any losses on these accounts and management does not believe it is exposed to any significant credit risk.

Installment Notes Receivable

Installment notes receivable represents funds advanced to churches within the Episcopal Diocese of North Carolina. Loans are stated at unpaid principal balances less an allowance for uncollectible accounts. Principal and interest on notes are due quarterly. These notes bear interest at rates ranging from 2% to 4%. The loans are unsecured. The amount of the allowance for uncollectible accounts is based on management's evaluation of the collectability of specific loans. The allowance is increased by a provision for uncollectible accounts, which is charged to expense. The allowance for uncollectible accounts was \$0 and \$60,023 at December 31, 2014 and 2013, respectively.

Investments

Investments are initially recorded at their cost, and donated investments are recorded at fair value on the date they are received as a donation. Subsequent to their acquisition, investments in the Diocesan Common Trust are reported at net asset value, which approximates fair value. Investment income of \$26,958 and net appreciation of \$197,026 is included in the change in net assets for the year ended December 31, 2014. Investment income of \$18,080 and net appreciation of \$238,821 is included in the change in net assets for the year ended December 31, 2013.

NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION, INC.

NOTES TO FINANCIAL STATEMENTS

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Value Measurements

Financial assets and liabilities required to be measured on a recurring basis (at least annually) are classified under a three-tier hierarchy. Fair value is the amount that would be received to sell an asset, or paid to settle a liability, in an orderly transaction between market participants at the measurement date.

The classification of assets and liabilities within the hierarchy is based on whether inputs to the valuation methodology used for measurement are observable or unobservable. Observable inputs reflect marker-derived or market-based information obtained from independent sources while unobservable inputs reflect estimates about market data. See Note D for assets of the Foundation measured at fair value on a recurring basis.

Tax-Exempt Status

The Foundation is exempt from income taxes under Section 501(a) as an organization described in Section 501(c)(3) of the Internal Revenue Code. Accordingly, income tax expense is limited to activities that are deemed by the Internal Revenue Service to be unrelated to their exempt purpose. The Foundation's primary tax positions relate to its status as a not-for-profit entity exempt from income taxes and classification of activities related to its exempt purpose. It is the opinion of management that the Foundation has no uncertain tax positions that would be subject to change upon examination. The Foundation is not required to file a federal exempt organization tax return (Form 990) annually to retain its exempt status. However, the Foundation is required to file an exempt organization business income tax return (Form 990-T) for any year unrelated business income exceeds \$1,000. Any Form 990-T filed by the Foundation is subject to examination by the Internal Revenue Service for three years after filed.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Subsequent Events

The Foundation has evaluated its subsequent events (events occurring after December 31, 2014) through the date of this report, which represents the date the financial statements were available to be issued, and determined that all significant events and disclosures are included in the financial statements.

NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION, INC.
NOTES TO FINANCIAL STATEMENTS

NOTE C: INSTALLMENT NOTES RECEIVABLE – CHURCHES

A summary of installment notes receivable at December 31, 2014 and 2013 is as follows:

	<u>2014</u>	<u>2013</u>
Installment notes receivable – churches	\$ 243,782	\$ 282,284
Less: allowance for uncollectible accounts	<u>-</u>	<u>(60,023)</u>
	<u>\$ 243,782</u>	<u>\$ 222,261</u>

Allowance for Uncollectible Accounts

The Foundation’s evaluation of the adequacy of the allowance for uncollectible accounts is based on past contract loss experience. Past history indicates that when an account is deemed unlikely to be collected, 100% of the balance should be allowed for. Based on the makeup of the installment notes receivable portfolio, the Foundation does not believe an allowance is necessary at December 31, 2014. The following table presents the changes in the allowance for uncollectible accounts and the recorded investment in installment notes receivable.

	<u>2014</u>	<u>2013</u>
<i>Allowance for Uncollectible Accounts</i>		
Beginning balance	\$ 60,023	\$ 11,320
Charge-offs	(11,320)	-
Recovery of uncollectible account	(48,703)	-
Provision	<u>-</u>	<u>48,703</u>
Ending balance	<u>\$ -</u>	<u>\$ 60,023</u>
<i>Financing Receivables</i>		
Ending Balance	<u>\$ 243,782</u>	<u>\$ 282,284</u>

Credit Quality Information

The Foundation’s determination of the credit worthiness of a particular church is on a case-by-case basis. For a church who is seeking financing, the church must complete an application and submit it to the Foundation for review. Among the items that the Foundation reviews when considering a loan for approval are the church’s current budget, a brief description of principal assets owned, any indebtedness, the past two years performance paying the Diocesan Share, the past three years membership totals, and the plans for repayment. The determination of whether to extend financing is based on the Foundation board of directors’ review of the application and the subsequent vote for approval or denial.

NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION, INC.
NOTES TO FINANCIAL STATEMENTS

NOTE C: INSTALLMENT NOTES RECEIVABLE – CHURCHES (CONTINUED)

Age Analysis of Past Due Installment Notes Receivable

Following is a table which includes an aging analysis of the recorded investment of past due installment notes receivable as of December 31, 2014 and 2013:

2014					
<u>0 – 2 Months Past Due</u>	<u>2 – 3 Months Past Due</u>	<u>Greater Than 3 Months Past Due</u>	<u>Current</u>	<u>Total Loans Receivable</u>	<u>Greater Than 3 Months Past Due and Accruing</u>
\$ -	\$ -	\$ -	\$ 243,782	\$ 243,782	\$ -

2013					
<u>0 – 2 Months Past Due</u>	<u>2 – 3 Months Past Due</u>	<u>Greater Than 3 Months Past Due</u>	<u>Current</u>	<u>Total Loans Receivable</u>	<u>Greater Than 3 Months Past Due and Accruing</u>
\$ -	\$ -	\$ 60,023	\$ 222,261	\$ 282,284	\$ 60,023

Nonaccrual Installment Notes Receivable

Installment notes receivable continue to accrue interest until they are written off, which is typically when they are deemed uncollectible. There were no installment notes receivable on nonaccrual status as of December 31, 2014 and 2013.

NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION, INC.

NOTES TO FINANCIAL STATEMENTS

NOTE D: FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value are prioritized into the following hierarchy:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Foundation has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used by the Foundation for assets measured at fair value:

- *Assets Held in Diocesan Common Trust:* These assets are held and managed in an investment pool by the Episcopal Diocese of North Carolina and consist of equities, fixed income funds, and alternative investments, primarily hedge funds. The common trust assets are valued by estimating unit values based upon the ratio of investment pool net assets at fair value to class shares outstanding. The fair value of equity and fixed income funds within the investment pool are determined based on the closing price reported on the active markets on which the individual securities are traded. The fair value of the alternative investments within the investment pool are determined based on relevant information available to the investment advisor such as type and nature of the investment, cost of the investment at the acquisition date, size of the investment, information from analysts, brokers, agents and market participants, and changes in market indicators. Shares of the Diocesan Common Trust are not actively traded and can only be redeemed quarterly. Based on fair market valuation using unit values and a quarterly redemption frequency, the Foundation has determined that the Diocesan Common Trust investment falls within level 2 of the fair value hierarchy.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Foundation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION, INC.
NOTES TO FINANCIAL STATEMENTS

NOTE D: FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth by level, within the fair value hierarchy, the Foundation's assets at fair value as of December 31, 2014 and 2013:

	2014				2013			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Assets Held in Diocesan Common Trust	\$ -	\$ 3,107,625	\$ -	\$ 3,107,625	\$ -	\$ 3,008,284	\$ -	\$ 3,008,284
Total assets at fair value	\$ -	\$ 3,107,625	\$ -	\$ 3,107,625	\$ -	\$ 3,008,284	\$ -	\$ 3,008,284

NOTE E: RELATED PARTY TRANSACTIONS

The Treasurer of the Foundation is the Canon to the Ordinary for Administration of the Episcopal Diocese of North Carolina (Diocese).

The Foundation maintains all of its cash with a local financial institution commingled in a checking account at the Diocese.

The Foundation also has all of its investments in a common trust fund managed by the Diocese. For these services, the Foundation paid the Diocese \$15,799 and \$11,414 for the years ended December 31, 2014 and 2013, respectively.

**Episcopal Diocese of North Carolina
Common Trust Fund
Report of Market Value
As of December 31, 2014**

Name of Trust	Share Balance 31-Dec-14	Market Value 31-Dec-14	Restricted/ Designated
<u>Mission & Ministry Trust Funds</u>			
Dio. Equip. Replacement Reserve	890.5763	58,989.74	Designated
Dio. Land. Bldg. Res.	1,045.5814	69,256.93	Designated
Diocesan House	999.2295	66,186.68	Designated
Diocesan Unified Budget Reserve	20,187.7250	1,337,188.90	Designated
Permanent Episcopal	5,396.3429	357,441.46	Designated
Julian E Ingle	158.0520	10,469.01	Restricted
Retired Benefits Trust	357.5841	23,685.56	Restricted
Total Mission & Ministry Trust Funds	29,035.0911	1,923,218.27	
<u>Mission Strategy Trust Funds</u>			
Mission Strategy Trust	57,847.07	3,831,657.81	Designated
Total Mission Strategy Trust Funds	57,847.07	3,831,657.81	
<u>NC Episcopal Church Foundation Funds</u>			
NCECF Trust	\$ 46,916.24	\$ 3,107,624.67	Designated
Total NC Episcopal Church Foundation Funds	\$ 46,916.24	\$ 3,107,624.67	
<u>Diocesan Program Trust Funds</u>			
Andrews, Alexander B.	2,268.21	150,241.19	Designated
Bishop's Discretionary Fund	1,649.68	109,270.95	Designated
Bynum	187.69	12,432.00	Designated
Clark, Rena H.	1,745.42	115,612.77	Designated
Deaf Missions	3,852.54	255,183.52	Designated
Diocesan Missions	1,240.11	82,142.01	Designated
Diocesan Youth Trust	1,060.02	70,213.16	Designated
Duke Rectory Fund	1,079.23	71,485.80	Designated
Erwin, William A. and Hilda R.	4,444.48	294,392.17	Designated
George Fella Trust	426.10	28,223.96	Designated
Good Samaritan Fund	16,382.04	1,085,108.88	Designated
Jones, Emmet G.	341.18	22,599.07	Designated
St Mark, Siler City	870.85	57,683.29	Designated
Winstead, Annie M.	207.42	13,738.83	Designated
Alston, Louis W.	56,877.04	3,767,405.25	Restricted
Bishop's Mission Fund	426.10	28,223.96	Restricted
Clark, Martha	173.25	11,475.69	Restricted
Collins, L. J./R. C. Johnson, Jr. Retirement End.	132.24	8,759.28	Restricted
Crute, Henry A. and Mary H.	1,291.02	85,514.18	Restricted
Diocesans Disaster Relief - ACTS	1,653.48	109,522.52	Restricted
Emergencies - ACTS	2,212.31	146,538.56	Restricted
Estill, Joyce and Robert Endowment	73.71	4,882.18	Restricted
Grimes, Tullis	2,360.92	156,381.67	Restricted
Inscoe, Maude B.	3,609.38	239,077.32	Restricted
Karrer, Emma J.	1,877.64	124,370.49	Restricted

**Episcopal Diocese of North Carolina
Common Trust Fund
Report of Market Value
As of December 31, 2014**

Name of Trust	Share Balance 31-Dec-14	Market Value 31-Dec-14	Restricted/ Designated
Manning, Allen Seminary Trust	1,102.16	73,004.79	Restricted
Mathews, Lex Scholarship Fund	5,243.10	347,291.05	Restricted
Mayer, Carolyn S.	11,597.90	768,218.23	Restricted
Minority Education	1,452.87	96,234.90	Restricted
Montgomery, Elizabeth	260.64	17,263.88	Restricted
Murdoch, Francis J.	2,201.34	145,812.04	Restricted
New Program - ACTS	3,096.47	205,103.14	Restricted
Nicholson, Gilly and Gwen Trust	82.27	5,449.06	Restricted
Parish Grant	5,420.91	359,068.91	Restricted
Philbrick, Augusta L.	690.72	45,751.82	Restricted

**Episcopal Diocese of North Carolina
Common Trust Fund
Report of Market Value
As of December 31, 2014**

Name of Trust	Share Balance 31-Dec-14	Market Value 31-Dec-14	Restricted/ Designated
Reynolds, Anne Cannon	6,237.77	413,175.90	Restricted
Sharon & Michael Curry Endowment	171.99	11,391.93	Restricted
Swindell Speakers Fund	1,667.46	110,448.97	Restricted
Van Every, William H. Jr.,	3,846.46	254,780.89	Restricted
Williams Scholarship Fund, Bishop Hunt	643.91	42,651.35	Restricted
Williamson, Mattie Clark	229.48	15,200.32	Restricted
World Disaster Relief - ACTS	1,439.95	95,379.22	Restricted
Total Diocesan Program Trust Funds	151,827.46	10,056,705.11	

Trust Funds Held for Churches & Other Institutions

All Saints, Greensboro-Endowment	2,288.10	151,558.29	Restricted
All Saints, Greensboro-General Fund	1,384.48	91,704.96	Restricted
All Saints, Greensboro-Rectory Reserve	1,142.08	75,649.08	Restricted
All Saints, Hamlet	71.58	4,741.19	Restricted
Blanchard Scholarship Honorarium, Lelia B. (St.	0.00	0.00	Restricted
Blanchard, Elizabeth A.C.	1,581.57	104,759.73	Restricted
Bourne, Henry C. and Marian A.	205.16	13,589.65	Restricted
Brown, Philip Endowment	75.99	5,033.21	Restricted
Burkhardt Memorial Fund - So. Pines	1,082.06	71,672.91	Restricted
Butler, E. H.	69.57	4,607.97	Restricted
Calhoun, G. & Anges G Pruitt	664.94	44,044.26	Restricted
Chapel of Cross	21,761.16	1,441,409.58	Restricted
Cursillo	549.27	36,382.45	Restricted
Daniels, Mrs. Junius	44.07	2,919.21	Restricted
Doby, A.M. Memorial	1,401.20	92,812.33	Restricted
ECW Cottage Fund	2,529.10	167,521.71	Restricted
Emmanuel, So Pines-General Endowment	820.66	54,358.65	Restricted
Emmanuel, So Pines-Memorial Garden	467.82	30,987.38	Restricted
Emmanuel, So Pines-Reserve fund	1,229.47	81,437.21	Restricted
Emmanuel, So Pines-Scholarship Fund	783.43	51,892.33	Restricted
Emmanuel, So Pines-Helen Miller Memorial Fun	9,151.97	606,205.43	Restricted
Emmanuel, So Pines-Ruth Mayen Memorial Func	982.25	65,061.74	Restricted
Erwin, Ida T.	85.87	5,687.55	Restricted
Erwin, J. Locke	1,388.28	91,956.75	Restricted
Erwin, Louise	129.94	8,606.74	Restricted
Evans, Scott/Mary Harris	650.58	43,093.00	Restricted
Faye Winstead Outreach Fund, St. Barnabas Gbo	819.74	54,297.67	Restricted
Fulton Family Trust	1,738.27	115,139.23	Restricted
Gallaway Minister's Fund-Elkin	930.16	61,611.97	Restricted
Gallaway Henderson Fund-Elkin	276.99	18,346.91	Restricted
Gallaway General Budget Fund-Elkin	377.81	25,025.37	Restricted
Gary, Emily Gilliam	48.63	3,221.27	Restricted
Good Shepherd Cooleemee	151.21	10,016.12	Restricted
Good Shepherd, Asheboro	2,218.87	146,973.20	Restricted

**Episcopal Diocese of North Carolina
Common Trust Fund
Report of Market Value
As of December 31, 2014**

Name of Trust	Share Balance 31-Dec-14	Market Value 31-Dec-14	Restricted/ Designated
Gray, Mary P. and Eliza B.	558.50	36,994.06	Restricted
Griswold, Rev. J. B.	2,253.54	149,269.04	Restricted
Hancock, Lucy Landis Memorial	133.74	8,858.52	Restricted
Hartman fbo St Matthew, Salisbury	1,686.91	111,737.14	Restricted
Hartman fbo St Paul, Salisbury	1,144.66	75,819.72	Restricted
Heathman, Mary Belle	21.03	1,393.10	Restricted
Holy Comforter Endowment, Charlotte	6,640.49	439,850.65	Restricted
Holy Comforter Foundation, Charlotte	3,806.64	252,143.09	Restricted
Holy Innocents Trust Fund, Henderson	10,402.27	689,022.67	Restricted
Holy Michael Foundation, St. Michael's Raleigh	0.00	0.00	Restricted
Holy Trinity, Townsville	217.32	14,394.99	Restricted
Iglesia El Buen Pastor (St. Andrew's, Durham)	991.63	65,683.35	Restricted
Irene Pace Memorial Fund, Emmanuel SP	412.16	27,300.51	Restricted
Jones, Fr. "Utilities" Trust	133.74	8,858.52	Restricted
Jones, Fr., Theo. Enrichment Trust	1,003.79	66,488.67	Restricted
Knight Endowment for Foreign Missions/St. Micl	0.00	0.00	Restricted
Matheson-Webb/Hillsborough	1,796.33	118,984.94	Restricted
Messiah, Mayodan	1,379.92	91,403.04	Restricted
Mills, Margaret	100.30	6,643.74	Restricted
Moncure, Rose P.	2,285.45	151,383.17	Restricted
Murdoch, M. fbo St Matthew-Salisbury	1,420.96	94,120.91	Restricted
Murdoch, M. fbo St Paul-Salisbury	97.26	6,442.50	Restricted
Murphy, Kate Graham Fund - Hillsborough	488.33	32,346.16	Restricted
Oertel, Lucy C.	62.31	4,127.21	Restricted
Pace, Fred Memorial Fund - So. Pines	237.08	15,703.73	Restricted
Reeve, Keith & Carmen Trust, St. Marks, Raleigh	1,168.31	77,386.34	Restricted
Robert A & Francys Wolfe Endowment, St Andre	1,819.87	120,543.79	Restricted
Ruffin, William H. and Sallie W.	395.89	26,222.97	Restricted
Saviour, Jackson	7,755.23	513,689.02	Restricted
Sears Memorial Fund - So. Pines	297.87	19,730.22	Restricted
St. Ambrose, Raleigh	3,014.85	199,696.56	Restricted
St. Andrew Rowan County Cemetery	35.75	2,368.30	Restricted
St. Bartholomew, Pittsboro	354.47	23,479.30	Restricted
St. David's, Laurinburg	953.73	63,172.65	Restricted
St. Francis, Greensboro Endowment Fund	737.66	48,861.01	Restricted
St. George, Woodleaf	109.37	7,244.22	Restricted
St. James Cemetery Fund	91.19	6,039.90	Restricted
St. James Cowan Trust	87.39	5,788.24	Restricted
St. James, Kittrell	256.28	16,975.55	Restricted
St. John's, Williamsboro	8,422.99	557,919.98	Restricted
St. Luke, Yanceyville	371.38	24,599.09	Restricted
St. Marks, Roxboro	111.70	7,398.83	Restricted
St. Mark's,Ral,Memorial Garden	942.22	62,410.33	Restricted
St. Mary Magdalene, West End	323.40	21,421.06	Restricted
St. Mary's House Continuing Support Fund	504.01	33,384.67	Restricted

**Episcopal Diocese of North Carolina
Common Trust Fund
Report of Market Value
As of December 31, 2014**

Name of Trust	Share Balance 31-Dec-14	Market Value 31-Dec-14	Restricted/ Designated
St. Matthews, Hillsborough -	9,078.97	601,370.36	Restricted
St. Matthias - Louisburg	265.66	17,597.03	Restricted
St. Michael's, Ral, Brownlee	0.00	0.00	Restricted
St. Michael's, Ral, Capital/Heritage	0.00	0.00	Restricted
St. Michael's, Ral, Helen Morgan	0.00	0.00	Restricted
St. Michael's, Ral, Manly Garden	0.00	0.00	Restricted
St. Michael's, Ral, Wall Mem.	0.00	0.00	Restricted
St. Paul's, Louisburg	553.95	36,692.11	Restricted
St. Paul's Building Fund, Salisbury	61.86	4,097.47	Restricted
St. Paul's Memorial Fund, Salisbury	176.42	11,685.63	Restricted
St. Stephen's, Oxford - Robert E. Burner Memori:	1,620.04	107,307.99	Restricted
St. Stephens, Oxford Capital Imp.	2,651.19	175,608.59	Restricted
St. Stephens, Oxford Memorials Trust	276.73	18,329.91	Restricted
St. Timothy's, Wilson - Endowment Fund	21,243.05	1,407,090.99	Restricted
Tarr, Ann Gibbons Building Fund	2,105.48	139,461.87	Restricted
Tarr, Ann Gibbons Cemetery	189.21	12,532.71	Restricted
Taylor, Henry G.	639.81	42,379.60	Restricted
Thompson Home Special Trust	45,355.89	3,004,270.48	Restricted
Thompson Orphanage	14,954.24	990,535.03	Restricted
Vail, Joseph T. and Bradeene B.	122.26	8,098.35	Restricted
Vaughn Owen Memorial, St. Bartholomews Pittst	80.01	5,299.79	Restricted
Webb, Helen L.	223.20	14,784.46	Restricted
Wilkins, Edmonia C.	1,215.79	80,531.25	Restricted
Wolfe Memorial Fund - So. Pines	1,316.09	87,174.78	Restricted
St. Thomas Endowment Fund	1,199.47	79,449.96	Restricted
St. Clement's, Clemmons	4,094.64	271,219.80	Restricted
St. Thomas N. Watt Outreach Fund	537.04	35,572.25	Restricted
Total Funds Held For Churches/Institutions	230,091.20	15,240,716.92	
Common Trust Fund Total	515,717.06	34,159,922.78	

The Episcopal Diocese of North Carolina
Custodial Funds
As of December 31, 2014 and 2013

Accounts	2013	2014
321001-00 - Principal in Transit	\$ 35,057.08	\$ 99,822.73
321950-01 - School of Ministry-Roanridge Grant	\$ 1,986.58	\$ 1,986.58
322004-00 - Safe Church Training	\$ 4,680.71	\$ 4,276.63
322021-00 - Residency Program Expenses	\$ (8,265.05)	\$ 875.04
322026-00 - Magnetic Church Conferences	\$ 3,241.86	\$ 3,241.86
322028-00 - Province IV Meeting	\$ (14,318.73)	\$ (14,318.73)
322050-00 - History Day	\$ 45.00	\$ -
324002-00 - HIV/AIDS Funds	\$ 75.00	\$ 75.00
324004-00 - Costa Rica Fund	\$ 2,363.03	\$ 2,363.03
325002-00 - St Michael & All Angels	\$ 67,804.58	\$ 67,801.32
326005-00 - Racism Workshops/Dupont	\$ 2,227.17	\$ 1,800.97
326008-00 - Honduras Custodial Fund	\$ 20,089.38	\$ 20,089.38
326010-00 - Disaster Relief Donations	\$ 6,190.23	\$ 6,190.23
326012-00 - Rev Tom Garner Memorial	\$ 11,949.27	\$ 11,949.27
326017-00 - Real Estate Proceeds-Charlotte	\$ 98,591.09	\$ 98,591.09
326020-00 - Trinity Youth Choir Camp	\$ 182.42	\$ 0.42
326021-00 - Duke Jerusalem Pilgrimage	\$ 7,049.82	\$ 7,049.82
326022-00 - EFM Retreat	\$ 1,511.26	\$ 2,104.26
326026-00 - San Mateo Hispanic Ministry	\$ 8,681.82	\$ 10,283.71
326027-00 - POP Cary Real Estate Proceeds	\$ 385,667.17	\$ 402,280.84
326028-00 - Iglesia El Buen Pastor PR Funding	\$ (1,482.28)	\$ (42,669.34)
326029-00 - Sandhills Cluster Paryoll Funding	\$ 5,451.87	\$ 5,451.87
326030-00 - Frances P London Proceeds	\$ -	\$ 264,535.00
326050-00 - EFWM JBD Grant Funding	\$ 85,207.13	\$ 72,152.06
326060-00 - Moveable Feast Funding	\$ (31.00)	\$ 21,894.27
326070-00 - Freedom Ride Grant	\$ -	\$ 42,379.83
326100-00 - Trinity Grant - Coasta Rica	\$ 1,802.33	\$ 1,802.33
327006-01 - St Michael All Angels Pen	\$ (22,883.90)	\$ (13,015.81)
327011-00 - Reviews-Church Personnel	\$ (8,080.00)	\$ (13,448.45)
327015-00 - Church of The Beloved	\$ 5,724.54	\$ 5,724.54
327019-00 - Holy Cross Raleigh	\$ 4,094.76	\$ 4,094.76
327022-00 - St. Mary's By the Highway	\$ 180.00	\$ 180.00
327024-00 - Servant Center Insurance Pmts	\$ 1,344.93	\$ 1,344.93
327025-00 - NC Episcopal Clergy Assoc Funds	\$ 5,310.14	\$ 5,310.14
327030-00 - St. Andrew's Charlotte	\$ (7,623.29)	\$ 45,204.10
327030-01 - St. Andrew's Memorial Garden Fund	\$ 15,770.77	\$ 15,570.77
327030-03 - St. Andrews Homes	\$ -	\$ 9,139.50
327031-00 - St. Paul's Thomasville	\$ 1,792.71	\$ 7,776.54
327032-00 - All Saints' in Charlotte	\$ -	\$ (115.00)
327035-00 - St Luke Yanceyville Sale	\$ (7,025.44)	\$ (8,642.17)
328001-00 - Youth Scholarship	\$ 19,957.20	\$ 19,957.20
328007-00 - H.U.G.S. Camp	\$ 2,000.00	\$ 4,000.00
328200-00 - Youth Ministry	\$ 7,000.00	\$ 7,000.00
328910-00 - Diocesan Bi-Centennial Celebration	\$ 300.00	\$ 315.00
328911-00 - TMC-Transitional Ministry Conf	\$ (286.80)	\$ (286.80)
328912-00 - NIP Accessibility Workshop	\$ 12.31	\$ 12.31
328914-00 - St. Anna's Littleton	\$ 768.67	\$ 768.67
328915-00 - St. Elizabeth's King	\$ (4,688.06)	\$ (1,539.31)

**The Episcopal Diocese of North Carolina
Custodial Funds
As of December 31, 2014 and 2013**

Accounts	2013	2014
329009-00 - Hispanic Deacon Discretionary Fund	\$ 1,000.00	\$ 218.50
341000-00 - NCEC General Operating Fund	\$ 2,101.67	\$ 811.34
341000-01 - H Eisner Memorial Scholarship Fund	\$ 2,525.52	\$ 2,525.52
341000-02 - NCEC Education Fund	\$ 377.54	\$ 377.54
341000-03 - Merrie Walker Scholarship Fund	\$ 867.54	\$ 867.54
341000-50 - Cursillo Weekend Expense	\$ (1,000.00)	\$ (1,000.00)
	\$ 745,298.55	\$ 1,185,160.83

DIOCESE OF NORTH CAROLINA

Episcopal Diocese of North Carolina
Fair Share Assessment
For the 2014 Operating Fund Budget

CITY/CHURCH	2012 Line A Parochial Report	2014 Share Assessment
1 ADVANCE, CHURCH OF THE ASCENSION (M)	74,705	8,404
2 ALBEMARLE, CHRIST CHURCH	119,436	13,437
3 ANSONVILLE, ALL SOULS (M)	33,120	3,726
4 ASHEBORO, GOOD SHEPHERD	293,848	33,058
5 BATTLEBORO, ST. JOHNS (M)	19,884	2,237
6 BURLINGTON, HOLY COMFORTER	492,449	55,401
7 CARY, ST. PAULS	985,059	110,819
8 CHAPEL HILL, CHAPEL OF THE CROSS	1,548,284	174,182
9 CHAPEL HILL, CHURCH OF ADVOCATE (M)	152,172	17,119
10 CHAPEL HILL, HOLY FAMILY	704,659	79,274
11 CHARLOTTE, CHAPEL OF CHRIST THE KING (M)	10,750	1,209
12 CHARLOTTE, CHRIST CHURCH	4,415,885	496,787
13 CHARLOTTE, HOLY COMFORTER	754,524	84,884
14 CHARLOTTE, ST. JOHNS	1,451,619	163,307
15 CHARLOTTE, ST. MARTINS	670,120	75,389
16 CHARLOTTE, ST. MICHAEL & ALL ANGELS (M)	105,059	11,819
17 CHARLOTTE, ST. PETERS	872,203	98,123
18 CLAYTON, GRACE (M)	64,346	7,239
19 CLEMMONS, ST. CLEMENT'S	160,562	18,063
20 CLEVELAND, CHRIST CHURCH	89,812	10,104
21 CONCORD, ALL SAINTS	595,322	66,974
22 COOLEEMEE, GOOD SHEPHERD (M)	13,755	1,547
23 DAVIDSON, ST. ALBANS	538,535	60,585
24 DURHAM, BUEN PASTOR (M)	52,888	5,950
25 DURHAM, ST. JOSEPH'S (M)	66,130	7,440
26 DURHAM, ST. LUKES	465,583	52,378
27 DURHAM, ST. PHILIPS	727,508	81,845
28 DURHAM, ST. STEPHENS	442,673	49,801
29 DURHAM, ST. TITUS	144,918	16,303
30 EDEN, EPIPHANY	181,487	20,417
31 EDEN, ST. LUKES	131,867	14,835
32 ELKIN, GALLAWAY MEMORIAL (M)	39,668	4,463
33 ERWIN, ST. STEPHENS	97,749	10,997
34 FUQUAY-VARINA, TRINITY (M)	86,699	9,754
35 GARNER, ST. CHRISTOPHERS (M)	47,348	5,327
36 GREENSBORO, ALL SAINTS	220,255	24,779

		2012 Line A Parochial Report	2014 Share Assessment
	CITY/CHURCH		
37	GREENSBORO, HOLY SPIRIT (M)	52,671	5,925
38	GREENSBORO, HOLY TRINITY	1,736,107	195,312
39	GREENSBORO, THE REDEEMER	157,142	17,678
40	GREENSBORO, ST. ANDREWS	406,987	45,786
41	GREENSBORO, ST. BARNABAS' (M)	122,675	13,801
42	GREENSBORO, ST. FRANCIS	634,456	71,376
43	HALIFAX, ST. MARKS (M)	35,407	3,983
44	HAMLET, ALL SAINTS' (M)	42,124	4,739
45	HAW RIVER, ST. ANDREWS (M)	73,312	8,248
46	HENDERSON, HOLY INNOCENTS	221,960	24,971
47	HENDERSON, ST. JOHN'S (M)	26,886	3,025
48	HIGH POINT, ST. CHRISTOPHERS	233,328	26,249
49	HIGH POINT, ST. MARYS	659,235	74,164
50	HILLSBOROUGH, ST. MATTHEWS	483,280	54,369
51	HUNTERSVILLE, ST. MARKS	353,237	39,739
52	JACKSON, SAVIOUR (M)	35,117	3,951
53	KERNERSVILLE, ST. MATTHEWS (M)	63,834	7,181
54	LAURINBURG, ST. DAVIDS (M)	72,867	8,198
55	LEXINGTON, GRACE	313,451	35,263
56	LITTLETON, ST. ALBANS (M)	42,327	4,762
57	LOUISBURG, ST. MATTHIAS (M)	10,542	1,186
58	LOUISBURG, ST. PAULS (M)	53,826	6,055
59	MAYODAN, MESSIAH (M)	52,424	5,898
60	MONROE, ST. PAULS	250,249	28,153
61	MOORESVILLE, ST. JAMES (M)	28,468	3,203
62	MOORESVILLE, ST. PATRICK	253,408	28,508
63	MOUNT AIRY, TRINITY	196,424	22,098
64	OXFORD, ST. CYPRIANS (M)	55,076	6,196
65	OXFORD, ST. STEPHENS	190,762	21,461
66	PITTSBORO, ST. BARTHOLOMEWS	165,368	18,604
67	RALEIGH, CHRIST CHURCH	2,098,112	236,038
68	RALEIGH, GOOD SHEPHERD	862,032	96,979
69	RALEIGH, NATIVITY	411,390	46,281
70	RALEIGH, ST. AMBROSE	405,475	45,616
71	RALEIGH, ST. MARKS	310,168	34,894
72	RALEIGH, ST. MICHAELS	1,477,600	166,230
73	RALEIGH, ST. TIMOTHYS	390,931	43,980
74	REIDSVILLE, ST. THOMAS	161,989	18,224
75	RIDGEWAY, GOOD SHEPHERD (M)	8,504	957
76	ROANOKE RAPIDS, ALL SAINTS	171,934	19,343
77	ROCKINGHAM, MESSIAH	12,959	1,458
78	ROCKY MOUNT, EPIPHANY (M)	19,179	2,158

		2012 Line A Parochial Report	2014 Share Assessment
	CITY/CHURCH		
79	ROCKY MOUNT, GOOD SHEPHERD	475,470	53,490
80	ROCKY MOUNT, ST. ANDREWS	299,489	33,693
81	ROXBORO, ST. MARK'S (M)	26,472	2,978
82	SALISBURY, ST. LUKES	394,195	44,347
83	SALISBURY, ST. MATTHEWS (M)	44,726	5,032
84	SALISBURY, ST. PAULS (M)	46,301	5,209
85	SANFORD, ST. THOMAS	345,659	38,887
86	SCOTLAND NECK, TRINITY	67,283	7,569
87	SEVEN LAKES, ST. MARY MAGDALENE (M)	58,700	6,604
88	SMITHFIELD, SAN JOSE MISSION (M)	8,418	947
89	SMITHFIELD, ST. PAULS	235,829	26,531
90	SOUTHERN PINES, EMMANUEL	1,021,739	114,946
91	SPEED, ST. MARYS (M)	20,165	2,269
92	STATESVILLE, TRINITY	228,401	25,695
93	TARBORO, CALVARY	344,995	38,812
94	TARBORO, ST. LUKE'S (M)	28,412	3,196
95	TARBORO, ST. MICHAEL'S (M)	61,899	6,964
96	WADESBORO, CALVARY	177,625	19,983
97	WAKE FOREST, ST. JOHN'S	278,111	31,287
98	WALNUT COVE, CHRIST CHURCH (M)	48,136	5,415
99	WARRENTON, ALL SAINTS' (M)	17,031	1,916
100	WARRENTON, EMMANUEL (M)	53,915	6,065
101	WAXHAW, ST. MARGARET'S	582,053	65,481
102	WELDON, GRACE CHURCH	67,701	7,616
103	WILSON, GUADALUPANA (M)	22,361	2,516
104	WILSON, ST. MARKS (M)	23,226	2,613
105	WILSON, ST. TIMOTHYS'	364,526	41,009
106	WINSTON-SALEM, ST. ANNE'S	244,774	27,537
107	WINSTON-SALEM, ST. PAULS	2,283,873	256,936
108	WINSTON-SALEM, ST. STEPHENS	128,348	14,439
109	WINSTON-SALEM, ST. TIMOTHYS	664,674	74,776
110	YANCEYVILLE, ST. LUKES (M)	28,183	3,171
	TOTAL ALL CONGREGATIONS	38,916,794	4,378,139

**Episcopal Diocese of North Carolina
Report of 1% Seminary Assistance Fund
For the Year ending December 31, 2014**

	2014 Assessment	2014 Paid	2014 Balance
1 ADVANCE, CHURCH OF THE ASCENSION (M)	897	0	897
2 ALBEMARLE, CHRIST CHURCH	1,456	1456	0
3 ANSONVILLE, ALL SOULS (M)	197	197	0
4 ASHEBORO, GOOD SHEPHERD	2,633	2633	0
5 BATTLEBORO, ST. JOHNS (M)	190	190	0
6 BURLINGTON, HOLY COMFORTER	1,000	0	1000
7 CARY, ST. PAULS	10,522	10522	0
8 CHAPEL HILL, CHAPEL OF THE CROSS	15,834	0	15834
9 CHAPEL HILL, CHURCH OF ADVOCATE (M)	1,543	0	1543
10 CHAPEL HILL, HOLY FAMILY	7,372	7372	0
11 CHARLOTTE, CHAPEL OF CHRIST THE KING (M)	235	235	0
12 CHARLOTTE, CHRIST CHURCH	43,605	0	43605
13 CHARLOTTE, HOLY COMFORTER	7,761	500	7261
14 CHARLOTTE, ST. JOHNS	14,664	0	14664
15 CHARLOTTE, ST. MARTINS	6,430	0	6430
16 CHARLOTTE, ST. MICHAEL & ALL ANGELS (M)	1,151	0	1151
17 CHARLOTTE, ST. PETERS	9,518	0	9518
18 CLAYTON, GRACE (M)	584	584	0
19 CLEMMONS, ST. CLEMENT'S	1,707	1707	0
20 CLEVELAND, CHRIST CHURCH	895	895	0
21 CONCORD, ALL SAINTS	6,126	0	6126
22 COOLEEMEE, GOOD SHEPHERD (M)	113	113	0
23 DAVIDSON, ST. ALBANS	5,385	2000	3385
24 DURHAM, BUEN PASTOR (M)	651	651	0
25 DURHAM, ST. JOSEPH'S (M)	976	976	0
26 DURHAM, ST. LUKES	4,805	1600	3205
27 DURHAM, ST. PHILIPS	7,127	0	7127
28 DURHAM, ST. STEPHENS	4,629	700	3929
29 DURHAM, ST. TITUS	1,297	1297	0
30 EDEN, EPIPHANY	1,815	1815	0
31 EDEN, ST. LUKES	1,205	0	1205
32 ELKIN, GALLAWAY MEMORIAL (M)	571	0	571
33 ERWIN, ST. STEPHENS	1,006	1006	0
34 GARNER, ST. CHRISTOPHERS (M)	473	473	0
35 GREENSBORO, ALL SAINTS	2,187	2187	0
36 GREENSBORO, HOLY SPIRIT (M)	310	0	310
37 GREENSBORO, HOLY TRINITY	17,263	0	17263
38 GREENSBORO, THE REDEEMER	1,571	0	1571
39 GREENSBORO, ST. ANDREWS	3,947	2000	1947
40 GREENSBORO, ST. BARNABAS' (M)	1,227	1227	0
41 GREENSBORO, ST. FRANCIS	6,441	0	6441
42 HALIFAX, ST. MARKS (M)	316	0	316
43 HAMLET, ALL SAINTS' (M)	421	421	0
44 HAW RIVER, ST. ANDREWS (M)	791	0	791
45 HENDERSON, HOLY INNOCENTS	2,400	2400	0
46 HENDERSON, ST. JOHN'S (M)	269	269	0
47 HIGH POINT, ST. CHRISTOPHERS	2,333	0	2333
48 HIGH POINT, ST. MARYS	7,214	0	7214
49 HILLSBOROUGH, ST. MATTHEWS	4,641	0	4641
50 HUNTERSVILLE, ST. MARKS	3,211	0	3211
51 JACKSON, SAVIOUR (M)	383	383	0

	2014 Assessment	2014 Paid	2014 Balance
52 KERNERSVILLE, ST. MATTHEWS (M)	577	577	0
53 LAURINBURG, ST. DAVIDS (M)	681	681	0
54 LEXINGTON, GRACE	3,085	500	2585
55 LITTLETON, ST. ALBANS (M)	459	400	59
56 LOUISBURG, ST. MATTHIAS (M)	93	0	93
57 LOUISBURG, ST. PAULS (M)	514	100	414
58 MAYODAN, MESSIAH (M)	632	632	0
59 MONROE, ST. PAULS	2,491	0	2491
60 MOORESVILLE, ST. JAMES (M)	285	285	0
61 MOORESVILLE, ST. PATRICK	2,534	0	2534
62 MOUNT AIRY, TRINITY	1,761	0	1761
63 OXFORD. ST. CYPRIAN'S	480	480	0
64 OXFORD, ST. STEPHENS	2,046	2046	0
65 PITTSBORO, ST. BARTHOLOMEWS	1,309	1309	0
66 RALEIGH, CHRIST CHURCH	23,163	0	23163
67 RALEIGH, GOOD SHEPHERD	8,620	0	8620
68 RALEIGH, NATIVITY	4,114	0	4114
69 RALEIGH, ST. AMBROSE	4,710	4710	0
70 RALEIGH, ST. MARKS	2,869	0	2869
71 RALEIGH, ST. MICHAELS	15,336	0	15336
72 RALEIGH, ST. TIMOTHYS	3,590	0	3590
73 REIDSVILLE, ST. THOMAS	1,667	0	1667
74 RIDGEWAY, GOOD SHEPHERD (M)	100	100	0
75 ROANOKE RAPIDS, ALL SAINTS	1,687	0	1687
76 ROCKINGHAM, MESSIAH	93	93	0
77 ROCKY MOUNT, EPIPHANY (M)	195	195	0
78 ROCKY MOUNT, GOOD SHEPHERD	4,471	0	4471
79 ROCKY MOUNT, ST. ANDREWS	3,099	1000	2099
80 ROXBORO, ST. MARK'S (M)	265	265	0
81 SALISBURY, ST. LUKES	4,189	0	4189
82 SALISBURY, ST. MATTHEWS (M)	246	246	0
83 SALISBURY, ST. PAULS (M)	471	0	471
84 SANFORD, ST. THOMAS	3,457	0	3457
85 SCOTLAND NECK, TRINITY	673	673	0
86 SEVEN LAKES, ST. MARY MAGDALENE (M)	613	613	0
87 SMITHFIELD, SAN JOSE MISSION (M)	84	84	0
88 SMITHFIELD, ST. PAULS	2,416	2416	0
89 SOUTHERN PINES, EMMANUEL	9,241	0	9241
90 SPEED, ST. MARYS (M)	141	141	0
91 STATESVILLE, TRINITY	1,960	0	1960
92 TARBORO, CALVARY	3,506	3506	0
93 TARBORO, ST. LUKE'S (M)	266	266	0
94 TARBORO, ST. MICHAEL'S (M)	619	619	0
95 WADESBORO, CALVARY	1,763	1763	0
96 WAKE FOREST, ST. JOHN'S	2,666	0	2666
97 WALNUT COVE, CHRIST CHURCH (M)	481	481	0
98 WARRENTON, ALL SAINTS' (M)	170	170	0
99 WARRENTON, EMMANUEL (M)	650	0	650
100 WAXHAW, ST. MARGARET'S	6,218	0	6218
101 WELDON, GRACE CHURCH	619	619	0
102 WILSON, GUADALUPANA (M)	208	208	0
103 WILSON, ST. MARKS (M)	233	233	0
104 WILSON, ST. TIMOTHYS'	3,738	3738	0
105 WINSTON-SALEM, ST. ANNE'S	2,448	0	2448
106 WINSTON-SALEM, ST. PAULS	21,706	0	21706

	2014 Assessment	2014 Paid	2014 Balance
107 WINSTON-SALEM, ST. STEPHENS	1,317	1317	0
108 WINSTON-SALEM, ST. TIMOTHYS	6,647	0	6647
TOTAL	386,970		

<u>2013 PAROCHIAL REPORT-STATISTICAL</u>			<u>All Communicants</u>			<u>Confirmations & Receptions</u>			<u>Statistical Giving Information</u>		
	Active Baptized Members 12/31/2013		In Good Standing	Under 16 yrs	Others Active	16 yrs & older	Under 16 yrs	Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
<u>MISSIONS (M) & PARISHES (P):</u>											
ADVANCE, ASCENSION	M	67	65	11	8	0	0	0	24	49,280	2,053
ALBEMARLE, CHRIST CHURCH	P	152	128	11	4	8	0	2	49	119,088	2,430
ANSONVILLE, ALL SOULS	M	6	6	0	0	0	0	0	0	0	0
ASHEBORO, GOOD SHEPHERD	P	243	149	33	23	2	1	2	92	244,413	2,657
BATTLEBORO, ST. JOHN'S	M	12	12	0	7	0	0	0	0	0	0
BURLINGTON, HOLY COMFORTER	P	633	550	50	50	3	0	3	187	431,000	2,305
CARY, ST. PAULS	P	1,065	769	216	867	15	3	3	333	876,608	2,632
CHAPEL HILL, ADVOCATE	M	101	101	18	46	5	0	0	55	119,400	2,171
CHAPEL HILL, CHAPEL OF THE CROSS	P	1,863	1,522	12	612	9	12	4	547	1,401,528	2,562
CHAPEL HILL, HOLY FAMILY	P	800	800	175	91	8	8	1	207	668,759	3,231
CHARLOTTE, CHRIST CHURCH	P	4,525	4,246	1,027	1043	30	78	2	1,081	4,250,109	3,932
CHARLOTTE, CHRIST THE KING	M	35	34	6	0	2	4	0	16	16,887	1,055
CHARLOTTE, HOLY COMFORTER	P	800	800	201	58	7	8	3	200	660,000	3,000
CHARLOTTE, ST. JOHN'S	P	2,896	2,464	372	398	14	31	5	501	1,338,622	2,672
CHARLOTTE, ST. MARTIN'S	P	777	589	0	73	0	0	0	178	546,460	3,070
CHARLOTTE, ST. MICHAEL & ALL ANGELS	M	59	59	0	0	0	0	0	57	79,890	1,402
CHARLOTTE, ST. PETER'S	P	757	757	125	30	30	0	9	265	652,520	2,462
CLAYTON, GRACE	M	200	151	27	8	2	0	3	28	57,484	2,053
CLEMMONS, ST. CLEMENT'S	P	217	213	12	10	0	0	0	49	140,549	2,868
CLEVELAND, CHRIST CHURCH	P	108	98	7	3	3	4	0	36	77,704	2,158
CONCORD, ALL SAINTS	P	423	449	79	107	5	5	0	166	570,000	3,434
COOLEEMEE, GOOD SHEPHERD	M	9	8	0	1	0	0	0	6	8,400	1,400
DAVIDSON, ST. ALBANS	P	573	573	168	227	4	0	0	186	454,390	2,443
DURHAM, EL BUEN PASTOR	M	358	300	75	200	8	14	6	13	8,301	639
DURHAM, ST. JOSEPH'S	M	47	46	2	14	10	0	0	28	54,185	1,935
DURHAM, ST. LUKE'S	P	360	356	83	235	0	0	1	187	412,194	2,204
DURHAM, ST. PHILIP'S	P	1,464	773	140	92	0	0	0	232	658,939	2,840
DURHAM, ST. STEPHEN'S	P	582	348	54	88	0	0	0	126	419,746	3,331
DURHAM, ST. TITUS	P	165	237	23	32	3	0	0	24	74,762	3,115

<u>2013 PAROCHIAL REPORT-STATISTICAL</u>		Active Baptized Members 12/31/2013	<u>All Communicants</u>			<u>Confirmations & Receptions</u>			<u>Statistical Giving Information</u>		
			In Good Standing	Under 16 yrs	Others Active	16 yrs & older	Under 16 yrs	Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
EDEN, EPIPHANY	P	149	137	0	0	0	0	0	41	158,603	3,868
EDEN, ST. LUKE'S	P	92	92	11	1	2	0	0	0	0	0
ELKIN, GALLAWAY MEMORIAL	M	42	42	5	14	2	0	0	14	30,720	2,194
ERWIN, ST. STEPHEN'S	P	142	135	10	0	1	2	0	44	94,290	2,143
FUQUAY-VARINA, TRINITY	M	100	96	22	27	4	1	1	41	84,634	2,064
GARNER, ST. CHRISTOPHER'S	M	80	80	23	0	0	0	0	18	25,800	1,433
GREENSBORO, ALL SAINTS	P	237	237	33	17	3	1	0	66	164,591	2,494
GREENSBORO, HOLY SPIRIT	M	58	58	8	1	0	0	0	15	17,566	1,171
GREENSBORO, HOLY TRINITY	P	2,377	2,183	502	163	9	31	3	608	1,574,473	2,590
GREENSBORO, REDEEMER	P	184	184	31	2	0	0	0	46	112,856	2,453
GREENSBORO, ST. ANDREW'S	P	765	479	54	125	0	0	0	144	350,733	2,436
GREENSBORO, ST. BARNABAS'	M	241	241	28	25	0	0	0	42	100,679	2,397
GREENSBORO, ST. FRANCIS	P	669	542	127	51	3	0	1	228	584,670	2,564
HALIFAX, ST. MARK'S	M	19	19	0	2	0	0	0	12	14,480	1,207
HAMLET, ALL SAINTS'	M	55	55	7	2	0	0	0	17	26,790	1,576
HAW RIVER, ST. ANDREW'S	M	65	64	7	0	0	0	0	17	60,310	3,548
HENDERSON, HOLY INNOCENTS	P	361	340	21	53	1	1	0	64	210,000	3,281
HENDERSON, ST. JOHN'S	M	28	19	0	0	0	0	0	0	0	0
HIGH POINT, ST. CHRISTOPHER'S	P	192	180	35	53	0	1	3	50	98,405	1,968
HIGH POINT, ST. MARY'S	P	794	604	88	5	3	0	0	180	580,546	3,225
HILLSBOROUGH, ST. MATTHEW'S	P	389	389	66	171	0	0	6	140	338,216	2,416
HUNTERSVILLE, ST. MARK'S	P	461	348	115	5	0	0	0	113	262,002	2,319
JACKSON, SAVIOUR	M	54	54	2	1	0	0	0	12	19,000	1,583
KERNERSVILLE, ST. MATTHEW'S	M	103	103	10	5	2	0	0	21	37,500	1,786
LAURINBURG, ST. DAVID'S	M	50	45	1	10	0	0	0	23	56,068	2,438
LEXINGTON, GRACE	P	280	270	39	8	1	0	0	88	254,281	2,890
LITTLETON, ST. ALBAN'S	M	40	40	0	0	0	0	0	21	39,152	1,864
LOUISBURG, ST. MATTHIAS	M	10	10	0	3	0	0	0	0	0	0
LOUISBURG, ST. PAUL'S	M	74	48	5	9	0	0	0	24	38,626	1,609
MAYODAN, MESSIAH	M	46	45	2	0	0	0	0	19	43,947	2,313

<u>2013 PAROCHIAL REPORT-STATISTICAL</u>			<u>All Communicants</u>			<u>Confirmations & Receptions</u>			<u>Statistical Giving Information</u>		
	Active Baptized Members 12/31/2013		In Good Standing	Under 16 yrs	Others Active	16 yrs & older	Under 16 yrs	Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
MONROE, ST. PAUL'S	P	217	212	29	4	0	0	0	101	228,230	2,260
MOORESVILLE, ST. JAMES	M	47	27	4	1	0	0	0	5	3,175	635
MOORESVILLE, ST. PATRICK'S	P	476	361	76	4	3	0	2	109	363,383	3,334
MOUNT AIRY, TRINITY	P	259	190	8	9	0	0	1	48	159,356	3,320
OXFORD, ST. CYPRIAN'S	M	98	87	23	0	4	4	7	50	53,000	1,060
OXFORD, ST. STEPHEN'S	P	207	175	23	10	0	0	0	66	174,162	2,639
PITTSBORO, ST. BARTHOLOMEW'S	P	216	216	24	26	0	0	4	64	121,675	1,901
RALEIGH, CHRIST CHURCH	P	2,863	2,181	521	0	15	52	14	785	2,026,545	2,582
RALEIGH, GOOD SHEPHERD	P	1,485	946	100	100	4	5	3	225	555,002	2,467
RALEIGH, NATIVITY	P	542	490	116	36	6	2	2	134	321,456	2,399
RALEIGH, ST. AMBROSE	P	374	333	40	0	4	0	0	72	262,745	3,649
RALEIGH, ST. MARK'S	P	461	461	98	81	2	1	1	101	247,900	2,454
RALEIGH, ST. MICHAEL'S	P	1,885	1,455	360	301	13	19	15	474	1,373,978	2,899
RALEIGH, ST. TIMOTHY'S	P	816	541	95	0	1	4	0	216	333,879	1,546
REIDSVILLE, ST. THOMAS	P	167	167	14	6	2	6	4	63	160,070	2,541
RIDGEWAY, GOOD SHEPHERD	M	4	4	0	1	0	0	0	2	5,205	2,603
ROANOKE RAPIDS, ALL SAINTS	P	224	143	10	40	0	0	0	70	146,776	2,097
ROCKINGHAM, MESSIAH	P	19	19	0	0	0	0	0	1	1,300	1,300
ROCKY MOUNT, EPIPHANY	M	11	11	0	0	0	0	0	8	11,700	1,463
ROCKY MOUNT, GOOD SHEPHERD	P	496	490	88	43	0	0	0	151	369,887	2,450
ROCKY MOUNT, ST. ANDREW'S	P	493	375	32	5	7	2	4	96	265,036	2,761
ROXBORO, ST. MARK'S	M	85	85	11	9	0	0	0	16	34,840	2,178
SALISBURY, ST. LUKES	P	589	427	57	0	5	9	0	161	382,075	2,373
SALISBURY, ST. MATTHEW'S	M	54	50	19	0	0	0	0	11	8,770	797
SALISBURY, ST. PAUL'S	M	44	38	0	11	0	0	0	17	31,812	1,871
SANFORD, ST. THOMAS	P	402	402	26	0	4	8	12	85	271,444	3,193
SCOTLAND NECK, TRINITY	P	37	37	3	6	0	4	0	30	49,792	1,660
SEVEN LAKES, ST. MARY MAGDALENE	M	58	58	2	5	0	0	0	26	54,876	2,111
SMITHFIELD, SAN JOSE MISSION	M	122	122	30	6	3	1	0	0	0	0
SMITHFIELD, ST. PAUL'S	P	245	225	38	65	1	0	0	77	206,486	2,682

<u>2013 PAROCHIAL REPORT-STATISTICAL</u>		Active Baptized Members 12/31/2013	<u>All Communicants</u>			<u>Confirmations & Receptions</u>			<u>Statistical Giving Information</u>		
			In Good Standing	Under 16 yrs	Others Active	16 yrs & older	Under 16 yrs	Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
SOUTHERN PINES, EMMANUEL	P	745	708	128	446	5	9	2	320	755,318	2,360
SPEED, ST. MARY'S	M	41	40	0	0	0	0	0	0	0	0
STATESVILLE, TRINITY	P	271	271	60	10	0	0	2	89	185,132	2,080
TARBORO, CALVARY	P	332	332	31	24	2	3	2	152	312,338	2,055
TARBORO, ST. LUKE'S	M	24	24	2	0	0	1	0	21	21,376	1,018
TARBORO, ST. MICHAEL'S	M	114	114	17	0	0	0	12	28	33,000	1,179
WADESBORO, CALVARY	P	0	145	5	4	0	0	0	35	98,043	2,801
WAKE FOREST, ST. JOHN'S	P	767	726	240	52	0	0	0	135	250,272	1,854
WALNUT COVE, CHRIST CHURCH	M	52	52	13	9	0	0	0	13	33,060	2,543
WARRENTON, ALL SAINTS'	M	5	5	0	5	0	0	0	6	8,789	1,465
WARRENTON, EMMANUEL	M	57	57	0	0	0	0	0	8	26,324	3,291
WAXHAW, ST. MARGARET'S	P	796	857	251	0	4	0	4	196	560,278	2,859
WELDON, GRACE CHURCH	P	26	26	0	2	0	0	0	8	25,700	3,213
WILSON, GUADALUPANA	M	974	475	207	100	0	0	0	0	0	0
WILSON, ST. MARK'S	M	91	59	12	12	0	0	0	0	0	0
WILSON, ST. TIMOTHY'S	P	641	431	72	11	3	4	3	123	319,966	2,601
WINSTON-SALEM, ST. ANNE'S	P	377	216	24	9	1	0	1	70	223,096	3,187
WINSTON-SALEM, ST. PAUL'S	P	2,876	2,876	397	0	4	14	6	603	1,922,793	3,189
WINSTON-SALEM, ST. STEPHEN'S	P	119	70	10	7	0	0	0	32	118,310	3,697
WINSTON-SALEM, ST. TIMOTHY'S	P	1,012	603	166	365	10	0	2	199	563,326	2,831
TOTALS - MISSIONS & PARISHES		49,770	42,157	7,661	5,862	302	353	161	12,085	33,463,845	2,769

2013 PAROCHIAL REPORT-STATISTICAL

		<u>Holy Eucharist Services</u>				<u>Other Sacraments & Services</u>				<u>Christian Education</u>	
		Average Sunday Attendance	Saturday & Sunday	Weekday	Private	Marriages	Burials	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.	Church School Students Enrolled	Adult Education Program
<u>MISSIONS (M) & PARISHES (P):</u>											
ADVANCE, ASCENSION	M	41	0	4	8	0	1	0	0	8	yes
ALBEMARLE, CHRIST CHURCH	P	74	93	65	98	2	2	0	0	30	yes
ANSONVILLE, ALL SOULS	M	9	16	0	0	0	0	0	0	0	no
ASHEBORO, GOOD SHEPHERD	P	100	98	3	10	1	2	0	2	12	yes
BATTLEBORO, ST. JOHNS	M	14	25	0	0	0	1	0	0	0	no
BURLINGTON, HOLY COMFORTER	P	206	110	60	78	2	6	0	9	25	yes
CARY, ST. PAULS	P	412	156	21	51	4	8	1	21	250	yes
CHAPEL HILL, ADVOCATE	M	61	82	57	4	2	2	1	1	0	yes
CHAPEL HILL, CHAPEL OF THE CROSS	P	502	229	172	112	15	21	2	20	310	yes
CHAPEL HILL, HOLY FAMILY	P	317	143	80	20	2	15	1	10	132	yes
CHARLOTTE, CHRIST CHURCH	P	716	249	169	79	13	27	2	60	1,401	yes
CHARLOTTE, CHRIST THE KING	M	22	51	3	4	1	0	1	0	0	yes
CHARLOTTE, HOLY COMFORTER	P	299	155	55	112	8	11	1	23	142	yes
CHARLOTTE, ST. JOHNS	P	562	235	93	99	6	19	3	14	545	yes
CHARLOTTE, ST. MARTINS	P	221	94	63	23	4	9	0	4	100	yes
CHARLOTTE, ST. MICHAEL & ALL ANGELS	M	57	50	0	0	0	3	0	0	14	no
CHARLOTTE, ST. PETERS	P	356	118	121	160	13	10	2	13	100	yes
CLAYTON, GRACE	M	44	50	4	4	0	0	0	2	27	yes
CLEMMONS, ST. CLEMENT'S	P	68	82	5	3	2	1	0	3	11	yes
CLEVELAND, CHRIST CHURCH	P	52	48	2	14	1	2	0	2	8	yes
CONCORD, ALL SAINTS	P	218	156	63	62	3	8	0	9	46	yes
COOLEEMEE, GOOD SHEPHERD	M	7	44	1	0	0	0	0	0	0	no
DAVIDSON, ST. ALBANS	P	257	115	23	0	2	2	2	17	120	yes
DURHAM, EL BUEN PASTOR	M	160	104	12	49	4	1	1	27	60	no
DURHAM, ST. JOSEPH'S	M	45	50	51	16	2	2	1	1	0	yes
DURHAM, ST. LUKES	P	207	101	83	94	2	9	1	11	39	yes
DURHAM, ST. PHILIPS	P	284	150	80	76	5	2	0	15	185	yes
DURHAM, ST. STEPHENS	P	134	116	64	80	1	4	2	0	20	yes
DURHAM, ST. TITUS	P	45	85	5	3	0	5	1	2	25	yes
EDEN, EPIPHANY	P	29	100	12	2	0	1	0	3	30	yes

2013 PAROCHIAL REPORT-STATISTICAL

		<u>Holy Eucharist Services</u>				<u>Other Sacraments & Services</u>				<u>Christian Education</u>	
		Average Sunday Attendance	Saturday & Sunday	Weekday	Private	Marriages	Burials	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.	Church School Students Enrolled	Adult Education Program
EDEN, ST. LUKES	P	59	40	3	14	0	3	0	1	30	yes
ELKIN, GALLAWAY MEMORIAL	M	26	49	2	6	1	1	0	1	0	yes
ERWIN, ST. STEPHENS	P	70	54	12	0	0	0	0	0	20	yes
FUQUAY-VARINA, TRINITY	M	78	103	10	5	2	1	0	4	19	yes
GARNER, ST. CHRISTOPHERS	M	27	52	6	2	1	0	0	1	0	yes
GREENSBORO, ALL SAINTS	P	99	104	53	57	2	3	0	3	35	yes
GREENSBORO, HOLY SPIRIT	M	26	52	1	0	0	1	0	0	0	yes
GREENSBORO, HOLY TRINITY	P	530	142	51	405	14	21	2	21	750	yes
GREENSBORO, REDEEMER	P	70	53	8	98	1	0	0	1	30	yes
GREENSBORO, ST. ANDREWS	P	162	107	57	5	1	6	0	5	40	yes
GREENSBORO, ST. BARNABAS'	M	52	105	56	20	2	0	0	1	21	yes
GREENSBORO, ST. FRANCIS	P	238	103	50	85	2	15	1	13	50	yes
HALIFAX, ST. MARKS	M	13	27	2	2	0	0	0	0	0	no
HAMLET, ALL SAINTS'	M	30	52	2	12	0	0	0	1	7	no
HAW RIVER, ST. ANDREWS	M	32	53	4	13	0	2	0	1	0	yes
HENDERSON, HOLY INNOCENTS	P	96	146	57	22	1	10	1	20	17	yes
HENDERSON, ST. JOHN'S	M	13	49	1	5	0	1	0	0	0	no
HIGH POINT, ST. CHRISTOPHERS	P	115	161	3	55	1	2	0	1	25	yes
HIGH POINT, ST. MARYS	P	224	155	59	1	3	6	3	8	84	yes
HILLSBOROUGH, ST. MATTHEWS	P	177	104	56	105	2	10	0	4	64	yes
HUNTERSVILLE, ST. MARKS	P	139	82	8	109	3	1	0	3	196	yes
JACKSON, SAVIOUR	M	16	49	2	0	1	1	1	1	0	yes
KERNERSVILLE, ST. MATTHEWS	M	43	49	4	0	1	1	0	0	10	no
LAURINBURG, ST. DAVIDS	M	23	55	3	0	0	1	0	0	0	yes
LEXINGTON, GRACE	P	87	103	22	4	0	6	1	2	35	yes
LITTLETON, ST. ALBANS	M	30	51	2	1	0	2	0	0	0	yes
LOUISBURG, ST. MATTHIAS	M	11	0	0	0	0	1	0	0	0	no
LOUISBURG, ST. PAULS	M	28	50	4	1	0	1	0	0	4	no
MAYODAN, MESSIAH	M	26	51	0	3	0	4	0	0	2	yes
MONROE, ST. PAULS	P	118	103	59	16	1	2	0	0	40	yes
MOORESVILLE, ST. JAMES	M	13	44	0	0	0	1	0	0	0	no

<u>2013 PAROCHIAL REPORT-STATISTICAL</u>	<u>Holy Eucharist Services</u>					<u>Other Sacraments & Services</u>				<u>Christian Education</u>	
	Average Sunday Attendance	Saturday & Sunday	Weekday	Private	Marriages	Burials	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.	Church School Students Enrolled	Adult Education Program	
MOORESVILLE, ST. PATRICK	P	184	120	52	20	5	0	0	8	48	yes
MOUNT AIRY, TRINITY	P	70	99	41	34	1	2	0	2	4	yes
OXFORD, ST. CYPRIANS	M	65	52	5	30	0	2	1	6	40	yes
OXFORD, ST. STEPHENS	P	90	102	43	15	1	7	0	2	22	yes
PITTSBORO, ST. BARTHOLOMEWS	P	73	13	24	7	1	5	1	0	7	yes
RALEIGH, CHRIST CHURCH	P	664	188	122	138	14	23	1	43	1,455	yes
RALEIGH, GOOD SHEPHERD	P	300	122	82	78	8	14	0	0	95	yes
RALEIGH, NATIVITY	P	219	104	28	11	0	4	1	12	112	yes
RALEIGH, ST. AMBROSE	P	173	153	58	27	2	6	0	13	45	yes
RALEIGH, ST. MARKS	P	149	107	8	12	1	2	0	6	44	yes
RALEIGH, ST. MICHAELS	P	547	146	55	242	15	14	0	31	450	yes
RALEIGH, ST. TIMOTHYS	P	219	102	95	47	1	6	2	6	73	yes
REIDSVILLE, ST. THOMAS	P	65	95	15	33	0	2	0	1	14	yes
RIDGEWAY, GOOD SHEPHERD	M	13	23	0	0	0	0	0	0	0	no
ROANOKE RAPIDS, ALL SAINTS	P	66	93	21	55	2	11	0	1	20	no
ROCKINGHAM, MESSIAH	P	3	1	0	0	0	1	0	0	0	no
ROCKY MOUNT, EPIPHANY	M	6	0	0	0	0	0	0	0	0	no
ROCKY MOUNT, GOOD SHEPHERD	P	152	135	91	24	2	8	0	6	137	yes
ROCKY MOUNT, ST. ANDREWS	P	150	98	42	30	1	2	0	1	25	yes
ROXBORO, ST. MARK'S	M	58	54	2	23	0	2	0	1	11	yes
SALISBURY, ST. LUKES	P	157	104	48	11	2	3	7	4	35	yes
SALISBURY, ST. MATTHEWS	M	22	99	0	0	0	2	0	2	0	no
SALISBURY, ST. PAULS	M	30	0	2	19	1	1	0	0	12	yes
SANFORD, ST. THOMAS	P	147	104	37	38	2	4	0	4	9	yes
SCOTLAND NECK, TRINITY	P	25	36	3	3	1	5	0	1	0	yes
SEVEN LAKES, ST. MARY MAGDALENE	M	41	51	4	11	0	1	0	0	4	yes
SMITHFIELD, SAN JOSE MISSION	M	47	40	0	0	1	0	0	0	30	no
SMITHFIELD, ST. PAULS	P	106	108	9	30	2	6	0	3	26	yes
SOUTHERN PINES, EMMANUEL	P	354	143	77	95	5	15	1	24	60	yes
SPEED, ST. MARYS	M	18	0	0	0	0	0	0	0	0	no
STATESVILLE, TRINITY	P	110	96	34	38	2	3	1	5	50	yes

<u>2013 PAROCHIAL REPORT-STATISTICAL</u>	<u>Holy Eucharist Services</u>				<u>Other Sacraments & Services</u>				<u>Christian Education</u>		
	Average Sunday Attendance	Saturday & Sunday	Weekday	Private	Marriages	Burials	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.	Church School Students Enrolled	Adult Education Program	
TARBORO, CALVARY	P	116	105	78	24	1	11	0	3	30	yes
TARBORO, ST. LUKE'S	M	21	28	2	6	0	1	0	0	0	no
TARBORO, ST. MICHAEL'S	M	45	52	1	0	0	1	0	17	15	yes
WADESBORO, CALVARY	P	43	52	6	0	2	3	1	2	6	yes
WAKE FOREST, ST. JOHN'S	P	154	103	44	77	0	5	0	17	80	yes
WALNUT COVE, CHRIST CHURCH	M	26	52	6	6	0	0	2	0	0	yes
WARRENTON, ALL SAINTS'	M	14	22	0	0	0	1	0	0	0	no
WARRENTON, EMMANUEL	M	22	51	3	4	0	0	0	0	0	no
WAXHAW, ST. MARGARET'S	P	383	143	67	30	3	8	0	22	131	yes
WELDON, GRACE CHURCH	P	7	17	0	1	0	1	0	0	0	yes
WILSON, GUADALUPANA	M	148	54	90	8	11	5	1	69	150	yes
WILSON, ST. MARKS	M	20	29	1	0	0	1	0	0	8	yes
WILSON, ST. TIMOTHYS'	P	134	106	56	319	3	5	0	1	37	yes
WINSTON-SALEM, ST. ANNE'S	P	111	101	66	5	1	1	0	2	10	yes
WINSTON-SALEM, ST. PAULS	P	581	156	104	136	13	24	1	17	402	yes
WINSTON-SALEM, ST. STEPHENS	P	42	56	52	15	0	3	0	0	0	yes
WINSTON-SALEM, ST. TIMOTHYS	P	317	159	207	79	7	9	0	20	132	yes
YANCEYVILLE, ST. LUKES	M	9	46	1	2	0	0	0	0	0	no
TOTALS - MISSIONS & PARISHES		14,706	9,373	3,750	4,090	245	507	51	713	8,948	

<u>2013 PAROCHIAL REPORT-FINANCIAL</u>						<u>Expenses</u>		<u>External Expenditures</u>		
		<u>Revenue</u>				Outreach from	All Other		Transmitted to	Transmitted to
		Normal Operating	Unrestricted	Diocesan	Total Operating	Operating	Operating	Outreach &	Episcopal	Other
		Income	Bequests	Assistance	Revenue	Budget	Expenses	Mission	Seminaries	Organizations
<u>MISSIONS (M) & PARISHES (P)</u>										
ADVANCE, ASCENSION	M	74,321	0	25,000	114,746	1,500	63,116	1,275	0	5,600
ALBEMARLE, CHRIST CHURCH	P	145,613	0	0	145,613	557	144,116	0	1,194	1,311
ANSONVILLE, ALL SOULS	M	7,274	0	0	19,412	0	12,362	0	331	0
ASHEBORO, GOOD SHEPHERD	P	232,943	0	0	263,331	9,800	235,992	834	3,275	1,047
BATTLEBORO, ST. JOHNS	M	19,049	0	0	19,049	0	17,479	0	199	0
BURLINGTON, HOLY COMFORTER	P	473,686	0	0	489,148	5,900	440,511	16,094	0	4,996
CARRBORO, ADVOCATE	M	154,310	0	21,000	175,319	11,350	154,150	0	0	0
CARY, ST. PAULS	P	937,569	0	0	1,052,200	4,500	894,270	269,131	9,851	43,427
CHAPEL HILL, CHAPEL OF THE CROSS	P	1,531,498	0	61,365	1,644,744	103,200	1,400,804	40,326	2,000	43,936
CHAPEL HILL, HOLY FAMILY	P	721,147	1,284	10,000	747,214	50,000	605,285	194,568	7,047	13,193
CHARLOTTE, CHRIST CHURCH	P	4,353,850	0	0	4,360,470	369,615	3,378,462	39,710	5,000	0
CHARLOTTE, CHRIST THE KING	M	20,455	0	7,500	31,016	1,084	31,287	0	0	0
CHARLOTTE, HOLY COMFORTER	P	760,695	0	0	776,125	19,730	708,581	55,732	500	0
CHARLOTTE, ST. JOHNS	P	1,466,410	0	0	1,466,410	71,341	1,243,948	207,321	0	302,540
CHARLOTTE, ST. MARTINS	P	552,817	0	0	643,002	11,940	562,499	56,462	4,100	19,855
CHARLOTTE, ST. MICHAEL & ALL ANGELS	M	3,100	0	0	3,100	1,500	47,264	0	200	0
CHARLOTTE, ST. PETERS	P	787,539	0	0	951,832	51,000	847,820	127,685	0	0
CLAYTON, GRACE	M	54,143	0	45,000	103,359	0	93,460	0	643	1,446
CLEMMONS, ST. CLEMENT'S	P	163,520	3,000	0	170,669	3,744	158,771	0	1,606	0
CLEVELAND, CHRIST CHURCH	P	80,574	245	0	89,490	2,000	71,890	14,912	898	30,388

		<u>Revenue</u>			<u>Expenses</u>			<u>External Expenditures</u>		
COOLEEMEE, GOOD SHEPHERD	M	9,264	0	0	11,305	0	8,556	0	138	543
DAVIDSON, ST. ALBANS	P	508,275	0	46,972	566,744	151	540,490	223,066	1,500	3,666
DURHAM, EL BUEN PASTOR	M	31,160	0	55,001	120,107	1,103	113,654	0	0	0
DURHAM, ST. JOSEPH'S	M	92,255	0	26,667	124,250	5,183	75,437	1,269	661	3,600
DURHAM, ST. LUKES	P	474,746	0	0	480,466	3,150	404,565	91,164	4,656	3,406
DURHAM, ST. PHILIPS	P	650,748	0	0	712,674	49,513	609,353	126,036	0	0
DURHAM, ST. STEPHENS	P	448,882	11,110	0	462,862	53,864	346,747	113,420	200	9,216
DURHAM, ST. TITUS	P	123,914	0	0	129,729	16,417	95,534	0	14,490	3,813
EDEN, EPIPHANY	P	187,568	0	0	187,648	16,020	132,988	0	1,815	5,826
EDEN, ST. LUKES	P	106,585	0	0	120,534	5,042	111,577	0	0	256
ELKIN, GALLOWAY MEMORIAL	M	43,563	0	0	57,076	0	46,503	0	0	2,870
ERWIN, ST. STEPHENS	P	89,326	0	0	100,603	536	87,363	5,822	977	984
FUQUAY-VARINA, TRINITY	M	100,875	0	14,000	124,550	7,048	103,308	0	867	0
GARNER, ST. CHRISTOPHERS	M	41,014	0	0	47,218	805	38,603	0	473	0
GREENSBORO, ALL SAINTS	P	206,770	0	0	218,663	4,500	188,797	2,941	2,203	18,351
GREENSBORO, HOLY SPIRIT	M	30,979	0	1,999	32,979	1,653	30,677	0	527	0
GREENSBORO, HOLY TRINITY	P	1,648,091	0	0	1,726,305	334,094	1,287,029	618,080	0	5,221
GREENSBORO, REDEEMER	P	124,562	0	0	148,506	900	133,443	0	0	0
GREENSBORO, ST. ANDREWS	P	389,772	0	0	394,702	6,974	355,978	0	3,000	0
GREENSBORO, ST. BARNABAS'	M	116,204	0	0	119,146	0	110,853	3,455	1,227	13,436
GREENSBORO, ST. FRANCIS	P	640,326	0	0	644,050	0	541,961	3,568	0	53,155
GREENSBORO, ST. MARY'S HOUSE		27,938	0	0	27,938	4,500	19,707	0	0	0
HALIFAX, ST. MARKS	M	15,929	0	0	31,628	3,250	23,097	0	0	0
HAMLET, ALL SAINTS'	M	36,773	0	0	39,460	1,717	39,782	4,385	378	1,566
HAW RIVER, ST. ANDREWS	M	77,741	0	0	79,073	1,854	61,443	6,495	0	0
HENDERSON, HOLY INNOCENTS	P	217,859	0	0	217,859	3,000	187,704	2,350	2,200	11,793
HENDERSON, ST. JOHN'S	M	19,896	3,793	0	23,789	250	20,249	250	0	150
HIGH POINT, ST. CHRISTOPHERS	P	148,614	0	0	236,651	0	203,693	2,276	0	0
HIGH POINT, ST. MARYS	P	625,060	0	0	721,370	20,664	661,312	10,118	3,000	4,533
HILLSBOROUGH, ST. MATTHEWS	P	416,877	0	0	464,135	41,819	362,504	18,142	1,400	1,152
HUNTERSVILLE, ST. MARKS	P	279,102	0	0	321,067	11,664	309,609	22,139	0	124
JACKSON, SAVIOUR	M	22,940	0	0	38,268	950	32,632	0	351	2,591
KERNERSVILLE, ST. MATTHEWS	M	57,733	0	0	57,733	0	53,914	0	0	0
LAURINBURG, ST. DAVIDS	M	62,525	327	0	68,073	2,174	39,229	0	729	0

		<u>Revenue</u>			<u>Expenses</u>		<u>External Expenditures</u>			
LEXINGTON, GRACE	P	282,303	0	0	308,503	14,375	287,884	7,764	0	0
LITTLETON, ST. ALBANS	M	45,476	0	0	45,910	1,600	12,836	0	0	0
LOUISBURG, ST. MATTHIAS	M	9,273	0	0	9,273	0	11,094	0	0	0
LOUISBURG, ST. PAULS	M	45,799	0	0	51,377	300	35,523	458	150	0
MAYODAN, MESSIAH	M	45,944	0	0	63,207	0	43,103	5,454	524	0
MONROE, ST. PAULS	P	245,699	0	0	249,143	2,300	218,852	1,705	0	1,773
MOORESVILLE, ST. JAMES	M	9,122	3,500	6,000	19,177	9	15,681	388	285	382
MOORESVILLE, ST. PATRICK	P	374,262	0	0	400,615	4,330	383,871	1,077	0	14,510
MOUNT AIRY, TRINITY	P	159,638	16,490	0	176,128	0	175,632	30,144	0	0
OXFORD, ST. CYPRIANS	M	58,703	0	3,000	73,703	0	55,082	600	450	600
OXFORD, ST. STEPHENS	P	191,268	0	0	204,556	19,272	180,315	26,536	1,908	4,300
PITTSBORO, ST. BARTHOLOMEWS	P	125,814	0	0	130,949	4,526	143,445	11,139	1,654	6,937
RALEIGH, CHRIST CHURCH	P	2,178,575	0	0	2,316,276	185,008	1,889,009	0	0	175,751
RALEIGH, GOOD SHEPHERD	P	737,932	50,000	9,911	917,440	114,130	676,602	44,516	0	22,003
RALEIGH, NATIVITY	P	401,161	0	0	407,070	3,958	359,220	0	0	0
RALEIGH, ST. AMBROSE	P	365,208	0	0	471,026	4,650	362,109	7,768	0	2,151
RALEIGH, ST. MARKS	P	279,064	0	0	286,944	6,950	251,206	10,741	0	1,447
RALEIGH, ST. MICHAELS	P	1,446,225	0	0	1,533,551	84,519	1,275,526	8,116	0	54,704
RALEIGH, ST. TIMOTHYS	P	334,043	0	0	359,043	3,635	377,915	0	0	0
REIDSVILLE, ST. THOMAS	P	165,183	0	0	166,720	0	148,920	5,789	0	3,807
RIDGEWAY, GOOD SHEPHERD	M	6,400	0	0	10,000	95	8,332	0	85	0
ROANOKE RAPIDS, ALL SAINTS	P	167,201	0	0	168,731	70	154,858	18,897	0	50
ROCKINGHAM, MESSIAH	P	4,128	0	0	9,300	0	8,291	0	130	0
ROCKY MOUNT, EPIPHANY	M	13,823	0	0	13,846	175	12,348	0	192	0
ROCKY MOUNT, GOOD SHEPHERD	P	396,126	0	0	447,070	400	395,415	230	0	28,054
ROCKY MOUNT, ST. ANDREWS	P	303,893	0	0	309,896	3,000	269,699	15,233	1,000	4,678
ROXBORO, ST. MARK'S	M	17,246	0	0	21,046	1,500	70,053	2,000	276	0
SALISBURY, ST. LUKES	P	402,509	0	0	418,851	10,800	364,659	15,657	0	1,165
SALISBURY, ST. MATTHEWS	M	12,451	2,181	0	24,647	1,016	20,027	0	447	0
SALISBURY, ST. PAULS	M	30,527	0	0	47,109	0	47,348	699	0	0
SANFORD, ST. THOMAS	P	339,118	15,000	0	360,048	18,700	285,980	49,292	0	0
SCOTLAND NECK, TRINITY	P	64,201	0	0	73,614	0	71,436	0	673	0
SEVEN LAKES, ST. MARY MAGDALENE	M	61,185	0	0	61,305	4,756	54,715	0	587	1,558
SMITHFIELD, SAN JOSE MISSION	M	6,590	0	0	6,590	6,000	961	0	0	0

		<u>Revenue</u>			<u>Expenses</u>		<u>External Expenditures</u>			
SMITHFIELD, ST. PAULS	P	194,727	0	0	241,578	2,700	203,132	33,675	2,358	7,755
SOUTHERN PINES, EMMANUEL	P	805,483	0	0	924,138	194,554	935,584	143,957	0	19,009
SPEED, ST. MARYS	M	12,877	0	0	14,147	0	16,860	0	202	0
STATESVILLE, TRINITY	P	194,779	0	0	196,009	0	200,461	0	0	0
TARBORO, CALVARY	P	340,849	0	0	350,637	13,208	295,561	23,842	3,450	0
TARBORO, ST. LUKE'S	M	26,572	0	0	26,572	0	22,936	0	284	368
TARBORO, ST. MICHAEL'S	M	37,140	0	0	61,240	2,150	51,189	0	619	0
WADESBORO, CALVARY	P	100,828	0	0	176,300	1,635	0	6,000	1,776	0
WAKE FOREST, ST. JOHN'S	P	266,592	0	0	266,592	8,370	233,170	178,292	0	4,098
WALNUT COVE, CHRIST CHURCH	M	39,085	0	1,990	45,521	1,200	47,482	0	460	0
WARRENTON, ALL SAINTS'	M	9,683	0	0	16,551	0	14,305	0	170	0
WARRENTON, EMMANUEL	P	34,561	8,331	0	64,990	100	60,967	0	539	0
WAXHAW, ST. MARGARET'S	P	589,608	0	0	621,800	5,791	584,516	35,136	0	0
WELDON, GRACE CHURCH	P	61,915	0	0	61,915	2,284	41,879	0	677	0
WILSON, GUADALUPANA	M	20,825	0	0	20,825	897	10,773	350	224	500
WILSON, ST. MARKS	M	16,934	0	0	23,271	2,639	18,403	250	252	0
WILSON, ST. TIMOTHYS'	P	369,521	0	0	373,782	24,374	287,462	31,771	3,645	11,044
WINSTON-SALEM, ST. ANNE'S	P	240,575	0	0	253,710	5,596	245,784	326,386	2,448	558
WINSTON-SALEM, ST. PAULS	P	2,085,291	0	0	2,170,611	59,709	2,066,510	256,675	0	0
WINSTON-SALEM, ST. STEPHENS	P	115,479	0	0	131,709	220	106,329	0	1,283	0
WINSTON-SALEM, ST. TIMOTHYS	P	664,067	0	0	664,507	43,404	590,180	72	0	17,871
TOTALS - MISSIONS & PARISHES		36,731,506	115,261	335,405	39,605,123	2,193,757	33,749,326	3,594,015	105,627	1,009,075

CONSTITUTION OF THE DIOCESE OF NORTH CAROLINA
As of Adjournment of the 199th Annual Convention, November 22, 2014

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote. *[Amended by Act 2007-2; Amended by Act 2010-1]*

Section 4. Except as otherwise provided in Article IX, Section 7, each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

[Amended by Act 2007-3; Amended by Act 2010-1]

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Section 8. The Convention may admit into Union with the Convention a worshipping community associated with a campus ministry established by the Diocesan Council and recognized by the Ecclesiastical Authority. Each such community shall be entitled to elect one lay delegate to be chosen for a term of one year in a manner prescribed by Canon. The lay delegate shall be elected from among the members of the community who are enrolled, confirmed, adult communicants in good standing of a parish or mission of The Episcopal Church. A lay delegate so chosen is not eligible for election as a delegate from any parish or mission in Union with the Convention. *[Added by Act 2011-3]*

Article IV

[Amended on Second Reading in 2000]

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

Article V

[Amended on second reading in 2009]

To constitute a quorum for the transaction of business, the presence of a majority of all the clergy entitled to vote, and of a majority of all the lay delegates authorized to be chosen as provided by canon, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

[Amended on Second Reading in 2000 and 2008]

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. Any member of the Committee whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. *[Amended by Act 2008-1]*

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention in accordance with the applicable canon. *[Amended by Act 2008-1]*

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

[Amended on Second Reading in 2006]

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default. *[Amended by Act 2007-4.]*

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

Section 7. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year, or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. The Diocesan Council may reduce the amount required of any parish or mission for good cause shown. The clergy and lay delegates of any parish or mission which fails to comply with this obligation shall be deprived of the right to vote in the Convention and the parish or mission shall be subject to such other sanctions as may be imposed by canon until the obligation has been fully discharged. *[Amended by Act 2010-1]*

Section 8. All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being

entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

[Amended on second reading in 2009]

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy entitled to vote in the Convention, whether present or not, and of a majority of all lay delegates authorized to be chosen as provided by canon, whether present or not, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

*Certified by Joseph S. Ferrell, Secretary of the Convention
November 23, 2013*

CANONS OF THE DIOCESE OF NORTH CAROLINA
As of Adjournment of the 199th Annual Convention, November 22, 2014

Canon 1
Members of Convention

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat in the Convention until one hour prior to the opening session of the Convention. [*Amended by Act 2007-5.*]

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention. The latter shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

[*Amended by Act 2006-5 and Act 2007-6.*]

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this

section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. *[Amended by Act 2007-6.]*

Section 4. Campus Ministry Delegates. Each campus ministry worshipping community that has been admitted into Union with Convention may elect one lay delegate to the Convention in a manner prescribed by its by-laws. Such by-laws shall provide that members of the community who are enrolled, confirmed, adult members in good standing of a congregation of The Episcopal Church are eligible for election, and that only those members who are eligible for election are eligible to vote. The by-laws shall be submitted to the Ecclesiastical Authority for approval. The Secretary of the Convention may promulgate rules governing the timing delegate elections and the manner of certifying the results. *[Added by Act 2012-1.]*

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4

Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5

Secretary of the Convention

[Amended in 1997]

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

Canon 6
Treasurer of the Diocese
[Amended in 1997]

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7
Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8
Historiographer and Archives
[Amended in 1997]

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

The Historiographer shall be responsible for the oversight of the Diocesan Archives and, subject to any personnel policies adopted by the Diocesan Council, for providing oversight and direction to any person who may be employed or volunteer from time to time to work in the Archives.

[Amended by Act 2011-4.]

Canon 9
The Standing Committee

[Amended in 2002; Amended by Act 2013-1]

Section 1. Members of the Standing Committee take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention.

[Amended by Act 2006-10 and Act 2007-7.]

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

Section 4. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

[Amended in 1997, 2000, and 2008]

Section 1. *Membership.* The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the remainder of the unexpired term. *[Amended by Act 2008-4]*

Section 2. *Real and Tangible Personal Property.* (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

- (1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;
- (2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

(e) Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all the Trustees of the Diocese.

Section 3. *Other Property.* The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. *Investments.* The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its

Investment Committee, as much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

[Amended by Act 2006-12.]

Section 5. *Administration of Trust Funds.* The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Section 7. *Exceptions to Consent Requirement.* Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Commission on Constitution and Canons

[Amended in 1997; Revised in 2005; Amended by Act 2013-3]

Section 1. No new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.

Section 2. (a) The Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention. On the basis of such a review, the Commission may propose amendments necessary or desirable for such purposes. Upon request, the Commission shall review any proposal calling for amendment to the Constitution, Canons, or Rules of Order, and may express its views with respect to the substance of such proposal to the proponent thereof.

(b) At least four weeks in advance of the annual Convention, the Secretary of the Convention shall report to the Commission all resolutions timely filed which propose or appear to entail amendments to the Constitution, Canons, or Rules of Order. The Commission shall consider such resolutions and report to the appropriate legislative committee of the Convention its findings with respect to conformity of the measure to the Constitution and Canons of the General Convention and the Constitution of this diocese; its recommendations, if any, as to the form of the measure; and any views the Commission may wish to express as to the merits of the measure. This subsection does not apply to proposals by the Committee on Dispatch of Business to adopt or amend Rules of Order.

Section 3. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese and the Secretary of the Convention shall serve as members of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

Canon 13

Convention Committees

[Amended in 1997; Amended in 2005]

Section 1. Resolutions Referred to Committees. Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no proposed legislation or resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the measure to the Convention.

Section 2. *Appointment of Committees.* Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Constitution and Canons
- (b) The Committee on Administration of the Diocese
- (c) The Committee on Credentials
- (d) The Committee on Elections
- (e) The Committee on Faith and Morals
- (f) The Committee on National and International Affairs
- (g) The Committee on the Program of the Church
- (h) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

[Amended by Act 2006-6]

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the measures referred to it, shall offer the sponsors and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a measure has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. The Committee on Constitution and Canons shall receive and consider all legislative proposals contained in the Report of the Commission on Constitution and Canons and any other proposals for amendments to the Constitution or Canons of the Diocese.

Section 6. The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 7. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint laypersons who are communicants in good standing in the Diocese to assist as tellers.

Section 8. The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a presiding officer who shall have been a member of a preceding annual Convention in either the lay or clerical order. If a member of the lay order, the presiding officer shall be entitled to seat and voice in the Convention, but shall not vote unless otherwise entitled to do so. The diocesan bishop and any other bishops then active in the Diocese, the Secretary of the Convention, the Chancellor of the Diocese, and the chairs of the legislative committees of the Convention shall be members *ex officio*. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Committee shall

(1) Prepare the agenda for the forthcoming Convention;

(2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action. [*Amended by Act 2007-8.*]

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15
Diocesan Council
[Amended in 1997]

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy.

[Amended by Act 2006-10, Act 2007-13, and Act 2013-1.]

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as "Historic Churches."

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach and Justice Ministries, a Department of Christian Formation, Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach and Justice Ministries shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(f) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

[Amended by Act 2006-11 and Act 2013-2.]

Section 5. *Investment Income.* The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. *Planning Function.* The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. *Structure and Organization of the Diocese.* The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

Canon 16

Chartered Committees

[Adopted in 1997]

Section 1. *Chartered Committees.* A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

Section 2. *Temporary Bodies.* The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. *Appointments.* The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. *Chartering Committees.* Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members are necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. *Vacancies.* When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. *Members to Hold Over.* Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. *Accountability.* Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. *Expiration.* All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

Canon 17

Business Methods in Church Affairs

[Renumbered in 1997; Amended in 2000; Amended in 2002]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency

agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10, 20 or 23.

Canon 18

The Mission and Ministry of the Diocese

[Revised by Act 2009-3; Amended by Act 2011-5]

Section 1. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. On or before June 1 of each year, the Diocesan Council shall give notice to each parish and mission of its required contribution for the upcoming year, using the most recent parochial report data available at that time. The Council may later adjust the required contribution using more recent data if the parish or mission has been prevented, for good cause, from filing a timely parochial report.

Section 2. Parishes and missions that are able to do so are encouraged to contribute more than the amount required and may, if the vestry so desires, specify the uses to which such additional contributions shall be put. Parishes and missions that are unable to give the amount required due to extenuating circumstances may follow the appeal procedures described in Section 3. Not later than July 15, each parish and mission shall acknowledge in writing to the Diocesan Council its commitment to give the amount required, to give more than that, or to state its intent to appeal for a reduction. Failure to respond shall be deemed acceptance of the amount required.

Section 3. (a) The vestry of any parish or mission that believes, for good cause, that it will be unable to give the amount required to the Mission and Ministry Budget of the Diocese may file a written appeal not later than July 15. The appeal shall be addressed to the Fair Share Appeals Board, shall state the reasons for the appeal, and shall be signed by the rector, vicar, or other member of the clergy in charge and the wardens. The Board shall meet with representatives of the parish or mission to hear its request for a reduction and the supporting reasons. The Board shall consider any relevant evidence offered by the vestry or requested by the Board, including, but not limited to, current financial statements, the level of stewardship training and education, the nature of the annual stewardship campaign, and any extraordinary circumstances. On the basis of its review, the Board may either affirm or reduce the amount required for that parish or mission for the upcoming year. The Board's decision, and the reasons therefor, shall be reported promptly in writing to the rector, vestry, and Diocesan Council. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

(b) The vestry of any parish or mission that finds that it will be unable to give the required amount to the Mission and Ministry Budget in the upcoming or current year due to financial exigencies arising after July 15th may apply for relief by stating its case in writing to the Fair Share Appeals Board. The Board shall consider the case and report its recommendation promptly in writing to the rector, vestry, and Diocesan Council. The Council may then grant such relief as it deems appropriate under the circumstances.

Section 4. If a parish or mission has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding twelve calendar months ending at least 30 days before the Convention, the Secretary of the Convention shall strike from the roll of voting delegates all members of the clergy assigned to and serving that parish or mission and its lay delegates. Such members of the clergy and lay delegates shall retain their seats in the Convention and shall have voice on all matters except those related to revenues and expenditures of the diocese and establishment of the required percentage of giving for the following year. In addition, the vestry of a parish shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy, as long as the parish remains in arrears. If a parish fails for two consecutive years to contribute the amount required of it, the Secretary of the Convention shall so certify to the Ecclesiastical Authority, the Standing Committee, and the Trustees of the Diocese and that parish shall be deemed by operation of this canon to be changed in status from parish to mission.

Section 5. The Fair Share Appeal Board shall consist of five lay persons and four members of the clergy elected by the Diocesan Council for overlapping three-year terms on nomination of the Ecclesiastical Authority. The chair shall be designated by the Ecclesiastical Authority.

Section 6. On or after September 1 of each year the Council shall prepare and adopt a Mission and Ministry Budget of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. The contributions required by this Canon shall be set out in a schedule to become a part of the annual budget.

Section 7. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise. The Convention may adjust the amount required of each parish and mission by a uniform percentage of reduction if the budget adopted by the Convention can be funded by less than the contribution percentage set by the previous Convention.

Section 8. It shall be the duty of each parish and mission to remit its contribution to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

Section 9. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

Canon 18.1

Permanent Endowment for Mission

[Added by Act 2011-7]

Section 1. There is hereby established a permanent endowment for implementing the missionary strategy of the diocese. The initial principal of the endowment shall comprise the balance remaining as of December 31, 2011, in the Mission Strategy Fund and the Diocesan Missions Trust (ACTS Campaign). On recommendation of the Diocesan Council, and with the advice and consent of the Bishop and Standing Committee, the Trustees of the Diocese may transfer to the endowment such other trust and custodial funds of the Diocese as may be available and appropriate. The Trustees of the Diocese may also accept donations and bequests designated for the endowment.

Section 2. The Trustees of the Diocese shall provide for the administration of the endowment as provided by Canon 10, Section 5, except that the income shall be disbursed as directed by the Mission Endowment Board. The principal of the endowment is restricted and may not be appropriated except as may be necessary to maintain a prudent spending rate established by the Trustees. In no event shall the principal be

reduced below the historic dollar value of the endowment except as may be authorized by act or resolution of the Convention.

Section 3. The Mission Endowment Board shall consist of the Bishop, a member of the Standing Committee designated by the committee, a Trustee of the Diocese designated by the trustees, the chair of the Department of Finance of the Diocesan Council, the chair of the Department of Congregational Development of the Diocesan Council, and three persons nominated by the Bishop and confirmed by the Convention for overlapping three year terms.

Section 4. The Mission Endowment Board shall develop and recommend to the Council plans for developing the long-range mission strategy of the Diocese, and may make funds available to the Diocese Council in furtherance of that strategy. Distributions from the endowment shall not be used to fund the annual operating budget of the Diocese.”

Canon 19

Convocations

[Amended & renumbered in 1997; Amended in 1999; Amended by Act 2011-6; Amended by Act 2013-1; Amended by Act 2014-1]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

- (a) the furtherance, welfare, and efficiency of diocesan programs and administration;
- (b) the communicant strength produced in each convocation under each proposal for drawing boundaries;
- (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and
- (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

In the event of a vacancy in the office of dean or warden, the bishop may appoint a replacement until the convocation holds an election to fill the position.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To support the ministry of the bishop(s) of the Diocese;
- (c) To provide education and training for both clergy and laity;

(d) To offer opportunities for worship and devotion;

(e) To (i) discuss the Mission and Ministry Budget of the Diocese and other matters to come before the Annual Convention of the Diocese, including elections and resolutions, (ii) to elect a dean and lay warden, (iii) to elect a youth representative and alternate to the Annual Convention, and (iv) other matters of business. A range of dates and locations of meetings for these purposes shall be set by the Diocesan Council..

Section 4. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

Canon 20

Missions

[Amended and renumbered in 1997; Amended in 2000; Amended in 2002; Amended by Act 2009-3]

Section 1. *Definition.* A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. Missions also include congregations that have been reclassified as missions pursuant to Canon 18.

Section 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

Section 3. *Mission Vestry and Officers.*

(a) *Annual Meeting.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) Other Mission Meetings. Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) Persons Qualified to Vote in Mission Meetings. Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) Voting. Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) Vestry. There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) Powers of a Mission Vestry. The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

(g) Borrowings. Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(h) Filling Vestry Vacancies.

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(h) Rotating System. Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(i) Officers. A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(j) Report to the Diocesan Council.

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(k) Vestry Meetings. All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz.*:

“We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

_____.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. Report of Mission Officers. (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. Maintaining Status. In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(h) must maintain a suitable place of worship.

Canon 21

Organization of Parishes

[Amended in 1997; Amended in 2000; Amended by Act 2009-3]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz.*:

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. A *Multi-Congregation Parish*. Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. *Organization of a Mission*. Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(d) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(e) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(f) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(g) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(h) It must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese.

(i) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991; Amended by Act 2009-3; Amended by Act 2014-2]

Section 1. Parish Meetings.

(a) **Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) **Other Parish Meetings.** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Parish Meetings.** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(d) **By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church. *[Amended by Act 2007-9.]*

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries.

(a) **Size and Composition.** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) **Vestry Plan One.** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) **Vestry Plan Two.** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry

are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) Vestry Plan Three. As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) Filling Vestry Vacancies.

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) By-Laws. For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) Nomination and Election Procedures.

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number,

shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

(4) Notwithstanding any other provisions of this Canon 22, a parish may provide in its by-laws, subject to approval by the Ecclesiastical Authority acting with the advice and consent of the Standing Committee, provisions for conducting vestry elections by paper absentee ballots, electronic survey technology, or other reliable and secure means that allow participation in the election by qualified voters who are not physically present at the annual meeting; provided that proxy voting shall not be permitted. Parishes may define circumstances in which absentee ballots are made available.

Section 3. Wardens.

(a) **Election.** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) **Duties.** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. Treasurer. In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. Vestry Meetings in Certain Cases.

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Section 6. This Canon 22 shall continue to govern the structure and organization of the vestry of a former parish whose status has been changed to that of a mission pursuant to Canon 18.

Canon 23

Legal Powers of a Parish Vestry

[Amended in 1997; Amended in 2000; Amended 2002]

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds and enter into contracts on its behalf.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Section 3. Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more

than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25

Status of Parishes and Missions

[Amended in 1997; Amended in 2000; Amended by Act 2009-3]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that its status has changed to that of a mission pursuant to Canon 18 or unless, within one year from said notice, it meets all of the other required standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission, effective at the end of the following December.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish. If the change in status occurred pursuant to Canon 18, the property shall revert to the parish when all arrears have been paid in full and the parish has remained in compliance with Canon 18 for two successive years. If the change in status occurred for any other reason, the property shall revert to the parish upon its *bona fide* reorganization and admission into union with the Convention as a parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

Canon 26

Filling Vacant Cures

[Amended in 2002; Amended by Act 2009-3]

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector, interim rector or other clergy shall be elected by any vestry during such time as the parish is not in compliance with Canon 18, nor until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the parish is in compliance with Canon 18, and the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister or other clergy shall be called by the rector of a parish during such time as the parish is not in compliance with Canon 18, nor without the consent of the vestry, nor until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27
Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28
Collections and Offerings
[Amended in 1999; Amended in 2005]

Section 1. Annually on the Sunday before Thanksgiving [Day] all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29
Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefore shall be determined by the Bishop and the Diocesan Council.

Canon 30
Definitions, Registers, and Reports
[Amended in 1996]

Section 1. Registers. Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that congregation. This record

shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. *Other Required Reports.* Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) *Definitions.* A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than March 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by March 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 18 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

[Amended by Act 2006-7.]

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.

Canon 31

Ecclesiastical Discipline

[Added by Act 2010-3; Amended by Act 2011-2]

Section 1. Title IV of General Canons. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. Disciplinary Board Structure.

Section 2.01. Disciplinary Board. The Board shall consist of thirteen persons seven of whom are members of the Clergy and three of whom are Laity. No member of the Standing Committee shall serve as a member of the Board.

Section 2.02. Clergy Members. The Clergy members of the Board must be canonically and geographically resident in the Diocese.

Section 2.03. Lay Members. The lay members of the Board shall be enrolled, confirmed adults who are communicants in good standing and geographically resident in the Diocese.

Section 2.04. Election. (a) The members of the Board shall be elected by the Convention on nomination of the Ecclesiastical Authority. Each member shall be elected for a three-year term; except, if a member is elected by the Convention to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the month following election, except the terms of the members elected prior to July 1, 2011, shall commence on July 1, 2011, and shall end on the last day of the month in which the annual Convention is held.

(b) The terms of office of the Board shall be staggered and arranged into three classes. At the first election under this Canon, there shall be elected two clergy members and one lay member for three-year terms, one clergy member and one lay member for two-year terms, and one clergy member and one lay member for one-year terms. At the second election under this Canon, there shall be elected an additional six members, three in each order. In each order, the member elected with the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term, and the next highest an initial one-year term. Thereafter, all elections shall be for three-year terms.
[Amended by Act 2011-2.]

Section 2.05. Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Ecclesiastical Authority of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Ecclesiastical Authority shall appoint a replacement Board member with the advice and consent of the Diocesan Council acting as and for the Convention.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

[Amended by Act 2011-2.]

Section 2.06. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 2.07. President. Within 60 days following the annual Convention, the Board shall convene to elect a President to serve for the following year.

Section 2.08. Intake Officer. The Intake Officer shall be appointed from time to time by the Ecclesiastical Authority after consultation with the Board. The Ecclesiastical Authority may appoint one or more Intake Officers according to the needs of the Diocese. The Ecclesiastical Authority shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09. Investigator. The Ecclesiastical Authority shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

Section 2.10. Church Attorney. Within 60 days following each annual Convention, the Ecclesiastical Authority, in consultation with the Standing Committee, shall appoint an attorney to serve as Church Attorney to serve for the following year. The person so selected must be an enrolled, confirmed adult communicant in good standing and a duly licensed attorney, but need not reside within the Diocese. The Ecclesiastical Authority, in consultation with the Standing Committee, may remove the Church Attorney for cause.

Section 2.11. Pastoral Response Coordinator. The Ecclesiastical Authority may appoint a Pastoral Response Coordinator, to serve at the will of the Ecclesiastical Authority in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 2.12. Advisors. In each proceeding under this Canon, the Ecclesiastical Authority shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Costs and Expenses.

Section 3.01. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 3.02. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Ecclesiastical Authority, upon recommendation of the Ecclesiastical Authority or the Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 4. Records.

Section 4.01. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

Section 4.02. Permanent Records. The Ecclesiastical Authority shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

Canon 32
Commission on Ministry
[Revised by Act 2012-3]

Section 1. The Commission on Ministry shall consist of the Committee on the Diaconate (Section 2 below) and the Committee on the Priesthood (Section 3 below). The chairs of these two committees shall be the co-chairs of the Commission.

Section 2. The Committee on the Diaconate shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing, deacons, and presbyters who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (a) below, all members of the committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

Section 3. The Committee on the Priesthood shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing and members of the clergy who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (b) below, all members of the Committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

Section 4. The Ecclesiastical Authority may fill any vacancy on the Commission or any of its committees. The appointee shall then serve the remainder of the unexpired term. The Ecclesiastical Authority may in addition appoint liaisons to the Commission and to any of its committees, with such duties as the Ecclesiastical Authority may designate.

Section 5. Each committee of the Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of The Episcopal Church or this Diocese. Each committee of the Commission may appoint subcommittees from among its members, with such duties as the committee may establish.

Section 6. The membership of the two committees following the effective date of this Canon shall be as follows:

(a) Those persons who have been serving on the diaconate subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the

Diaconate as established upon the enactment of this canon. Those vacancies in the Committee on the Diaconate which shall be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

(b) Those persons who have been serving on the priesthood subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Vacancies in the Committee on the Priesthood which may be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

Section 7. The Commission on Ministry shall advise and assist the Bishop:

(a) In the implementation of Title III of Canons of General Convention.

(b) in the determination of present and future opportunities and needs for the ministry of all baptized persons.

(c) In the design and oversight of the ongoing process of recruitment, discernment, formation for ministry, and assessment of the readiness therefor.

(d) Such other related matters as may be directed from time to time by the Bishop.

Canon 33

Conduct of Meetings and Voting by Remote Technology

[Added by Act 2013-5]

Section 1. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing for the conduct of meetings by teleconference, videoconference, or any other technology that allows all persons participating to hear each other at the same time and to participate in discussion. For purposes of determining a quorum and for voting, members participating in a meeting by means of remote technology are deemed present in person at the meeting.

Section 2. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing that actions required or permitted to be taken by the body may be taken without a meeting if (i) all members of the body consent to the action in writing or by authenticated electronic transmission, and (ii) such written or authenticated electronic transmissions are filed with the minutes of the proceedings.

Section 3. By-laws adopted pursuant to this Canon must be consistent with the Constitution and Canons of the Diocese of North Carolina and of the General Convention of The Episcopal Church and shall be submitted to the Ecclesiastical Authority for approval.

Section 4. This Canon does not apply to meetings of an Annual or Special Convention of the Diocese, nor to the Annual Meeting of a parish or mission.”

Section 1. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing for the conduct of meetings by teleconference, videoconference, or any other technology

[Note: Former Canon 33: Campus Ministry Presence in Convention was repealed by Act 2013-4.]

Canon 34
Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35
Deputies to the Synod of the Fourth Province
[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Canon 36
The Church Pension Fund
[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal

Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 3. It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on

any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer,

and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed there from.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon. *[Amended by Act 2007-10.]*

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43
[Reserved]

Canon 44
Youth Presence in Convention
[Adopted in 1997]

Section 1. For purposes of this Canon, the term "the youth of the Diocese" shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one-year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

Canon 45

Historic Properties

[Adopted in 1997; Amended 2005]

Section 1. *Historic Properties Commission.* There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named by the Bishop, with one being the diocesan Historiographer, one being a member of the Diocesan Council, one being chosen from each active support group for historic churches (as defined in Section 2, category 1), and five being chosen at large. The members who do not serve *ex officio* shall serve staggered three-year terms. The Commission shall report annually to the Diocesan Convention.

[Amended by Act 2011-4.]

Section 2. *Historic Churches.* There shall be two categories of Historic Churches: (1) Preserved Historic Churches—churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) Living Historic Churches—churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the appropriate Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation, shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) In the case of “Living Historic Churches,” there must be an active congregation able and willing to maintain the structure.

(e) In the case of “Preserved Historic Churches,” there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(f) The Commission will establish guidelines for operation of the local committees of Preserved Historic Churches.

(g) There must be at least one service of the Church regularly scheduled at any Preserved Historic Church building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Preserved Historic Church that is not occupied and used by a congregation in union with the Convention. *[Amended by Act 2012-2.]*

Section 3. *Historic Cemeteries.* The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

- a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;
- b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.
- c) It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.
- d) It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

Section 4. *Other Historic Properties.* The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

Canon 46 ***Clusters***

[Adopted in 2005]

Section 1. *Definition.* A cluster consists of three or more parishes, missions, or special ministries organized under the Constitution and canons of this Diocese, hereinafter referred to as participating congregations, which have entered into a covenant to work together in a regional ministry for a period of at least three years. Each participating congregation retains its own identity, vestry or other governing body, budget, property, and representation in the Convention of the Diocese.

Section 2. *Formation of a Cluster.* A cluster may be formed, with the consent of the Bishop, upon an affirmative vote of three-fourths of the vestry or other governing body of each participating congregation. Thereafter, a congregation may join the cluster, with the consent of the Bishop, upon an affirmative vote of three-fourths of its vestry or other governing body and an affirmative vote of a majority of the cluster council.

Section 3. Cluster Governance and Leadership.

(a) *Cluster Council.* There shall be a cluster council, which shall consist of not less than two enrolled confirmed adult communicants in good standing from each participating congregation. The clergy serving participating congregations shall be members of the cluster council with seat and voice but no vote.

(b) *Cluster By-laws.* The cluster council may adopt by-laws which include provision for the election of a president, a secretary, and a treasurer from among those lay persons eligible to serve on the cluster council and the establishment of an annual cluster budget. A copy of the by-laws and each amendment thereto adopted by the cluster council, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval.

(c) *Cluster Ministry Team.* There shall be a cluster ministry team, which shall include the clergy serving participating congregations and lay missioners designated by the cluster council.

(d) *Cluster Missioner.* The Bishop shall appoint a cluster missioner, who shall coordinate the cluster ministry team.

Section 4. Withdrawal from a Cluster. A participating congregation may withdraw from a cluster at the end of a calendar year, with the consent of the Bishop, upon six months' notice, an affirmative vote of three-fourths of its vestry or other governing body, and an affirmative vote of a majority of the cluster council.

*Certified by Joseph S. Ferrell, Secretary of the Convention
November 22, 2014*

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF NORTH CAROLINA

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. A parish or mission shall be denied the right to seat its lay delegates, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit, or (3) the provisions of Canon 18 concerning acceptance and payment of its proportionate share of the items specified therein. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business. *[Added by Act 2007-12; succeeding Rules renumbered accordingly; Amended by Act 2010-4.]*

IV. (a) Resolutions for Convention action may be submitted by members and officers of the Convention, canonical commissions, committees and other bodies chartered or recognized by the Ecclesiastical Authority or the Diocesan Council, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the report of the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

[Amended by Act 2006-9; Amended by Act 2011-1.]

V. After the President has taken the chair no member shall continue standing except to address the Chair.

VI. No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

VII. Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

IX. When the Presiding Officer is putting any question, the members shall continue in their seats and shall not hold any private discourse.

X. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

XI No applause shall be permitted during any debate or voting of the Convention or of the Committee of the Whole.

XII When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XIII If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

XIV All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XV. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XVI A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XVII (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order IV(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be consideration of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XVIII All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XIX. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XX. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XXI On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XXII (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been

received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices. *[Amended by Act 2007-11.]*

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon. If candidates are to be chosen for different terms to the same office, the Secretary shall assign terms to those elected in the order of the number of votes received.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XXIII (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order IV(a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions not proposing or requiring amendment of the Constitution or Canons may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the

resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) The Secretary of the Convention, with the assistance of the Chancellor of the Diocese, shall review each resolution submitted within the time prescribed in section (a), above, to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. All such resolutions shall be simultaneously reported to the Commission on Constitution and Canons and referred to the appropriate Convention Committee. The Commission shall report its recommendations with respect to such measures to the Convention at the first business session either as part of its annual report or separately, as may be most convenient. No resolution amending the Constitution or Canons shall be considered on the day on which proposed, except by a two-thirds vote of those entitled to vote. *Amended by Act 2006-9.*

XXIV If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order IV(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

XXV. Subject to the provisions of the Constitution and Canons of the General Convention of The Episcopal Church, the Constitution, Canons, and Rules of Order of the Diocese of North Carolina, and any Special Rule proposed by the Committee on Dispatch of Business for the election of a bishop or the consideration of any other specific items of business, the Parliamentary Authority governing the transaction of business by the Annual Convention or any Special Convention shall be the current edition of Robert's Rules of Order Newly Revised. *[Added by Act 2008-6]*

*Certified by Joseph S. Ferrell, Secretary of the Convention
November 22, 2014*

CHARTERS OF CHARTERED COMMITTEES

Charter for the Committee on the Budget

Section 1. The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop is an ex officio voting member of the committee. The Treasurer and the Canon for Administration are ex officio non-voting members of the committee.

Section 2. The Budget Committee has six subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, Congregational Support & Development, and Youth and Young Adults. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

- (1) The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.
- (2) The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.
- (3) The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.
- (4) The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

- (5) The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department.
- (6) The Subcommittee on Youth and Young Adults is responsible for recommending appropriations for all budget line items grouped under the program for Youth and Young Adults, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Youth and Young Adults and its membership should include Council members appointed to that Department.

Section 3. Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-living pay increases for current members of the Diocesan staff are the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

Section 4. No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Disciple*.

(Adopted by Diocesan Council March 11, 1997; amended 2006; amended May 21, 2009)

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)

Charter for the Committee on Communications

The Charge for the Communications Committee:

The Committee exists to support and monitor communications in the following five areas:

- I. From the Diocesan Office to congregations, especially by advising diocesan staff and by serving as editorial advisor for diocesan communications (*The Disciple*, *Please Note*, newsletters, and other publications);
2. Within congregations, offering support for parishes in production of newsletters, bulletins, and in access to electronic communications;
3. Among congregations, especially seeking to improve communications within convocations;
4. From congregations to the Diocesan Office;
5. From congregations to the community.

In this ministry, we recognize that communications is a rapidly changing field, and we seek to support congregations in responding to those changes.

The Communications Committee comes under the Department of Business Affairs and Administration, which reports to Diocesan Council.

The Communications Committee consists of 9 members, appointed by the Bishop and one of whom is designated by him as chair, divided into 3 classes, each serving for 3 years. No member may serve more than 2 consecutive terms. The Communications Officer serves *ex officio*.

(Adopted by Diocesan Council October 23, 1997; amended 2006)

Charter for the Committee on Environmental Ministry

Charge: The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

Meetings: The Chartered Committee on Environmental Ministry will meet at least six times a year.

Relationship to Diocesan Council: The Committee is accountable to the Diocesan Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

(Adopted by Diocesan Council March 18, 1998)

Charter for the Committee on Global Mission

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

(Adopted by Diocesan Council March 18, 1998)

Charter for the Committee on Grants

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

- Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.
- Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.
- Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.
- Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

Section 4. This charter is effective January 1, 1998.

(Adopted by Diocesan Council October 23, 1997)

Charter for the Committee on Hispanic Ministry

1. This committee serves to foster and develop Hispanic Ministry throughout the Diocese; serves as a resource and support network for all involved in ministry with people whose primary language is Spanish; and provides coordination and oversight for evangelism, sacramental ministry, education, advocacy, and financial and strategic development in conjunction and with the support of the Diocese.

2. The committee is accountable to the Department of Congregational Support and Development.

3. The committee seeks to represent various geographic areas in the Diocese and varies of Hispanic Ministries in a membership of no fewer than five nor more than fifteen persons appointed by the Bishop for staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

4. The committee meets at least four times annually

(Adopted by Diocesan Council December 14, 2006)

Charter for the Committee on History and Archives

- I. This committee provides ongoing direction and support for fulfilling the mandate given the Historiographer of the Diocese in Canon 8.
- II. Tasks of the committee include:
 - a. Acting as a council of advice to the Historiographer of the Diocese;
 - b. Monitoring the ongoing need to provide adequate storage, management, processing, and access for diocesan records;
 - c. Arranging for workshops, conferences, publications, exhibits, and celebrations related to the history of the diocese; and
 - d. Aiding and encouraging congregations to maintain archives and produce their own historical accounts.
- III. This committee shall meet at least four times annually and is accountable to the Department of Business Affairs and Administration.
- IV. This committee shall consist of the following members:
 - a. *Ex officio*: the Historiographer (who shall also serve as committee chair); the Archivist, the Canon to the Ordinary for Administration, the Chancellor of the Diocese, and the Secretary of the Convention.
 - b. Nine members appointed to the committee by the Bishop to serve three-year staggered terms. No members of the committee so appointed shall be eligible to serve more than two successive terms.

(Adopted by Diocesan Council April 22, 2010)

Charter for the Committee on Insurance

- I. This committee shall have oversight of all diocesan insurance.
- II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.
- III. The committee shall consist of the Canon for Administration, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.
- IV. The appointed members of the committee shall serve no more than two successive three-year terms.

(Adopted by Diocesan Council December 16, 1999; amended February 19, 2000; amended 2006)

Charter for the Committee on Ministry in Higher Education

This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's campus ministry in higher education. The Committee is the primary advocate for the development and strengthening of campus ministries and their Chaplaincies.

This Committee is accountable to the Department of Youth and Young Adults and through the Department to the Diocesan Council.

In accordance with Canon 16, the bishop shall appoint members to the Committee, and shall annually designate the chair of the Committee.

The Committee's membership shall consist of one member per campus ministry program either fully or partially funded by the Diocese who shall have broad interests in ministry for and by young adults. Chaplains are encouraged to attend meetings of the Committee and shall be non-voting ex officio members. The Bishop Suffragan and the Young Adult Missioner shall be non-voting ex officio members..

Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms, until one year has elapsed following expiration of the last term.

(Adopted by Diocesan Council December 17, 1997; amended December 15, 2005; amended 2006; amended June 18, 2009; amended September 11, 2014)

Charter for the Committee on Lifelong Learning

I. The mission of this Committee is

- A. To know God and to make God known.
- B. To serve and strengthen the ministry of Christian Formation in our Diocese.
- C. To support our congregations in the lifelong process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

(Amended by Diocesan Council, April 22, 2010)

Missionary Resource Support Team: A Chartered Committee

MRST, a Chartered Committee of the Diocese of North Carolina, provides support to congregations within the Diocese of North Carolina through affirmation, encouragement, and assistance. Leadership development in all congregations is offered through workshops, seminars, conferences, and presentations at all levels: group, committee, congregation, convocation, diocesan, provincial, and regional. Financial assistance with clergy salaries may be available to “small churches” (average Sunday attendance of 150 or fewer) whether single, yoked, or clustered.

The Team is accountable to the Department of Congregational Support and Development.

The Team should number approximately twelve lay and clergy, appointed by the Bishop on recommendation of the Chair. The Chair is elected within the Team. Terms are three years with a maximum of two consecutive. The Bishop’s appointed Staff liaison is exempt from these terms.

(Adopted by Diocesan Council November 18, 2004)

Charter for the Committee on New Congregational Development

I. This committee has oversight for the encouragement, establishment, and nurture of new congregations until they become self-supporting.

II. This committee is responsible to the Department of Congregational Support and Development.

III. The number of its members will be nine. Their terms shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive terms until one year has elapsed following the expiration of the last term. Members and the chairman are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Property Management

- I. This committee shall have oversight for all diocesan property
- II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.
- III. This committee shall be accountable to the Department of Business Affairs and Administration.
- IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.
- V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.
(Adopted by Diocesan Council June 19, 1997)

Charter for the Committee on Youth

I. The purpose of the Chartered Committee on Youth is to maintain the quality of the youth programs in this diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout The Episcopal Church.

II. This committee shall be accountable to the Department of Youth and Young Adults, and shall encompass the entities formerly known as the DYC and the Happening Board. The separate entities shall cease to operate independently as of June, 2009, and the Diocesan Youth Missioner will be charged with incorporating members of both into the CCY for program years 2009-10 and 2010-11.

III. The number of members of this committee shall be determined as follows:

- The Youth Missioner will accept applications each spring for the upcoming program year, defined as June-May.
- Members will be chosen from the applicants, to include, as nearly as possible, five youth and one adult from each convocation of the diocese.
- Any convocation which does not fill its youth or adult positions will release those positions to the Youth Missioner to fill with applicants from other convocations.
- Other members of the Chartered Committee on Youth (CCY) will include the Diocesan Youth Missioner, the Assistant to the Diocesan Youth Minister, the Regional Youth Missioners, and the Happening Coordinator. Staff liaison will be the Canon to the Ordinary for Program and Pastoral Ministry. The whole body of the CCY will be responsible for planning and implementing programs for the youth of the Diocese of North Carolina, including but not limited to youth conferences, Happening, outreach opportunities, and mission trips.
- From the body of the CCY, a group of no more than 15 individuals (at least nine of whom will be youth) will be designated by the Diocesan Youth Missioner as the Covenant Committee of the CCY. This committee will function as a governing board, and hold the responsibility for the administration of the CCY, including matters of budget, rules, conduct, procedures, etc. The Covenant Committee will be expected to attend the Annual Convention.
- CCY members will be expected to reapply each spring.

IV. The Bishop shall annually designate the chair of the committee and appoint members to the committee as vacancies occur.

(Adopted by Diocesan Council October 21, 1998; amended 2006; amended April 23, 2009)